

Mansfield Township Board of Education
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Extract from the Minutes of a Regular Board Meeting and Public Budget Hearing
of the
BOARD OF EDUCATION OF THE
TOWNSHIP OF MANSFIELD, WARREN COUNTY, N.J.
as recorded in the

The Board of Education of the Township of Mansfield in the County of Warren, N.J. convened the Regular Meeting on May 11, 2023 at 7:03 P.M. in the Township of Mansfield New Jersey.

The following Members of the Board of Education were present:

Present:

Ms. Alison Lorentson
Ms. Diane Margolin
Ms. Krysti Mastrolacasa
Ms. Constance Quinn - President
Mr. Joseph Rodriguez
Mr. Jonathan Rood
Mr. James J. Winand
Ms. Linda Wattters - Vice President

Absent:

Ms. Annamaria Lalevee

Also Present:

Administration:

Dr. Anthony Giordano, Superintendent
Mr. Paul DeAngelo, Business Administrator and Board Secretary
Mr. John Melitsky, Principal
Ms. Caryn Coscia, Director of Curriculum and Instruction
Mr. Marc Zitomer, School Attorney

Others in Attendance: several members of the staff and several members of the public.

Executive Session - On a motion by Ms. Wattters and seconded by Mr. Rodriguez the BOE went into a brief executive session at 7:03 p.m. for legal attorney client privilege and probably for ten minutes. The BOE on a motion by Ms. Quinn and seconded by Mr. Rodriguez the BOE came out of executive session at 7:19 p.m.

Superintendent Report:

Dr Giordano mentioned that he emailed the Board the self assessments 2021-2022 HIB Assessments. Dr. Giordano, Mr. Melitsky and the school Counselors discuss the criteria on the sheets for HIB programs and initiatives. Mr. Zitomer and Mr. Roselle will be doing a presentation on HIB. Dr. Giordano further explained the point criteria and the HIB grades. Mr. Melitsky will be going over the remainder of the items.

Board President Report: First I would like to thank you for coming this evening and its a far cry from the meeting we are going to address the elephant in the room which is probably the reason so many people are here tonight. Thank you for coming. We want you to share your thoughts and invite your comments. After talking to the Boe, Dr. Giordano, and Mr. Zitomer, we will not be making a decision until we consult with our attorney and review our situations and legal ramifications, are we legally allowed to do, what does our school policies say? Ms. Quinn again welcomed everyone's comment and we will not partake in back and forth and please identify the item on the agenda. We will be holding members for three minutes.

Public Comments -

Mr. Chuck Haytaian introduced himself and said you mentioned the BOE would vote at the next meeting on the stickers.

Ms. Quinn mentioned that the item being discussed was not on the BOE agenda and if you would like to comment it should be discussed during the second part of our public comment. Mr. Haytaian said I do not appreciate you and this is a hell of a board if you do not do it tonight.

Mr. Zitomer asked Mr. Haytaian to speak during the second public session.

Ms. Desiree Mora discussed the budget and more specifically the legal fees that were at \$35K and we should use those funds to put back into the classroom. Ms. Mora said it was outrageous and should go back into the classroom. Ms. Mora mentioned that she calculated the tax payer meals before the meetings of \$331.68 and thinks the attorney should give it back to the taxpayers. Ms. Mora said you should put a vote on this issue. Ms. Mora stated there are two more things; (5) administrators with salaries of \$600K. Ms. Mora mentioned she came here two years ago to discuss the administrative salaries that were \$400K back then. Ms. Mora also asked under the health services there is an increase of 46% in the budget. On the staff list it shows one nurse and is the nurse receiving a 46% raise?

Ms. Quinn mentioned that we will answer at the end.

Ms. Baker spoke relative to the various programs and all the exciting program renewals and curriculum on the agenda for consideration tonight by the BOE. Ms., Parent webinar, Warren County Consortium for students Building Blocks. Second, Starfall discovery and St Math there was a tech stem center meeting at the new library/media space. Third, Ms. Baker discussed the NJ Standards. Ms. Baker mentioned the (300) pages of the NJ curriculum. The strengthening of greater thinking literacy and emphasis on literacy and strong for future leaders..

Ms. Quinn thanked Ms. Baker. Anyone else for consent agenda items.

Ms. Quinn motioned to close public comment.

Mr. DeAngelo discussed the second nurse being shared with North Warren Regional School for the nurse was 2022/2023 was employed as shared service; however, did develop the way it would go. Dr. Giordano had discussed with WCSSS all that happened after the budget went to the County. We have a sub for Ms. Isemann and she will be a MS. Isemann. The BOE approved a sub nurse a few meetings back and Ms. McKevitt.

Ms. Quinn said thank you to Ms. Baker.

Ms. Mora asked if the attorney plans on commenting on her public comment. Mr. Zitomer mentioned this is not a back and forth and does not plan on addressing her question.

Communications and Petitions - No Communications

Approval of Minutes and Reports - Ms. Watters Consent Agenda

1. On a Motion by Ms. Watters and, seconded by Mr. Rodriguez carried by a 6-0-2 roll call vote the open and closed session minutes of the April 27, 2023 regular and Public Budget Hearing meeting.
2. On a Motion by Ms. Watters and seconded by Mr. Rodriguez carried by a 8-0-0 roll call to approve the annual HIB Reports 2021/2022 School Year.

Items 1 and 2 were approved with one Roll Call vote. Ms. Margolin and Ms. Mastrolacasa both abstained from motion one since they were not in attendance at the April meeting.

