

Winton Woods Board of Education
Minutes
Regular Meeting – November 22, 2021

The Winton Woods Board of Education met in Regular Session on Monday, November 22, 2021 at Winton Woods North Campus, Room 1656, 1231 West Kemper Road, Cincinnati, Ohio. President Johnson called the meeting to order at 6:30 p.m.

ROLL CALL AND PLEDGE OF ALLEGIANCE

ROLL CALL

On the roll call the following members were present: Mr. Jeff Berte, Dr. John Cuppoletti, Mr. Gino McGowens, Dr. Viola Johnson. Absent Mrs. Paul Kuhn. Also present were Mr. Anthony Smith, Superintendent and Mr. Randy Seymour, Treasurer.

COMMENTS TO THE BOARD OF EDUCATION FROM THE ASSOCIATIONS

WWTA REPRESENTATIVE – Absent

OAPSE REPRESENTATIVE – Present

APPROVAL OF MINUTES

Regular Meeting – October 25, 2021

TREASURER'S REPORT

The Financial Statements for the month of October, 2021 were approved and filed for audit.

TREASURER'S RECOMMENDATIONS

Investments – October, 2021

11-106-21 On a motion by Mr. Berte, seconded by Mr. McGowens to approve the Investment report for October, 2021.

Vote: Mr. Berte, Aye; Dr. Cuppoletti, Aye; Mr. McGowens, Aye; Dr. Johnson; Aye.

President Johnson declared the motion carried.

Five Year Forecast

11-107-21 On a motion by Mr. Berte, seconded by Dr. Cuppoletti to approve the Five-Year Forecast for fiscal years 2022 through 2026 as presented. (Attached)

Vote: Mr. Berte, Aye; Dr. Cuppoletti, Aye; Mr. McGowens, Aye; Dr. Johnson; Aye.

President Johnson declared the motion carried.

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TREASURER'S RECOMMENDATIONS – (Cont.)

Resolution Declaring the Necessity of Levying an Additional Tax

11-108-21 On a motion by Mr. Berte, seconded by Mr. McGowens to approve the Resolution "Declaring it Necessary to Levy a Tax in Excess of the Ten-Mill Limitation Pursuant to Sections 5705.194 to 5705.197 of the Ohio Revised Code" as presented. The levy is for the purpose of providing for the emergency requirements of the district by providing operating funds in the amount of \$3,000,000.00 each year of a five (5) year period of time. (Attached)

Vote: Mr. Berte, Aye; Dr. Cuppoletti, Aye; Mr. McGowens, Aye; Dr. Johnson; Aye.

President Johnson declared the motion carried.

REPORTS OF THE SUPERINTENDENT

- (a) Informational Overview of the District's Student Performance Data
- (b) October Average Daily Membership (ADM)
- (c) First Read New and Revised Board Policies
 - New Policy po5464 - Students - Early High School Graduation
 - Revised Policy po5200 - Students – Attendance
 - Revised Policy po5350 - Students - Student Mental Health and Suicide Prevention
 - Revised Policy po5516 - Students - Student Hazing
 - Revised Policy po5630.01 - Students - Positive Behavior Intervention and Supports and Limited Use of Restraint and Seclusion
 - Revised Policy po6114 - Finances - Cost Principles - Spending Federal Funds
 - Revised Policy po7300 - Property - Disposition of Real Property_Personal Property
- (d) Facilities Update

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SUPERINTENDENT'S RECOMMENDATIONS

Personnel Schedules

11-109-21 On a motion by Dr. Cuppoletti, seconded by Mr. Berte to approve the personnel schedules as presented.

Schedule A – Resignations

Tiffany Griffin, Special Ed. Assistant, effective 10/26/21

Leslie Hudson, Special Ed. Assistant, effective 10/27/21

Gaby Shedd, Tutor, effective 11/04/21

Ciro Casanova, Teacher, effective 10/29/21

Cameron Mitchell, Special Ed. Assistant, effective 11/10/21

Schedule B – Personnel Employment – Certificated – Non-Certified

New Hires:

Michele Johnson Etris, Teacher, WWHS, \$72,898, effective 11/12/21

Sherry Mucci, Teacher, Project Success, \$83,025, effective 11/29/21

Renewals Correction:

Margaret Wilson, Teacher, WWMS, \$50,465, effective 08/09/21

Change in Employment:

Suzie Bonno, ESL Asst. to ESL Tutor, \$29/hr, effective 11/01/21

Schedule C – Personnel Employment – Support Staff

New Hires:

Marquita Thomas, Special Ed. Asst., ECC, \$19.20/hr, effective 11/02/21

Asia Morton, Secretary, Clerical Level C, \$18.05/hr, effective 11/10/21

Robin Mowatt, Bus Driver, \$20.23/hr, effective 11/01/21

Mary Beth Wasbes, Food Service, \$13.88/hr, effective 12/06/21

Changes in Employment:

Elizabeth Culp, from Sub. Food Service to Food Service, \$13.88/hr, effective 11/01/21

Kimberly Foster, from Sub. Food Service to Food Service, \$13.88/hr, effective 11/01/21

Ashley Freeland, from Food Service to Lead Food Service, \$16.69/hr, effective 11/01/21

Tracy Dean, from Food Service to Lead Food Service, \$16.69/hr, effective 11/01/21

Sandra Wooten, from full time to part time Bus Asst., \$19.65/hr, effective 11/01/21

**Schedule D – Personnel Employment – Certificated and Uncertificated
(See Attached)**

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SUPERINTENDENT'S RECOMMENDATIONS – Cont.

Personnel Schedules – Cont.

Schedule E – Leaves

Kim Harig, Food Service, 10/21/21 – 12/02/21, F.M.L.A.
Deloris Martin, ASA Assistant, 11/09/21 – 02/05/22, F.M.L.A.
Maylene Alloway, Teacher, Intermittent 11/01/21 – 05/30/22, F.M.L.A.
Matthew Buhl, Teacher, 10/06/21 – 10/29/21, F.M.L.A.
Sarah Buhl, Teacher, 10/06/21 – 12/17/21, F.M.L.A.
Danielle Daley, Teacher, 10/20/21 – 11/15/21, F.M.L.A.
Heather Mack, Teacher, 09/13/21 – 12/17/21, F.M.L.A.
Nadia Saunders, Teacher, Intermittent 11/04/21 – 02/04/22, F.M.L.A.

Vote: Mr. Berte, Aye; Dr. Cuppoletti, Aye; Mr. McGowens, Aye; Dr. Johnson; Aye.

President Johnson declared the motion carried.

Student Trip – Detroit, Michigan

11-110-21 On a motion by Mr. McGowens, seconded by Mr. Berte to approve the overnight/extended ninth (9th) grade student trip for Winton Woods High School Academy of Global Studies to Howell and Detroit, Michigan, March 9-11, 2022 as presented.

Vote: Mr. Berte, Aye; Dr. Cuppoletti, Aye; Mr. McGowens, Aye; Dr. Johnson; Aye.

President Johnson declared the motion carried.

Student Trip – Washington D. C.

11-111-21 On a motion by Mr. Berte, seconded by Mr. McGowens to approve the overnight/extended tenth (10th) grade student trip for Winton Woods High School Academy of Global Studies to Washington D. C., Maryland and Virginia, March 9-12, 2022 as presented.

Vote: Mr. Berte, Aye; Dr. Cuppoletti, Aye; Mr. McGowens, Aye; Dr. Johnson; Aye.

