

Mansfield Township Board of Education

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Extract from the Minutes of a meeting of the
BOARD OF EDUCATION OF THE
TOWNSHIP OF MANSFIELD, WARREN COUNTY, N.J.
as recorded in the

The Board of Education of the Township of Mansfield in the County of Warren, N.J. convened the Public Regular Meeting on July 15, 2021 at 7:03 P.M. in the Township of Mansfield New Jersey.

The following Members of the Board of Education were present:

Present:

Mr. Michael Coombs
Mr. John Falco - Virtual
Ms. Molly Fraumeni
Ms. Annamaria Lalevee
Ms. Krysti Mastrolacasa
Ms. Karri Reyes - President
Mr. Joseph Rodriguez
Mr. Mark Smith

Absent:

Mr. Jim Momary - Vice President

Also Present:

Administration:

Dr. Anthony Giordano, Superintendent
Mr. Paul DeAngelo, Business Administrator and Board Secretary
Mr. John Melitsky, Principal
Ms. Cayrn Coscia, Director of Curriculum and Instruction

Others in Attendance: There were several staff and community members in attendance.

Executive Session

An Executive Session was held from 7:05 p.m. to 7:55 p.m. for personnel and legal. On a motion by Mr. Coombs and seconded by Ms. Mastrolacasa, the BOE went into executive session for personnel. On a motion by Mr. Coombs and seconded by Ms. Mastrolacasa, the BOE adjourned from executive session.

Superintendent Report:

Dr. Anthony Giordano mentioned the ESY and Summer Programs began at the school.

Public Comments:

Ms. Desiree Dillion representing the taxpayers. General observations are that Spike is gone and the mural of Spike by the Wanus family is gone. Change the name of School. The Township Meeting regarding the budget process regarding financial adequacy. Technically oversee the Board. Teacher unhappiness 88% and the Oxford item on the agenda. Function under adequacy 2018-2019 over 2% for vote for referendum. Ms. Reyes proposed writing down the list of questions. The budget hearing process and the perception to the stakeholders although legal. Salary request for Superintendent. Ms. Reyes stopped Ms. Dillion regarding the Superintendent contract. Besides there is no relationship with Township, the environment here with the teachers is a hostile workplace environment. Three tenured teachers quit this year. Why do you need a curriculum administrator or shared service with Oxford. Talk to BA, not Superintendent, his license is not on the line. Teachers unhappy leads to students unhappy. Trickle all the way down. Seriously consider the contract when it comes back around. The time Superintendent is in school. Information the public needs to know.

Ms. Mattison asked what Strauss Esmay does and a 4M contract on the agenda. Dr. Giordano answered that Strauss Esmay provides policies. Ms. Mattison questioned item number 10.) 4M. Dr. Giordano mentioned they will be looking at assessments different from LinkIT.

Ms. Desiree Dillion asked who did the policies before Strauss Esmay. Dr. Giordano mentioned that school boards previously did the policies and Mr. DeAngelo and he decided to change the vendor for better services.

Mr. Joe Fraueno addressed the removal of Spike, Introduction to new Staff, Repercussions, Principal, teacher movements. What he is hearing is it is a mess. Why does the Superintendent come in 2 to 3 days a week? Dr. Giordano answered the questions and mentioned that he appreciates that he does not slander him. Don't let the door hit you on the way out. There should be no repercussions against the teachers. Each and every BOE member should pay attention to what is going on. Wake up, I have had enough. The whole town has had enough. Ms. Reyes mentioned that the contract was not ready for the public hearing.

Ms. Desiree Dillion mentioned that the BOE needs to see what is going on at the school. Principal receiving a 5% raise. Who receives a 5% raise. All the work is being done by others. This is not working. It is up to the BOE to fix it. Thanks Karri. No disrespect.

Mr. Kevin Iaione mentioned that Mansfield is a great town with a great place to send your kids to school. I do miss Spike and the problem is that the school has lost its vision. His vision is all about himself. All starts with accountability. You are accountable to us and that the Superintendent is accountable to us. That is why I am running for board.

Ms. Ruth Byrnes followed up regarding the 4M contract. Where is it located? Dr. Giordano mentioned the owner was Dr. Rich is the owner of the company.

CONSENT AGENDA

On a Motion by Ms. Lalavee, seconded by Ms. Fraumeni and carried by unanimous vote to approve the open and closed session minutes of the June 3, 2021.

