

MINUTES

Revere Local School District
 Revere Board Meetings
 Regular January Meeting
 Tuesday, January 17, 2023, 5:30 pm - 8:30 pm
 Revere High School Media Center

Attachment T-1



I. CALL TO ORDER

Mr. Malick called the meeting to order at 5:35 PM

II. ROLL CALL

Hayden Hajdu
 Claudia Hower
 Mike Kahoe
 Keith Malick
 Diana Sabitsch

III. PLEDGE OF ALLEGIANCE

IV. PRESENTATIONS/RECOGNITIONS

School Board Recognition Month

Student Recognitions

Richfield Elementary School - Presented by Mr Petsche, Mrs. Fallon, Mrs. Wigborg & Mr. Stretar

The following student(s) are being recognized for being Revere Ready:

Isaac Dallariva
 Lucy Mercado Pacheco

Bath Elementary School - Presented by: Mr. Fry & Mr. Wilson

The following student(s) are being recognized for being a good Bath Team Hero:

Harry Barker
 Salvadore Gilozzo

Revere Middle School - Presented by: Mrs. Abbott

The following student(s) are being recognized for being a two-time Spelling Bee Champion:

Ayushman Mukherjee

Revere High School - Presented by: Dr. Peltz & Mr. Hall

The following Revere Cuyahoga Valley Career Center students are being recognized:

Connor O'Reilly - CVCC - Auto Service Technology
 Kennadee Sawan - CVCC - Health Careers
 Seth Stannard - CVCC - Sales & Service

V. PUBLIC SPEAKS TO AGENDA ITEMS

VI. TREASURER'S AGENDA - Mr. Rick Berdine

Res. 23-103741 consensus items a-d

a. Approval of the Minutes, Attachment T-1

The Treasurer recommends approval of the minutes from the Special Meeting held **December 3, 2022**, the Work Session held **December 6, 2022** and the Regular Meeting held **December 13, 2022**.

b. Approval of the Financial Report, Attachment T-2

The Treasurer recommends approval of the Financial Report for the month of December.

c. Purchase Orders, Attachment T-3

The Treasurer recommends that the Board of Education authorize and certify payment of the purchase orders listed below since both at the time of the making of this contract or order (then) and at the date of the execution of this certificate (now), that the amount required to pay this contract or order has been appropriated for the purpose of this contract or order and is in the treasury or in the process of collection to the credit of the funds of the Board of Education and free from any previous encumbrance.

d. Donations, Attachment T-4

The Treasurer recommends the approval, with appreciation, of the donations listed.

Res. 23-103741 consensus Items a-d

Move: Keith Malick Second: Michael Kahoe Status: Passed

e. **BOARD MEMBERS' REPORTS**

Finance and Audit Committee
Facilities and Grounds Committee
Legislative Report
Cuyahoga Valley Career Center
Policy Committee
Hall of Fame Committee

VII. **SUPERINTENDENT'S AGENDA - Michael L. Tefs, Ed.D.**

Res. 23-103742 consensus items 1.a-d, 2. a-g

1. **Certificated/Licensed Personnel**

a. **Leave of Absence (LOA)**

It is recommended that the Board of Education approve the LOA for the following per provisions of the current REA Master Agreement:

Makenzie Smith - Effective on or about 3/2/23, with a return to work date of 6/5/23.

Sarah Zustin - Effective on or about 5/8/23, with a return to work at the beginning of the 2023/2024 school year.

b. **Long Term Substitute(s)**

It is recommended that the Board of Education approve the following LTS due to long term staff absences for the 2022-2023 school year. *All new hires/substitutes are contingent upon an approved background check, verification of transcripts/years of experience and confirmation of appropriate licensure/permit, if required:*

Kelsey Johnson / RHS Intervention Specialist Substitute (in for Krakowiak maternity leave)

c. **Athletic Supplemental Contracts - 2022/2023 School Year (certificated) SPRING**

It is recommended that the Board of Education approve the following. **Approval contingent upon an approved background check and confirmation of appropriate licensure/permit, if required:*

Baseball

Jason Cottrell - Head Coach
Stephen Wido - Varsity Assistant Coach
Eric Browne - Junior Varsity Assistant Coach

Softball

Allie Krakowiak - Volunteer Assistant Coach

Tennis

David Heideman - Head Coach

Track - Boys

Mike Murphey - Assistant Coach
Jed McKnight - RMS Coach
Joe Williams - RMS Coach

Track - Girls

Kevin Somerville - Head Coach
Wade Vantrease - Assistant Coach

Lauren Duncan - RMS Coach
Annie Lochridge - RMS Coach

Track - Combined

Ryan Lekan - RMS Assistant Coach

d. **Co-Curricular Non-Athletic Supplemental Contracts - 2022/2023 (certificated)**

