

Winton Woods Board of Education
Minutes
Regular Meeting – October 26, 2020

The Winton Woods Board of Education met in Regular Session on Monday, October 26, 2020 in the Cafeteria of Winton Woods High School, 1231 W. Kemper Road, Cincinnati, Ohio. Vice President Rugless called the meeting to order at 6:37 p.m.

ROLL CALL AND PLEDGE OF ALLEGIANCE

On the roll call the following members were present: Dr. John Cuppoletti (Via ZOOM), Mr. Gino McGowens, Mrs. Katrina Rugless Mr. Jeff Berte, Absent Dr. Viola Johnson. Also present were: Mr. Anthony Smith, Superintendent and Mr. Randy Seymour, Treasurer.

DISTRICT RECOGNITIONS, HONORS and GIFTS

Special Recognition

Winton Woods High School - Ms. Carol Becci-Youngs, Teacher - The Winton Woods Board of Education recognized the following:

- Ohio Representatives of Student Art Exhibition - Lilian Bewaji will receive \$100, and her art will be on display at the Vern Riffe Center for Government and the Arts, Columbus, Ohio.
- Conover Family Dental Practice - Charcoal drawings by Roberto Engleman, Aaron Figueroa Ramos, Harmony Autumn Timpe, and Le'Aira White were selected for display in Dr. Jonathan Conover's dental office in Springfield Township.

October - National Principals' Month

The Board of Education recognized the following staff for their commitment and dedication to the students, families, and staff they serve:

- Ms. Brenda Hodges-Davis - Principal, Winton Woods Alternative School
- Mr. Eric Martin - Principal, Winton Woods High School
- Mr. Doug Sanker - Principal, Winton Woods Middle School
- Mr. Jeremy Day - Principal, Winton Woods Intermediate School
- Ms. Kelly Rozelle - Teacher on Special Assignment, Winton Woods Intermediate School
- Mr. Nelson Homan - Principal, Winton Woods Elementary School
- Ms. Heather Ranford - Teacher on Special Assignment, Winton Woods Elementary School
- Ms. Elizabeth Styles - Principal, Winton Woods Preschool; Interim Principal, Winton Woods Primary North School
- Mr. Jahquil Hargrove - Teacher on Special Assignment, Winton Woods Primary North School
- Ms. Michele Plummer - Principal, Winton Woods Primary South School

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PUBLIC COMMENTS

Dr. Brandon Wiers briefly addressed the Board and presented information concerning a “Winton Woods Achievement Boosters” organization.

COMMENTS TO THE BOARD OF EDUCATION FROM THE ASSOCIATIONS

WWTA REPRESENTATIVE – present
OAPSE REPRESENTATIVE – absent

EXECUTIVE SESSION

10-80-20 On a motion by Mr. Berte, seconded by Mr. McGowens to move into Executive Session at 7:05 p.m. for the following purpose: personnel matters, specifically for negotiations and WWTA contract.

Vote: Dr. Cuppoletti, Aye; Mr. Gino McGowens, Aye; Mrs. Rugless, Aye; Mr. Berte, Aye

Vice President Rugless declared the motion carried.

At 7:40 p.m. Vice President Rugless declared the Executive Session concluded for the following purpose: personnel matters, specifically for negotiations and WWTA contract. On the roll call the following members were present: Dr. John Cuppoletti, Mr. Gino McGowens, Mrs. Katrina Rugless, Mr. Jeff Berte

APPROVAL OF MINUTES

Regular Meeting – September 28, 2020
Special Meeting – October 8, 2020
Special Meeting – October 12, 2020

TREASURER'S REPORT

The Financial Statements for the month of September, 2020 were approved and filed for audit.

TREASURER'S RECOMMENDATIONS

Investments – September, 2020

10-81-20 On a motion by Mr. Berte, seconded by Dr. Cuppoletti, to approve the Investment report for September, 2020.

Vote: Dr. Cuppoletti, Aye; Mr. McGowens, Aye; Mrs. Rugless, Aye; Mr. Berte, Aye

Vice President Rugless declared the motion carried.

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TREASURER'S RECOMMENDATIONS – (Cont.)

Transfer of Funds from the General Fund to the Athletic Fund

10-82-20 On a motion by Mr. McGowens, seconded by Mr. Berte to approve the transfer of funds in the amount of \$20,000.00 from the General Fund to the Athletic Fund.

Vote: Dr. Cuppoletti, Aye; Mr. McGowens, Aye; Mrs. Rugless, Aye; Mr. Berte, Aye

Vice President Rugless declared the motion carried.