APPROVAL AGENDA CURRICULUM/POLICY/FACILITIES

1. On a Motion by Mr. Falco, seconded by Ms. Fraumeni and carried by unanimous vote to approve the following Policy provided by Strauss Esmay:

P 0131	Bylaws, Policies and Regulations (Revised)
P 1521	Educational Improvement Plans (M) (Abolished)
P1649	Federal Families First Coronavirus (COVID-19) Response Act (M) (Abolished)
P2421	Career and Technical Education (Revised)
R2421	Vocational - Technical Education (Abolished)
P3134	Assignment of Extra Duties (Revised)
P&R 3142	Nonrenewal of Non-tenured Teaching Staff Member (Revised)
P&R 3221	Evaluation of Teachers (M) (Revised)
P&R 3222	Evaluation of Teaching Staff members, Excluding Teachers and Administrators (M) (Revised)
P&R 3223	Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals (M) (Revised)
P&R 3224	Evaluation of Principals, Vice Principals, and Assistant Principals (M) (Revised)
P&R 4146	Nonrenewal of Nontenured Support Staff member (Revised)
P&R 5460.02	Bridge Year Pilot Program (M) (NEw)
P&R 6471	School District Travel (M) (Revised)
P8561	Procurement Procedures for School Nutrition Programs (M) (Revised)

2. On a Motion by Mr. Falco, seconded by Ms. Fraumeni and carried by unanimous vote to ratify the agreement with Michele DeSanto PT for Physical Therapy services for the 2021-2022 school year.
3. On a Motion by Mr. Falco, seconded by Ms. Fraumeni and carried by unanimous vote to approve the CDW/Amplified IT quote# MDVB356 for the purchase of (10) AverVision U50 USB Flexarm Document cameras \$173.37 each, total \$1,733.70.
4. On a Motion by Mr. Falco, seconded by Ms. Fraumeni and carried by unanimous vote to approve the Atlantic Tomorrows Office quote and state contract# G40464 for Papercut Prox Card \$1,156.00.
5. On a Motion by Mr. Falco, seconded by Ms. Fraumeni and carried by unanimous vote to approve the TCI quote # Q-01726-1 for Social Studies series. Total cost \$10,589.70.
6. On a Motion by Mr. Falco, seconded by Ms. Fraumeni and carried by unanimous vote to approve the McGraw Hill quote for Wonders 2014/ELA in the amount of \$17,031.63.

7. On a Motion by Mr. Falco, seconded by Ms. Fraumeni and carried by unanimous vote to ratify the JDM Group quote for MTES-80 cabling installation not to exceed \$900.00.
8. On a Motion by Mr. Falco, seconded by Ms. Fraumeni and carried by unanimous vote to approve the Advanced Assessment Systems, Inc quote for LINKIT! 7/1/2021 to 6/30/2022 not to exceed \$21,028.00.
9. On a Motion by Mr. Falco, seconded by Ms. Fraumeni and carried by unanimous vote to approve the Amplified IT quote for Google Workspace for Education Plus in the amount of \$3,000.00.
10. On a Motion by Mr. Falco, seconded by Ms. Fraumeni and carried by unanimous vote to ratify the 2020/2021 4M contract for assessments in the amount of \$3,900.00.
11. On a Motion by Mr. Falco, seconded by Ms. Fraumeni and carried by unanimous vote to approve the Road Back Restart and Recovery Plan for Education for 2021/2022.
12. On a Motion by Mr. Falco, seconded by Ms. Fraumeni and carried by unanimous vote to approve the Before and Aftercare Program for 2021-2022 same rate as 2019-2020. The Before and Aftercare Program did not occur in 2020-2021 due to COVID-19.
13. On a Motion by Mr. Falco, seconded by Ms. Fraumeni and carried by unanimous vote to ratify the Camp Kindergarten program for 2021-2022 and change the cost of the program to be paid for by Mansfield Township BOE.

Items 1 - 13 were approved with one motion.

APPROVAL AGENDA

PERSONNEL

Ms. Fraumeni mentioned a meeting with Personnel committee.

1. On a Motion by Ms. Fraumeni, seconded by Mr. Rodriguez and carried by unanimous vote to approve the hiring of Kaylee Bennett as a teacher, at \$57,901 as recommended by the Superintendent.
2. On a Motion by Ms. Fraumeni, seconded by Mr. Rodriguez and carried by unanimous vote to approve the hiring of Micaela Piell as a maternity leave replacement, as recommended by the Superintendent.
3. On a Motion by Ms. Fraumeni, seconded by Mr. Rodriguez and carried by unanimous vote to approve Aliana Dombroski as Certified Occupational Therapy

Assistant \$21,310.00 (Criminal History check completed, pending Chapter 5), as recommended by the Superintendent.

