

MINUTES

**Revere Local School District
Revere Board Meetings
September Work Session
Tuesday, September 13, 2022, 5:30 pm - 8:30 pm
Revere Administration Building**



I. CALL TO ORDER

Mr. Malick called the meeting to order at 5:35 PM

II. ROLL CALL

Hayden Hajdu-Absent
Claudia Hower
Mike Kahoe
Keith Malick
Diana Sabitsch

III. BOARD OF EDUCATION'S AGENDA

IV. TREASURER'S AGENDA - Mr. Richard Berdine

No items at this time.

V. SUPERINTENDENT'S AGENDA - Michael L. Tefs, Ed.D.

Update on the preliminary results of the 2022 Ohio Department of Education Local Report Card

VI. INFORMATION/DISCUSSION ITEMS

- a. Review Draft Agenda for the September 20, 2022 Regular Meeting.

VII. EXECUTIVE SESSION

Res. 23-103686

Moved into Executive Session at 6:36 PM to discuss the following items:

Personnel: To consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of public employees.

Move: Michael Kahoe Second: Diana Sabitsch Status: Passed

VIII. The President called the Board of Education out of Executive Session at 7:24 PM

IX. ADJOURNMENT

Res. 23-103687

Moved by Mr. Malick, seconded by Mr. Kahoe to adjourn the meeting at 7:24 PM

Approved By:

Treasurer

Date

MINUTES

**Revere Local School District
Revere Board Meetings
Regular September Meeting
Tuesday, September 20, 2022, 5:30 pm - 8:30 pm
Revere High School Media Center**

**I. CALL TO ORDER**

Mr. Malick called the meeting to order at 5:30 PM

II. ROLL CALL

Hayden Hajdu-Absent
Claudia Hower
Mike Kahoe
Keith Malick
Diana Sabitsch

III. PLEDGE OF ALLEGIANCE**IV. PRESENTATIONS/RECOGNITIONS*****Student Recognitions:***

Richfield Elementary, Presented by: Mr. Stretar & Mr. Petsche
Recognized for: Kindness
Nora Davis
Emilia Malen

Bath Elementary, Presented by: Mr. Fry & Mr. Wilson
Recognized for: Story Walk boards that were installed in the Land Lab
Sofia Rauschert
Molly Myers
Emmy Beesley
Sophie Gehring

Revere Middle School, Presented by: Ms. Peel & Ms. Christy
Recognized for: Outstanding Web Leaders
Rebekah Breckner
Christopher Morel
Evelyn Noland

Revere High School, Presented by: Dr. Peltz
Recognized for: RHS Student Ambassador
Kate Douglas

Presentations:

Commencement Ceremony Venue Presentation by the 2023 Senior Class Officers
President: **Merit Wagstaff**
Vice President: **Abby DiSalvo**
Secretary: **Lauren Weil**
Treasurer: **Ryan Uher**

Ohio School Wellness Initiative Grant & Curriculum Update
Mrs. Rion

V. PUBLIC SPEAKS TO AGENDA ITEMS**VI. BOARD OF EDUCATION'S AGENDA**

no items at this time.

VII. TREASURER'S AGENDA - Mr. Rick Berdine**Res. 23-103688 consensus items a-f****a. Approval of the Minutes, Attachment T-1**

The Treasurer recommends approval of the minutes from the Work Session held **August 9, 2022** and the Regular Meeting held **August 16, 2022** as detailed.

b. Approval of the Financial Report, Attachment T-2

The Treasurer recommends approval of the Financial Report for the month of August as detailed.

c. Purchase Orders (Then & Now), Attachment T-3

The Treasurer recommends that the Board of Education authorize and certify payment of the purchase orders listed (as detailed in attachment) since both at the time of the making of this contract or order (then) and at the date of the execution of this certificate (now), that the amount required to pay this contract or order has been appropriated for the purpose of this contract or order and is in the treasury or in the process of collection to the credit of the funds of the Board of Education and free from any previous encumbrance.

d. Asset Deletions - Attachment, T-4

The Treasurer recommends that the Board of Education approve the assets as listed in the attached schedule be disposed of in keeping with Board Policy.

e. Transfers and Advances

The Treasurer recommends that the Board of Education approve the transfer of \$75,000 from PI fund (003-0000) to Fund-Turf Replacement (003-9001).

