

MINUTES

**Revere Local School District
Revere Board Meetings
August Work Session
Tuesday, August 9, 2022, 5:30 pm - 8:30 pm
Revere Administration Building Conference Room**

Attachment T-1



I. CALL TO ORDER

II. ROLL CALL

Hayden Hajdu
Claudia Hower
Mike Kahoe
Keith Malick
Diana Sabitsch

III. BOARD OF EDUCATION'S AGENDA

No items at this time.

IV. TREASURER'S AGENDA - Mr. Richard Berdine

No items at this time.

V. SUPERINTENDENT'S AGENDA - Michael L. Tefs, Ed.D.

None at this time.

VI. INFORMATION/DISCUSSION ITEMS

- a. Ohio School Board Association 2022 Capital Conference

OSBA Capital Conference will be held November 13-15 at the Columbus Convention Center.

Confirmed Revere BOE Attendees:

Diana Sabitsch
Keith Malick

- b. Review Draft Agenda for the August 16, 2022 Regular Meeting.

VII. EXECUTIVE SESSION

Res. 23-103675

Moved into Executive Session at 5:50 PM to discuss the following items:

Personnel: To consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of public employees.

Move: Diana Sabitsch Second: Lisa Evans Status: Passed

VIII. The President called the Board of Education out of Executive Session at 7:12 PM

IX. ADJOURNMENT

Res. 23-103676

Moved by Mrs. Sabitsch, seconded by Mr. Kahoe to adjourn the meeting at 7:12 PM

Approved By: _____

Treasurer

Date

MINUTES

Revere Local School District
 Revere Board Meetings
 Regular August Meeting
 Tuesday, August 16, 2022, 5:30 pm - 8:30 pm
 Revere High School Media Center

**I. CALL TO ORDER**

Mr. Malick called the meeting to order at 5:36 PM

II. ROLL CALL

Hayden Hajdu
 Claudia Hower
 Mike Kahoe
 Keith Malick
 Diana Sabitsch

III. PLEDGE OF ALLEGIANCE**IV. PRESENTATIONS/RECOGNITIONS**Introduction of 22-23 New Revere StaffRHS

Ernesto Alessio, Custodian
Sierra Pabon, RHS & RMS Vocal Music
Ashley Ostrowski, RHS & RMS Psychologist
Rachel Vanderground, Spanish Teacher
Robert Nickol, Head Football Coach, SS Teacher
Joshua Bowman, BES, RMS & RHS Strings/Orchestra

RMS

Anne Lochridge, 8th Gr. English Language Arts
Colleen Fry, Intervention Specialist
Sierra Pabon, RHS & RMS Vocal Music
Ashley Ostrowski, RHS & RMS Psychologist
Joshua Bowman, BES, RMS & RHS Strings/Orchestra

BES

Carie Raymond, Secretary to the Principal
Makenzie Smith (Lehman), 5th Gr. Teacher
Katie Laakso, BES Intervention Specialist
Allison Truax-Loescher, RES & BES Psychologist
Joshua Bowman, BES, RMS & RHS Strings/Orchestra

RES

Brittany Bertoia (Fallon), RES 1st Gr. Teacher
Traci Spaeth, RES 2nd Gr. Teacher
Rebecca Tacchite, RES 2nd Gr. Teacher
Melissa Zahuranec, 2nd Gr. Teacher
Allison Truax-Loescher, RES & BES Psychologist
Christie Agrawal, ESC Educational Aide

BREATHE Update

Presented by **Mrs. Burke**, **Mrs. Rion** and **Mr. Faris**

V. PUBLIC SPEAKS TO AGENDA ITEMS**VI. BOARD OF EDUCATION'S AGENDA**

- a. Election of Delegate and Alternate for OSBA Fall 2022

Res. 23-103677

The Board of Education recommends the appointment of **Mr. Malick** as Delegate and **Mrs. Sabitsch** as Alternate for the OSBA Annual Business Conference.

Move: Claudia Hower Second: Diana Sabitsch Status: Passed

VII. TREASURER'S AGENDA - Mr. Rick Berdine**Res. 23-103678 consensus items a-e**

- a. Approval of the Minutes, **Attachment T-1**

The Treasurer recommends approval of the minutes from the Work Session held **July 12, 2022** and the Regular Meeting held **July 19, 2022** as detailed.