Item 1 - 3 were approved with one motion.

APPROVAL AGENDA

Finance Chair: Ms. Krysti Mastrolacasa

FINANCE

Ms. Mastrolacasa mentioned that the auditors began their field work for the 2020-2021 audit.

1. On a Motion by Ms. Mastrolacasa, seconded by Mr. Smith and carried by unanimous vote to approve Monthly Payroll.

June 15, 2021 regular payroll in the amount of \$414,204.17
June 17, 2021 regular payroll in the amount of \$291,095.65
June 24, 2021 regular payroll in the amount of \$ 69,200.59
July 15, 2021 regular payroll in the amount of \$113,961.96

2. On a Motion by Ms. Mastrolacasa, seconded by Mr. Smith and carried by unanimous vote the June 2021 Bill List in the amount of \$214,882.04:

General Fund/Fund 10: June 1, 2021 to June 30, 2021 in the amount of \$329,374.53;
Grant Fund/Fund 20: June 1, 2021 to June 30, 2021, in the amount of \$28,481.25;
Cafeteria Account/Fund 51: June 1, 2021 to June 30, 2021 in the amount of \$18,011.63;
General Fund/Fund 10: July 1, 2021 to July 15, 2021, in the amount of 255,015.13;
Grant Account/Fund 20: July 1, 2021 to July 15, 2021, in the amount of \$1,530.36;
Debt Service/Fund 40: \$379,900.00;
Cafeteria Account/Fund 51: July 1, 2021 to July 15, 2021, in the amount of \$0.00.

3. On a Motion by Ms. Mastrolacasa, seconded by Mr. Smith and carried by unanimous vote to approve the June 2021 Budget Transfer Report, Fund 10 - \$630,691.48 and Fund 20 - \$9,150.00.
4. On a Motion by Ms. Mastrolacasa, seconded by Mr. Smith and carried by unanimous vote to approve the 2020/2021 Reclassifications for ESEA and IDEA Grants. Total amount \$25,791.82.
5. On a Motion by Ms. Mastrolacasa, seconded by Mr. Smith and carried by unanimous vote to approve the Food Service one year contract renewal with

Maschio's Food Services, Inc. for 2021-2022 and the continuation of the SSO Program. The price is the same as 2020-2021; however, the state has continued the free food offering for students for the 2021-2022 school year.

Price 2021/2022

National School Lunch \$3.05

School Breakfast \$1.55

After School Snack \$.80

6. On a Motion by Ms. Mastrolacasa, seconded by Mr. Smith and carried by unanimous vote to approve the disposal of obsolete inventory per the attached list.
7. On a Motion by Ms. Mastrolacasa, seconded by Mr. Smith and carried by unanimous vote to approve the Professional Workshops and Travel.
8. On a Motion by Ms. Mastrolacasa, seconded by Mr. Smith and carried by unanimous vote to approve the Treasurer's Report for the month of May 2021 \$1,487,843.14.
9. On a Roll Call Motion by Ms. Mastrolacasa, seconded by Mr. Smith and carried by unanimous vote to Roll Call Vote - Monthly Certification of Funds Roll Call Motion to certify that no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(b) as of May 31, 2021 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Motions 1-8 were approved with one motion and Item 9 was approved with a roll call vote.

Public Comments:

Mr. Joe Farino - Forgot one - what happened to teachers being part of the student placement.
Dr. Giordano mentioned that was not true.

MS. Desiree Dillion - Market Day

Ms. Connie Quinn confirmed that she also heard that students were not placed in the classroom with teacher input.

Ms. Lynne Curetz - we have been away from Mansfield for a while. Heard that Ms. Iaione was being moved from 4th grade and with everything you are hearing what is your response to us. Dr. Giordano responded that parents and teachers do reach out to him. Was hoping to hear a more humble response. The BOE provided Dr. Giordano with a plan as Superintendent. Change is difficult. Listening does not equate to agreeing with you. Not healthy and not professional. Not a liar. Asking for such a huge increase is not fiscally responsible.

Mr. Joe Farino asked why there are two names for the school.

Ms. Desiree Dillion said that the BOE should be mortified at the Superintendent behavior at the Township meeting.

Mr. Kevin Iaione said there is something wrong.

Ms. Kristin Baker the data driven decisions and NWEA MAP data driven versus LinkIT. The decision was not part of her responsibility. Dr. Giordano mentioned the standards and is a more robust data. Student profile based on standards. Ms. Dillion asked how much more it was then MAP. Ms. Mattision mentioned that MAP did the same as LinkIt.

