

REVERE LOCAL SCHOOL DISTRICT
Summit County, Ohio

April 17, 2011

Regular April Board of Education Meeting
6:30 p.m. / Library Revere High School

I. CALL TO ORDER – Claudia Hower

II. ROLL CALL

- A. Dana Appel
- B. Claudia Hower
- C. Tom Kelley
- D. Diana Sabitsch
- E. George Seifert

III. PLEDGE OF ALLEGIANCE

IV. STUDENT PRESENTATION / STUDENT ACHIEVEMENT

PTA Reflections Program Recognition
Grade 3 HES – Wax Museum / Teachers Rena Baker and Mike Schauer
Veronica Moss, RMS Foreign Language Teacher / Instruction in France

V. PUBLIC SPEAKS TO AGENDA ITEMS

VI. BUILDING PRINCIPALS' REPORTS

VII. TREASURER'S REPORT, Mr. David Forrest

A. Approval of Minutes

The Treasurer recommends approval of the minutes of the Special Meetings held March 6, 2012 March 13, 2012 and March 27, 2012 and the Regular Meeting held March 20, 2012 as detailed in **Attachment T-1**.

Mrs. Appel _____ Mrs. Hower _____ Mr. Kelley _____ Mrs. Sabitsch _____ Mr. Seifert _____

B. Approval of Financial Report

The Treasurer recommends approval of the Financial Report for the month of March as found in **Attachment T-2**.

Mrs. Appel _____ Mrs. Hower _____ Mr. Kelley _____ Mrs. Sabitsch _____ Mr. Seifert _____

C. Donations

The Treasurer recommends the approval, with appreciation, for the donations listed in **Attachment T-3**.

Mrs. Appel _____ Mrs. Hower _____ Mr. Kelley _____ Mrs. Sabitsch _____ Mr. Seifert _____

D. Appropriation Adjustments

The Treasurer recommends that the appropriation adjustments listed in the attached schedule be approved by the Board of Education, be it further resolved that the legal level of control be approved at the fund level. See **Attachment T-4**.

Mrs. Appel _____ Mrs. Hower _____ Mr. Kelley _____ Mrs. Sabitsch _____ Mr. Seifert _____

E. Amounts and Rates – FY 2013

The Treasurer recommends the adoption of the "Resolution Accepting the Amounts and Rates" as determined by the Summit County Budget Commission and authorizing the necessary tax levies and certifying them to the County Auditor for the fiscal year commencing July 1, 2012. See **Attachment T-5**.

Mrs. Appel _____ Mrs. Hower _____ Mr. Kelley _____ Mrs. Sabitsch _____ Mr. Seifert _____

F. Purchase Orders

The Treasurer recommends that the Board of Education authorize and certify payment of the purchase orders listed below since both at the time of the making of this contract or order (then) and at the date of the execution of this certificate (now), that the above amount required to pay this contract or order has been appropriated for the purpose of this contract or order and is in the treasury or in the process of collection to the credit of the funds of the Board of Education and free from any previous encumbrances.

PO #	Date	Vendor	Amount	Requested by
0123147	4/5/12	Herff Jones	\$11,850.00	High School Yearbook

Mrs. Appel _____ Mrs. Hower _____ Mr. Kelley _____ Mrs. Sabitsch _____ Mr. Seifert _____

G. Transfer of Funds

The Treasurer recommends that \$10,000.00 be transferred from Uniform Supply Account 009/9100 to Uniform Supply Account 009/9500.

Mrs. Appel _____ Mrs. Hower _____ Mr. Kelley _____ Mrs. Sabitsch _____ Mr. Seifert _____

H. Contract with MCPC – Cable Installation (Wireless)

The Treasurer recommends entering into a contract with MCAC for the installation of Cat 6 cable in the amount of \$23,820.00 in connection with wireless access points and be it further resolved that this project was competitively bid through the State of Ohio Department of Administrative Services.

Mrs. Appel _____ Mrs. Hower _____ Mr. Kelley _____ Mrs. Sabitsch _____ Mr. Seifert _____

I. Cintas Uniform Rental Agreement – As Required by OAPSE Negotiated Agreement, Article 28, Section 5, Part IV

The Treasurer recommends that the Board of Education approve an agreement with Cintas to provide uniform shirts and pants for five (5) employees (district maintenance workers and bus mechanics) for a 60-month period at a weekly rate of \$4.05 per person plus delivery and emblem fees as required as detailed in **Attachment T-6**.

Mrs. Appel _____ Mrs. Hower _____ Mr. Kelley _____ Mrs. Sabitsch _____ Mr. Seifert _____

J. Agreement with Windstream – PRI Service

The Treasurer recommends the Board of Education approve the agreement with Windstream Communications for services as detailed in **Attachment T-7**.

Mrs. Appel _____ Mrs. Hower _____ Mr. Kelley _____ Mrs. Sabitsch _____ Mr. Seifert _____

K. Community Recreation Center – Discussion / Possible Action

Mrs. Appel _____ Mrs. Hower _____ Mr. Kelley _____ Mrs. Sabitsch _____ Mr. Seifert _____

L. Updated District Radio System – Discussion / Possible Action

Mrs. Appel _____ Mrs. Hower _____ Mr. Kelley _____ Mrs. Sabitsch _____ Mr. Seifert _____

M. Cost Savings Initiatives – Discussion / No Action

VIII. BOARD MEMBERS' REPORTS

- A. Finance/Audit Committee
- B. Facilities and Grounds Committee
- C. Legislative Report
- D. Cuyahoga Valley Career Center
- E. Student Achievement Liaison

IX. SUPERINTENDENT'S REPORT

Personnel – Certificated/Licensed

A. Continuing Contracts

It is recommended that the Board of Education approve the following certificated/licensed staff members for employment on a Continuing Contract beginning with the 2012 – 2013 school year:

Teresa Bertram / RMS Intervention Specialist
Todd Casey / RMS Grade 7
Paulette Colantone / RHS Technology Education
Lynn Dubsky / HES Intervention Specialist
Sandra Kahoe / BES Grade 5
Joyce Pushpak / RMS Computer Literacy

Mrs. Appel _____ Mrs. Hower _____ Mr. Kelley _____ Mrs. Sabitsch _____ Mr. Seifert _____

B. Limited Contracts

It is recommended that the Board of Education approve the following certificated/licensed staff members for employment on a Limited Contract for the 2012 – 2013 school year. See **Attachment 1**.

Mrs. Appel _____ Mrs. Hower _____ Mr. Kelley _____ Mrs. Sabitsch _____ Mr. Seifert _____

C. Nonrenewal of All Supplemental Contracts 2011/2012 School Year

It is recommended that the Board of Education approve the routine nonrenewal of all 2011 – 2012 supplemental contracts for all certificated/licensed personnel at the end of the 2011 -2012 school year.

Mrs. Appel _____ Mrs. Hower _____ Mr. Kelley _____ Mrs. Sabitsch _____ Mr. Seifert _____

D. Nonrenewal of All Long Term Substitutes 2011/2012 School Year

It is recommended that the Board of Education approve the routine nonrenewal of all substitutes working as long term substitutes for any portion of the 2011 – 2012 school year, including but not limited to:

Tim Adams
Nancy Archey
Patrick Aurand
Alison Blake
Eric Browne
Allison Charvat
Christine Heatherman
Lori Hutchins
Kristin Kauker
Sandy Kennedy
Michael Leonhardt
Katie Pflueger
Kathy Popson
Krista Rozuk
Katherine Sellman

Mrs. Appel _____ Mrs. Hower _____ Mr. Kelley _____ Mrs. Sabitsch _____ Mr. Seifert _____

E. Resignations for Retirement

It is recommended that the Board of Education approve and accept the resignations for retirement of the following teachers:

Carol Garman / Grade 1 HES **Attachment 2**
Olga Tulenew / Intervention Specialist HES **Attachment 3**

Mrs. Appel _____ Mrs. Hower _____ Mr. Kelley _____ Mrs. Sabitsch _____ Mr. Seifert _____

F. Cell Phone Allowance

It is recommended that the Board of Education approve an Addendum to the existing employment contracts for those administrators listed below to address the provision for a cell phone allowance as detailed in **Attachment 4**. The Addendum is to update existing contracts to have language consistent with newly approved administrative contracts.

Nila Ellis, Supervisor of Transportation
Dave Forrest, CFO/Treasurer
Phil King, Principal RHS
Deanne Pastva, Supervisor of Food Service

Mrs. Appel _____ Mrs. Hower _____ Mr. Kelley _____ Mrs. Sabitsch _____ Mr. Seifert _____

G. Stipend Spring Musical

It is recommended that the Board of Education approve a payment of \$650.00 to Bob Carlyon, music teacher, for piano accompaniment for the spring musical and be it further resolved that the services be charged to the Revere Players fund 200/9322 in the amount of \$750.43 (stipend plus related expenses).

Mrs. Appel _____ Mrs. Hower _____ Mr. Kelley _____ Mrs. Sabitsch _____ Mr. Seifert _____

Personnel – Classified

A. Classified Staff – New Hire

It is recommended that the Board of Education approve the following:

Christopher Seeley 8-hour custodian / RMS / Step 0, \$16.01 per hour Effective March 27, 2012

Mrs. Appel _____ Mrs. Hower _____ Mr. Kelley _____ Mrs. Sabitsch _____ Mr. Seifert _____

B. Education Jobs Grant Temporary Positions - 2011/2012 School Year

It is recommended that the Board of Education approve the following temporary positions to be funded with Education Jobs Grant money, effective as noted through the end of the 2011 – 2012 contract year. The positions are only for the period specified and will not extend into the 2012 – 2013 contract year.

Ken Stockall / 8-hour custodian / Step 0, \$16.01 per hour Effective March 27 through June 30, 2012
James Delehanty / 8-hour maintenance worker / Step 0, \$16.44 per hour Effective April 2 through June 30, 2012

Mrs. Appel _____ Mrs. Hower _____ Mr. Kelley _____ Mrs. Sabitsch _____ Mr. Seifert _____

C. Nonrenewal of All Supplemental Contracts 2011/2012 School Year

It is recommended that the Board of Education approve the routine nonrenewal of all 2011– 2012 supplemental contracts for all classified personnel at the end of the 2011 -2012 school year.

Mrs. Appel _____ Mrs. Hower _____ Mr. Kelley _____ Mrs. Sabitsch _____ Mr. Seifert _____

D. Nonrenewal – All Kindergarten and Preschool Bus Drivers – 2011/2012 School Year

It is recommended that the Board of Education approve the routine nonrenewal of all 2011/2012 Kindergarten route drivers (S. Ayers, J. Kellogg, J. Scott, J. Shaver, and L. Solomon) and the Preschool route driver (C. Nicholas). Routes and drivers for the 2012/2013 school year will be established as soon as possible and will be based upon the Kindergarten and Preschool student census, the geographic distribution of said students and the need to provide safe and efficient transportation.

Mrs. Appel _____ Mrs. Hower _____ Mr. Kelley _____ Mrs. Sabitsch _____ Mr. Seifert _____

Student Services

A. Resolution to Align with the Summit County Educational Service Center (ESC) – 2012/2013 School Year

It is recommended that the Board of Education approve the agreement to align with the ESC for services as detailed in **Attachment 5** in order to be in compliance with O.R.C. §3313.843 as amended by HB 153.

Mrs. Appel _____ Mrs. Hower _____ Mr. Kelley _____ Mrs. Sabitsch _____ Mr. Seifert _____

B. Service Plan Agreement – Summit County Educational Service Center (ESC) – 2012/2013 School Year

It is recommended that the Board of Education approve the Service Plan with the Summit County ESC to provide a variety of services for the 2012/2013 school years as defined in **Attachment 6**.

Mrs. Appel _____ Mrs. Hower _____ Mr. Kelley _____ Mrs. Sabitsch _____ Mr. Seifert _____

C. Therapy Services – PRN Therapy Services, Inc. – 2012/2013 School Year

It is recommended that the Board of Education approve the agreement with PRN Therapy Services, Inc. to provide licensed physical and/or occupational therapists and/or assistants to students on an as needed basis for the 2012/2013 school year as defined in **Attachment 7**.

Mrs. Appel _____ Mrs. Hower _____ Mr. Kelley _____ Mrs. Sabitsch _____ Mr. Seifert _____

Other Business

A. Staff Appreciation Week

It is recommended that the Board of Education approve the week of April 30, 2012 – May 4, 2012 as Staff Appreciation Week as defined in **Attachment 8**.

Mrs. Appel _____ Mrs. Hower _____ Mr. Kelley _____ Mrs. Sabitsch _____ Mr. Seifert _____

B. Volunteer Appreciation Month

It is recommended that the Board of Education approve the month of May 2012 as Volunteer Appreciation Month as defined in **Attachment 9**.

Mrs. Appel _____ Mrs. Hower _____ Mr. Kelley _____ Mrs. Sabitsch _____ Mr. Seifert _____

C. Student Grade Scale Changes – 2012/2013 School Year

It is recommended that the Board of Education approve the following new grade scale for students in grades 3 – 9 beginning with the 2012-2013 school year:

<u>Percentage</u>	<u>Grade</u>	<u>Regular</u>	<u>Honors</u>	<u>AP*</u>
93% - 100%	A	4.0	4.5	5.0
90% - 92.99%	A-	3.7	4.2	4.7
87% - 89.99%	B+	3.3	3.8	4.3
83% - 86.99%	B	3.0	3.5	4.0
80% - 82.99%	B-	2.7	3.2	3.7
77% - 79.99%	C+	2.3	2.8	3.3
73% - 76.99%	C	2.0	2.5	3.0
70% - 72.99%	C-	1.7	1.7	1.7
67% - 69.99%	D+	1.3	1.3	1.3
63% - 66.99%	D	1.0	1.0	1.0
60% - 62.99%	D-	0.7	0.7	0.7
0% - 59.99%	F	0.0	0.0	0.0

* Weighted grades will only be given to students completing an entire AP course.

Weighted grades will not be given for grades below a C.

Mrs. Appel _____ Mrs. Hower _____ Mr. Kelley _____ Mrs. Sabitsch _____ Mr. Seifert _____

D. NEOLA – Revised Policy

It is recommended that the Board of Education approve and adopt, as a single reading, the revised policy below:

Policy 5517.01 Students / Bullying and Other Forms of Aggressive Behavior / 8 pages

Attachment 10

Mrs. Appel _____ Mrs. Hower _____ Mr. Kelley _____ Mrs. Sabitsch _____ Mr. Seifert _____

X. REPORTS FROM CENTRAL OFFICE TEAM

- A. Assistant Superintendent
- B. Director of Student Services
- C. Coordinator of Business Services

XI. INFORMATIONAL ITEMS

- A. There will be a BOE Work Session on May 8, 2012 at 6:00 p.m. in the Board Room of the Administration Building.
- B. There will be a Regular BOE Meeting on May 15, 2012 at 6:30 p.m. in the Library of Revere High School.


XII. CONCERNS OF THE PUBLIC AND COMMUNITY ANNOUNCEMENTS

XIII. EXECUTIVE SESSION

- A. Negotiations: To prepare for negotiations/bargaining sessions with public employees.
- B. Property: Sale of public property.
- C. Personnel: Employment of a public employee.

XIV. ADJOURNMENT

Respectfully Submitted,


Randy S. Boroff
Superintendent

New Document

Revere Board of Education

Administration Building
5:00 P.M.

Special Meeting
March 13, 2012

The President, Mrs. Claudia Hower, called the meeting to order at 5:00 P.M.

Roll Call:

Dana Appel, Present
Claudia Hower, Present
Tom Kelley, Present

Diana Sabitsch, Present
George Seifert, Present

READING OF NOTICE OF SPECIAL MEETING

No action taken

EXECUTIVE SESSION

Res. 12-102076 Moved by Mrs. Appel, seconded by Mr. Kelley to go into Executive Session at 4:32 P.M. to consider evaluation of Personnel.

Roll Call: Aye- Appel, Kelley, Hower, Sabitsch, Seifert
Motion Carried.

REGULAR SESSION

Res. 12-102077 Moved by Mr. Kelley, seconded by Mrs. Sabitsch to come out of Executive Session and return to Regular Session at 8:12 P.M.

Roll Call: Aye- Kelley, Sabitsch, Appel, Hower, Seifert
Motion Carried.

ADJOURNMENT

Res. 12-102078 Moved by Mrs. Sabitsch, seconded by Mrs. Appel to adjourn the meeting at 8:15 P.M.

Roll Call: Aye- Sabitsch, Appel, Hower, Kelley, Seifert
Motion carried.

Signed _____
President

Attest _____
Treasurer

Date Approved

Revere Board of Education
Administration Building
5:00 P.M.

Special Meeting
March 13, 2012

The President, Mrs. Claudia Hower, called the meeting to order at 5:00 P.M.

