

REVERE LOCAL SCHOOL DISTRICT
Summit County, Ohio

September 16, 2014

Regular September Board of Education Meeting 6:30 p.m.

RHS Library

The Board of Education has discussed the items listed below in the monthly Special Meeting/Work Session held prior to this Regular meeting. Each action item was reviewed, discussed and evaluated with due diligence and then placed on this agenda for the purpose of voting.

I. CALL TO ORDER – Claudia Hower

II. ROLL CALL

- A. Dana Appel
- B. Claudia Hower
- C. Tom Kelley
- D. Diana Sabitsch
- E. George Seifert

III. PLEDGE OF ALLEGIANCE

IV. PRESENTATIONS

New Staff Introductions

RMS – WEB presented by Reed Barton, Margeaux Miller, Sydney Padgett and Troy Pierson

Sandy Kahoe / D.A.R.E. Teacher of the Year

Melanie Stuthard / Middle School Social Studies Teacher of the Year

V. PUBLIC SPEAKS TO AGENDA ITEMS

VI. BUILDING PRINCIPALS' REPORTS

VII. BOARD OF EDUCATION REPORT

A. Administrator Compensation – 2014/2015 Contract Year

The Treasurer recommends that the Board of Education approve a 2% increase on the current base salary of the following Administrator effective August 1, 2014:

Randy Boroff, Superintendent

Mrs. Appel _____ Mrs. Hower _____ Mr. Kelley _____ Mrs. Sabitsch _____ Mr. Seifert _____

VIII. TREASURER'S REPORT, Mr. David Forrest

A. Presentation – No Action

Brian Wagner / Energy Savings HB 264 Project

B. Approval of Minutes

The Treasurer recommends approval of the minutes of the Regular Meeting held August 19, 2014. See Attachment T-1 for details.

Mrs. Appel _____ Mrs. Hower _____ Mr. Kelley _____ Mrs. Sabitsch _____ Mr. Seifert _____

C. Approval of Financial Report

The Treasurer recommends approval of the Financial Report for the month of August as found in Attachment T-2.

Mrs. Appel _____ Mrs. Hower _____ Mr. Kelley _____ Mrs. Sabitsch _____ Mr. Seifert _____

D. Donations

The Treasurer recommends the approval, with appreciation, for the donations listed in Attachment T-3.

Mrs. Appel _____ Mrs. Hower _____ Mr. Kelley _____ Mrs. Sabitsch _____ Mr. Seifert _____

H. Permanent Appropriations

The Treasurer recommends that the fiscal year 2014/2015 permanent appropriations be approved, which are inclusive of adjustments made to the currently approved temporary appropriations, as listed in Attachment T-4, be it resolved that the "Legal Level of Control" for all appropriations be established at the Fund level, and be it further resolved that as part of the District's total appropriations that the General Fund budgets be approved as described in Attachment T-5 (GF Budget Detail).

Mrs. Appel _____ Mrs. Hower _____ Mr. Kelley _____ Mrs. Sabitsch _____ Mr. Seifert _____

I. Purchase Order(s)

The Treasurer recommends that the Board of Education authorize and certify payment of the purchase order(s) listed below since both at the time of the making of this contract or order (then) and at the date of the execution of this certificate (now), that the above amount required to pay this contract or order has been appropriated for the purpose of this contract or order and is in the treasury or in the process of collection to the credit of the funds of the Board of Education and free from any previous encumbrances.

PO #	Date	Vendor	Amount	Requested by
150270	7/2/14	Akron Board of Education	\$4,606.72	Central Office
150949	8/29/14	Naviance Inc	\$4,743.40	Revere High School

Mrs. Appel _____ Mrs. Hower _____ Mr. Kelley _____ Mrs. Sabitsch _____ Mr. Seifert _____

J. Inventory Deletion

The Treasurer recommends that the items listed be identified as equipment having no functional value to the District or as obsolete having no monetary value, and that these items be disposed of as directed by Board policy by the CFO/COO.