Education/Policy Agenda - Ms. Diane Margolin Consent Agenda

1. On a revised motion by Ms. Margolin and seconded by Mr. Rodriguez to tabled, so more discussion may occur, for Item 1 and carried by 8-0-0 roll call vote to table the 1st Reading Updates 230 from Strauss Esmay as listed:

0144 - Board Member Orientation and Training - Bylaw
2520 - Instructional Supplies - Policy & Regulation (M)
3217 - Use of Corporal Punishment - Policy
4217 - Use of Corporal Punishment - (NEW)
5305 - Health Services Personnel – Policy (M)
5308 - Student Health Records - Policy & Regulation (M)
5310 - Health Services - Policy & Regulation (M)
6112 - Reimbursement of Federal and Other Grant Expenditures - Policy (M)
6115.01 - Federal Awards/Funds Internal Controls – Allowability of Costs – Regulation (M) (NEW)
6115.04 - Federal Funds – Duplication of Benefits - Policy (M) (NEW)
6311 - Contracts for Goods or Services Funded by Federal Grants - Policy (M)
7440 - School District Security - Policy (M)
9100 - Public Relations - Policy (ABOLISHED)
9140 - Citizens Advisory Committees – Policy
9140 - Citizens Advisory Committees - Regulation (ABOLISHED)
2. On a motion by Ms. Margolin and seconded by Mr. Rodriguez and carried by an 8-0-0 to approve the annual renewals of 2023/2024 Programs and Software used by Mansfield Township School District:

Application	Quoted cost	Link to official Quote	Area Supported	Detail	Grade Levels
Gaggle	\$ 2,945.00	https://drive.google.com/file/d/1L5oobFPtPAkCEzJvj9-JloG_VQ1P94JJ/view?usp=sharing	Student Safety	Google Drive Scan	All
GoGuardian	\$ 8,019.20	https://drive.google.com/file/d/1Vp3EfbqwDQXqYEvsJMmaYwinzQoCoUaj/view?usp=sharing	Student Safety	Content Filter	All
IXL	\$ 9,300.00	https://drive.google.com/file/d/1OgbyumSSWc4QqIn55nl759xW0FLonju/view?usp=sharing	Student Learning	Math and ELA	All
Silas	\$5,750.00	https://mail.google.com/mail/u/0/?tab=rm&ogbl#inbox/FMfcgzGsmWptXSNsjNkrMzmtdXpnshpk?compose=GTvVlcSKkVNRjvkRfJdtpPFvDnDZDdnSXnnhctkhrTGfDwncrjZpdPkHNvnxIPKQBsnGtJCBHJH&projector=1	All Grade Levels	SEL	All
ST Math*	\$ 6,240.00	https://drive.google.com/file/d/13iGOcUu_2191GV9sPETI89CaQnTHvz6S/view?usp=sharing	Student Learning	Math	All
*Only need to renew 200 through the end of 2023 school year. for the 23/24 year we will need to renew 600.					

Starfall	\$355.00	January Renewal	Student Learning	Math and ELA	PK-3
MemBean	\$ 1,105.00	year 3 of 3 year commitment	Student Skills	Vocabulary	6
Typing Agent	\$ 2,016.00	Typing Agent	Student Skills	Keyboarding Skills	K-6
ConnectED - Online student access	\$1,672.80 estimate	iScience Online 1 Year for 6th grade	Student Learning	ELA	K-5
Razz Kidz	\$ 3,200.00	https://drive.google.com/file/d/1u3lCawpT1oTccz14AHIZcrJOVdc4N9kB/view?usp=sharing	Student Learning	ELA	K-5
Waterford	\$ 5,940.00	https://drive.google.com/file/d/1FdYc_1bV8sJcN4Kaf3zOC_cz8Rp_aCRQ/view?usp=sharing	Student Learning	ELA	K-1
ConnectED	\$ 1,568.25	https://drive.google.com/file/d/1Pfgtuk7O5RLo-xuGs_nPvzx'Q26p1vE_SqN/view?usp=sharing	Student Learning	Science	6
Mystery Science*discount to pay early	\$ 1,399.00	https://drive.google.com/file/d/10djuYlUnBTsb2xm...XuNZfUrDAkFwnCJ/view?usp=sharing	Student Learning	Science	All
Nat Geo	purchased in 2018		Student Learning	Science	K-5
		(increases by \$600 if later)			
BrainPop	\$ 4,823.18	https://drive.google.com/file/d/1Kmq98ZG4WEA5vZDCkA1oFUxWePthkoch/view?usp=sharing	Student Learning	Social Studies, Science, Math, ELA, Health	ALL (has ELL component)

		=sharing			
Discovery Education	\$ 3,300.00	https://drive.google.com/file/d/1mN5PG_runfJz-nwuE---Y5tXpXCxXYoWu/view?usp=sharing	Student Learning	Science and Social Studies	All
TCI	6 year license started 9/21		Student Learning	Social Studies	6
Google Classroom	\$ 3,000.00	https://drive.google.com/file/d/1SK7OyyBSiAFEXqtK55JVvcUDT6KdXNSct/view?usp=sharing	Teacher	Classroom Management	All
KAMI	\$ 3,100.00	https://drive.google.com/file/d/1ovST5Y0GTRnJ2g-Pd4Q2zKBP4ynQtZD2/view?usp=share_link	Teacher and Staff	PDF writer	All
Screencastify	\$2,500.00	December Renewal	Teacher and Administration	Lessons/PD/video communication	All
SMART Notebook	\$ 1,386.00	40 licenses	Teacher	Lesson Delivery	All
FinalSite - BlackBoard - Total	\$ 3,613.00	https://drive.google.com/file/d/11z0WlhxWZwo1qTQ8eCN81ccT5lS6EbT/view?usp=sharing	Administration	Communications and Website	All
Genesis	\$ 13,248.50	https://drive.google.com/file/d/1MrHFks9whFIz8xPfWGioK24kH8cvy-XF/view?usp=share_link	Teacher and Administration	Student Information System	All
KAJEET - Hotspots	\$ 2,054.13	https://drive.google.com/file/d/1zsGAerUZ4zQ1cOmlsRcEhsHlGFtW88yL/view?usp=sharing	Student Internet Access/Equity	Unlimited Data for 10 Hotspots	Students w/o Internet access

Linkit	\$ 19,305.00	https://drive.google.com/file/d/144DAvXyEJerKDqNLI694CTkopcFfX6c/view?usp=sharing	Teacher and Administration	Student Testing/Performance Tracking	All
Microsoft/Journey Ed	\$ 11,505.00	https://drive.google.com/file/d/1Fi45eKwccZmPdJ6Mve0khpBdzd1rNsgs/view?usp=sharing	Staff/students/technology/security	MS Office licenses/Endpoint security	
Silas	\$ 5,750.00	Quote - Silas	SEL		ALL

Items 1 was tabled and Item 2 was approved with a roll call vote.

