

December 10, 2009

**Mansfield Township Board of Education  
Minutes Regular Meeting  
December 10, 2009**

**Call to Order**

Mr. Stabile opened the December 10, 2009 Regular Meeting of the Mansfield Township Board of Education at 7:40 p.m. with the following statement:

In accordance with the New Jersey Open Public Meetings Law, the time, date, and location of this meeting was sent to the Star-Gazette and Express-Times, May 6, 2009 was posted in the municipal building and the school lobby, and is on file with the Township Clerk.

**Roll Call**

Present: Mr. Jeff Stabile  
Mr. Richard Young  
Dr. Clancy  
Ms. Barbara Curto  
Ms. Tracey Janowski  
Ms. Kari Reyes  
Mr. Russell Uhrig

Absent: Mr. John Bell  
Mr. Kenneth Polakowski

Mr. Kemp, Ms. Roszkowski and no community and/or staff members were present.

**Communications**

Monica Navas' November 10, 2009 request for the following leaves:

**M. Navas**

- Disability Leave of Absence on or about January 4, 2010 using 5 days of accumulated sick days before the birth of her child;
- Four weeks leave after the birth of her child due on or before January 10, 2010;
- Followed by a twelve-week Family Leave of Absence;
- Returning to work on or about May 10, 2010.

**Administrative Report**

Mr. Kemp reported on the status of the following items:

1. The staff is to be commended for achieving Annual Yearly Progress ("AYP") status. Achieving AYP means that the district has met goals set by the State. If you don't met AYP, the district is placed on a warning list. If you don't meet AYP in year 2, you have to offer classes. This is the first time since 2004/2005 that we are not on the warning step. **Achieved AYP**

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The State's 2014 goal is that all students are to be proficient in writing and math.

2. The child Study Team was evaluated over the summer. We were **CST Audited** "unofficially" told that we passed.

### Consent Agenda

1. **MOTION by Mr. Young, second by Ms. Reyes** carried by majority vote [Abstention/(s): Ms. Curto, Dr. Clancy] that the Board of Education approve the minutes of the following meeting: **Minutes Approval**
- November 12, 2009, Regular Meeting.

### Approval Agenda Personnel

1. **MOTION by Mr. Young, second by Ms. Reyes** and carried by unanimous vote that the Board of Education approve Valerie Lemp as a substitute teacher (criminal history check completed), as recommended by the Superintendent. **V. Lemp Sub Roster**
2. **MOTION by Mr. Young, second by Ms. Reyes** and carried by unanimous vote that the Board of Education approve Annelise Lunde as a substitute teacher (criminal history check completed), as recommended by the Superintendent. **A. Lunde Sub Roster**
3. **MOTION by Mr. Young, second by Ms. Reyes** and carried by unanimous vote that the Board of Education approve Patrick O'Malley as a substitute teacher (criminal history check completed), as recommended by the Superintendent. **P. O'Malley Sub Roster**
4. **MOTION by Mr. Young, second by Ms. Reyes** and carried by unanimous vote that the Board of Education approve Giovanna Valli as a substitute teacher (criminal history check completed), as recommended by the Superintendent. **G. Valli Sub Roster**
5. **MOTION by Mr. Young, second by Ms. Reyes** and carried by unanimous vote that the Board of Education approve an adjustment to salary for Mary Schwarzenberger, effective September 1, 2009, from M13 (\$72,390) to M15-13 (\$73,190), as recommended by the Superintendent. **M. Schwarzenberger Salary Adj**

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6. **MOTION by Mr. Young, second by Ms. Reyes** and carried by unanimous vote that the Board of Education approve the following leaves for Monica Navas, as recommended by the Superintendent:
- Disability Leave of Absence on or about January 4, 2010 using 5 days of accumulated sick days before the birth of her child;
  - Four weeks leave after the birth of her child due on or before January 10, 2010;
  - Followed by a twelve-week Family Leave of Absence;
  - Returning to work on or about May 10, 2010.
7. **MOTION by Mr. Young, second by Ms. Reyes** and carried by unanimous vote that the Board of Education approve Aimee Voss as a maternity leave replacement, effective January 4, 2010 through May 10, 2010, Step B-1, at a prorated salary of \$44,315, as recommended by the Superintendent.
8. **MOTION by Mr. Young, second by Ms. Reyes** and carried by unanimous vote that the Board of Education approve Erin Merritt as a substitute teacher (pending completion of criminal history check), as recommended by the Superintendent.

**M. Navas  
LOA**

**A. Voss  
Maternity  
Replacement**

**E. Merritt  
Sub Roster**

### **Executive Session**

1. **MOTION by Mr. Young, second by Ms. Reyes** and carried by unanimous vote that the Board approve the following Resolution:

**WHEREAS**, the Board must consider matter(s) involving personnel and individual privacy the disclosure of which could constitute an unwarranted invasion of privacy; and

**WHEREAS**, the deliberation of such considerations may be held in private under the provisions of the Open Public Meeting Act;

**THEREFORE BE IT RESOLVED**, that the Board adjourn to executive session to discuss the above-mentioned matter(s) to the exclusion of all others. Action will be taken.  
(7:55 p.m.)

2. **MOTION by Mr. Young, second by Ms. Reyes** and carried by unanimous vote that the Board return to Regular Session.  
(7:58 p.m.)