REPORTS OF THE SUPERINTENDENT

- (a) School Reports
- (b) Update on Student Transition to In School Instruction
- (c) First Read: Replacement and Revised Board Policies
 - Revised Policy po2270 - Program - Religion in the Curriculum
 - Rejected Policy po5517.02 - Students - Sexual Violence
 - Revised Policy po5611 - Students - Due Process Rights
 - Special Release - September 2020 - Family First Coronavirus Response Act - Regulations 2.0
 - New Policy po8450.01 - Operations - Protective Facial Coverings During Pandemic Epidemic Events
- (d) Facilities Update

SUPERINTENDENT'S RECOMMENDATIONS

Personnel Schedules

10-83-20 On a motion by Mr. Berte, seconded by Mr. McGowens to approve the personnel schedules as presented.

Schedule A – Resignations and Retirements

John Knox, Special Ed. Assistant, WWMS, effective 10/30/20

Elaine Sugawara, Teacher, WWHS, effective 11/01/20

Schedule B – Personnel Employment – Certificated

Andrea Bragiel, Teacher L-T Sub., WWIS, \$100/day, effective 10/19/20 – 11/19/21

Andrea Bragiel, Teacher L-T Sub., WWIS, \$244/day, effective 11/20/20 – 05/24/21

Amanda White, Teacher, WWPB, \$59,586, effective 10/19/20

Valerie Walker, Tutor, WWPS \$29/hr, effective 10/05/20

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**SUPERINTENDENT'S RECOMMENDATION – (Cont.)
Personnel Schedules – (Cont.)**

Schedule C – Personnel Employment – Support Staff

Alyse Canaday, Stadium Cleane , \$16.73/hr, effective 09/30/20
Chrysalis Cantrell, Media Aide, WWIS, \$18.69, effective 10/02/20
Isaac Fuller, Sub. Security, \$14.40/hr, effective 09/01/20
Quamberly Littles, Sub. Security, \$14.40/hr, effective 09/01/20

Schedule D – Personnel Employment – Certificated
(See Attached)

Schedule E – Leaves

Maylene Alloway, Teacher, WWES, Intermittent, effective 10/13/20, F.M.L.A.
Mary Barnes, Teacher, WWES, Intermittent, effective 10/09/20 – 05/24/21, F.M.L.A.
Danny Courtney, Bus Driver, Intermittent, effective 10/02/20 – 10/02/21, F.M.L.A.
Erin Emming, Speech Pathologist, Unpaid Leave, effective 01/04/21 – 03/19/21, F.M.L.A.
Kathleen Fischer, Teacher, WWPS, effective 09/03/20 – 09/21/20, F.M.L.A.
Sarah Jefferson-Bell, ASA Assistant, WWPS, effective 09/02/20 – 09/02/21, F.M.L.A.
David Lumpkin, Athletic Director, WWHS, effective 09/28/20 – 12/21/20, F.M.L.A.
Adriene Martin, Elementary Director of Teaching and Learning, Intermittent, effective 09/17/20 – 12/10/20, F.M.L.A.
Eric Martin, Principal, WWHS, effective 09/17/20 – 12/10/20, F.M.L.A.
Heidi Rasmussen, Pre-School Asst., WWPB, effective 10/19/20 – 05/24/21, Unpaid Leave
Brian Schultz, Teacher, WWHS, effective 09/29/20 – 09/29/21, F.M.L.A.
Arthur Wilson, Tutor, WWHS, effective 10/08/20 – 11/17/20, F.M.L.A.

Vote: Dr. Cuppoletti, Aye; Mr. McGowens, Aye; Mrs. Rugless, Aye; Mr. Berte, Aye

Vice President Rugless declared the motion carried.

Addendum to Administrative Salary Schedule

10-84-20 On a motion by Mr. Berte, seconded by Mr. McGowens to approve the
“Addendum to Administrative Salary Schedule” as presented. (Attached)

Vote: Dr. Cuppoletti, Aye; Mr. McGowens, Aye; Mrs. Rugless, Aye; Mr. Berte, Aye

Vice President Rugless declared the motion carried.

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SUPERINTENDENT’S RECOMMENDATIONS – (Cont.)

Resolution American Education Week

10-85-20 On a motion by Mr. McGowens, seconded by Mr. Berte to approve the Resolution “American Education Week, November 16-20, 2020”, as presented.
(Attached)

Vote: Dr. Cuppoletti, Aye; Mr. McGowens, Aye; Mrs. Rugless, Aye; Mr. Berte, Aye

Vice President Rugless declared the motion carried.

