

REVERE LOCAL SCHOOL DISTRICT
Summit County, Ohio

April 21, 2015

Regular April Board of Education Meeting 6:30 p.m.

RHS Library

The Board of Education has discussed the items listed below in the monthly Special Meeting/Work Session held prior to this Regular meeting. Each action item was reviewed, discussed and evaluated with due diligence and then placed on this agenda for the purpose of voting.

I. CALL TO ORDER -- Claudia Hower

II. ROLL CALL

- A. Dana Appel
- B. Claudia Hower
- C. Tom Kelley
- D. Diana Sabitsch
- E. George Seifert

III. PLEDGE OF ALLEGIANCE

IV. PRESENTATIONS

- ~ PTA Reflections Recognition
- ~ RHS / Collaborative Capstone Projects with Honors US History and Honors English 9 / Leigh Haynam, Cindy Gobrogge and Amy Fagnilli
- ~ RHS & RMS / Academic Challenge
- ~ Math Olympiad / BES / Anita Coen

V. PUBLIC SPEAKS TO AGENDA ITEMS

VI. BUILDING PRINCIPALS' REPORTS

VII. TREASURER'S REPORT, Mr. David Forrest

A. Approval of Minutes

The Treasurer recommends approval of the minutes of the Special Meetings held March 2, 2015 and March 10, 2015 and the minutes of the Regular Meeting held March 17, 2015. See Attachment T-1 for details.

Mrs. Appel _____ Mrs. Hower _____ Mr. Kelley _____ Mrs. Sabitsch _____ Mr. Seifert _____

B. Approval of Financial Report

The Treasurer recommends approval of the Financial Report for the month of March as found in Attachment T-2.

Mrs. Appel _____ Mrs. Hower _____ Mr. Kelley _____ Mrs. Sabitsch _____ Mr. Seifert _____

C. Donations

The Treasurer recommends the approval, with appreciation, for the donations listed in Attachment T-3.

Mrs. Appel _____ Mrs. Hower _____ Mr. Kelley _____ Mrs. Sabitsch _____ Mr. Seifert _____

D. Purchase Order(s)

The Treasurer recommends that the Board of Education authorize and certify payment of the purchase order(s) listed below since both at the time of the making of this contract or order (then) and at the date of the execution of this certificate (now), that the above amount required to pay this contract or order has been appropriated for the purpose of this contract or order and is in the treasury or in the process of collection to the credit of the funds of the Board of Education and free from any previous encumbrances.

PO #	Date	Vendor	Amount	Requested by
0152689	3/13/15	Ohio Department of Education	\$,2560.10	Food Service
0152688	3/13/15	Ohio Department of Education	\$3,351.33	Food Service

Mrs. Appel _____ Mrs. Hower _____ Mr. Kelley _____ Mrs. Sabitsch _____ Mr. Seifert _____

E. Inventory Deletion

The Treasurer recommends that the items listed be identified as equipment having no functional value to the District or as obsolete having no monetary value, and that these items be disposed of as directed by Board policy by the CFO/COO.

See Attachment T-4.

Mrs. Appel _____ Mrs. Hower _____ Mr. Kelley _____ Mrs. Sabitsch _____ Mr. Seifert _____

F. Amounts and Rates

The Treasurer recommends adoption of the "Resolution Accepting the Amounts and Rates" as determined by the Summit County Budget Commission and authorizing the necessary tax levies and certifying them to the County Auditor for the fiscal year commencing July 1, 2015. See **Attachment T-5**.

Mrs. Appel _____ Mrs. Hower _____ Mr. Kelley _____ Mrs. Sabitsch _____ Mr. Seifert _____

G. COBRA Administration with NEO

The Treasurer recommends entering into the agreement detailed in **Attachment T-6** for COBRA Administration Services.

Mrs. Appel _____ Mrs. Hower _____ Mr. Kelley _____ Mrs. Sabitsch _____ Mr. Seifert _____

H. Memorandum of Understanding (MOU) Between REA and the Revere Board of Education

The Treasurer recommends that the attached MOU be approved, whereas there was a discrepancy in salary paid to an REA member and this agreement shall memorialize the terms and conditions under which the payroll transaction shall be corrected. See **Attachment T-7**.

Mrs. Appel _____ Mrs. Hower _____ Mr. Kelley _____ Mrs. Sabitsch _____ Mr. Seifert _____

I. Workers Compensation Selection of TPA for the 2016 Group Rating Program

The Treasurer recommends that Comp management be selected as the as the District's Third Party Administrator workers compensation whereas they have been designated by the Ohio School Boards Association to represent the OSBA group discount plan. See **Attachment T-8**.

Mrs. Appel _____ Mrs. Hower _____ Mr. Kelley _____ Mrs. Sabitsch _____ Mr. Seifert _____

J. New Scholarship Fund – Shannon Wilkes Memorial Scholarship

The Treasurer recommends approval of a new Scholarship Fund (Fund type 007) as identified above and recommends that appropriations be established at the fund level.

Mrs. Appel _____ Mrs. Hower _____ Mr. Kelley _____ Mrs. Sabitsch _____ Mr. Seifert _____

K. Booster Organizations

The Treasurer recommends that the Booster Organizations listed below be recognized as support organizations that exist for the sole purpose of supporting Revere Local School District and be it further resolved that these entities are non-profit organizations legally separate from the Revere Schools that must be recognized as such by the Internal Revenue Service and are not under the control of nor accountable to the Revere Local School District.

Hillcrest Elementary PTA
Bath Elementary PTA
Revere Middle School PTA
Revere High School PTSA
C.A.R.E.
Revere All Sports Booster Club
Revere Alumni Association
Revere Players Booster Club
Revere Music Parents Association
Revere Schools Foundation

Mrs. Appel _____ Mrs. Hower _____ Mr. Kelley _____ Mrs. Sabitsch _____ Mr. Seifert _____

L. Facility Projects

The Treasurer recommends entering into a contract with GPD for the development of design specifications and bid documents for the projects listed below whereas the professional services fee for the roofs is estimated at \$40,000.00 and the professional service fee for the RMS vault and wall project is estimated at \$12,795.00.

- | | |
|---|---|
| 1. Roof Replacement Bath Elementary: | 3-story wing & stage roof, estimated project cost \$150,750 |
| 2. Roof Replacement Board Office: | Estimated Project Cost \$131,520 |
| 3. Roof Replacement RHS Roofs Q,P,O & W: | Estimated Project Cost \$141,095 |
| 4. Roof Maintenance & Restoration RHS Gym: | Estimated Project Cost \$112,635 |
| 5. RMS Electric Vault, Wall and Freezer Repair: | Estimated Project Cost \$100,000 |

Mrs. Appel _____ Mrs. Hower _____ Mr. Kelley _____ Mrs. Sabitsch _____ Mr. Seifert _____

M. Lunch Prices – 2015/2016 School Year

The Treasurer recommends approval of the school lunch prices noted below. As required by the USDA Paid Lunch Equity Formula the price for all school cafeterias must be increased by \$.05 per meal.

HES Increases from \$2.60 to \$2.65
BES Increases from \$2.60 to \$2.65
RMS Increases from \$2.60 to \$2.65
RHS Increases from \$2.75 to \$2.80

Mrs. Appel _____ Mrs. Hower _____ Mr. Kelley _____ Mrs. Sabitsch _____ Mr. Seifert _____

N. Gable Elevator – Maintenance Agreement

The Treasurer recommends approval of the annual safety and maintenance agreement with Gable Elevator to provide services as detailed in **Attachment T-9**.

Mrs. Appel _____ Mrs. Hower _____ Mr. Kelley _____ Mrs. Sabitsch _____ Mr. Seifert _____

O. Windstream Communications – Services Agreement

The Treasurer recommends approval of the thirty-six (36) month contract with Windstream Communications to provide telecommunication services as detailed in **Attachment T-10**.

Mrs. Appel _____ Mrs. Hower _____ Mr. Kelley _____ Mrs. Sabitsch _____ Mr. Seifert _____

P. Change Orders – Window Project

The Treasurer recommends the approval of the change orders as listed below, for the District Door and Window Project whereas these change orders will be charged against the project contingency fund in the amount of \$60,000, included as part of the project, and will not increase the original contract sum.

Change Order # 1 for \$11,170:	Door hardware needing replacement based on current condition
Change Order # 2 for \$3,900:	RHS Band Room Door revisions and BES door hardware
Change Order # 3 for \$3,100:	Glass replacement RMS & HES, Closer replacement RMS
Change Order # 4 for \$8,306:	HES window film, RHS access hardware, HES panel for through window AC unit, & RMS door card reader

Total Changes \$26,476.00

Mrs. Appel _____ Mrs. Hower _____ Mr. Kelley _____ Mrs. Sabitsch _____ Mr. Seifert _____

Q. Review of Audit FY14 – No Action

Attachment T-11

VIII. BOARD MEMBERS' REPORTS

- A. Finance/Audit Committee
- B. Facilities and Grounds Committee
- C. Legislative Report
- D. Cuyahoga Valley Career Center

IX. SUPERINTENDENT'S REPORT, Dr. P. Joseph Madak

Personnel – Certificated/Licensed

A. Continuing Contract - 2015/2016 School Year

It is recommended that the Board of Education approve the following certificated/licensed staff member for employment on a Continuing Contract beginning with the 2015 – 2016 school year.

Joseph Susick RHS / Language Arts

Mrs. Appel _____ Mrs. Hower _____ Mr. Kelley _____ Mrs. Sabitsch _____ Mr. Seifert _____

B. Limited Contracts – 2015/2016 School year

It is recommended that the Board of Education approve the staff members listed in **Attachment 1** for employment on a Limited Contract for the 2015 -2016 school year.

Mrs. Appel _____ Mrs. Hower _____ Mr. Kelley _____ Mrs. Sabitsch _____ Mr. Seifert _____

C. Nonrenewal of Supplemental Contracts – 2014/2015 School Year

It is recommended that the Board of Education approve the nonrenewal of all supplemental contracts for all certificated/licensed personnel at the end of the 2014 – 2015 school year.

Mrs. Appel _____ Mrs. Hower _____ Mr. Kelley _____ Mrs. Sabitsch _____ Mr. Seifert _____

D. Nonrenewal of All Long Term Substitutes for the 2014/2015 School Year

It is recommended that the Board of Education approve the routine nonrenewal of all substitute teachers working as long term substitutes for any portion of the 2014/2015 school year, including but not limited to:

Shannon Davey
Rebecca DeLauder
Jennifer Palmieri
Rebecca Ray
Jade Rotili
Lauren Skonieczny
Callah Stoicoiu
Laura Uhl
Brian Vasquez

Mrs. Appel _____ Mrs. Hower _____ Mr. Kelley _____ Mrs. Sabitsch _____ Mr. Seifert _____

E. Retirement Dates – Certificated/Licensed Personnel

It is recommended that the Board of Education approve a change of two retirement dates as follows:

Rose Anna Kolar – Effective at the end of May 29, 2015

Carol Shoop – Effective at the end of May 29, 2015

Mrs. Appel _____ Mrs. Hower _____ Mr. Kelley _____ Mrs. Sabitsch _____ Mr. Seifert _____

F. Professional Development/Math – June 8 – 11, 2015

It is recommended that the Board of Education approve Lori Weigand and Krista Rozek to attend CPM training on the dates above for a total of 28 hours each with compensation at the tutor rate of \$26.75 per hour (\$749.00 each).

Mrs. Appel _____ Mrs. Hower _____ Mr. Kelley _____ Mrs. Sabitsch _____ Mr. Seifert _____

G. Certificated/Licensed Leave of Absence (LOA)

It is recommended that the Board of Education approve an unpaid LOA for Amanda Holzman (Grade 2) for the 2015 – 2016 school year per provisions of the current REA Negotiated Agreement.

Mrs. Appel _____ Mrs. Hower _____ Mr. Kelley _____ Mrs. Sabitsch _____ Mr. Seifert _____

Personnel – Classified

A. Substitutes – Classified – 2014/2015 School Year

It is recommended that the Board of Education approve the following:

Dave Donner Substitute Courier Effective on or after 4/22/15

Samuel Frugale Substitute Bus Driver Effective on or after 4/9/15

Mrs. Appel _____ Mrs. Hower _____ Mr. Kelley _____ Mrs. Sabitsch _____ Mr. Seifert _____

B. Supplemental Contracts – 2014/2015 School Year

It is recommended that the Board of Education approve the following with compensation per the current REA negotiated agreement:

Boys Lacrosse Coach – Nick Pappas

Mrs. Appel _____ Mrs. Hower _____ Mr. Kelley _____ Mrs. Sabitsch _____ Mr. Seifert _____

C. Nonrenewal of Supplemental Contracts – 2014/2015 School Year

It is recommended that the Board of Education approve the nonrenewal of all supplemental contracts for all classified personnel at the end of the 2014 – 2015 school year.

Mrs. Appel _____ Mrs. Hower _____ Mr. Kelley _____ Mrs. Sabitsch _____ Mr. Seifert _____

D. Nonrenewal of Intervention Instruction Assistants – 2014/2015 School Year

It is recommended that the Board of Education approve the nonrenewal of Intervention Instruction Assistants (Aides) hired for five hour duty Monday – Friday for the 2014-2015 school year:

Kathy Daetwyler / RMS

Amanda McCabe / BES

Karen Morar / RMS

Joanna Sherry / RMS

Mrs. Appel _____ Mrs. Hower _____ Mr. Kelley _____ Mrs. Sabitsch _____ Mr. Seifert _____

E. Nonrenewal Kindergarten and Preschool Bus Drivers – 2014/2015 School Year

It is recommended that the Board of Education approve the routine nonrenewal of all 2014/2015 Kindergarten route drivers (S. Ayers, J. Scott, J. Shaver, and L. Solomon) and the Preschool route driver (C. Nicholas). Routes and drivers for the 2015 - 2016 school year will be established as soon as possible and will be based upon the Kindergarten and Preschool student census, the geographic distribution of said students and the need to provide safe and efficient transportation.

Mrs. Appel _____ Mrs. Hower _____ Mr. Kelley _____ Mrs. Sabitsch _____ Mr. Seifert _____

Student Services

A. Home Instruction Services

It is recommended that the Board of Education approve Christine Glowe to provide five (5) hours of Home Instruction for a student unable to attend classes at RMS, with compensation at the tutor rate of \$26.75 per hour.

Mrs. Appel _____ Mrs. Hower _____ Mr. Kelley _____ Mrs. Sabitsch _____ Mr. Seifert _____

B. Student Placement Agreement – Re-Ed ASPIRE

It is recommended that the Board of Education approve placement of a special education student, effective 3/18/15, as detailed in Attachment 2.

Mrs. Appel _____ Mrs. Hower _____ Mr. Kelley _____ Mrs. Sabitsch _____ Mr. Seifert _____

C. Memorandum of Understanding – Ohio Online Learning Program

It is recommended that the Board of Education approve an agreement with the ESC of Cuyahoga County to provide online curriculum to Revere students as detailed in Attachment 3.

Mrs. Appel _____ Mrs. Hower _____ Mr. Kelley _____ Mrs. Sabitsch _____ Mr. Seifert _____

D. Home Instruction Services

It is recommended that the Board of Education approve Jack Cooper to provide up to seventy (70) hours of Home Instruction for a student unable to attend classes at RHS, with compensation at the tutor rate of \$26.75 per hour.

Mrs. Appel _____ Mrs. Hower _____ Mr. Kelley _____ Mrs. Sabitsch _____ Mr. Seifert _____

Other Business

A. Affiliation with the Cuyahoga County Educational Service Center

It is recommended that the Board of Education approve affiliation with the Cuyahoga County Education Service Center (CCESC) and the 2015-2017 Primary Service Agreement between the CCESC and the Revere Local School District Board of Education effective July 1, 2015 as detailed in **Attachment 4 and Attachment 5**.

Mrs. Appel _____ Mrs. Hower _____ Mr. Kelley _____ Mrs. Sabitsch _____ Mr. Seifert _____

B. Calendar Updates 14/15 and 15/16 – Days to Hours

It is recommended that the Board of Education approve the amended school calendars noted below to reflect the changes to calamity day make-up brought about by the conversion to counting student instruction time in hours rather than days.

Attachment 6 2014-2015 School Year

Attachment 7 2015-2016 School Year

Mrs. Appel _____ Mrs. Hower _____ Mr. Kelley _____ Mrs. Sabitsch _____ Mr. Seifert _____

C. Staff Appreciation Week

It is recommended that the Board of Education approve the week of April 27, 2015 – May 1, 2015 as Staff Appreciation Week as defined in **Attachment 8**.

Mrs. Appel _____ Mrs. Hower _____ Mr. Kelley _____ Mrs. Sabitsch _____ Mr. Seifert _____

D. Volunteer Appreciation Month

It is recommended that the Board of Education approve the month of May 2015 as Volunteer Appreciation Month as defined in **Attachment 9**.

Mrs. Appel _____ Mrs. Hower _____ Mr. Kelley _____ Mrs. Sabitsch _____ Mr. Seifert _____

E. Preschool

X. REPORTS FROM CENTRAL OFFICE TEAM

A. Director of Student Services

B. Director of Curriculum and Instruction

XI. INFORMATIONAL ITEMS

A. There will be a Special Meeting May 12, 2015.

B. There will be a Regular Meeting May 19, 2015.

XII. CONCERNS OF THE PUBLIC AND COMMUNITY ANNOUNCEMENTS

The Board values and encourages public comment on educational issues. Meetings of the Board of Education are for the purpose of conducting Board business in a public setting, with the exception of Executive Sessions for specific purposes defined by law. Board of Education meetings, while held primarily in a public setting, are not designed for extensive public input. Per Board Policy, each participant is limited to five (5) minutes of speaking time.

Anyone having an interest in the actions of the Board may participate during the open forum portion of the meeting. Please identify yourself to the Board President or the Superintendent prior to the meeting. Should your comments include a request for information or extended dialogue it may be necessary and more appropriate that a subsequent meeting with Board and/or Administrative representatives be scheduled to fully address issues.

The public may offer objective criticism of school operations and programs, but the Board will not hear complaints about school personnel or other persons at a public session. The Superintendent will advise speakers about other channels provided for Board consideration of complaints involving individuals.

At the proper time during the meeting, participants must be recognized by the presiding officer and must preface their comments by an announcement of their name, their address and group affiliation, if any, prior to addressing the group.

XIII. EXECUTIVE SESSION

A. **Personnel:** To consider the evaluation, employment and compensation of a public employee.

XIV. ADJOURNMENT

Respectfully Submitted,

A handwritten signature in cursive script, reading "P. Joseph Madak". The signature is written in dark ink and is positioned above the printed name and title.

P. Joseph Madak
Interim Superintendent

New Document

5:00 PM

March 2, 2015

The President, Mr. George Seifert, called the meeting to order at 5:00 P.M.

Roll Call:

Dana Appel, Present
Claudia Hower, Absent
Tom Kelley, Present

Diana Sabitsch, Present
George Seifert, Present

READING OF NOTICE OF SPECIAL MEETING

No action taken

TREASURER-No Action

SUPERINTENDENT

Certificated/Licensed Staff

Memorandum of Understanding (MOU)-REA

Res. 15-103077 Moved by Mrs. Sabitsch, seconded by Mrs. Appel to approve the MOU with REA detailed in Attachment 1 as a resolution to the grievance for step placement of certain Intervention Assistants (Aides).

Roll Call: Aye-Sabitsch, Appel, Kelley, Seifert
Motion Carried.

EXECUTIVE SESSION

Res. 15-103078 Moved by Mr. Seifert, seconded by Mrs. Appel to go into Executive Session at 5:22 P.M. to prepare for negotiations or bargaining sessions with public employees.

Roll Call: Aye- Seifert, Appel, Kelley, Sabitsch

REGULAR SESSION

Res. 15-103079 Moved by Mr. Kelley, seconded by Mrs. Sabitsch to come out of Executive Session and return to Regular Session at 8:05 P.M.

Roll Call: Aye- Kelley, Sabitsch, Appel, Seifert
Motion Carried.

ADJOURNMENT

Res. 15-103080 Moved by Mrs. Appel, seconded by Mr. Kelley to adjourn the meeting at 8:09 P.M.

Roll Call: Aye- Appel, Kelley, Sabitsch, Seifert
Motion carried.

Signed _____
President
Attest _____
Treasurer
Date Approved _____

Revere Board of Education
Administration Building

Special Meeting

5:30 PM

March 10, 2015

The President, Mr. George Seifert, called the meeting to order at 5:30 P.M.

