

**1 MANSFIELD TOWNSHIP BOARD OF EDUCATION
WORK SESSION MEETING MINUTES
JUNE 12, 2008**

CALL TO ORDER

Mr. Stabile, Board President, opened the June 12, 2008 Work Session at 7:00 p.m. with the following statement:

In accordance with the New Jersey Open Public Meetings Law, the time, date, and location of this meeting was sent to the Star-Gazette and Express-Times, April 26, 2008, was posted in the municipal building and the school lobby, and is on file with the Township Clerk.

ROLL CALL

Present: Mr. Jeff Stabile Mr. Richard Young Mr. John Bell Ms. Barbara Curto Ms. Tracey Janowski Ms. Diane Margolin Ms. Karri Sienna-Reyes Mr. Russell Uhrig	Absent: Mr. Kenneth Polakowski
--	--------------------------------

Also present were: Dr. Seipp, Mr. Kemp and Ms. Roszkowski.

Community: Approximately three hundred community and/or staff members were present.

COMMUNICATIONS

The following letters were read by Mrs. Roszkowski:

- | | |
|---|---|
| 1. Mrs. Catherine E. Brennan provided notice of her intent to retire from the Mansfield School District beginning August 1, 2008. | C. BRENNAN
RETIREMENT |
| 2. Mrs. Rebecca Summitt requested to be placed on a child rearing leave through June 30, 2009 at the conclusion of her 12-week FMLA leave. | R. SUMMITT
CHILD REARING
LEAVE |
| 3. The members of the Mansfield Education Association wrote a letter in support for Mr. Edward Kemp for the position of Superintendent of Mansfield Township School District. | MEA SUPPORTS
MR. KEMP FOR
SUPERINTENDENT |
| 4. Mrs. Jeannie General wrote a letter in support of Mr. Edward Kemp for the District's next Superintendent. | J. GENERAL
SUPPORT FOR
MR. KEMP |

5. A letter from a parent with regard to a transportation issue was placed in the Board Members packets. The letter was not read publicly to protect student confidentiality. **PARENT LETTER
RE:
TRANSPORTATION**

**SPECIAL PRESENTATION – AWARDS
– DR. SEIPP**

Dr. Seipp introduced this evening's Master of Ceremonies for the Annual Awards Presentation, Mr. Ed Kemp. Following are the recipients of awards and/or mention for accomplishments over the last school year at Mansfield Township School District:

1. VFW Patriot's Pen Essay Winner and Participants – Mr. Ed Case, VFW, introduced winners and participants as follows: **PATRIOT'S PEN
ESSAY CONTEST**

- Elyssa Hame – Winner
- Arthur Cheung
- Brittany Creedon
- Elizabeth Robinson
- Sally Weiner
- Dawn Drescher – Teacher Participant
- Beth Yaremczak – Teacher Participant
- Ed Kemp – Administrative Participant

2. Warren County Fire Prevention Poster Contest Winners were announced by the Fire Marshall as follows: **WC FIRE
PREVENTION
POSTER CONTEST**

- Inessa Galicianschii
- Jessica Hoff
- Justin Iaione

3. Mr. Stabile presented a certificate of appreciation to Mr. Kevin Moore for his 12 years of Service to the Mansfield Township School Community as in the capacity of Board of Education Member. The following text was on the certificate and was signed by members of the Board: **THANK YOU
KEVIN MOORE**

The Master Teacher whose creative delivery could transform the most mundane subject matter, like a QAAR presentation, into an enjoyable, learning experience.

The Financial Humorist whose wit and knowledge allowed you to not only expertly Chair the Finance Committee but to elicit

laughter and to transfix an audience through your unique budget presentations.

The Environmentalist whose love of science and nature led to your promoting the Camp Bernie experience.

The Champion of Children whose desire to provide memorable, lifetime experiences for children inspired the development of the Sixth Grade Lock In.

We will be forever grateful for your countless contributions and caring stewardship of the Mansfield Township School District.

