

AGENDA

Revere Local School District
Revere Board Meetings
Addendum to 4-20-21 Regular April BOE Meeting
Tuesday, April 20, 2021, 5:30 pm - 8:30 pm
Revere High School Media Center

I. SUPERINTENDENT'S AGENDA - Matthew L. Montgomery, Ph.D.

a. REA MOU - Calendar Proposal

It is recommended that the Board of Education approve the MOU as detailed in **attachment 9**, contingent upon REA approval.

b. Revised 2020-2021 and 2021-2022 District Calendars

It is recommended that the Board of Education approve the calendars as detailed in **attachments 10 and 11**, contingent upon REA approval.

NEW DOCUMENT

MEMORANDUM OF UNDERSTANDING
Between the
Revere Local School District Board of Education
And the
Revere Education Association

The Revere Local School District Board of Education ("Board") and the Revere Education Association ("Association"), collectively referenced as "the parties," agree, due to the difficulties of the 2020-2021 school year as it relates to the COVID-19 pandemic, to end the school year early.

For the 2020-2021 school year, the work year for REA bargaining unit members shall end earlier than originally scheduled. The teachers' work year shall end June 11, 2021 (instead of June 18, 2021 as originally scheduled). The SSPs' work year shall end June 25, 2021 (instead of July 2, 2021 as originally scheduled). This will result in five (5) fewer work days. Bargaining unit members of REA shall receive the scheduled contractual salary to which they are due for the 2020-2021 school year on the established payroll schedule.

For the 2021-2022 school year, the work year for REA bargaining unit members shall begin earlier than originally scheduled. The teachers' 2021-2022 work year shall begin on August 24, 2021 (instead of August 26, 2021 as originally scheduled). The SSPs' 2021-2022 work year shall begin on August 10, 2021 (instead of August 12, 2021 as originally scheduled). This will result in two (2) more work days. Bargaining unit members of REA shall receive the scheduled contractual salary to which they are due for the 2021-2022 school year in the established payroll schedule without any additional compensation for the two (2) transferred work days. The additional two (2) work days shall not be student instructional days but shall be negotiated by the Administration and REA as professional development and/or teacher preparation time.

For the 2021-2022 school year, the parties agree that March 18, 2022 will be changed from an instructional day with students present, to a professional development day for REA bargaining unit members. This day shall be added to the end of the 2021-2022 calendar as an instructional day for students on June 10, 2022. The teachers' 2021-2022 work year shall end on June 13, 2022 (instead of June 10, 2022 as originally scheduled). The SSPs' work year shall end on June 27, 2022 (instead of June 24, 2022 as originally scheduled).

For the 2021-2022 school year, newly hired teachers will have the option to begin their 2021-2022 work year on the day originally scheduled, which is August 26, 2021. Newly hired SSP's will have the option to begin their 2021-2022 work year on the day originally scheduled, which is August 12, 2021. However, the parties agree that newly hired teachers and SSP's may choose to begin their work year early (August 24, 2021 for teachers and August 10, 2021 for SSP's) at their per diem rate.

For the 2021-2022 school year, if a current member of the REA bargaining unit made financial commitments toward a planned trip/vacation on or before April __, 2021 **(date of voting on MOU suggested)** and can provide documented proof of such a financial commitment, REA will work with the Administrators to develop an alternate plan for that employee.

This Memorandum of Understanding shall expire on June 30, 2022. This Memorandum of Understanding contains the entire agreement between the parties with respect to its subject matter and supersedes any prior agreements or understandings between the parties concerning the issues reflected in the foregoing provisions.

**FOR THE REVERE LOCAL SCHOOL
DISTRICT BOARD OF EDUCATION:**

Matthew L. Montgomery PhD., Superintendent

Date

**FOR THE REVERE EDUCATION
ASSOCIATION:**

Jennifer Jacoby, REA President

Date

NEW DOCUMENT

REVERE LOCAL SCHOOL DISTRICT

2020 - 2021 School Calendar

Attachment 10

Board of Education Approved: **April 20, 2021 *revised**

AUGUST				
M	T	W	R	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

SEPTEMBER				
M	T	W	R	F
	1	2	(3)	(4)
7	[8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30		