Roll Call:

Dana Appel, Present
Claudia Hower, Absent
Tom Kelley, Present

Diana Sabitsch, Present
George Seifert, Present

READING OF NOTICE OF SPECIAL MEETING

No action taken

League Discussion-Athletic Director, Bill Conley

TREASURER-Discussion-No Action

- Bus routes
- Revere Foundation/Vestibules
- Executive Session items

SUPERINTENDENT-Discussion-No Action

- Executive Session items

Review of Agenda for 3/17/15 BOE-No action

EXECUTIVE SESSION

Res. 15-103081 Moved by Mr. Seifert, seconded by Mrs. Appel to go into Executive Session at 6:41 P.M. to consider the evaluation, employment and compensation of a public employee and to prepare for negotiations or bargaining sessions with public employees and to consider matters related to security arrangements and emergency protocols.

Roll Call: Aye- Seifert, Appel, Kelley, Sabitsch

REGULAR SESSION

Res. 15-103082 Moved by Mr. Kelley, seconded by Mrs. Sabitsch to come out of Executive Session and return to Regular Session at 8:25 P.M.

Roll Call: Aye- Kelley, Sabitsch, Appel, Seifert
Motion Carried.

ADJOURNMENT

Res. 15-103083 Moved by Mr. Kelley, seconded by Mrs. Sabitsch to adjourn the meeting at 8:28 P.M.

Roll Call: Aye- Kelley, Sabitsch, Appel, Seifert
Motion carried.

Signed _____
President

Attest _____
Treasurer

Date Approved

Revere Board of Education
Library-Revere High School
6:30 PM

Regular Meeting
March 17, 2015

The President, Mrs. Claudia Hower, called the meeting to order at 6:30PM.

Roll Call:

Dana Apple, Present Diana Sabitsch, Present
Claudia Hower, Present George Seifert, Present
Tom Kelley, Present

PLEDGE OF ALLEGIANCE

STUDENT PRESENTATION/STUDENT ACHIEVEMENT

- HES-Reading Horizons with Sheila Farrance, Samer Rinehart and Kelly worsencroft

PUBLIC SPEAKS TO AGENDA ITEMS

No action taken

BUILDING PRINCIPALS' REPORTS

- Presentation by Mike Murphey, RHS School Counselor-College Credit Plus

TREASURER'S REPORT, Mr. David Forrest

Approval of Minutes

Res. 15-103083 Moved by Mrs. Appel, seconded by Mrs. Sabitsch to approve the minutes of the Special Meeting held February 2, 3, 4, 10, 11, 12 and 14, 2015 and the Regular Meeting held February 17, 2015 as detailed in Attachment T-1.

And,

Approval of Financial Report

To approve the Financial Report for the month of February as found in Attachment T-2.

And,

Donations

To approve, with appreciation, the donations listed in Attachment T-3.

And,

Purchase Orders

To authorize and certify payment of the purchase orders listed below since both at the time of the making of this contract or order (then) and at the date of the execution of this certificate (now), that the above amount required to pay this contract or order has been appropriated for the purpose of this contract or order and is in the treasury or in the process of collection to the credit of the funds of the Board of Education and free from any previous encumbrances.

PO#	Date	Vendor	Amount	Requested by
0151270	10/2/14	PRN Therapy Services	\$2,794.50	Central Office
0152530	2/26/15	Cardinal Mooney HS / tournament	\$2,649.20	RHS Athletics
0152553	2/27/15	Grand Strand Softball Classic/tournament	\$2,500.00	RHS Athletics

And,

Membership in NOTA for the 2015/2016 School Year

To approve the renewal of the annual membership in North Ohio Technology Association (NOTA)/WVIZ/PBS/Ideastream for distance learning as noted in Attachment T-4.

And,

Landscaping Contract

To approve a one-year contract with Nason Landscaping, Inc. to maintain all designated grass, shrubbery beds, trees and woody ornamentals at all Revere District buildings based upon the bidding process below:

<u>Company</u>	<u>Bid</u>
Nason Landscaping, Inc.	\$29,200.00
Suncrest Gardens	\$32,700.00
Smith Brothers/RB Stout	No Bid Received

Roll Call: Aye-Appel, Sabitsch, Hower, Kelley, Seifert
Motion Carried.

Approval of District Emergency Operating Plan

Res. 15-103084 Moved by Mr. Seifert, seconded by Mrs. Sabitsch to approve changes to the emergency Operating Plan (EOP) as follows:

- a. Active Shooter
- b. Terrorism
- c. Hazardous Materials

Be it further resolved to approve the new sections as follows:

- a. Incident Command
- b. Reunification Command
- c. Reunification Locations
- d. Reunification Procedures

The plan has been reviewed by the Board of Education in Executive Session and is a document confidential by nature.

Roll Call: Aye-Seifert, Sabitsch, Appel, Hower Kelley
Motion Carried.

Architect Fees

Res. 15-103085 Moved by Mr. Kelley, seconded by Mrs. Appel to approve the fee schedules for GPD as listed below:

RMS Hot Water System Replacement - \$11,070 Plus Reimbursables
RMS Sewer Project - \$23,720 Plus Reimbursables
BES Door Project (Original Building) - \$14,390 Plus Reimbursables

Roll Call: Aye- Kelley, Appel, Hower, Sabitsch
No: Seifert
Motion Carried.

Epiphany Contract Termination

Res. 15-103086 Moved by Mrs. Sabitsch, seconded by Mr. Kelley to approve the termination of the above contract at the conclusion of the current agreement which is June 30, 2015, whereas this action meets the 90-day notice requirement.

And,

NEONET Service Contracts (3)

To approve the three provider and support contracts for services from NEONet per the attached agreements which cover Internet Services, Voiceover IP and Wireless (Broadband) Services.

Attachment T-5	Internet Services
Attachment T-6	VoIP Services
Attachment T-7	Broadband Services

Roll Call: Aye-Sabitsch, Kelley, Appel, Hower, Seifert
Motion Carried.

Discussion Items-No Action

- Safety and Security-Tabletop Exercise
- Radio Redundancy
- G. Kalamajka/Bath-has returned
- Audit released
- Window Project Finishing
- Strobes on Buses

BOARD MEMBERS' REPORTS-No Action

Finance/Audit Committee
Facilities and Grounds Committee
Legislative Report
Cuyahoga Valley Career Center

SUPERINTENDENT'S REPORT**Personnel – Certificated/Licensed**Certificated/Licensed Personnel-Leave of Absence (LOA) 2014/2015 School Year

Res. 15-103087 Moved by Mr. Seifert, seconded by Mrs. Sabitsch to approve a LOA for Amy Bitong, Grade 1, per provisions of the current REA negotiated agreement, effective on or about May 28, 2015 through the end of the 2014-2015 school year.

And,

Certificated/Licensed Personnel-Leave of Absence (LOA) 2015/2016 School Year

Be it further resolved to approve a LOA for Amy Bitong, Grade 1, beginning August 17, 2015 with a return to work on or about January 4, 2016 of the 2015/2016 school year.

And,

Long Term Substitute-Samer Rinehart's LOA

To approve Shannon Davey as the long term substitute for Samer Rinehart's LOA effective on or about April 20, 2015 to on or about June 1, 2015.

And,

Supplemental Contracts-2014/2015 School Year

To approve the following with compensation per the current REA negotiated agreement:

RMS Track

Todd Casey-Asst Coach

And,

Personnel – ClassifiedClassified Substitute-2014/2015 School Year

To approve the following:

Angie Hendrickson	Substitute Secretary	Effective on or after March 10, 2015
Cheryl King	Substitute Intervention Asst (Aide)	Effective on or after March 16, 2015

Roll Call: Aye-Seifert, Sabitsch, Appel, Hower

Abstain: Kelley

Motion Carried.

Student ServicesHome Instruction Services

Res. 15-103088 Moved by Mr. Seifert, seconded by Mr. Kelley to approve Christine Glowe to provide five (5) hours of Home Instruction for a student unable to attend school due to medical reasons, with compensation at the tutor rate of \$26.75 per hour. It is further recommended that the Board of Education approve another 7.5 hours at \$26.75 per hour for Christine to provide Home Instruction to a student to complete coursework at the high school.

Roll Call: Aye- Seifert, Kelley, Appel, Hower, Sabitsch

Motion Carried.

Other BusinessEducation Resolution-Moratorium on State Assessments

Res. 15-103089 Moved by Mrs. Appel, seconded by Mr. Seifert to approve the Education Resolution detailed in **Attachment 1** supporting a one-year moratorium on accountability measures as defined in the body of the resolution.

Roll Call: Aye-Appel, Seifert, Hower, Kelley, Sabitsch

Motion Carried.

Pupil Transportation 2014/2015 School Year

Res. 15-103090 Moved by Mrs. Sabitsch, seconded by Mr. Kelley to approve the following resolution. This resolution to declare transportation impractical for certain identified students is presented pursuant to the requirements of Ohio Revised Code Chapter 3327 and the procedures set forth by the Ohio Department of Education. The resolution follows careful evaluation of all other available options prior to consideration of impracticality.

The Superintendent of Revere Local School District recommends that the board of education adopt the following resolution:

WHEREAS the students identified below have been determined to be residents of the Revere Local School District, and eligible for transportation services; and

WHEREAS after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these students to their selected schools; and

WHEREAS the following factors as identified in Revised Code 3327.02 have been considered:

1. The time and distance required to provide the transportation
2. The number of pupils to be transported
3. The cost of providing transportation in terms of equipment, maintenance, personnel, and administration
4. Whether similar or equivalent services is provided to other pupils eligible for transportation
5. Whether and to what extent the additional services unavoidably disrupts current transportation schedules
6. Whether other reimbursable types of transportation are available, and

WHEREAS the option of offering payment in lieu of transportation is provided in Revised Code: Therefore Be It

RESOLVED that the Revere Board of Education hereby approves the declaration of impractical to transport for the identified students, and is offering them payment in lieu of transportation.

See **Attachment 2.**

- Prorated based upon dates of enrollment.

Roll Call: Aye-Sabitsch, Kelley, Appel, Hower, Seifert
Motion Carried.

Affiliation with the Cuyahoga county Educational Service Center
Withdrawn

Agreement for District conversions-Days to Hours

Res. 15-103091 Moved by Mr. Kelley, seconded by Mr. Seifert to approve the Memoranda of Understanding (MOUs) from REA and OAPSE noted below in support of a request to the Ohio Department of Education to adopt the option of defining Revere Local School District's student days in hours rather than days.

Attachment 4 REA MOU

Attachment 5 OAPSE MOU

Be it further resolved to approve moving forward with the ODE application to define the school year in hours rather than days for the increased flexibility hours provide in dealing with calamity days.

Roll Call: Aye-Kelley, Seifert, Appel, Hower, Sabitsch
Motion Carried.

REPORTS FROM CENTRAL OFFICE TEAM

Director of Student Services
Director of Curriculum and Instruction

No action taken

INFORMATIONAL ITEMS

- A. There will be a BOE Special meeting April 14, 2015
- B. There will be a Regular Meeting April 21, 2015

CONCERNS OF THE PUBLIC AND COMMUNITY ANNOUNCEMENTS

EXECUTIVE SESSION

Res. 15-103092 Moved by Mr. Seifert, seconded by Mr. Kelley to go into Executive Session at 8:08 P.M. to consider the evaluation, employment or compensation of Public Employees.

Roll Call: Aye- Seifert, Kelley, Sabitsch, Appel, Hower
Motion Carried.

REGULAR SESSION

Res. 15-103093 Moved by Mrs. Sabitsch, seconded by Mr. Kelley to come out of Executive Session and return to Regular Session at 10:15 P.M.

Roll Call: Aye- Sabitsch, Kelley, Appel, Hower, Seifert
Motion Carried.

ADJOURNMENT

Res. 15-103094 Moved by Mr. Kelley, seconded by Mr. Seifert, to adjourn the meeting at 10:18 P.M.

Roll Call: Aye- Kelley, Seifert, Appel, Hower, Sabitsch
Motion carried.

Signed _____
President

Attest _____
Treasurer

Date Approved

New Document

MARCH 31, 2015

Financial Report



Revere Local School District

**David R. Forrest
Treasurer**

FINANCIAL REPORTS - Index

For Month of March 2015

Schedule

Cash Reconciliation Report	A
• Presents ending cash position for the District for all funds combined, investments and other required reconciliation transactions needed to balance monthly financial activity.	
Financial Report by Fund	B
• A report listing all individual funds established by the District. Information summarized includes receipts, expenditures, and ending cash balances on a month to date and fiscal year to date basis for each fund.	
SM-2	C
• Financial summary of the General Fund comparing budgeted revenues and expenditures to actual.	
Permanent Improvement Fund Report	D
• Financial summary by month of all activity on the PI Fund.	
Food Service Report	E
• Consolidated summary by month of the food service operation for all four school buildings.	

FISCAL 2015
March 2015 Month End Report
Cash Reconciliation Report

Total Fund Balance

\$27,085,252.15

Gross Depository Bank Balances:

1) First Merit Business Checking Account	\$1,600,298.41
2) First Merit Payroll Account	\$0.00
3) First Merit Business Savings	\$242.35

Investments

First Merit Sweep Account	\$21,710,000.00
A.P.Y. 0.050%	
Star Bank at 0.04%	\$103.95
TriState Capital Bank	\$0.00
CD-Tri State Capital - matures 4/9/15 .45%	\$1,011,004.49
CD-Tri State Capital - matures 9/24/15 .40%	\$1,500,000.00
CD-Tri State Capital - matures 3/24/16 .55%	\$1,500,000.00
	<u>Total \$25,721,108.44</u>

Cash in Transit to Depository

Petty Cash Balances:

Building Principals	\$400.00
Athletic Director	\$100.00
Bus Garage	\$100.00
Treasurer's Office	\$200.00
Sub-total Petty Cash	<u>\$800.00</u>

Change Funds \$0.00

Total \$27,322,449.20

Outstanding Checks (\$234,365.02)

Adjustments

Adjustments	<u>(\$2,832.03)</u>
	(\$2,832.03)

Adjusted Total

\$27,085,252.15

Cash on Hand (unrecorded and undeposited) \$0.00

Date: 04/06/2015
Time: 11:28 am

REVERE LSD - 050054
Financial Report by Fund/SCC
REVERE LOCAL - March 31, 2015

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(FINSUM)

Fund #	Fund Description	Begin Balance	MTD Receipts	FYTD Receipts	MTD Expenditures	FYTD Expenditures	Current Fund Balance	Current Encumbrances	Unencumbered Bank Fund Balance Code
001 0000	GENERAL FUND								
	18,547,472.68	3,094,353.46	28,649,053.19	2,398,291.87	25,191,035.21	22,005,490.66	1,458,512.74	20,546,977.92	
002 0000	BOND RETIREMENT								
	767,482.59	140,576.50	1,144,936.39	0.00	1,314,784.90	597,634.08	0.00	597,634.08	
002 9012	Bond Debt Service QSCB								
	70,964.30	0.00	76,850.37	0.00	76,850.37	70,964.30	0.00	70,964.30	
003 0000	PERMANENT IMPROVEMENT FUND								
	3,196,035.20	126,631.35	1,237,420.03	132,604.05	2,190,252.70	2,243,202.53	544,178.14	1,699,024.39	
003 9001	PERMANENT IMPROVEMENT RESERVE FUNDS								
	300,000.00	0.00	75,000.00	0.00	0.00	375,000.00	0.00	375,000.00	
004 0000	BUILDING FUND								
	7,642.86	37.89	334.85	0.00	0.00	7,977.71	0.00	7,977.71	
004 9001	Building Fund - Sale of Richfield								
	92,087.50	0.00	0.00	0.00	0.00	92,087.50	0.00	92,087.50	
004 9002	Building Fund - Sale of Hametown Property								
	768,156.09	0.00	0.00	0.00	0.00	768,156.09	0.00	768,156.09	
004 9012	BUILDING FUND - HB 264								
	1,300.00	0.00	0.00	0.00	0.00	1,300.00	0.00	1,300.00	
004 9098	BUILDING FUND - PROPERTY SALE								
	22,765.90	0.00	0.00	0.00	0.00	22,765.90	0.00	22,765.90	
006 0000	FOOD SERVICES								
	16,475.53	78,415.21	665,891.26	87,346.82	626,983.16	55,383.63	83,771.40	28,387.77-	
007 9000	BANQUET FUND								
	1,121.51	0.00	0.00	0.00	0.00	1,121.51	0.00	1,121.51	
007 9306	SENIOR MEMORIAL FUND								
	2,574.69	4,000.00	4,000.00	0.00	2,000.00	4,574.69	0.00	4,574.69	
007 9310	PAPPANO MEMORIAL SCHOLARSHIP FUND								
	4,000.00	0.00	0.00	0.00	750.00	3,250.00	0.00	3,250.00	
007 9311	THE ERIC MORANT MEMORIAL FUND								
	3,420.00	0.00	0.00	0.00	750.00	2,670.00	0.00	2,670.00	
007 9355	LUEPTOW ART FUND								
	223.13	0.00	500.00	0.00	223.13	500.00	0.00	500.00	

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Time: 11:28 am

REVERE LSD - 050054
Financial Report by Fund/SCC
REVERE LOCAL - March 31, 2015

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Fund #	Fund Description	FYTD Begin Balance	MTD Receipts	FYTD Expenditures	MTD Expenditures	Current Fund Balance	Current Encumbrances	Unencumbered Bank Fund Balance Code	
007 9370	FAULETT MEMORIAL SCHOLARSHIP FUND	1,719.00	0.00	0.00	0.00	1,500.00	219.00	0.00	219.00
007 9382	MICHAEL LUKITY MEMORIAL FUND	782.02	0.00	0.00	0.00	0.00	782.02	0.00	782.02
007 9383	TOTTEN TEAM SCHOLARSHIP	1,000.00	0.00	1,000.00	0.00	1,000.00	1,000.00	0.00	1,000.00
007 9387	BANAS CHEERLEADING SCHOLARSHIP	500.00	0.00	0.00	0.00	500.00	0.00	0.00	0.00
007 9388	Teacher Excellence Award	2,009.31	0.00	0.00	0.00	340.00	1,669.31	0.00	1,669.31
007 9389	The Christenson Foundation Robert Gilbert II	3,000.00	0.00	0.00	0.00	3,000.00	0.00	0.00	0.00
007 9390	WALKER FINE ARTS SCHOLARSHIP	1,000.00	0.00	0.00	0.00	0.00	1,000.00	0.00	1,000.00
007 9391	PATRICK ALFIERI LIVES SCHOLARSHIP FUND	32,248.82	0.00	6,950.00	0.00	3,000.00	36,198.82	0.00	36,198.82
007 9392	The Jennifer Lyn Mears Library Memorial Fund	950.00	0.00	0.00	0.00	0.00	950.00	0.00	950.00
007 9393	Express Employment Professional Scholarship	750.00	0.00	0.00	0.00	750.00	0.00	0.00	0.00
007 9394	JAMES BENNETT WASHINGTON DC MEMORIAL FUND	841.00	0.00	0.00	0.00	0.00	841.00	0.00	841.00
007 9395	Bath Business Association Scholarship Fund	500.00	0.00	0.00	0.00	0.00	500.00	0.00	500.00
007 9396	Ted R. Munsey Memorial Scholarship	0.00	0.00	5,270.00	0.00	500.00	4,770.00	0.00	4,770.00
008 9360	MYRON WINDER SCHOLARSHIP	17,161.33	0.73	6.46	0.00	0.00	17,167.79	0.00	17,167.79
009 9100	UNIFORM SCHOOL SUPPLIES - BATH SCHOOL	40,511.24	240.00	14,220.00	0.00	3,354.70	51,376.54	0.00	51,376.54
009 9200	UNIFORM SCHOOL SUPPLIES - HILLCREST SCHOOL	26,327.56	400.00	27,148.00	1,495.11	13,318.50	40,157.06	3,829.34	36,327.72