Roll Call:

Dana Appel, Present
Claudia Hower, Present
Tom Kelley, Present

Diana Sabitsch, Present
George Seifert, Absent

READING OF NOTICE OF SPECIAL MEETING

No action taken

EXECUTIVE SESSION

Res. 12-102079 Moved by Mr. Kelley, seconded by Mrs. Sabitsch to go into Executive Session at 5:05 P.M. to discuss and investigate a complaint against a public official or employee and to discuss negotiations.

Roll Call: Aye- Kelley, Sabitsch, Appel, Hower
Motion Carried.

Mr. Seifert arrived at 6:35 PM

REGULAR SESSION

Res. 12-102080 Moved by Mr. Kelley, seconded by Mr. Seifert to come out of Executive Session and return to Regular Session at 6:43 P.M.

Roll Call: Aye- Kelley, Seifert, Appel, Hower, Sabitsch
Motion Carried.

EXECUTIVE SESSION

Res. 12-102081 Moved by Mrs. Appel, seconded by Mrs. Sabitsch to go into Executive Session at 8:40 P.M. to discuss compensation of a Public Employee.

Roll Call: Aye- Appel, Sabitsch, Hower, Kelley, Seifert
Motion Carried.

REGULAR SESSION

Res. 12-102082 Moved by Mrs. Appel, seconded by Mr. Kelley to come out of Executive Session and return to Regular Session at 9:20 P.M.

Roll Call: Aye- Appel, Kelley, Hower, Sabitsch, Seifert
Motion Carried.

ADJOURNMENT

Res. 12-102083 Moved by Mr. Seifert, seconded by Mrs. Sabitsch to adjourn the meeting at 9:25 P.M.

Roll Call: Aye- Sabitsch, Appel, Hower, Kelley, Seifert
Motion carried.

Signed _____
President

Attest _____
Treasurer

Date Approved

Revere Board of Education

Library-Revere High School
6:30 PM

Regular Meeting
March 20, 2012

Presentation-Play: Oklahoma/Student Cast performance

The President, Mrs. Claudia Hower, called the meeting to order at 6:30PM.

Roll Call:

Dana Apple, Present Diana Sabitsch, Present
Claudia Hower, Present George Seifert, Present
Tom Kelley, Present

PLEDGE OF ALLEGIANCE

Letter Read to Community by Board President, Claudia Hower

STUDENT PRESENTATION/STUDENT ACHIEVEMENT

- RHS Mock Trial Team/Ellen Friery-Teacher Advisor
- RHS Academic Challenge-Jeff Fry-Teacher Advisor
- RHS Science Olympiad/Jeff Shane-Teacher Advisor
- RHS Art Awards/Bob Pierson and Paulette Colantone-Teachers

PUBLIC SPEAKS TO AGENDA ITEMS

No action taken

BUILDING PRINCIPALS' REPORTS

No action taken

TREASURER'S REPORT, Mr. David Forrest

Approval of Minutes

Res. 12-102084 Moved by Mrs. Sabitsch, seconded by Mr. Seifert to approve the minutes of the Special Meeting held February 14, 2012 and the Regular Meeting held February 21, 2012 as detailed in Attachment T-1.

And,

Approval of Financial Report

To approve the Financial Report for the month of February as found in Attachment T-2.

Roll Call: Aye-Sabitsch, Seifert, Appel, Hower, Kelley
Motion Carried.

Donations

Res. 12-102085 Moved by Mrs. Appel, seconded by Mr. Kelley to approve, with appreciation, the donations listed in Attachment T-3.

Roll Call: Aye- Appel, Kelley, Hower, Sabitsch, Seifert
Motion Carried.

Appropriation Adjustments

Res. 12-102086 Moved by Mr. Kelley, seconded by Mrs. Sabitsch to approve the appropriation adjustments listed in the attached schedule, be it further resolved that the legal level of control be approved at the fund level. See Attachment T-4.

And,

Inventory Deletion

To approve that the items listed be identified as equipment having no functional value to the District or as obsolete having no monetary value, and that these items be disposed of as directed by the Board policy by the Coordinator of Business Services and the Treasurer. See Attachment T-4.

Roll Call: Aye-Kelley, Sabitsch, Appel, Hower, Seifert
Motion Carried.

Purchase Orders

Res. 12-102087 Moved by Mrs. Sabitsch, seconded by Mr. Seifert to authorize and certify payment of the purchase orders listed below since both at the time of the making of this contract or order (then) and at the date of the execution of this certificate (now), that the above amount required to pay this contract or order has been appropriated for the purpose of this contract or order and is in the treasury or in the process of collection to the credit of the funds of the Board of Education and free from any previous encumbrances.

PO#	Date	Vendor	Amount	Requested by
0122622	2/14/12	Ohio School Council	\$3,150.00	Central Office
0122897	3/12/12	Summit County ESC	\$5,370.61	Central Office

And,

Ohio Schools Council cooperative-Waste and Recycling Program

To approve the resolution to participate in the Ohio Schools Council Program for advertising ad receiving bids for waste and recycling services as detailed in Attachment T-6.

And.

Pitney Bowes Mailing System

To approve the lease agreement with Pitney Bowes for the digital Mailing System as detailed in Attachment T-7.

Roll Call: Aye- Sabitsch, Seifert, Appel, Hower, Kelley
Motion Carried.

Landscaping Service Menu

Res. 12-102088 Moved by Mrs. Appel, seconded by Mr. Kelley to approve an agreement covering FY 2012/2013 with Nason Landscaping, Inc. at a maximum projected cost of \$25,349.00 if all services were selected to maintain designated grass, shrubbery beds, trees and woody ornamentals at all Revere district buildings and be it further resolved that this agreement represents only a menu of services that the district can utilize at their discretion in order to limit or expand services rendered.

Roll Call: Aye- Appel, Kelley, Hower, Sabitsch, Seifert
Motion Carried.

New Fund

Res. 12-102089 Moved by Mrs. Sabitsch seconded by Mr. Seifert to approve that a new scholarship fund be established in the name of Express Employment Professionals Scholarship Fund, 007/9393, and that the appropriations be established at the fund level.

Roll Call: Aye-Sabitsch, Seifert, Appel, Hower, Kelley
Motion Carried.

Informational Item-No Action

- Property Tax update for taxes CY11 collected in CY12

BOARD MEMBERS' REPORTS

Finance/Audit Committee
Facilities and Grounds Committee
Legislative Report
Cuyahoga Valley Career Center
Student Achievement Liaison

No action taken

SUPERINTENDENT'S REPORT**Personnel – Certificated/Licensed**Certificated/Licensed-Revised leave of Absence (LOA)

Res. 12-102090 Moved by Mrs. Sabitsch, seconded by Mr. Seifert to approve the following:

- Stacie Mamula-amended maternity LOA on or about March 19, 2012 through the end of the 11/12 school year
- Ann Rochford-LOA beginning on or about March 27, 2012 for an estimated 4 or weeks

And,

Certificated/Licensed-Long Term Substitutes (LTS)

To approve the following:

- Nancy Archey as a LTS at RMS for Stacie Mamula’s LOA effective on or about March 19, 2012 through the end of the 11/12 school year for 14 hours per week at \$45.00 per hour.
- Christine Luketic as a LTS at RHS for Stacie Mamula’s LOA effective on or about March 19, 2012 through the week of May 29, 2012 for 1.5 days per week payable through SCESC funding.
- Patrick Aurand as a LTS for Ann Rochford’s LOA as above.

Roll Call: Aye- Sabitsch, Seifert, Appel, Hower, Kelley
Motion Carried.

Certificated/Licensed Personnel-Supplemental Contract 11/12 School Year

Res. 12-102091 Moved by Mrs. Appel, seconded by Mr. Kelley to approve Sonja Haller for the full stipend for the RMS Science Olympiad 11/12 supplemental with compensation per the current REA Negotiated Agreement (\$764.06/2% of the base).

Roll Call: Aye- Appel, Kelley, Hower, Sabitsch, Seifert
Motion Carried

Race to the Top (RtT) Professional Development

Res. 12-102092 Moved by Mr. Seifert, seconded by Mrs. Sabitsch to approve professional development training for the RHS Professional Learning Committee (PLC) in order to meet the RtT Assurance Area, Great Teachers and Leaders. Compensation, payable for the RtT funding, will be at the tutor rate (\$26.75 per hour) for each PLC member to attend sessions up to 12 hours total.

- | | |
|------------------------|------------------|
| Brandon Decker | Nick DePompei |
| Jennifer Exten-Kennedy | Amy Fagnilli |
| Maria Fela | Sandi Fox |
| Jeff Fry | Nick Kos |
| Meghan Lovaty | Jason Milczewski |
| Theresa Whyte | |

Roll Call: Aye- Seifert, Sabitsch, Appel, Hower, Kelley
Motion Carried.

Administrative Contracts

Withdrawn

Administrative Stipends in Lieu of Base Salary Increases

Withdrawn

Personnel – Classified

Education Jobs Grant Temporary Positions-2011/2012 School Year

Res. 12-102093 Moved by Mr. Kelley, seconded by Mrs. Appel to approve the following temporary positions with Education Jobs Grant, money, effective on or after March 5, 2012 through the end of the 2011/2012 school year. The positions are only for the period specified and will not extend into the 2012/2013 school year.

Instructional Assistant-Five (5) hour positions daily Monday through Friday 2/compensation at \$12.21 per hour

- | | |
|---------------|--------------|
| <u>RMS</u> | <u>RHS</u> |
| Adrienne Hill | Ashley Elias |
| Megan Knight | |

Roll Call: Aye- Kelley, Appel, Hower, Sabitsch, Seifert
Motion Carried.

Resignation for Retirement-Classified Personnel

Res. 12-102094 Moved by Mrs. Sabitsch, seconded by Mr. Seifert to approve the resignation for retirement of Cecile Bard, Intervention Instruction Assistant, at RHS as detailed in Attachment 1.

Roll Call: Aye- Sabitsch, Seifert, Appel, Hower, Kelley
Motion Carried.

Supplemental Contract 2012/2013 School Year

Res. 12-102095 Moved by Mr. Seifert, seconded by Mr. Kelley to approve Kelly Staats as the Varsity Head Coach for Cheerleading for the 2012/2013 school year.

Roll Call: Aye- Seifert, Kelley, Appel, Hower, Sabitsch
Motion Carried.

Student Services

Summit County Educational Service Center (SCESC)-School Building Lease 2012/2013 School Year

Res. 12-102096 Moved by Mrs. Appel, seconded by Mr. Seifert to approve the annual agreement with the SCESC as detailed in Attachment 2.

And,

Summit County Educational Service Center (SCESC)-Services for Preschool Children 2012/2013 School Year

To approve the annual agreement with the SCESC as detailed in Attachment 3.

Roll Call: Aye-Appel, Seifert, Hower, Kelley, Sabitsch
Motion Carried.

Other Business

No action taken

REPORTS FROM CENTRAL OFFICE TEAM

Director of Student Services
Coordinator of Business Services

No action taken

INFORMATIONAL ITEMS

- A. There will be a BOE Special meeting/work session April 3, 2012 at 6:00 p.m. in the BOE
- B. There will be a Regular Meeting April 17, 2012 at 6:30 p.m. in the RHS Library

CONCERNS OF THE PUBLIC AND COMMUNITY ANNOUNCEMENTS

Diana Sabitsch announced Recreation Center Meeting on March 21, 2012 at Revere High School.

EXECUTIVE SESSION

Res. 12-102097 Moved by Mr. Kelley, seconded by Mrs. Sabitsch to go into Executive Session at 8:06 P.M. to consider the employment or compensation of employees and sale of property

Roll Call: Aye- Kelley, Sabitsch, Appel, Hower, Seifert
Motion Carried.

REGULAR SESSION

Res. 12-102098 Moved by Mrs. Appel, seconded by Mr. Kelley to come out of Executive Session and return to Regular Session at 11:05 P.M.

Roll Call: Aye- Appel, Kelley, Hower, Sabitsch, Seifert
Motion Carried.

ADJOURNMENT

Res. 12-102099 Moved by Mrs. Sabitsch, seconded by Mr. Seifert, to adjourn the meeting at 11:07 P.M.

Roll Call: Aye- Sabitsch, Seifert, Appel, Hower, Kelley
Motion carried.

Signed _____
President

Attest _____
Treasurer

Date Approved

Revere Board of Education
Administration Building
6:30 P.M.

Special Meeting
March 27, 2012

The President, Mrs. Claudia Hower, called the meeting to order at 6:30 P.M.

Roll Call:

Dana Appel, Present
Claudia Hower, Present
Tom Kelley, Absent

Diana Sabitsch, Present
George Seifert, Present

READING OF NOTICE OF SPECIAL MEETING

No action taken

Presentation by Alex Burlatos of \$10,000 check as part of the Turf Pledges collected by Revere All sports Boosters

SUPERINTENDENT'S AGENDA

Administrative Contracts

Res. 12-102100 Moved by Mrs. Appel, seconded by Mr. Seifert to approve the following two-year employment contracts for the period August 1, 2012 through July 31, 2014.

Kathy Bearer/Assistant Superintendent
Susan Chute/Director of Student Services
John Evans/Assistant Principal RHS
Dan Fry/Principal BES
Cathy Harbinak/Communications Specialist
Beth Harrington/Assistant Principal HES
Georgiann Jackson/Assistant Treasurer
Katie Kowza/ Principal HES
Ryan Lekan/Information and Technology Specialist
Kevin Matowitz/Coordinator of Business Services
Joe Niemantsverdriet/Principal RMS
Bill Schumacher/Athletic director

Roll Call: Aye- Appel, Seifert, Hower, Sabitsch

Motion Carried.

*Claudia Hower read a letter from tom Kelley endorsing yes vote on Administrative Contracts.

Administrator Stipends- In Lieu of Base Salary Increases

Res. 12-102101 Moved by Mr. Seifert, seconded by Mrs. Sabitsch to approve stipends for the 2012/2013 contract year as noted, with stipends for the 2013/2014 contract year to be determined:

Kathy Bearer/\$1,000.00
Susan Chute/\$1,000.00
Nila Ellis/\$600.00
John Evans/\$1,000.00
Dan Fry/\$1,000.00
Cathy Harbinak/\$240.00 (2/5 contract employee)
Beth Harrington/\$1,000.00
Georgiann Jackson/\$600.00
Phil King/\$1,000.00
Katie Kowza/\$1,000.00
Ryan Lekan/\$1,000.00
Kevin Matowitz/\$1,000.00
Joe Niemantsverdriet/\$1,000.00
Deanne Pastva/\$600.00
Bill Schumacher/\$1,000.00

Roll Call: Aye-Seifert, Sabitsch, Appel, Hower

Motion Carried.

CONCERNS OF THE PUBLIC AND COMMUNITY ANNOUNCEMENTS

No Action

EXECUTIVE SESSION

Res. 12-102102 Moved by Mrs. Sabitsch, seconded by Mrs. Appel to go into Executive Session at 6:36 P.M. to consider the sale of property and to consider the employment of a public employee.

Roll Call: Aye- Sabitsch, Appel, Hower, Seifert
Motion Carried.

Mr. Seifert left at 6:47 P.M.

REGULAR SESSION

Res. 12-102103 Moved by Mrs. Appel, seconded by Mrs. Sabitsch to come out of Executive Session and return to Regular Session at 7:40 P.M.

Roll Call: Aye- Appel, Sabitsch, Hower
Motion Carried.

ADJOURNMENT

Res. 12-102104 Moved by Mrs. Sabitsch, seconded by Mrs. Appel to adjourn the meeting at 7:43 P.M.

Roll Call: Aye- Sabitsch, Appel, Hower
Motion carried.

Signed _____
President

Attest _____
Treasurer

Date Approved

New Document

MARCH 31, 2012

Financial Report



Revere Local School District

David R. Forrest
Treasurer

FINANCIAL REPORTS - Index

For Month of March 2012

Schedule

- Cash Reconciliation Report** A
- Presents ending cash position for the District for all funds combined, investments and other required reconciliation transactions needed to balance monthly financial activity.
- Financial Report by Fund** B
- A report listing all individual funds established by the District. Information summarized includes receipts, expenditures, and ending cash balances on a month to date and fiscal year to date basis for each fund.
- SM-2** C
- Financial summary of the General Fund comparing budgeted revenues and expenditures to actual.
- Permanent Improvement Fund Report** D
- Financial summary by month of all activity on the PI Fund.
- Food Service Report** E
- Consolidated summary by month of the food service operation for all four school buildings.