**Personnel Committee - Ms. Mastrolacasa
Consent Agenda**

Ms. Mastrolcasaca presented the following Personnel Committee motions:

1. On a motion by Ms. Mastrolacasa, and seconded by Mr. Rodriguez carried by 8-0-0 roll call vote to approve the 2023/2024 staff as listed.
2. On a motion by Ms. Mastrolacasa, and seconded by Mr. Rodriguez carried by 8-0-0 roll call vote to approve Jenna Wyckoff as a substitute teacher (Criminal History check completed, pending Chapter 5), as recommended by the Superintendent.

Items 1 to 2 were approved with one roll call vote.

Township Agenda - Ms. Watters/Mr. Rood - No discussion

**Facilities/Finance Committee Agenda - Mr. Winand
Consent Agenda**

Mr. Winand, Facilities/Finance Chair, looking to approve 1 through 20:

Ms. Lorentson asked for projections from last year to this year and there is a 47% increase in students and our projection will decline by one teacher. Someone can provide more education because the Special Education budget is much less this year. Dr. Giordano mentioned there was a Special education teacher reduction due to the numbers and projections. Dr. Giordano mentioned that Special Education is not being cut. Ms. Lorentson said it was being cut. We hired a New Preschool teacher. Early invention by law was discussed. We had a waiver for the one class preschool class. Based on code. County approved the one class. Dr. Giordano mentioned that he does not have the numbers with him and if she wants to arrange a meeting.

Ms. Lorentson discussed the reduction in the Child Study Team and Dr. Giordano mentioned that the CST secretary is retiring and we are budgeting at a lower cost.

Ms. Lorenston mentioned she did some homework on what other district's pay for supplies and purchased service and Mansfield's budget is embarrassing that ours is so low as it is. Ms. Quinn mentioned that she mentioned the School Policy for supplies, scissors, crayons, and back to Ms. Dillion regarding the nurse those funds will go against the supplies and Mr. Melitsky will be looking at the lists, and what supplies should we be providing and it will go out during the Fall. Dr. Giordano mentioned that for the record there is nothing that the teachers have asked for that they did not receive. Anything that the teachers ask for within reason we approve. Dr. G mentioned the \$100 supplies orders as well. Dr. Giordano stated that he appreciated the feedback. Ms. Lorenston mentioned the Mansfield supplies were much lower than the other school districts.

Ms. Quinn asked if there were any other questions from the Board and that we will be doing a separate roll call vote for the budget. Ms. Quinn mentioned that Camp Kindergarten will be funded again by the district. Really a great program for new families with kindergarten students.

1. On a Motion by Mr. Winand, and seconded by Ms. Quinn carried by 8-0-0 roll call vote to approve the quote from Advanced Tree Service for the pruning and removal of trees in the amount of \$16,100.00 for the 2023/2024 school year paid by maintenance reserve.
2. On a Motion by Mr. Winand, and seconded by Ms. Quinn carried by 8-0-0 roll call vote to approve the quote for Mathusek Inc. for the resurfacing of the gymnasium floor in the amount of \$2,159.00 for the 2023/2024 school year paid by maintenance reserve.
3. On a Motion by Mr. Winand, and seconded by Ms. Quinn carried by 8-0-0 roll call vote to approve the obsolete inventory as of April 30, 2023.
4. On a Motion by Mr. Winand, and seconded by Ms. Quinn carried by 8-0-0 roll call vote to approve the E2e Exchange, LLC as the Erate provider for the Mansfield Township School District for the 2023/2024 school year.
5. On a Motion by Mr. Winand, and seconded by Ms. Quinn carried by 8-0-0 roll call vote to approve the Erate funding commitment in the amount of \$9,863.64 for Comcast Business Communications FRN2399013913 for the 2023/2024 school year to be paid to the district.
6. On a Motion by Mr. Winand, and seconded by Ms. Quinn carried by 8-0-0 roll call vote to approve the application for Extraordinary Aid for the 2022/2023 school year in the amount of \$53,296.00.
7. On a Motion by Mr. Winand, and seconded by Ms. Quinn carried by 8-0-0 roll call vote to approve the submission of the 2023/2024 School Climate Awareness Grant in the amount of \$6,600.00.
8. On a Motion by Mr. Winand, and seconded by Ms. Quinn carried by 8-0-0 roll call to approve of Monthly Payroll: April 30, 2023 regular payroll in the amount of \$370,092.63.
9. On a Motion by Mr. Winand, and seconded by Ms. Quinn carried by an 8-0-0 roll call vote to approve the April 28 to April 30, 2023 Bill Lists in the amount of \$433,130.92.

May 1, 2023 to May 11, 2023 in the amount of \$89,195.14. Cafeteria check April 28, 2023 to April 30, 2023 in the amount of \$0.00 and May 1, 2023 to May 11, 2023 in the amount of \$252.50.