Date: 04/06/2015
Time: 11:28 am

REVERE LSD - 050054
Financial Report by Fund/SCC
REVERE LOCAL - March 31, 2015

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Fund #	Fund Description	FYTD	MTD	FYTD	Current	Current	Unencumbered Bank
Begin Balance	MTD Receipts	Receipts	Expenditures	Expenditures	Fund Balance	Encumbrances	Fund Balance Code
009 9400	UNIFORM SCHOOL SUPPLIES - MIDDLE SCHOOL						
315.12	965.00	28,850.00	1,447.98	25,274.63	3,890.49	1,471.28	2,419.21
009 9500	UNIFORM SCHOOL SUPPLIES - HIGH SCHOOL						
3,194.33	3,927.50	74,182.77	406.71	45,064.01	32,313.09	7,946.74	24,366.35
012 0000	ADULT EDUCATION						
973.25	0.00	0.00	0.00	0.00	973.25	0.00	973.25
014 0000	SPECIAL ROTARY FUND						
6,112.12	0.00	0.00	0.00	0.00	6,112.12	0.00	6,112.12
018 9100	PUBLIC SCHOOL SUPPORT - BATH SCHOOL						
24,040.89	814.10	35,185.19	749.99	39,015.13	20,210.95	508.70	19,702.25
018 9200	PUBLIC SCHOOL SUPPORT - HILLCREST SCHOOL						
33,594.40	4,002.15	17,630.34	435.75	14,565.66	36,659.08	6,556.86	30,102.22
018 9400	PUBLIC SCHOOL SUPPORT - MIDDLE SCHOOL						
45,695.39	2,679.96	8,437.71	639.89	6,453.13	47,679.97	1,552.04	46,127.93
018 9500	PUBLIC SCHOOL SUPPORT - HIGH SCHOOL						
10,656.68	30,374.00	38,392.17	969.62	12,997.87	36,050.98	5,837.34	30,213.64
019 9204	CHAMBER GRANT						
393.58	0.00	0.00	0.00	0.00	393.58	0.00	393.58
022 0000	DISTRICT AGENCY FUND - UNCLAIMED MONEY						
4,575.28	0.00	278.00	0.00	0.00	4,853.28	0.00	4,853.28
024 0000	EMPLOYEE BENEFITS, SELF-INSURANCE						
99.63	1,903.74	17,104.14	3,350.19	34,811.64	17,607.87-	13,701.13	31,309.00-
026 9001	EMPLOYEE BENEFITS: MEDICAL/DENTAL						
6,158.84	326,644.24	2,997,668.24	326,642.41	2,997,154.72	6,672.36	407.86	6,264.50
026 9002	FLEXIBLE SPENDING PLAN						
24,360.72	5,669.90	51,029.10	6,897.58	52,786.17	22,603.65	1,590.00	21,013.65
026 9003	EMPLOYEE HEALTH CARE						
134,949.44	0.00	0.00	159.15	16,290.23	118,659.21	228.53	118,430.68
200 9212	CLASS OF 2012						
1,000.00	0.00	0.00	0.00	38.50	961.50	0.00	961.50
200 9213	CLASS OF 2013						
19,196.65	0.00	0.00	10,571.65	16,196.65	3,000.00	0.00	3,000.00

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REVERE LSD - 050054
Financial Report by Fund/SCC
REVERE LOCAL - March 31, 2015

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Fund #	Fund Description		FYTD	MTD	FYTD	Current	Current	Unencumbered Bank
Begin Balance	MTD Receipts	Receipts	Expenditures	Expenditures	Fund Balance	Encumbrances	Fund Balance	Code
200 9214	CLASS OF 2014							
2,994.07	0.00	30.00	0.00	0.00	3,024.07	0.00	3,024.07	
200 9215	CLASS OF 2015							
2,812.07	7,123.65	12,015.65	0.00	2,020.00	12,807.72	0.00	12,807.72	
200 9216	CLASS OF 2016							
1,602.66	0.00	300.00	0.00	0.00	1,902.66	0.00	1,902.66	
200 9217	CLASS OF 2017							
1,670.63	0.00	3,692.81	0.00	1,333.35	4,030.09	0.00	4,030.09	
200 9218	CLASS OF 2018							
500.00	796.37	1,418.62	533.52	533.52	1,385.10	0.00	1,385.10	
200 9317	NATIONAL HONOR SOCIETY							
7,597.56	4,426.00	6,620.00	475.00	3,063.50	11,154.06	4,349.00	6,805.06	
200 9318	LANTERN							
842.19	0.00	0.00	0.00	0.00	842.19	511.00	331.19	
200 9320	MIDDLE SCHOOL STUDENT COUNCIL							
3,853.08	0.00	843.00	0.00	1,406.82	3,289.26	372.02	2,917.24	
200 9321	HIGH SCHOOL STUDENT COUNCIL							
8,303.63	0.00	10,111.18	19.95	5,631.09	12,783.72	2,693.47	10,090.25	
200 9322	REVERE PLAYERS							
29,157.26	0.00	13,452.00	1,218.20	16,279.39	26,329.87	18,552.34	7,777.53	
200 9323	YEARBOOK							
6,022.70	785.00	9,942.50	0.00	8,402.78	7,562.42	0.00	7,562.42	
200 9350	INSTRUMENTAL MUSIC							
289.10	0.00	0.00	0.00	0.00	289.10	0.00	289.10	
200 9365	ART CLUB							
1,302.61	0.00	0.00	0.00	259.60	1,043.01	0.00	1,043.01	
200 9370	NATIONAL ART HONOR SOCIETY							
1,091.45	0.00	240.00	116.00	392.87	938.58	280.00	658.58	
200 9375	CHESS CLUB							
181.12	0.00	270.00	130.00	341.40	109.72	10.00	99.72	
200 9380	KEY CLUB							
3,367.98	40.50	862.00	80.63	916.10	3,313.88	22.06	3,291.82	

Date: 04/06/2015
Time: 11:28 am

REVERE LSD - 050054
Financial Report by Fund/SCC
REVERE LOCAL - March 31, 2015

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Fund #	Fund Description	FYTD Begin Balance	MTD Receipts	FYTD Expenditures	MTD Expenditures	Current Fund Balance	Current Encumbrances	Unencumbered Bank Fund Balance Code	
200 9390	INTERNATIONAL CLUB	1,063.26	0.00	0.00	14.49	332.05	731.21	0.00	731.21
200 9395	PROJECT LOVE	1,476.42	12.00	976.60	0.00	1,200.00	1,253.02	0.00	1,253.02
200 9400	MARKETING EDUCATION	2.58	0.00	0.00	0.00	0.00	2.58	0.00	2.58
300 0000	NON-STUDENT MANAGEMENT FUND	120.00	0.00	0.00	0.00	0.00	120.00	0.00	120.00
300 920A	ATHLETICS - #300 NON-STUDENT MANAGEMENT FUND	31,567.54	3,363.50	116,361.82	13,534.99	117,945.45	29,983.91	21,515.16	8,468.75
300 9230	CHORAL	1,501.65	0.00	0.00	0.00	0.00	1,501.65	0.00	1,501.65
300 9330	C.A.R.E.	92.12	0.00	0.00	0.00	85.31	6.81	6.81	0.00
300 9501	FOOTBALL	3,548.15	325.00	13,207.00	40.00	15,720.86	1,034.29	118.25	916.04
300 9502	VOLLEYBALL	3,124.70	550.00	4,110.45	250.00	3,300.22	3,934.93	126.00	3,808.93
300 9503	BOYS SOCCER	8,564.01	744.00	10,567.00	5,941.00	12,717.39	6,413.62	800.00	5,613.62
300 9504	GIRLS SOCCER	5,382.11	550.00	2,835.61	0.00	5,121.72	3,096.00	342.01	2,753.99
300 9505	BOYS TENNIS	1,337.99	430.00	1,405.00	1,317.75	1,682.64	1,060.35	688.61	371.74
300 9506	GIRLS TENNIS	5,146.07	0.00	1,659.98	125.00	1,638.28	5,167.77	176.00	4,991.77
300 9507	WRESTLING	1,953.96	150.00	9,739.00	769.70	8,933.35	2,759.61	313.97	2,445.64
300 9508	CHEERLEADING	5,894.73	450.00	450.00	37.20-	2,274.98	4,069.75	11,389.48	7,319.73-
300 9509	BOYS BASKETBALL	10,901.29	1,115.00	18,224.00	3,053.31	17,951.65	11,173.64	2,468.60	8,705.04

Time: 11:28 am

REVERE LOCAL - March 31, 2015

(FINSUM)

Fund #	Fund Description		FYTD	MTD	FYTD	Current	Current	Unencumbered Bank
Begin Balance	MTD Receipts	Receipts	Expenditures	Expenditures	Fund Balance	Encumbrances	Fund Balance	Code
300 9510	GIRLS BASKETBALL							
	1,345.24	1,075.00	6,759.00	60.00	5,417.49	2,686.75	2,666.89	19.86
300 9511	BOYS GOLF							
	262.53	0.00	0.00	0.00	347.26	84.73-	0.00	84.73-
300 9513	BASEBALL							
	3,257.08	8,104.00	14,196.34	6,960.15	12,735.94	4,717.48	4,116.79	600.69
300 9514	SOFTBALL							
	3,702.33	3,885.00	7,180.00	4,690.00	5,487.00	5,395.33	1,520.00	3,875.33
300 9515	SWIMMING							
	1,810.29	337.89	1,270.89	0.00	4,293.45	1,212.27-	980.49	2,192.76-
300 9517	CROSS COUNTRY							
	733.84	0.00	2,006.00	0.00	1,904.96	834.88	100.00	734.88
300 9519	BOYS TRACK							
	1,346.26	1,235.00	1,660.00	0.00	408.30	2,597.96	937.00	1,660.96
300 9520	GIRLS TRACK							
	130.85	7,077.00	7,352.00	4,417.63	4,517.63	2,965.22	360.00	2,605.22
300 9521	BOYS LACROSSE							
	4,391.50	54.00	54.00	353.70	2,841.20	1,604.30	388.00	1,216.30
300 9522	GIRLS LACROSSE							
	2,203.03	0.00	0.00	0.00	247.97	1,955.06	60.00	1,895.06
300 9524	DANCE TEAM							
	2,011.44	0.00	250.00	349.65	606.90	1,654.54	270.00	1,384.54
300 9525	OUSA TOURNAMENTS							
	2,501.19	590.00	23,007.00	5,257.98	21,809.62	3,698.57	7.00	3,691.57
300 9526	ROBOTICS							
	801.93	2,840.00	11,754.00	5,217.65	12,279.13	276.80	985.50	708.70-
401 9213	AUX. SERVICES-OLD TRAIL							
	0.04	0.00	0.00	0.00	0.00	0.04	0.00	0.04
401 9214	AUX. SERVICES-OLD TRAIL							
	36,755.05	0.00	0.00	0.00	29,894.81	6,860.24	0.00	6,860.24
401 9215	AUX. SERVICES-OLD TRAIL							
	0.00	6.46	340,139.43	22,351.58	206,091.08	134,048.35	77,410.95	56,637.40

Date: 04/06/2015
Time: 11:28 am

REVERE LSD - 050054
Financial Report by Fund/SCC
REVERE LOCAL - March 31, 2015

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Fund #	Fund Description	Begin Balance	MTD Receipts	FYTD Receipts	MTD Expenditures	FYTD Expenditures	Current Fund Balance	Current Encumbrances	Unencumbered Bank Fund Balance Code
451 9215	OHIO K-12 NETWORK	0.00	3,600.00	7,200.00	0.00	0.00	7,200.00	0.00	7,200.00
516 9214	IDEA SPECIAL ED- PART B (7/1/13-6/30/14	31,048.57	0.00	52,311.37	0.00	83,359.94	0.00	0.00	0.00
516 9215	IDEA Part B- (7/1/14-6/30/15)	0.00	221,367.60	345,536.56	192,540.15	337,439.71	8,096.85	72,817.80	64,720.95-
516 9314	PARENT MENTOR - (7/1/13-6/30/14	41.07	0.00	0.00	0.00	0.00	41.07	0.00	41.07
516 9315	PARENT MENTOR - (7/1/14/6/30/15)	0.00	2,500.00	16,640.31	2,215.89	15,854.49	785.82	8,309.45	7,523.63-
551 9215	Title III LEP (7/1/14-6/30/15)	0.00	0.00	4,560.16	0.00	4,560.16	0.00	0.00	0.00
572 9202	TITLE I - FY02	1,459.42	0.00	0.00	0.00	0.00	1,459.42	0.00	1,459.42
572 9214	TITLE I - FY2014 (7/1/13-6/31/14)	10,111.37	0.00	16,795.71	0.00	26,822.47	84.61	0.00	84.61
572 9215	TITLE I - FY2015 (7/1/14-6/30/15)	0.00	5,000.00-	137,347.13	18,341.92	134,471.52	2,875.61	1,713.14	1,162.47
573 9200	TITLE VI(CHAPTER 2)-FY00	124.89	0.00	0.00	0.00	0.00	124.89	0.00	124.89
584 9201	DRUG FREE GRANT - FY01	10.56	0.00	0.00	0.00	0.00	10.56	0.00	10.56
590 9214	TITLE IIA - FY2014 (7/1/13-6/30/14)	1,821.00	0.00	1,821.00-	0.00	0.00	0.00	0.00	0.00
590 9215	TITLE IIA - FY2015 (7/1/14-6/30/15)	0.00	5,446.90	41,921.94	4,075.57	40,597.51	1,324.43	0.00	1,324.43
GRAND TOTALS:									
		24,505,472.75	4,095,615.60	36,452,793.27	3,266,422.98	33,873,013.87	27,085,252.15	2,367,469.89	24,717,782.26

FORM SM-2

DATE: 04/06/2015
TIME: 11:36:51OHIO DEPARTMENT OF EDUCATION - OFFICE OF SCHOOL MANAGEMENT ASSISTANCE
ANNUAL SPENDING PLAN (CURRENT OPERATION - GENERAL FUND ONLY - O.R.C. 5705.391)

PAGE: 1

SCHOOL DISTRICT: REVERE LSD - 050054

IRN # 050054 COUNTY: Summit
Revere LSD March 2015

FISCAL YEAR: 2015 MONTH: 03

	MONTHLY ESTIMATE	MONTHLY ACTUAL	MONTHLY DIFFERENCE	FISCAL YTD ESTIMATE	FISCAL YTD ACTUAL	FISCAL YTD DIFFERENCE
REVENUES						
01.010 General Property (Real Estate)	550,000	2,822,883	2,272,883	21,780,937	23,916,219	2,135,282
01.020 Tangible Personal Property Tax	0	0	0	0	0	0
01.030 Income Tax	0	0	0	0	0	0
01.035 Unrestricted Grants-in-Aid	175,000	196,506	21,506	1,865,943	1,843,091	22,852-
01.040 Restricted Grants-in-Aid	0	127	127	10,000	136,782	126,782
01.045 Restricted Grants-in-Aid - SFSF	0	0	0	0	0	0
01.050 Property Tax Allocation	0	0	0	1,845,000	1,859,177	14,177
01.060 All Other Operating Revenue	50,000	74,837	24,837	665,000	799,136	134,136
01.070 Total Revenue	775,000	3,094,353	2,319,353	26,166,880	28,554,405	2,387,525
OTHER FINANCING SOURCES						
02.010 Proceeds from Sale of Notes	0	0	0	0	0	0
02.020 State Emergency Loans & Advancements (Approved)	0	0	0	0	0	0
02.040 Operating Transfers-In	0	0	0	0	0	0
02.050 Advances-In	0	0	0	75,000	17,000	58,000-
02.060 All Other Financing Sources	0	0	0	50,000	77,653	27,653
02.070 Total Other Financing Sources	0	0	0	125,000	94,653	30,347-
02.080 Total Revenues and Other Financing Sources	775,000	3,094,353	2,319,353	26,291,880	28,649,058	2,357,178
EXPENDITURES						
03.010 Personal Services	1,505,586	1,458,804	46,782-	14,108,543	14,387,140	278,597
03.020 Employees' Retirement/Insurance Benefits	600,000	562,976	37,024-	5,327,598	5,189,235	138,363-
03.030 Purchased Services	200,000	293,345	93,345	3,786,878	3,573,358	213,520-
03.040 Supplies and Materials	150,000	52,531	97,469-	1,582,382	626,235	956,147-
03.050 Capital Outlay	125,000	24,969	100,031-	679,820	518,275	161,545-
03.060 Intergovernmental	0	0	0	0	0	0
04.010 Debt Service: All Principal (Historical)	0	0	0	0	0	0
04.020 Debt Service: Principal - Notes	0	0	0	0	0	0
04.030 Debt Service: Principal - State Loans	0	0	0	0	0	0
04.040 Debt Service: Principal - State Advancements	0	0	0	0	0	0
04.050 Debt Service: Principal - HB 264 Loans	0	0	0	0	430,102	430,102
04.055 Debt Service: Principal - Other	0	0	0	0	0	0
04.060 Debt Service: Interest and Fiscal Charges	0	0	0	0	6,052	6,052
04.300 Other Objects	110,000	5,667	104,333-	827,822	262,638	565,184-
04.500 Total Expenditures	2,690,586	2,398,292	292,294-	26,313,043	24,993,035	1,320,008-
OTHER FINANCING USES						
05.010 Operating Transfers - Out	0	0	0	0	48,000	48,000
05.020 Advances - Out	0	0	0	150,000	150,000	0
05.030 All Other Financing Uses	0	0	0	0	0	0
05.040 Total Other Financing Uses	0	0	0	150,000	198,000	48,000
05.050 Total Expenditure and Other Financing Uses	2,690,586	2,398,292	292,294-	26,463,043	25,191,035	1,272,008-
06.010 Excess Rev & Oth Financing Sources over(under) Exp &	1,915,586-	696,061	2,611,647	171,163-	3,458,023	3,629,186
07.010 Beginning Cash Balance	20,291,896	21,309,435	1,017,539	18,547,473	18,547,473	0
07.020 Ending Cash Balance	18,376,310	22,005,496	3,629,186	18,376,310	22,005,496	3,629,186
08.010 Outstanding Encumbrances	1,750,000	1,458,673	291,327-	1,750,000	1,458,673	291,327-

[illegible]

FY2015 REVERE LOCAL SCHOOLS FOOD SERVICE ENTERPRISE-FUND #006 Monthly Cash Flow Spending Plan Report									
= Negative =									
BEGINNING BALANCES	\$16,475.53	(\$24,150.39)	(\$38,618.02)	(\$13,515.93)	\$53,335.78	\$69,572.74	\$67,528.24	\$85,761.79	\$64,315.24
Interest Earnings									\$0.00
Student Lunch Sales	\$265.30	\$44,182.74	\$55,739.73	\$63,025.20	\$47,367.05	\$42,380.28	\$48,281.65	\$43,729.55	\$55,079.77
Student A-La-Carte Sales		\$1,974.60	\$11,937.57	\$22,632.14	\$22,632.14	\$9,702.17	\$9,795.48	\$9,549.53	\$11,755.76
Student Milk Sales		\$61.50	\$708.00	\$1,278.00	\$1,278.00	\$467.00	\$525.00	\$493.50	\$655.50
Adult Lunch Sales		\$114.30	\$1,314.77	\$2,888.12			\$1,154.15	\$986.20	\$1,331.50
Catering - Bath									\$0.00
Catering - Hillcrest									\$0.00
Catering - RMS									\$26.35
Catering - RHS								\$153.84	\$4,195.85
Miscellaneous				\$3,329.92	\$460.16	\$252.93			\$0.00
Vending Commissions - RMS		\$13.11	\$161.40	\$73.25	\$209.00	\$21.00	\$132.00	\$75.00	\$27.00
Vending Commissions - RHS	\$19.69		\$178.71	\$260.57	\$226.97	\$208.00	\$171.07	\$175.59	\$169.10
State Subsidy						\$326.73	\$326.73	\$326.73	\$1,306.92
Federal Subsidy				\$14,807.14	\$14,103.08	\$11,152.50	\$9,244.00	\$10,454.56	\$9,043.50
Transfers In									\$0.00
Initial Advance In				\$100,000.00					\$100,000.00
Refund/Prior Year Expenditure	\$48.00					\$1,010.84			\$1,058.84
Advances In									\$0.00
TOTALS RECEIPTS	\$332.99	\$46,346.25	\$70,040.18	\$181,496.08	\$89,164.52	\$65,521.45	\$69,630.08	\$64,944.50	\$78,415.21
EXPENDITURES									
Administrative Supply									\$0.00
Regular Salaries	\$23,409.20	\$35,113.83	\$22,597.41	\$25,737.55	\$23,540.61	\$25,540.95	\$35,494.20	\$23,912.71	\$25,693.27
Overtime/Extra Time			\$1,423.06	\$630.71	\$580.93	(\$2.27)	\$892.94	\$637.29	\$565.41
Leaves/Holiday			\$50.76	\$54.21	\$36.33	\$186.54		\$68.50	\$163.42
Severance									\$0.00
Substitutes			\$675.78	\$1,369.47	\$1,310.98	\$279.92	\$476.90	\$419.26	\$498.55
Benefits	\$14,070.26	\$15,825.87	\$20,191.08	\$14,671.80	\$14,490.49	\$14,396.69	\$17,566.94	\$14,992.78	\$15,314.78
SURcharge								\$1,320.00	\$0.00
Management Services		\$2,748.50							\$4,068.50
Repair/Maintenance	\$185.00	\$138.60		\$1,697.17	\$153.79	\$69.25			\$2,243.81
Travel/Meetings		385.49							\$385.49
Food/Supplies	\$3,294.45	\$6,601.59		\$70,483.46	\$33,814.43	\$26,094.87	\$17,165.55	\$24,840.51	\$45,028.70
New Equipment 500									\$0.00
New Equipment 200									\$0.00
New Equipment 100									\$0.00
New Equipment 400									\$0.00
Dues/Fees									\$127.00
Return of Advance									\$0.00
TOTALS EXPENDITURES	\$40,958.91	\$60,813.88	\$44,938.09	\$114,644.37	\$73,927.56	\$66,565.95	\$71,396.53	\$66,391.05	\$87,346.82
ENDING BALANCES	(\$24,150.39)	(\$38,618.02)	(\$13,515.93)	\$53,335.78	\$69,572.74	\$67,528.24	\$48,281.65	\$43,729.55	\$55,079.77
ENCUMBRANCES	\$12,058.94	\$59,134.05	\$60,334.05	\$63,513.92	\$70,624.65	\$71,639.95	\$67,643.51	\$72,021.61	\$83,771.40
UNENCUMBERED BAL	(\$36,209.33)	(\$97,752.07)	(\$73,849.98)	(\$10,178.14)	(\$2,051.91)	(\$4,111.71)	(\$1,881.72)	(\$7,706.37)	(\$28,387.77)

New Document

**LIST OF DONATIONS
RECEIVED BY THE REVERE LOCAL SCHOOL DISTRICT
4/21/2015**

CASH DONATIONS

1. To: Revere Athletics, \$300.00, to be split evenly between the Girls' High School Volleyball, Basketball and Track programs.
From: Revere All Sport Booster Club
2. To: Revere Schools, \$500.00, additional funding for the Express Employment Professional Scholarship Fund.
From: Kip Tobin of Express Employment Professionals
3. To: Revere Middle School, \$492.00, financial support for a student with financial difficulties to attend the 8th grade Washington DC Trip.
From: Anonymous donor
4. To: Revere Athletics, \$95.00, to support the High School track programs. Funds are to be used as needed.
From: Robert and Deanne Johnston (Boys' Track \$50.00)
Debbie Bierman (Girls' Track \$45.00)
5. To: Revere Athletics, \$1,000.00, to support the High School Girls' Basketball program. Funds are to be used as needed.
From: Revere Youth Basketball Program
6. To: Revere Athletics, \$900.00, to support the following High School Athletic programs: Softball Team (\$450.00) and Cheer Squad (\$450.00).
From: Revere Baseball-Softball Association's 10U Girls' Travel Softball team
7. To: Revere Athletics, \$100.00, to support the High School Girls' Track Team. Funds are to be used as needed.
From: Michael and Kimberly Milazzo

EQUIPMENT / OTHER DONATIONS

NA

* Donation values for contributions other than cash are provided by donor and not established by the District.