4. Wordmasters awards were announced by Kristin Baker as follows:

WORDMASTERS

Grade 6

- Nick DiSessa – 1st Place
- Theresa Pham – 2nd Place
- Sally Weiner – 3rd Place

All three are National Honorable Mention

Grade 5

- Aidan Nicholas – 1st Place - National High Honors
- Miranda Vargo – 2nd Place – National Honorable Mention
- Veronica Bigham and Danny Robbins – 3rd Place

Grade 4

- Justin Westley – 1st Place – National High Honors
- Victoria Stabile, Luke Hamill –
2nd Place – National High Honors
- Kasey DiSessa – National Honorable Mention

Grade 2 (using Grade 3 materials)

- Marcus Hertzog and Spencer Leahy – 1st Place
- Sydney Lawrence – 2nd Place
- Amanda Hicks – 3rd Place

School Wide MTES First Place –

- Justin Westley
- Aidan Nicholas

5. Continental Math League awards were announced by Kristin Baker as follows:

**CONTINENTAL
MATH LEAGUE**

- Theresa Pham – 1st Place Solo

- Annie Topoleski and Jeanna Pisano – 1st Place Pair
- Aidan Nicholas – 2nd Place Solo
- Nicholas Gagliano – 2nd Place Solo
- Megan Ordemann – 2nd Place Solo
- Spencer Leahy – 2nd Place Solo
- CJ Knorr and Victoria Stabile – 2nd Place Pair
- Justin Wiggins – 3rd Place Solo
- Carlee Moran and Miranda Vargo – 3rd Place Pair

School Wide MTES First Place Solo Only –

- Theresa Pham

6. Mathematics Game **top scoring team** was announced by Kristin Baker:

**MATHEMATICS
GAME**

- Connor Grillo
- Nicholas Gagliano
- Aidan Nicholas
- Jacob Rapp

7. MATHFAX awards were presented by Diane Hogan as follows:

MATHFAX

3rd Grade

- Jason Tran – 1st Place
- Taylor Hoover – 2nd Place
- Todd Spender – 2nd Place

4th Grade

- Justin Westley – 1st Place and 4th Place in NJ Public School

Division

- CJ Knorr – 2nd Place
- Jonathon Soares – 3rd Place

5th Grade

- Annie Topoleski – 1st Place
- Kevin Vuong – 2nd Place
- Miranda Vargo and Nicholas Gagliano tie – 3rd Place

6th Grade

- Arthur Cheung – 1st Place and 4th overall in NJ Public

School Math Division

- Theresa Pham – 2nd Place
- Kyle Watt – 3rd Place

8. Mrs. Iaione's Fourth Grade Class Project – "Change for Change" – was explained. The class not only met their goal of buying a goat for a village in another part of the world, but exceeded their goal in that they collected enough additional funds to buy school supplies, an additional goat, and two sewing machines. **CHANGE FOR CHANGE**
9. Big Buddies were introduced by Leslie Fulmer Cook. **BIG BUDDIES**
10. Peer Mediators were: **PEER MEDIATORS**
- Anastasia Brenich
 - Erin Beverley
 - Arthur Cheung
 - Logan Hanisak
 - Elizabeth Kochan
 - Eileen McMenamin
 - Megan McPhillips
 - Ashley Mosher
 - Faith Niemynski
 - Darrien Pinkman
 - Nicole Sbashnig
 - Kara Shipley
 - Kerstyn Simpson
 - Jake Spender
 - Sally Weiner
11. Warren County Soil Conservation Poster Contest winners and participants were as follows: **WC SOIL CONSERVATION**
- Christina Kyrylchuk – 2nd Place Winner
 - Julianne Kimble – Participant
 - Tatyani Lagomarsino – Participant
 - Joey Misener – Participant
 - Samantha Sbashnig – Participant
 - Hayden Slaff – Participant
12. Junior National Young Leaders Conference Nominees were presented by Marc Tyson as follows: **JUNIOR NATIONAL YOUNG LEADERS CONFERENCE NOMINEES**
- Olivia Eberle
 - John General
 - Melanie Loth
 - Jackie Sesholtz

