

AGENDA

**Revere Local School District
Revere Board Meetings
May Work Session
Tuesday, May 12, 2020, 5:30 pm - 8:30 pm
Virtual - Link to follow on Monday**

I. CALL TO ORDER**II. ROLL CALL**

Hayden Hajdu
Claudia Hower
Michael Kahoe
Keith Malick
Diana Sabitsch

III. TREASURER'S AGENDA**IV. SUPERINTENDENT'S AGENDA****1. Certificated Personnel****2. Resignation**

It is recommended that the Board of Education approve the following resignation:
Julie Gulley / Principal RES / Effective 7-31-20

3. Resignation - New Assignment

It is recommended that the Board of Education approve the resignation of Anthony Stretar as Assistant Principal of RMS contingent upon approving him as the Principal of RES.

It is further recommended that the Board of Education approve Anthony Stretar as the Principal of RES beginning with the 2020-2021 school year with compensation at \$92,000.00 for the contract year.

a. New Hires

It is recommended that the Board of Education approve the following new hires beginning with the 2020-2021 school year:

Hannah Johnson / Grade 1 / MA+15, Step 3 / \$59,758.00
Rebecca Kulmoski / Grade 1 / BA+30 / Step 2 / \$52,143.00
Summer Lamp / Grade 6 Math / BA+15, Step 3 / \$52,186.00
Makenzie Lehman / Grade 1 / BA+15, Step 2 / \$49,992.00
Amanda Wycuff / Literacy Specialist / \$75,000

4. Classified Personnel**a. Supplemental Contract - Classified 2019/2020**

It is recommended that the Board of Education approve Lyle Kniep as Assistant Coach - Boys' Track. It is further recommended that the Board of Education approve the routine non-renewal of same.

5. Other Business**a. Memorandum of Understanding (MOU) - School Year**

It is recommended that the Board of Education approve the MOU detailed in Attachment 1, REA calendar days for 19/20 and 20/21 in light of COVID-19 considerations.

b. MOU - Teacher/Counselor Evaluations

It is recommended that the Board of Education approve the MOU detailed in Attachment 2, evaluation of teachers/counselors 19/20 and 20/21 in light of COVID-19 considerations.

c. MOU - Supplemental Contract Compensation

It is recommended that the Board of Education approve the MOU detailed in Attachment 3, supplemental salary schedule for 19/20 in light of COVID-19 considerations.

V. REVIEW of the Agenda for the May 19, 2020 Regular Meeting

VI. EXECUTIVE SESSION

Personnel: To consider the employment, appointment or dismissal of a public employee.

VII. ADJOURNMENT

New Document

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ("MOU") is entered into by, between and on behalf of the Revere Local School District Board of Education ("Board") and the Revere Education Association ("REA") on this 12th day of May, 2020.

The REA and the Board are parties to a collective bargaining agreement ("CBA") that is effective from July 1, 2019 through June 30, 2022.

Due to the school building closures through the end of the 2019-2020 academic year in response to the COVID-19 pandemic mitigation orders of Governor Mike DeWine and the transition needed for the occupation of newly constructed school areas, the parties agree that there needs to be an adjustment to the work year calendar for members of the REA bargaining unit.

For the 2019-2020 school year, the work year for REA bargaining unit members shall end earlier than originally scheduled. The teachers' 2019-2020 work year shall end June 5, 2020 (instead of June 12, 2020 as originally scheduled.). This will result in five (5) fewer work days. Bargaining unit members of REA shall receive the scheduled contractual salary to which they are due for the 2019-2020 school year on the established payroll schedule.