New Document

INVENTORY CONTROL FORM

ATTACHMENT T-4

PART 1: To be completed by purchaser

Inventory Action:

Addition ()

Deletion (X)

Board Approval Date: _____

Correction ()

Transfer ()

Purchase Order # _____

Received Date _____

BARCODE TAG #

--

Location:

BLDG. #	FLOOR #	ROOM #
stadium garage		

Description:

ITEM NAME _____

BRAND NAME

Haulmaster

SERIAL #

Q6 A0231

MODEL #

HM 4616 SA

for transfers only

	Bldg.	Room
From:		
To:		
Tag #:		

no value
to district

Verification of barcode tag placement:

signature _____

date _____

printed name _____

RETURN COMPLETED FORM TO THE TREASURER'S OFFICE ATTACHED TO THE GOLD COPY OF THE PURCHASE ORDER.

Part 2: To be completed by the Treasurer's Office

Asset Class _____

Life _____

Acq Cost _____

Equip Code _____

Fund

Func

Product Part # _____

Entered on Inventory system by: _____

signature

INVENTORY CONTROL FORM

PART 1 To be completed by purchaser

Inventory Action:

Addition ()

Deletion (X)

Board Approval Date:

Correction ()

Transfer ()

Purchase Order #

Received Date

for transfers only

	Bldg.	Room
From:		
To:		
Tag #:		

BARCODE TAG #

10328

Location:

BLDG. #	FLOOR #	ROOM #
400		

Description:

ITEM NAME Laptop

BRAND NAME Acer

SERIAL # NUSH7AAB13323A77BC16A1

MODEL # Chromebook

Verification of barcode tag placement:

3-25-15

date



signature

printed name

RETURN COMPLETED FORM TO THE TREASURER'S OFFICE ATTACHED TO THE GOLD COPY OF THE PURCHASE ORDER.

Part 2 To be completed by the Treasurer's Office

Asset Class

Life

Acq Cost

Equip Code

Fund

Func

Product Part #

Entered on Inventory system by:

signature

INVENTORY CONTROL FORM

PART 1: To be completed by purchaser

Inventory Action:

Addition ()

Deletion (X)

Board Approval Date:

Correction ()

Transfer ()

Purchase Order # 140727

Received Date 9/27/13

BARCODE TAG #

10422

for transfers only

	Bldg.	Room
From:		
To:		
Tag #:		

Location:

BLDG. #	FLOOR #	ROOM #
400		

Description:

ITEM NAME Chromascope

BRAND NAME ACOR

SERIAL # NUS17AA 813328 0453400

MODEL #

(Salvaging for Parts)

Verification of barcode tag placement:

[Signature]

signature

date

printed name

RETURN COMPLETED FORM TO THE TREASURER'S OFFICE ATTACHED TO THE GOLD COPY OF THE PURCHASE ORDER.

Part 2: To be completed by the Treasurer's Office

Asset Class

Life

Acq Cost

Equip Code

Fund

Func

Product Part #

Entered on Inventory system by:

signature

INVENTORY CONTROL FORM

PART 1 To be completed by purchaser

Inventory Action:

Addition ()

Deletion (X)

Board Approval Date:

Correction ()

Transfer ()

Purchase Order #

14027

Received Date

for transfers only

	Bldg.	Room
From:		
To:		
Tag #:		

BARCODE TAG #

10350

Location:

BLDG. #	FLOOR #	ROOM #
400		TECH

Description:

ITEM NAME Acer

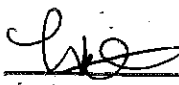
BRAND NAME Chromebook

SERIAL # NUSH7AA 813328046E23400

MODEL # Chrome

Verification of barcode tag placement:

5-23-15
date



signature

Laven Bell
printed name

SALVAGING
FOR PARTS

RETURN COMPLETED FORM TO THE TREASURER'S OFFICE ATTACHED TO THE GOLD COPY OF THE PURCHASE ORDER.

Part 2 To be completed by the Treasurer's Office

Asset Class

Life

Acq Cost

Equip Code

Fund

Func

Product Part #

Entered on Inventory system by:

signature

INVENTORY CONTROL FORM

PART 1 To be completed by purchaser

Inventory Action:

Addition ()
Correction ()

Deletion X
Transfer ()



for transfers only

Purchase Order # _____

Received Date _____

BARCODE TAG #

NONE

Location:

BLDG. #	FLOOR #	ROOM #
HES		

Description:

ITEM NAME 3 CLOCKS

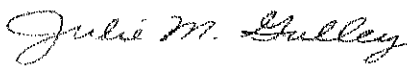
BRAND NAME Simplex

SERIAL #

MODEL # 2310-9251

Verification of barcode tag placement:

3/12/2015
date


signature
Julie Gulley
printed name

RETURN COMPLETED FORM TO THE TREASURER'S OFFICE ATTACHED TO THE GOLD COPY OF THE PURCHASE ORDER.

Part 2 To be completed by the Treasurer's Office

Asset Class _____

Life _____

Acq Cost _____

Equip Code _____

Fund
Func

Product Part # _____

Entered on Inventory system by:

signature

INVENTORY CONTROL FORM

PART 1 To be completed by purchaser

Inventory Action:

Addition ()

Deletion X

Correction ()

Transfer ()

for transfers only

Purchase Order #

Received Date

BARCODE TAG #

NONE

Location:

BLDG. #	FLOOR #	ROOM #
HES		

Description:

ITEM NAME 6 CLOCKS

BRAND NAME Simplex

SERIAL #

MODEL # 2310-9231

Verification of barcode tag placement:

3/12/2015
date

Julie M. Gulley
signature
Julie Gulley
printed name

RETURN COMPLETED FORM TO THE TREASURER'S OFFICE ATTACHED TO THE GOLD COPY OF THE PURCHASE ORDER.

Part 2 To be completed by the Treasurer's Office

Asset Class

Life

Acq Cost

Equip Code

Fund

Func

Product Part #

Entered on Inventory system by:

signature

INVENTORY CONTROL FORM

PART 1 To be completed by purchaser

Inventory Action:

Addition ()

Deletion X

Correction ()

Transfer ()

Purchase Order #

Received Date

BARCODE TAG #

NONE

Location:

BLDG. #	FLOOR #	ROOM #
HES		

Description:

ITEM NAME 2 CLOCKS

BRAND NAME IBM

SERIAL #

MODEL #

for transfers only

	Bldg.	Room
From:		
To:		
Tag #:		

Verification of barcode tag placement:

3/12/2015
date

Julie M. Gulley
signature
Julie Gulley
printed name

RETURN COMPLETED FORM TO THE TREASURER'S OFFICE ATTACHED TO THE GOLD COPY OF THE PURCHASE ORDER.

Part 2 To be completed by the Treasurer's Office

Asset Class

Life

Acq Cost

Equip Code

Fund
Func

Product Part #

Entered on Inventory system by:

signature

New Document

April 21, 2015 (FISCAL YEAR 2015/2016)

RESOLUTION ACCEPTING THE AMOUNTS AND RATES AS DETERMINED
BY THE BUDGET COMMISSION AND AUTHORIZING THE NECESSARY TAX
LEVIES AND CERTIFYING THEM TO THE COUNTY FISCAL OFFICER

*The Board of Education of the Revere Local School District, Summit
County, Ohio, met in session on the 21st day of April 2015 in regular session
at the Board Office of with the following members present:*

Mrs. Appel	_____
Mrs. Hower	_____
Mr. Kelley	_____
Mrs. Sabitsch	_____
Mr. Seifert	_____

_____ Moved the adoption of the following Resolution:

WHEREAS, The Fiscal Officer of the Board of Education has provided the
Alternative Tax Budget, for the next succeeding fiscal year commencing July 1st,
2015 and,

WHEREAS, The Budget Commission of Summit County, Ohio, has certified its
action together with an estimate by the County Fiscal Officer of the rate of each
tax necessary to be levied by this Board per and what part thereof is without, and
what part within the ten mill tax limitation.

THEREFORE, BE IT RESOLVED by the Board of Education of the Revere Local
School District, Summit County, Ohio, that the amounts and rates as determined
by the Budget Commission in its certification, be and the same are hereby
accepted; and be it further

RESOLVED, That there be and is hereby levied on the tax duplicate of said
School District the rate of each tax necessary to be levied within and without the
ten mill limitation per the attached schedule,

_____ Seconded the resolution and the roll being called upon its adoption
the vote resulted as follows:

Mrs. Appel	_____
Mrs. Hower	_____
Mr. Kelley	_____
Mrs. Sabitsch	_____
Mr. Seifert	_____

Adopted this 21st day of April 2015

David R. Forrest
CFO/Treasurer, Board of Education
The Revere Local School District
Summit County, Ohio

Revere Local School District

April 21, 2015

Rates

	Inside Millage	Outside Millage
General Fund	5.70	43.66
General Emergency Fund		10.64
Permanent Improvement Fund		1.75
Bond Retirement Fund		1.69
Total	5.70	57.74
Total Inside and Outside Millage		63.44

Amounts

General Fund	5,123,441	15,574,178
General Emergency Fund		9,563,757
Permanent Improvement Fund		1,370,323
Bond Retirement Fund		1,519,056
Total	5,123,441	28,027,314
Total Inside and Outside Millage		33,150,755

New Document

COBRA ADMINISTRATION SERVICES AGREEMENT
Gallagher Employer Groups



This Agreement is entered by and between Reverse LSD
 ("Employer") and NEO Administration Company ("NEO") to commence services effective as of the date this Agreement is executed.

WITNESSETH, THAT:

WHEREAS, Employer has adopted and sponsors one or more group benefit plans that is an ERISA health plan, for Employer's eligible employees and their dependents; and

WHEREAS, The Plan is required to offer continuation coverage to certain individuals pursuant to the provisions of COBRA; and

WHEREAS, Employer desires to obtain assistance from NEO in administering its Plan's Federal COBRA obligations; and

WHEREAS, NEO has the ability to provide that assistance; and

WHEREAS, the parties desire to set forth their understanding as to the services to be performed by NEO in a written document.

NOW, THEREFORE, in consideration of the mutual covenants and agreements set forth herein, the adequacy and sufficiency of which are hereby acknowledged, the parties agree as follows:

ARTICLE 1. GENERAL PROVISIONS

1.1 Agreement Effective Date and Term

The Effective Date of this Agreement is the date this Agreement is executed (signed), or the date that NEO has received all required information as described in Article 2, whichever is later. The initial term of the Agreement will be the 12-month period commencing on the Effective Date; thereafter, this Agreement will renew automatically for successive periods of 12 months unless this Agreement is terminated in accordance with the provisions of Section 7.3.

1.2 Scope of Services

Services to be provided by NEO under the Agreement are set forth in Article 3.

1.3 Definitions

"Continuation Coverage"

means the coverages following a Qualifying Event provided to a Qualified Beneficiary as required by Federal COBRA law.

"Continuation Coverage Period"

means the period commencing on the date of a Qualifying Event and continuing for the maximum period specified by Federal COBRA law.

“Litigation”

means any litigation or other proceeding including but not limited to any judicial or administrative proceeding involving a dispute arising under COBRA or this Agreement, or an audit or proceeding by the Internal Revenue Service or the United States Department of Labor involving directly or indirectly the duties or responsibilities of the Employer or NEO.

“Plan Administrator”

means the administrator as defined in ERISA § 3(16)(A).

“Qualified Beneficiary”

means any individual specified by Federal COBRA law who is eligible to elect Continuation Coverage.

“Qualifying Event”

means an event upon which a Qualified Beneficiary must be given the opportunity to elect Continuation Coverage as specified by Federal COBRA law.

ARTICLE 2. EMPLOYER OBLIGATIONS

2.1 Information to Be Furnished to NEO

Prior to the date of commencement of services under this Agreement, then continuing for the term of this Agreement, Employer will furnish NEO with the information necessary to provide COBRA administrative services, including, but not limited to:

- (a) the names of all Qualified Beneficiaries eligible to elect Continuation Coverage, as well as the COBRA Qualifying Event date and the type of event (i.e., termination), employee census information including the coverage that the employee had at the time of the Qualifying Event, and dependent information for all dependents covered under the employee's Plan at the time of the Qualifying Event;
- (b) current mailing addresses and any other information necessary to enable NEO to perform the administrative services under this Agreement;
- (c) information concerning any violations of COBRA known to Employer immediately upon acquiring such information; and
- (d) current contact information for the carrier or health plan provider, including the name of carrier contact person, address, email address, and phone/fax number. This information will only be necessary if the Employer requires NEO to provide reinstatement and termination notices to the Employer's health plan carriers (See Signature Page).

All information required under this Section 2.1 will be provided in such format and at such intervals as is reasonably required by, and acceptable to NEO.

2.2 Premiums

Employer will determine the cost for each Health Plan for Continuation Coverage and establish the premium to be charged to Qualified Beneficiaries.

2.3 Carrier Notifications

Unless the Employer otherwise instructs NEO (see Signature Page of this Agreement), it is the Employer's responsibility to notify the health plan or carrier of a Qualified Beneficiaries' COBRA election and instruct the carrier to reinstate coverage retroactive to loss of coverage date. It is also the Employer's obligation

to notify the health plan or carrier of the eligibility status of each Qualified Beneficiary, including when COBRA coverage should be terminated.

2.4 Provision of Names of Those Authorized to Act

Employer will provide NEO with the names of individuals authorized to act for the Employer in connection with this Agreement.

2.5 Collection of Due and Unpaid Premiums

If the Employer authorizes Continuation Coverage when payment is not made within the premium payment grace period, the Employer will be solely responsible for collection of due and unpaid premiums owed by Qualified Beneficiaries, and who did not remit premiums for such Continuation Coverage.

2.6 Business Associate Agreement

Execute a Business Associate Agreement with NEO, as required by HIPAA Privacy and Security regulations.

ARTICLE 3. NEO OBLIGATIONS

3.1 NEO Services

NEO will:

- (a) Determine whether a Qualifying Event has occurred based on information provided by the Employer;
- (b) Determine when required COBRA notices must be furnished and provide all required COBRA notices to employees, spouses, dependents, and Qualified Beneficiaries. Employer may elect to waive Initial Notices being provided by NEO at initial setup and/or throughout the term of this Agreement (See Signature Page);
- (c) Receive all required COBRA election notices from employees, spouses, dependents, and Qualified Beneficiaries;
- (d) Determine the date by when COBRA elections must be made and provide all necessary election forms;
- (e) Receive and process duly executed COBRA election forms received from Qualified Beneficiaries;
- (f) Determine whether a COBRA Continuation Coverage election is valid;
- (g) Determine the duration of Continuation Coverage and whether an event has occurred terminating coverage;
- (h) Design, print, and send payment statements to Qualified Beneficiaries who have elected Continuation Coverage stating the amount of the monthly premium for Continuation Coverage; and
- (i) Receive, process, and forward to the Employer amounts received as premiums from Qualified Beneficiaries for Continuation Coverage.
- (j) Provide notification to Employer, and health plan carrier (if instructed by the Employer, see Fee Schedule) of Qualified Beneficiaries COBRA election and/or first

premium payment. Notification to reinstate or terminate coverage for a Qualified Beneficiary will be sent via email to the Employer's current contact person directing them to the secure web portal.

- (k) Provide notification to Employer, and health plan carrier (if instructed by the Employer, see Fee Schedule) of Qualified Beneficiaries termination of COBRA coverage due to failure to pay premiums in a timely manner or end of COBRA coverage period. Premiums are due and payable on the first day of each month. Qualified Beneficiaries have a 30 day grace period under COBRA law to pay the required premium each month before coverage is terminated for non-payment. NEO notifies the Employer to terminate coverage only after the end of that 30 day grace period has expired. Notification to reinstate or terminate coverage for a Qualified Beneficiary will be sent via email to the Employer's current contact person directing them to the secure web portal.

3.2 Maintenance of Roster of Qualified Beneficiaries

NEO will establish, maintain, and update a roster containing the names of all Qualified Beneficiaries under the Employer's Plan, including participants who are in their COBRA election period, and those participants who elect Continuation Coverage under the Plan. NEO will provide such roster via the Employer's secure web portal, with email notifications whenever the roster is updated. It is the Employer's responsibility to monitor their current roster and notify NEO of any omissions or errors on any such roster.

3.3 Forwarding of Premium Payments

Upon receipt of premium payments from Qualified Beneficiaries for Continuation Coverage, NEO will forward such amounts to the Employer. NEO will maintain and render accounting of the premiums received from Qualified Beneficiaries for Continuation Coverage, and remit the amounts collected to Employer (less the administrative fee) at such times and in such manner as may be agreed upon by NEO and Employer, but not more frequently than monthly.

Unless instructed differently on the Signature Page of this Agreement, it is the Employer's responsibility to notify the health plan or carrier of a Qualified Beneficiaries' COBRA election and instruct the carrier to reinstate coverage retroactive to loss of coverage date. It is also the Employer's obligation to notify the health plan or carrier of the eligibility status of each Qualified Beneficiary, including when COBRA coverage should be terminated.

ARTICLE 4. MUTUAL INDEMNIFICATION AND LIABILITY COVERAGE

4.1 Indemnification by Employer

Employer agrees to indemnify and hold harmless NEO from and against any and all claims, suits, actions, liability, losses, damages, costs, charges, expenses, judgments, and settlements that NEO sustains as a result of any act or omission of Employer in connection with this Agreement. Employer will not be obligated to indemnify NEO if it is determined that a judgment, determination, or settlement in litigation was paid as a result of an act or omission by NEO that was:

- (a) criminal or fraudulent;
- (b) an intentional disregard of NEO's obligations under this Agreement; or
- (c) grossly negligent.

Notwithstanding the foregoing, Employer will indemnify and hold NEO harmless to the extent Employer concurred in, instructed, directed, or caused such acts or omissions by NEO.