- b. Approval of the Financial Report, **Attachment T-2**

The Treasurer recommends approval of the Financial Report for the month of July as detailed.

- c. Acceptance of the Revere Middle School Roof Bid, **Attachment T-3**

The Treasurer recommends acceptance of the Revere Middle School roof bid from Warren Roofing in the amount of \$253,000 for the replacement of the upper gymnasium area including four roof drains as as detailed.

d. Purchase Orders (Then & Now), **Attachment T-4**

The Treasurer recommends that the Board of Education authorize and certify payment of the purchase orders listed (as detailed in attachment) since both at the time of the making of this contract or order (then) and at the date of the execution of this certificate (now), that the amount required to pay this contract or order has been appropriated for the purpose of this contract or order and is in the treasury or in the process of collection to the credit of the funds of the Board of Education and free from any previous encumbrance.

e. New Funds, **Attachment T-5**

The Treasurer recommends approval of the new funds as detailed.

Res. 23-103678 consensus items a-e

Move: Keith Malick Second: Diana Sabitsch Status: Passed

f. BOARD MEMBERS' REPORTS

Finance and Audit Committee
Facilities and Grounds Committee
Legislative Report
Cuyahoga Valley Career Center
Policy Committee

VIII. **SUPERINTENDENT'S AGENDA - Michael L. Tefs, Ed.D.**

Res. 23-103679 consensus items 1.a-d, 2. a-f

1. **Certificated/Licensed Personnel**

a. Co-Curricular Non-Athletic Supplemental Contracts - 2022/2023 (Certificated)

It is recommended that the Board of Education approve the following with compensation:

RMS Speech & Debate Coach
Jodi Hetman

b. Mentors & Mentees - 2022/2023

It is recommended that the Board of Education approve the following pairings with compensation per Article 6.06 Sections (RE) C-4 & (MP) C-4 of the current REA Master Agreement:

Resident Educator Program (RE)*
Debbie Schwertner with Shannon Kahoe & Brittany Bertoia (Fallon)
Jade Vienueva with Emma Imrie & Rebecca Tacchite
Katie Pflueger with Sierra Pabon
Cindy Beshara with Annie Lochridge
Elizabeth Hamilton with Colleen Fry

*compensation as 3% of the base for the first mentee and 2% of the base for each additional mentee

New to District Mentoring Program (MP)**
Kelly Rourke with Traci Spaeth & Melissa Zahuranec
Sandy Kahoe with Mackenzie Smith (Lehman)
Piper Short with Katie Laakso
Katie Ryan with Rachel Vanderground
Darren LeBeau with Joshua Bowman
Jeff Fry with Robert Nickol

**compensation as 2% of the base for the first mentee and 1% of the base for each additional mentee

c. Summer 2022 Programming

It is recommended that the Board of Education approve the following at the hourly tutor rate for Summer 2022 Programming:

Brittany Bertoia (Fallon)
Traci Spaeth
Ginny Habig

d. Salary Increase - Additional Education

It is recommended that the Board of Education approve a salary increase for the following based upon additional education, effective the 2022-2023 school year:

Makenzie Smith / BA+30
Emma Imrie / BA+15

2. **Classified Personnel**

a. Co-Curricular Non-Athletic Supplemental Contracts - 2022/2023 (Classified)

It is recommended that the Board of Education approve the following with compensation:

RHS Speech & Debate Coach
Lydia Mainzer

b. Athletic Supplemental Contracts (Fall) - 2022/2023 (Classified)

It is recommended that the Board of Education approve the following with compensation:

Volleyball**Alexandria Anthony** - HS Varsity Assistant CoachCheerleading**Kelly Heijnen** - 9th Grade Coach

c. New Hires

It is recommended that the Board of Education approve the following new hires. All new hires are contingent upon an approved background check and confirmation of appropriate licensure/permit, if required:

Steve Gibson / Step 0 / Contract Bus Driver / Effective date pending passing CDL;

Furthermore, it is recommended that the Board approve **Steve Gibson** for training (effective 7/5/22) that is necessary to obtain his CDL and State Certification to begin driving for the Revere Local School District.