- 10. On a Motion by Mr. Winand, and seconded by Ms. Quinn carried by 8-0-0 roll call vote Approve the April, 2023 Budget Transfer Report:
 Fund 10 - \$ 79,849.98
 Fund 20 - \$ 29,365.44
- 11. Approve the reclassifications for the month of April 30, 2023 in the amount of \$1,217.49.
- 12. Approve the 2023/2024 out of district tuition contract with Warren Glen Academy for the 2023/2024 school year SID#7500393604. Total school days (180) at tuition rate of \$314.26 equals \$56,566.80 and for extended school year, ESY, July 2023 through August 2024 (30) days at \$314.26 equals \$9,427.80 for a total contract of \$65,994.60. Transportation will be additional.
- 13. Approve the Professional Workshops and Travel.

Ms. Lorenton asked if Item 19 should be excluded. Ms. Quinn agreed.

- 14. On a Motion by Mr. Winand, and seconded by Ms. Quinn carried by 8-0-0 roll call vote to approve the Roll call vote to approve the Budget for School Year 2023/2024
BE IT RESOLVED, that the budget be approved for the 2023/2024 school year

<u>General Fund</u>	<u>Special Revenues</u>	<u>Debt Service</u>	<u>Total</u>	
2023-24 Total Expenditures	\$10,853,155	\$735,700	\$463,126	\$ 12,051,981
Less: Anticipated Revenues	\$ 4,635,991	\$735,700	\$173,827	\$ 5,544,518
Taxes to be Raised	\$ 6,217,164	\$0	\$289,299	\$ 6,506,463

BE IT FURTHER RESOLVED, that the Board of Education includes in the budget a capital withdrawal in the amount of \$250,000.00 for the 2023/2024 budget:

Doors	\$ 25,000.00
Toilet Room	\$150,000.00
Security	\$ 25,000.00
Gym Floor	\$ 25,000.00
Track, Fence, Trees	<u>\$ 25,000.00</u>
Total Estimate	\$ 250,000.00

BE IT FURTHER RESOLVED, that the Board of Education includes in the budget a maintenance reserve withdrawal in the amount of \$225,000 for the purpose of building repairs.

BE IT FURTHER RESOLVED, that the Board of Education includes the appropriation of surplus in the amount of \$151,518.00.

BE IT FURTHER RESOLVED, that the Board of Education with N.J.S.A. 18A:19-1, that for the 2023/2024 school year the annual maximum for regular business travel shall be \$1,500 per employee.

Further approve, that for the 2023/2024 school year the Mansfield Township Board of Education shall set \$11,000 as the maximum travel expenditure amount for the budget year.

Further approve, in accordance with N.J.A.C 6A:23A-5-2 and N.J.A.C. 6A-9.3 (c)14, the maximum dollar limit for professional services of \$20,000.00 for legal services, \$22,000.00 for auditing services, \$12,000 for Architect of Record Services.

Mr. Zitomer mentioned the motion did not pass and went back to the County. Mr. Winand mentioned there were a lot of questions that needed to be answered. Mr. Zitomer mentioned that should occur during the questions. Ms. Margolin asked if we could do another motion. Mr. Winand mentioned that Ms. Lorenston is waiting for answers back and Mr. Zitomer mentioned that the budget needs to be approved by May 15, 2023. Ms. Margolin discussed this as a best guess for next year. Ms. Margolin mentioned if three new students moved in we would need to hire teachers that were not budgeted. Mr. Lorentson mentioned she would rather see items.

Mr. DeAngelo discussed the Budget Transfers for 2022/2023 and the budget process

Dr. Giordano healthcare budget allocations. We are a public entity by law.

Ms. Lorenston still has concerns and I know when September comes we all know what happens after evaluations in Kindergarten and IEPs. It happened last year and we are struggling waiting for another special education teacher. In October, if there is a freeze can we still purchase items.

Mr. DeAngelo - Slow down the purchasings. Dr. G mentioned earlier that there hasn't been anything the teachers have asked for except a desk and couch. Everything else was purchased by Mansfield and we cannot reimburse the teachers for sales taxes. Budget is sound. The time between the preliminary budget and public hearing is when we want to discuss changes. Budget short fund balance to Capital Reserve.

Ms. Margolin who mentioned she has been on the board of ten years and with all respect to Paul, this is a "best guess." Motion should be able to move the budget for what is best for the students and staff. \$400K rainy day fund. Don't trust anyone else with our responsibilities. We have no control

Ms. Lorenston - I am not being pressured and I clearly asked can I make changes and I was told yes. I asked all these questions via email to Mr. G, who I emailed you and asked for responses. Dr. Giordano asked if we got back to her. Mr. DeAngelo did responde.

Mr. DeAngelo asked Mr. Zitomer if the budget does not get passed, what can we pay. Mr. Zitomer asked if you could come to a meeting of the mind tonight so that Mansfield passes their own budget.

Ms. Lorenton - asked why we wouldn't budget for our students first and not take it out of their hands.

Ms. Margolin - \$400K

Mr. DeAngelo - Detailed line item budget advertised 2% increase, we administrators need to know ahead of time. We did the 15 year average of 2%. Every advertised budget has to have an explanation in the budget. We cannot just increase the supply line by 30%. Salary lines with comments. PCR, Position Control Roster and the County signs off.

Ms. Lorenton stated the comments do help and that is why I had so much concern in the reduction in Special Education.

Ms. Quinn asked where you want money to come from because the whole number cannot change. Ms. Lorenton, where do you want the money to go? To the children. No fair to put on her. It should go to the children. No point approving the budget at a line item detail.

Ms. Margolin asked if you need to justify each line item and justified by the number of faculty we have and the students we have. Ms. Lorenton points out if there is a lower amount of students. Ms. Margolin mentioned that one of the person that left was a senior member and please give a best "guestimate" of the person who left.

Dr. Giordano mentioned that we hired an additional staff member.

Mr. Winand stated that was his concern as well and it doesn't matter where it goes anyway?

Ms. Quinn - County control then MTSD gave up our right.