4.2 Indemnification by NEO

NEO agrees to indemnify and hold harmless Employer from and against any and all claims, suits, actions, liability, losses, damages, costs, charges, expenses, judgments, and settlements that Employer sustains as a result of any act or omission of NEO in connection with this Agreement. NEO will not be obligated to indemnify Employer if it is determined that a judgment, determination, or settlement in litigation was paid as a result of an act or omission by Employer which was:

- (a) criminal or fraudulent;
- (b) an intentional disregard of Employer's obligations under this Agreement; or
- (c) grossly negligent.

Notwithstanding the foregoing, NEO will indemnify and hold Employer harmless to the extent NEO concurred in, instructed, directed, or caused such acts or omissions by Employer.

4.2 Insurance

NEO represents and warrants that it will maintain sufficient insurance coverage to enable it to meet its obligations created by this Agreement and by law. Upon reasonable request from Employer, NEO will furnish certification of insurance demonstrating the coverages listed above. All insurance will be carried by one or more insurance carriers A.M. Best rated A- or better.

4.3 Limitation of Damages

Under no circumstances, shall either party be liable for any indirect, special, incidental, or consequential damages (whether alleged in tort, contract, indemnity or otherwise, even if it has been apprised of the possibility of the damages), including, without limitation, damages for loss of profit or interruption of business or from any interruption or errors in NEO's website.

4.4 Force Majeure

Both NEO and Employer shall be excused from each party's performance hereunder to the extent that such performance is prevented, delayed, or obstructed by causes beyond its reasonable control (whether or not foreseeable), including acts of any foreign, federal, state, or local government; fires, floods, or other natural disasters; strikes or labor unrest; terrorism or acts of war; degradation or interruption of telecommunications or internet service; or severe weather conditions.

4.5 Survival of Provision

The provisions of this Article will survive the termination of this Agreement.

ARTICLE 5. BONDING AND REPRESENTATIONS

5.1 NEO warrants and represents that it has secured the appropriate bonding required by ERISA and applicable state law.

5.2 NEO warrants and represents that it is a licensed third party administrator under Ohio law and that it shall at all times maintain that licensure.

ARTICLE 6. ACKNOWLEDGMENTS

6.1 Exclusive Responsibility for Operation of Plan

For purposes of this Agreement, Employer has the sole and exclusive authority and responsibility for the Plan, its provision of benefits, and its operation. NEO is empowered to act solely as agent for, and on behalf of, Employer and only as expressly stated in this Agreement.

6.2 NEO as Agent

NEO agrees to perform the services specified in Article 3. It is expressly understood that NEO is hereby appointed solely as the agent of Employer and not as a fiduciary or Plan Administrator of the Plan.

6.3 Employment of Counsel and Resolution of Litigation

In the event of Litigation, Employer and NEO each:

- (a) reserve the right to select and retain counsel to protect its interests;
- (b) will notify the other Party concerning the existence of such Litigation promptly upon learning of such Litigation;
- (c) will cooperate fully by providing the other Party with all relevant and unprivileged information and documents within its possession or control; and
- (d) will reasonably assist the other Party in preparation for litigation and in the defense of Litigation.

6.4 Records.

(a) Maintenance of Records.

NEO will maintain separate records with respect to the services specified herein for seven (7) calendar years following any year in which it performs services hereunder or, if longer, such period as provided under ERISA or other applicable law.

(b) Inspection of Records.

NEO will permit Employer to inspect, examine, and copy records at Employer's expense during normal business hours and upon reasonable notice from the Employer.

ARTICLE 7. SERVICE FEES

7.1 Initial Case Set-Up Fee

An initial case set-up fee specified in the Fee Schedule, attached hereto and made a part hereof, will become payable to NEO within 30 days of receipt of such Set-Up Fee invoice.

7.2 Ongoing Service Fees

Administration fees specified in the Fee Schedule will be paid by Employer to NEO. NEO reserves the right to increase or modify the service fee at any time upon 30 days' notice to Employer. The service fee will be

paid regardless of whether a Qualified Beneficiary electing Continuation Coverage pays the premiums for such coverage for the period billed or the month enrolled in such coverage.

7.3 Additional Fees

Charges for additional services requested by Employer not included in the Agreement will be agreed upon prior to the performance of such service by NEO.

7.4 When Fees Are Payable

Monthly administration fees will be billed quarterly, in the first month of each calendar quarter. NEO will transmit an invoice to Employer for service fees before the 15th day of the first month of each quarter. Payments for services are due within 30 days of receipt of such invoice.

7.5 Late Penalty Fee

NEO reserves the right to charge a 1% late penalty fee compounded monthly on all past due accounts. In the event Employer fails to pay fees due NEO within 30 days of the invoice date, a late payment penalty will be assessed on the portion of the balance that is considered 31 days past due. The Employer is obligated to pay such penalty in addition to payment for services rendered upon receipt of penalty notification.

ARTICLE 8. MISCELLANEOUS PROVISIONS

8.1 Severability

The invalidity or unenforceability of any provision of this Agreement will not affect the other provisions of this Agreement, and this Agreement will be construed in all respects as if such invalid or unenforceable provision were omitted.

8.2 Survival of Obligations

The parties' obligations under this Agreement, which by their nature are intended to continue beyond the termination or expiration of this Agreement, will survive the termination or expiration of this Agreement.

8.3 Termination

- (a) The Employer or NEO may terminate this Agreement at any time upon ninety (90) days written notice to the other party.
- (b) NEO reserves the right to terminate this Agreement at any time for non-payment of fees provided that NEO gives written notice which shall become effective fifteen (15) days after that written notice is provided to Employer. NEO shall have the right to suspend the performance of any of its duties under this Agreement during that fifteen (15) day period.
- (c) Either party may terminate this Agreement upon the expiration of sixty (60) days following written notice to the other party of that party's breach of any obligation under this Agreement, providing such breaching party has not cured or commenced in good faith to cure such breach within that sixty (60) day period.

8.4 Entire Agreement

This Agreement is entire and complete as to all of its terms and supersedes all previous agreements, promises, proposals and representations, whether oral or written. It may be executed in duplicate counterparts,

each of which may be considered as original and fully enforceable. Except as otherwise provided in Article 7, no termination, revocation, waiver, modification, or amendment of this Agreement will be binding unless agreed to in writing and signed by Employer and NEO.

8.5 No Waiver

The Employer's or NEO's failure to insist on performance of any term or condition of this Agreement or to exercise any right or privilege hereunder will not be construed as a waiver of such term, condition, right, or privilege in the future.

8.6 Disclaimer of Other Obligations of NEO

- (a) Any and all obligations of NEO are specifically stated in this Administrative Agreement. NEO does not insure or underwrite the liability of Employer's Plan. NEO cannot pay, and does not have the obligation to pay any claim or other amounts for or on behalf of the Employer or any Qualified Beneficiary.
- (b) NEO shall not be required under any circumstances to make payment for insurance premiums, self-funded benefits or other costs that are the obligations of Employer or Employer's Plan. The Employer acknowledges that in all instances all obligations of the Plan are, and shall remain, that of Employer. The reporting requirements imposed by ERISA are not the responsibility of NEO, and although NEO may provide assistance and advice and forms for the Company to use in meetings and fulfilling such reporting and disclosure requirements, NEO disclaims any responsibility for same.

8.7 Choice of Law

This Agreement and the obligations of Employer and NEO will be governed and construed in accordance with the laws of the State of Ohio.

8.8 Assignment

NEO may assign or transfer this Agreement and attachments or amendments issued hereunder in connection with the sale of its assets, stock, or securities or in connection with any change of control.

8.9 Notices

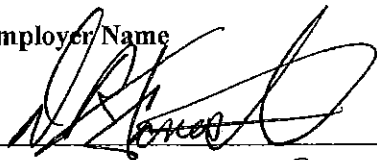
All notices, certificates, or other communications hereunder will be sufficiently given and will be deemed given when mailed by certified or registered mail, postage prepaid, with proper address as indicated. NEO and Employer may, by written notice given by each to the other, designate any address or addresses to which notices or other communications to them will be sent when required as contemplated by this Agreement. Until otherwise provided by Employer and NEO, all notices, certificates, and communications to each of them will be addressed as follows:

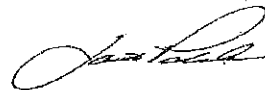
To NEO:	To Employer:
NEO Administration Company	Revere LSD (employer name)
1735 Merriman Road	Ann Vietz (contact name)
Akron, OH 44313	PO Box 340 (address)
	Bath, OH 44210-0340 (city, state, zip)

IN WITNESS WHEREOF, Employer and NEO have caused this Agreement to be executed by their duly authorized representatives as of the day and year set forth above.

Employer Name

NEO Administration Company

By: 



Printed Name: David R Forrest

Title: CFO/COO

Date: 4-16-15

Administration Service Choices:

(Please initial your choice for each administration option 1-3 below)

1. NEO will send Initial Notices to all Active Covered Employees at Initial Setup (see Optional Services Fee Schedule).

Initial yes or no: X (YES) _____ (NO)

2. NEO will mail each COBRA participant and Qualified Beneficiary enrollment materials at Open Enrollment (election materials to be provided by Employer) and process any election changes, including notifying the carrier and Employer of coverage changes and issuing new coupon payments for coverage changes (see Optional Services Fee Schedule).

Initial yes or no: X (YES) _____ (NO)

3. NEO will notify the Employer's health plan carriers directly of any plan restatements and/or terminations (see Optional Services Fee Schedule).

Initial yes or no: X (YES) _____ (NO)

COBRA Administration and Setup Fees

Gallagher Employer Groups

Pricing for contracts executed before April 30, 2015



One-Time Initial Setup Fees

- Based on under 500 active covered employees \$ 200.00
- Based on over 500 active covered employees \$ 400.00

COBRA Participant Takeover Fee \$ 15.00

Per current COBRA participant, to take over payment collection and ongoing communication

Ongoing Fees

Administration fees billed quarterly, determined by the number of COBRA Notice issued in the prior quarter.

Notice Fees

- Per Qualifying Event Notice \$ 20.00
- General Notice Mailed to New Employees \$ 4.00

Annual Renewal Fee \$ 150.00

The Annual Renewal includes updating premium amounts and employee coverages after open enrollment, as well as notification of rate changes for COBRA participants. If employer has more than 10 group health plans that renew within a plan year, a \$25 per plan charge will apply for each plan renewal in excess of 10.

Optional Service Fees

General Notices per Active Covered Employees \$ 2.00

All covered employees must receive a General Notice in order to be compliant with COBRA notification requirements. If all active covered employees were previously sent their General Notice, then there is no need to send the General Notice again at setup. But if the employer would like the General Notice issued to all covered employees to ensure compliance, NEO can do so at setup for the fee stated above.

Carrier Notices \$ 2.00

(Per Qualifying Event Notice)

Direct notification to carriers for reinstatement or termination of COBRA

Open Enrollment Processing \$ 25.00

(Per enrollment packet for each COBRA Participant and Qualified Beneficiary)

NEO will mail each COBRA participant and Qualified Beneficiary open enrollment materials (hardcopies of election materials to be provided by Employer). NEO will update election changes in our system and notify the Employer of coverage changes.

Note: NEO will retain the 2% administration fee authorized by COBRA regulations.

New Document

Attachment T-7 will be made available ASAP.

New Document

compmanagement

ATTACHMENT T-8

2016 Group Savings Summary

Policy: 37750251

Group ID: 05214

Employer: Revere Local Schools

Association: Ohio School Boards Association

Manual	Base Rate	Annual Payroll	Estimated Individual Rating = -26 %		Estimated Group Discount = -46 %	
			Indiv Rate**	Individual Premium	Group Rate**	Group Premium
9434	0.63	19,341,067	0.5779	111,772	0.4348	84,095
		19,341,067	Estimated Individual Premium*	111,772	Estimated Group Premium*	84,101

Estimated Group Savings	\$27,671
Annual Fee	\$2,910

*The 2016 premium amounts are for the payroll period from 1/01/2016 to 12/31/2016.

**Rates are based on \$100 of reportable payroll and include: BWC administrative costs of 10.0600% of premium, a DWRP rate of 0.06, a DWRP II rate of 0.001 of base rate.

Projections of individual and group rates are estimated using BWC loss information as of the last quarter and the most recent historical payroll information provided by the BWC. Estimates of premium must be projected in advance of the application deadline. Therefore the actual premium will vary from the estimates depending upon group enrollment level, BWC rates, experience calculations, and actual payroll.

ALL PREMIUMS ARE STILL PAYABLE TO THE BUREAU OF WORKERS' COMPENSATION.

February 25, 2015

Submitted By: Ohio School Boards Association

compmanagement

P. O. BOX 89456, CLEVELAND OH 44101-6456



INVOICE

Bill To:DAVE FORREST II
REVERE LOCAL SCHOOLS
PO BOX 340
BATH, OH 44210

Invoice Date: February 25, 2015

Invoice #: 1043693

Policy #: 37750251

Group #: 5214

Rating Year: 2016

Due Date: Upon Receipt

DESCRIPTION**AMOUNT**

The enrollment fee into the program covers:

- ◆ CompManagement claims administration services and online claims access for the annual contract service period beginning **9/1/2015**
- ◆ Policy Year: Group Rating enrollment for **January 1, 2016 to December 31, 2016**

Annual Fee:
\$ 2,910

Association: Ohio School Boards Association/Ohio Association of School Business Officials

2016 Projected Group TM% / Effective Discount: -53% / -46% 2016 Estimated Savings: \$27,671**Payment Information***For payment, **enclose check** (payable to CompManagement) or select credit card*

Credit card account number:

Expiration date:

Amount to be charged: **\$ 2,910**

Print name as it appears on card:

Signature:

By signing above you authorize CompManagement (a Sedgwick company) to charge your credit card in the amount as shown above, and agree to pay the amount shown above according to your credit card agreement.

Please sign and
include the following
with your payment:

* Invoice

Return signed copy
of invoice with
remittance to:**CompManagement**
PO Box 89456 • Cleveland • Ohio • 44101-6456
Or pay online at www.compmgt.com
Questions? Call (800) 825-6755, option 3**TOTAL****\$ 2,910***By returning this invoice or by remittance of the service fee, Client acknowledges and accepts all terms and conditions of the workers' compensation service agreement. Said agreement is hereby incorporated by reference herein (see link above).**This invoice is for CompManagement's workers' compensation third party administration services pursuant to a service agreement between your company and CompManagement. Client acknowledges that payment of this invoice does not constitute or guarantee enrollment in any workers' compensation discount/alternative rating program.**Also, you agree that there have not been any mergers or acquisitions with another company in the last 5 years, nor will there be up through the end of the policy year noted above, without prior consent from CompManagement.**If a merger or acquisition is anticipated during this time period, check here and contact our office immediately to review your options. ☐*

Printed Name

Signature

Title

Date

dforrest@revereschools.org

Email Address

For future renewal information to be sent via email,
please check here ☐

New Document



Gable Elevator

ATTACHMENT T-9

Annual Safety & Maintenance Contract

Purchaser: REVERE LSD BD OF ED
PO BOX 340
BATH OH 44210

By: Gable Elevator, Inc.
9345 Ravenna Road, Suite F
Twinsburg, OH 44087
(800)677-1068 / Fax: (330)963-3160
www.gableelevator.com

Location: REVERE HIGH SCHOOL
3420 EVERETT RD
RICHFIELD OH 44286

John Francis, Sales Manager
Email: johnfrancis@gableelevator.com

Equipment:

Manufacturer	Model	Capacity / Landings	State/City ID
Dover	Hydraulic Passenger	2100lbs / 2 Stops	26386

Gable Elevator, Inc. Contractual Service:

Gable Elevator, Inc. shall provide Four (4) Maintenance Inspection(s) annually. Maintenance Inspections are performed on a predetermined schedule set by Gable Elevator, Inc. Maintenance includes lubricating and cleaning machine, motor, controller, bearings and guides as needed and minor adjustments during regular inspections.

If applicable, pursuant to local and State codes, Gable Elevator, Inc. shall perform annual tests at no additional charge. Full Load Tests will be invoiced separately and are not part of this agreement. Required test reporting will be submitted by Gable Elevator, Inc. Equipment must be registered with the State or local governing city. All cited violations by your local inspector must be corrected in a timely manner.

Price and terms of Payment:

The Annual Cost of the service herein stated shall be **Nine Hundred and 00/100 Dollars (\$900.00)** per year, payable in advance, plus applicable taxes. Normal hour service calls shall be billed at a rate of \$135.00 per man hour plus trip charge and applicable taxes. Overtime service calls are base rate X 1.7, Sunday and holiday service calls are base rate X 2 plus applicable taxes. Non-payment by the Purchaser of any monies due and owing under this Agreement shall result in the accrual of interest on the delinquent monies, at the maximum rate allowable by law.

Contract Acceptance:

Contract Start Date: To Be Determined

Purchaser: REVERE LSD BD OF ED

Gable Elevator, Inc.

Signature of Authorized Representative

Signature of Authorized Representative

Printed or Typed Name

John Francis, Sales Manager

Date

Date

Statement of Terms & Conditions

Labor defined:

During the term of this contract, the owner agrees to allow Gable Elevator to provide all labor necessary for the repair of all machine electrical and mechanical components. Any maintenance work required, which is not a machine component must be corrected by the owner or another contractor (for example, faulty outlets).

Parts and materials not included:

The owner is responsible for all parts or material costs required to repair the equipment. The customer may authorize Gable Elevator to supply these parts and materials for which the customer agrees to pay. If the defective part(s) are still covered under the original manufacturer's warranty, these part(s) will be furnished at no charge in accordance with the manufacturer's warranty terms and conditions.

When service will be rendered:

Service calls under this agreement will be made during normal business hours at the installation site. Gable Elevator makes no promises as to exactly when service can be rendered, but will endeavor to give prompt and efficient service after notification by customer within the restraints of weather and work load conditions. Should the customer request emergency service to be rendered after normal business hours (includes Saturdays, Sundays, Holidays, and other than the hours of 8:00 am to 4:30 pm Monday thru Friday), then the customer agrees to pay travel and labor charges at overtime rates.

Contractual Duration and Renewal

Services under this Agreement shall be for an initial non-cancelable period of one (1) year, and shall automatically be renewed for successive one (1) year periods thereafter, unless either party timely serves written notice upon the other party of its intention to cancel at least thirty (30) days before the end of the initial one (1) year period, or thirty (30) days before the end of any subsequent one (1) year renewal period. The price as stated in this Agreement shall be adjusted annually, as the costs we incur for providing service increase and decrease.

Customer Maintenance/Cancellation:

The failure of the customer to authorize or effect services required to properly maintain the equipment in good condition will void this plan. In addition, if the equipment is not maintained properly or is not used for its designed purpose, Gable Elevator, at its sole discretion, reserves the right to cancel the contract and use a prorated refund to the customer for the remaining term of the contract.

Customer must provide access:

If, after confirming arrangements for a service visit, and a visit is made by a Gable Elevator representative, and it is found that through the customer's circumstances the work cannot be undertaken, Gable Elevator reserves the right to charge for the technician's time and traveling expenses to and from the customer's premises.

No liability for delays or personal injury:

There shall be no liability under this agreement for delays in rendering service to the customer's equipment due to or arising out of, but not limited to: strikes, riots, lock outs, move in contingencies, transportation delays, fires, accidents, acts of government, acts of God, acts of war, invasion, bombardment, inability to secure parts, or any other cause beyond the control of Gable Elevator. Gable Elevator will not be responsible for direct or consequential damages for the operation of equipment, nor for injuries to persons or property, except those directly due to the negligent acts or omissions of the company.

Exceptions:

Gable Elevator SHALL NOT be required to install new attachments on the equipment whether recommended or directed by you, by insurance companies, by governmental authorities, or by any other third party, or make any replacements with parts of a different design. It is agreed that we will not be required to make renewals or repairs necessitated by negligence or misuse of the equipment or by any other cause beyond our control except ordinary wear and tear. We shall not be responsible for any damages to, or non-operation of the equipment, due to brown outs, low or over voltage conditions.

IT IS AGREED that Gable Elevator does not assume possession, management or control of any part of the equipment, but such remains yours exclusively as the owner or lessee thereof. We shall not be liable for any loss, damage or delay caused by non-operation of the equipment. If a dispute arises and litigation is necessary, all litigation of both parties will be conducted in Summit County or Cuyahoga County. Under no circumstances shall we be liable for consequential damages or damage caused by negligence of others, whether arising under contract or tort. No failure or omission by either of the parties hereto in the performance of any obligation contained in this agreement shall be deemed a breach hereof if the same shall arise from any causes beyond the control and without the fault or negligence of such party, including, but not restricted to acts of any governmental authority or office, department, agency or instrumentality thereof, fire, storm, flood, earthquake, explosion, accident, acts of the public enemy, war, rebellion, insurrection, riot, sabotage, epidemic, quarantine, restrictions, strike, lock-out, dispute with workmen, labor shortages, transportation embargoes or failure or delays in transportation, or exhaustion or unavailability or delays in the delivery of any transportation facility,

product or material necessary to the performance with the utmost dispatch whenever any such causes are removed. Any party claiming any such cause for any failure or omission hereunder shall give prompt notice thereof to the other party.