Zachary Kelly / Step 0 / Contract Bus Driver / Effective date pending passing CDL;

Furthermore, it is recommended that the Board approve **Zachary Kelly** for training (effective 8/2/22) that is necessary to obtain his CDL and State Certification to begin driving for the Revere Local School District.

d. Resignations

It is recommended that the Board of Education approve the following resignations effective the 22-23 school year:

Jason Mitter / Bus Driver

Tracy Watson / Bus Driver & Food Service

e. Substitute

It is recommended that the Board of Education approve the following to be used as needed:

Tracy Watson / Substitute Bus Driver & Food Service Worker/ Effective 2022-2023 School year

f. Change of Positions

It is recommended that the Board of Education accept the resignation of **Carolyn Salupo** as a lunch/playground aide at Bath Elementary, effective the 2022-2023 school year, contingent upon approving her as a 3-hour lunch/playground aide at Richfield Elementary;

It is further recommended that the Board of Education approve **Carolyn Salupo** as a lunch/playground aide at Richfield Elementary, effective the 2022/2023 school year.

It is recommended that the Board of Education accept the resignation of **Jen Juengel** as a part-time food service worker at Revere Middle School, effective 2022-2023 school year, contingent upon approving her as the Head Cook at Revere Middle School;

It is further recommended that the Board of Education approve **Jen Juengel** as the Head Cook at Revere Middle School, (Step 2) effective 2022/2023 school year.

Res. 23-103679 consensus items 1.a-d, 2. a-f

Move: Claudia Hower Second: Diana Sabitsch Status: Passed

3. Student Services

a. **Res. 103680 consensus items 3.a-b**

Educational Service Center of Northeast Ohio - Audiology and/or Hearing Impairment Services for the 2022-2023 School Year

It is recommended that the Board of Education approve the agreement as detailed in **Attachment S-1**

b. Educational Service Center of Northeast Ohio - Visual Impairments Services for the 2022-2023 School Year

It is recommended that the Board of Education approve the agreement as detailed in **Attachment S-2**

Res. 103680 consensus items 3.a-b

Move: Keith Malick Second: Diana Sabitsch Status: Passed

c. Extended School Year (ESY) - Summer 2022

Res. 23-103681

It is recommended that the Board of Education approve the following:

Kara Maloney / ESY Intervention Specialist Substitute /3.75 hours, paid at the tutor rate

Move: Diana Sabitsch Second: Claudia Hower Status: Passed

4. Other Business

a. Bus Routes 2022/2023 School Year

Res. 23-103682

It is recommended that the Board of Education approve the 2022/2023 student bus routes as posted on the Revere website with modifications as needed to provide safe and timely transportation of students.

Move: Hayden Hajdu Second: Claudia Hower Status: Passed

b. Pay Rate Increases

Res. 23-103683

It is recommended that the Board of Education approve an increases as detailed below:

Substitute Teacher daily pay rate for half-day substitute teachers increase to \$89.86;

Student Worker hourly pay rate increased to \$11.00, with a \$.25 increase each year they are employed;

District Courier hourly pay rate increased to \$16.50.

Move: Keith Malick Second: Diana Sabitsch Status: Passed

IX. INFORMATIONAL ITEMS

The next Work Session will be held **September 13, 2022**, beginning at 5:30 PM in the Revere Administration Building Conference Room;

The next Regular Meeting will be held **September 20, 2022**, beginning at 5:30 PM in the Revere High School Media Center.

X. CONCERNS OF THE PUBLIC AND COMMUNITY ANNOUNCEMENTS

XI. EXECUTIVE SESSION

Res. 23-103684

Moved into Executive Session at 6:33 PM to discuss the following items:

To consider the appointment, employment, dismissal discipline, promotion, demotion or compensation of public employees.

Move: Diana Sabitsch Second: Michael Kahoe Status: Passed

XII. The President called the Board of Education out of Executive Session at 8:20 PM

XIII. ADJOURNMENT

Res. 23-103685

Moved by Mr. Hajdu, seconded by Mrs. Hower to adjourn the meeting at 8:20 PM

Approved By: _____

Treasurer

Date