- Jake Spender
 - Sally Weiner
13. Extraordinary Achievement in Writing: **EXTRAORDINARY
ACHIEVEMENT IN
WRITING**
- June Antley
14. Spelling Bee Winner: **SPELLING BEE**
- Bayaman Ahmedov
15. Geography Bee Winner: **GEOGRAPHY BEE**
- John General
16. Perfect Score on the NJASK 5 Math Test: **PERFECT SCORE**
- Kyle Watt
17. Warren County Forensics Tournament Winners were: **WC FORENSICS
TOURNAMENT
WINNERS**
- John General
 - Sally Weiner
18. The PTA President, Jeannie General, was publicly thanked for the work she and the entire organization do for the school. **PTA PRESIDENT
PTA**
19. Staff members receiving Masters Degrees this year are: **MASTERS
DEGREE**
- Kathy Duda
 - Pam Schiesl
 - Marc Tyson
20. Marc Tyson received his Principal's Certification. **PRINCIPAL'S
CERTIFICATION**
21. Diane Hogan received her Supervisor's Certificate. **SUPERVISOR'S
CERTIFICATE**
22. The Teacher of the Year is Carla McDonald. **TEACHER OF
THE YEAR**
23. Retirees are: **RETIREES**
- Catherine Brennan
 - RoseAnn Chavez

- Betsy Guzenski
- Rita Seipp
- Kathy Shisler

Mr. Stabile thanked Mr. Kemp for organizing this evening's award ceremony which had grown from a small gathering in the faculty dining room to a large group in the gym.

**THANK YOU
MR. KEMP**

PUBLIC DISCUSSION

1. Ann Marie Bell, parent of children in school, supports Mr. Kemp's appointment as Superintendent. Brought signed letters from parents petitioning Mr. Kemp be appointed as Superintendent. **A. BELL
SUPPORTS
ED KEMP**
2. Brenda Sams, a lifelong resident, staff member, and taxpayer felt that the ad in the paper was a waste of money. Asked why an Interim Superintendent and not a Superintendent? Why even go out and search when we already have some one here who is highly qualified? Why not Ed Kemp? **B. SAMS
SUPPORTS
ED KEMP**
3. Beth Yaremczak a resident and a staff member came out in support of Ed Kemp for Superintendent. Ed gives us the time to vent, gives us credit for our knowledge, gives us credence for who we are whether we are 25 or 50. Wants some one who will lead Mansfield and feels Ed Kemp is that somebody. **B.
YAREMCZAK
SUPPORTS
ED KEMP**
4. Terry Uhrig a parent and resident supports Ed Kemp for Superintendent. Did research of what it takes to be a good administrator and Ed Kemp fit that definition. He loves the school and helps the community to love the school. **T. UHRIG
SUPPORTS
ED KEMP**
5. Elaine Watts a staff member and parent supports Mr. Kemp for Superintendent. Mr. Kemp is willing to do whatever it takes to get the job done as was witnessed by all . . . he put on an apron and helped out in the lunchroom. **E. WATTS
SUPPORTS
ED KEMP**
6. Mr. Kauffer a parent and resident supports Mr. Kemp for Superintendent. Mr. Kemp stood behind his son when he was hurt last year. He stands at the door every day. You need some one like Mr. Kemp who interacts with kids every day. **MR. KAUFFER
SUPPORTS
ED KEMP**
7. Robin Iaione a staff member and resident supports Ed Kemp for Superintendent. She appreciates the fact that he is always there and walks around the classrooms . . . a great "go to person." **R. IAIONE
SUPPORTS
ED KEMP**