New Document



Company Information

Customer Name	REVERE LOCAL SCHOOL DISTRICT	EAN	66480460
Install Street Address	3496 EVERETT RD	City, State, Zip	RICHFIELD, OH, 44286-9711
Main Telephone Number		Market	RICHFIELD
Contact Name	Marilyn Hobbs	Proposal ID	354705
Account Representative	Dewey Beaird	Proposal Type	New
Partner Name		Opportunity ID	434495
Effective Date	4/9/2015	Term	36

Bundled Services	Total Qty	Price/Unit	Total Price
Data - ADS 36 MONTH PRA ACCESS	1	\$525.00	\$525.00
Data - ISDN PRI CHANNEL-CONTRACT RATE	23	\$3.15	\$72.45
Data - SCHOOL SERVICE-CENTREX LINE	11	\$2.25	\$24.75
Data - TELTOUCH LINE BUSINESS	5	\$5.00	\$25.00
Data - P/L LOCAL CIRCUIT	2	\$12.00	\$24.00
Data - LCL-CHANNEL POINT TERMINATION	2	\$0.35	\$0.70
Data - BASIC FEATURE PKG OPT-A-BUS	1	\$3.00	\$3.00
Data - BASIC FEATURE PKG-CENTREX-BUS	13	\$4.25	\$55.25
Data - INTERCOM	13	\$1.20	\$15.60
Data - INTERCOM OPT-A	1	\$0.75	\$0.75
Data - CENTREX LOCAL LOOP BUSINESS	14	\$8.70	\$121.80
Data - NON PUB NUMBER-BUS/RES	1	\$2.00	\$2.00
Data - MAINT ISW COMPLEX business/RES	8	\$1.00	\$8.00
Total Services			\$878.30

Features	Total Qty	Price/Unit	Total Price
Additional Listing	5	\$3.95	\$19.75
DID Block - 20 Numbers	10	\$4.00	\$40.00
Total Features			\$59.75

Miscellaneous	Total Qty	Price/Unit	Total Price
Centrex Line	3	\$6.80	\$20.40
Business Line	6	\$30.55	\$183.30
Total Miscellaneous			\$203.70

Other Charges (Non-Recurring)	Total Qty	Price/Unit	Total Price
Total Other Charges (Non-Recurring)			\$0.00

Total Solution	Total Price		
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Total Monthly Recurring Charges

\$1,141.75

Total Non-Recurring Charges

\$0.00

Service Information

This Proposal is subject to and controlled by the Windstream Service Terms and Conditions, which are incorporated herein by reference and attached hereto. Your signature constitutes your acceptance of the Proposal and your agreement to Windstream's Service Terms and Conditions.

Customer

Signature:

Printed Name: Marilyn Hobbs

Title:

Date:

Windstream

Signature:

Printed Name:

Title:

Date:



WINDSTREAM SERVICE TERMS AND CONDITIONS

These terms and conditions apply to the provision of all telecommunications and related services ("Services") by Windstream¹ ("Windstream") to Customer under the proposal to which these terms and conditions are a part. These terms and conditions and Customer's proposal/sales order, and any service specific schedules form the agreement ("Agreement"). The Services will be offered in each area to the Customer by the Windstream affiliated entity authorized to provide the Services in the applicable jurisdiction.

1. Term and Renewal. This Agreement is effective on the date identified on the proposal ("Effective Date") and will continue for the term set forth in the proposal from the date that Services are installed until either terminated pursuant to the provisions below or replaced with a new agreement (the "Term"). Upon expiration of the Term, **this Agreement will automatically renew for successive one-year terms** (each, a "Renewal Term") until terminated or cancelled pursuant to its terms. In the event a Customer provides written notice of its intent not to renew but does not terminate Services hereunder, Windstream shall have the option of continuing to provide such Services on a month-to-month basis, priced at Windstream's then current monthly rates.

2. Charges for Services; Billing and Payment. Customer is responsible for paying all charges that apply to the Services ordered on a proposal or used on a per-use basis by Customer, including items such as features, installation, labor, repair, long distance, and directory or operator assistance as specified on the proposal or set forth in Windstream's Tariffs or the FCC or state Service Publications. Customer is responsible for taxes, surcharges, fees, and assessments that apply to the sale and use of Services, including how those may change in the future and regardless of whether such charges are identified in the Agreement. Windstream will bill Customer monthly for the Service, and all bills are due and payable upon receipt. Payment will be considered late if not paid by the due date reflected on the invoice. All amounts payable by Customer shall be made without setoff or counterclaim and without deduction. Billing at a location will begin upon the earlier of (i) the installation date (which may be the date administrative access to certain software-based Services is granted to Customer); (ii) thirty (30) days after delivery of the applicable facility and/or equipment to the Customer premises (if the delay in connection of the facility and/or equipment is due to Customer or its agent); (iii) the date the Company notifies a Customer that Service is available for use by Customer; (iv) the date that Service would have been available for use by Customer if Customer had fulfilled its performance obligations required to provision the Service; or (v) the date that installation of MPLS services is complete at the second site in an MPLS network; however, Windstream may choose to bill in full monthly increments with no proration for partial service periods when Service either starts or ends in the middle of a billing cycle. If installation of off-net Services is delayed due to action or inaction by Customer, then Customer shall be responsible for all associated third-party provider charges. In certain service areas, paper bills are available only upon request and for a monthly charge and billing for usage will round up to the next cent. If Customer authorizes payment by credit or debit card, then Windstream will not obtain further consent or provide additional notice before invoicing the credit or debit card for all amounts due and owing. **WINDSTREAM RESERVES THE RIGHT TO INCREASE OR DECREASE MONTHLY RECURRING CHARGES ("MRCs") ON AT LEAST THIRTY 30 DAYS' NOTICE AND OTHER RATES AT ANY TIME.**

3. Service Outage Credits. For Windstream's business-grade local and long distance voice telecommunications services, T1 and higher facility network Internet access and private networking services, Customer will receive a credit of 1/30th of the MRC for that month for each day that Customer has a Service Outage, defined below. Only the Service affected by the Service Outage will be eligible for a credit. Credit is based upon the length of time Customer is without Service. Credits in any single month cannot exceed the MRCs for Service that was affected by a Service Outage in that month. For purposes of this Agreement, a "Service Outage" is defined as the complete inability to: (i) make or receive calls; (ii) access the Internet for the purpose of sending or receiving Internet traffic; or (iii) send or receive data across a Windstream supported private network. In the event Customer rents equipment or orders data center services from Windstream, such equipment and services shall not be considered "Services" for purposes of service credits under this Agreement.

4. Disputes. To dispute a bill, Customer must do so in good faith and deliver to Windstream in writing the specific basis for such dispute within sixty (60) days after the date on the bill. If Customer does not follow this dispute process, the dispute shall be deemed waived. Each party has the right to discuss issues directly with the other party and Windstream may refuse to discuss issues through Customer's external representative.

5. Partial Payments; Late Payments. Windstream may accept any payments Customer marks as being "payment in full" or as being settlement of any dispute without waiving any rights Windstream has to collect the full payments from Customer. Customer is responsible for paying all costs and fees Windstream incurs as a result of collecting Customer's unpaid charges. If Windstream does not receive full payment when due or does not receive payment in immediately available funds, Windstream will add a late payment fee to the amounts owed and will calculate such fee as the total owed times interest at the maximum rate allowable by law.

6. Credit and Deposits. Customer authorizes Windstream to ask credit-reporting agencies for Customer's credit information. Windstream may require Customer to submit an initial security deposit and/or advance payment and an additional deposit and/or advance payment if Customer increases Services, Customer is late on payment, or Customer's credit rating changes. The deposit will be refunded if satisfactory credit has been established or upon termination of this Agreement for any reason, except that Windstream at its discretion may apply the deposit to any amount due and unpaid by Customer.

7. Services Location; Moves. Customer is responsible for providing an environment that is suitable for the Services, including equipment that is compatible with Windstream's network. Customer shall provide Windstream with the correct address to obtain Services, because Windstream relies on such information to determine which taxes, fees, surcharges and assessments apply to the Services. If Customer does not provide a valid address, Customer will be responsible for any resulting taxes, fees, surcharges, assessments and penalties related thereto. Customer will notify Windstream if Customer's address changes, in which case Windstream may either (a) terminate the affected Services, or (b) allow Customer to provide sixty (60) days' advance notice to Windstream to move Services to a new location and pay any applicable installation charges. Customer will enter into a new agreement for such new location, or Windstream will apply the liquidated damages set forth in Section 15 for the terminated location. Charges, including reasonable administrative costs and fees incurred by Windstream may apply as a result of Customer's move, in addition to a change in MRCs.

8. Windstream-Provided and Owned Equipment. Any equipment installed by Windstream on Customer's premises that is not the subject of a sale to Customer (such as the CSU/DSU, interface cards, Channel Bank and routers, or an antenna, if applicable) shall remain at all times the property of Windstream and shall not be considered a fixture. Equipment shall remain in good condition, less normal wear and tear. Windstream shall be responsible for the maintenance and repair of the equipment unless it is damaged as a result of the action or inaction of Customer or its employees or agents, in which case Customer shall reimburse Windstream for the cost of any necessary repairs. Customer shall provide Windstream reasonable access to the equipment for purposes of repair, maintenance, removal or otherwise. If Windstream does not have access to Customer's premises within thirty (30) days after Customer

¹Windstream is defined for purposes of this Agreement to mean Windstream Communications, LLC. or such authorized Windstream affiliated entity providing Services to Customer as identified on Customer's bill.



terminates this Agreement, or if Windstream requests Customer return the equipment and Customer does not return the equipment to Windstream within thirty (30) days of termination, Customer shall reimburse Windstream for the full purchase price of the equipment as well as any attorney's fees and costs. Customer shall pack and ship the equipment in such a way so as to limit and/or avoid damage to the equipment. In the event the equipment is damaged in shipping, Customer shall be responsible for the cost to replace the equipment. For the avoidance of doubt, Customer is responsible for maintaining all equipment on its premises not provided and/or owned by Windstream and ensuring such equipment is compatible with Windstream's network. All terminal equipment must be registered with the Federal Communications Commission ("FCC") under 47 C.F.R. Part 68, and all wiring must be installed and maintained in compliance with those regulations.

9. Disconnection of Current Provider; Special Construction; Third Party Charges. Customer is solely responsible for disconnecting Services with its current service provider. Windstream is not responsible for any charges assessed against Customer by such provider. Customer shall pay all charges if Windstream or a third party provider is required to extend the demarcation point or undertake special construction for Customer. Unless Windstream specifically agrees in writing to undertake equipment installation and maintenance work, Customer is responsible for all charges assessed by its phone system vendor and other third parties in connection with the installation of the Services and Windstream shall have no responsibility for maintenance or repair of same.

10. Third Party Software. As part of the Services, Customer may be allowed to use certain software and related documentation developed and owned by Windstream's third-party software licensors (collectively, the "Software"). This Software is neither sold nor distributed to Customer and Customer may use it solely as part of the Services and for no other purpose. Customer may not and agrees not to: (i) transfer such Software outside the Services or to any other person or entity; (ii) make copies of the Software, either through a virtual snapshot of the server containing the Software or otherwise; or (iii) transfer the Software outside of Windstream's infrastructure and/or premises. Further, Customer agrees to provide Windstream with evidence that its use of the Software is in compliance with the Agreement and/or third-party software licensor's terms from time to time during the Term as requested by Windstream. If Customer fails to provide such evidence when requested, or is otherwise not in compliance with the Agreement and/or third-party software licensor's terms, Windstream may, at its sole option suspend or terminate the Services that include the Software. For the avoidance of doubt, Windstream's Software licensors are not responsible for providing any support in connection with the Services or the Software.

11. Government Funding. Customer must notify Windstream of all restrictions, requirements and reporting obligations to which Windstream could become subject pursuant to any government program before Windstream provisions Services to Customer. Customer will not use such funds, including stimulus funds, grants or loans, in whole or in part, to support its performance under this Agreement without Windstream's prior written consent regarding any specifically applicable terms. If Customer fails to provide such prior written notice to Windstream of government funding or if Windstream does not consent to the use of such funding, then Windstream has the right, in its sole discretion, to reject any order or terminate this Agreement and/or any applicable Services, without liability or obligation to Windstream. If Customer requests government funds for payment of Services under this Agreement and such funding request is denied, Customer shall remain responsible for one-hundred percent (100%) of the cost of Services.

12. Documents Incorporated by Reference; Entire Agreement; Counterparts; Execution. THIS AGREEMENT IS SUBJECT TO AND INCORPORATES THE FOLLOWING BY REFERENCE, AS THEY MAY CHANGE FROM TIME TO TIME: (I) THE TERMS AND CONDITIONS OF THE TARIFFS FILED WITH STATE PUBLIC SERVICE COMMISSIONS; (II) THE FCC OR STATE SERVICE PUBLICATIONS POSTED AT <https://www.windstream.com/About-Us/Tariffs>; (III) FOR INTERNET, THE "ACCEPTABLE USE POLICY" POSTED AT <http://www2.windstream.net/customersupport/usersguide/accept/accept.html> AND THE "PRIVACY POLICY" POSTED AT <http://www.windstream.com/privacy.aspx>; (IV) IF CUSTOMER IS OBTAINING CERTAIN VALUE-ADDED SERVICES (I.E., ONLINE BACK UP SERVICES, TECH HELP, ETC), CUSTOMER WILL BE REQUIRED TO CLICK-THROUGH AGREEMENTS RELATED TO THOSE SERVICES (CLICK-THROUGHS) PRIOR TO ACCESSING SUCH SERVICE, WHICH SHALL BE DEEMED PART OF THIS AGREEMENT; AND (V) THIRD PARTY SOFTWARE TERMS, IF APPLICABLE. This Agreement, the documents incorporated by reference and any addendums entered between the parties constitute the parties' entire Agreement. This Agreement may be amended only in a writing signed by authorized representatives of each party. This Agreement and its incorporated documents supersede any and all statements or promises made to Customer by any Windstream employee or agent. In the event of any conflict between the provisions of this Agreement and any of the documents incorporated by reference, the provisions of the Tariffs, the FCC or state Service Publications, or Value-Added Services click-through agreements for applicable Services, this Agreement and then the Acceptable Use and Privacy policies. This Agreement may be signed in counterparts, and facsimile or electronic scanned copies may be treated as original signatures. Windstream also may execute this Agreement via a verifiable electronic signature.

13. Termination. Either party may terminate this Agreement by providing at least thirty (30) days' notice prior to the end of the initial Term or a Renewal Term, or if the other party is in breach of any material provision of this Agreement and such other party fails to cure within thirty (30) days after written notice; Customer must submit a disconnection request to businessdisconnects@windstream.com. Notwithstanding the foregoing, unless prohibited by law, in the event of nonpayment, the breaching party shall have ten (10) days to cure after written notice. Customer's right to terminate for cause is limited to termination of the affected Services at the affected location only. In the event Customer rents equipment from Windstream and Customer terminates network Services pursuant to this section, Customer shall remain obligated to fulfill the remainder of the applicable equipment schedule term. Windstream may limit, interrupt, suspend or terminate Services immediately if: (a) after any required notice, Customer has not paid for Services, or has failed to pay a deposit or advance payment requested by Windstream; or (b) Customer uses the Services in an adverse manner that affects Windstream's network or other customers, Customer or others have used the Services fraudulently or unlawfully while on Customer's premises or via Customer's equipment or while the Services are under Customer's control, or there otherwise occurs an event for which Windstream reasonably believes that the suspension or termination of Services is necessary to protect Windstream or Windstream's other customers from an imminent and significant operational, financial or security risk, in which case Windstream will provide advance notice if practicable; or (c) Customer or others use the Services in an excessive, abusive, or unreasonable manner that is not customary for the type of Services; or (d) Customer resells any Services or uses the Services to aggregate other persons' traffic; or (e) Customer uses the Services for its own end users and/or customers as a telecommunications provider or any other kind of provider; or (f) Customer fails to comply with any applicable regulations or statutes and does not cure such failure to comply within ten (10) days of receiving notice from Windstream; or (g) if Customer impersonates another person, uses obscene or profane language or is abusive or harassing when communicating with Windstream representatives, and fails to stop the behavior after receiving a written or verbal warning from Windstream; or (h) for fixed wireless customers, Customer fails to comply with the Customer Responsibilities as defined below. In addition to the termination rights of Windstream set forth above, if Customer or others use the Services in an excessive, abusive, or unreasonable manner that is not customary for the type of Services (including, but not limited to, circumstances in which Windstream is receiving traffic from Customer that originates from a location other than the local calling area associated with the customer's service location or Customer is terminating large volumes of calls to areas in which the cost to terminate such calls is high, or to a toll-free number, or, when ten percent (10%) or more of Customer's calls are six (6) seconds or less, and/or when more than forty percent (40%) of call attempts are uncompleted per trunk group and DS0/DS0 equivalent), and whether or not such use of the Services is due to Customer or a third party accessing Customer's Services or Equipment fraudulently, Windstream may: (v) charge long-distance charges for such traffic and any additional charges necessary to recoup its administrative costs and any charges from other carriers; (w) charge an additional price per minute in Windstream's discretion for each call that violates this provision; (x) restrict or cancel use or convert customer to another plan; (y) require customer to pay for the excessive use immediately and make a deposit; and/or (z) void any applicable price guarantee. Windstream may restore service if customer corrects the



violation and pays all outstanding amounts owed, including restoration charges. Prior to installation of Services, Windstream may attempt to verify the availability of facilities, and in the event that Windstream determines in its sole discretion that facilities are not economically or technically feasible, Windstream has the right to terminate this Agreement without liability. In the event facilities leased by Windstream from third parties to provide the Service(s), including, but not limited to, copper or fiber facilities, are no longer available to Windstream at reasonable rates or are not available for any reason, including, but not limited to, regulatory changes or retirement of copper plant, Windstream has the right to terminate this Agreement without liability upon thirty (30) days' notice.

14. Effect of Termination. a. Pre-Installation - If Customer terminates this Agreement after the Effective Date but prior to the installation of Service(s), Customer will pay Windstream a Pre-Installation Cancellation Charge ("Cancellation Charge") equal to three (3) months of MRCs except that if Windstream's costs to other providers are greater than this amount, Customer shall also reimburse Windstream for such costs. Customer agrees that the Cancellation Charge is a reasonable measure of the administrative costs and other fees incurred by Windstream to prepare for installation. The Cancellation Charge set forth in this Section 15(a) is in lieu of the charges set forth in 15(b) below for post-installation cancellations. b. Post-Installation - **CUSTOMER UNDERSTANDS THAT ITS RATES ARE BASED UPON ITS COMMITMENT TO PURCHASE SERVICES FOR THE TERM OR RENEWAL TERM. AS SUCH, IF CUSTOMER TERMINATES THIS AGREEMENT OR ANY SERVICES PROVIDED HEREUNDER AFTER INSTALLATION DURING THE INITIAL OR RENEWAL TERM FOR ANY REASON OTHER THAN FOR CAUSE, OR AS A RESULT OF WINDSTREAM'S TERMINATION FOR CUSTOMER'S BREACH, CUSTOMER SHALL PAY TO WINDSTREAM AS LIQUIDATED DAMAGES, AND NOT AS A PENALTY, AN AMOUNT EQUAL TO ONE HUNDRED PERCENT (100%) OF THE MRCs APPLICABLE TO THE TERMINATED SERVICES MULTIPLIED BY THE NUMBER OF MONTHS REMAINING IN THE THEN-CURRENT TERM OR RENEWAL TERM ("LIQUIDATED DAMAGES").** CUSTOMER ACKNOWLEDGES THAT ACTUAL DAMAGES WOULD BE DIFFICULT TO DETERMINE AND SUCH LIQUIDATED DAMAGES REPRESENT A FAIR AND REASONABLE ESTIMATE OF THE DAMAGES WHICH MAY BE INCURRED BY WINDSTREAM, INCLUDING BUT NOT LIMITED TO ACTUAL EXPENSES INCURRED BY WINDSTREAM TO INITIATE OR TERMINATE THE SERVICES, THIRD PARTY COSTS, USE OF LIMITED NETWORK RESOURCES, INSTALLATION CHARGES WAIVED AND ANY DISCOUNTS OR CREDITS GRANTED. If Customer's proposal includes Monthly Minimum Charges or Fees ("MMCs" or "MMFs") and Customer terminates or disconnects less than the entirety of its Services such that its actual usage at a location falls below the MMC or MMF for that location, Customer will pay the MMC or MMF every month in lieu of the Liquidated Damages set forth above. If Customer's proposal does not include MMCs or MMFs and Customer terminates or disconnects less than the entirety of its Services such that its actual usage at a location falls below fifty percent (50%) of its original contracted rate for that location, Customer will pay fifty percent (50%) of the MRCs every month in lieu of the Liquidated Damages set forth above. Additionally, if Customer received a bundled rate for the disconnected Service(s), then Customer's charges may be adjusted by Windstream to the unbundled service rates.