Resolution International Education Week

10-86-20 On a motion by Mr. Berte, seconded by Mr. McGowens to approve the Resolution “International Education Week, November 16-20, 2020”, as presented.
(Attached)

Vote: Dr. Cuppoletti, Aye; Mr. McGowens, Aye; Mrs. Rugless, Aye; Mr. Berte, Aye

Vice President Rugless declared the motion carried.

Resolution to Support Senate Bill 358

10-87-20 On a motion by Mr. Berte, seconded by Mr. McGowens to approve the Resolution “To Support Senate Bill 358 with Additional Items Included”, as presented.
(Attached)

Vote: Dr. Cuppoletti, Aye; Mr. McGowens, Aye; Mrs. Rugless, Aye; Mr. Berte, Aye

Vice President Rugless declared the motion carried.

BOARD OF EDUCATION REPORTS

- Legislative Report
- Great Oaks Report

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BOARD MOTIONS/RECOMMENDATIONS

**COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION AND
SUPERINTENDENT**

ADJOURNMENT

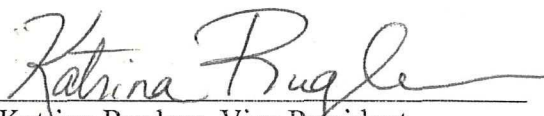
There being no further business, Vice President Rugless declared the meeting adjourned at 8:34 p.m.

ATTEST:

APPROVED:



Randy L. Seymour, Treasurer

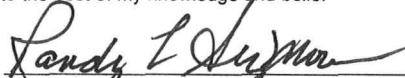


Katrina Rugless, Vice President

WINTON WOODS CITY SCHOOLS
Bank Reconciliation Statement
September 2020 (Year to Date)

Fund Balance			Book Balance		Bank Balance		
001	General Fund	\$21,432,055.28	Beginning Balance	\$53,145,027.47	Fifth Third Bank	\$1,493,699.96	
002	Bond Retirement	4,066,596.52			Petty Cash	500.00	
003	Permanent Improvement	1,106,644.66	Plus: Receipts	24,889,856.71	Food Service-Drawer	0.00	
004	Building	4,144,486.69	Less: Expenditures	(24,180,137.64)	Athletic-Gate	2,000.00	
006	Lunchroom	392,620.08					
007	Special Trust	111,373.67					
010	Classroom Facilities	21,382,127.70					
018	Public School Support	40,755.14	Ending Balance	53,854,746.54	Total	1,496,199.96	
019	Local Grants	162,944.41					
022	District Agency	0.00					
034	Classroom Facilities Maintenance	1,036,313.54	Outstanding Warrants:				
200	Activity Fund	30,635.13					
300	Athletic Fund	62,056.73	Fifth Third Bank	174,751.65	Investments:		
401-9020	Auxillary Services - JPIL	97,915.08			Star Ohio	11,957,956.68	
439-9021	Early Childhood Education	600.88			Star Ohio - Building Local	21,568,860.01	
451-9021	Connectivity	0.00			Star Ohio - Building State	1,156,848.73	
461-9021	HSTW	0.00			Meeder Investments	10,829,404.98	
467-9021	Student Wellness	(234,010.10)			Meeder Invest (Building)	7,020,166.93	
499-9020	Safety and Security Grant	0.00				52,533,237.33	
507-9021	ESSER	11,571.80					
510-9021	CRF	0.00					
516-9021	IDEA-B	6,369.41	Total	174,751.65			
536-9020	Title I Non-Competive School Improv	0.00					
551-9021	Title III LEP	406.87					
551-9221	Title III Immigrant	0.00					
572-9021	Title I	1,967.59					
572-9221	SQI FY20	0.00	Book Adjustments	0.00	Bank Adjustments		
587-9021	ESCE IDEA-B	339.83			Pay School Accounts		
590-9021	Title II-A	975.63			Food Service	0.90	
599-9021	Title IV-A	0.00			General Acct	60.00	
599-9220	Striving Readers	0.00			Pay School In-Transit	60.90	
			Total	0.00	Total	60.90	
Total Fund Balance			53,854,746.54	Book Balance	53,854,746.54	Bank Balance	1,496,199.96
Plus: outstanding warrants			174,751.65	Plus: outstanding warrants	174,751.65	Plus: investments	52,533,237.33
			0.00	Plus: book adjustments	0.00	Plus: bank adjustments	60.90
Adjusted Fund Balance			\$54,029,498.19	Adjusted Book Balance	\$54,029,498.19	Adjusted Bank Balance	\$54,029,498.19