It is recommended that the Board of Education approve the following with compensation. **Approval contingent upon an approved background check and confirmation of appropriate licensure/permit, if required:*

RHS Spring Revere Players Vocal Music Director
Michael Wiley

RHS Pep Band Director
Katie Pflueger

RHS Revere Players Musical Choreographer
Kelsey Johnson

2. **Classified Personnel**

a. **Athletic Supplemental Contracts - 2022/2023 School Year (classified) SPRING**

It is recommended that the Board of Education approve the following. **Approval contingent upon an approved background check and confirmation of appropriate licensure/permit, if required:*

Baseball

Kevin Molinelli - Volunteer Assistant Coach
Tyler Jones - Volunteer Assistant Coach
Adam Dennison - Volunteer Assistant Coach

Girls Lacrosse

Sean Kobunski - Head Coach
Anthony DiPio - Assistant Coach
Reese Downing - Volunteer Coach
Allison Kortowich - Volunteer Assistant Coach

Softball

Andrea Scall - Head Coach
Lauren Peak - Varsity Assistant Coach
Amy Gilmore - Junior Varsity Coach

Tennis

Kathy Shisler - Junior Varsity Coach

Track - Boys

Billy D'Amico - Head Coach
Mike McCall - Assistant Coach
Ralph Davls - Volunteer Coach

Track - Girls

Lisa Thacker - Assistant Coach
Jerry Somerville - Volunteer Coach

Track - Combined

Molly Fischer - RHS Assistant Coach

b. Revised Administrative Contract / Transportation Supervisor

It is recommended that the Board of Education approve the revised administrative employment contract for **Justin Miller**, Transportation Supervisor to include the following language:

When adequate substitute bus drivers are not available, the Board will pay the Administrator a stipend of \$50.00 for each bus route driven that extends the typical work day, effective January 1, 2023.

c. New Hire

It is recommended that the Board of Education approve the following new hire. *All new hires are contingent upon an approved background check and confirmation of appropriate licensure/permit, if required:*

Crystalynne Butler / Step 10 / Contract Bus Driver / Effective: 1/17/23

d. Resignation(s)

It is recommended that the Board of Education approve the following resignation(s):

Tom Crossgrove / Bus Driver & Food Service / Effective: 12/27/22

Steve Gibson / Bus Driver / Effective: 1/13/23

Mark Warner / RMS Custodian / Effective: 3/31/23

e. Unpaid Medical Leave of Absence (LOA)

It is recommended that the Board of Education approve the following staff member for an unpaid medical LOA to care for a family member per provisions of the current Negotiated Agreement:

Ruth Sabol - Effective January 4, 2023 through the end of the 22-23 school year.

f. Resignation for Disability Retirement

It is recommended that the Board of Education approve the following resignation for disability retirement:

Joel Ruttig / Head Custodian / Revere High School / Effective: January 1, 2023

g. Substitute(s)

It is recommended that the Board of Education approve the following to be used as needed. *All new hires/substitutes are contingent upon an approved background check, verification of transcripts/years of experience and confirmation of appropriate licensure/permit, if required:*

Christie Agrawal / Substitute Food Service Worker / Effective on or after 11/22/2022

Gwynn Sarver / Substitute Classroom Aide / Effective on or after 1/17/2023

Andrea Paridon / Substitute Classroom Aide, Playground Aide & Food Service Worker / Effective on or after 1/11/2023

Jennifer Pietro / Substitute Playground Aide & Food Service Worker / Effective on or after 1/17/2023

Elizabeth Rissmiller / Substitute Speech & Language Pathologist /Effective 2022-2023 School Year

Michelle Hasman / Educational Aide / Effective on or after 1/17/2023

Res. 23-103742 consensus items 1.a-d, 2. a-g

Move: Keith Malick Second: Claudia Hower Status: Passed

3. Student Services

No items at this time.

4. Other Business

- a. Policies New or Revised / Second and Final Reading

Res. 23-103743

It is recommended that the Board of Education approve the below new or revised policies as a second and final reading as detailed in Attachment OB-1.

Revised:

9.04 / Gifts, Grants and Donations

New

9.42 / Memorial Policy

Move: Diana Sabitsch Second: Diana Sabitsch Status: Passed

- b. **MOU / University of Akron / Internship Program-No Action**

It is recommended that the Board of Education approve the Memorandum of Understanding as detailed in Attachment OB-2.