15. Limitation of Liability. FOR PURPOSES OF THIS SECTION, AND THE FOLLOWING SECTIONS DESCRIBING INDEMNITY, DISCLAIMER OF WARRANTIES, AND EMERGENCY. CRITICAL LINES SECTIONS, "WINDSTREAM" INCLUDES ITS OFFICERS, DIRECTORS, SHAREHOLDERS, EMPLOYEES, AGENTS, SUBCONTRACTORS, VENDORS, AND ANY ENTITY ON WHICH BEHALF WINDSTREAM RESELLS SERVICES. **A. WINDSTREAM'S LIABILITY FOR SERVICES PROVIDED UNDER THIS AGREEMENT WILL NOT EXCEED THE LESSER OF: (I) CUSTOMER'S MRCs DURING THE PERIOD IN WHICH THE DAMAGE OCCURS, OR (II) CUSTOMER'S MRCs MULTIPLIED BY SIX (6). IF CUSTOMER'S SERVICE IS INTERRUPTED, WINDSTREAM'S LIABILITY WILL BE LIMITED TO A PRO-RATA CREDIT FOR THE PERIOD OF INTERRUPTION. CUSTOMER AGREES THAT THE PRICING OF SERVICES REFLECTS THE INTENT OF THE PARTIES TO LIMIT WINDSTREAM'S LIABILITY AS PROVIDED HEREIN. UNDER NO CIRCUMSTANCES WILL WINDSTREAM BE LIABLE FOR ANY ACCIDENT OR INJURY CAUSED BY SERVICES, ANY INCIDENTAL, SPECIAL OR CONSEQUENTIAL DAMAGES (SUCH AS LOST PROFITS, LOST BUSINESS OPPORTUNITIES, BUSINESS INTERRUPTION, LOSS OF BUSINESS DATA), ANY PUNITIVE OR EXEMPLARY DAMAGES, THE COST OF ALTERNATIVE SERVICE, OR ATTORNEY'S FEES. WINDSTREAM IS NOT RESPONSIBLE OR LIABLE IF SERVICES ARE LOST, STOLEN, MISUSED, OR THE VICTIM OF FRAUD, EXCEPT WHEN DUE SOLELY TO WINDSTREAM'S GROSS NEGLIGENCE OR WILLFUL MISCONDUCT. CUSTOMER IS RESPONSIBLE FOR ALL USAGE, CHARGES, AND LIABILITY INCURRED FOR SUCH LOSS, MISUSE, THEFT, OR THE RESULT OF FRAUD OF SERVICES WHILE IN CUSTOMER'S CONTROL, REGARDLESS OF WHETHER/WHEN WINDSTREAM NOTIFIES CUSTOMER OF INCREASED USAGE.** **B. ENTRY ONTO WINDSTREAM'S PREMISES IS AT CUSTOMER'S OWN RISK, AND WINDSTREAM ASSUMES NO LIABILITY WHATSOEVER FOR ANY HARM ARISING FROM ANY CAUSE OTHER THAN WINDSTREAM'S GROSS NEGLIGENCE OR WILLFUL MISCONDUCT RESULTING IN PERSONAL INJURY TO CUSTOMER DURING SUCH VISIT. WINDSTREAM IS NOT RESPONSIBLE IF EQUIPMENT IS LOST, STOLEN OR MISUSED, EXCEPT WHEN DUE SOLELY TO WINDSTREAM'S GROSS NEGLIGENCE OR WILLFUL MISCONDUCT. CUSTOMER IS RESPONSIBLE FOR ALL LOSS INCURRED FOR MISUSE, MISHANDLING OR PROVISIONING OF CUSTOMER EQUIPMENT INCOMPATIBLE WITH THE SERVICES, CHANGES MADE TO THE SERVICES BY CUSTOMER OR A THIRD PARTY NOT AUTHORIZED TO MAKE CHANGES, OR BY WINDSTREAM AT THE DIRECTION OF CUSTOMER. IN NO EVENT SHALL WINDSTREAM BE RESPONSIBLE FOR ANY THIRD-PARTY EQUIPMENT, INCLUDING ANY DAMAGES THAT MAY ARISE AS A RESULT OF DEFECTS OR ISSUES RELATED TO THE THIRD-PARTY EQUIPMENT. TO THE EXTENT WINDSTREAM IS LIABLE FOR DAMAGE TO, OR LOSS OF, CUSTOMER EQUIPMENT, SUCH LIABILITY WILL BE LIMITED TO THE THEN-CURRENT BOOK VALUE OF THE DAMAGED EQUIPMENT. EACH PARTY IS RESPONSIBLE FOR INSURING THE EQUIPMENT AND PROPERTY IT OWNS WITH COVERAGE CONSISTENT WITH INDUSTRY STANDARDS.**

16. Indemnity. EACH PARTY WILL DEFEND, INDEMNIFY AND HOLD HARMLESS THE OTHER PARTY, AND ITS RESPECTIVE DIRECTORS, OFFICERS, EMPLOYEES, AND AGENTS, FROM AND AGAINST ALL THIRD-PARTY CLAIMS ARISING OUT OF THE INDEMNIFYING PARTY'S GROSS NEGLIGENCE OR WILLFUL MISCONDUCT WITH RESPECT TO ITS OBLIGATIONS UNDER THIS AGREEMENT. FURTHER, CUSTOMER WILL DEFEND, INDEMNIFY AND HOLD HARMLESS WINDSTREAM FROM AND AGAINST ALL CLAIMS ARISING OUT OF OR IN CONNECTION WITH (I) ANY FAILURE BY CUSTOMER OR CUSTOMER'S END USERS TO COMPLY WITH WINDSTREAM'S ACCEPTABLE USE POLICY OR APPLICABLE LAW, OR (II) CLAIMS OF OWNERSHIP OR SUPERIOR RIGHTS TO CUSTOMER EQUIPMENT OR OTHER INTELLECTUAL PROPERTY BY A THIRD PARTY.

17. Force Majeure. Windstream shall be excused from, and shall have no liability, including service credits, with respect to, any delay or failure to perform hereunder caused by any event beyond its reasonable control, including but not limited to, (i) cable cuts or common carrier delays; (ii) actions, failures to act or delays by Customer or others authorized by the Customer to use the Service; (iii) failure or unavailability of power, equipment, materials, services or systems not provided by Windstream including but not limited to other providers' networks and interconnections to or from and connectivity with other Internet Service Providers' networks; (iv) Customer owned or leased equipment or facilities (i.e., Customer's PBX, Local Area Network (LAN); (v) during any period in which Windstream or its agents are not afforded access to the premises where access lines associated with the Services are terminated or the Customer elects not to release the Services for testing and/or repair and the Customer continues to use Services; (vi) maintenance (planned or emergency) or implementation of a Customer order that requires a Services interruption (Windstream reserves the right to schedule maintenance and upgrades to the network seven (7) days a week from 12a.m. to 6a.m. in the local time zone of the area being worked on without prior notice to Customer or upon reasonable advance notice outside these time frames); (vii) when a Service Outage has not been reported to Windstream or where there is a trouble reported, but no trouble found; (viii) labor difficulties, governmental orders, civil commotion, acts of God and other circumstances beyond Windstream's reasonable control; and (ix) spectrum interference, electrical storms, heavy precipitation, or excessive weather conditions.



18. Disclaimer of Warranties. EXCEPT AS OTHERWISE PROVIDED HEREIN, SERVICES, EQUIPMENT, AND THE DESIGNATED CUSTOMER AREA ON WINDSTREAM'S PREMISES, IF APPLICABLE, ARE PROVIDED ON AN "AS IS" AND "AS-AVAILABLE" BASIS WITHOUT WARRANTIES OF ANY KIND, EXPRESS OR IMPLIED, INCLUDING BUT NOT LIMITED TO WARRANTIES OF TITLE OR NON-INFRINGEMENT OR IMPLIED WARRANTIES OF MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE, WARRANTY ARISING BY COURSE OF TRADE, COURSE OF DEALING OR COURSE OF PERFORMANCE, ANY WARRANTY THAT THE SERVICES WILL MEET CUSTOMER'S REQUIREMENTS OR ANY WARRANTY REGARDING THE QUALITY, CONTENT, ACCURACY OR VALIDITY OF THE INFORMATION OR DATA RESIDING ON OR PASSING THROUGH OR OVER THE NETWORK AND ALL SUCH WARRANTIES ARE HEREBY DISCLAIMED. WITHOUT LIMITING THE FOREGOING, BROADBAND SPEEDS, UNINTERRUPTED OR ERROR-FREE SERVICE, TRANSMISSION QUALITY, AND ACCURACY OF ANY DIRECTORY LISTINGS ARE NOT GUARANTEED. EXCEPT AS EXPRESSLY PROVIDED IN WINDSTREAM'S PRIVACY POLICY, WINDSTREAM HAS NO OBLIGATION TO PROVIDE SECURITY OR PROTECTION FOR CUSTOMER'S PRIVACY, CONFIDENTIAL INFORMATION OR DATA. NO ORAL OR WRITTEN ADVICE OR INFORMATION BY WINDSTREAM'S EMPLOYEES, AGENTS OR CONTRACTORS SHALL CREATE A WARRANTY, AND CUSTOMER MAY NOT RELY ON ANY SUCH INFORMATION.

19. Emergency. Critical Lines. CUSTOMER ACKNOWLEDGES THAT CERTAIN SERVICES MAY NOT, IN CERTAIN CIRCUMSTANCES, PROVIDE ACCESS TO 911 OR TRANSMIT THE MOST ACCURATE LOCATION OR EXTENSION INFORMATION IN A TIMELY MANNER, IF CUSTOMER ATTEMPTS TO ACCESS 911 IN AN EMERGENCY. Examples include voice over Internet protocol ("VoIP"), Centrex, Allworx Reach™ Application ("Allworx Reach™"), and private branch exchange. Additionally, because T1s and VoIP can cease operating during a power outage, Customer should have a basic business or copper line for elevator, alarm, E911 and other critical functions. When using VoIP service or Allworx Reach™, Customer must timely update changes to their registered location for 911 services. By signing this Agreement, Customer acknowledges that Customer has read this disclosure. By proceeding with use of Services, Customer assumes all responsibility and risk of harm, loss, or damage in the event that 911 access fails, is not possible, or does not provide the address, correct address, extension or other information to emergency authorities.

20. Miscellaneous. (a) Notices and Electronic Communications: Any notice pursuant to this Agreement must be in writing and will be deemed properly given if hand delivered or mailed to Customer at the address populated on Customer's proposal or to Windstream at Windstream, Attn: Correspondence Division, 1720 Galleria Blvd., Charlotte, NC 28270, windstream.business.support@windstream.com or at such other address provided to the other party. Please note, all Customer disconnection requests must be sent to businessdisconnects@windstream.com. CUSTOMER AGREES THAT WINDSTREAM MAY SEND ELECTRONIC MESSAGES TO CUSTOMER CONCERNING WINDSTREAM'S SERVICES; (b) Applicable Law: Venue: This Agreement is subject to applicable federal law and the laws of the state in which the Services are provided, without regard to that state's conflict of laws principles. If this Agreement covers multiple states, then it is subject to Nebraska law, without regard to its conflict of law principles. The parties agree to submit to the exclusive jurisdiction of federal courts in the state in which the Services are provided (or federal courts in Nebraska, if the Agreement covers multiple states) so long as diversity and the amount in controversy requirements are met, or a federal question is at issue; (c) Waiver of Jury Trial. EACH PARTY HERETO HEREBY WAIVES, TO THE FULLEST EXTENT PERMITTED BY APPLICABLE LAW, ANY RIGHT IT MAY HAVE TO A TRIAL BY JURY IN RESPECT TO ANY LITIGATION DIRECTLY OR INDIRECTLY ARISING OUT OF, UNDER OR IN CONNECTION WITH THIS AGREEMENT; (d) Statute of Limitations: No claim may be asserted by either party against the other with respect to any event, act or omission for which a claim accrued more than two (2) years prior to such claim being asserted; the foregoing statute of limitations is not applicable to billing disputes, which are governed by the timeframe for disputes described in Section 4; (e) Assignment: Either party may assign this Agreement to an affiliate or acquirer of all or substantially all of its assets without any advance consent from the other party, but Customer shall provide Windstream with notice and complete all paperwork necessary to effectuate any change in ownership or other account changes. Otherwise, Customer may not assign its rights and obligations under this Agreement without Windstream's advance written consent. Any attempted assignment in violation of this provision is void; (f) Third Party Beneficiaries: No third party shall be deemed a beneficiary of this Agreement; (g) Publicity: Customer agrees that Windstream may publicly disclose that Windstream is providing Services to Customer and may include Customer's name in promotional materials, including press releases; (h) Waiver: Either party's failure to enforce any right or remedy available under this Agreement is not a waiver; (i) Severability: If any part of this Agreement is held invalid or unenforceable, the remainder of this Agreement shall remain in full force and effect; (j) Survival: Sections 16 through 21 survive after this Agreement ends; (k) Handwritten Changes: Handwritten changes are not binding on either party; (l) Use of Products in U.S. Customer acknowledges that the transfer and use of products, services and technical information outside the United States are subject to U.S. export laws and regulations. Customer shall not use, distribute, transfer, or transmit the products, services or technical information (even if incorporated into other products) except in compliance with U.S. export laws and regulations. At Windstream's request, Customer shall sign written assurances and other export-related documents as may be required for Windstream to comply with U.S. export regulations; (m) Representation on Authority of Parties/Signatories: Each person signing this Agreement represents and warrants that he or she is duly authorized in accordance with its corporate governance documents and has legal capacity to execute and deliver this Agreement. Each party represents and warrants to the other that the execution and delivery of the Agreement and the performance of such party's obligations hereunder have been duly authorized in accordance with its corporate governance documents and that the Agreement is a valid and legal agreement binding on such party and enforceable in accordance with its terms; (n) Confidentiality: Except when this Agreement is required to be filed with a governmental authority or as may otherwise be required by local, state or federal freedom of information laws, the parties agree that this Agreement contains proprietary and confidential information and shall not be disclosed publicly to any third party except the such dealer(s) or agent(s) of Windstream that are negotiating with Customer in order to execute this Agreement.

21. Service Specific Provisions:

For Dynamic IP Services only:

Customer represents and warrants that it will immediately notify and post alternative dialing instructions to its end-users if any restrictions or limitations to access emergency 911 services a result from its actions including but not limited to: (a) Extending the origination of outbound calling capabilities of the Dynamic IP service outside of the Windstream Dynamic IP-serviceable area by means of private circuits, wireless service, public networks, the public Internet or other means; (b) Implementing call routing schemes within its applications, systems or networks which may prevent access to emergency services; or (c) Implementing call routing schemes within its applications, systems or networks which may route outbound emergency 911 calls to Public Service Answering Points (PSAPs) other than the PSAP servicing the calling party end-user location. Customer agrees to indemnify and hold Windstream harmless from all claims, causes of action, damages and judgments arising from restrictions or limitations to access emergency 911 services as a result of customer's actions or inactions in ensuring that all 911 dialed calls are routed to the proper PSAP using Windstream's dynamic IP service.

For Managed CPE Firewall Services only:

Authorization to Perform Testing. Certain laws and regulations prohibit the unauthorized penetration of computer networks and systems. Customer hereby grants Windstream the authority to access Customer's networks and computer systems solely for the purpose of providing the Managed CPE Firewall Service. Customer acknowledges that the Managed CPE Firewall Service constitutes permitted access to Customer networks and computer systems. In the event one or more of the IP Addresses Customer gives to Windstream are associated with computer systems that are owned, managed, and/or hosted by a third party service provider ("Host"), Customer agrees to: (i) notify Windstream of such Host arrangement prior to the commencement of any Managed CPE Firewall



Service; (ii) obtain Host's written consent for Windstream to provide the Managed CPE Firewall Service on Host's computer systems, which includes acknowledgement of the risks and acceptance of the conditions set forth herein; (iii) provide Windstream with a copy of such consent, acknowledgement and acceptance; and (iv) facilitate any necessary communications and exchanges of information between Windstream and Host in connection with the Managed CPE Firewall Service. Customer agrees to indemnify, defend and hold Windstream and its suppliers harmless from and against any and all claims, losses, liabilities and damages, including reasonable attorney's fees that arise out of Customer's failure to comply with this section. Customer will indemnify and hold Windstream and its suppliers harmless from any and all third party claims that arise out of the testing and evaluation of the security risks, exposures, and vulnerabilities of the IP Addresses that Customer provides. Customer acknowledges that the Managed CPE Firewall Service entail certain risks including the following possible negative impacts: (i) excessive log file disk space may be consumed due to the excessive number of log messages generated by the Managed CPE Firewall Service; (ii) performance and throughput of networks and associated routers and firewalls may be temporarily degraded; (iii) degradation of bandwidth; and (iv) Customer computer systems may hang or crash resulting in temporary system unavailability and/or loss of data.

With regard to any software components of the Firewall Device, Customer agrees it will not: (i) use or make any copies of the software; (ii) reverse engineer, decompile, or disassemble the software; (iii) sell, resell, transfer, license, sublicense, or distribute the software; or (iv) create, write, or develop any derivative software or other software program that is based on such software. Customer agrees to indemnify, defend and hold Windstream and its suppliers harmless from and against any and all claims, losses, liabilities and damages, including reasonable attorney's fees, which arise out of Customer's failure to comply with the foregoing.

For Fixed Wireless Services only:

Customer Responsibilities: Customer shall comply with and satisfy the following responsibilities ("Customer Responsibilities") related to the installation, support, and maintenance of Services and Windstream equipment: (a) Obtain, secure, and maintain "roof rights" for Windstream equipment from property owners at each service location and make available to Windstream upon request all applicable and necessary authorizations, licenses, permits, and proof thereof; (b) Provide secure and environmentally sound space that is sufficient for Windstream equipment at each of the service locations, no further than three hundred (300) feet from Customer's router or switch interface; and (c) Provide internal building conduit to allow Windstream the ability to rod/rope to the point of demarcation. In the event Customer fails to comply with any of the Customer Responsibilities, Windstream may cancel or terminate Services at such particular service location(s) without any liability or obligation to Customer and the provisions of Section 14 shall apply.

Windstream Fixed Wireless Equipment: Windstream will not maintain and is not responsible for any software, cables, or hardware attached to the Windstream equipment that is not installed by Windstream, including Customer's internal network. Unless Windstream has notified Customer that it has lease or license rights to the roof on which the Windstream equipment is installed, it is Customer's sole obligation to safely secure and reasonably protect Windstream equipment from and against damage, abuse, and theft while at the Service Location(s). Windstream reserves the right to refuse to perform any installation or repair work and may, when necessary, charge Customer for interior or exterior cable or wiring to complete the installation or repairs at Windstream's then current hourly rates. Windstream shall perform any installation or de-installation in a workmanlike manner using reasonable care, but shall not be liable for any reasonable alterations or necessary work to the Service Location(s) that are required for the installation services, use, or removal of the Windstream equipment such as holes in walls or ceilings, cable wiring, penetration, or antenna mounting brackets.



LETTER OF AUTHORIZATION TO CHANGE LOCAL SERVICE PROVIDER

The undersigned ("Local Subscriber") hereby designates Windstream Communications, LLC. ("WCL") as the Local Subscriber's Agent for the purpose of changing the Local Subscriber's Local telephone service provider from to WCL.

The Local Subscriber hereby understands that only the one local telephone service provider may be selected for each of the Local Subscriber's telephone numbers listed herein. The Local Subscriber understands that, as a result of this decision to change local telephone service providers from WCL, a charge for such change may be incurred.

The authorization granted herein applies to the Local Subscriber's telephone numbers included on Attachment A.