President Johnson declared the motion carried.

Student Trip – Chicago, Illinois

11-112-21 On a motion by Mr. Berte, seconded by Dr. Cuppoletti to approve the overnight/extended twelfth (12th) grade student trip for Winton Woods High School Academy of Global Studies to Chicago, Illinois, March 9-11, 2022 as presented.

Vote: Mr. Berte, Aye; Dr. Cuppoletti, Aye; Mr. McGowens, Aye; Dr. Johnson; Aye.

President Johnson declared the motion carried.

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SUPERINTENDENT'S RECOMMENDATIONS -- (Cont.)

Revised Policy 8510 – Operations – Wellness

11-113-21 On a motion by Mr. McGowens, seconded by Mr. Berte to approve the revised policy 8510 – Operations – Wellness as presented. (Copy available from the Office of the Superintendent.)

Vote: Mr. Berte, Aye; Dr. Cuppoletti, Aye; Mr. McGowens, Aye; Dr. Johnson; Aye.

President Johnson declared the motion carried.

Second Read: New and Revised Board Policies

11-114-21 On a motion by Mr. Berte, seconded by Dr. Cuppoletti to approve the New and Revised Board Policies as follows: (Copy available from the Office of the Superintendent.)

- Revised Policy po0169.1 - Bylaws - Public Participation at Board Meetings
- Revised Policy po1530 - Administration - Evaluation of Principals and Other Administrators
- Revised Policy po2271 - Program - College Credit Plus Program
- Revised Policy po5111 - Students - Eligibility of Resident_Nonresident Students
- Revised Policy po5111.02 - Students - Educational Opportunity for Military Children

Vote: Mr. Berte, Aye; Dr. Cuppoletti, Aye; Mr. McGowens, Aye; Dr. Johnson; Aye.

President Johnson declared the motion carried.

BOARD OF EDUCATION REPORTS

- Legislative Report
- Great Oaks Report

BOARD ITEMS

COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION AND SUPERINTENDENT

Winton Woods Board of Education
Minutes
Regular Meeting – November 22, 2021

EXECUTIVE SESSION

11-115-21 On a motion by Mr. Berte, seconded by Dr. Cuppoletti to move into Executive Session at 8:25 p.m. for the following purpose: "Discipline and/or Dismissal of a Public Employee".

Vote: Mr. Berte, Aye; Dr. Cuppoletti, Aye; Mr. McGowens, Aye; Dr. Johnson, Aye.

President Johnson declared the motion carried.

At 8:49 p.m. President Johnson declared the Executive Session concluded for the following purpose: "Discipline and/or Dismissal of a Public Employee". On the roll call the following members were present: Mr. Jeff Berte, Dr. John Cuppoletti, Mr. Gino McGowens, Dr. Viola Johnson.

ADJOURNMENT

There being no further business, President Johnson declared the meeting adjourned at 8:50 p.m.

ATTEST:



Randy L. Seymour, Treasurer

APPROVED:

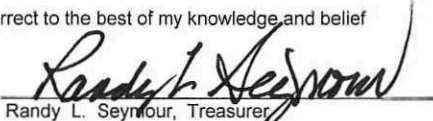


Dr. Viola Johnson, President

WINTON WOODS CITY SCHOOLS
Bank Reconciliation Statement
October 2021 (Year to Date)

Fund Balance			Book Balance		Bank Balance		
001	General Fund	\$20,398,135.35	Beginning Balance	\$33,999,349.17	Fifth Third Bank	\$2,897,593.17	
002	Bond Retirement	2,816,276.82			Petty Cash	500.00	
003	Permanent Improvement	1,055,200.18	Plus: Receipts	27,493,971.28	Food Service-Drawer	850.00	
004	Building	787,509.30	Less: Expenditures	(26,380,485.53)	Athletic-Gate	2,000.00	
006	Lunchroom	1,259,296.90					
007	Special Trust	94,645.24					
010	Classroom Facilities	6,969,953.50					
018	Public School Support	41,886.36	Ending Balance	35,112,834.92	Total	2,900,943.17	
019	Local Grants	169,001.30					
022	District Agency	0.00					
034	Classroom Facilities Maintenance	1,239,345.85	Outstanding Warrants:				
200	Activity Fund	29,087.24					
300	Athletic Fund	153,220.76	Fifth Third Bank	168,656.07	Investments:		
401-9020	Auxiliary Services - JPIL	0.00			Star Ohio	11,871,230.33	
401-9022	Auxiliary Services - JPIL	73,829.68			Star Ohio - Building Local	11,700,223.06	
439-9022	Early Childhood Education	10,655.92			Star Ohio - Building State	179,780.22	
451-9022	Connectivity	0.00			Meeder Investments	8,628,897.62	
461-9022	HSTW	0.00			Meeder Invest (Building)	0.00	
499-9021	School Bus Purchase Program	0.00				32,380,131.23	
507-9021	ESSER I	0.00					
507-9022	ESSER II	0.00					
507-9023	ARP/ESSER III	4,843.75					
516-9022	IDEA-B	5,112.47	Total	168,656.07			
516-9222	ARP IDEA-B	(5,160.90)					
536-9022	Title I Non-Competitive School Improv	0.00					
551-9022	Title III LEP	898.31					
551-9222	Title III Immigrant	0.00	Book Adjustments		Bank Adjustments		
572-9022	Title I	9,247.99			Pay School Accounts		
572-9222	SQI	(32.33)			Food Service	137.83	
584-9022	Title IV-A	0.00			General Acct	0.00	
587-9022	ESCE IDEA-B	234.26			Pay School In-Transit	137.83	
587-9222	ARP ESCE IDEA-B	(942.09)					
590-9022	Title II-A	589.06			SERS Difference, transfer back to general account	278.76	
			Total	0.00	Total	416.59	
Total Fund Balance			35,112,834.92	Book Balance	35,112,834.92	Bank Balance	2,900,943.17
Plus: outstanding warrants			168,656.07	Plus: outstanding warrants	168,656.07	Plus: investments	32,380,131.23
			0.00	Plus: book adjustments	0.00	Plus: bank adjustments	416.59
Adjusted Fund Balance			\$35,281,490.99	Adjusted Book Balance	\$35,281,490.99	Adjusted Bank Balance	\$35,281,490.99

I hereby certify the foregoing to be correct to the best of my knowledge and belief


Randy L. Seymour, Treasurer

6.011

WINTON WOODS CITY SCHOOLS

General Fund Receipts

October 31, 2021

	<u>Estimated Revenue</u>	<u>% of Revenue</u>	<u>Revenue MTD</u>	<u>Revenue FYTD</u>	<u>Percentage Received</u>
Local:					
Real Estate Taxes	\$23,000,000	47.16%	\$0	11,248,687	48.91%
Personal Property	0	0.00%	0	0	0.00%
Tuition (1)	2,450,000	5.02%	466,081	887,715	36.23%
Interest	125,000	0.26%	9,286	44,758	35.81%
Student Fees	5,000	0.01%	535	2,909	58.18%
Rental Fees	180,000	0.37%	4,325	70,410	39.12%
Other (2)	1,172,000	2.40%	23,321	84,568	7.22%
Total Local Revenue	<u>26,932,000</u>	<u>55.23%</u>	<u>503,548</u>	<u>12,339,047</u>	<u>45.82%</u>
State:					
Foundation Fund	17,243,500	35.36%	1,343,185	5,376,052	31.18%
Homestead & Rollback	2,800,000	5.74%	0	1,362,124	48.65%
Other (3)	1,292,000	2.65%	75,831	424,243	32.84%
Total State Revenue	<u>21,335,500</u>	<u>43.75%</u>	<u>1,419,015</u>	<u>7,162,419</u>	<u>33.57%</u>
Federal:					
Other (4)	500,000	1.03%	1,197	57,557	11.51%
Total Federal Revenue	<u>500,000</u>	<u>1.03%</u>	<u>1,197</u>	<u>57,557</u>	<u>11.51%</u>
GRAND TOTAL	<u>\$48,767,500</u>	<u>100.00%</u>	<u>\$1,923,760</u>	<u>19,559,023</u>	<u>40.11%</u>