I hereby certify the foregoing to be correct to the best of my knowledge and belief


Randy L. Seymour, Treasurer

WINTON WOODS CITY SCHOOLS

General Fund Receipts

September 30, 2020

	Estimated Revenue	% of Revenue	Revenue MTD	Revenue FYTD	Percentage Received
Local:					
Real Estate Taxes	\$22,215,000	45.45%	\$717,491	11,157,491	50.23%
Personal Property	0	0.00%	0	0	0.00%
Tuition (1)	2,255,000	4.61%	448,589	609,810	27.04%
Interest	350,000	0.72%	8,997	65,438	18.70%
Student Fees	5,000	0.01%	205	305	6.10%
Rental Fees	100,000	0.20%	525	40,965	40.97%
Other (2)	672,000	1.37%	540	136,838	20.36%
Total Local Revenue	<u>25,597,000</u>	<u>52.37%</u>	<u>1,176,346</u>	<u>12,010,846</u>	<u>46.92%</u>
State:					
Foundation Fund	18,910,000	38.69%	1,579,342	4,731,246	25.02%
Homestead & Rollback	2,800,000	5.73%	0	0	0.00%
Other (3)	1,117,000	2.29%	75,831	281,966	25.24%
Total State Revenue	<u>22,827,000</u>	<u>46.71%</u>	<u>1,655,173</u>	<u>5,013,212</u>	<u>21.96%</u>
Federal:					
Other (4)	450,000	0.92%	0	2,522	0.56%
Total Federal Revenue	<u>450,000</u>	<u>0.92%</u>	<u>0</u>	<u>2,522</u>	<u>0.56%</u>
GRAND TOTAL	<u>\$48,874,000</u>	<u>100.00%</u>	<u>\$2,831,519</u>	<u>17,026,581</u>	<u>34.84%</u>

(1) Includes summer school, special education, regular classes, and open enrollment

(2) Includes all other receipts not otherwise classified

(3) Includes catastrophic and tangible reimbursement

(4) Includes Medicaid and e-rate reimbursement

WINTON WOODS CITY SCHOOLS

General Fund Expenditures by Object

September 30, 2020

	Appropriation <u>+ Carry Over</u>	% Total <u>Appr.</u>	Expended <u>MTD</u>	Expended <u>FYTD</u>	Encumbered <u>FYTD</u>	<u>Balance</u>	<u>% Spent</u>
Personal Services (100)	\$29,932,000	52.92%	\$2,411,689	\$6,983,186	\$0	\$22,948,814	23.33%
Fringe Benefits (200)	11,145,688	19.70%	795,321	2,432,301	208,034	\$8,505,353	23.69%
Purchased Services (400)	12,829,328	22.68%	775,288	2,234,318	5,257,356	\$5,337,654	58.39%
Materials & Supplies (500)	1,520,988	2.69%	167,327	402,130	366,316	\$752,542	50.52%
Capital Outlay (600)	124,475	0.22%	0	3,901	43,573	\$77,000	38.14%
Other (800)	741,000	1.31%	229,814	253,492	49,383	\$438,124	40.87%
Transfers/Advances (900)	270,000	0.48%	0	0	0	\$270,000	0.00%
Total	\$56,563,478	100.00%	\$4,379,439	\$12,309,328	\$5,924,663	\$38,329,487	32.24%

Object Numbers:

- 100 - Employees' salaries and wages - includes payment for sick leave, personal business leave, holiday pay, etc.
- 200 - Retirement, Insurance coverage, workers' comp., fringe benefits
- 400 - Purchased services - utilities, postage, repairs, insurance, lease/purchase, mileage reimbursement, etc.
- 500 - Instructional supplies and materials, office supplies, textbooks, library books and materials
- 600 - Capital outlay - purchase of new equipment and vehicles
- 800 - Other - election expense, auditor and treasurer fees, audit cost, membership dues, liability insurance
- 900 Temporary advances to other funds and transfer of funds

Appropriation Summary:

FY21 Appropriations	\$56,444,850
FY20 Carryover Encumbrances	118,628
Total Appropriations	<u>\$56,563,478</u>

6.013

WINTON WOODS CITY SCHOOLS
General Fund Expenditures by Function
September 30, 2020