See **Attachment T-6**.

Mrs. Appel _____ Mrs. Hower _____ Mr. Kelley _____ Mrs. Sabitsch _____ Mr. Seifert _____

K. New Funds

The Treasurer recommends that the Board of Education establish the new funds as listed below with appropriations established at the fund level:

Parent Mentor (account 516-9315)

OneNet Connectivity Grant (account 451-9215)

Mrs. Appel _____ Mrs. Hower _____ Mr. Kelley _____ Mrs. Sabitsch _____ Mr. Seifert _____

L. Ohio Schools Council (OSC) – Support of Innovation Fund

Mrs. Appel _____ Mrs. Hower _____ Mr. Kelley _____ Mrs. Sabitsch _____ Mr. Seifert _____

The Treasurer recommends that the Board pass a resolution of support for the Ohio Schools Council's funding application to the State of Ohio to participate in the State's Innovation Fund for shared services, whereas the OSC would like to develop and implement an online auction system for the procurement of goods and services by member districts.

M. Board Policy Acceptable Use – First Reading

Mrs. Appel _____ Mrs. Hower _____ Mr. Kelley _____ Mrs. Sabitsch _____ Mr. Seifert _____

The Treasurer recommends that the Acceptable Use Policy be updated to provide for the increased use of mobile devices by staff including but not limited to tablets and laptops as detailed in **Attachment T-7**.

N. Resolution of Appreciation – Safety & Security Training

The Treasurer recommends that the Board of Education adopt the Resolution of Appreciation for those supporters and contributors, as detailed in **Attachment T-8**, to the District's multi-day Safety and Security Training whereas these organizations and individuals gave of their time and resources in support of this critical and extensive training for the staff of the Revere Local School District, whereas this training is part of ongoing District initiatives to provide a safe and healthy learning environment for students, staff and community members.

Mrs. Appel _____ Mrs. Hower _____ Mr. Kelley _____ Mrs. Sabitsch _____ Mr. Seifert _____

O. Administrator Salary Scale

The Treasurer recommends that the Board of Education adopt the compensation ranges for administrators as detailed in **Attachment T-9**. The ranges allow for equitable salary levels with flexibility due to experience, education level and other factors deemed appropriate and applicable.

Mrs. Appel _____ Mrs. Hower _____ Mr. Kelley _____ Mrs. Sabitsch _____ Mr. Seifert _____

P. Engineering and Design Fee Addendum – Window & Door Project

The Treasurer recommends the approval of the fee addendum for the Window and Door Project whereas the project was initially designed as a window only project and was subsequently expanded to include doors district wide, expansion of the door access mechanisms and other window safety enhancements. **Attachment T-10**

IX. BOARD MEMBERS' REPORTS

- A. Finance/Audit Committee
- B. Facilities and Grounds Committee
- C. Legislative Report
- D. Cuyahoga Valley Career Center

X. SUPERINTENDENT'S REPORT
Personnel – Certificated/Licensed

A. Salary Increases Due to Additional Education – 2014/2015 School Year

It is recommended that the Board of Education approve the following salary increases due to additional education:

Abby Kester / Kindergarten HES	MA, Step 2	\$48,976.00
Mrs. Appel _____	Mrs. Hower _____	Mr. Kelley _____ Mrs. Sabitsch _____ Mr. Seifert _____

B. Administrator Compensation – 2014/2015 Contract Year

The Treasurer recommends that the Board of Education approve a 2% increase on the current base salary of the following Administrators effective August 1, 2014:

John Evans, Assistant Principal RHS
Dan Fry, Principal BES
Phil King, Principal RHS
Chris Kovach, Director of Student Services
Judy Myers, Principal RMS
Maggie Niedzwiecki, Director of Curriculum and Instruction
Danielle Starkey, Assistant Principal RMS

Mrs. Appel _____ Mrs. Hower _____ Mr. Kelley _____ Mrs. Sabitsch _____ Mr. Seifert _____

Personnel – Classified

A. Intervention Instruction Assistant – 2014/2015 School Year

It is recommended that the Board of Education approve the following as Intervention Instruction Assistant (Aide) per provisions of the REA negotiated agreement.