Ms. Mastrolacasa mentioned her concern was the staff. What can the County do and can they reduce the 2% and you could lose staff. Is that correct to assume? Also, if we do not approve and the County takes over, how long to get the funds. Is there a lag time and we would not be able to pay for things.

Mr. Zitomer mentioned it is extremely rare and the budget is July 1st on so he recommended speaking with the County in the morning.

Ms. Quinn stated that we have huge advocates for Special Education and we did decide to hire another non-budget item because we did what we have to do for their children. I am not okay and I am sure including Dr. G if we do not have enough staff. - change our levy, 2%, etc. We are not going to be okay and our staff. Need confidence in administration.

Mr. DeAngelo - Public Hearing the board decided to not use banked cap, 3% to 2%. \$124K - S2 money and lower. I apologize if it did not happen. The budget has to be approved. Example from PA.

Ms. Quinn asked if this was a concern, we should have increased the banked cap. We all voted not to

Ms. Margolin - How much does the teacher that no longer works here costs us.

Mr. DeAngelo mentioned \$100K and the new person was hired using IDEA funding.

Ms. Quinn stated we should reopen the budget vote.

Ms. Margolin Item 14 budget concerns by BOE members I am in favor of this motion, because I do not want our responsibility to go to the County, and important enough to do this. It reflects poorly on us. Understanding the budget we passed tonight and that we spend more time on it moving forward and finished her motion on Item 14.

The motion was defeated 4-4-0.

15. On a Motion by Mr. Winand, and seconded by Ms. Quinn carried by 8-0-0 roll call vote to approve the Roll Call Vote - Resolve that the amount of district taxes needed to meet the obligations of the Board of Education beginning July 1, 2023, through June 30, 2024, is \$6,217,164 for General Current Expense and \$289,299 for debt service to be received as follows: Current Expense: Twelve payments of \$518,097.00 on the fifteenth (15th) of every month for a total of \$6,217,164.00.

16. On a Motion by Mr. Winand, and seconded by Ms. Quinn carried by 8-0-0 roll call vote to approve the Hudson/Shore Group Healthcare insurance quotes for 2023/2024 School Year from Horizon, Delta Dental, and VSP for the NRHP, Garden State, and the Direct Access 10:

Horizon Blue Cross and Blue Shield - 5.00% increase from 2023/2024:

Health:

	2023/2024	2023/2024	2023/2024
	<u>NHP Plan</u>	<u>Direct Access 10</u>	<u>Garden State</u>
Employee	\$ 868.88	\$ 960.09	\$ 832.39
EE+ Spouse	\$1,885.43	\$2,083.34	\$1,806.24
EE+ Child(ren)	\$1,460.80	\$1,614.13	\$1,339.45
EE + Family	\$2,547.90	\$2,815.33	\$2,440.89

	2022/2023	2022/2023	2022/2023
	<u>NHP Plan</u>	<u>Direct Access 10</u>	<u>Garden State</u>
Employee	\$ 827.50	\$ 914.37	\$ 792.75
EE+ Spouse	\$1,795.65	\$1,984.13	\$1,720.23
EE+ Child(ren)	\$1,391.24	\$1,537.27	\$1,332.81
EE + Family	\$2,426.57	\$2,681.27	\$2,324.66

Prescription:

	2023/2024	2023/2024	2023/2024
	<u>NHP Plan</u>	<u>Direct Access 10</u>	<u>Garden State</u>
Employee	\$306.88	\$ 306.88	\$ 306.88
EE+ Spouse	\$588.24	\$ 588.24	\$ 588.24
EE+ Child(ren)	\$519.48	\$ 519.48	\$ 519.48
EE + Family	\$794.93	\$ 794.93	\$ 794.93

	2022/2023	2022/2023	2022/2023
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	<u>NHP Plan</u>	<u>Direct Access 10</u>	<u>Garden State</u>
Employee	\$292.27	\$ 292.27	\$ 292.27
EE+ Spouse	\$560.23	\$ 560.23	\$ 560.23
EE+ Child(ren)	\$494.74	\$ 494.74	\$ 494.74
EE + Family	\$757.08	\$ 757.08	\$ 757.08

Dental:

Delta Dental 4.78% increase from 2023/2024. Total annual premium \$93,880.92 or a \$4,282 increase from 2022/2023:

	<u>2023/2024</u>	<u>2022/2023</u>
One Party	\$54.51	\$ 52.02
Two Party	\$92.76	\$ 88.53
Three Party	\$148.88	\$142.09

There is a self funded option for Delta Dental which the administration does not recommend at this time.

Vision:

VSP Vision Total annual renewal \$12,128.00 - Same Renewal as 2022/2023:

	<u>2023/2024</u>	<u>2022/2023</u>
VSP	\$12,128.00	\$12,128.00

17. On a Motion by Mr. Winand, and seconded by Ms. Quinn carried by 8-0-0 roll call vote to approve the Camp Kindergarten Program for the 2023/2024 school year, district funded.
18. On a Motion by Mr. Winand, and seconded by Ms. Quinn carried by 8-0-0 roll call vote to approve the March 2022 Treasurer's and Board Secretary Report in the amount of \$893,756.71.
19. On a Motion by Mr. Winand, and seconded by Ms. Quinn carried by 8-0-0 roll call vote to approve the authorize the Board Secretary/Business Administrator and the Superintendent to implement the 2023/2024 budget pursuant with local and State policies and regulations
20. On a Motion by Mr. Winand, and seconded by Ms. Quinn carried by 8-0-0 roll call vote to approve the Monthly Certification of Funds Roll Call Motion to certify that no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(b) for the month of April 30, 2023 that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Items 1 through 13 were approved with one roll call motion, Item 14 and 15 were defeated after two separate roll call votes and items 16 through 20 were approved with one roll call vote.