(1) Includes summer school, special education, regular classes, and open enrollment

(2) Includes all other receipts not otherwise classified

(3) Includes catastrophic and tangible reimbursement

(4) Includes Medicaid and e-rate reimbursement

WINTON WOODS CITY SCHOOLS

General Fund Expenditures by Object

October 31, 2021

	Appropriation <u>+ Carry Over</u>	% Total <u>Appr.</u>	Expended <u>MTD</u>	Expended <u>FYTD</u>	Encumbered <u>FYTD</u>	<u>Balance</u>	<u>% Spent</u>
Personal Services (100)	\$31,123,000	56.84%	\$2,608,816	\$9,715,076	\$0	\$21,407,924	31.22%
Fringe Benefits (200)	11,428,376	20.87%	856,282	3,379,978	201,126	\$7,847,272	31.34%
Purchased Services (400)	9,309,592	17.00%	607,532	2,194,760	4,929,410	\$2,185,422	76.53%
Materials & Supplies (500)	1,756,068	3.21%	101,392	583,435	477,825	\$694,808	60.43%
Capital Outlay (600)	116,392	0.21%	10,750	49,492	1,437	\$65,463	43.76%
Other (800)	743,500	1.36%	54,626	366,327	54,835	\$322,338	56.65%
Transfers/Advances (900)	280,000	0.51%	0	0	0	\$280,000	0.00%
Total	\$54,756,928	100.00%	\$4,239,398	\$16,289,069	\$5,664,633	\$32,803,227	40.09%

Object Numbers:

- 100 - Employees' salaries and wages - includes payment for sick leave, personal business leave, holiday pay, etc.
- 200 - Retirement, Insurance coverage, workers' comp., fringe benefits
- 400 - Purchased services - utilities, postage, repairs, insurance, lease/purchase, mileage reimbursement, etc.
- 500 - Instructional supplies and materials, office supplies, textbooks, library books and materials
- 600 - Capital outlay - purchase of new equipment and vehicles
- 800 - Other - election expense, auditor and treasurer fees, audit cost, membership dues, liability insurance
- 900 Temporary advances to other funds and transfer of funds

Appropriation Summary:

FY22 Appropriations	\$54,607,500	
FY21 Carryover Encumbrances	149,428	
Total Appropriations	<u>\$54,756,928</u>	6.013

WINTON WOODS CITY SCHOOLS
General Fund Expenditures by Function
October 31, 2021

	<u>Appropriation</u> <u>+ Carry Over</u>	<u>% Total</u> <u>Appr.</u>	<u>Expended</u> <u>MTD</u>	<u>Expended</u> <u>FYTD</u>	<u>Encumbered</u> <u>FYTD</u>	<u>Balance</u>	<u>% Spent</u>
Regular (1100)	\$21,499,425	39.26%	\$1,677,899	\$6,557,257	\$614,336	\$14,327,832	33.36%
Special (1200)	11,375,150	20.77%	892,304	3,075,859	1,751,336	6,547,955	42.44%
Pupils (2100)	3,704,563	6.77%	226,130	1,025,675	545,950	2,132,939	42.42%
Instructional Staff (2200)	2,548,339	4.65%	192,720	769,561	124,198	1,654,580	35.07%
Board of Education (2300)	287,500	0.53%	21,559	147,545	83,316	56,639	80.30%
School Adm. (2400)	4,672,300	8.53%	344,635	1,408,906	105,096	3,158,298	32.40%
Fiscal Services (2500)	1,566,275	2.86%	98,454	522,854	107,743	935,678	40.26%
Business Services (2600)	288,188	0.53%	18,373	72,161	16,466	199,562	30.75%
Oper. of Plant (2700)	4,008,990	7.32%	359,850	1,280,911	1,625,737	1,102,341	72.50%
Pupil Trans. (2800)	2,566,876	4.69%	193,844	800,002	476,746	1,290,127	49.74%
Central Support Services (2900)	761,221	1.39%	57,884	253,624	15,704	491,893	35.38%
Community Services (3000)	36,000	0.07%	0	27,788	200	8,012	77.74%
Extracurricular (4000)	1,072,100	1.96%	108,472	279,123	136,996	655,981	38.81%
Capital Outlay (5000)	90,000	0.16%	7,276	27,804	60,808	1,388	98.46%
Contingencies and Transfers (7000)	280,000	0.51%	40,000	40,000	0	240,000	14.29%
Total	\$54,756,928	100.00%	\$4,239,398	\$16,289,069	\$5,664,633	\$32,803,227	40.09%

Functions:

Instruction (1100 – 1200): Instruction includes the activities directly dealing with the teaching of pupils or the interaction

between teacher and pupil. Teaching may be provided for pupils in a school, in a classroom, in another location, such as in a home or hospital, and through other approved media such as television, radio, telephone and correspondence.

Pupils (2100): Activities which are designed to assess and improve the well-being of pupils and to supplement the teaching process. e.g., Pupil personnel, guidance, health, psychological, speech and audiology, attendance, graduation and student assembly services.

Instructional Staff (2200): Activities associated with assisting the instructional staff with the content and process of providing learning experiences for pupils. e.g., Curriculum development, staff training, ed. aides and media services.

Board of Education (2300): Activities concerned with establishing policy in connection with operating the District.

School Administration (2400): Activities concerned with administrative responsibility e.g., Supt. & Principal offices.

Fiscal (2500): Activities associated with the financial operations of the District. e.g., Treasurer's office.

Business (2600): Activities concerned with directing & managing service areas. e.g., Business Manager's office.

Operation of Plant (2700): Activities concerned with keeping the physical plant open, comfortable and safe for use and keeping buildings and equipment in an efficient working condition. e.g., Maintenance & custodial areas.

Transportation (2800): Activities concerned with the conveyance of students to and from school and to activities.

Statistical Services (2900): Activities, other than general administration, which support each of the other instructional and supporting services programs. e.g., Personnel and technology.

Community Services (3200): Payments made by the District to support activities that do not directly relate to providing education for pupils in the District.

Extracurricular Activities (4000): Subject matter and/or activities not provided in regular classes. Generally, participation is not required and credit is not given.

Capital Outlay (5000): Improvements to the District buildings & land.

Contingencies (7000): To be used for unanticipated emergencies.