- c. OAPSE Memorandum of Agreement (MOA) / Salary Schedule for Bus Drivers

Res. 23-103744

It is recommended that the Board of Education approve the MOA as detailed in Attachment OB-3

Move: Diana Sabitsch Second: Keith Malick Status: Passed

VIII. INFORMATIONAL ITEMS

The February Board Work Session will be held February 14, 2023, beginning at 5:30 PM in the Revere Administration Building Conference Room;

The Regular February Board Meeting will be held February 21, 2023 beginning at 5:30 PM in the High School Media Center.

IX. CONCERNS OF THE PUBLIC AND COMMUNITY ANNOUNCEMENTS

X. EXECUTIVE SESSION

Res. 23-103745

Moved into Executive Session at 6:19 PM to discuss the following item:

Personnel: To consider employment of public employees;

Move: Michael Kahoe Second: Diana Sabitsch Status: Passed

- XI. The President called the Board of Education out of Executive Session at 6:42 PM

XII. ADJOURNMENT

Res. 23-103746

Moved by Mr. Kahoe, seconded by Mrs. Hower to adjourn the meeting at 6:42 PM

Approved By: _____

Treasurer

Date

MINUTES

**Revere Local School District
Revere Board Meetings
Organizational Meeting and January Work Session
Tuesday, January 10, 2023, 5:30 pm - 8:30 pm
Revere Administration Building**

**I. CALL TO ORDER - President Pro Tempore, Keith Malick**

Mr. Malick called the meeting to order at 5:30 PM

II. ROLL CALL

Hayden Hajdu
Claudia Hower
Michael Kahoe
Keith Malick
Diana Sabitsch

III. PLEDGE OF ALLEGIANCE**IV. ELECTION OF PRESIDENT FOR CALENDAR YEAR 2023 (O.R.C. 3313.14)****Res. 23-103729**

Mrs. Hower nominated Mr. Malick as President. Moved by Mrs. Hower, seconded by Mr. Kahoe to close nominations and cast a unanimous ballot for Mr. Malick as no other nominations were made.

Move: Claudia Hower Second: Michael Kahoe Status: Passed

V. ELECTION OF VICE-PRESIDENT FOR CALENDAR YEAR 2023 (O.R.C. 3313.14)**23-103730**

Mr. Kahoe nominated Mrs. Hower as Vice President. Moved by Mr. kahoe, seconded by Mr. Malick to close nominations and cast a unanimous ballot for Mrs. Hower as no other nominations were made.

Move: Michael Kahoe Second: Keith Malick Status: Passed

VI. OATH OF OFFICE PRESIDENT AND VICE-PRESIDENT**VII. REGULAR MEETINGS FOR 2023, Attachment 1****Res. 23-103731**

It is recommended that the Board of Education set the time, place, and dates for its regular 2023 meetings (O.R.C. 3313.15) as detailed.

Move: Michael Kahoe Second: Diana Sabitsch Status: Passed

VIII. BYLAWS AND POLICIES**Res. 23-103732**

It is recommended that the Board of Education adopt the existing/revised policies for its own operation and the operation of the school district in accordance with §3313.20 O.R.C. Details may be found in the official district Policies listed online and available at the Board Office.

Move: Diana Sabitsch Second: Claudia Hower Status: Passed

IX. ESTABLISH SERVICE FUND**Res. 23-103733**

It is recommended that the Board of Education certify the official enrollment of the District at 2,830 students as of October 2022 and establish a Service Fund of \$7,500 for the purpose of defraying Board member expenses actually incurred in the performance of their duties, in accordance with §3313.15 O.R.C.

Move: Diana Sabitsch Second: Michael Kahoe Status: Passed

X. OSBA LIAISONS**Res. 23-103734**

It is recommended that the Board of Education appoint members as the Revere Local School District Board of Education's Liaisons to the Ohio School Boards Association for the 2023 calendar year as required by the OSBA.

Legislative Liaison-Mr. Kahoe
Student Achievement Liaison-None

Move: Keith Malick Second: Diana Sabitsch Status: Passed

XI. CVCC LIAISON-No Action

The President shall appoint members of the Board to serve on committees. Committees of Board members shall, when specifically charged to do so by the Board, conduct studies, make recommendations to the Board, and act in an advisory capacity, but shall not take action on behalf of the Board.

CVCC (1 member): **Mike Kahoe** (serving year 3 in 2023 of a 3 year term that began in calendar year 2021)

XII. BOARD OF EDUCATION COMMITTEES

The president shall appoint members of the Board to serve on committees. Committees of Board members shall, when specifically charged to do so by the Board, conduct studies, make recommendations to the Board, and act in an advisory capacity, but shall not take action on behalf of the Board.