Public Comment:

Ms. Quinn opened public comment with the rules and mentioned Mr. Zitomer will give them a 1 minute heads up:

1. Ms. Amy Kemp expressed my opinion of LBGTQ stickers. Teacher here and look back

with a positive light. We are truly a family here. Our school assesses what children need everyday. Each child has different needs. Placing a rainbow sticker on my door is one way to do that. Taking offense to that demonstrates the lack of knowledge of what our school does for our students. MS. Kemp mentioned the exercise programs, fitness, wellness, stutter, autozim, all these items are small supports. I would argue removing a rainbow sticker is the beginning. Strategic Planning was a very thorough process.

2. Mr. Jason Seroiski, Warren County starts in January and has the consent of the majority of the Board. Elected to do a job. He suggested starting the budget earlier. He mentioned that Warren County starts in January. This is a government institution and the stickers represent sexuality. HIB scores that no kid is made to feel different. Recommend tonight. You are elected to do a job, a motion and a second to deliberate to remove them and then you can put them back. This is not inclusive of all. Motion and Second you have that power and take a vote. Let us know where you all stand and we can all vote in November whether or not you should be here.
3. Ms. Connie Drake O' Brien- Retired Greenwich teacher. The school attorney sent me in another direction. Down the road at Greenwich Township the Budget failed. We all know that history can repeat itself. If we do not know the budget, that is a shame. Get it together because if you knew what happened down the street they let the Art Teacher and music teacher go. I am not signing the book due to a latex allergy. I am not like everyone else. She has a card from a former student "Swingal" family foundation. Educate yourself what you need. Schools know what is going to happen to your school district. Better get it together because teachers and students will all suffer. Mr. Commission there is a law in NJ to teach sex education NJ Department of Education and Standards for help.
4. Ms. Jennifer Rosenbaum - Nothing against them is a scary part of what is going on here. Not single out people. It is about inclusion about the fact that anyone can come in here and want to put a sticker up. I am Jewish and was bullied in school. Not about not including the LGBTQ kids. I used to do many programs here at the school. The school is a place that everyone is included in and doesn't make everyone feel safe. Perfectly clear first. Second, Superintendent Disrespectful, Rude, and Unprofessional and should be ashamed of yourself.
5. Ms. Jennifer Seifert mentioned that she has two girls that graduated from Mansfield and a fourth grade son here now. Support to keep the Rainbow stickers. Definition of Inclusivity. Not less of anyone. Different kids need different things, This is not a political agenda against bullying even though I am sure it happens. Topic was introduced by the students for guidance. Nowhere else to turn. I keep hearing about it. It is not your day. It is their day. When you know better, you do better. What about the other drills, active shooter drills, fire drills. Lawyers liability. No one was concerned about the students and staff. I hear the word Indoctrinate being thrown around. The teachers are simply trying to teach all students. What about the kids that have parents that are LGBTQ, siblings, families, friends. When I asked my son, he did not know they were there or what they represent.
6. Ms. Kayte Snyder felt the urge to speak about the rainbow stickers on my door and in my classroom. Teachers Personal Experience today regarding the stickers. Positive environment for everyone who walks through my door. Love is love. The children said thank you for sharing this with my class and for including them. If I can reach one

student because of a rainbow sticker on my door, I do not see why they need to be taken down. That is why I teach. I am here for my students.

7. Mr. Chuck Haytaian wants to know that there will not be a vote tonight. Three people. Therefore, I ask the other members of the BOE, I have been there and speaker of NJ Assembly. Never seen a situation that I saw tonight. If teachers want to put a sticker on the door, how about an American Flag sticker? The way you run this meeting is crazy. Consider putting the executive sessions at the end of the meeting. When are you going to take the vote when no one is here so you can do it in secret. Take the vote tonight. Make a decision tonight. Not further in time.

Ms. Quinn asked that Mr. Haytaian addressed his comments to the Board.

8. Ms. G. Dione - Senior at Warren Hills. Human Rights Best Buddies introduced "Bailey Asbury" who discussed Sexual LGBTQ "Banning Respect." National Honor society. Introduced:
9. Ms. Bailey Asbury introduced herself as a student and the President of Warren Hills' LGBTQ Club. She believes you are endorsing hate and violence against the LGBTQ community. Debate not about the sticker. It is about children's education. Safe environment for all students to learn. Suicide, depression or anxiety. It's about your children's well being. Safe environment for all students to learn. Better Mental health results in better test scores. Why do we need stickers to tell them they are loved and appreciated? Rainbow kindness and respect. Why is that wrong? Not political showing the students. Please do not let Mansfield in the headlines demanding respect. The pride flag stands for kindness and respect. Not political. Please do not allow Mansfield to be the next school in the headlines demanding respect.
10. Mr. John Holly - Moving to Executive Session is wrong. Recently elected as Washington - School Board and Military but father of two young kids who wants their education to not be about politics. The fight that took the courage of many for our children and the reason why it was brought up by the NY Post, Fox News is because there are people across the country who want to be free of ideology. Ultimate BOE attorney at Long Valley made the final decision. Equal protection means equal protection. We are proud to join the dozen districts around the state without identifying children solely by their sexuality.
11. Mr. Carl Shotwell asked If we allow one student to put up a fight and flight flags. If you allow one you need to allow all. Rainbow stickers lead to dividing students. Are there safe spaces for other students? There should be a sign at the school stating this is a Safe Zone. The United States and New Jersey flags should be the only flags flown at Mansfield. If you allow one, you must allow all. Advise you get advice from your attorney.
12. Ms. Kristin Baker stated that she worked at Mansfield for two decades and was a lead teacher and sub chairing of DOE. Superintendent or designee policy. Transgender feel safe and supported. 6a:1-1. Students shouldn't think about these things. When I was three. Numerous members who are a part of the BGTQ Community. Simply put, they are us. Support matters when an 11 year old asks "Am I disgusting?" Does her autism shirt offend others? Where is the representation in the LGBTQ community? Last year, there was a book which was removed.
13. Ms. Kate Mattison stated that she is a teacher here at Mansfield. Appropriate to LGBTQ

community. What is appropriately better than a sticker? The School Board voted for the LGBTQ community and the special interest group. She was charged with an ethics violation. Advocate all types of students, insensitive in today's climate that all students feel important and represented. Charges were dismissed. Ms. Mattison addressed Strategic Planning, a wonderful opportunity to work with the community. Unfortunately, there was only a handful of communities and loved to have the support here tonight to discuss what goes on in the school. Maybe the next time we have an open forum we hope we will have everyone here for that. Thank you very much