Ms. Tracey Milkio addressed MAP testing provided information for her 3rd grade child. Teachers are here for a reason. Teachers do not complain. The amount of animosity and termoile and this atmosphere is not conducive for our children. Something needs to change.

Mr. Joe Farino questioned why no one speaks up to which Mr. Coombs mentioned this is not an open forum. You are now accountable. If you ignore it. Hope it does not have to go that way. Run the school like a business. If anyone wants to speak to Mr. Fraueno. Ms. Dillion mentioned no one reached out to her. Mr. Freueno mentioned he is here as a voice for parents and teachers.

Ms. Jennifer Teets worked here for five years. Very upset. Talk about accountability and it goes both ways. There are no teachers standing up here for the positive side. They are calling them out in front. LinkIT and MAP can be argued to both sides. We all tell our teachers not to go to social media lessons and treat people with respect. Support for both sides and the things accomplished by Dr. Giordano. I wish that you will be open minded and not jumping on the bandwagon. Support from Dr. Giordano and Mr. DeAngelo. Technology readiness and other schools asking for our help. Ms. Reyes thanked Jen for taking her moment.

Ms. Desiree Dillon thanked Ms. Reyes for her professionalism tonight.

Mr. Jonathan Lemp loves the school and was asking about class sizes going up. Dr. Giordano discussed class sizes over the past three years and provided the class size information. Ms. Desiree Dillon disagreed with the numbers presented. One more follow up, hiring of the teacher process and the class size bubbles.

Ms. Megan Orfield asked by a friend that was not able to be here tonight. Has the Board considered a school climate survey. Mr. Melitsky was asked to do the survey. Ms. Reyes mentioned that a survey that works for you if they are open ended questions. Why is it important to extend the contract now. Why not when the contract expires. The Board is always looking for better ways to negotiate and why they considered it. There are a lot of considerations. The BOE is always looking to see if something can be done in a positive way. It has taken a lot of manpower and everyone on the BOE is in this for the right reasons. There are no hidden agendas. Here for the kids and the community. We are not going to get into a war with anyone. Trying to be respectful. We always listen. Trying to do the best for Mansfield. We are not perfect. Try something and if it does not work to redo it.

Ms. Desiree Dillon thanked Ms. Reyes for the BOE professionalism tonight. You are all on notice now. Ms. Reyes hopes that more people come out to be heard.

Mr. Jonathan Lemp asked about the curriculum and if we would be adding to it. Dr. Giordano addressed the question.

Ms. Brenda Sams addressed the tree removal, playground shade installation and feel of the tension. Teachers are not here muscling the other teachers. I want Spike on the wall. Dr. Giordano recommendation from the insurance company. You want to change the school to yours and it is ours. The fish stinks from the head down. If something positive doesn't happen, more teachers are going to leave, test scores will go down, and the taxes will go up. Wake up. Who decided to take Spike away. Mr. Melitisky mentioned the boiler renovations and the painting was removed because of the size of the new doors. Mansfield Township Elementary School. Dr. Giordano mentioned the difference from the Mansfield Township Elementary School.

Mr. Joe Farino asked if the BOE or students had a vote on removing Spike. Who made the decision? You guys run the show.

Mr. Kevin Iaione - We are all proud of our school. We want Spike back.

Ms. Karri Reyes asked Ms. Byrnes about the murals. PTA issues regarding non-payment have nothing to do with the school.

Executive Session:

An Executive Session was held from 10:32 p.m. for personnel and legal. On a motion by Mr. Coombs and seconded by Ms. Mastrolacasa, the BOE went into executive session for personnel. On a motion by Mr. Coombs and seconded by Ms. Fraumeni, the BOE adjourned from executive session at 10:47 p.m. No actions were taken.

New Business: No New Business

Old Business: No Old Business

Future BOE Meeting Dates:

Regular Meeting - August 19, 2021- May need to be rescheduled

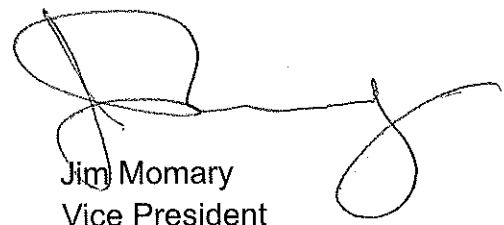
Regular Meeting - September 23, 2021

Adjournment:

On a motion by Mr. Rodriguez and seconded by Ms. Mastrolacasa, the BOE approved adjournment at 10:47 p.m. on a unanimous vote.

Respectfully Submitted,

Paul DeAngelo
SBA/Board Secretary


Jim Momary
Vice President