FISCAL 2012
March 2012 Month End Report
Cash Reconciliation Report

Total Fund Balance \$23,197,273.39

Gross Depository Bank Balances:

1) First Merit Business Checking Account	\$1,503,128.49
2) First Merit Payroll Account	\$0.00
3) Frist Merit Business Savings	\$196.01

Investments

First Merit Sweep Account	\$12,965,000.00
A.P.Y. 0.100%	
Star Bank at 0.06%	\$103.83
TriState Capital Bank	\$2,750,000.00
CD-Tri State Capital - matures 4/12/12 1.5%	\$500,000.00
CD-Tri State Capital - matures 6/7/12 1.3%	\$250,000.00
CD-Tri State Capital - matures 9/27/12 1.2%	\$500,000.00
CD-Tri State Capital - matures 12/6/12 1.2%	\$500,000.00
CD-Tri State Capital - matures 9/20/12 .600%	\$1,000,000.00
Citibank Morgan Stanley-matures 8/8/12 .33%	\$1,999,900.00
Stifel Nicolaus-matures 6/13/13 .62%	\$1,499,475.00
Total	<u><u>\$21,964,478.83</u></u>

Cash in Transit to Depository

Petty Cash Balances:

Building Principals	\$400.00
Athletic Director	\$100.00
Bus Garage	\$0.00
Treasurer's Office	\$200.00
Sub-total Petty Cash	<u>\$700.00</u>

Change Funds \$100.00

Total \$23,468,603.33

Outstanding Checks (\$278,519.05)

Adjustments

Adjustments	<u>\$7,189.11</u>
	\$7,189.11

Adjusted Total \$23,197,273.39

Cash on Hand (unrecorded and undeposited) \$0.00

Date: 04/05/2012
Time: 2:20 pm

REVERE LSD - 050054
Financial Report by Fund/SCC
REVERE LOCAL - MARCH 31, 2012

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Fund #	Fund Description	FYTD	MTD	FYTD	Current	Current	Unencumbered Bank
Begin Balance	MTD Receipts	Receipts	Expenditures	Expenditures	Fund Balance	Encumbrances	Fund Balance Code
001 0000	GENERAL FUND						
14,537,785.36	5,893,070.76	26,204,533.28	2,327,142.19	23,702,291.17	17,040,027.47	1,799,740.21	15,240,287.26
002 0000	BOND RETIREMENT						
616,829.65	295,000.00	1,220,701.51	0.00	1,256,431.59	581,099.57	0.00	581,099.57
003 0000	PERMANENT IMPROVEMENT FUND						
2,950,985.48	285,000.00	1,283,265.72	23,751.55	562,697.26	3,671,553.94	185,043.12	3,486,510.82
003 9001	PERMANENT IMPROVEMENT RESERVE FUNDS						
0.00	0.00	150,000.00	0.00	0.00	150,000.00	0.00	150,000.00
004 0000	BUILDING FUND						
5,361.78	68.50	1,354.63	0.00	0.00	6,716.41	0.00	6,716.41
004 9012	BUILDING FUND - HB 264						
0.00	0.00	3,225,768.00	265,933.96	2,581,662.38	644,105.62	634,066.04	10,039.58
004 9098	BUILDING FUND - PROPERTY SALE						
22,765.90	0.00	0.00	0.00	0.00	22,765.90	0.00	22,765.90
006 0000	FOOD SERVICES						
3,238.02	102,468.25	750,391.81	91,355.96	656,831.40	96,798.43	24,662.20	72,136.23
007 9000	BANQUET FUND						
1,121.51	0.00	0.00	0.00	0.00	1,121.51	0.00	1,121.51
007 9001	BRUNER FUND						
86.19	0.00	0.00	0.00	0.00	86.19	0.00	86.19
007 9306	SENIOR MEMORIAL FUND						
6,074.69	0.00	0.00	0.00	2,000.00	4,074.69	0.00	4,074.69
007 9310	PAPPANO MEMORIAL SCHOLARSHIP FUND						
2,200.00	0.00	0.00	0.00	1,000.00	1,200.00	0.00	1,200.00
007 9311	THE ERIC MORANT MEMORIAL FUND						
1,550.00	0.00	320.00	0.00	500.00	1,370.00	0.00	1,370.00
007 9355	LUEPTOW ART FUND						
223.13	0.00	0.00	0.00	0.00	223.13	0.00	223.13
007 9370	PAULETT MEMORIAL SCHOLARSHIP FUND						
750.00	0.00	0.00	0.00	500.00	250.00	0.00	250.00
007 9375	SOCCER SCHOLARSHIPS						
0.00	500.00	500.00	500.00	500.00	0.00	0.00	0.00

Date: 04/05/2012
 Time: 2:20 pm

REVERE LSD - 050054
 Financial Report by Fund/SCC
 REVERE LOCAL - MARCH 31, 2012

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Fund #	Fund Description	FYTD	MTD	FYTD	Current	Current	Unencumbered Bank	
Begin Balance	MTD Receipts	Receipts	Expenditures	Expenditures	Fund Balance	Encumbrances	Fund Balance Code	
007 9376	HENRIETTA M. KNIGHT SCHOLARSHIP	1.00	0.00	0.00	0.00	1.00	0.00	1.00
007 9380	HATTON MEMORIAL SCHOLARSHIP FUND	1.84	0.00	0.00	0.00	1.84	0.00	1.84
007 9381	LUKE DEBSKI MEMORIAL FUND	58.81	0.00	0.00	0.00	58.81	0.00	58.81
007 9382	MICHAEL LUKITY MEMORIAL FUND	782.02	0.00	0.00	0.00	782.02	0.00	782.02
007 9383	TOTTEN TEAM SCHOLARSHIP	1,000.00	0.00	0.00	1,000.00	0.00	0.00	0.00
007 9385	DISTINGUISHED EDUCATORS SCHOLARSHIP	75.00	0.00	0.00	0.00	75.00	0.00	75.00
007 9386	FUSSY CLEANERS STUDENT SCHOLARSHIP FUND	9.38	0.00	0.00	0.00	9.38	0.00	9.38
007 9387	BANAS CHEERLEADING SCHOLARSHIP	1,000.00	0.00	0.00	500.00	500.00	0.00	500.00
007 9388	Teacher Excellence Award	4,001.00	0.00	0.00	0.00	4,001.00	500.00	3,501.00
007 9389	The Christenson Foundation Robert Gilbert II	3,000.00	0.00	0.00	3,000.00	0.00	0.00	0.00
007 9390	WALKER FINE ARTS SCHOLARSHIP	2,000.00	0.00	0.00	0.00	2,000.00	0.00	2,000.00
007 9391	PATRICK ALFIERI LIVES SCHOLARSHIP FUND	10,000.00	0.00	23,848.82	3,000.00	30,848.82	0.00	30,848.82
007 9392	The Jennifer Lyn Mears Library Memorial Fund	0.00	0.00	900.00	0.00	900.00	0.00	900.00
007 9393	Express Employment Professional Scholarship	0.00	500.00	500.00	0.00	500.00	0.00	500.00
008 9360	MYRON WINDER SCHOLARSHIP	17,112.35	1.45	15.17	0.00	17,127.52	0.00	17,127.52
009 9100	UNIFORM SCHOOL SUPPLIES - BATH SCHOOL	22,625.87	2,356.00-	14,554.00	316.93	36,862.94	0.00	36,862.94

Date: 04/05/2012
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REVERE LSD - 050054
 Financial Report by Fund/SCC
 REVERE LOCAL - MARCH 31, 2012

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Fund #	Fund Description	FYTD	MTD	FYTD	Current	Current	Unencumbered Bank
Begin Balance	MTD Receipts	Receipts	Expenditures	Expenditures	Fund Balance	Encumbrances	Fund Balance Code
009 9200	UNIFORM SCHOOL SUPPLIES - HILLCREST SCHOOL						
10,374.61	3,706.00-	20,899.00	0.00	16,145.28	15,128.33	149.45	14,978.88
009 9400	UNIFORM SCHOOL SUPPLIES - MIDDLE SCHOOL						
4,273.76	6,837.00-	20,272.00	1,414.26	21,780.11	2,765.65	1,630.44	1,135.21
009 9500	UNIFORM SCHOOL SUPPLIES - HIGH SCHOOL						
2,596.24	20,470.25-	58,175.06	7,122.26	59,232.22	1,539.08	7,271.41	5,732.33-
012 0000	ADULT EDUCATION						
973.25	0.00	0.00	0.00	0.00	973.25	0.00	973.25
014 0000	SPECIAL ROTARY FUND						
6,112.12	0.00	0.00	0.00	0.00	6,112.12	0.00	6,112.12
018 9100	PUBLIC SCHOOL SUPPORT - BATH SCHOOL						
10,534.97	318.62	46,609.39	145.31	41,795.95	15,348.41	1,870.00	13,478.41
018 9200	PUBLIC SCHOOL SUPPORT - HILLCREST SCHOOL						
21,045.81	18.60	8,241.68	6,469.35	11,796.42	17,491.07	6,901.08	10,589.99
018 9400	PUBLIC SCHOOL SUPPORT - MIDDLE SCHOOL						
24,831.73	44.56	14,409.85	1,580.50-	2,874.46	36,367.12	3,491.42	32,875.70
018 9500	PUBLIC SCHOOL SUPPORT - HIGH SCHOOL						
6,814.42	29,911.66	38,358.55	956.12	8,704.47	36,468.50	2,282.14	34,186.36
019 9196	EDUCATIONAL FOUNDATION GRANT-REV.H. SCH.						
58.23	0.00	0.00	0.00	0.00	58.23	0.00	58.23
019 9204	CHAMBER GRANT						
393.58	0.00	0.00	0.00	0.00	393.58	0.00	393.58
019 9205	DOMINION EDUCATION PARTNERSHIP						
18.12	0.00	0.00	0.00	0.00	18.12	0.00	18.12
019 9207	KENT STATE SBC FOLLOW UP GRANT						
198.00	0.00	0.00	0.00	0.00	198.00	0.00	198.00
020 9005	SPECIAL ENTERPRISE-RENTAL PROPERTY						
71,778.12	550.00	4,400.00	0.00	179.99	75,998.13	4.01	75,994.12
022 0000	DISTRICT AGENCY FUND - UNCLAIMED MONEY						
2,151.32	0.00	50.00	0.00	0.00	2,201.32	0.00	2,201.32
024 0000	EMPLOYEE BENEFITS, SELF-INSURANCE						
234,935.55	4,212.21	227,689.88	5,006.73	429,856.09	32,769.34	13,349.50	19,419.84

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REVERE LSD - 050054
 Financial Report by Fund/SCC
 REVERE LOCAL - MARCH 31, 2012

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Fund #	Fund Description	FYTD Receipts	MTD Expenditures	FYTD Expenditures	Current Fund Balance	Current Encumbrances	Unencumbered Bank Fund Balance Code
024	9000 FLEXIBLE SPENDING PLAN	36,385.11	0.00	36,385.11	0.00	0.00	0.00
026	9001 EMPLOYEE BENEFITS: MEDICAL/DENTAL	0.00	293,230.23	2,686,108.99	11,844.81	0.00	11,844.81
026	9002 FLEXIBLE SPENDING PLAN	0.00	5,632.80	77,248.90	17,650.25	787.25	16,863.00
026	9003 EMPLOYEE HEALTH CARE	0.00	907.00	210,728.44	163,044.74	0.00	163,044.74
200	9211 CLASS OF 2011	3,163.65	0.00	0.00	4,133.65	0.00	4,133.65
200	9212 CLASS OF 2012	2,412.54	156.00	5,485.00	9,230.90	6,064.75	3,166.15
200	9213 CLASS OF 2013	1,953.49	0.00	1,026.00	3,158.33	0.00	3,158.33
200	9214 CLASS OF 2014	2,135.73	0.00	0.00	1,500.87	0.00	1,500.87
200	9215 CLASS OF 2015	0.00	0.00	0.00	528.20	55.00	473.20
200	9216 CLASS OF 2016	500.00	0.00	0.00	500.00	0.00	500.00
200	9317 NATIONAL HONOR SOCIETY	2,129.91	505.50	3,790.50	4,962.41	840.00	4,122.41
200	9318 LANTERN	1,089.34	0.00	0.00	1,089.34	0.00	1,089.34
200	9320 MIDDLE SCHOOL STUDENT COUNCIL	2,528.38	102.92	4,857.73	1,466.85	2,068.79	601.94-
200	9321 HIGH SCHOOL STUDENT COUNCIL	8,297.34	0.00	12,608.62	12,177.24	2,376.97	9,800.27
200	9322 REVERE PLAYERS	34,700.53	3,379.29	10,966.63	31,370.99	10,698.35	20,672.64
200	9323 YEARBOOK	16,775.83	0.00	1,242.32	16,978.51	140.00	16,838.51

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REVERE LSD - 050054
 Financial Report by Fund/SCC
 REVERE LOCAL - MARCH 31, 2012

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Fund #	Fund Description	FYTD Receipts	MTD Expenditures	FYTD Expenditures	Current Fund Balance	Current Encumbrances	Unencumbered Fund Balance	Bank Code
200 9350	INSTRUMENTAL MUSIC							
	289.10	0.00	0.00	0.00	289.10	0.00	289.10	
200 9365	ART CLUB							
	1,412.19	0.00	195.00	0.00	1,431.42	64.59	1,366.83	
200 9370	NATIONAL ART HONOR SOCIETY							
	233.09	0.00	360.00	125.00	468.09	0.00	468.09	
200 9375	CHESS CLUB							
	206.87	0.00	255.00	0.00	150.17	0.00	150.17	
200 9380	KEY CLUB							
	3,314.86	0.00	104.00	66.50	3,208.12	0.00	3,208.12	
200 9390	INTERNATIONAL CLUB							
	1,647.37	0.00	0.00	19.99	1,152.56	765.19	387.37	
200 9395	PROJECT LOVE							
	216.21	0.00	0.00	0.00	216.21	0.00	216.21	
200 9400	MARKETING EDUCATION							
	2.58	0.00	0.00	0.00	2.58	0.00	2.58	
300 0000	NON-STUDENT MANAGEMENT FUND							
	120.00	0.00	0.00	0.00	120.00	0.00	120.00	
300 920A	ATHLETICS - #300 NON-STUDENT MANAGEMENT FUND							
	63,972.48	26,116.00	118,733.48	2,332.36	107,825.48	74,880.48	12,509.81	62,370.67
300 9230	CHORAL							
	476.65	0.00	50.00	0.00	526.65	0.00	526.65	
300 925A	REV ATHL-1ST NATL 6/91 CHECKING ACCT C/O BAL							
	100.00	0.00	0.00	0.00	100.00	0.00	100.00	
300 9330	C.A.R.E.							
	193.61	0.00	33.00	0.00	208.00	18.61	18.61	
300 9501	FOOTBALL							
	0.00	1,445.00	33,853.40	0.00	19,570.80	14,282.60	14,282.60	
300 9502	VOLLEYBALL							
	0.00	0.00	7,246.00	500.00	5,544.88	1,701.12	1,701.12	
300 9503	BOYS SOCCER							
	0.00	0.00	3,699.00	500.00	2,128.00	1,571.00	1,571.00	

Date: 04/05/2012
 Time: 2:20 pm

REVERE LSD - 050054
 Financial Report by Fund/SCC
 REVERE LOCAL - MARCH 31, 2012

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Fund #	Fund Description		FYTD	MTD	FYTD	Current	Current	Unencumbered Bank
	Begin Balance	MTD Receipts	Receipts	Expenditures	Expenditures	Fund Balance	Encumbrances	Fund Balance Code
300 9504	GIRLS SOCCER	0.00	13,266.60	0.00	8,216.00	5,050.60	0.00	5,050.60
300 9505	BOYS TENNIS	1,105.00	1,105.00	569.58	749.61	355.39	1,323.00	967.61-
300 9506	GIRLS TENNIS	0.00	1,979.00	371.58	512.02	1,466.98	0.00	1,466.98
300 9507	WRESTLING	0.00	7,101.48	82.58	1,290.41	5,811.07	107.00	5,704.07
300 9508	CHEERLEADING	0.00	1,938.00	0.00	1,936.10	1.90	0.00	1.90
300 9509	BOYS BASKETBALL	790.00	34,720.00	999.86	34,181.66	538.34	590.00	51.66-
300 9510	GIRLS BASKETBALL	0.00	17,909.00	1,135.88	7,601.09	10,307.91	360.00	9,947.91
300 9511	BOYS GOLF	0.00	20,065.00	0.00	19,355.26	709.74	0.00	709.74
300 9512	GIRLS GOLF	0.00	310.00	0.00	465.00	155.00-	0.00	155.00-
300 9513	BASEBALL	6,900.00	19,071.00	8,078.64	11,691.53	7,379.47	0.00	7,379.47
300 9514	SOFTBALL	2,066.00	12,321.72	5,338.49	6,250.99	6,070.73	139.97	5,930.76
300 9515	SWIMMING	1,138.00	1,648.50	1,244.10	1,643.60	4.90	0.00	4.90
300 9517	CROSS COUNTRY	0.00	7,738.10	0.00	2,603.00	5,135.10	0.00	5,135.10
300 9519	BOYS TRACK	0.00	35.00	904.10	1,261.40	1,226.40-	0.00	1,226.40-
300 9520	GIRLS TRACK	1,458.50	2,317.50	0.00	933.05	1,384.45	0.00	1,384.45
300 9521	BOYS LACROSSE	598.00	2,288.00	379.22	1,546.22	741.78	2,158.14	1,416.36-