14. Mr. Randy Jenson when I meet people, the last thing I ask them is who they are having sex with. This is a private matter. Why are we displaying sexual orientation? I do not understand why we are making it public. Sexuality matters. Sex with Men/Women. Why is this public? It is a private matter. Come to our senses. It has no place in school. Sex in schools. It has no place in school. It doesn't make any sense.
15. Mr. Donnal McHenry a senior at Warren Hill High School- I would like to say this is not about sex. Born by a Black Mom and White Dad. When asked about it because it wasn't taught in school. A decade after a interracial marriage was recognized. He does not understand why a man and man or a woman and woman because that could happen. You are not going to do that for your child. The school cannot control every single person's parents. I felt discrimination. It is a sign for love. No about sexualizing children and not coming from any political movement. One kid feels a little better about how they are. At least, they will know that teachers are standing by them every single day. I have had teachers who supported me while I cried. That has a lasting impact on a child's life.
16. Ms. Jennifer Rosenblum states that is what she was trying to say. Maybe the administration and students and education will make a sticker. Rainbow sticker represents the LGBTQ not inclusive of all. She mentioned the proud young man needed a place to feel safe.
17. Ms. Temperance Stark asked a few questions and one was why is sexual harassment an illegal and fireable offense in the workplace and normalized. Why are you allowing children and teachers to discuss sexuality? Forcing the celebration of the LGBTQ community in the public school system opens up doors. Why do you enjoy being able to talk about sex. Do you want to introduce them to the world of pedifela? Children don't know the difference between being safe and being a victim.
18. Unknown identified person stated that rainbows stand for Life, Healing, Sun, Nature, Serenity, and Spirit.
19. Ms. Mora stated that the BOE should accept this matter as controversial subject matter or not. I would like to know if the law firm will flip the bill based on the attorney's recommendation. If a child is bullied and sued, a taxpayer will flip the bill for the lawsuit. Recommendation should be a meeting of the mind. Spike is the perfect symbol for everyone or have a contest. Come up with an agreeable symbol for inclusiveness for all. Not an agreeable symbol. Include the Parents and the LGBTQ community to be involved. I was at Strategic Planning and this is the most people that have come out. We should vote or not. We should all see the attorney's recommendations.
20. Mr. Stark stated that he cares about students and he is going to say some things that offend some people. GOD. I was bullied and called me homosexual in the 70's when I

was in school. He does not want anyone to accuse me of being hateful. In the Bible it shows a rainbow to show that there would not be another flood. The point is that it is ironic that a rainbow symbol of hope has been twisted to support the LGBTQ, but I hate the sins of sexuality and pedifela and the whole industry of getting children comfortable about sexuality. Especially K-6. Despite the people's disbelief of God, nothing changes. Someone said this is the Big Elephant and it is wrong. Everyone is afraid to say it is Wrong. I strongly disagree that most children should be thinking about things at their home and is a receipt for legal challenges for the school. Thank you for your time.

Ms. Quinn asked if we could take a break.

21. Unknown speaker -If a sticker is what is making children feel safe then we have a much bigger problem at hand that needs to be looked at.
22. Ms. Glone, the student who introduced Ms. Bailey above, stated it was disrespectful and was emotional about the LGBTQ and how they were portrayed. The children from Mansfield will eventually go to the Middle School and High School where there are clubs for each of these areas.
23. Mr. Donmnal McHenry using the same arguments that were used with interracial marriages. Things change and we have to accept Love. The job here is to make decisions on contravera issues. Remember to do what is right.

Ms. Quinn asked if anyone else would like to speak and made a motion to close the public session. Hearing none, public session is closed.

Ms. Quinn stated as I said at the beginning of this meeting no decision will occur tonight. The matter as we have heard is controversial and would be ignorant for the board not to do their due diligence. This was discussed with the full board. We will look at other court cases. We are doing what is right for all the students of Mansfield. Closed the second public comment..

New Business: None

Old Business:

Ms. Mastrolacas discussed the exciting things happening at the school because the art show and music concerts are coming up. A little heavy in this room and promotion is coming up.

Future BOE Meeting Dates:

June 8, 2023 - Regular Meeting

Proposed Regular Meeting Dates for advertisement:

July 20, 2023

August 17, 2023

September 13, 2023

October 19, 2023

November 16, 2023

December 14, 2023

January 4, 2024 - Reorganization

Executive Session - There was no second executive session for matters of personnel, but there will be a need for another special meeting and it will be publicized as expressed by Ms. Quinn. Also, fellow BOE members please take a look at the proposed dates. Please reach out to Mr. DeAngelo, Dr. Giordano, or myself.

Adjournment:

On a motion by Joseph Rodriguez and seconded by Ms. Mastrolacasa the Board adjourned at 9:13 p.m.