	Appropriation	% Total	Expended	Expended	Encumbered		
	<u>+ Carry Over</u>	<u>Appr.</u>	<u>MTD</u>	<u>FYTD</u>	<u>FYTD</u>	<u>Balance</u>	<u>% Spent</u>
Regular (1100)	\$23,827,876	42.13%	\$1,820,990	\$5,306,217	\$636,885	\$17,884,774	24.94%
Special (1200)	11,935,800	21.10%	895,607	2,472,874	1,696,465	7,766,461	34.93%
Pupils (2100)	3,082,900	5.45%	160,930	637,638	482,950	1,962,311	36.35%
Instructional Staff (2200)	3,018,830	5.34%	217,164	565,605	670,015	1,783,209	40.93%
Board of Education (2300)	168,400	0.30%	55,958	58,230	38,884	71,286	57.67%
School Adm. (2400)	4,328,300	7.65%	328,738	978,752	233,962	3,115,587	28.02%
Fiscal Services (2500)	1,494,550	2.64%	215,643	396,286	159,851	938,413	37.21%
Business Services (2600)	316,739	0.56%	19,368	61,289	42,090	213,360	32.64%
Oper. of Plant (2700)	3,662,600	6.48%	326,289	974,546	1,513,311	1,174,743	67.93%
Pupil Trans. (2800)	2,558,000	4.52%	173,473	480,448	297,179	1,780,373	30.40%
Central Support Services (2900)	760,000	1.34%	56,197	175,407	33,242	551,351	27.45%
Community Services (3000)	38,000	0.07%	3,572	10,952	1,070	25,979	31.64%
Extracurricular (4000)	1,006,484	1.78%	99,530	170,557	51,976	783,952	22.11%
Capital Outlay (5000)	95,000	0.17%	5,976	20,528	66,784	7,688	91.91%
Contingencies and Transfers (7000)	270,000	0.48%	0	0	0	270,000	0.00%
Total	\$56,563,478	100.00%	\$4,379,439	\$12,309,328	\$5,924,663	\$38,329,487	32.24%

Functions:

Instruction (1100 – 1200): Instruction includes the activities directly dealing with the teaching of pupils or the interaction

between teacher and pupil. Teaching may be provided for pupils in a school, in a classroom, in another location, such as in a home or hospital, and through other approved media such as television, radio, telephone and correspondence.

Pupils (2100): Activities which are designed to assess and improve the well-being of pupils and to supplement the teaching process. e.g., Pupil personnel, guidance, health, psychological, speech and audiology, attendance, graduation and student assembly services.

Instructional Staff (2200): Activities associated with assisting the instructional staff with the content and process of providing learning experiences for pupils. e.g., Curriculum development, staff training, ed. aides and media services.

Board of Education (2300): Activities concerned with establishing policy in connection with operating the District.

School Administration (2400): Activities concerned with administrative responsibility e.g., Supt. & Principal offices.

Fiscal (2500): Activities associated with the financial operations of the District. e.g., Treasurer's office.

Business (2600): Activities concerned with directing & managing service areas. e.g., Business Manager's office.

Operation of Plant (2700): Activities concerned with keeping the physical plant open, comfortable and safe for use and keeping buildings and equipment in an efficient working condition. e.g., Maintenance & custodial areas.

Transportation (2800): Activities concerned with the conveyance of students to and from school and to activities.

Statistical Services (2900): Activities, other than general administration, which support each of the other instructional and supporting services programs. e.g., Personnel and technology.

Community Services (3200): Payments made by the District to support activities that do not directly relate to providing education for pupils in the District.

Extracurricular Activities (4000): Subject matter and/or activities not provided in regular classes. Generally, participation is not required and credit is not given.

Capital Outlay (5000): Improvements to the District buildings & land.

Contingencies (7000): To be used for unanticipated emergencies.

Appropriation Summary:

FY20 Appropriations	\$56,444,850
FY19 Carryover Encumbrances	118,628
Total Appropriations	<u>\$56,563,478</u>