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REVERE LSD - 050054
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Fund #	Fund Description	FYTD	MTD	FYTD	Current	Current	Unencumbered Bank
Begin Balance	MTD Receipts	Receipts	Expenditures	Expenditures	Fund Balance	Encumbrances	Fund Balance Code
300 9522	GIRLS LACROSSE						
0.00	0.00	0.00	0.00	120.00	120.00-	0.00	120.00-
300 9524	DANCE TEAM						
0.00	30.00	990.00	0.00	239.00	751.00	0.00	751.00
300 9525	OHSА TOURNАMENTS						
0.00	0.00	5,190.00	0.00	5,190.00	0.00	0.00	0.00
401 9210	AUX. SERVICES-OLD TRAIL						
8,624.03	0.00	0.00	0.00	8,624.03	0.00	0.00	0.00
401 9211	AUX. SERVICES-OLD TRAIL						
57,899.72	0.00	0.00	0.00	57,899.72	0.00	0.00	0.00
401 9212	AUX. SERVICES-OLD TRAIL						
0.00	166,516.80	325,391.98	14,165.24	153,547.85	171,844.13	57,949.42	113,894.71
451 9212	OHIO K-12 NETWORK						
0.00	0.00	3,600.00	0.00	0.00	3,600.00	0.00	3,600.00
504 9002	EDUCATION JOBS FUND						
0.00	11,154.01	11,154.01	7,545.66	8,699.67	2,454.34	0.00	2,454.34
506 9001	RACE TO THE TOP - YR 1 (FY2011)						
243.15	0.00	1,775.51	0.00	2,018.66	0.00	0.00	0.00
506 9002	RACE TO THE TOP - YR 2 (FY2012)						
0.00	6,747.81	6,747.81	0.00	2,747.81	4,000.00	0.00	4,000.00
516 9211	IDEA SPECIAL EDUCATION - PART B						
35,949.72	0.00	11,767.09	0.00	47,716.81	0.00	0.00	0.00
516 9212	IDEA SPECIAL EDUCATION - PART B						
0.00	169,221.33	479,677.22	23,911.25	439,274.45	40,402.77	22,080.81	18,321.96
516 9215	SPECIAL EDUCATION PART B - PARENT MENTOR						
0.56	0.00	0.00	0.00	0.00	0.56	0.00	0.56
516 9216	SPECIAL EDUCATION PART B - PARENT MENTOR						
1.33	0.00	0.00	0.00	0.00	1.33	0.00	1.33
516 9218	SPECIAL EDUCATION PART B - PARENT MENTOR						
1.14	0.00	0.00	0.00	0.00	1.14	0.00	1.14
516 9219	SPECIAL EDUCATION PART B - PARENT MENTOR						
0.42	0.00	0.00	0.00	0.00	0.42	0.00	0.42

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REVERE LSD - 050054
 Financial Report by Fund/SCC
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Fund #	Fund Description	FYTD Begin Balance	MTD Receipts	FYTD Receipts	MTD Expenditures	FYTD Expenditures	Current Fund Balance	Current Encumbrances	Unencumbered Bank Fund Balance Code
516 9235	AMERICAN SIGN LANGUAGE	15.20	0.00	0.00	0.00	0.00	15.20	0.00	15.20
516 9310	SPECIAL EDUCATION PART B - PARENT MENTOR	111.44	0.00	0.00	0.00	0.00	111.44	0.00	111.44
516 9311	SPECIAL EDUCATION PART B - PARENT MENTOR	55.17	0.00	55.17-	0.00	0.00	0.00	0.00	0.00
516 9312	SPECIAL EDUCATION PART B - PARENT MENTOR	0.00	4,705.92	13,764.80	3,529.44	14,117.76	352.96-	10,382.24	10,735.20-
516 9320	ARRA - Part B IDEA	17,883.59	0.00	92,910.64	0.00	110,794.23	0.00	0.00	0.00
533 9211	TITLE IID - TECH	307.21	0.00	307.21-	0.00	0.00	0.00	0.00	0.00
533 9212	TITLE IID - TECH	0.00	0.00	307.21	0.00	0.00	307.21	0.00	307.21
551 9312	TITLE III - IMMIGRANT	0.00	0.00	0.00	0.00	0.00	0.00	2,254.00	2,254.00-
572 9202	TITLE I - FY02	1,459.42	0.00	0.00	0.00	0.00	1,459.42	0.00	1,459.42
572 9211	TITLE I- TARGETED ASSISTANCE	5,000.00	0.00	5,000.00-	0.00	0.00	0.00	0.00	0.00
572 9212	TITLE I - FY2012 (8/3/11-6/30/12)	0.00	0.00	85,087.92	11,681.32	93,450.56	8,362.64-	0.00	8,362.64-
573 9200	TITLE VI (CHAPTER 2) - FY00	124.89	0.00	0.00	0.00	0.00	124.89	0.00	124.89
584 9201	DRUG FREE GRANT - FY01	10.56	0.00	0.00	0.00	0.00	10.56	0.00	10.56
590 9211	TITLE II-A IMPROVING TEACHER QUALITY	3,217.69	0.00	3,911.59	0.00	7,129.28	0.00	0.00	0.00
590 9212	TITLE IIA - FY2012 (8/3/11-6/30/12)	0.00	8,905.08	33,817.74	7,199.62	35,017.36	1,199.62-	1,812.08	3,011.70-
GRAND TOTALS:									
		18,922,890.91	7,296,422.58	37,912,845.75	3,123,128.27	33,638,463.27	23,197,273.39	2,816,488.38	20,380,785.01

FORM SM-2

DATE: 04/05/2012
TIME: 14:22:11OHIO DEPARTMENT OF EDUCATION - OFFICE OF SCHOOL MANAGEMENT ASSISTANCE
ANNUAL SPENDING PLAN (CURRENT OPERATION - GENERAL FUND ONLY - O.R.C. 5705.391)

PAGE: 1

SCHOOL DISTRICT: REVERE LSD - 050054

IRN # 050054 COUNTY: Summit
REVERE LOCAL - March 31, 2012

FISCAL YEAR: 2012 MONTH: 03

	MONTHLY ESTIMATE	MONTHLY ACTUAL	MONTHLY DIFFERENCE	FISCAL YTD ESTIMATE	FISCAL YTD ACTUAL	FISCAL YTD DIFFERENCE
REVENUES						
01.010 General Property (Real Estate)	3,000,000	5,620,000	2,620,000	16,898,947	22,113,947	5,215,000
01.020 Tangible Personal Property Tax	0	0	0	32,000	0	32,000-
01.030 Income Tax	0	0	0	0	0	0
01.035 Unrestricted Grants-in-Aid	202,815	195,663	7,152-	1,651,179	1,670,386	19,207
01.040 Restricted Grants-in-Aid	6,732	0	6,732-	13,732	0	13,732-
01.045 Restricted Grants-in-Aid - SFSF	0	11,154	11,154	0	11,154	11,154
01.050 Property Tax Allocation	448,154	0	448,154-	1,959,982	1,872,831	87,151-
01.060 All Other Operating Revenue	70,000	77,408	7,408	430,114	504,725	74,611
01.070 Total Revenue	3,727,701	5,904,225	2,176,524	20,985,954	26,173,043	5,187,089
OTHER FINANCING SOURCES						
02.010 Proceeds from Sale of Notes	0	0	0	0	0	0
02.020 State Emergency Loans & Advancements (Approved)	0	0	0	0	0	0
02.040 Operating Transfers-In	0	0	0	0	0	0
02.050 Advances-In	0	0	0	12,664	12,664	0
02.060 All Other Financing Sources	0	0	0	29,780	29,980	200
02.070 Total Other Financing Sources	0	0	0	42,444	42,644	200
02.080 Total Revenues and Other Financing Sources	3,727,701	5,904,225	2,176,524	21,028,398	26,215,687	5,187,289
EXPENDITURES						
03.010 Personal Services	1,521,447	1,447,132	74,315-	14,424,758	14,394,297	30,461-
03.020 Employees' Retirement/Insurance Benefits	575,000	530,451	44,549-	5,089,408	5,065,562	23,846-
03.030 Purchased Services	141,729	252,585	110,856	3,579,868	2,705,150	874,718-
03.040 Supplies and Materials	20,000	95,449	75,449	1,376,358	812,043	564,315-
03.050 Capital Outlay	1,000	3,887	2,887	239,400	199,503	39,897-
03.060 Intergovernmental	0	0	0	0	0	0
04.010 Debt Service: All Principal (Historical)	0	0	0	0	0	0
04.020 Debt Service: Principal - Notes	0	0	0	0	0	0
04.030 Debt Service: Principal - State Loans	0	0	0	0	0	0
04.040 Debt Service: Principal - State Advancements	0	0	0	0	0	0
04.050 Debt Service: Principal - HB 264 Loans	0	0	0	0	0	0
04.055 Debt Service: Principal - Other	0	0	0	0	0	0
04.060 Debt Service: Interest and Fiscal Charges	0	0	0	0	0	0
04.300 Other Objects	75,000	5,184	69,816-	583,761	349,439	234,322-
04.500 Total Expenditures	2,334,176	2,334,688	512	25,293,553	23,525,994	1,767,559-
OTHER FINANCING USES						
05.010 Operating Transfers - Out	0	0	0	65,000	50,000	15,000-
05.020 Advances - Out	0	0	0	0	135,000	135,000
05.030 All Other Financing Uses	0	0	0	0	0	0
05.040 Total Other Financing Uses	0	0	0	65,000	185,000	120,000
05.050 Total Expenditure and Other Financing Uses	2,334,176	2,334,688	512	25,358,553	23,710,994	1,647,559-
06.010 Excess Rev & Oth Financing Sources over(under) Exp &	1,393,525	3,569,537	2,176,012	4,330,155-	2,504,693	6,834,848
07.010 Beginning Cash Balance	8,814,105	13,472,941	4,658,836	14,537,785	14,537,785	0
07.020 Ending Cash Balance	10,207,630	17,042,478	6,834,848	10,207,630	17,042,478	6,834,848
08.010 Outstanding Encumbrances	0	1,799,740	1,799,740	0	1,799,740	1,799,740

2011-12	JULY	AUG.	SEPT.	OCT.	NOV.	DEC.	JAN.	FEB.	MARCH	TOTALS
REVERE LOCAL SCHOOL DISTRICT										
PERMANENT IMPROVEMENT - FUND #003										
Monthly Cash Flow Spending Plan Report										
INCOME										
BEGINNING BALANCE	\$2,950,985.48	\$3,314,764.42	\$3,265,970.44	\$3,332,119.76	\$3,365,500.35	\$3,358,111.74	\$3,294,815.49	\$3,179,570.49	\$3,410,305.49	
Real Estate Taxes	\$375,000.00	\$150,000.00	\$45,802.68					\$240,000.00	\$275,000.00	\$1,085,802.68
General Property - Public Utilities										\$0.00
Tangible Personal Property										\$0.00
Other Local Taxes - Trailer Tax		\$534.09				\$500.00	\$35,000.00		\$10,000.00	\$534.09
Donations to Turf Initiative			\$75,000.00	\$67.49						\$75,067.49
Rollback and Homestead-Manufactured				\$75,228.97						\$75,228.97
Rollback and Homestead			\$271.76							\$271.76
Manufactured Home - Exemption					\$682.07					\$682.07
Tangible Personal Property Tax Loss										\$0.00
Electric Deregulation Property Tax Rep										\$0.00
Property Tax Replacement	\$178.66									\$178.66
Cuyahoga Val. Nat'l Park In-Lieu-Of	\$375,178.66	\$150,534.09	\$121,074.44	\$75,296.46	\$682.07	\$500.00	\$35,000.00	\$240,000.00	\$285,000.00	\$1,283,265.72
TOTAL RECEIPTS										
EXPENDITURES										
RHS Portable Lab Server										\$0.00
Instructional Equipment RHS						\$4,685.00	\$245.00			\$9,865.00
Other Fiscal Services-Aud/Treas Fees	\$10.72	\$62.80	\$8,713.26	\$478.37	\$36.56					\$9,301.51
Delinquent Land Tax-1999										\$0.00
New Equipment - Fingerprinting										\$0.00
Business Support Services Vehicles										\$0.00
Care/Upkeep of Buildings RHS										\$0.00
Care/Upkeep of Buildings-Elect. Upgrade										\$0.00
Repair/Maintenance-Bath	\$3,595.00	\$3,500.00		\$2,032.00						\$2,032.00
Repair/Maintenance-Hillcrest	\$7,794.00									\$7,794.00
Repair/Maintenance-RMS										\$0.00
Repair/Maintenance-RMS 001		\$23,540.00		\$15,685.00						\$39,225.00
Repair/Maintenance-RHS										\$0.00
Repair/Maintenance - Athletic Field										\$0.00
Repair/Maintenance-District										\$0.00
Water Line										\$0.00
Care/Upkeep-Bath Building Supplies										\$0.00
Care/Upkeep Restroom Renovate Bath										\$0.00
Care/Upkeep Buildings-District	\$4,800.00			\$2,650.00		\$59,111.25				\$66,561.25
Care/Upkeep Building Lighting 002										\$0.00
Care/Upkeep Building Security System										\$0.00
Care/Upkeep RHS Office Equip. Service										\$0.00
Care/Upkeep District Office Equip. Servc.										\$0.00
Repair/Maintenance-RHS Fields										\$0.00
Care/Upkeep of Grounds								\$9,265.00	\$23,250.00	\$32,515.00
New Equipment - RHS		\$12,352.67							\$501.55	\$12,854.22
Replacement Equipment-Bath				\$4,843.15						\$4,843.15
Replacement Equipment-Hill			\$25,741.36	\$1,067.63						\$26,808.99
Replacement Equipment-RMS				\$7,472.72	\$4,084.12					\$11,556.84
Replacement Equipment-RHS		\$3,022.80								\$3,022.80
Replacement Equipment-Central			\$20,470.50							\$20,470.50
Transfers Out							\$150,000.00			\$150,000.00
TOTAL EXPENDITURES	\$11,399.72	\$199,328.07	\$54,925.12	\$41,915.87	\$8,070.68	\$63,796.25	\$150,245.00	\$9,265.00	\$23,751.55	\$562,697.26
ENDING BALANCES	\$3,314,764.42	\$3,265,970.44	\$3,332,119.76	\$3,365,500.35	\$3,358,111.74	\$3,294,815.49	\$3,179,570.49	\$3,410,305.49	\$3,671,553.94	
ENCUMBRANCES	\$321,575.25	\$181,102.95	\$146,089.45	\$116,458.25	\$108,536.25	\$28,961.00	\$28,716.00	\$42,701.00	\$185,043.12	
UNENCUMBERED BAL	\$2,993,189.17	\$3,084,867.49	\$3,186,030.31	\$3,249,042.10	\$3,249,575.49	\$3,265,854.49	\$3,150,854.49	\$3,367,604.49	\$3,486,510.82	

REVERSE LOCAL SCHOOLS FOOD SERVICE ENTERPRISE-FUND #006

Monthly Cash Flow Spending Plan Report

	JULY	AUGUST	SEPT	OCT	NOV	DEC	JAN	FEB	MAR	TOTALS
INCOME										
BEGINNING BALANCES	\$3,238.02	(\$51,325.59)	(\$37,257.03)	(\$45,973.29)	(\$19,657.14)	(\$23,032.95)	(\$46,221.47)	\$63,063.42	\$85,686.14	
Interest Earnings										\$0.00
Student Lunch Sales	\$19.48	\$58,537.76	\$51,962.10	\$55,609.95	\$51,239.35	\$32,272.00	\$53,689.64	\$57,310.00	\$64,545.00	\$425,185.28
Student A-La-Carte Sales	\$7,149.90	\$18,196.50	\$18,506.95	\$18,506.95	\$15,972.65	\$10,183.87	\$19,320.60	\$17,748.29	\$20,632.07	\$127,710.83
Student Milk Sales	\$298.50	\$992.00	\$945.00	\$945.00	\$907.50	\$590.50	\$918.00	\$923.50	\$920.00	\$6,495.00
Adult Lunch Sales	\$295.10	\$1,495.70	\$1,495.70	\$1,657.45	\$1,445.03	\$881.45	\$1,642.25	\$1,526.25	\$1,480.25	\$10,423.48
Catering - Bath				\$33.25						\$33.25
Catering - Hillcrest	\$24.50	\$73.50	\$49.00							\$147.00
Catering - RMS	\$121.21									\$121.21
Catering - RHS	\$401.21				\$490.19	\$992.38	\$501.50	\$144.43	\$1,077.50	\$3,607.21
Miscellaneous										\$0.00
Vending Commissions - RMS	\$47.50	\$268.75	\$179.43	\$179.43	\$250.60	\$231.20	\$324.25	\$213.50	\$106.90	\$1,622.13
Vending Commissions - RHS	\$19.56				\$592.88	\$160.50	\$731.77	\$664.22	\$581.00	\$2,749.93
State Subsidy						\$530.76	\$530.76		\$530.84	\$1,592.36
Federal Subsidy				\$16,313.85	\$12,002.55	\$10,479.38	\$7,680.47	\$11,633.19	\$12,594.69	\$70,704.13
Transfers In							\$100,000.00			\$100,000.00
Initial Advance In										\$0.00
Refund/Prior Year Expenditure										\$0.00
Advances In										\$0.00
TOTALS RECEIPTS	\$19.48	\$66,353.26	\$73,530.53	\$93,294.88	\$82,900.75	\$56,322.04	\$185,339.24	\$90,163.38	\$102,468.25	\$750,391.81