For the 2020-2021 school year, the work year for REA bargaining unit members shall begin earlier than originally scheduled. The teachers' 2020-2021 work year shall begin on August 27, 2020 (instead of September 3, 2020 as originally scheduled.). This will result in five (5) more work days. Bargaining unit members of REA shall receive the scheduled contractual salary to which they are due for the 2020-2021 school year in the established payroll schedule without any additional compensation for the five (5) transferred work days. This reconfigured work schedule for the 2020-2021 is subject to any future agreement between the parties based upon unforeseen changes in circumstances. The additional five (5) work days shall not be student instructional days but shall be assigned based on a joint committee of three (3) REA members and members of an administrative team. One (1) of the additional days shall be used for time for teachers to prepare their classrooms. Two (2) of the additional days shall be used for team time to be planned with building administration. The remaining two (2) days will be assigned as the result of the joint committee. The superintendent will have final approval on the recommendation of the joint committee for the additional two (2) work days.

For the 2020-2021 school year, newly hired teachers will begin their 2020-2021 work year on the day originally scheduled, which is September 2, 2020. However, the parties agree that it is the option of the newly hired teacher to begin at the work assignment on August 27, 2020 at the rate of Twenty Dollars (\$20.00) per hour up to a maximum of seven and three-quarter (7 $\frac{3}{4}$) hours per day.

For the 2020-2021 school year, if a current member of the REA bargaining unit made financial commitments toward a planned trip/vacation on or before April 22, 2020 and can provide documented proof of such a financial commitment, REA will work with the administrators to

develop an alternate plan for that employee. The employee must advise the REA of this commitment as soon as reasonably possible but no later May 22, 2020.

The parties agree that these provisions will be applied for the time period stated in this MOU and, to the extent necessary, any conflicting provision in the CBA is superseded during the described time period.

**REVERE LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION**

REVERE EDUCATION ASSOCIATION

By:
Matthew L. Montgomery, Superintendent

By:
Jennifer Jacoby, REA President

Date:

Date:

New Document

MEMORANDUM OF UNDERSTANDING
Between the
Revere Local School District Board of Education
And the
Revere Education Association

The Revere Local School District Board of Education ("Board") and the Revere Education Association ("Association"), collectively referenced as "the parties," agree, in accordance with House Bill 197, to complete teacher evaluations for the 2019-2020 school year, in accordance with the following procedures:

1. For each teacher or counselor who is subject to an evaluation under Article 7, Evaluation, as set forth in the collective bargaining agreement between the parties, effective July 1, 2019 to June 30, 2022, if all required observations were completed by March 16, 2020, the credentialed evaluator shall complete the evaluation report by May 22, 2020 and provide the written evaluation report for the 2019-2020 school year to the individual teacher by May 29, 2020. Any areas on the rubric which did not contain evidence as of May 22, 2020 shall not be factored into the final summative rating. Evaluators will only factor in areas of the rubric which did contain evidence prior to finalizing the written evaluation report. This is to account for evidence which could not be collected through normal processes, (e.g. additional walkthroughs and post-conference meetings) during the 'stay at home order'.

2. For each teacher or counselor who is subject to an evaluation under Article 7, Evaluation, as set forth in the collective bargaining agreement between the parties, effective July 1, 2019 to June 30, 2022, if all required observations were not completed by March 16, 2020, no further observations shall be required for teachers who fall into the following categories, A-2, B, and C. These teachers will have shared attribution included as their student growth measures. Based upon observation and walk-through data available, the credentialed evaluator shall complete the evaluation report by May 22, 2020 and provide the written evaluation report for the 2019-2020 school year to the individual teacher by May 29, 2020. For A-1 teachers who did not complete their evaluation cycle, they will have the option to have their evaluation completed or take the "Covid-19" exemption. With this exemption, the A-1 teacher will maintain the rating and evaluation cycle that were in place at the start of the 2019-2020 school year when school begins in the fall of 2020.

3. No teacher or counselor who was subject to an evaluation under Article 7, Evaluation, as set forth in the collective bargaining agreement between the parties, effective July 1, 2019 to June 30, 2022, may be nonrenewed or placed on an improvement plan due to an incomplete evaluation for the 2019-2020 school year.