Staff List 2023/2024:

Position Title/Subject	Employee Name	FTE Assigned	Totals
Cafeteria Manager	Miller, Jamie	1	1
Custodian	Allen, Joshua	1	
Custodian	Cavanagh, Tom	1	
Custodian	Kady IV, Joseph	1	
Custodian	Marmorato, Nicholas	0.5	
Custodian	Reber, Danielle	0.5	4
School Counselor	Favreau, Lauri E	1	
School Counselor	Samuels, Danielle	1	2
Other Non-certificated	Teets, Jennifer A	1	
Other Non-certificated	Coppola, Andrew	0.25	
Other Non-certificated	Cosme, Mercedes	1	
Other Non-certificated	Heymann, Denise	1	
Other Non-certificated	Open Position - CST	1	
Other Non-certificated	Ortiz, Samantha	1	5.25
Paraprofessional	Burrows, Claudia M	1	
Paraprofessional	Cicala, Jennifer	1	
Paraprofessional	Cummins, Terri	1	
Paraprofessional	Davidson, Pamela	1	
Paraprofessional	Hawkins, Stacey D	1	
Paraprofessional	Maze, Barbara	1	
Paraprofessional	Montgomery, Kathleen M	1	
Paraprofessional	Noctor, Heidi J	1	

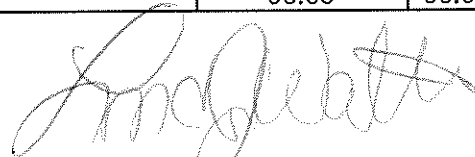
Paraprofessional	Osman, Rebecca C	1	
Paraprofessional	Sliker, Megan	1	
Paraprofessional	Thomas, Melissa	1	
Paraprofessional	Valli, Giovanna M	1	
Paraprofessional	Vitale, Yamir	1	13
Principal	Melitsky, John D	1	1
Psychologist	Urban-Raiello , Patti Jo	1	1
School Nurse	Isemann, Joan	1	1
Social Worker	Zarro, Erica L	1	1
Director of Curriculum and Instruction	Coscia, Caryn M	1	1
Teacher/Elementary	Addison, Lisa A	1	
Teacher/Elementary	Baggerly, Laura	1	
Teacher/Elementary	Baker, Kristin E	1	
Teacher/Elementary	Bennett, Kaylee	1	
Teacher/Special Ed	Bridygham,Angela	1	
Teacher/Special Ed	Burton, Erin A	1	
Teacher/Art	Byrne, Ruth C	1	
Teacher/Music-Instrumental	Cagnassola, Jennifer A	1	
Teacher/Elementary	Codey, Susan B	1	
Teacher/Elementary	Corcoran, Elizabeth M	1	
Teacher/Special Ed	Deo, Beth A	1	
Teacher/Special Ed	Diaz, Caitlin	1	
Teacher/OT/PT	Dombroski, Aliana	0.4	
Teacher/Elementary	Donaldson, Selena	1	
Teacher/Elementary	Endrizzi, Kristen	1	
Teacher/ESL	Eresman, Jessica	1	
Teacher/Elementary	Florentine, Robin D	1	
Teacher/Elementary	Fontana, Marlene	1	
Teacher/OT/PT	Foster-Clarke, Lisa	1	
Teacher/Elementary	Francisco, Corin J	1	

Teacher/Special Ed	Gensheimer, Lizabeth S	1	
Teacher/Elementary	Gilmartin, Heather	1	
Teacher/Elementary	Hahn, Stephanie A	1	
Teacher/Health/PE	Herner, Eric	1	
Teacher/Elementary	Iaione, Robin J	1	
Teacher/Sign Language	Jacoby, Kathleen C	1	
Teacher/Elementary	Janowski, Tracey L	1	
Teacher/Health/PE	Jeppson, Melissa M	1	
Teacher/Special Ed	Kemp, Amy	1	
Teacher/Elementary	Kent, Kaitlin E	1	
Teacher/Elementary	Linus, Lauren	1	
Teacher/Special Ed	Lynott, Andrea	1	
Teacher/Speech	Magnuson, Matthew R	1	
Teacher/Special Ed	Maida, Herminia	1	
Teacher/Elementary	Margolin, Anne	1	
Teacher/LDTC	Marley, Deboranne V	1	
Teacher/Special Ed	Marmorato, Elizabeth T	1	
Teacher/Special Ed	Mattison, Kathleen M	1	
Teacher/Elementary	Mccrea, Erin	1	
Teacher/Elementary	McPhillips, Donna	1	
Teacher/Elementary	Mele, Karen	1	
Teacher/Special Ed	Micucci, Jennifer A	1	
Teacher/Elementary	Morello, Christina J	1	
Teacher/Health/PE	Morgan, Eric J	1	
Teacher/Elementary	Navas, Monica A	1	
Teacher/Elementary	O'Brien, Laurie A	1	
Teacher/Elementary	Piccione, Tori	1	
Teacher/Special Ed	Putignano, Kristi N	1	
Teacher/ESL	Quinones, Lizette	1	
Teacher/Elementary	Salvo, Debra A	1	
Teacher/Special Ed	Sassaman, Erin	1	
Teacher/Elementary	Scheiner, Beth H	1	
Teacher/Elementary	Shipley, Jessica	1	
Teacher/Music-Vocal	Slate, Tanya L	1	
Teacher/Elementary	Snyder, Kayte	1	
Teacher/Elementary	Summitt, Rebecca L	1	
Teacher/Speech	Sylvester, Kaeleen	1	
Teacher/Elementary	Tironi, Dawn	1	
Teacher/Elementary	Townsend, Heather L	1	

Teacher/Elementary	Tyson, Marc A	1	
Teacher/Elementary	VanDien, Richard	1	
Teacher/Elementary	Werner, Amber	1	
Teacher/Special Ed	Wilkinson, Michele A	1	
Teacher/Elementary	Wilson, Gregory J	1	
Teacher/Special Ed	Zappulla, Michele J	1	64.4
Totals		96.65	96.65

Respectfully Submitted,

Mr. Paul DeAngelo
SBA/Board Secretary



Ms. Linda Watters
Vice President