	JULY	AUGUST	SEPT	OCT	NOV	DEC	JAN	FEB	MAR	TOTALS
EXPENDITURES										
Administrative Supply										\$0.00
Regular Salaries	\$34,985.87	\$23,364.56	\$23,736.65	\$24,230.76	\$23,905.44	\$36,177.49	\$24,142.52	\$23,856.97	\$24,025.47	\$238,425.73
Overtime/Extra Time	\$64.32	\$1,005.48	\$1,375.59	\$1,375.59	1925.19	\$859.82	\$442.78	119.15	\$1,224.83	\$7,017.16
Leaves/Holiday	\$82.84	\$33.83			\$36.33	\$60.10			\$40.01	\$253.11
Severance		\$5,276.49								\$5,276.49
Substitutes		\$1,099.64	\$1,223.40	\$1,223.40	\$1,304.90	\$1,416.53	\$391.66	\$1,346.93	\$1,338.61	\$8,121.67
Benefits	\$16,300.15	\$13,799.61	\$13,835.08	\$12,835.97	\$15,082.71	\$16,487.76	\$17,047.85	\$16,268.10	\$14,948.28	\$136,605.51
SURcharge								\$1,126.00		\$0.00
Management Services		\$120.00							295.82	\$1,246.00
Repair/Maintenance	\$174.00			\$1,636.13	\$142.00	\$214.00	\$429.00	\$114.00		\$3,004.95
Travel/Meetings				217.25			175			\$392.25
Food/Supplies	\$3,149.91	\$14,912.70	37173.45	24288.63	\$43,879.99	\$24,294.86	\$32,871.54	\$24,164.07	\$49,482.94	\$254,218.09
New Equipment 500				1171			554			\$1,725.00
New Equipment 200										\$0.00
New Equipment 100								545.44		\$0.00
New Equipment 400										\$545.44
Dues/Fees										\$0.00
Return of Advance	\$54,583.09	\$52,284.70	\$82,246.79	\$66,978.73	\$86,276.56	\$79,510.56	\$76,054.35	\$67,540.66	\$91,355.96	\$656,831.40
TOTALS EXPENDITURES										
ENDING BALANCES	(\$51,325.59)	(\$37,257.03)	(\$45,973.29)	(\$19,657.14)	(\$23,032.95)	(\$46,221.47)	\$63,063.42	\$85,686.14	\$127,710.83	\$425,185.28
ENCUMBRANCES	\$2,261.03	\$29,304.50	\$20,173.15	\$42,561.03	\$33,293.43	\$24,973.95	\$29,314.12	\$32,374.24	\$24,662.20	\$24,662.20
UNENCUMBERED BAL	(\$53,586.62)	(\$66,561.53)	(\$66,146.44)	(\$62,218.17)	(\$56,326.38)	(\$71,195.42)	\$33,749.30	\$53,311.90	\$72,136.23	\$72,136.23

New Document

**LIST OF DONATIONS
RECEIVED BY THE REVERE LOCAL SCHOOL DISTRICT
April 17, 2012**

CASH DONATIONS

1. To: Revere Schools, \$500.00, to be used as a scholarship award towards a high school senior's post secondary education.
From: Mr. Kip Tobin of Express Employment Professionals
2. To: Revere Schools, \$10,000.00, to be applied to the cost of the Turf Initiative project.
From: Revere All Sports Booster Club Turf Field Initiative

EQUIPMENT / OTHER DONATIONS

1. To: High School, \$35.00, a rare piece of Brazilian Rosewood to be used by the Science Olympiad team.
From: Mr. Mike Mavrakis of WCCV Floor Design Center
2. To: Middle School, \$899.36, various items for the Drum Ensemble as follows:
 - Suzuki Chromatic Tone Chime Hand Set and Add Ons (\$568.65)
 - “With Love From Motown” CD (\$45.65)
 - The Ukulele Song Book (\$24.98)
 - Jeffers Handbell notebook stand (\$228.50)
 - Fabric (\$34.58)From: Revere Middle School PTA

* Donation values for contributions other than cash are provided by donor and not established by the District.

New Document

Attachment T-4

Adjustments FY2012 Permanent Appropriations April 17, 2012

The Treasurer recommends that the Board approve the appropriation adjustments in the stated amounts listed below, approve these appropriations at fund level, and authorize the District's participation in any new Grants/Funds if applicable. It is further moved that all expenditures for grants be based upon the budgets submitted to and approved by the funding agencies or the applicable Activity/Purpose Statement.

Category/Description	Fund #	Action	Adjustment	Adjusted Appropriation Total
<u>Special Revenue Funds</u>				
District Managed Activity	300	INCREASE	\$50,000.00	\$300,000.00
Title I	572	INCREASE	\$2,308.89	\$177,383.19
Title IIA	590	INCREASE	\$1,837.24	\$75,188.92
<u>Enterprise Funds</u>				
<u>Internal Service Funds</u>				
<u>Capital Projects Fund Class</u>				
<u>Trust Fund Class</u>				
<u>Agency Fund Class</u>				
<u>Total of adjustments and or increase to the District's Appropriations</u>			<u>\$54,146.13</u>	

New Document

Revere Local School District
April 17, 2012

Rates

	Inside Millage	Outside Millage
General Fund	5.70	43.66
General Emergency Fund		10.60
Permanent Improvement Fund		1.75
Bond Retirement Fund		1.60
Total	5.70	57.61
Total Inside and Outside Millage		63.31

Amounts

General Fund	5,172,390	15,214,574
General Emergency Fund		9,618,830
Permanent Improvement Fund		1,344,334
Bond Retirement Fund		1,451,899
Total	5,172,390	27,629,637
Total Inside and Outside Millage		32,802,027

April 17, 2012 (FISCAL YEAR 2012/2013)

**RESOLUTION ACCEPTING THE AMOUNTS AND RATES AS DETERMINED
BY THE BUDGET COMMISSION AND AUTHORIZING THE NECESSARY TAX
LEVIES AND CERTIFYING THEM TO THE COUNTY FISCAL OFFICER**

*The Board of Education of the Revere Local School District, Summit
County, Ohio, met in session on the 17th day of April 2012 in regular session
at the Board Office of with the following members present:*

Mrs. Appel	_____
Mrs. Hower	_____
Mr. Kelley	_____
Mrs. Sabitsch	_____
Mr. Seifert	_____

_____ moved the adoption of the following Resolution:

WHEREAS, The Fiscal Officer of the Board of Education has provided the Alternative Tax Budget, for the next succeeding fiscal year commencing July 1st, 2012 and,

WHEREAS, The Budget Commission of Summit County, Ohio, has certified its action together with an estimate by the County Fiscal Officer of the rate of each tax necessary to be levied by this Board per and what part thereof is without, and what part within the ten mill tax limitation.

THEREFORE, BE IT RESOLVED by the Board of Education of the Revere Local School District, Summit County, Ohio, that the amounts and rates as determined by the Budget Commission in its certification, be and the same are hereby accepted; and be it further

RESOLVED, That there be and is hereby levied on the tax duplicate of said School District the rate of each tax necessary to be levied within and without the ten mill limitation per the attached schedule,

_____ seconded the resolution and the roll being called upon its adoption
the vote resulted as follows:

Mrs. Appel	_____
Mrs. Hower	_____
Mr. Kelley	_____
Mrs. Sabitsch	_____
Mr. Seifert	_____

Adopted this 17th day of April 2012

David R. Forrest
CFO/Treasurer, Board of Education
The Revere Local School District
Summit County, Ohio

New Document



Location No. #01 Strongsville

Contract No. 6531

Customer No. 6531

Date X

STANDARD UNIFORM RENTAL SERVICE AGREEMENT NEW

Customer Revere Bd / Education Phone 330-523-3118

Address 3205 Spring Valley Rd. City Akron State OH Zip 44333

UNIFORM PRICING:

Item #	Description	Inventory	Changes	Weekly Price
905	Comfort Shirt / Pant	11	5	\$4.05

- This agreement is effective as of the date of execution for a term of 60 months from date of installation.
 - The additional charges listed below are subject to adjustment by Company effective upon notice to Customer, which notice may be in the form of an invoice.
 - Name Emblem \$ 1.00 ea • Company Emblem \$ 2.10 ea
 - Custom Emblem \$ City Based ea • Embroidery \$ City Based ea
 - COD Terms \$ _____ per week charge for prior service (if Amount Due is Carried to Following Week)
 - Credit Terms - Charge Payments Due 10 Days After End of Month
 - Automatic Lost Replacement Charge: Item _____ % of Inventory _____ \$ _____ Ea.
 - Automatic Lost Replacement Charge: Item _____ % of Inventory _____ \$ _____ Ea.
 - Minimum Charge \$ 2.00 per delivery.
 - Make-Up Charge \$ 1.10 per garment.
 - Non-Standard/Special Cut Garment (i.e., non-standard, non-stocked, unusually small or large sizes, unusually short or long sleeve or length, etc.) premium \$ 0 per garment.
 - Seasonal Sleeve Change \$ 0 per garment.
 - Under no circumstances will the Company accept textiles bearing free liquid. Shop towels may not be used to clean up oil or solvent spills. Shop towel container \$ N/A per week.
 - Artwork Charge for LogoMat \$ unavail
 - Uniform Storage Lockers: \$ N/A ea/week, Laundry Lock-up: \$ N/A ea/week Shipping: \$ N/A
 - Service Charge \$ 2.00 per delivery.
- This Service Charge is used to help Company pay various fluctuating current and future costs including, but not limited to, costs directly or indirectly related to the environment, energy issues, service and delivery of goods and services, in addition to other miscellaneous costs incurred or that may be incurred in the future by Company.
- Size Change: Customer agrees to have employees measured by a Cintas representative using garment "size samples". A charge of \$ _____ per garment will be assessed for employees size changed within 4 weeks of installation.
 - Other _____

FACILITY SERVICES PRODUCTS PRICING:

Item #	Description	Rental Freq.	Inventory	Unit Price
2160	Shop Towels	Weekly	Any	\$0.07
84020	3X60 Blue Mat	Weekly	Any	\$4.00

Cintas Loc. No. #01 Strongsville Please Sign Name X
 By [Signature] Please Print Name X
 Title Service Manager Please Print Title X

Accepted-GM: _____

Form Distribution: (1) White-Office (2) Canary-Customer (3) Pink-Corporate Office

New Document



Customer Name: REVERE BOARD OF EDUCATION

Address for service: PO BOX 340, BATH, OH

Services to be provided at above location unless different address(es) are indicated on Proposal(s) or Service Schedule. Company's commitment to provide Services is subject to approval of Customer's credit, approval of the suitability of Customer's premises, and receipt of all paperwork.

CUSTOMER SERVICE AGREEMENT # 201203192413

THIS AGREEMENT ("Agreement") is made and entered into as of March 19, 2012 ("Effective Date") by and between REVERE BOARD OF EDUCATION ("Customer") and the Windstream legal entit(ies) providing the Services to Customer, as identified on Customer's bill ("Company"). The Parties agree as follows:

1. **Term and Renewal.** This Agreement and its Proposal(s) and/or Service Schedules ("Proposals") incorporated herein by reference ("Agreement") are effective on the Effective Date set forth above and will continue for the Term set forth in the Proposal from the date that Services are installed until either terminated pursuant to the provisions below or replaced with a new agreement. Upon expiration of the Term, **this Agreement will automatically renew for successive one-year terms** (each, a "Renewal Term") until terminated or cancelled pursuant to its terms.
2. **Charges for Services; Billing and Payment.** Customer is responsible for paying all charges that apply to the Services ordered on a Proposal or used on a per-use basis by Customer, including items such as features, installation, labor, repair, long distance, and directory or operator assistance as specified on the Proposal or set forth in Company's Price Lists or Tariffs. Customer is responsible for taxes, surcharges, fees, and assessments that apply to the sale and use of Services, including how those may change in the future. Company will bill Customer monthly for the Service, payable on receipt of the bill notice. Billing at a location will begin upon the earlier of (i) the Installation Date (which may be the date administrative access to certain software-based Services is granted to Customer); or (ii) 30 days after delivery of the applicable facility and/or equipment to the Customer premises (if the delay in connection of the facility and/or equipment is due to Customer or its agent); however, Company may choose to bill in full monthly increments with no proration for partial service periods when service either starts or ends in the middle of a billing cycle. In certain service areas, paper bills are available only upon request and for a monthly charge. If Customer authorizes payment by credit or debit card, then Company will not obtain further consent or provide additional notice before invoicing the credit or debit card for all amounts due and owing. **COMPANY RESERVES THE RIGHT TO INCREASE OR DECREASE MONTHLY RECURRING CHARGES ("MRCS") ON AT LEAST 30 DAYS' NOTICE AND OTHER RATES AT ANY TIME.**
3. **Disputes.** To dispute a bill, Customer must do so in good faith and deliver to Company in writing the specific basis for such dispute within 30 days after the date on the bill. If Customer does not follow this dispute process, the dispute shall be deemed waived. Each party has the right to discuss issues directly with the other party and Company may refuse to discuss issues through Customer's external representative.
4. **Partial Payments; Late Payments.** Company may accept any payments Customer marks as being "payment in full" or as being settlement of any dispute without waiving any rights Company has to collect the full payments from Customer. Customer is responsible for paying all costs and fees Company incurs as a result of collecting Customer's unpaid charges. If Company does not receive full payment when due or does not receive payment in immediately available funds, Company will add a late payment fee to the amounts owed and will calculate such fee as the total owed times interest at the maximum rate allowable by law.
5. **Credits and Deposits.** Customer authorizes Company to ask credit-reporting agencies for Customer's credit information. Company may require Customer to submit an initial security deposit and/or advance payment and an additional deposit and/or advance payment if Customer increases Services or Customer's credit rating changes. The deposit will be refunded if satisfactory credit has been established or upon termination of this Agreement for any reason, except that Company at its discretion may apply the deposit to any amount due and unpaid by Customer.
6. **Services Location; Moves.** Customer is responsible for providing an environment that is suitable for the Services, including equipment that is compatible with Company's network. Customer shall provide Company with the correct address to obtain Services because Company relies on such information to determine which taxes, fees, surcharges and assessments apply to Services. If Customer does not provide a valid address, Customer will be responsible for any resulting taxes, fees, surcharges, assessments and penalties related thereto. Customer will notify Company if Customer's address changes, in which case Company may either (a) terminate the affected Services; or (b) allow Customer to provide 60 days' advance notice to Company to move Services to a new location and pay any applicable installation charges. Customer will enter into a new Agreement for such new location or Company will apply the liquidated damages set forth in Section 14 for the terminated location. Charges could apply and monthly fees may be affected for moves.
7. **Company-Provided and Owned Equipment.** Any equipment installed by Company on Customer's premises that is not the subject of a sale or lease to Customer (such as the CSU/DSU, interface cards, Channel Bank and routers, if applicable) shall remain at all times the property of Company. Equipment shall remain in good condition, less normal wear and tear. Company shall be responsible for the maintenance and repair of the equipment unless it is damaged as a result of the action or inaction of Customer or its employees or agents, in which case Customer shall reimburse Company for the cost of any necessary repairs. Customer shall provide Company reasonable access to the equipment for purposes of repair, maintenance, removal or otherwise. If Company does not have access to Customer's premises within 30 days after Customer terminates with Company, Customer shall reimburse Company for the full purchase price of the equipment as well as any attorney's fees and costs.