4. In the event a teacher or counselor was subject to a professional improvement plan during the 2019-2020 school year, under Article 7, Evaluation, said plan will continue for the 2020-2021 school year. Once school resumes for the 2020-2021 school year, the credentialed evaluator shall establish a revised date for completion of the professional improvement plan.

5. All signatures required for completion and submission of teacher evaluations shall be electronically acquired and original/hand signatures shall not be required. All teachers are required to log into the e-TPES system and enter their personal PIN numbers to confirm receipt and sign the 2019-2020 final summative evaluation. Copies of teacher evaluations shall be transmitted electronically and not in paper form.

6. Based upon the full completion of the procedures provided above, all teachers subject to evaluation for the 2019-2020 school year shall be deemed to have evaluations complied with for purposes of R.C. 3319.11.

This Memorandum of Understanding shall expire on June 30, 2021. This Memorandum of Understanding contains the entire agreement between the parties with respect to its subject matter and supersedes any prior agreements or understandings between the parties concerning the issues reflected in the foregoing provisions.

**FOR THE REVERE LOCAL SCHOOL
DISTRICT BOARD OF EDUCATION:**

**FOR THE REVERE EDUCATION
ASSOCIATION:**

Matthew L. Montgomery, Superintendent

Jennifer Jacoby, REA President

Date

Date

This Memorandum of Understanding was approved by the Revere Local School District Board of Education on May 12, 2020, Board Resolution No. _____.

New Document

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This Memorandum of Understanding ("MOU") is entered into by, between, and on behalf of the Revere Local School District Board of Education ("Board") and the Revere Education Association ("REA") on this 12th day of May 2020.

The REA and the Board are parties to a collective bargaining agreement ("CBA") that is effective from July 1, 2019, through June 30, 2022.

Due to the school building closures through the end of the 2019-2020 academic year in response to the COVID-19 pandemic mitigation orders of Governor Mike DeWine and the transition needed for the occupation of newly constructed school areas, the parties agree that there needs to be an adjustment to the supplemental salary schedule for the 2019-2020 school year for holders of supplemental duty contracts.

For the 2019-2020 school year, the supplemental salary schedule shall be adjusted to correspond with the limitations imposed on the performance of supplemental contract duties by the school building closures for the remainder of the 2019-2020 school year. Attached as Exhibit "A" is the intended supplemental salary adjustments.

Each effected employee will have the right to appeal the set amount to the Superintendent and/or designee and the REA President and/or designee. The two parties will render a final decision based on the evidence presented and the decision will not be subject to the grievance procedures per the CBA.

For the 2020-2021 school year, the issuance of supplemental duty contracts for the 2020-2021 school year will be delayed until the Superintendent has sufficient information regarding that school year that enables him to recommend the issuance of supplemental duty contracts.

The parties agree that these provisions will be applied for the period stated in this MOU and, to the extent necessary, any conflicting provision in the CBA is superseded during the described period.