8. Colleen Hurley a staff member supports Ed Kemp for Superintendent to provide stability for the district as Dr. Seipp and Catherine Brennan are leaving . . . every one loves Ed Kemp and can't say enough good things about him. **C. HURLEY
SUPPORTS
ED KEMP**
9. Deb Stenvall a staff member in Mansfield and resident of Tewksbury . . . it was the saddest day in Tewksbury when Ed Kemp left to come to Mansfield. The parents in Tewksbury loved him. Please don't make the same mistake Tewksbury made . . . let's keep Ed Kemp in Mansfield. **D. STENVALL
SUPPORTS
ED KEMP**
10. Pam Beckler a resident in support of Mr. Kemp because he goes above and beyond to do anything for these children. **P. BECKLER
SUPPORTS
ED KEMP**
11. Pam Cerricola a speech therapist in Mansfield came out in support of Ed Kemp and also had a few words about Catherine Brennan's 27 years in Mansfield as Direction of the Child Study Team. Catherine Brennan set the standard for excellence. Thanked Catherine Brennan for all the hard work and dedication given to Mansfield Township . . . you are irreplaceable and will be sorely missed. **P. CERRICOLA
SUPPORTS
ED KEMP &
FAREWELL TO
C. BRENNAN**
12. Robin Kauffer resident and parent in support of Ed Kemp for Superintendent. He was there for her child every day when he was hurt last year. **R. KAUFFER
SUPPORTS
ED KEMP**
13. Kate Larson staff member and resident supports Ed Kemp for Superintendent who will continue the tradition and the spirit of Mansfield School . . . the reason why she moved to Mansfield so that her children could enjoy the culture of the school. **K. LARSON
SUPPORTS
ED KEMP**
14. Mrs. Duda, staff member, thanked the Board for the opportunity to work at Mansfield as Sign Language Interpreter and asked the Board to re-instate the program. **DUDA
RE-INSTATE SIGN
LANGUAGE
PROGRAM**
15. Donna McPhillips, staff member, lifelong resident, and parent supports Ed Kemp for Superintendent. You can get to him any time of day. Ed Kemp has been at every event, he supports all the children and makes them feel special. It would be a shame to lose Ed Kemp. **D.
MCPHILLIPS
SUPPORTS
ED KEMP**
16. Linda Lemp staff member and a 30-year resident supports Ed Kemp for Superintendent. He can handle all situations in the Visitors Center with ease and firmness, and feels he is highly qualified for the position. **L. LEMP
SUPPORTS
ED KEMP**

17. Laura Baggerly, staff member and resident: An interim superintendent costs a lot of money and the dollars lost would be nothing in comparison to losing Ed Kemp. **L. BAGGERLY
SUPPORTS
ED KEMP**
18. Kevin Moore, resident and a Board Member who just finished 12 years of service on the Board: The Board used common sense when I left two months ago . . . did common sense leave with me? We have a great leader in front of us who can provide continuity, a person who has experience . . . we have to keep him here and not lose him. If the Board makes the wrong decision, I will be back on the Board next election. **K. MOORE
SUPPORTS
ED KEMP**
19. Kathy Shisler a staff member supports Mr. Kemp for Superintendent. She has worked with a few administrators and, if you ask this secretary, you've got the best. **K. SHISLER
SUPPORTS
ED KEMP**
20. Cindy Topoleski, lifelong resident of Mansfield, supports Mr. Kemp for Superintendent. **C. TOPOLESKI
SUPPORTS
ED KEMP**
21. Scott Cawood, resident of Mansfield, said that the Board represents the people and the people have spoken . . . if there is not enough in the budget to support a Superintendent and Principal why not combine the position and save dollars. **S. CAWOOD
SUPPORTS
ED KEMP**
22. Mrs. Hogan, a staff member and resident, came to Mansfield so that her child could enjoy the education here in Mansfield. Ed Kemp is in our classrooms all the time and supports him for Superintendent. **D. HOGAN
SUPPORTS
ED KEMP**
23. Sandy Havrisko, staff member and resident, supports Mr. Kemp for Superintendent. He is there for the Music Program . . . left an ill wife at home to support the children when they performed at the Shop Rite. **S. HAVRISKO
SUPPORTS
ED KEMP**
24. Sue Codey, staff member and resident, supports Mr. Kemp for Superintendent. Since his first day on the job, his leadership was evident, his guidance and support ever so present. **S. CODEY
SUPPORTS
ED KEMP**
25. Elodie Kearney, staff member and resident, supports Mr. Kemp for Superintendent. Three years ago, you hired Dr. Seipp – a committee hired Ed Kemp. The faculty was scared. Last time we did not have a choice. Ed Kemp is a hands-on person, please consider him for Superintendent. “He can put up with me.” **E. KEARNEY
SUPPORTS
ED KEMP**