Customer Initials: _____

8. **Disconnection of Current Provider; Special Construction; Third Party Charges.** Customer is solely responsible for disconnecting Services with its current service provider. Company is not responsible for any charges assessed against Customer by such provider. Customer shall pay all charges if Company or a third party provider is required to extend the demarcation point or undertake special construction for Customer. Unless Company specifically agrees in writing to undertake equipment installation and maintenance work, Customer is responsible for all charges assessed by its phone system vendor and other third parties in connection with the installation of the Services and Company shall have no responsibility for maintenance or repair of same.
9. **Internet.** Company cannot guarantee speeds or uninterrupted, error-free service. Internet speeds are distance and location-sensitive and speed will vary based on factors such as the condition of wiring inside a specific location, computer configuration, network or Internet congestion, the server speed of the Web sites accessed, and other factors.
10. **Google. IF CUSTOMER SUBSCRIBES TO GOOGLE SERVICES THROUGH COMPANY, CUSTOMER WILL BE REQUIRED TO COMPLETE A CLICK-THROUGH AGREEMENT FOR THE GOOGLE LICENSE POSTED AT http://www.windstream.com/legal/Google_Apps_Premier_Edition_License.pdf PRIOR TO USING THE RELEVANT SERVICES.** Company may cancel Google Services at any time on 30 days' notice and, at Company's option, may either terminate such Google Services altogether or move Customer to a similar platform. In the event that Company or Customer terminates the Google Services or downgrades or cancels Google Services, Customer is solely responsible for downloading all of its information to its computer within 30 days.
11. **American Recovery and Reinvestment Act (ARRA).** Customer must notify Company of all restrictions, requirements and reporting obligations to which Company could become subject pursuant to the ARRA before Company provisions Services to Customer. Customer will not use ARRA or stimulus funds, grants or loans, in whole or in part, to support its performance under this Agreement without Company's prior written consent regarding any specifically applicable ARRA terms. If Customer fails to provide such prior written notice to Company of ARRA or stimulus funding or if Company does not consent to the use of such funding, then Company has the right, in its sole discretion, to reject any order or terminate this Agreement and/or any applicable Services, without liability or obligation to Company.
12. **Documents Incorporated by Reference; Entire Agreement; Counterparts; Execution. THIS AGREEMENT IS SUBJECT TO AND INCORPORATES THE FOLLOWING BY REFERENCE, AS THEY MAY CHANGE FROM TIME TO TIME: (I) THE TERMS AND CONDITIONS OF THE TARIFFS FILED WITH STATE PUBLIC SERVICE COMMISSIONS; (II) THE FCC OR STATE WEB-POSTED PRICE LISTS OR TERMS AND CONDITIONS (EITHER "PRICE LISTS") POSTED AT <http://windstream.com/documents/detariffedservices.pdf>; (III) FOR INTERNET, THE "ACCEPTABLE USE POLICY" POSTED AT <http://www2.windstream.net/customersupport/usersguide/accept/accept.html> AND THE "PRIVACY POLICY" POSTED AT <http://www.windstream.com/privacy.aspx>; AND (IV) IF CUSTOMER IS OBTAINING CERTAIN VALUE-ADDED SERVICES (I.E., ONLINE BACK UP SERVICES, TECH HELP, ETC), CUSTOMER WILL BE REQUIRED TO CLICK-THROUGH AGREEMENTS RELATED TO THOSE SERVICES (CLICK-THROUGHS) PRIOR TO ACCESSING SUCH SERVICE, WHICH SHALL BE DEEMED PART OF THIS AGREEMENT.** This Agreement, the documents incorporated by reference and any Customer Addendums entered between the parties constitute the Parties' entire Agreement. This Agreement and any Addendums hereto may be amended only in a writing signed by authorized representatives of each party. This Agreement and its incorporated documents supersede any and all statements or promises made to Customer by any Company employee or agent. In the event of any conflict between the provisions of this Agreement and any of the documents incorporated by reference, the provisions of the Google License shall control for Google Services, followed by the Tariffs and Price Lists or Value-Added Services click-through agreements for applicable Services, this Agreement and then the Acceptable Use and Privacy policies. This Agreement may be signed in counterparts, and facsimile or electronic scanned copies may be treated as original signatures. Company also may execute this Agreement via a verifiable electronic signature.
13. **Termination.** Either party may terminate this Agreement by providing at least 30 days' notice prior to the end of the initial Term or a Renewal Term or if the other party is in breach of any material provision of this Agreement and such other party fails to cure within 30 days after written notice. Customer's right to terminate for cause is limited to termination of the affected Services at the affected location only. Company may limit, interrupt or terminate Services immediately if: (a) after any required notice, Customer has not paid for Services; or (b) Customer uses the Services in an adverse manner that affects Company's network or other customers; or (c) Customer or others have used the Services fraudulently or unlawfully while on Customer's premises or while the Services are under Customer's control; or (d) Customer or others use the Services in an excessive, abusive, or unreasonable manner that is not customary for the type of Services; or (e) Customer resells any Services or uses the Services to aggregate other persons' traffic; or (f) Customer uses the Services for its own end users and/or customers as a telecommunications provider or any other kind of provider. In addition to the termination rights of Company set forth above, if Customer or others use the Services in an excessive, abusive, or unreasonable manner that is not customary for the type of Services (including, but not limited to, circumstances in which Company is receiving traffic from Customer that originates from a location other than the local calling area associated with the customer's service location), company may: (v) charge long-distance charges for such traffic and any additional charges necessary to recoup its administrative costs and any charges from other carriers; (w) charge an additional price per minute in Company's discretion for each call that violates this provision; (x) restrict or cancel use or convert customer to another plan; (y) require customer to pay for the excessive use immediately and make a deposit; and/or (z) void any applicable price guarantee. Company may restore service if customer corrects the violation and pays all outstanding amounts owed, including restoration charges. For Ethernet Internet Access services and MPLS - Virtual Private Network/Virtual LAN Services, Company shall verify the availability of facilities, and in the event that Company determines in its sole discretion that facilities are not economically or technically feasible, Company has the right to terminate this Agreement without liability.

Customer Initials: _____



14. Effect of Termination.

a. **Pre-Installation-** If Customer terminates this Agreement after the Effective Date but prior to the installation of Service(s), Customer will pay Company a Pre-Installation Cancellation Charge (Cancellation Charge) equal to three months of MRCs except that if Company's costs to other providers are greater than this amount, Customer shall also reimburse Company for such costs. Customer agrees that the Cancellation Charge is a reasonable measure of the administrative costs and other fees incurred by Company to prepare for installation. The Cancellation Charge set forth in this Section 14(a) is in lieu of the charges set forth in 14(b) below for post-installation cancellations.

b. **Post-Installation-** CUSTOMER UNDERSTANDS THAT ITS RATES ARE BASED UPON ITS COMMITMENT TO PURCHASE SERVICES FOR THE TERM OR RENEWAL TERM. AS SUCH, IF CUSTOMER TERMINATES THIS AGREEMENT OR ANY SERVICES PROVIDED HEREUNDER AFTER INSTALLATION DURING THE INITIAL OR RENEWAL TERM FOR ANY REASON OTHER THAN FOR CAUSE, IT SHALL PAY TO COMPANY AS LIQUIDATED DAMAGES, NOT A PENALTY, AN AMOUNT EQUAL TO 50% OF THE MRCs MULTIPLIED BY THE NUMBER OF MONTHS REMAINING IN THE THEN-CURRENT TERM OR RENEWAL TERM ("LIQUIDATED DAMAGES"). If Customer's Proposal includes Monthly Minimum Charges ("MMCs") and Customer terminates or disconnects less than the entirety of its Services such that its actual usage at a location falls below the MMC for that location, Customer will pay the MMC every month in lieu of the liquidated damages set forth above. If Customer's Proposal *does not* include MMCs and Customer terminates or disconnects less than the entirety of its Services such that its actual usage at a location falls below 50% of its original contracted rate for that location, Customer will pay 50% of the MRCs every month in lieu of the liquidated damages set forth above. Additionally, if Customer received a bundled rate for the disconnected Service(s), then Customer's charges may be adjusted by Company to the unbundled service rates.

15. Limitation of Liability and Indemnity. FOR PURPOSES OF THIS SECTION, DISCLAIMER OF WARRANTIES, AND EMERGENCY . CRITICAL LINES PROVISIONS, "COMPANY" INCLUDES ITS OFFICERS, DIRECTORS, SHAREHOLDERS, EMPLOYEES, AGENTS, SUBCONTRACTORS, VENDORS, AND ANY ENTITY ON WHICH BEHALF COMPANY RESELLS SERVICES. COMPANY'S LIABILITY FOR SERVICES PROVIDED UNDER THIS AGREEMENT WILL NOT EXCEED CUSTOMER'S MRCs DURING THE PERIOD IN WHICH THE DAMAGE OCCURS. IF CUSTOMER'S SERVICE IS INTERRUPTED, COMPANY'S LIABILITY WILL BE LIMITED TO A PRO-RATA CREDIT FOR THE PERIOD OF INTERRUPTION. UNDER NO CIRCUMSTANCES WILL COMPANY BE LIABLE FOR ANY ACCIDENT OR INJURY CAUSED BY SERVICES, ANY INCIDENTAL, SPECIAL OR CONSEQUENTIAL DAMAGES (SUCH AS LOST PROFITS, LOST BUSINESS OPPORTUNITIES, BUSINESS INTERRUPTION, LOSS OF BUSINESS DATA), ANY PUNITIVE OR EXEMPLARY DAMAGES, THE COST OF ALTERNATIVE SERVICE, OR ATTORNEY'S FEES OR FOR ANY DELAY OR FAILURE TO PERFORM UNDER THIS AGREEMENT (INCLUDING BUT NOT LIMITED TO SERVICE INTERRUPTIONS) DUE TO CAUSES BEYOND COMPANY'S REASONABLE CONTROL, INCLUDING BUT NOT LIMITED TO, STRIKES, LOCKOUTS, OTHER LABOR UNREST, CABLE CUTS OR COMMON CARRIER DELAYS. CUSTOMER AGREES THAT THE PRICING OF SERVICES REFLECTS THE INTENT OF THE PARTIES TO LIMIT COMPANY'S LIABILITY AS PROVIDED HEREIN. EACH PARTY WILL DEFEND, INDEMNIFY AND HOLD HARMLESS THE OTHER PARTY, AND ITS RESPECTIVE DIRECTORS, OFFICERS, EMPLOYEES, AND AGENTS, FROM AND AGAINST ALL THIRD-PARTY CLAIMS ARISING OUT OF THE INDEMNIFYING PARTY'S GROSS NEGLIGENCE OR WILLFUL MISCONDUCT WITH RESPECT TO ITS OBLIGATIONS UNDER THIS AGREEMENT. COMPANY IS NOT RESPONSIBLE OR LIABLE IF SERVICES ARE LOST, STOLEN OR MISUSED, EXCEPT WHEN DUE SOLELY TO COMPANY'S NEGLIGENCE OR GROSS MISCONDUCT. CUSTOMER IS RESPONSIBLE FOR ALL USAGE, CHARGES, AND LIABILITY INCURRED FOR SUCH LOSS, MISUSE, OR THEFT OF SERVICES WHILE IN CUSTOMER'S CONTROL, REGARDLESS OF WHETHER/WHEN COMPANY NOTIFIES CUSTOMER OF INCREASED USAGE.

16. Disclaimer of Warranties. SERVICES ARE PROVIDED ON AN "AS IS" AND "AS-AVAILABLE" BASIS WITHOUT WARRANTIES OF ANY KIND, EXPRESS OR IMPLIED, INCLUDING BUT NOT LIMITED TO WARRANTIES OF TITLE OR NON-INFRINGEMENT OR IMPLIED WARRANTIES OF MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE, WARRANTY ARISING BY COURSE OF TRADE, COURSE OF DEALING OR COURSE OF PERFORMANCE, ANY WARRANTY THAT THE SERVICES WILL MEET CUSTOMER'S REQUIREMENTS OR ANY WARRANTY REGARDING THE QUALITY, CONTENT, ACCURACY OR VALIDITY OF THE INFORMATION OR DATA RESIDING ON OR PASSING THROUGH OR OVER THE NETWORK AND ALL SUCH WARRANTIES ARE HEREBY DISCLAIMED. WITHOUT LIMITING THE FOREGOING, BROADBAND SPEEDS, TRANSMISSION QUALITY, AND ACCURACY OF ANY DIRECTORY LISTINGS ARE NOT GUARANTEED. NO ORAL OR WRITTEN ADVICE OR INFORMATION BY COMPANY'S EMPLOYEES, AGENTS OR CONTRACTORS SHALL CREATE A WARRANTY, AND CUSTOMER MAY NOT RELY ON ANY SUCH INFORMATION.

17. Emergency. Critical Lines. CUSTOMER ACKNOWLEDGES THAT CERTAIN SERVICES MAY NOT PROVIDE ACCESS TO 911 OR TRANSMIT THE LOCATION OR EXTENSION IF CUSTOMER ATTEMPTS TO ACCESS 911 IN AN EMERGENCY. Examples include voice over Internet protocol, Centrex, and private branch exchange. Additionally, because TIs and VoIP can cease operating during a power outage, Customer should have a basic business or copper line for elevator, alarm, E911 and other critical functions. By signing this Agreement, Customer acknowledges that Customer has read this disclosure. By proceeding with use of Services, Customer assumes all responsibility and risk of harm, loss, or damage in the event that 911 access fails, is not possible, or does not provide the address, correct address, extension or other information to emergency authorities.

18. Confidentiality. Except when this Agreement is required to be filed with a governmental authority, the Parties agree that this Agreement contains proprietary and confidential information and shall not be disclosed publicly to any third party except the such dealer(s) or agent(s) of Company that are negotiating with Customer in order to execute this Agreement.



Customer Initials: _____

19. **Miscellaneous.** (a) Notices and Electronic Communications: Any notice pursuant to this Agreement must be in writing and will be deemed properly given if hand delivered, mailed or faxed to Customer at the address populated above or to Company at Windstream, Attn: Correspondence Division, 1720 Galleria Blvd., Charlotte, NC 28270, Windstreambusinesscustomersupport@windstream.com or at such other address provided to the other party. **CUSTOMER AGREES THAT COMPANY MAY SEND ELECTRONIC MESSAGES TO CUSTOMER CONCERNING COMPANY'S SERVICES;** (b) Applicable Law: This Agreement is subject to applicable federal law and the laws of the state in which the Services are provided, without regard to that state's conflict of laws principles. If this Agreement covers multiple states, then it is subject to Delaware law, without regard to its conflict of law principles; (c) Waiver of Jury Trial. **EACH PARTY HERETO HEREBY WAIVES, TO THE FULLEST EXTENT PERMITTED BY APPLICABLE LAW, ANY RIGHT IT MAY HAVE TO A TRIAL BY JURY IN RESPECT TO ANY LITIGATION DIRECTLY OR INDIRECTLY ARISING OUT OF, UNDER OR IN CONNECTION WITH THIS AGREEMENT.** (d) Assignment: Either party may assign this Agreement to an affiliate or acquirer of all or substantially all of its assets without any advance consent from the other party but Customer shall provide Company with notice and complete all paperwork necessary to effectuate any change in ownership or other account changes. Otherwise, Customer may not assign its rights and obligations under this Agreement without Company's advance written consent; (e) Third Party Beneficiaries: No third party shall be deemed a beneficiary of this Agreement; (f) Waiver: Either party's failure to enforce any right or remedy available under this Agreement is not a waiver; (g) Severability: If any part of this Agreement is held invalid or unenforceable, the remainder of this Agreement shall remain in full force and effect; (h) Survival: Sections 14 through 19 survive after this Agreement ends; (i) Handwritten Changes: Handwritten changes are not binding on either party.

IN WITNESS WHEREOF, the parties have duly executed and delivered this Agreement as of the Effective Date.

COMPANY

CUSTOMER

By: _____

By: _____

Name:

Name:

Title:

Title:

Social Security Number, Tax ID Number or

Tax Exempt Status:

Tax Exempt (attach documentation):

New Document

Limited Contracts: 2012 – 2013

Nicole Bruce

Allison Campbell

Dawn Cancelliere

Martin Cingle

Jason Cottrell

Megan Cronick

Nick DePompei

Lori Desing

Patrick DiCaprio

Gayle Doherty

Lori Duke

Ryan Fletcher

Mary Gindlesberger

Gary Gough

Sonja Haller

Amy Haver

Kelly Heider

Lisa Hurley – 1/2 contract

Yvonne Kelly

Nicholas Kos

Robert Krisch

Matt Laurenzi – 1/2 contract

Elizabeth Long

Justin Miller

Molly Moore

Dan Mosher

Veronica Moss

Dawn Peters

Cheree Rafferty – 2/3 contract

Samer Rinehart – 1/2 contract

Sarah Smith

Joseph Susick

Nancy Szabo - 1/3 contract

Kevin Verde

Rachel Walgate

Heather Welling

Bridget Wirfel

New Document

March 30, 2012

Dear Mr. Boroff,

Please accept this letter as written notice of my intent to retire at the end of the 2011-2012 school year.

As a Revere Alumni and Educator, I have enjoyed many years with the Revere School District and want to thank you for the opportunities for professional and personal growth over the years.

While I look forward to enjoying my retirement, I will miss the children and staff at Revere. Revere will always have a special place in my heart.

Sincerely,



Carol Garman

 RECEIVED
3/30/12

cc: DF
AD/sw
KB

New Document

March 25, 2012

Olga Tulenew
5248 Dakota Rd.
Richfield, Ohio 44286

Mr. Randy Boroff, Superintendent
Revere School District
3496 Everett Rd.
Richfield, Ohio 44286

Dear Mr. Boroff,

This letter is to inform you that after 20 years of service with the Revere School District, I will be retiring at the end of this school year, June 30, 2012.


As much as I enjoy working with the children, my health situation has won out. Children can keep you young for just so long. I believe 46 years of working is enough!

I wish you the best in your position in the coming years.

Sincerely,



Olga M. Tulenew

 RECEIVED
3/28/12
cc: AD/sw
KB
SC

New Document

Employment Contract Addendum – Cell Phone Allowance

Current Employment Contract dated XX/XX/XXXX

Between the Revere Board of Education and (Employee Name)

The current employment contract, as referenced above, shall be modified to include the following language which is therefore added to the agreement effective as of (date of BOE approval):

New Language

Compensation shall include, in addition to the stated amount in said contract, a cell phone allowance of \$40.00 per month (exempt from retirement contributions) to insure the employee would be available both during and after the school day to address work related responsibilities.