Appropriation Summary:

FY22 Appropriations as of 7/1/2021	\$54,607,500
FY21 Carryover Encumbrances	149,428
Total Appropriations	\$54,756,928

WINTON WOODS CITY SCHOOLS

Year To Date Summary as of

October 31, 2021

FUND	Beginning Balance	FYTD Revenues	FYTD Expenditures	Current Fund Balance	Current Encumbrances	Unencumbered Fund Balance
001 General	\$17,128,182	\$19,559,023	\$16,289,069	\$20,398,135	\$5,664,633	\$14,733,503
Special Revenue Funds:						
018 Public School Support	33,601	15,714	7,429	41,886	16,587	25,300
019 Other Grants	143,888	14,627	(10,486)	169,001	5,841	163,160
034 Classroom Facilities Maint.	1,218,418	102,588	81,660	1,239,346	2,667	1,236,679
300 District Managed Activity	85,964	112,392	45,135	153,221	47,249	105,971
401 Auxiliary Services	75,131	94,882	96,183	73,830	248,959	(175,129)
439 Preschool Education	0	34,412	23,756	10,656	0	10,656
451 Data Communication	0	0	0	0	0	0
461 Vocational Ed Enhancements	0	0	0	0	0	0
499 Miscellaneous State Grants	0	52,487	52,487	0	0	0
507 ESSER	(151,137)	1,653,891	1,497,910	4,844	1,518,372	(1,513,528)
510 Coronavirus Relief	0	0	0	0	0	0
516 IDEA	7,266	243,613	250,927	(48)	176,576	(176,625)
536 Title I School Improvement	0	4,571	4,571	0	0	0
551 Limited English Proficiency	1,867	32,560	33,529	898	0	898
572 Title I & SQI	4,312	493,476	488,572	9,216	153,232	(144,017)
584 Title IV-A	0	56,234	56,234	0	18,474	(18,474)
587 IDEA Early	406	4,785	5,899	(708)	0	(708)
590 Title II-A	2,790	85,851	88,052	589	9,435	(8,846)
599 Miscellaneous Federal Grants	0	12,155	12,155	0	0	0
Debt Service Funds:						
002 Bond Retirement	2,963,555	1,591,478	1,738,756	2,816,277	1,123,678	1,692,599
Capital Projects Funds:						
003 Permanent Improvement	958,998	307,763	211,561	1,055,200	700,016	355,184
004 Building	1,087,330	300,690	600,511	787,509	958,353	(170,844)
010 Classroom Facilities	9,326,071	1,827,556	4,183,673	6,969,954	4,295,213	2,674,740
007 Special Trust	98,663	15,493	19,510	94,645	6,049	88,597
Agency Funds:						
200 Student Activity	28,552	5,600	5,065	29,087	1,895	27,192
022 District Agency	0	0	0	0	0	0
Enterprise Funds:						
006 Food Services	985,493	872,131	598,327	1,259,297	353,961	905,336
Total	<u>\$33,999,349</u>	<u>\$27,493,971</u>	<u>\$26,380,486</u>	<u>\$35,112,835</u>	<u>\$15,301,189</u>	<u>\$19,811,646</u>



WINTON WOODS CITY SCHOOL DISTRICT

TO: WWCSB Board of Education
FROM: Randy Seymour, Treasurer
DATE: October 31, 2021
SUBJECT: October Investments

The Treasurer requests official approval of the following investments of interim funds made October 31, 2021

	<u>Investments</u>	<u>Interest</u>	<u>Interest Rate</u>	
General Fund:				
Money Markets:				
Star Ohio	\$11,871,230	\$698	0.07%	
Meeder Investments	8,628,898	8,108	various	
5th/3rd	2,897,593	481	0.20%	Includes earnings credit
	<u>23,397,721</u>	<u>9,286</u>		
Building Fund:				
Local Share:				
Money Markets:				
Star Ohio	11,700,223	894	0.07%	
Meeder Investments	0	0	various	
	<u>11,700,223</u>	<u>894</u>		
Building Fund:				
State Share:				
Money Markets:				
Star Ohio	179,780	12	0.07%	
	<u>179,780</u>	<u>12</u>		
Total	<u>\$35,277,724</u>	<u>\$10,191</u>		

Winton Woods City School District

Schedule of Revenues, Expenditures and Changes in Fund Balances
For the Fiscal Years Ended June 30, 2019, 2020, & 2021 Actual
Forecasted Fiscal Year's Ending June 30, 2022 thru 2026

	Actual				Forecasted				
	Fiscal Year 2019	Fiscal Year 2020	Fiscal Year 2021	Average Change	Fiscal Year 2022	Fiscal Year 2023	Fiscal Year 2024	Fiscal Year 2025	Fiscal Year 2026
Revenues									
1.010 General Property Tax (Real Estate)	\$22,224,016	\$22,706,720	\$23,264,682	2.3%	\$23,000,000	\$23,100,000	\$23,200,000	\$23,300,000	\$23,400,000
1.020 Tangible Personal Property Tax									
1.030 Income Tax									
1.035 Unrestricted State Grants-in-Aid	19,374,515	19,038,732	19,572,800	0.5%	17,220,000	18,520,000	18,520,000	18,520,000	18,520,000
1.040 Restricted State Grants-in-Aid	1,050,754	1,046,101	1,057,766	0.3%	2,200,000	2,200,000	2,200,000	2,200,000	2,200,000
1.045 Restricted Federal Grants-in-Aid - SFSF									
1.050 Property Tax Allocation	2,780,006	2,769,953	2,765,895	-0.3%	2,800,000	2,800,000	2,800,000	2,800,000	2,800,000
1.060 All Other Revenues	4,663,384	4,395,807	5,759,002	12.6%	3,380,000	3,380,000	3,380,000	3,380,000	3,380,000
1.070 Total Revenues	50,092,675	49,957,313	52,420,145	2.3%	48,600,000	50,000,000	50,100,000	50,200,000	50,300,000
Other Financing Sources									
2.010 Proceeds from Sale of Notes									
2.020 State Emergency Loans and Advancements (Approved)									
2.040 Operating Transfers-In									
2.050 Advances-In									
2.060 All Other Financing Sources	5,423	6,732	1,197	-29.0%					
2.070 Total Other Financing Sources	5,423	6,732	1,197	-29.0%					
2.080 Total Revenues and Other Financing Sources	50,098,098	49,964,045	52,421,342	2.3%	48,600,000	50,000,000	50,100,000	50,200,000	50,300,000
Expenditures									
3.010 Personnel Services	28,173,865	28,410,826	28,672,588	0.9%	30,950,000	31,700,000	32,250,000	32,900,000	33,550,000
3.020 Employees' Retirement/Insurance Benefits	9,862,399	10,139,883	10,332,383	2.4%	10,850,000	11,380,000	11,950,000	12,550,000	13,200,000
3.030 Purchased Services	10,986,984	10,435,794	11,145,843	0.9%	7,500,000	7,875,000	8,250,000	8,700,000	9,100,000
3.040 Supplies and Materials	1,692,574	1,400,265	1,209,608	-15.4%	1,600,000	1,650,000	1,700,000	1,750,000	1,835,000
3.050 Capital Outlay	416,107	54,483	95,898	-5.4%	97,000	50,000	50,000	200,000	200,000
3.060 Intergovernmental									
Debt Service:									
4.010 Principal-All (Historical Only)									
4.020 Principal-Notes									
4.030 Principal-State Loans									
4.040 Principal-State Advancements									
4.050 Principal-HB 264 Loans									
4.055 Principal-Other									
4.060 Interest and Fiscal Charges									
4.300 Other Objects	566,236	604,790	531,844	-2.6%	741,000	750,000	750,000	750,000	750,000
4.500 Total Expenditures	51,698,165	51,046,041	51,987,964	0.3%	51,738,000	53,405,000	54,950,000	56,850,000	58,635,000
Other Financing Uses									
5.010 Operating Transfers-Out	20,000	20,000	20,000		40,000	40,000	40,000	40,000	40,000
5.020 Advances-Out									
5.030 All Other Financing Uses									
5.040 Total Other Financing Uses	20,000	20,000	20,000		40,000	40,000	40,000	40,000	40,000
5.050 Total Expenditures and Other Financing Uses	51,718,165	51,066,041	52,007,964	0.3%	51,778,000	53,445,000	54,990,000	56,890,000	58,675,000
6.010 Excess of Revenues and Other Financing Sources over (under) Expenditures and Other Financing Uses	1,620,067	1,101,996	413,378	-84.7%	3,178,000	3,445,000	4,890,000	6,690,000	8,375,000
7.010 Cash Balance July 1 - Excluding Proposed Renewal/Replacement and New Levies	19,436,867	17,816,800	16,714,804	-7.3%	17,128,182	13,950,182	10,505,182	5,615,182	1,074,818
7.020 Cash Balance June 30	17,816,800	16,714,804	17,128,182	-1.9%	13,950,182	10,505,182	5,615,182	1,074,818	9,449,818
8.010 Estimated Encumbrances June 30	72,046	99,901	118,625	28.7%	100,000	100,000	100,000	100,000	100,000
Reservation of Fund Balance									
9.010 Textbooks and Instructional Materials									
9.020 Capital Improvements									
9.030 Budget Reserve									
9.040 DPIA									
9.045 Fiscal Stabilization									
9.050 Debt Service									
9.060 Property Tax Advances									
9.070 Bus Purchases									
9.080 Subtotal									
10.010 Fund Balance June 30 for Certification of	17,744,754	16,614,903	17,009,557	-2.0%	13,850,182	10,405,182	5,515,182	1,174,818	9,549,818
Revenue from Replacement/Renewal Levies									
11.010 Income Tax - Renewal									
11.020 Property Tax - Renewal or Replacement									
11.300 Cumulative Balance of Replacement/Renewal Levies									
12.010 Fund Balance June 30 for Certification of Contracts, Salary Schedules and Other Obligations	17,744,754	16,614,903	17,009,557	-2.0%	13,850,182	10,405,182	5,515,182	1,174,818	9,549,818
Revenue from New Levies									
13.010 Income Tax - New									
13.020 Property Tax - New					1,500,000	3,000,000	3,000,000	3,000,000	
13.030 Cumulative Balance of New Levies					1,500,000	4,500,000	7,500,000	10,500,000	
14.010 Revenue from Future State Advancements									
15.010 Unreserved Fund Balance June 30	17,744,754	16,614,903	17,009,557	-2.0%	13,850,182	11,905,182	10,015,182	6,325,182	950,182
ADM Forecasts									
20.010 Kindergarten - October Count	296	272	246	-8.8%	303	300	300	300	300
20.015 Grades 1-12 - October Count	3,439	3,523	3,476	0.6%	3,514	3,550	3,575	3,600	3,625
State Fiscal Stabilization Funds									
21.010 Personal Services SFSF									
21.020 Employees Retirement/Insurance Benefits SFSF									
21.030 Purchased Services SFSF									
21.040 Supplies and Materials SFSF									
21.050 Capital Outlay SFSF									
21.060 Total Expenditures - SFSF									