- | | |
|---|---|
| 26. Marlene Fontana, a staff member and resident, believes that a Superintendent in this school is a lot different than in other places I have been. A Superintendent should be a person who is trustworthy and "I think Ed Kemp would be this person." | M. FONTANA
SUPPORTS
ED KEMP |
| 27. Bill Hoffner, resident, in support of Ed Kemp for Superintendent. If the Board does not choose to pick Ed Kemp for the next Superintendent, "I will be on the Board of Education." | W. HOFFNER
SUPPORTS
ED KEMP |
| 28. Jeannie General, resident, supports Ed Kemp for Superintendent. On another note, expressed concern that there will be no world language teacher next year and feels that children watching a video for 40 minutes will not be served well. | J. GENERAL
SUPPORTS
ED KEMP &
WORLD
LANGUAGE
PROGRAM
MR. |
| 29. Mr. Sansavere, resident, supports Ed Kemp for Superintendent. He has been there for her and her children. Also feels that children cannot learn from a video. Please reconsider the sign language teacher. | SANSAVERE
SUPPORTS
ED KEMP |

A ten minute recess was called at 9:08 p.m. with the meeting re-convening at 9:23 p.m.

EXECUTIVE SESSION

1. **MOTION by Mr. Young, second by Mr. Bell** and carried by unanimous vote that the Board approve the following Resolution:

WHEREAS, the Board must consider matter(s) involving personnel and individual privacy the disclosure of which could constitute an unwarranted invasion of privacy; and

WHEREAS, the deliberation of such considerations may be held in private under the provisions of the Open Public Meeting Act;

THEREFORE BE IT RESOLVED, that the Board adjourn to executive session to discuss the above-mentioned matter(s) to the exclusion of all others. If an action results, it will be taken following re-entry into regular session.

(Time: 9:25 p.m.)

- | | |
|---|--|
| 2. MOTION by Mr. Young, second by Mr. Bell and carried by unanimous vote that the Board return to Regular Session. (10:30 p.m.) | Reconvene to
Public Session |
| 3. MOTION by Ms. Margolin, second by Mr. Bell and carried by unanimous vote that the Board announce its intention to hire Ed Kemp as | Mr. Ed Kemp
appointed |

the superintendent of Mansfield Township Elementary School District, **Superintendent** subject to negotiations with Mr. Kemp and subject to the new laws governing the hiring of superintendents and the board further announces its intention to investigate shared services and the school's administrative structure and/or modification for same, if adopted, to be included in the superintendent contract.

CONSENT AGENDA

MOTION by Mr. Bell, second by Ms. Reyes and carried by unanimous vote that the Board approve the minutes of the following meetings:

**MINUTES
APPROVAL**

- May 22, 2008 Regular Board Meeting;
- May 22, 2008 Executive Session; and
- Correct the April 10, 2008 margin caption to read: R. Summit, LOA.

APPROVAL AGENDA PERSONNEL

1. **MOTION by Mr. Young, second by Mr. Bell** and carried by unanimous vote that the Board accept Catherine Brennan's resignation/retirement effective August 1, 2008 with regret.

**C. BRENNAN
RETIRES**

Dr. Seipp thanked Catherine for working for the district with her whole heart and soul.

2. **MOTION by Mr. Young, second by Mr. Bell** and carried by unanimous vote that the Board approve Rebecca Summit's request for a child rearing leave through June 30, 2009 commencing at the conclusion of her 12-week FMLA leave.