Res. 23-103688 consensus items a-f

Move: Diana Sabitsch Second: Diana Sabitsch Status:

f. BOARD MEMBERS' REPORTS

Finance and Audit Committee
Facilities and Grounds Committee
Legislative Report
Cuyahoga Valley Career Center
Policy Committee

VIII. SUPERINTENDENT'S AGENDA - Michael L. Tefs, Ed.D.

Res. 23-103689 consensus items 1.a-i and 2.a-h

1. Certificated/Licensed Personnel

a. Leave of Absence (LOA)

It is recommended that the Board of Education approve the LOA for the following:

Abby Kassel / Director of Student Services / Maternity leave to begin on or about November 14, 2022 with a return to work to approximately 12 weeks from the date of delivery.

b. Substitute Administrator Contract

It is recommended that the Board of Education approve **Piper Short** as the substitute administrator for the Director of Student Services while the current director is on maternity leave. The contract shall be effective for a period of 17 weeks on or around October 2022.

c. Long Term Substitute(s) (LTS)

It is recommended that the Board of Education approve the following LTS due to long term staff absences:

Lori Hutchins, BES Teacher LTS

d. Resignation(s)

It is recommended that the Board of Education approve the following resignation(s):

Sheila Farrance / RES Bus Duty Supplemental (50%)

Sheila Farrance /IAT RES Case Manager Supplemental

Jennifer Seegert / RHS Art Club Advisor

e. Co-Curricular Non-Athletic Supplemental Contracts - 2022/2023 (Certificated)

It is recommended that the Board of Education approve the following with compensation:

RHS Variety Show Director
Amy Fagnilli

RHS Spectrum
Amy Fagnilli (50%)

Assistant Drama Director
Bob Pierson

RMS Power of the Pen Advisor
Jill Burket

RHS Art Club Advisor
Sarah Zustin

RMS ELA Department Chair
Kelly Peel

IAT Case Manager
Debbie Schwertner

RES Bus Duty
Brittany Fallon 25%
Angel Redman 25% (adjusted from 50% to split with Brittany Fallon)
Suzanne Pitz 50%

f. Read Around Revere Family Literacy Programming

It is recommended that the Board of Education approve the following teachers to be paid at the tutor rate for up to 20 hours:

Anastasia Bohush
Kirsten Fister

**Virginia Habig
Emma Imrie
Shannon Kahoe
Suzanne Percy
Jennifer Silvidi
Jade Vianueva
Debbie Schwertner**

g. Accelerated Math Assessments

It is recommended that the Board of Education approve the following teacher to be paid at the tutor rate for up to 15 hours for Accelerated Math Assessments:

Anita Coen

h. Science Materials Professional Development

It is recommended that the Board of Education approve the following teachers at the tutor rate for up to eight (8) hours:

**Ryan Fletcher
Jason Cottrell**

i. Salary Increase - Additional Education

It is recommended that the Board of Education approve a salary increase for the following based upon additional education, effective the 2022-2023 school year:

**Anastasia Bohush / BA+15
Sarah Zustin / MA+15
Jodi Hetman / MA
Patrick DiCaprio / BA+30
Eric Browne / MA
Melissa Catanese / MA+15
Courtney Abbott / BA+30
Emily Sokolowski / MA+15**

2. Classified Personnel

a. Athletic Supplemental Contracts (Classified) 2022/2023

It is recommended that the Board of Education approve the following with compensation:

**RMS Assistant Cross Country Coach
Lisa Thacker**

**Gameworker
Kitsa Fucui
Dylan Janieszewski
Josey Schramm**

b. Co-Curricular Non-Athletic Supplemental Contracts (Classified) - 2022/2023

It is recommended that the Board of Education approve the following:

**Volunteer e-Sports Club Advisor
Andrew Edwards**

c. New Hire(s)

It is recommended that the Board of Education approve the following new hires. All new hires are contingent upon an approved background check and confirmation of appropriate licensure/permit, if required:

Wendy Barnes-Carney / Step 0 / Part Time Food Service Worker at Bath Elementary / Effective: 9/12/22.

Thomas Crossgrove / Step 0 / Part Time Food Service Worker at Revere High School / Effective:8/25/22

Don Cruse / Step 2 / Bus Driver / Effective: 8/25/22

d. Change of Positions

It is recommended that the Board of Education accept the resignation of **Scott Robertson** as a part-time Food Service Worker at Bath Elementary, effective 8/22/22, contingent upon approving him as the Head Cook at Bath Elementary;

It is further recommended that the Board of Education approve **Scott Robertson** as the Head Cook at Bath Elementary, effective 8/22/22.