**REVERE LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION**

REVERE EDUCATION ASSOCIATION

By: _____
Matthew L. Montgomery, Superintendent

By: _____
Jennifer Jacoby, REA President

Date: _____

Date: _____

Academic Supplementals - WANT TO BE PAID 06/05/20

Name	School	Position	Total Contract	% Remaining	% Suggested	Notes
Rena Baker		Choreographer	2952.53	100%	75%	Many rehearsals already completed
Lori Bell		Gaming Club 50%-Bath	632.69		75%	75% of school year-RB
Richard Booth		Bldg Computer Coordin	5061.48		75%	per PK logic for HS
Jill Burket		Books Alive 50%	843.58		75%	75% of school year-RB
Jessica Capps		Stem-Bes	1265.37		75%	75% of school year-RB
Robert Carlyon		Music-Vocal Spring Play	2108.95	100%	75%	Many rehearsals already completed
Callah Cooke		Yearbook Advisor-RMS 50%	632.69		100%	will there be a yearbook???
Rebecca Delauder		New to District Mentor	843.58		100%	
Karen Ducharme		Bus Duty-Richfield	3374.32	per diem	100%	RB
Stephanie Duttry	RHS	New to District Mentor	843.58	100%	75%	75% of school year-PK
Stephanie Duttry	RHS	Intensive Need Coordinator-RHS	843.58	100%	75%	75% of school year-PK
Carl Gaskin		Bus duty 50%-Bath	843.58	per diem	per diem	RB
Elizabeth Hamilton		Gaming Club RMS 50%	632.69		75%	75% of school year-RB
Kelly Heider		Bus Duty-50% Richfield	843.58	per diem	per diem	RB
Jeff Johnson		New to District Mentor	843.58		100%	RB
Linda Leshan		Bus duty-50% Richfield	1687.16	per diem	per diem	RB
Stephanie Mason	RHS	Dept Head Math	5061.48	100%	100%	Still attends leadership meetings - Guides Math Dept-PK
Stacie Mamula	RHS	Intensive Need Coordinator-RHS	843.58	100%	75%	75% of school year-PK
Beth Matyja		LPDC-RMS	3374.32		100%	
Suzanne Peary		New to District Mentor	843.58		100%	
Kelly Peel		RTI-RMS-50%	527.24		100%	
Kelly Peel		Books Alive-RMS	1265.37		75%	75% of school year-RB
Samantha Price	RHS	Intensive Need Coordinator-RHS	843.58	100%	75%	75% of school year-PK
Dean Rahas	RHS	Dept Head-Fine Arts	738.13	100%	100%	Still attends leadership meetings - Guides Electives Dept-PK
Rebecca Ray	RHS	Class Advisor-senior 50%	1898.06	100%	100%	Will still have prom & graduation-PK
Jenna Repp	RHS	Class Advisor-senior 50%	1898.06	100%	100%	Will still have prom & graduation-PK
Samer Rinehart		RTI-Richfield	1476.27		75%	
Samer Rinehart		SLO	1687.16		75%	
Samer Rinehart		Bus Duty-50% Richfield	843.58	per diem	per diem	RB
Katie Rizzo		Middle School	1687.16		75%	
Laurie Russell	RHS	Drama Dir Spring Musical	6748.64	100%	75%	Many rehearsals already completed-PK
Susan Sanders		Project Love	1687.16	100%	75%	75% of school year-PK
Kathy Saturni		RTI-Bath	1476.27		75%	
Kathy Saturni		SLO	1687.16		75%	
Jeff Shane	RHS	Dept Head-Science	3374.32	100%	100%	Still meeting w/ admin-PK
Jeff Shane	RHS	Science Olympiad	2952.53	100%	75%	No more contests-PK
Joe Silvestri	RHS	Robotics-RHS	4217.9	100%	100%	Season completed-PK
Alan Silvili	RHS	Lantern	2530.74	100%	100%	Still in publication / class-PK
Mathew Slencsak		Forensic	3374.32		60%	Removed from position-PK
Melanie Stuthard		SLO	1687.16		75%	
Melanie Stuthard		Washington DC Coordinator	1687.16		100%	
Melanie Stuthard		Dept Head Social Studies-RMS	1687.16		100%	
Lisa Thacker		Yearbook Advisor-RMS 50%	843.58		100%	
Lisa Thacker		Gaming Club 50%-Bath	843.58		75%	75% of school year-RB
Mike Wiley		Middle School Choir	843.58		50%	how many of scheduled choir concerts occurred???
Brian Rizzo	RHS	Marching Band Asst. Directo	2741.64	contract not signed yet	100%	Season completed in full-PK
Brian Rizzo	RHS	Pep Band	1265.37	contract not signed yet	100%	Season completed in full-PK
Brian Rizzo	RHS	Musical Director	1265.37	contract not signed yet	75%	Started Rehearsals - Cut short-PK
Brian Rizzo	RHS	Summer Marching Band	2741.64	contract not signed yet	TBD	Is this for the coming Spring and Summer?-PK
Lydia Mainzer		Asst Forensic-Asst	1054.48	contract not signed yet	100%	Worked through entire season. -PK
Jennifer Exten	RHS	SLO	1687.16	100%	75%	Still required per OTES-PK
Maxwell Beckhard	RHS	percussion advisor	2530.74	Was in the Fall just turned in contract	100%	Season completed-PK