**R. SUMMITT
CHILD REARING
LOA**

3. **MOTION by Mr. Young, second by Mr. Bell** and carried by unanimous vote that the Board approve a non-tenured contract for J. Santa, maternity leave replacement teacher for R. Summit, effective September 1, 2008 to June 30, 2009, MA Step 3 - \$46,215, non-criminal history completed, as recommended by the Superintendent.

**J. SANTA
NON-TENURE
CONTRACT**

4. **MOTION by Mr. Young, second by Mr. Bell** and carried by unanimous vote that the Board rescind E. Burton as sponsor for Drama Club and replace same with Sharon O'Meara for the

**E. BURTON
RESCINDED AS
CLUB SPONSOR**

2007/08 school year.

5. **MOTION by Mr. Young, second by Mr. Bell** and carried by unanimous vote that the Board approve S. Yakimec as a substitute teacher. Criminal History check completed, as recommended by the Superintendent. **S. YAKIMED SUB**

6. **MOTION by Mr. Young, second by Mr. Bell** and carried by unanimous vote that the Board approve the following staff for the Special Ed Extended School Year Program as recommended by the Superintendent: **SE EXTENDED SCHOOL YEAR PROGRAM**

Preschool Teacher	Marion Collazzo (19 days) Sharon Taylor (19 days)	\$90/day
Autistic Class Teacher	Deborah Shoremount (18 days)	\$90/day
Paraprofessionals	Anna Fujak Peggy McDonough Heidi Noctor Lynn Quinto (19 days)	\$35/day
Speech Correctionist	Patricia Cericola (4 days) Deborah Stenvall (12 days)	\$90/day
OT	Lisa Clarke (8 days)	\$90/day
Physical Therapy (max 8 hours)	Children's Therapy Services	\$99.51 per hr.
Nurse	Colleen Hurley (3 weeks) Catherine Ference (1 week) (sharing position)	\$30/hr

7. **MOTION by Mr. Young, second by Mr. Bell** and carried by unanimous vote that the Board approve the following salary adjustments as recommended by the Superintendent: **SALARY ADJUSTMENTS**

- P. Schiesl from B15, Step 5 - \$44,565, to MA, Step 5 - \$46,415, effective September 1, 2008 through June 30, 2009.
- Sams, correct longevity from \$2,200 to \$1,700 effective

September 1, 2008 through June 30, 2009.

8. **MOTION by Mr. Young, second by Mr. Bell** and carried by unanimous vote that the Board approve support staff salaries as per Attachment A, as recommended by the Superintendent. **SUPPORT STAFF CONTRACTS**

APPROVAL AGENDA FINANCE

- 1 **MOTION by Ms. Reyes, second by Mr. Bell** and carried by unanimous vote that the Board approve the following bills lists: **Bills Lists**

- May 23 to May 31, 2008 in the amount of \$280,109.59.
- June 1, 2008 to June 12, 2008 in the amount of \$125,975.42.

- 2 **MOTION by Ms. Reyes, second by Mr. Bell** and carried by unanimous vote that the Board approve the June 12, 2008 Funds transfer report in the following amount/(s): **Transfers**

- Fund 10 \$128,025.08

- 3 **MOTION by Ms. Reyes, second by Mr. Bell** and carried by unanimous vote that the Board approve the June, 2008 travel report. **Travel Report**

DISCUSSION

Mr. Stabile passed out a letter from a solar power company and asked Mr. Uhrig to contact the company and report back findings at the next meeting. **Solar Power**

PUBLIC PARTICIPATION

Brenda Sams congratulated Mr. Kemp on his appointment as Superintendent and thanked the Board for doing the right thing. **Congratulations & Thank You**

ADJOURNMENT

With nothing further business to discuss, the June 12, 2008 Work Session ended at 10:43 p.m. on **motion by Ms. Curto, seconded by Mr. Bell** and carried by unanimous vote.

Respectfully submitted,

Mary E. Roszkowski

Mr. Young

June 12, 2008

Work Session

1812

SBA/Board Secretary

Vice President