It is agreed by (Employee Name) and by the Board of Education that this addendum does not change or modify any of the existing terms and conditions in the current contract beyond the provision noted above.

President, Revere Local Board of Education

Treasurer/CFO, Revere Local School District

3/12/2012 tgs

New Document

**REVERE LOCAL SCHOOL DISTRICT
RESOLUTION TO
ALIGN WITH SUMMIT COUNTY EDUCATIONAL SERVICE CENTER**

WHEREAS, Ohio Revised Code §3313.843 was amended by House Bill 153 of the 129th General Assembly in June 2011 to provide that the board of education of each city, exempted village or local school district with an average daily student enrollment of 16,000 or less, must enter into an agreement with the governing board of an educational service center, under which the educational service center shall provide services to the district^[1]; and

WHEREAS, Ohio Revised Code §3313.843 was amended by House Bill 153 of the 129th General Assembly in June 2011 to provide that the board of education of a city, exempted village, or local school district with an average daily student enrollment of more than 16,000 may enter into an agreement with the governing board of an educational service center under which the educational service center shall provide services to the district^[2]; and

WHEREAS, any agreement entered into under §3313.843 shall be filed with the Department of Education by the first day of July of the school year for which the agreement is in effect^[3]; and

WHEREAS, the Revere Local School District Board of Education (hereinafter, the “Board of Education”) has an average daily student enrollment less than 16,000; and

WHEREAS, the Board of Education desires to enter into an agreement with the Summit County Educational Service Center (“ESC”) to be in compliance with Ohio Revised Code §3313.843 and to provide services delineated in the Agreement.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Revere Local School District that:

1. Services.

(a) Description of Services. The Center will provide to the District from the funds described in Paragraph 2(a) the core services described in the *Directory of Services for 2012-2013*. The Center will make available to the District under the terms of this Agreement the following Selected Services: (i) Curriculum and Instruction; (ii) Instructional Technology Services; and (iii) Student Services, all of which are described in the *Directory of Services for 2012-2013*.

(b) Requests for Services. Requests for services are to be made to the Center either in writing or by phone call to (i) the Department Director responsible for the service area (the directors of Curriculum, Instructional Technology and Student Services), (ii) the contact person responsible for the service area, or (iii) the County Superintendent.

2. Sources of Funds for Services.

(a) Core Services. The District and the Center agree that Core Services will be funded by a portion of the State Foundation Program payments received directly by the Center pursuant to Revised Code Section 3313.843 and this Agreement.

(b) Selected Services. The District will pay for the Selected Services based on the fee schedule in effect. The District and the Center agree that Selected Services will be funded from (i) State

Foundation Program payments held by the Center in the District's Fixed Payment Account and Discretionary Account, each as described below and (ii) funds of the District held by the Center's fiscal officer.

(c) Fixed Payment Account. The Center will establish and maintain, in the custody of the Center's fiscal officer for the benefit of the District, a Fixed Payment Account (Code 9006). The Center will deposit in the District's Account (i) from the funds that the District is to receive from the State Foundation Program, an amount equal to the product of \$6.50 and the District's ADM, plus (ii) **\$4,092.18** in fiscal year 2013. Amounts on deposit in the District's Fixed Payment Account may be used by the District for lawful purposes to purchase services directly provided by the Center. Any unencumbered amounts on deposit in the District's Fixed Payment Account as of June 30 will be transferred to the Center.

(d) Discretionary Account. The Center will establish and maintain, in the custody of the Center's fiscal officer for the benefit of the District, a Discretionary Account (Code 9004). The Center will deposit in the District's Discretionary Account from the State funded amount that the Center receives from the State for operation of the Center. The Center will deposit **\$4,332.90** out of these funds for District use. Amounts on deposit in the District's Discretionary Account may be used by the District for lawful purposes to purchase services directly or indirectly provided by the Center.

3. Investment and Disbursement of Funds.

(a) Investments. Funds held by the Center in the District's Fixed Payment Account and Discretionary Account will be invested and reinvested by the Center's fiscal officer in investments permitted by applicable laws of the State and the Center's Investment Policy approved by the Center's governing board on November 19, 1996, as amended from time to time. Funds in those accounts may be combined for purposes of investment with any other funds held by the Center for the Center's own account or the account of any other school district. Investment income and any profit or loss attributable to the investment of those accounts will be credited to the Center's General Fund to provide funds to pay costs of Core Services.

(b) Disbursements. The District authorizes the Center to debit the District's Fixed Payment Account and Discretionary Account to pay for services or materials directly provided by the Center to the District. That debit and payment may be made, and such funds may be transferred to the Center's General Fund for such payment, without any further authorization or direction from the District's governing board upon receipt by the Center's fiscal officer of a written Request for Services from the District's authorized representative, as described in Paragraph 2(b).

Funds in the Discretionary Account will be disbursed by the Center, at the written direction of the District's fiscal officer, to pay third parties for materials and services provided to the District that may be lawfully funded by State foundation Program payments. The written direction from the District's fiscal officer will be made on a form designated by the Center's fiscal officer and in accordance with the procedures set forth. Upon receipt of that form and the supporting materials required by the procedures set forth, the Center's fiscal officer will encumber the District's Discretionary Account. Thereafter upon notification from the District that the service and/or materials have been received, the Center will issue a check to the third party designated on the request (or to the District in reimbursement for such payment). The Center's fiscal officer may rely upon the written direction and supporting authorizations from the District in making such payment, without necessity for any further action by the Center's governing board.

4. Accounting and Reporting.

(a) Invoices. The Center will provide to the District within 30 days following the completion of a service, an invoice setting forth the charges for the services requested based on the fee schedule. Payment of the invoice will be made from the District's Fixed Payment Account or the District's

Discretionary Account in accordance with the District's directions set forth in its Request for Services. As authorized in paragraph 3(b), the Center will debit the District's Fixed Payment Account and/or Discretionary Account for services upon completion of a service, without need for any further authorization or direction. In the event that the charges for requested services exceed amounts in the District's accounts held by the Center, the District will provide to the Center a purchase order evidencing the appropriation by the District's governing board of other District funds sufficient to pay for the requested services.

(b) Reports. The Center will provide to the District monthly a report, setting forth the following information: amounts on deposit in each of the District's Accounts, amounts encumbered and amounts expended to date from those Accounts during the current fiscal year, and amounts that remain available to date for expenditure by the District.

5. Amendments. This Agreement may be modified, amended or supplemented in any respect not prohibited by law.

6. Term. This Agreement will be effective for the fiscal year beginning July 1, 2012.

7. Effectiveness and Counterparts. This Agreement will not be effective until signed by the officials of the district and the Center, as authorized by identical resolutions (as required by Revised Code Section 3313.843), duly adopted by the governing board of the District and the Center. This Agreement may be signed in counterparts.

REVERE LOCAL SCHOOL DISTRICT

Date: _____

By: _____
President, Board of Education

Date: _____

By: _____
Superintendent

Date: _____

By: _____
Treasurer

**BOARD OF GOVERNORS OF THE
SUMMIT COUNTY EDUCATIONAL
SERVICE CENTER**

Date: _____

By: _____
President, Board of Governors

Date: _____

By: _____
Superintendent

Date: _____

By: _____
Treasurer

Rev. 4/03
Rev. 3/09
Rev. 2/12

FISCAL CERTIFICATE

The undersigned, Treasurer of the Board of Education of the Revere Local School District, Ohio (the Board), under the aforesaid Services Agreement with the Summit County Educational Service Center certifies that (1) the moneys required to meet the obligations of the Board during the fiscal year ending June 30, 2013, under the Agreement have been lawfully appropriated by the Board for those purposes and are in the treasury of the Board or in the process of collection to the credit of an appropriate fund, free from any previous encumbrances, and (2) the Board has in effect for the remainder of 2012, and for 2013 the authorization to levy taxes including the renewal of existing levies, which, when combined with the estimated revenue from all other sources available to the Board on the date of this certificate, are sufficient to provide the operating revenues necessary to enable the Board to operate an adequate educational program for all the days set forth in its adopted school calendars for 2012 and for a number of days in 2013 equal to the number of days instruction is scheduled for in 2013. This Certificate is given in compliance with Sections 5705.41, 5705.412, and 5705.44 of the Revised Code.

Treasurer of the Board of Education
Revere Local School District

Dated: _____

Clause (2) confirmed and certified.

President of the Board of Education
Revere Local School District

Superintendent of the Board of Education
Revere Local School District

Date: _____

FISCAL CERTIFICATE

The undersigned, Treasurer of the Summit County Educational Service Center (the Center) under the Services Agreement with the Revere Local School District, certifies that the moneys required to meet the obligations of the Center during the fiscal year ending June 30, 2013, under that Agreement have been lawfully appropriated by the Center for those purposes and are in the treasury of the Center or in the process of collection to the credit of an appropriate fund, free from any previous encumbrances. This certificate is given in compliance with Section 5705.41 of the Revised Code.

Treasurer
Summit County Educational Service Center

Dated: _____

REVERE LOCAL SCHOOL DISTRICT

Date: _____

By: _____

Title: _____

**BOARD OF GOVERNORS OF THE SUMMIT
COUNTY EDUCATIONAL SERVICE
CENTER**

Date: _____

By: _____
Superintendent

Date: _____

By: _____
Treasurer

Rev. 4/03
Rev. 3/09
Rev. 2/12

New Document

**CONTRACT FOR SERVICES
SUPERVISED BY LOCAL EDUCATION AGENCY**

This AGREEMENT is entered into this _____ day of _____
2012, between REVERE LOCAL SCHOOLS Summit
County, Ohio, (hereinafter referred to as "LEA" Local Education Agency) and the **Summit
County Educational Service Center Governing Board**, Cuyahoga Falls, Ohio (hereinafter
referred to as the "ESC Board").

1. The ESC Board shall provide to the LEA, the following services for the duration indicated (hereinafter referred to as "the Service"):

Provide the following services during the 2012-2013 school year at the cost of salary and benefits, plus any other costs incurred in the employment of these individuals:
special educ. student support assistants; interpreter for the hearing impaired

2. The ESC Board shall hire and pay an individual to provide the Service (hereinafter referred to as "the Service Provider"). The salary or wage rate to be paid the Service Provider by the ESC Board shall be agreed upon between the LEA and the ESC Board, and the LEA shall reimburse the ESC Board for said compensation by the end of the term indicated above in paragraph 1.
3. In accordance with its policies, the ESC Board shall determine, and provide to the Service Provider, the fringe benefits for which the Service Provider qualifies.
4. The LEA shall promptly reimburse the ESC Board for all staff costs for fringe benefits and unemployment compensation incurred by the ESC Board in connection with the provision of the Service Provider to the LEA.
5. The ESC Board shall reimburse the Service Provider at the then-current IRS rate for mileage expenses of regular travel incurred while providing the Service to the LEA, in accordance with ESC policy and as approved by the Superintendent; and the LEA shall reimburse the ESC Board for said mileage reimbursement.
6. The ESC Board shall assign the Service Provider exclusively to the LEA during the term specified in paragraph 1, above.
7. The LEA shall provide all supplies, materials, equipment, clerical support, staff development and workspace for the Service Provider. The need for such items shall be determined by the LEA.

8. The LEA shall pay any legal expenses incurred by either party as a result of the arrangement envisioned by this Agreement, including but not limited to claims or causes of action asserted by: 1) the Service Provider, for instance in connection with his/her employment, 2) a parent, for instance in connection with the adequacy of services provided to his/her child; and/or 3) another individual or entity that is not a party to this Agreement. However, the LEA shall pay only its own legal expenses when such legal expenses are the result of a claim or cause of action asserted by the LEA against the ESC Board or by the ESC Board against the LEA.
9. The LEA shall supervise the Service Provider in the provision of the Service and shall evaluate the Service Provider in accordance with Section 3319.11 Ohio Revised Code and the policies of the ESC.
10. The LEA shall determine the work schedule and work rules of the Service Provider.
11. The Service Provider shall follow the ESC Board policies concerning wage and benefits.
12. The Service Provider shall follow the work rules established by the LEA, including but not limited to, reporting procedures and working conditions.
13. The Service Provider shall follow the LEA's policies with respect to calamity days.
14. The Service Provider shall report times worked in the manner prescribed by the LEA and the ESC Board and complete the necessary ESC Board leave forms when necessary.

Revere Local School District
 (Local Education Agency)

**SUMMIT COUNTY EDUCATIONAL
 SERVICE CENTER GOVERNING
 BOARD**

By: _____
 Title _____

By: _____
 Title: President of Governing Board

Date: _____

Date _____

By: _____
 Title _____

By: _____
 Title: Treasurer of Governing Board

Date: _____

Date _____

New Document

THIS AGREEMENT made on this 1st day of April, 2012 in Akron, Ohio, by and between PRN THERAPY SERVICES, INC., hereinafter referred to as "PRN" and REVERE LOCAL SCHOOLS, hereinafter referred to as SCHOOL.

WHEREAS, SCHOOL is in need of licensed physical and occupational therapists and/or assistants;

WHEREAS, PRN has available therapy services and is willing to make such services available for students of SCHOOL who qualify for said services.

NOW, THEREFORE, in consideration of the mutual promises, covenants, and agreements set forth herein, the parties to this Agreement do mutually agree as follows:

SERVICES PROVIDED BY PRN

Subject to the terms and conditions set forth herein, PRN shall provide the following services to students of SCHOOL in accordance with the student's IEP and as authorized by the student's physician when mandated by state therapy practice act laws:

1. PRN agrees to provide licensed therapists and therapy assistants, as needed, Monday through Friday (except holidays), subject to the availability of such therapists as determined by PRN.
2. Said therapists shall hold and maintain a current and valid Ohio license, and when required, a teaching certificate from the State of Ohio Department of Education.
3. PRN shall maintain or cause the therapist to maintain complete and adequate liability coverage including, but not limited to, coverage for any acts of negligence or professional malpractice rendered by PRN staff as a representative of SCHOOL. PRN shall furnish to SCHOOL a certificate of insurance within 30 days of the date of this Agreement.
4. Therapy services rendered upon the request of SCHOOL shall include, but not be limited, to assessments/evaluations, treatment, consultation, documentation, parent/teacher instruction, inservice education, team staffings, and IEP meetings.
5. When therapy services are rendered by a therapist and a therapy assistant, it is understood that collaboration time is necessary and will be billed accordingly.
6. PRN therapists shall communicate directly with the SCHOOL DIRECTOR OF SPECIAL EDUCATION regarding school policies and procedures, scheduling, equipment needs, and any other provisions necessary to carry out the terms of the Agreement. If questions arise regarding interpretation of Ohio Model Policy and Procedures for the Education of Children with Disabilities that impact service delivery, PRN reserves the right to consult with appropriate legal counsel and/or the Ohio Division of Special Education. PRN further reserves the right to deliver services in accordance with said recommendations.

SERVICES PROVIDED BY SCHOOL

Subject to the terms and conditions herein, SCHOOL shall provide the following:

1. Timely information regarding scheduling, treatments, and any other information necessary to carry out the terms of the Agreement.
2. A suitable area for treatment that is accessible, private, ventilated, well lit, and large enough to accommodate therapy activities.
3. Equipment and supplies necessary to carry out the therapy programs of the students. SCHOOL shall be responsible for arranging for payment of said equipment and supplies.

COMPENSATION

SCHOOL will be billed monthly by PRN. SCHOOL shall pay PRN on or before the 15th of the month following the receipt of PRN's invoice. Such payments shall be on an hourly basis in accordance with "Exhibit A" hereto. The fee schedule set forth in "Exhibit A" may be modified only upon the written consent of PRN and SCHOOL. Failure to make said payments shall constitute grounds for PRN to refuse to provide further services.

INDEMNIFICATION

PRN shall not be liable under any agreements or obligations of SCHOOL, except as otherwise provided pursuant to this Agreement, or for any act or omission of SCHOOL or SCHOOL's officers, employees or agents. SCHOOL will be responsible for any and all liability, claims, causes of action, losses, damages, costs and expenses that are caused by or arise out of any omission, fault, negligence, malpractice or other misconduct by SCHOOL, its officers, employees, independent contractors or volunteers, in connection with this Agreement.

SCHOOL shall not be liable under any agreements or obligations of PRN, except as otherwise provided and pursuant to this Agreement, or for any act or omission of PRN or PRN's officers, employees or agents. PRN will be responsible for any and all liability, claims, causes of action, losses, damages, costs and expenses that are caused by or arise out of any omission, fault, negligence, malpractice or other misconduct by PRN, its officers, employees, independent contractors or volunteers, in connection with this Agreement.