Total

96168.17

Supplementals

Extended Time	Total Payment	Amt Paid	Total Days Paid	% Recomm ended	Notes
Nick Depompei	6010.50	4007.00	15	10	100 PK
Cindy Gobrogge	2364.55	1182.28	5	2.5	50 per Phil King---off on maternity leave
Yvonne Kelly	2837.46	945.82	6	2	100
Elizabeth Long	6141.15	4094.10	15	10	100 PK
Mike Murphy	2263.70	1358.22	5	3	100
Jacqueline Reasor	2144.28	714.76	6	2	100
Emily Rion	5707.95	4566.36	15	12	100 PK
Rachel Winski	1830.45	1098.27	5	3	100
Mary Gindlesberger	2837.46		6		100
Kristi Kerrigan	1966.84		4		100
Michelle Pruchnicki	1348.80		4		100
Total	35453.14	17966.81			

Spring Supplementals

Name	Sport	Amount		% Recommended	Notes
Dave Heideman	Boys Tennis	3796.11	73%	38/52 per tom mckinnon	
Tony Ingram	Softball Asst.	3796.11	73%	38/52 per tom mckinnon	
Cassandra Stanmton	Softball Asst.	3796.11	73%	38/52 per tom mckinnon	
Joe Tagliarini	Softball Head Coach	5061.48	73%	38/52 per tom mckinnon	
Terry Cistone	Track-RHS	5061.48	73%	38/52 per tom mckinnon	
Jason Cottrell	Baseball	5905.06	73%	38/52 per tom mckinnon	
Dave Flegel	Track-RMS	3796.11	18%	3/17 per tom mckinnon	
John Mcknight	Track-RMS	5483.27	18%	3/17 per tom mckinnon	
Mike Murphy	Track-RHS	4639.69	73%	38/52 per tom mckinnon	
Mike Paxon	Lacrosse-Girls	5061.48	73%	38/52 per tom mckinnon	
Kathleen Shisler	Tennis-Boys	5061.48	73%	38/52 per tom mckinnon	
Joe Williams	Track-RMS	5483.27	18%	3/17 per tom mckinnon	
Lisa Thacker	Track-RHS-Girls	3796.11	73%	38/52 per tom mckinnon	
Eric Browne	Baseball	3796.11	73%	38/52 per tom mckinnon	
Lauren Duncan	Track-RMs-Girls	3796.11	18%	3/17 per tom mckinnon	
Neal Edwards	Baseball	3796.11	73%	38/52 per tom mckinnon	
Molly Fischer	Track Combo-RHS	3796.11	73%	38/52 per tom mckinnon	
Beverly Kendra	Lacrosse-Girls	3796.11	73%	38/52 per tom mckinnon	
Lyle Kniep	Track-RHS-Boys	3796.11	73%	38/52 per tom mckinnon	
Bruce MacDonald	Lacrosse -Giirls-ASSt	3796.11	73%	38/52 per tom mckinnon	
Evan Pinney	Lacrosse-Boys_asst	3796.11	73%	38/52 per tom mckinnon	
Jacob Sheffer	Lacross-Boys-Head c	5061.48	73%	38/52 per tom mckinnon	
Kevin Somerville	Track-Boys-RHS	5061.48	73%	38/52 per tom mckinnon	
Kevin Somerville	Track-Girls	5061.48	73%	38/52 per tom mckinnon	
Steve Wido	Baseball-Asst	4217.90	73%	38/52 per tom mckinnon	
Total		110508.98			