See accompanying summary of significant forecast assumptions and accounting policies:

Includes: General fund, Emergency Levy fund, Textbook fund and any portion of Debt Service fund related to General fund de

WINTON WOODS CITY SCHOOL DISTRICT
FISCAL YEAR 2022
FIVE-YEAR FORECAST ASSUMPTIONS

The forecast is legally adopted by the Board of Education by the end of November and is intended to assist Board members, administration and interested parties in assessing the fiscal ramifications and consequences of decision-making, or lack thereof, for the District. No number or assumption in this forecast should be considered an absolute because the information relied upon to develop the numbers is in a constant state of change. For example, State budgets are adopted on a two-year cycle, no reasonable assurance can be given that a five-year forecast projection of State funding will bear any resemblance to reality. Therefore, financial forecast documents must be viewed and interpreted as dynamic documents. It is inevitable that no forecast number will be exactly right – but the trend may certainly be relied upon. This forecast will continue to change as events occur and decisions are made.

The Winton Woods City School District is located approximately 15 miles north of Cincinnati, Ohio. It serves an area of 13.2 square miles encompassing the City of Forest Park, Village of Greenhills and a small portion of Springfield Township. The total District population has increased from 27,070 in 1980 to 28,906, latest information available, in 2014.

Starting for the 2021-2022 school year, the District had 3,850 students enrolled in three campuses; North Campus serving grades 7-12; South Campus serving grades 1-6 and an Early Childhood Center serving PK-K. The District had been experiencing declining enrollment until the 2011-2012 school year in which enrollment began to stabilize. The District also operates a variety of other facilities, including a central administration building, bus garage, maintenance building and several sports fields.

The District provides a full range of programs and services for its students. These include elementary and secondary course offerings at the general, vocational and college preparatory levels. A broad range of co-curricular and extra-curricular activities to complement the students' curricular programs are also offered.

The last tax levy was passed in November 2018. This was a continuing replacement levy, which replaced a \$4.2 million emergency levy which would have expired at the end of 2019. The District plans to submit to the voters a \$3,000,000.00 five-year (5) emergency levy at the May 2022 election to take effect January 1, 2023.

The following is a detailed description of the assumptions made in developing the current Five-Year Plan.

Revenues

Line 1.01 General Property Taxes

Real Estate revenue is based on the most current tax duplicate information received from the Hamilton County Auditor. Property values are established each year by the County Auditor based on new construction and updated values. The Hamilton County Auditor completed the updated reappraisal in 2020 which began collections in 2021.

Based on the latest information available from the Hamilton County Auditor, the current total property values for collection year 2021 are \$539,759,110; \$410,292,020 for residential and agricultural, \$104,876,930 commercial and industrial and \$24,590,160 public utility personal.

WINTON WOODS CITY SCHOOL DISTRICT
FISCAL YEAR 2022
FIVE-YEAR FORECAST ASSUMPTIONS

Due to HB 920, passed in 1976, we do not receive additional revenue on voted millage if property values increase. HB 920 effectively reduces the millage to provide the same amount of revenue as when the millage was passed. In a period of declining property values just the opposite is true. The District will receive the same revenue thus increasing the effective rate. However, the effective rate may never exceed the voted millage. The District does have inside millage of 4.65 mills that is permitted to grow (decline) if the property values increase (decrease).

However, due to a relatively stable total valuation, total real estate collections have been held constant for fiscal years 2022 through 2026.

Line 1.02 Tangible Personal Property Taxes

Tangible Personal Property Tax (TPP) and Public Utility Personal Property (PUPP) will phase out completely and thus eliminate tangible personal property taxes. The District had a tangible personal property tax base of \$30 million before the phase out began. Tangible property includes business equipment, inventories and fixtures. The state has phased this tax base out completely. The District's final reimbursement was \$184,683 received in FY16 on a total loss of \$2.3 million. The reimbursement is posted to the Property Tax Allocation line. The reimbursement was completely phased out beginning fiscal year 2017.

Line 1.03 Income Tax

The District does not have an Income Tax.

Line 1.035 Unrestricted Grants-in-Aid

The State of Ohio funds public school districts on a two-year cycle, referred to as the biennium budget. Projecting state funds beyond the two-year budget is challenging since the reliance on these funds is based on future, unknown legislation. Funding public school districts in Ohio has been a controversial topic for decades, evident by the Ohio Supreme Court ruling school state funding unconstitutional on at least three different occasions.