RELATIONSHIP BETWEEN THE PARTIES

1. Nothing in this Agreement is intended to, or shall be construed to, create a partnership or joint venture between the parties, the employees or agents of either. Neither party shall have the authority to bind the other in any respect, it being intended that each shall remain an independent contractor solely responsible for its own actions. No employee or agent of one party hereto shall be considered an employee or agent of the other party hereto.
2. It is the intention of both PRN and SCHOOL that no employment relationship between SCHOOL and the PRN licensed therapist be created since the PRN therapist is a representative of PRN and shall receive all of his or her compensation for services rendered from PRN. The supervision and control of the work performed by the PRN licensed therapist pursuant to this Agreement will be the responsibility of PRN since said licensed therapist is a representative of PRN. However, to be in compliance with state therapy practice act laws, the clinical supervision of licensed therapy assistants will remain the responsibility of the supervising therapist, regardless of their place of employment.

3. SCHOOL shall not solicit nor offer employment, by contract or otherwise, to any PRN professional rendering services to SCHOOL for a period of one (1) year following termination of this Agreement without the express written consent of PRN. In the event that PRN grants written consent, SCHOOL agrees to pay PRN the sum of Five Thousand Dollars (\$5,000.00) or fifty percent (50%) of the PRN professionals' gross wages or salary during said professionals' first year of employment, whichever is greater.

ASSIGNMENT

Neither party shall assign or delegate their respective rights and obligations under this Agreement unless that party obtains prior written authorization from the other party, which consent may not be unreasonably withheld.

ACCEPTANCE OF AGREEMENT

Acceptance of this Agreement of Authorization is evidence of SCHOOL's intent to comply with Title VI and Title VII of the 1964 Civil Rights Act and subsequent amendments, which prohibits discrimination because of race, sex, national origin, age, color or handicap in any facet of SCHOOL operation, except where such discrimination is a bona fide, documented business necessity.

CONSTRUCTION AND INTERPRETATION

This Agreement shall be construed and interpreted in conformity with the laws and regulation of the State of Ohio.

INTEGRATION OF AGREEMENT

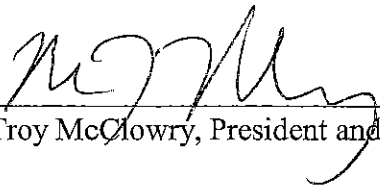
This instrument constitutes the sole Agreement on the terms herein between the parties, and no statements, promises or modifications made by either party or agent of either party that is not contained in this written Agreement shall be valid or binding; and this Agreement may not be enlarged, modified or altered except in writing signed by the parties and endorsed hereon.

TERM AND TERMINATION

This Agreement shall be in effect from August 19, 2012, to August 18, 2013. Either party may terminate this Agreement with or without cause by giving the other party thirty (30) days advance written notice by certified mail. All amounts due to PRN shall be paid to PRN upon termination of the contract.

IN WITNESS WHEREOF, the parties have executed this Agreement as a sealed instrument as of the date first written above.

PRN THERAPY SERVICES, INC.

By:  3-29-12
M. Troy McCloyry, President and Owner Date

REVERE LOCAL SCHOOLS

By: _____ Date _____

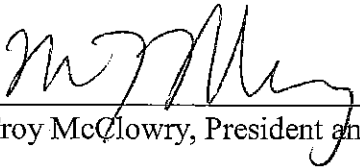
EXHIBIT A

For the period of August 19, 2012, through August 18, 2013, SCHOOL agrees to pay PRN for all professional services rendered and travel time between buildings according to the following schedule of fees:

PHYSICAL THERAPIST

\$68.40 / hour

PRN THERAPY SERVICES, INC.

By: 
M. Troy McCloyry, President and Owner

3-29-12
Date

REVERE LOCAL SCHOOLS

By: _____

_____ Date

New Document



Staff Appreciation Week



WHEREAS, the staff of Revere Local Schools serve in partnership with the parents of our community's children; and

WHEREAS, the staff inspire students to think analytically, logically and creatively; and to integrate experience and knowledge to form reasoned judgments and solve problems; and

WHEREAS, the staff of Revere Schools work to create an environment where all students can reach their maximum potential; and

WHEREAS, the staff help students understand the importance of work and how performance, effort and decisions directly affect career and educational opportunities; and

WHEREAS, we support our staff in their mission to educate, assist and serve the children of our community;

NOW, THEREFORE, BE IT RESOLVED THAT the Revere Board of Education designates the week of April 30 – May 4, 2012, as Staff Appreciation Week, and

BE IT FURTHER RESOLVED THAT the Revere Local School District calls on the community to join with it in personally thanking and recognizing all staff members for their dedication and devotion to their work.

Signed: April 17, 2012

Claudia Hower, President

George Seifert, Vice-President

Dana Appel, Member

Tom Kelley, Member

Diana Sabitsch, Member



New Document

Volunteer Appreciation Month

**WHEREAS, the volunteers of Revere Local Schools
Serve in partnership with the staff of Revere Local Schools; and**

**WHEREAS, the volunteers support the teacher's efforts to
inspire and instruct students; and**

**WHEREAS, the volunteers of Revere Local Schools work to
enhance the environment where all students can reach their
maximum potential; and**

**WHEREAS, we deeply appreciate our volunteers as they
share their time and their talents with the children of our
community;**

**NOW, THEREFORE, BE IT RESOLVED that the Revere
Local Board of Education designates the month of May 2012 as
Volunteer Appreciation Month, and**

**BE IT FURTHER RESOLVED that the Revere Local
School District calls on the staff, the students and the community
to join with it in personally thanking and recognizing the
volunteers for their dedication and devotion.**

**Claudia Hower
BOE President**

**George Seifert
BOE Vice President**

**Dana Appel
Member**

**Tom Kelley
Member**

**Diana Sabitsch
Member**

New Document



NEOLA of OHIO

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BOARD OF EDUCATION
REVERE SCHOOL DISTRICT

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REVISED POLICY - SPECIAL UPDATE - MARCH 2012

BULLYING AND OTHER FORMS OF AGGRESSIVE BEHAVIOR

✓ The Board of Education is committed to providing a safe, positive, productive, and nurturing educational environment for all of its students. The Board encourages the promotion of positive interpersonal relations between members of the school community.

Harassment, intimidation, or bullying toward a student, whether by other students, staff, or third parties is strictly prohibited and will not be tolerated. This prohibition includes aggressive behavior, physical, verbal, and psychological abuse, and violence within a dating relationship. The Board will not tolerate any gestures, comments, threats, or actions which cause or threaten to cause bodily harm or personal degradation. This policy applies to all activities in the District, including activities on school property, **on a school bus**, or while enroute to or from school, and those occurring off school property if the student or employee is at any school-sponsored, school-approved or school-related activity or function, such as field trips or athletic events where students are under the school's control, in a school vehicle, or where an employee is engaged in school business.

This policy has been developed in consultation with parents, District employees, volunteers, students, and community members as prescribed in R.C. 3313.666 and the State Board of Education's Model Policy.

Harassment, intimidation, or bullying means:

- A. any intentional written, verbal, ~~graphic~~**electronic**, or physical act that a student or group of students exhibits toward another particular student(s) more than once and the behavior both causes mental or physical harm to the other student(s) and is sufficiently severe, persistent, or pervasive that it creates an intimidating, threatening, or abusive educational environment for the other student(s); or
- B. violence within a dating relationship.



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"Electronic act" means an act committed through the use of a cellular telephone, computer, pager, personal communication device, or other electronic communication device.

Aggressive behavior is defined as inappropriate conduct that is repeated enough, or serious enough, to negatively impact a student's educational, physical, or emotional well being. This type of behavior is a form of intimidation and harassment, although it need not be based on any of the legally protected characteristics, such as sex, race, color, national origin, marital status, or disability. It would include, but not be limited to, such behaviors as stalking, bullying/cyberbullying, intimidating, menacing, coercion, name calling, taunting, making threats, and hazing.

Harassment, intimidation, or bullying also means **cyberbullying through electronically transmitted acts** (i.e., internet, e-mail, cellular telephone, personal digital assistance (PDA), or wireless hand-held device) that a student(s) or a group of students exhibits toward another particular student(s) more than once and the behavior both causes mental and physical harm to the other student and is sufficiently severe, persistent, or pervasive that it creates an intimidating, threatening, or abusive educational environment for the other student(s).

Any student or student's parent/guardian who believes s/he has been or is the victim of aggressive behavior should immediately report the situation to the building principal or assistant principal, or the Superintendent. The student may also report concerns to teachers and other school staff who will be responsible for notifying the appropriate administrator or Board official. Complaints against the building principal should be filed with the Superintendent. Complaints against the Superintendent should be filed with the Board President.

Every student is encouraged, and every staff member is required, to report any situation that they believe to be aggressive behavior directed toward a student. Reports may be made to those identified above.

All complaints about aggressive behavior that may violate this policy shall be promptly investigated. The building principal or appropriate administrator shall prepare a written report of the investigation upon completion. Such report shall include findings of fact, a determination of whether acts of harassment, intimidation, and/or bullying were verified, and, when prohibited acts are verified, a recommendation for intervention, including disciplinary action shall be included in the report. Where appropriate, written witness statements shall be attached to the report.



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BOARD OF EDUCATION

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If the investigation finds an instance of harassment, intimidation, and/or bullying/**cyberbullying by an electronic act or otherwise**, has occurred, it will result in prompt and appropriate remedial and/or disciplinary action. This may include **suspension or up to expulsion** for students, up to discharge for employees, exclusion for parents, guests, volunteers, and contractors, and removal from any official position and/or a request to resign for Board members. Individuals may also be referred to law enforcement officials.

Retaliation against any person who reports, is thought to have reported, files a complaint, or otherwise participates in an investigation or inquiry concerning allegations of aggressive behavior is prohibited and will not be tolerated. Such retaliation shall be considered a serious violation of Board policy and independent of whether a complaint is substantiated. Suspected retaliation should be reported in the same manner as aggressive behavior. **Retaliation may result in disciplinary action as indicated above.** ~~Making intentionally false reports about aggressive behavior for the purpose of getting someone in trouble is similarly prohibited and will not be tolerated. Retaliation and intentionally false reports may result in disciplinary action as indicated above.~~

Deliberately making false reports about harassment, intimidation, bullying and/or other aggressive behavior for the purpose of getting someone in trouble is similarly prohibited and will not be tolerated. Deliberately making false reports may result in disciplinary action as indicated above.

If a student or other individual believes there has been aggressive behavior, regardless of whether it fits a particular definition, s/he should report it and allow the administration to determine the appropriate course of action.

The District shall implement intervention strategies (AG 5517.01) to protect a victim or other person from new or additional harassment, intimidation, or bullying and from retaliation following such a report.

This policy shall not be interpreted to infringe upon the First Amendment rights of students (i.e., to prohibit a reasoned and civil exchange of opinions, or debate, that is conducted at appropriate times and places during the school day and is protected by State or Federal law).



BOARD OF EDUCATION

_____ SCHOOL DISTRICT

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The complainant shall be notified of the findings of the investigation, and as appropriate, that remedial action has been taken. If after investigation, acts of bullying against a specific student are verified, the building principal or appropriate administrator shall notify the **custodial** parent/guardian of the victim of such finding. In providing such notification care shall be taken to respect the statutory privacy rights of the perpetrator of such harassment, intimidation, and/or bullying.

If after investigation, acts of harassment, intimidation, and/or bullying by a specific student are verified, the building principal or appropriate administrator shall notify in writing the **custodial** parent/guardian of the perpetrator of that finding. If disciplinary consequences are imposed against such student, a description of such discipline shall be included in the notification.

Complaints

Students and/or their parents/guardians may file reports regarding suspected harassment, intimidation, or bullying. Such reports shall be reasonably specific including person(s) involved, number of times and places of the alleged conduct, the target of suspected harassment, intimidation, and/or bullying, and the names of any potential student or staff witnesses. Such reports may be filed with any school staff member or administrator, and they shall be promptly forwarded to the building principal for review, investigation, and action.

⊞ Students, parents/guardians, and school personnel may make informal **or anonymous** complaints of conduct that they consider to be harassment, intimidation, and/or bullying by verbal report to a teacher, school administrator, or other school personnel. Such ~~informal~~ complaints shall be reasonably specific including person(s) involved, number of times and places of the alleged conduct, the target of suspected harassment, intimidation, and/or bullying, and the names of any potential student or staff witnesses. A school staff member or administrator who receives an informal **or anonymous** complaint shall promptly document the complaint in writing, including the information provided. This written report shall be promptly forwarded by the school staff member and/or administrator to the building principal for review, investigation, and appropriate action.



BOARD OF EDUCATION

_____ **SCHOOL DISTRICT**

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| H | ~~Students~~ **Individuals** who make informal complaints as provided above may request that their name be maintained in confidence by the school staff member(s) and administrator(s) who receive the complaint. Anonymous complaints shall be reviewed and reasonable action shall be taken to address the situation, to the extent such action may be taken that (1) does not disclose the source of the complaint, and (2) is consistent with the due process rights of the student(s) alleged to have committed acts of harassment, intimidation, and/or bullying.

| | When a ~~an individual student~~ making an informal complaint has requested anonymity, the investigation of such complaint shall be limited as is appropriate in view of the anonymity of the complaint. Such limitation of investigation may include restricting action to a simple review of the complaint subject to receipt of further information and/or the withdrawal by the complaining student of the condition that his/her report be anonymous.

Privacy/Confidentiality

The School District will respect the privacy of the complainant, the individual(s) against whom the complaint is filed, and the witnesses as much as possible, consistent with the Board's legal obligations to investigate, to take appropriate action, and to conform with any discovery or disclosure obligations. All records generated under this policy and its related administrative guidelines shall be maintained as confidential to the extent permitted by law.

Reporting Requirement

At least semi-annually, the Superintendent shall provide to the President of the Board a written summary of all reported incidents and post the summary on the District web site (if one exists). The list shall be limited to the number of verified acts of harassment, intimidation, and/or bullying, whether in the classroom, on school property, to and from school, or at school-sponsored events.

Allegations of criminal misconduct and suspected child abuse will be reported to the appropriate law enforcement agency and/or to Child Protective Services in accordance with statute. District personnel shall cooperate with investigations by such agencies.



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BOARD OF EDUCATION
_____ SCHOOL DISTRICT

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Immunity

A School District employee, student, or volunteer shall be individually immune from liability in a civil action for damages arising from reporting an incident in accordance with this policy and R.C. 3313.666 if that person reports an incident of harassment, intimidation, and/or bullying promptly, in good faith, and in compliance with the procedures specified in this policy. Such immunity from liability shall not apply to an employee, student, or volunteer determined to have made an intentionally false report about harassment, intimidation, and/or bullying.

Notification

Notice of this policy will be **annually** circulated to and posted in conspicuous locations in all school buildings and departments within the District and discussed with students, as well as incorporated into the teacher, student, and parent/guardian handbooks. **At least once each school year a written statement describing the policy and consequences for violations of the policy shall be sent to each student's custodial parent or guardian.** ~~State and Federal rights posters on discrimination and harassment shall also be posted at each building. All new hires will be required to review and sign off on this policy and the related complaint procedure.~~

✓
M

The statement may be sent with regular student report cards or may be delivered electronically.

The policy and an explanation of the seriousness of bullying by electronic means shall be made available to students in the District and to their custodial parents or guardians.

State and Federal rights posters on discrimination and harassment shall also be posted at each building. All new hires will be required to review and sign off on this policy and the related complaint procedures.



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Education and Training

In support of this policy, the Board promotes preventative educational measures to create greater awareness of aggressive behavior, including bullying and violence within a dating relationship. The Superintendent or designee shall provide appropriate training to all members of the School District community related to the implementation of this policy and its accompanying administrative guidelines. All training regarding the Board's policy and administrative guidelines and aggressive behavior and bullying in general, will be age and content appropriate.

Annually, the District shall provide all students enrolled in the District with age-appropriate instruction regarding the Board's policy, including a written or verbal discussion of the consequences for violations of the policy () to the extent that State or Federal funds are appropriated for this purpose.

⌈ Students in grades seven (7) through twelve (12) shall receive age-appropriate instruction in dating violence prevention education, including instruction in recognizing dating violence warning signs and characteristics of healthy relationships. Parents, who submit a written request to the building principal to examine the dating violence prevention instruction materials used in the school, will be afforded an opportunity to review the materials within a reasonable period of time.

⌈ ~~To the extent that State or Federal funds are appropriated for these purposes, the~~ **The** District shall provide training, workshops, and/or courses on this policy for school employees and volunteers who have direct contact with students, () **to the extent that State or Federal funds are appropriated for these purposes.** Time spent by school staff in these training programs shall apply toward mandated continuing education requirements.

In accordance with Board Policy 8462, the Superintendent shall include a review of this policy on bullying and other forms of harassment in the required training in the prevention of child abuse, violence, and substance abuse and the promotion of positive youth development.



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The Superintendent shall develop administrative guidelines to implement this policy. Guidelines shall include reporting and investigative procedures, as needed. The complaint procedure established by the Superintendent shall be followed.

R.C. 3313.666, 3313.667
State Board of Education Model Policy (2007)

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