**Reconvene to  
Public Session**

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**Approval Agenda  
Personnel (Continued)**

9. **MOTION by Mr. Young, second by Ms. Reyes** and carried by majority vote [Abstentions: Mr. Uhrig, Dr. Clancy] vote that the Board of Education adopt the following resolution: **Settlement**

**WHEREAS**, an action has been commenced against the Mansfield Township Board of Education (“Board”) in the Superior Court of New Jersey, Law Division, Warren County, entitled Jamie Hemberger v. Mansfield Township Board of Education, et als., Docket No. WRN-L-299-07; and

**WHEREAS**, after consultation between the Board and the Board’s legal counsel, and following extensive negotiations between the parties, a proposed settlement of this matter was reached in the above-referenced matter; and

**WHEREAS**, the Board has determined, under all of the circumstances, that it is in its best interest to resolve this matter amicably, thereby concluding all litigation with Plaintiff; and

**WHEREAS**, the Board has not and will not admit any liability or wrong doing whatsoever through and by this settlement and is taking this action solely as a matter of business judgment and at the recommendation of its legal counsel; and

**WHEREAS**, the Board’s insurance carrier has agreed to make settlement payment in full of all monies due to Plaintiff;

**NOW THEREFORE, BE IT RESOLVED**, that the Mansfield Township Board of Education approves settlement in the above-referenced matter Jamie Hemberger v. Mansfield Township Board of Education, et als., Docket No. WRN-L-299-07.

10. **MOTION by Mr. Young, second by Ms. Reyes** and carried by unanimous vote that the Board of Education, upon recommendation of the Superintendent, recognize and award tenure to Mrs. Deborah Marley effective January 3, 2010. **D. Marley  
Tenure Status**

**Approval Agenda  
Finance**

1. **MOTION by Ms. Reyes, second by Ms. Curto** and carried by unanimous vote that the Board of Education approve the following bills list: **Bills List**

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- November 13, 2009, through November 30, 2009, in the amount of \$570,712.52; and
  - December 1, 2009, to December 10, 2009, in the amount of \$164,268.40.
2. **MOTION by Ms. Reyes, second by Mr. Uhrig** and carried by unanimous vote that the Board of Education approve the December 10, 2009, Travel Report. **Travel Report**
3. **MOTION by Ms. Reyes, second by Mr. Bell** and carried by unanimous vote that the Board of Education accept the following gifts/donations from the PTA: **PTA - Gift**
- Three interactive white boards and miscellaneous equipment to make each fully functional in the classrooms.
4. **MOTION by Ms. Reyes, second by Mr. Uhrig** and carried by unanimous vote that the Board of Education approve a contract with CTC to provide services as follows: **CTC Contract**
- Supplemental in-home support to be provided by certified staff from CTC for TR not to exceed 6 hours per month at the rate of \$70.00 per hour for the remainder of the 2009-2010 school year. Services to begin in January, 2010.
5. **MOTION by Ms. Reyes, second by Mr. Uhrig** and carried by unanimous vote that the Board of Education accept the 2009/2010 Joint Transportation Agreements for non-public students with Warren Hills as host district as follows: **NP Joint Agreement**
- | <u>Destination</u> | <u>Mansfield Students</u> | <u>Cost</u> |
|--------------------|---------------------------|-------------|
| St. Mary's         | 16                        | \$16,440.27 |
- The following two motions were moved by Ms. Reyes, seconded by Mr. Uhrig and were tabled because an email received before this meeting indicated that the Audit Report was not "final" until approved by a director. **State ASSA/DRTRS/ EXAID Audit Report Tabled**
6. **MOTION by Ms. Reyes, second by Mr. Uhrig** and **tabled** by unanimous vote that the Board of Education accept the State of New Jersey, Department of Education, ASSA/DRTRS/EXAID audit with the following recommendations:
1. The district maintain data for the entire month of October as part of the ASSA documentation.

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2. Supporting documentation for special education low income enrollment be presented for students reported on the ASSA.
3. The district accurately report Speech Only students and Preschool Disabled students on the ASSA filing.
7. **MOTION by Ms. Reyes, second by Mr. Uhrig and *tabled*** by unanimous vote that the Board of Education approve the Corrective Action Plan (CAP) for the State of New Jersey, Department of Education ASSA/DRTRS/EXAID Audit, per Schedule A, and as presented.

**State  
ASSA/DRTRS/  
EXAID Audit  
CAP Tabled**

### **Discussion**

1. It was heard at two meetings that ARRA funded spending should be halted/curtailed as the State is looking to take money back.
2. Mr. Young shared an experience he had at a recent meeting at Warren Hills.
3. Motion by Mr. Uhrig, second by Ms. Reyes and carried by majority vote [with Mr. Stabile abstaining] to wish Ms. Elodie Kearney a Happy Birthday since she wasn't present to personally receive the wishes in person.

**Finances**

**WH Meeting**

**Happy Birthday**

### **Public Participation**

None

### **Adjournment**

**MOTION by Ms. Curto, seconded by Ms. Reyes** and carried by all ayes that the December 10, 2009, Regular Meeting be adjourned.

(8:21 p.m.)

Respectfully submitted,

Mary E. Roszkowski  
SBA/Board Secretary

Rich Young  
Vice President