State Funding has experienced different funding "formulas" in three of the last four biennium budgets. Fiscal year 2021 through 2025 are based on the current state funding formula.

State support for fiscal years 2022 through 2026 has been projected on the most recent information available. The state funding formula is currently being revised to the "Fair Share Funding Plan". The state funding was frozen at FY 2019 funding levels prior to the implementation of this plan. The projected unrestricted receipts from the new program plan are \$17,420,000 for fiscal year 2022 and \$18,700,000.00 for fiscal year 2023. It is still uncertain if the new plan will provide the projected increases beyond fiscal year 2023. Therefore, fiscal years 2024 through 2026 have been held constant.

WINTON WOODS CITY SCHOOL DISTRICT
FISCAL YEAR 2022
FIVE-YEAR FORECAST ASSUMPTIONS

Line 1.04 Restricted Grants-in-Aid

Through the State funding formula, the District receives funding for economically disadvantaged students and for the offering of career technical education programs. The funding received through these two items are restricted on how it can be spent. The District also receives restricted funds from the State through the catastrophic cost program. Economically disadvantaged funding is provided by the State to address economic disadvantaged (poverty) and its effects on educational outcomes. Funding is based on the number of students who qualify for the free or reduced lunch program. Those that qualify are considered economically disadvantaged. This represents students in poverty, but also students of families with low incomes. The District has seen an increase in the number of students considered economically disadvantaged. It is anticipated that number will remain consistent for projection purposes. The District received \$892,622.96 in economically disadvantaged funding in fiscal year 2021.

Beginning in Fiscal Year 2022 the State will fund "Student Wellness and Success" through the foundation formula and no longer as a separate fund. These funds will also be restricted to fund programs and activities that support students such as: mental and physical healthcare services, prevention education programs, wrap around services, mentoring and afterschool programs, programs geared toward homeless youth and those involved in the child welfare system, enhanced safety and security measures and improved family and community resource and engagement services. The district projection is based upon fiscal year 2021 receipts of \$1,103,650.00.

Total restricted state aid is expected to be \$2.2 million for fiscal year 2022 and projected to remain the same for fiscal year 2023 through 2026.

Line 1.05 Property Tax Allocations

Property Tax Allocation is estimated based on projected Real Estate collections. The funding for this category is received from the 10% tax bill rollback and the 2.5% homestead exemption if applicable. This is the reimbursement received from the State for homestead and rollback. The hold harmless funding for the Tangible Personal Property Tax payments also is received in this category. The current reimbursement was phased out for FY17.

Line 1.06 All Other Revenue

This includes investment earnings, tuition, local fees and other miscellaneous revenue. This category is not expected to have much growth. Investment earnings were held constant. Fluctuations here are predicated on cash balances as well as economic conditions. This category is forecasted based upon an average of historical trends.

Line 2.05 Advances

This is mainly a repayment of advances from the General Fund to State and Federal grant funds that require advances at year end to balance due to reimbursement rules. Winton Woods does not have any advances due to other funds.

WINTON WOODS CITY SCHOOL DISTRICT
FISCAL YEAR 2022
FIVE-YEAR FORECAST ASSUMPTIONS

Expenditures

Line 3.01 Personnel Services

Staffing is based on the current levels with growth based on related annual enrollment increases or decreases. Personnel services also include all staffing changes implemented over the last three (3) fiscal years as well as for FY22. Negotiated salary increases have been included in the forecast. Horizontal and vertical step advancements have been included and projected for FY23 through FY26.

Line 3.02 Employees' Retirement/Insurance Benefits

Benefits are projected using two categories. The first category, retirement benefits and Medicare, are included at the current employer contribution level of 14% and 1.45% respectively of salaries through FY25. The second category includes health care insurances that are based on demographic enrollments and rates. Future health care trends may result in a higher increase, which would negatively affect this forecast, currently a seven percent (7.0%) average increase has been projected for FY22 through FY26. Also included here are unemployment, worker's compensation and tuition reimbursement which were held constant.

Line 3.03 Purchased Services

Purchased Services projections are based on enrollment, tuition trends and inflation. The major items included in Purchased Services are utilities, professional meeting expenses, substitute teachers, curriculum consultants, outside repairs, property and vehicle insurance, student transportation services and tuition for special education needs. Since the Bond Issue passed to construct new facilities, funding for major repairs has been held to a minimum since FY18.

There is a major decrease in purchased services for fiscal year 2022 since funds for tuition to other institutions will no longer flow through the district. The decrease for fiscal year 2022 is \$4,225,000.00 as follows: Community School \$2,100,000.00, Ed Choice \$370,000.00, Jon Peterson Scholarships \$325,000.00, Autism Scholarships \$335,000.00, Open Enrollment – Out \$1,125,000.00. Projections are increased at the average rate of four percent (4.0%).

Line 3.04 Supplies and Materials

The major items included in Supplies and Materials are paper, computer supplies, software, textbooks and library books. Fluctuations from year to year will result from major textbook adoptions.

WINTON WOODS CITY SCHOOL DISTRICT
FISCAL YEAR 2022
FIVE-YEAR FORECAST ASSUMPTIONS

Line 3.05 Capital Outlay

Capital Outlay projections are based on additional technology, building and equipment needs as the buildings and equipment age and need to be replaced. For FY22, \$97,000 has been included for small equipment replacement needs.

Line 4.30 Other Objects

The major items included in Other Objects are county auditor and treasurer fees for collecting taxes, advertising for delinquent taxes and district memberships.

Lines 5.XX Other Financing Uses

The Transfer line may include some contingency funds or transfer funds to make some provisions for unanticipated expenditures. Advances are necessary when a lag exists between the time money is expended and when grant money is received on a reimbursement basis. The District does not anticipate an advancement of funds for FY22. The District will have a need to transfer funds to the Athletic Fund for FY22 in the amount of \$40,000.

Line 8.01 Estimated Encumbrances

Encumbrances are legal financial obligations of the District that have not been expended at fiscal year end. Encumbrances are projected to remain at the same level for the projection period. Any increase in this line item would result in an offsetting decrease in the actual cash expenditures listed in lines 5.01 to 5.05 and would therefore not affect the ending cash positions in any year.

Line 9.03 Budget Reserve

This line item represents the amount required to be set aside for budget stabilization per House Bill 412. Senate Bill 345 eliminated the requirement for school districts to maintain a budget reserve.

Lines 13.XX New Levies

This line item represents revenues which will be generated from a proposed additional \$3,000,000.00 emergency levy for five (5) years.

WINTON WOODS CITY SCHOOL DISTRICT
FISCAL YEAR 2022
FIVE-YEAR FORECAST ASSUMPTIONS

Summary

With the implementation of past cost reductions and additional state aid the District has been able to build a cash reserve. The District needs to make every effort to maintain this cash reserve. The ending cash balance indicates the timing the Board of Education needs to request of the citizens an additional tax levy. The November 2021 levy failed. It is anticipated the Board will place the proposed levy on the May 2022 ballot. It will be for a \$3,000,000.00 five (5) year emergency levy, with collections beginning January 1, 2023.

This forecast is based on the above assumption and the information available on the day it was prepared. This forecast is subject to change as circumstances change or additional information becomes available.