It is recommended that the Board of Education accept the resignation of **Kristen Dom Dera** as a 4.5 hour part-time Food Service Worker at Revere Middle School, effective 9/2/22, contingent upon approving her as a 5.75 hour food service worker at Revere Middle School;

It is further recommended that the Board of Education approve **Kristen Dom Dera** as a 5.75 hour food service worker at Revere Middle School, effective 9/2/22.

e. Substitute(s)

It is recommended that the Board of Education approve the following to be used as needed:

Joshua Merrell / Substitute Custodian / Effective on or after 8/29/22

Zachary Kelly / Substitute Playground Aide / Effective on or after 8/17/22

Eryan Mack / Substitute Educational Aide / Effective on or after 9/7/22

Kitsa Fuciu / Substitute Playground Aide / Effective on or after 9/7/22

Mary Orzechowski / Substitute Food Service Worker / Effective on or after 8/25/22

f. Resignation(s)

It is recommended that the Board of Education approve the following resignation(s):

Rene Zapisek / RMS Educational Aide / Effective: 9/17/22

g. Leave of Absence (LOA)

It is recommended that the Board of Education approve the LOA for the following:

Nathan Miller / Custodian at Bath Elementary / To be out as an unpaid medical leave of absence for an indefinite amount of time beginning September 5, 2022.

h. Guaranteed Substitute Bus Driver - Payrate Increase

It is recommended that the Board of Education approve an increase of \$1.00 additional to the regular substitute bus driver rate (90% of base of regular driver rate), effective the 2022-2023 school year and continuing annually as the base changes.

Res. 23-103689 consensus items 1.a-i and 2.a-h

Move: Keith Malick Second: Claudia Hower Status: Passed

3. **Student Services**

Res. 23-103690 consensus items 3.a-c

a. Summer Special Education Evaluations

It is recommended that the Board of Education approve up to four (4) hours @\$40/hour for Summer Evaluations for the following:

Stacie Mamula

b. Summer Special Education Meetings

It is recommended that the Board of Education approve the following staff members to be paid at the tutor rate for up to one (1) hour for Summer Special Education Meetings:

**Kevin Verde
Megan Kistner
Stacie Mamula
Elizabeth Harig
Tanya Holztrager**

c. Extended School Year (ESY) - Summer 2022

It is recommended that the Board of Education approve the following as an ESY Intervention Specialist for up to eighteen (18) hours, to be paid at the tutor rate:

Becky Rhodes

Res. 23-103690 consensus items 3.a-c

Move: Keith Malick Second: Michael Kahoe Status: Passed

d. 22-23 Educational Service Center of Northeast Ohio Inter-district Service Area Contract

Res. 23-103691

It is recommended that the Board of Education approve the agreement as detailed in **Attachment S-1**

Move: Michael Kahoe Second: Diana Sabitsch Status: Passed

4. **Other Business**

a. Summit County NTIA Letter of Support

Res. 23-103692

It is recommended that the Board of Education authorize the letter of support as detailed in **Attachment 1**

Move: Claudia Hower Second: Diana Sabitsch Status:

b. Policies - New or Revised

The Board of Education will review the below new or revised policies detailed in **Attachment 2** as a first reading with the intention of approving the recommendations with a second and final reading during the October 2022 Regular Meeting:

Revised:

2.07 / Administrative Vacations

5.04 / Vacation Usage (Non-union)

8.10 / Uniform Federal Grant Guidance

New

1.20 / Complaints About Fellow Employees

8.19 / Inventory and Disposition of Equipment Obtained

- c. 22-23 RHS Commencement Ceremony Venue Agreement with the University of Akron's E.J. Thomas Hall Saturday, June 3, 2023

Res. 23-103693

It is recommended that the Board of Education approve the agreement as detailed in **Attachment 3**

Move: Michael Kahoe Second: Diana Sabitsch Status: Passed

- d. REA MOU / Compensatory Time

Res. 23-103694

It is recommended that the Board of Education approve the Memorandum of Understanding as detailed in **Attachment 4**

Move: Diana Sabitsch Second: Claudia Hower Status: Passed

- e. Resolution to Authorize the School Resource Office (SRO) to Store a Firearm on Board Property

The Board of Education will review the resolution detailed in **Attachment 5** as a first reading with the intention of approving the recommendations with a second and final reading during the October 2022 Regular Meeting.

IX. INFORMATIONAL ITEMS

The next Work Session will be held **October 11, 2022**, beginning at 5:30 PM in the Revere Administration Building Conference Room;

The next Regular Meeting will be held **October 18, 2022**, beginning at 5:30 PM in the Revere High School Media Center.

X. CONCERNS OF THE PUBLIC AND COMMUNITY ANNOUNCEMENTS

XI. EXECUTIVE SESSION

Res. 23-103695

Moved into Executive Session at 6:37 to discuss the following item:

To discuss specialized details of security arrangements.

Move: Michael Kahoe Second: Hayden Hajdu Status: Passed

- XII. The President called the Board of Education out of Executive Session at 7:15 PM

XIII. ADJOURNMENT

Res. 23-103696

Moved by Mr. Kahoe, seconded by Mrs. Sabitsch to adjourn the meeting at 7:15 PM

Approved By:

Treasurer

Date