Signature: _____

Name (Printed): Marilyn Hobbs

Title:

Company: REVERE LOCAL SCHOOL DISTRICT

Address: Attention Treasurer PO Box 340, Bath, Ohio 44212

Federal Tax ID Number:

Date: 04/9/2015



LETTER OF AGENCY *to change* PREFERRED INTEREXCHANGE CARRIER

Contract No.: 201504434495

BTN:

This letter of agency is used for the following Windstream telecommunications companies:

Windstream Communications, LLC.
Alliant Systems, Inc. dba Windstream
360 Long Distance Company dba Windstream/360
KIN Network, Inc. dba Windstream

a.i.1.a. IntraLATA []

a.i.1.b. InterLATA []

a.i.1.c. International Exchange []

The undersigned subscriber (hereafter referred to as "Subscriber") understands that only one telecommunications carrier may be designated as the Subscriber's preferred carrier for the following telecommunications services:

Signed: _____

Bill Name: Marilyn Hobbs

Title:

Company: REVERE LOCAL SCHOOL DISTRICT -

Address: Attention Treasurer PO Box 340, Bath, Ohio 44212

Date: 04/9/2015

New Document



OFFICE OF THE AUDITOR
DAVE YOST

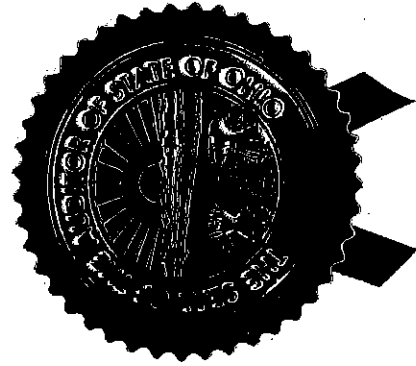
OHIO AUDITOR OF STATE AWARD

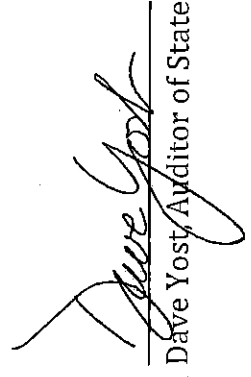
Presented to

Revere Local School District

*This award is presented for exemplary financial reporting in
accordance with Generally Accepted Accounting Principles (GAAP)
for the year 2014.*

*The citizens you represent are well-served by your
effective and accountable financial practices.*




Dave Yost, Auditor of State



Dave Yost • Auditor of State

Dave Forrest, Treasurer
Revere Local School District
3496 Everett Road
Richfield, OH 44286

Dear Mr. Forrest,

Congratulations! Based upon your recently completed financial audit, it gives me great pleasure to inform you that the Revere Local School District has received the *Auditor of State Award*. Clean and accurate record-keeping are the foundation for good government, and the taxpayers can take pride in your commitment to accountability.

The *Auditor of State Award* is given to those entities that file timely financial reports in accordance with GAAP, as well as receive a "clean" audit report. The "clean" audit report means that your financial audit did not contain findings for recovery, material citations, material weaknesses, significant deficiencies, Single Audit findings or any questioned costs.

Enclosed is a certificate for your display. A template press release is also included that you may use to share the good news with your local area media. My office also sends a weekly press release announcing all *Auditor of State Award* recipients.

Congratulations again on receiving the *Auditor of State Award*. My office looks forward to continuing to work with you to ensure clean, accountable and efficient government for all Ohioans.

Sincerely,

A handwritten signature in black ink that reads "Dave Yost". The signature is written in a cursive, flowing style.

Dave Yost
Auditor of State

(Letterhead)

For Immediate Release:

(Date)

Contact:

(Contact Name)

(Title)

(Contact Phone)

(Name) Receives *Auditor of State Award*

(Location) – A recent financial audit of (name) by the Auditor of State's office has returned a clean audit report. (Name)'s excellent record keeping has earned it the *Auditor of State Award*.

"Quote from entity official."

The *Auditor of State Award* is presented to local governments and school districts upon the completion of a financial audit. Entities that receive the award meet the following criteria of a "clean" audit report:

- The entity must file timely financial reports with the Auditor of State's office in accordance with GAAP (Generally Accepted Accounting Principles);
- The audit report does not contain any findings for recovery, material citations, material weaknesses, significant deficiencies, Single Audit findings or questioned costs;
- The entity's management letter contains no comments related to:
 - Ethics referrals
 - Questioned costs less than \$10,000
 - Lack of timely report submission
 - Reconciliation
 - Failure to obtain a timely Single Audit
 - Findings for recovery less than \$100
 - Public meetings or public records

###

New Document

ATTACHMENT 1

Limited Contracts: 2015 -2016 School Year

Amanda Aramouni	Nicholas Kos
Anastasia Bohush	Yuliana Kvinta-Vogler (.50)
Jessica Capps	Elizabeth Long
Erika Christy	Christine Luketic
Martin Cingle	Allison McIntyre
Tina Cowdery	Melissa Miecznikowski
Megan Cronick	Mary Mourton
Patrick DiCaprio	Mike Murphey
Gayle Doherty	Kathy Popson
Kara Donahoe	Emily Pruchnicki
Stephanie Duttry	Kendra Quinlan
Ryan Fletcher	Cheree Rafferty (.50)
Mary Gindlesberger	Jamie Rankin
Gary Gough	Jacqueline Reasor (.67)
Kyle Haglock	Jenna Repp
Sonja Haller	Samer Rinehart
Kelly Heider	Brian Rizzo
Tanya Holztrager	Katie Rizzo
David Howson	Krista Rozek
Kimberly Keating	Sarah Smith
Yvonne Kelly	Nancy Szabo (.50)
Sandy Kennedy	Kevin Verde
Abby Kester	Stephen Wido
Allison Kilway	

New Document



Re-Education

Services, Inc. Providing Special Education Programs and Services

ATTACHMENT 2

Student Service Agreement - ASPIRE

Student Name:

Parent/Guardian Name:

Address:

Placing School District: Revere Local School District

Terms and Conditions of Purchase Agreement:

Payment: Revere Local School District, will pay Re-Ed ASPIRE a per diem rate of \$ 162 for the above named student for each school day not to exceed 180 days in the 2014 - 2015 school year.

Payment received after due date (30 days) will be assessed a late fee of \$ 100 per month.

Length of Agreement: The term of this agreement will not exceed one (1) school year and will automatically expire at the end of the 2014 - 2015 school year (6/4/15). The school year is not to exceed 182 days including teacher in-service days, calamity days, truancy and absenteeism. Graduating students will be welcomed on the school's final days and billing will reflect such (up to 182 days).

Rights & Duties: Re-Ed ASPIRE reserves the right to take immediate action in situations where a student, by act or omission, poses a risk of injury, harm or other danger to himself or to others. Such action may include, but is not limited to, immediate dismissal from the Re-Ed ASPIRE program, emergency referral to psychiatric or other institutional healthcare providers, and/or securing assistance from local law enforcement authorities. The Placing School District will be promptly informed in the event such an exigent situation arises.

Termination of Agreement: In the event the above named student is no longer residing in the Placing School District and/or no longer attending Re-Ed ASPIRE, the parties' respective obligations under this agreement for the student named above will cease as of the last day on which the student is attending Re-Ed ASPIRE.

In the event that Re-Ed ASPIRE determines that the student is not benefiting from the programming and services provided by Re-Ed ASPIRE, Re-Ed ASPIRE may terminate this Agreement. The student will be returned to the Placing School District so that educational programs and services can continue to be delivered to the student through the Placing School District.

IN WITNESS WHEREOF, the parties have executed this Agreement on the day and year indicated below.

District Representative: _____ Date: 1 / 1 /

Re-Ed ASPIRE
Representative: Frederick Q. Jurek Date: 3/20/15

RE-EDUCATION SERVICES, INC.
6176 Reynolds Road
Mentor, Ohio 44060
PHONE 440 | 257-3131
FAX 440 | 257-3132

RE-EDUCATION SERVICES, INC.
4261 Manchester Avenue
Perry, Ohio 44081
PHONE 440 | 259-4707
FAX 440 | 259-4777

New Document

**OHIO ONLINE LEARNING PROGRAM
MEMORANDUM OF UNDERSTANDING**

Participating Districts

The Ohio Online Learning Program (OOLP), sponsored by the Educational Service Center of Cuyahoga County (ESCCC) is committed to making available quality online curriculum provided by the National Network of Digital Schools (NNDS) to every school district and every student in the State of Ohio.

Revere Local School District wishes to make The Ohio Online Learning Program available to its students and to promote and encourage the use of the program by either full-time or part-time students.

Revere Local School District understands that annual charges for a full-time student (up to 10 regular semester courses per school year) will be \$2,640 and for part-time students, \$275 per semester course. The district also understands that a few of the courses require separate textbooks and/or other materials and those additional charges will be added to the invoices from OOLP as those courses are purchased for either full-time or part-time students. Districts may also arrange for a laptop computer package (which includes a laptop, printer/scanner, necessary hardware, set up, full warranty and maintenance) for full-time students. The cost is \$1,000 per year. The program does not provide computers for part-time students.

OOLP will bill your district directly, in two installments for each school year (fall and spring semesters) for the cost of courses, textbooks, materials and other supplies required to complete the course work. All invoices are payable in thirty (30) days.

This MOU shall be effective from March, 2015 to March, 2016 and shall automatically renew unless either of the parties provides written notice of its intent not to renew at least thirty days prior to the scheduled termination date.

Signed on this date, 3/2/15 by:

Robert A. Munguchi
Superintendent, ESC of Cuyahoga County
For The Ohio Online Learning Program

Signed on this date, 3/17/15 by:

P. Joseph Modak
Participating District Representative
Superintendent
Title

New Document

RESOLUTION TO ENTER INTO SERVICE CONTRACT WITH THE
EDUCATIONAL SERVICE CENTER OF CUYAHOGA COUNTY
(O.R.C. §3313.843)

The Board of Education of the Revere Local School District, Richfield, Ohio, met in Regular session on the ~~17th~~ day of ~~February~~, 2015 at the RHS library of said Board with the following members present: ~~2/15~~ ~~APRIL~~

_____ moved the adoption of the following resolution:

WHEREAS, on December 16, 2014, the Board adopted a resolution in accordance with O.R.C. §3313.843(D)(1) to terminate its service contract with the Summit County Educational Service Center effective June 30, 2015; and

WHEREAS, on December 30, 2014, the Board provided written notice to the Summit County Educational Service Center in accordance with O.R.C. §3313.843(D)(1) that it was terminating their service contract effective June 30, 2015; and

WHEREAS, in accordance with O.R.C. §3313.843(D)(2), the Board desires to enter into a new service contract with the Educational Service Center of Cuyahoga County to be effective from July 1, 2015 through June 30, 2017.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Revere Local School District, Richfield, Ohio, that:

Section 1: The Board hereby authorizes and directs the Superintendent and Treasurer to negotiate a new service contract with the Educational Service Center of Cuyahoga County to be effective from July 1, 2015 through June 30, 2017, which shall be subject to the Board's approval.

Section 2: It is found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were done in an opening meeting of this Board and that all

deliberations of this Board and any of its committees that resulted in such formal action were in meetings open to the public, or otherwise in compliance with all legal requirements.

_____ seconded the Motion and upon roll call, the vote resulted as follows:

_____	_____
_____	_____

Motion passed and adopted this 21st day of April 2015.

Board President

ATTEST:

Treasurer

New Document



2015-2017

**PRIMARY SERVICE AGREEMENT
CITY, EXEMPTED VILLAGE and LOCAL SCHOOL DISTRICTS
O.R.C. 3313.843**

The Educational Service Center of Cuyahoga County (ESCCC), 6393 Oak Tree Blvd. Independence, OH 44131 and the **Revere Local Schools** Board of Education do hereby agree to implement the Primary Service Agreement as per O.R.C. 3313.843 for the 2015-2016 and 2016-2017 school years.

Services provided under a Primary Service Agreement entered into by **Revere Local Schools** may include any of the following:

- Supervisory Teachers
- In-service and Continuing Education programs for district personnel
- Curriculum Services
- Research and Development programs
- Academic instruction for which the Governing Board employs teachers pursuant to section 3319.02 of the Revised Code
- Assistance in the provision of special accommodations and classes for students with disabilities
- Any other services the District Board and Service Center Governing Board agree can be better provided by the Service Center and are not provided under an agreement entered into under section 3313.845 of the Revised Code.

Services included in the agreement shall be provided to the district in the manner specified in the agreement.

The ESCCC and Revere Local Schools enter into a primary agreement upon the following:

1. The effective date of implementation of the above services shall be from July 1, 2015 through June 30, 2017.
2. In accordance with O.R.C. 3313.843(H), the City/Exempted Village/Local School district agrees to a deduction from their State Foundation payments in the amount of \$6.50 per pupil plus any additional contracted services beyond the deduct.

3. Ninety percent 90% of the State Subsidy per pupil funds received by ESCCC pursuant to O.R.C. 3313.843(G) shall be allocated to the City/Exempted Village/Local School district towards services provided by the ESCCC under this Agreement. In the event that an agreement is not continued in any ensuing year, the unexpended balance shall remain with the ESCCC.
4. A continuous accounting of fund balances shall be kept by the ESCCC and reported to the City/Exempted Village/Local School district. Unexpended balances may be carried over to the next fiscal year.
5. Upon request of the City/Exempted Village/Local School district, the ESCCC shall employ appropriate personnel who will be assigned to the service area according to the philosophy, values, and needs of the City/Exempted Village/Local district.
6. The City/Exempted Village/Local Board of Education shall pay the ESCCC for all net costs (if not covered by the Primary Service Agreement funds) to employ personnel specified. The ESCCC shall invoice the City/Exempted Village/Local Board of Education for said net costs. Said net costs shall include cost of employee leave and substitute personnel, SERS surcharge (if any), salary, workers' compensation, unemployment compensation, severance, Medicare, retirement, liability insurance, life insurance, and health benefits attributable to the Governing Board. Should any subsequent unemployment compensation or severance claim be made by an employee covered under this contract, the City/Exempted Village/Local school district herein receiving the services shall be so liable for their proportionate share of the employee's claim. The City/Exempted Village/Local school district accepts the responsibility of conducting annual evaluation (s) of administrative, classified and certified employees pursuant to Section 3319.01, 3319.02, 3319.11 and 3319.111 of the Ohio Revised Code.

Adopted by the Revere Local Schools Board of Education on:

SUPERINTENDENT _____

DATE _____

TREASURER _____

DATE _____

Adopted by the Educational Service Center of Cuyahoga County:

SUPERINTENDENT

Robert H. Munguia

DATE February 20, 2015

TREASURER

[Signature]

DATE February 20, 2015

Resolution #2015-02-05

New Document

2014 - 2015 School Calendar

Board Approved 12/17/13 - REVISION Board Approved 4/21/15

AUGUST				
M	T	W	R	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	(22)
(25)	(26)	27	28	29

SEPTEMBER				
M	T	W	R	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30			

OCTOBER				
M	T	W	R	F
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6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

NOVEMBER				
M	T	W	R	F
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24	25	26	27	28

DECEMBER				
M	T	W	R	F
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22	23	24	25	26
29	30	31		

JANUARY				
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FEBRUARY				
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23	24	25	26*	(27)

MARCH				
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16	17	18	19	20
23	24	25	26	27
30	31			

APRIL				
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MAY				
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25	26	27	28	29

JUNE				
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8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30			

GRADING PERIODS K-12

8/26/14-11/13/14

11/17/14-2/26/15

3/2/15-6/4/15

CODES:



Holiday or Other - No School for Students

*

End of Grading Period Grades K - 12

()

Teacher In-Service - - No School for Students

FIRST DAY OF SCHOOL FOR STUDENTS = 8/26/14.

LAST DAY OF SCHOOL FOR STUDENTS = 6/4/15

IMPORTANT DATES

In-Service	08/22/14
In-Service	08/25/14
First Day for Students	08/26/14
Labor Day	09/01/14
NEOE Day	10/17/14
In-Service/Records	11/14/14
Thanksgiving	11/27 & 11/28/14
In-Service (payback conf. day)	12/01/14
Winter Break	12/22/14 - 1/2/15
Martin Luther King Day	01/19/15
Presidents' Day	02/16/15
Professional Development	02/27/15
Spring Break	3/30/15-4/3/15
Memorial Day	05/25/15
Last Day for Students	06/04/15
In-Service/Records	06/05/15

The Ohio Department of Education allows school districts to count student time in hours rather than days. The Revere Board of Education and the REA and OAPSE bargaining units have approved a change for Revere to count student time in hours rather than days. This change translates to 68 hours or 11 calamity days available before students must do any make-up hours. If hours are to be made up it will begin with June 5, 8, 9, 10, etc. as needed.

New Document

2015 - 2016 School Calendar

Board Approved 12-16-14 - REVISION Board Approved 4/21/15

AUGUST				
M	T	W	R	F
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10	11	12	13	14
(17)	(18)	(19)	(20)	21
24	25	26	27	28
31				

SEPTEMBER				
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OCTOBER				
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NOVEMBER				
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(30)				

DECEMBER				
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JANUARY				
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18	19	20	21	22
25	26	27	28	29

FEBRUARY				
M	T	W	R	F
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15	16	17	18	19
22	23	24	25	26*
(29)				

MARCH				
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14	15	16	17	18
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APRIL				
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MAY				
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9	10	11	12	13
16	17	18	19	20
23	24	25	26	27]
30	(31)			

JUNE				
M	T	W	R	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	

IMPORTANT DATES

In-Service	8/17 - 8/19/15
First Day for Students	08/20/15
Labor Day	09/07/15
NEOE Day	10/16/15
In-Service/Records	11/16/15
Thanksgiving	11/26 & 11/27
In-Service (payback conf. day)	11/30/15
Winter Break	12/21/15 - 1/1/16
Martin Luther King Day	01/18/16
Presidents' Day	02/15/16
Professional Development	02/29/16
Spring Break	3/25 - 4/1/16
Last Day for Students	05/27/16
Memorial Day	05/30/16
In-Service/Records	05/31/16

GRADING PERIODS K-12

8/20/15 - 11/13/15

11/17/15 - 2/26/16

3/1/16 - 5/27/16

CODES:

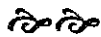
	Holiday or Other - No School for Students
()	Teacher In-Service Day
*	End of Grading Period Grades K-12

FIRST DAY OF SCHOOL FOR STUDENTS = 8/20/15

LAST DAY OF SCHOOL FOR STUDENTS = 5/27/16

The Ohio Department of Education allows school districts to count student time in hours rather than days. The Revere Board of Education and the REA and OAPSE bargaining units have approved a change for Revere to count student time in hours rather than days. This change translates to 68 hours or 11 calamity days available before students must do any make-up hours. If hours are to be made up it will begin with May 31, June 1, 2, 3 etc. as needed.

New Document



Staff Appreciation Week



WHEREAS, the staff of Revere Local Schools serve in partnership with the parents of our community's children; and

WHEREAS, all staff inspire students to think analytically, logically and creatively; and to integrate experience and knowledge to form reasoned judgments and solve problems; and

WHEREAS, all staff of Revere Schools work to create an environment where all students can reach their maximum potential; and

WHEREAS, all staff help students understand the importance of work and how performance, effort and decisions directly affect career and educational opportunities; and

WHEREAS, we support all staff in their mission to educate, assist and serve the children of our community;

NOW, THEREFORE, BE IT RESOLVED THAT the Revere Board of Education designates the week of April 27 – May 1, 2015, as Staff Appreciation Week, and

BE IT FURTHER RESOLVED THAT the Revere Local School District calls on the community to join with it in personally thanking and recognizing all staff members for their dedication and devotion to their work.

Signed: April 21, 2015

Claudia Hower, President

George Seifert, Vice-President

Dana Appel, Member

Tom Kelley, Member

Diana Sabitsch, Member



New Document

Volunteer Appreciation Month

**WHEREAS, the volunteers of Revere Local Schools
Serve in partnership with the staff of Revere Local Schools; and**

**WHEREAS, the volunteers support the teacher's efforts to
inspire and instruct students; and**

**WHEREAS, the volunteers of Revere Local Schools work to
enhance the environment where all students can reach their
maximum potential; and**

**WHEREAS, we deeply appreciate our volunteers as they
share their time and their talents with the children of our
community;**

**NOW, THEREFORE, BE IT RESOLVED that the Revere
Local Board of Education designates the month of May 2015 as
Volunteer Appreciation Month, and**

**BE IT FURTHER RESOLVED that the Revere Local
School District calls on the staff, the students and the community
to join with it in personally thanking and recognizing the
volunteers for their dedication and devotion.**

**Claudia Hower
BOE President**

**George Seifert
BOE Vice President**

**Dana Appel
Member**

**Tom Kelley
Member**

**Diana Sabitsch
Member**