Current fiscal year forecast data does not necessarily reflect current School District appropriations, budgets, certifications or other data maintained in the files of the School District, including the Office of the Treasurer of the Board of Education. Future forecast fiscal year data is compiled from public sources to the extent possible and reasonable. Historical data is based on fiscal year end data filed by the Treasurer of the Board of Education. Questions from the community and other users of this data are encouraged. The contact person is Randy Seymour, Treasurer, Board of Education.

The Board of Education of the Winton Woods City School District, County of Hamilton, Ohio, met in regular session at 6:30 p.m., on the 22nd day of November 2021, at Winton Woods North Campus, Room 1656, 1231 West Kemper Road, Cincinnati, Ohio, with the following members present:

Mr. Jeff Berte
Dr. John Cuppoletti
Mr. Gino McGowens
Dr. Viola Johnson

Mr. Berte introduced the following resolution and moved its adoption:

WINTON WOODS CITY SCHOOL DISTRICT

RESOLUTION NO. 11-109-21

RESOLUTION DECLARING IT NECESSARY TO LEVY A TAX IN EXCESS OF THE TEN-MILL LIMITATION PURSUANT TO SECTIONS 5705.194 TO 5705.197 OF THE OHIO REVISED CODE

WHEREAS, it is necessary to provide for an emergency tax levy for the emergency requirements of the Winton Woods City School District (the "School District").

NOW, THEREFORE, BE IT RESOLVED by the Board of Education (the "Board of Education") of the Winton Woods City School District, County of Hamilton:

SECTION 1. That the amount of revenue which may be raised in this School District by all tax levies which this School District is authorized to impose, when combined with all revenues to be received from the State of Ohio and the Federal Government, will be insufficient to provide for the emergency requirements of the School District.

SECTION 2. That pursuant to the provisions of Section 5705.194 of the Ohio Revised Code, it is necessary that an additional tax be levied in excess of the ten-mill limitation for the benefit of this School District, for the purpose of providing for the emergency requirements of the School District by providing operating funds in the amount of \$3,000,000 each year for a five (5) year period of time.

SECTION 3. That the question of the adoption of said additional tax levy shall be submitted to the electors of the School District at the election to be held on May 3, 2022. If approved by the electors, said tax levy shall first be placed upon the 2022 tax list and duplicate, for first collection in calendar year 2023. The additional tax shall be levied upon the entire territory of the School District and the ballot measure shall be submitted to the entire territory of the School District. The School District has territory in Hamilton County, Ohio.

SECTION 4. That the treasurer of this Board of Education be and is hereby directed to certify forthwith a copy of this resolution to the county auditor at least ninety-five (95) days prior to said election as required by law so that said county auditor may calculate the annual tax levy which will be required to produce the annual amount set forth in Section 2 hereof, in accordance with Section 5705.195 of the Ohio Revised Code and so that the county auditor may certify to this Board of Education the total current tax valuation of the School District, in accordance with Section 5705.03 of the Ohio Revised Code.

SECTION 5. It is found and determined that all formal actions of this Board of Education concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board of Education, and that all deliberations of this Board of Education, and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code, and the rules of this Board of Education adopted in accordance therewith.

Mr. McGowens seconded the motion, and the roll being called upon the question of adoption of the resolution the vote resulted as follows:

AYE: Mr. Berte; Dr. Cuppoletti; Mr. McGowens; Dr. Johnson

NAY:

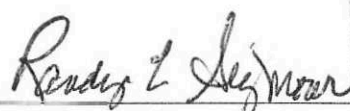
ADOPTED this 22nd day of November, 2021.



Treasurer

CERTIFICATE

The undersigned hereby certifies that the text of the foregoing resolution is taken and copied from the record of proceedings of a meeting of said Board of Education held on November 22, 2021. The undersigned further certifies that the same has been compared by me with said record and it is a true and correct copy thereof, together with a true and correct copy of excerpts from the minutes of said meeting to the extent pertinent to the consideration and adoption of said resolution.



Treasurer

RECEIPT

The undersigned hereby acknowledges receipt this date of a certified copy of the foregoing resolution.

Hamilton County Auditor

Dated: _____, 2021

D. Supplementals	PERSONNEL EMPLOYMENT CERTIFICATED AND UNCERTIFICATED (including extra duties)	BOARD MEETING November 22, 2021				
			License/Permit	Teaching/Extra Duty Assign.	Salary or Rate	Effective Date
Kimberly Lester	N/A			Transportation Attendance Stipend	\$550.00	11/8/2021
Lisa Kramer	Certified			Home Instructor	\$29.00/HR	10/1/2021
Alejandra Lopez	Certified			Home Instructor	\$29.00/HR	10/1/2021
	Category 2: Department Head (7-12) Seven percent (7%) of contracted salary . Must complete five (5) extended days of service					
Agnes Boateng	Certified			WWHS Co-ESL Facilitators	\$1,779.47	2021-2022 Contract year
Kristina Deal	Certified			WWHS Co-ESL Facilitators	\$2,878.10	2021-2022 Contract year
	Category 3: Grade Level or Content Area (K-6) Three percent 3% of contracted salary. Must complete tow (2) extended days of service					
Christy Rook	Certified			WWPS Special Education Team Lead	\$2,663.40	2021-2022 Contract year
Wellness Committee No License / Cert. Required						
LeSheanna Smith	N/A			Wellness Champ - SC GR 3-4	\$500.00	2021-2022

Nadia Sanders	N/A	Wellness Champ - SC GR 5-6	\$500.00	General	2021-2022
School Quality Improvement Grant High School					
Albers, Melissa	Certified	English	\$28/HR	SQIG	2021-2022
Shrader, Melissa	Certified	English	\$28/HR	SQIG	2021-2022
Wilson, Maria	Certified	English	\$28/HR	SQIG	2021-2022
Walker, Tristan	Certified	English	\$28/HR	SQIG	2021-2022
Klancar, Anthony	Certified	English	\$28/HR	SQIG	2021-2022
Osborne, Aubrey	Certified	English	\$28/HR	SQIG	2021-2022
Sprague, Kendra	Certified	English	\$28/HR	SQIG	2021-2022
Talbott, Andrea	Certified	English	\$28/HR	SQIG	2021-2022
Gabbard, Magic	Certified	English	\$28/HR	SQIG	2021-2022
Kummer, Spencer	Certified	English	\$28/HR	SQIG	2021-2022
Reese, Summer	Certified	Applied English	\$28/HR	SQIG	2021-2022
Traylor, William	Certified	Applied Mathematics	\$28/HR	SQIG	2021-2022
Amstutz, Joshua	Certified	Mathematics	\$28/HR	SQIG	2021-2022
Werwa, Jared	Certified	Mathematics	\$28/HR	SQIG	2021-2022
Zentmeyer, Bridget	Certified	Mathematics	\$28/HR	SQIG	2021-2022
Behler, Nicole	Certified	Mathematics	\$28/HR	SQIG	2021-2022
Edmondson, Lakisha	Certified	Mathematics	\$28/HR	SQIG	2021-2022
Hunsche, Janine	Certified	Mathematics	\$28/HR	SQIG	2021-2022
Van Dyke, Hannah	Certified	Mathematics	\$28/HR	SQIG	2021-2022
Lawrence, Veronica	Certified	Mathematics	\$28/HR	SQIG	2021-2022
Williford, Nicole	Certified	Mathematics	\$28/HR	SQIG	2021-2022
Martini, Ryan	Certified	Mathematics	\$28/HR	SQIG	2021-2022
Richardson, Eloise	Certified	Mathematics	\$28/HR	SQIG	2021-2022
Kramer, Lisa	Certified	Applied Science	\$28/HR	SQIG	2021-2022