- Finance and Audit-Mr. Malick and Mr. Kahoe
- Facilities and Grounds-Mrs. Sabitsch and Mrs. Hower
- Policy Committee-Mrs. Sabitsch and Mrs. Hower
- Athletic Hall of Fame-Mr. Hajdu

XIII. STANDING AUTHORIZATIONS, Attachment 2

Res. 23-103735

It is recommended that the Board of Education adopt the following standing authorizations for the 2023 calendar year:

- A. Authorize the Treasurer to borrow as necessary to meet current obligations until real estate taxes, personal property taxes, and/or other funds are available;
- B. Authorize the Treasurer to request advances on the collection of various taxes accruing to the Revere Local School District in Accordance with O.R.C. 321.234 as detailed in **Attachment 2**;
- C. Authorize the Treasurer to invest available funds at the most productive interest rates, in keeping with the Board's investment policy;
- D. Authorize the Treasurer to pay invoices when due (especially when discounts apply) within the parameters of the Appropriations Measure as adopted;
- E. Authorize the Superintendent to employ personnel and accept resignations as needed during the calendar year 2023. Such employments and resignations will be reviewed by the Board of Education at its next scheduled meeting and when ratified will be deemed effective as the date and time of Superintendent's acceptance;
- F. Authorize the Superintendent or Treasurer to utilize the following law firms as needed:

Roetzel and Andress
222 S. Main Street
Akron, Ohio 44308-2098

Squire, Patton and Boggs LLP
4900 Key Tower
127 Public Square
Cleveland, Ohio 44114

Pepple and Waggoner
Crown Center
5005 Rockside Road #260
Independence, Ohio 44131

Fisher and Phillips
200 Public Square, Suite 4000
Cleveland, Ohio 44114

Weston Hurd LLP
1300 E. 9th Street, Suite 1400
Cleveland, Ohio 44114

Move: Keith Malick Second: Diana Sabitsch Status: Passed

XIV. FY24 BUDGET, Attachment 3

Res. 23-103736

The Treasurer recommends that the Board of Education approve the FY24 Budget as detailed.

Move: Michael Kahoe Second: Hayden Hajdu Status: Passed

XV. CONVENE TO WORK SESSION

XVI. PRESENTATIONS

None at this time.

XVII. BOARD OF EDUCATION'S AGENDA

a. OSBA Annual Membership Dues, Attachment 4

Res. 23-103737

It is recommended that the Board of Education renew their Ohio School Boards Association membership, as detailed.

Move: Claudia Hower Second: Keith Malick Status: Passed

b. Legal Assistance Fund OSBA, **Attachment 5**

Res. 23-103738

It is recommended that the Board of Education renew their membership in the Ohio School Boards Association Legal Assistance Fund as detailed.

Move: Diana Sabitsch Second: Hayden Hajdu Status: Passed

XVIII. TREASURER'S AGENDA

No items at this time.

XIX. SUPERINTENDENT'S AGENDA-No Action

- a. State of Transportation Services
- b. Fall Grade 3 Reading Update
- c. 1/12/23 "Be Kind & Smart Online"
- d. 1/17/23 (7pm) BZA Hearing Update
- e. 1/20/23 Professional Development Day
- f. ODE Title IX Letter
- g. School Schedule Review Committee
- h. REVIEW of the agenda for the Regular Meeting January 17, 2023

XX. EXECUTIVE SESSION

Res. 23-103739

Moved into Executive Session at 6:24 PM to discuss the following items:

Personnel: To consider employment of public employees;

Safety: Specialized details of security arrangements.

Move: Keith Malick Second: Hayden Hajdu Status: Passed

XXI. The President called the Board of Education out of Executive Session at 7:40 PM

XXII. ADJOURNMENT

Res. 23-103740

Moved by Mr. Hajdu, seconded by Mr. Kahoe to adjourn the meeting at 7:40 PM

Approved By:

Treasurer

Date

MINUTES

**Revere Local School District
Revere Board Meetings
Special Meeting of the Board of Education
Monday, January 9, 2023, 2:00 pm - 4:00 pm
Revere Administration Building**



I. CALL TO ORDER

Mr. Malick called the meeting to order at 2:06 PM

II. ROLL CALL

Hayden Hajdu
Claudia Hower
Mike Kahoe
Keith Malick
Diana Sabitsch

III. EXECUTIVE SESSION

Res. 23-103728

Moved into Executive Session at 2:06 PM to discuss the following item:

Personnel: To consider employment of public employees.

Move: Michael Kahoe Second: Claudia Hower Status: Passed

IV. The President called the Board of Education out of Executive Session at 5:43 PM

V. ADJOURNMENT

Res. 23-103729

Moved by Mr. Kahoe, seconded by Mr. Hajdu to adjourn the meeting at 5:43 PM

Approved By:

Treasurer

Date