Supplementals -Partial Paid							NOTES
Name	School	Position	total Contract	Amt Pd	% Remaining	% Suggested	
Amy Fagnilli	RHS	Yearbook_RHS	5483.27	2741.64	50%	100%	PK
Amy Fagnilli	RHS	Drama Dir	2108.95	1054.48	50%	100%	Completed the Show-PK per PK logic for HS
Shannon Davy		Bldg Tech-Rich	2952.53	1476.27	50%	75%	
Nicholas Depompei	RHS	Dept Head	3796.11	1898.06	50%	100%	PK
		Class Advisor					
Nicholas Depompei	RHS	Sophomores	2108.95	1054.48	50%	75%	PK
Cindy Gobrogge	RHS	Bldg Tech-RHS	3796.11	1898.06	50%	75%	PK
Cindy Gobrogge	RHS	Mentor	1265.37	632.69	50%	75%	PK
Cindy Gobrogge	RHS	Class Advisor juniors	3796.11	1898.06	50%	75%	PK
Elizabeth Long	RHS	Mentor	843.58	421.79	50%	75%	PK
Elizabeth Long	RHS	Student Council	3796.11	1898.06	50%	75%	PK
Mike Murphey		RTI	527.24	263.62	50%	75%	
Rachel Winski		RTI	527.24	263.62	50%	75%	
Courtney Acker		Mentor	843.58	421.79	50%	100%	
Kristine Bisesi		Dept Head-ELA	2952.53	1155.01	???	100%	is amount paid correct?(rb)
Nicole Bratt		RTI	527.24	263.62	50%	75%	
Dawn Cancelliere		Dept Head Soc Std RMS	1687.16	843.58	50%	100%	
Todd Casey		Mentor	843.58	421.79	50%	100%	
Jack Cooper	RHS	Dept Head	5061.48	2530.74	50%	100%	PK
Jack Cooper	RHS	Key Club	4217.90	2108.95	50%	75%	PK
Beth D'amico	RHS	Stud Coun	1687.16	843.58	50%	75%	PK
Rebecca Delauder		Grade Ld 2nd grade	2952.53	1476.27	50%	100%	
Lynn Dubsky		RTI	1476.27	736.14	50%	75%	
Shelia Farrance		Bus Duty	3374.32	1687.16	50%	per diem	RB
Shelia Farrance		RTI	1476.27	738.14	50%	75%	
John Faust		Bus Duty	1265.37	632.69	50%	per diem	RB
Maria fela	RHS	Dept Hd	2952.53	1476.27	50%	100%	PK
Ryan Fletcher		Dept Hd	3374.32	1687.26	50%	100%	
Ryan Fletcher		Acad Chall	1265.37	632.69	50%	75%	75% of school year-RB
Alice Forney	RHS	Director-Muic-Vocal	2952.53	1476.27	50%	90%	Only One concert Remaining-PK
Sandra Fox	RHS	Art Club	3374.32	1687.16	50%	75%	PK