Karrie Kulhawick / HES	\$12.78	6.5 hours/day
Mrs. Appel _____	Mrs. Hower _____	Mr. Kelley _____ Mrs. Sabitsch _____ Mr. Seifert _____

B. Supplemental Contracts – 2014/2015 School Year

It is recommended that the Board of Education approve the following VOLUNTEER position:

Samantha Schlegal	VOLUNTEER Mock Trial
Mrs. Appel _____	Mrs. Hower _____ Mr. Kelley _____ Mrs. Sabitsch _____ Mr. Seifert _____

C. Classified New Hire – 2014/2015 School Year

It is recommended that the Board of Education approve Jennifer Reece as the Communications Specialist 50% FTE with compensation of \$27,000.00 for the 2014/2015 contract year.

Mrs. Appel _____ Mrs. Hower _____ Mr. Kelley _____ Mrs. Sabitsch _____ Mr. Seifert _____

D. Substitute – Classified – 2014/2015 School Year

It is recommended that the Board of Education approve the following:

Elliott Stock	Substitute Custodian	Effective on or after 9-10-14
Paul Warnock	Substitute Bus Driver	Effective on or after 9-10-14*

*contingent upon a class B CDL with S and P endorsements

Mrs. Appel _____ Mrs. Hower _____ Mr. Kelley _____ Mrs. Sabitsch _____ Mr. Seifert _____

E. Classified Resignation for Retirement

It is recommended that the Board of Education approve the resignation for retirement of Ray Oviatt, Head Custodian at HES, effective December 31, 2014.

Mrs. Appel _____ Mrs. Hower _____ Mr. Kelley _____ Mrs. Sabitsch _____ Mr. Seifert _____

Student Services

Other Business

A. School Bus Routes – 2014/2015 School Year

It is recommended that the Board of Education approve the 2014 – 2015 school year student bus routes as posted on the Revere web site with modifications as needed to provide safe transportation of students.

Mrs. Appel _____ Mrs. Hower _____ Mr. Kelley _____ Mrs. Sabitsch _____ Mr. Seifert _____

XI. REPORTS FROM CENTRAL OFFICE TEAM

A. Director of Student Services

B. Director of Curriculum and Instruction

XII. INFORMATIONAL ITEMS

- A. There will be a Special Meeting October 14, 2014 at 5:30 p.m. in the Administration Building.
- B. There will be a Regular Meeting October 21, 2014 at 6:30 p.m. in the Library at RHS.

XIII. CONCERNS OF THE PUBLIC AND COMMUNITY ANNOUNCEMENTS

The Board values and encourages public comment on educational issues. Meetings of the Board of Education are for the purpose of conducting Board business in a public setting, with the exception of Executive Sessions for specific purposes defined by law. Board of Education meetings, while held primarily in a public setting, are not designed for extensive public input. Per Board Policy, each participant is limited to five (5) minutes of speaking time.

Anyone having an interest in the actions of the Board may participate during the open forum portion of the meeting. Please identify yourself to the Board President or the Superintendent prior to the meeting. Should your comments include a request for information or extended dialogue it may be necessary and more appropriate that a subsequent meeting with Board and/or Administrative representatives be scheduled to fully address issues.

The public may offer objective criticism of school operations and programs, but the Board will not hear complaints about school personnel or other persons at a public session. The Superintendent will advise speakers about other channels provided for Board consideration of complaints involving individuals.

At the proper time during the meeting, participants must be recognized by the presiding officer and must preface their comments by an announcement of their name, their address and group affiliation, if any, prior to addressing the group.

XIV. EXECUTIVE SESSION

- A. **Personnel:** Employment, evaluation or compensation of public employees.
- B. **Negotiations**

XV. ADJOURNMENT

Respectfully Submitted,



Randy S. Boroff
Superintendent