OCTOBER				
M	T	W	R	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

NOVEMBER				
2	3	4	5	6*
(9)	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30				

DECEMBER				
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

JANUARY				
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29*

FEBRUARY				
(1)	2	3	4	5
8	9	10	11	(12)
15	16	17	18	19
22	23	24	25	26

MARCH				
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

APRIL				
			1	2
5	6	7	8	9
12	13	14	15*	(16)
19	20	21	22	23
26	27	28	29	30

MAY				
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

JUNE				
	1	2	3	4
7	8	9	10]	(11)
14	15	16	17	18
21	22	23	24	25
28	29	30		

GRADING PERIODS K-12

9/8 - 11/6	43 days
11/10 - 1/29	45 days
2/2 - 4/15	46 days
4/19 - 6/10	38 days
	172 days

CODES:

() = Teacher In-Service Day - No school for students

* = End of grading period

[= First day for students

] = Last day for students

[] = Holiday or Other - No school for students

IMPORTANT DATES

Convocation & Room Set Up	09/03/20
Wellness & PD	09/04/20
Labor Day	09/07/20
First Day for Students	09/08/20
NEOE Day	10/09/20
In-Service/Records	11/09/20
Thanksgiving	11/26 & 11/27/20
Conference Pay-Back Day	11/30/20
Winter Break	12/21/20 - 1/1/21
Martin Luther King Day	01/18/21
In-Service/Records	02/01/21
Professional Development	02/12/21
Presidents' Day	02/15/21
Spring Break	3/29/21 - 4/2/21
In-Service/Records	04/16/21
Memorial Day	05/31/21
Last Day for Students	06/10/21
In-Service/Records	6/11/2021

The Ohio Department of Education allows school districts to count hours rather than days as they set their school calendar. Based upon this calculation, the Revere District has 9 calamity days available before days need to be made up starting with 6/18, 6/21, etc. as needed.

NEW DOCUMENT

REVERE LOCAL SCHOOL DISTRICT

2021 - 2022 School Calendar

Attachment 11

Board of Education Approved: **April 20, 2021 *revised**

AUGUST				
M	T	W	R	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	(24)	(25)	(26)	(27)
[30]	31			

SEPTEMBER				
M	T	W	R	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	

OCTOBER				
M	T	W	R	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29*

NOVEMBER				
M	T	W	R	F
(1)	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30			

DECEMBER				
M	T	W	R	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

JANUARY				
M	T	W	R	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21*
(24)	25	26	27	28
31				

FEBRUARY				
M	T	W	R	F
	1	2	3	4
7	8	9	10	(11)
14	15	16	17	18
21	22	23	24	25
28				

MARCH				
M	T	W	R	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	(18)
21	22	23	24	25
28	29	30	31*	

APRIL				
M	T	W	R	F
				(1)
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

MAY				
M	T	W	R	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

JUNE				
M	T	W	R	F
		1	2	3
6	7	8	9	10]*
(13)	14	15	16	17
20	21	22	23	24
27	28	29	30	

GRADING PERIODS K-12

8/30 - 10/29	43 days
11/2 - 1/21	45 days
1/25 - 3/31	45 days
4/4 - 6/10	44 days
	177 days

CODES:

() = Teacher In-Service Day - No school for students

* = End of grading period

[= First day for students

] = Last day for students

[] = Holiday or Other - No school for students

Professional Development	8/24/21
Professional Development	8/25/21
Convocation & Room Set Up	08/26/21
Wellness & PD	08/27/21
First Day for Students	08/30/21
Labor Day	09/06/21
NEOE Day	10/08/21
In-Service/Records	11/01/21
Thanksgiving	11/25 & 11/26/21
Conference Pay-Back Day	11/29/21
Winter Break	12/20 - 12/31/21
Martin Luther King Day	01/17/22
In-Service/Records	01/24/22
Professional Development	02/11/22
Presidents' Day	02/21/22
Professional Development	3/18/22
In-Service/Records	04/01/22
Spring Break	4/11 - 4/15/22
Memorial Day	05/30/22
Last Day for Students	06/10/22
In-Service/Records	06/13/22

The Ohio Department of Education allows school districts to count hours rather than days as they set their school calendar. Based upon this calculation, the Revere District has 9 calamity days available before days need to be made up.