Ciminowasielewski, Bradney	Certified	Science	\$28/HR	SQIG	2021-2022
Corrick, Charles	Certified	Science	\$28/HR	SQIG	2021-2022
Scherrer, Aaron	Certified	Science	\$28/HR	SQIG	2021-2022
Brookbank, Deborah	Certified	Science	\$28/HR	SQIG	2021-2022
Davenport, Denise	Certified	Science	\$28/HR	SQIG	2021-2022
Gelter, Brian	Certified	Science	\$28/HR	SQIG	2021-2022
Nerenberg, Jared	Certified	Science	\$28/HR	SQIG	2021-2022
Okoroski, Kenneth	Certified	Science	\$28/HR	SQIG	2021-2022
Hoff, Paige	Certified	Science	\$28/HR	SQIG	2021-2022
Sauer, Zachary	Certified	Science	\$28/HR	SQIG	2021-2022
Stiens, Kelly	Certified	Science	\$28/HR	SQIG	2021-2022
Tape, Chris	Certified	Science	\$28/HR	SQIG	2021-2022
Bissell, Jim	Certified	Applied Social Studies	\$28/HR	SQIG	2021-2022
Spicer, Presley	Certified	Social Studies	\$28/HR	SQIG	2021-2022
Caress, Robert	Certified	Social Studies	\$28/HR	SQIG	2021-2022
Lock, Andrew	Certified	ELA/Social Studies	\$28/HR	SQIG	2021-2022
Rogers, Jeremy	Certified	Social Studies	\$28/HR	SQIG	2021-2022
Power, Katherine	Certified	ELA/Social Studies	\$28/HR	SQIG	2021-2022
Kozlowski, Michelle	Certified	ELA/Social Studies	\$28/HR	SQIG	2021-2022
Scott, Jacob	Certified	ELA/Social Studies	\$28/HR	SQIG	2021-2022
Guinan, Robert	Certified	ELA/Social Studies	\$28/HR	SQIG	2021-2022
Pigg, Rachel	Certified	ELA/Social Studies	\$28/HR	SQIG	2021-2022
Martin, Bryce	Certified	ELA/Social Studies	\$28/HR	SQIG	2021-2022
Schultz, Brian	Certified	ELA/Social Studies	\$28/HR	SQIG	2021-2022
Allen, Sydney	Certified	ELA/Social Studies	\$28/HR	SQIG	2021-2022
Green, Austin	Certified	ELA/Social Studies	\$28/HR	SQIG	2021-2022
Savage, Karen	Certified	Intervention Specialist	\$28/HR	SQIG	2021-2022
Murphy, Chad	Certified	Intervention Specialist	\$28/HR	SQIG	2021-2022
Stark, Christina	Certified	Intervention Specialist	\$28/HR	SQIG	2021-2022

Sedivy, Dave	Certified	Intervention Specialist	\$28/HR	SQIG	2021-2022
Hicks, Anthony	Certified	Intervention Specialist	\$28/HR	SQIG	2021-2022
Watts, Ebony	Certified	Intervention Specialist	\$28/HR	SQIG	2021-2022
School Quality Improvement Grant Middle School		Curriculum Mapping & Project Planning			
Alander, Matt	Certified	ELA	\$28/HR	SQIG	2021-2022
Scott-Head, Bryan	Certified	ELA	\$28/HR	SQIG	2021-2022
Biernacki, Lavinia	Certified	ELA	\$28/HR	SQIG	2021-2022
Nolan, Jacob	Certified	ELA	\$28/HR	SQIG	2021-2022
Bellerjeau, Tracey	Certified	ELA	\$28/HR	SQIG	2021-2022
Kempton, Lauren	Certified	ELA	\$28/HR	SQIG	2021-2022
Johnson, LajJae	Certified	ELA	\$28/HR	SQIG	2021-2022
Thompson, Mica	Certified	ELA	\$28/HR	SQIG	2021-2022
Owens, Anna	Certified	ELA	\$28/HR	SQIG	2021-2022
Braswell, Jackie	Certified	ELA	\$28/HR	SQIG	2021-2022
Dixon, Meredith	Certified	Intervention Specialist	\$28/HR	SQIG	2021-2022
Daley, Danielle	Certified	Mathematics	\$28/HR	SQIG	2021-2022
DeMain, Michael	Certified	Mathematics	\$28/HR	SQIG	2021-2022
Leiss, Maria	Certified	Mathematics	\$28/HR	SQIG	2021-2022
James, Nyasha	Certified	Mathematics	\$28/HR	SQIG	2021-2022
Kent, Ashley	Certified	Mathematics	\$28/HR	SQIG	2021-2022
Persons, Kendall	Certified	Mathematics	\$28/HR	SQIG	2021-2022
Reddert, Jeri	Certified	Mathematics	\$28/HR	SQIG	2021-2022
Graham, Brennan	Certified	PBL Coach	\$28/HR	SQIG	2021-2022
Jung, Jennifer	Certified	Science	\$28/HR	SQIG	2021-2022
Tiwari, Puspa	Certified	Science	\$28/HR	SQIG	2021-2022
Kirk, Barbette	Certified	Science	\$28/HR	SQIG	2021-2022

Conn, Madison	Certified	Science	\$28/HR	SQIG	2021-2022
D'Torree, Victor	Certified	Science	\$28/HR	SQIG	2021-2022
Roller, Carla	Certified	Science	\$28/HR	SQIG	2021-2022
Moulton, Stephanie	Certified	Science	\$28/HR	SQIG	2021-2022
Hadaya, Mark	Certified	Social Studies	\$28/HR	SQIG	2021-2022
Metz, Steven	Certified	Social Studies	\$28/HR	SQIG	2021-2022
Mitchell, Samantha	Certified	Social Studies	\$28/HR	SQIG	2021-2022
WWHS					
After School Tutoring					
Andrea Talbot	Certified	ELA	\$28/HR	ESSER III	10/4/2021
Jacob Scott	Certified	Social Studies	\$28/HR	ESSER III	10/4/2021
Nicole Behler	Certified	Math	\$28/HR	ESSER III	10/4/2021
Tyler Shedd	Certified	Math	\$28/HR	ESSER III	10/4/2021
Brad Tash	Certified	Math	\$28/HR	ESSER III	10/4/2021
Tambra Smoot	N/A	Academic Support Coordinator	\$19.42	ESSER III	10/4/2021
WWHS Supplemental					
Michelle Kozlowski	Certified	HS Fall Play Director	Grp 4/Lev 13 \$6,348.00	General	2021-2022 contract Year
John Carmack	Certified	MS Production Director	Grp 7/Lev 4 \$2,539.00	General	2021-2022 contract Year
Carol Becci-Youngs	Certified	Visual Art Co-Director,	Grp 7/Lev 4 \$2,539.00	General	2021-2022 contract Year
Hannah McNeal	Certified	Visual Arts Co-Director,	Grp 7/Lev 1 \$2,116.00	General	2021-2022 contract Year
Josh Amstutz	PAP Exp. 6/2022	Boys HS Cross Country Head Coach	Grp 6/Lev 7 \$3,174.00	General	2021-2022 Contract Year

Josh Amstutz	PAP Exp. 6/2022	Girls HS Cross Country Head Coach	Grp 6/Lev 7 \$3,174.00	General	2021-2022 Contract Year