Supplementals -Partial Paid							NOTES
Name	School	Position	total Contract	Amt Pd	% Remaining	% Suggested	
Jeff Fry	RHS	mentor	1265.37	632.69	50%	75%	PK
Jeff Fry	RHS	new to distrct mentor	843.58	421.79	50%	75%	PK
Jeff Fry	RHS	Academic Chall	3374.32	1687.16	50%	100%	Season Completed-PK
Jeff Fry	RHS	LPDC	3374.32	1687.16	50%	100%	Still Meeting-PK
Jeff Fry	RHS	Dept Head Soc Std	5061.48	2530.74	50%	100%	PK
Joanne Gillette	RHS	Oh Math	2108.95	1054.48	50%	75%	PK
Joanne Gillette	RHS	MU ALPHA	1687.16	843.56	50%	75%	PK
Kristi Kerrigan		Gaming	632.69	316.35	50%	75%	
Nicole Green		Bus Duty	632.69	316.35	50%	per diem	RB
Leigh Haynam	RHS	Class ADV	3796.11	1898.06	50%	75%	PK
Leigh Haynam	RHS	Dept Head	2952.53	1476.27	50%	100%	PK
Deidre Hichens		LPDC	2108.95	1054.48	50%	100%	
Deidre Hichens		Grade LDR grade 3	3374.32	1687.16	50%	100%	
Amy Hiller		Math Counts	843.58	421.79	50%	75%	
Amy Hiller		RTI	527.24	263.62	50%	75%	
Dave Howson		Stud Coun	843.58	421.79	50%	75%	
Sandra Kahoe		Mentor	1265.37	632.69	50%	100%	
Sandra Kahoe		Grade LDR grade 5	3374.32	1687.16	50%	100%	
Kim Keating		LPDC	1687.16	843.56	50%	100%	
John Kerezy	RHS	Debate	2481.12	1240.56	50%	100%	Season Completed. Still coaching online participants-PK
Pete Kramarczuk	RHS & RMS	Detention Sat	3374.32	1687.16	50%	per diem	10 of 17 sessions completed for entire year-PK
Darren Lebeau	RHS	Band Dir	6326.85	3163.43	50%	75%	PK
Darren Lebeau	RHS	summer marching	6326.85	3163.43	50%	100%	PK
Darren Lebeau	RHS	Jazz	3374.32	1687.16	50%	75%	PK
Darren Lebeau	RHS	Stg MGR	6326.85	3163.43	50%	75%	PK
Jennifer Lovsey		Mentor	843.58	421.79	50%	100%	
Stephanie Macaouda		RTI	527.24	263.62	50%	75%	
Vallorie Marsillo		Bus Duty	843.58	421.79	50%	per diem	RB

Name	School	Supplementals -Partial Paid				Amt Pd	% Remaining	% Suggested	NOTES
		Position	total Contract						
Allison McIntyre		Mentor	1265.37		632.69		50%	100%	
Jason Milczewski	RHS	Club Adv International	3374.32		1687.16		50%	75%	PK
Suzanne Pearcy		Grd Ldr Kindergarten	2952.53		1476.27		50%	100%	
Kelly Peel		Books Alive	843.58		421.79		50%	75%	
Dawn Peters		RTI	1054.48		527.24		50%	75%	
Dawn Peters		Bus Duty	1265.37		632.69		50%	per diem	RB
Robert Pierson	RHS	Drama Dir	8435.80		4217.9		50%	75%	PK
Robert Pierson	RHS	NAHS	2530.74		1265.37		50%	100%	still having virtual art show-PK
Emily Pruchinicki		RTI	1476.27		738.14		50%	75%	
Cathy Rundo		Gaming	843.58		421.79		50%	75%	75% of school year-RB
Eugene Sawan	RHS	Chess Club	3796.11		1898.06		50%	75%	PK
Deborah		Mentor	1687.16		843.58		50%	100%	
Deborah		Grad Ldr grade 1	3374.32		1687.16		50%	100%	
Karthy Shaffer		Gaming 50% Richfield	843.58		421.79		50%	75%	75% of school year-RB
Piper Short		Mentor	2108.95		1054.48		50%	100%	
Kevin Somerville		Dept HD	3374.32		1687.16		50%	100%	
Stephanie Thonen		Grade Ldr 4	2952.53		1476.27		50%	100%	
Kevin Verde		Student Council	843.58		421.79		50%	75%	
Kevin Verde		Bldg Comp	1476.27		738.14		50%	75%	
Joe Williams		Bldg Tech	2530.74		1265.37		50%	75%	
Joe Williams		Stem	1265.37		632.69		50%	75%	
Nick Kos		Academic Chall	1265.37		632.69		50%	75%	
Rachel Walgate	RHS	SLO	1687.16		843.58		50%	75%	
Ryan Fletcher		SLO	1687.16		843.58		50%	75%	
Totals			196399.12		97876.55				