WINTON WOODS CITY SCHOOLS

Year To Date Summary as of

September 30, 2020

FUND	Beginning Balance	FYTD Revenues	FYTD Expenditures	Current Fund Balance	Current Encumbrances	Unencumbered Fund Balance
001 General	\$16,714,803	\$17,026,581	\$12,309,328	\$21,432,055	\$5,924,663	\$15,507,392
Special Revenue Funds:						
018 Public School Support	38,414	3,447	1,105	40,755	1,700	39,055
019 Other Grants	148,356	18,304	3,716	162,944	2,500	160,444
034 Classroom Facilities Maint.	949,673	91,480	4,840	1,036,314	11,250	1,025,064
300 District Managed Activity	66,771	23,075	27,789	62,057	49,075	12,982
401 Auxiliary Services	65,883	90,928	58,896	97,915	233,350	(135,435)
439 Preschool Education	0	11,340	10,739	601	0	601
451 Data Communication	0	0	0	0	0	0
461 Vocational Ed Enhancements	0	0	0	0	1,170	(1,170)
467 Student Wellness and Success	0	0	234,010	(234,010)	198,169	(432,179)
499 School Safety Grant	0	0	0	0	0	0
507 ESSER	(58,824)	229,568	159,172	11,572	420,388	(408,817)
510 Coronavirus Relief	0	0	0	0	225,063	(225,063)
516 IDEA	(28,792)	208,475	173,313	6,369	44,226	(37,856)
536 Title I School Improvement	(2,489)	18,853	16,364	0	0	0
551 Limited English Proficiency	(8,498)	22,377	13,472	407	2,663	(2,256)
572 Title I & SQI	(71,070)	410,185	337,147	1,968	158,328	(156,361)
587 IDEA Early	234	3,548	3,442	340	0	340
590 Title II-A	(6,177)	40,001	32,849	976	4,950	(3,974)
599 Miscellaneous Federal Grants	(43,813)	52,211	8,398	0	395,171	(395,171)
Debt Service Funds:						
002 Bond Retirement	2,594,575	1,489,793	17,772	4,066,597	2,841,143	1,225,454
Capital Projects Funds:						
003 Permanent Improvement	887,173	275,191	55,720	1,106,645	290,003	816,641
004 Building	4,969,184	51,296	875,993	4,144,487	3,260,045	884,442
010 Classroom Facilities	26,134,741	4,514,790	9,267,403	21,382,128	27,136,310	(5,754,182)
007 Special Trust	113,472	1,119	3,217	111,374	2,485	108,889
Agency Funds:						
200 Student Activity	31,635	0	1,000	30,635	0	30,635
022 District Agency	0	0	0	0	0	0
Enterprise Funds:						
006 Food Services	649,776	307,295	564,451	392,620	325,285	67,335
Total	<u>\$53,145,027</u>	<u>\$24,889,857</u>	<u>\$24,180,138</u>	<u>\$53,854,746</u>	<u>\$41,527,936</u>	<u>\$12,326,810</u>



WINTON WOODS
CITY SCHOOL DISTRICT

TO: WWCSB Board of Education
FROM: Randy Seymour, Treasurer
DATE: September 30, 2020
SUBJECT: September Investments

The Treasurer requests official approval of the following investments of interim funds made September 30, 2020

	<u>Investments</u>	<u>Interest</u>	<u>Interest Rate</u>	
General Fund:				
Money Markets:				
Star Ohio	\$11,957,957	\$2,238	0.20%	
Meeder Investments	10,829,405	6,159	various	
5th/3rd	1,493,700	599	0.20%	Includes earnings credit
	<u>24,281,062</u>	<u>8,997</u>		
Building Fund:				
Local Share:				
Money Markets:				
Star Ohio	21,568,860	2,970	0.20%	
Meeder Investments	7,020,167	145,006	various	
	<u>28,589,027</u>	<u>147,976</u>		
Building Fund:				
State Share:				
Money Markets:				
Star Ohio	1,156,849	294	0.20%	
	<u>1,156,849</u>	<u>294</u>		
Total	<u><u>\$54,026,937</u></u>	<u><u>\$157,268</u></u>		

SCHEDULE D		PERSONNEL EMPLOYMENT - CERTIFICATED AND UNCERTIFICATED (including extra duties)	BOARD MEETING DATE: October 26, 2020						
			Salary or Rate	Funding	Effective Date				
Name	License/Permit	Teaching/Extra Duty Assign.							
Mentor Teacher, Stipend paid for by Mount St. Joseph University									
Nolan, Diane	Certified	Student Teacher Mentor	\$500.00	General	2020-2021 Contract Year	2019-2020			
Perkins, Emily	Certified	Student Teacher Mentor	\$500.00	General	2020-2021 Contract Year	2019-2020			
WWPN Extra Duty									
Emily Jordan	Certified	Spanish Translator	\$400.00	General	2020-2021 Contract Year				
Sunitha Jakkula	Certified	Nepali Translator	\$400.00	General	2020-2021 Contract Year				
Emily Jordan	Certified	Green Team Coordinator	\$400.00	General	2020-2021 Contract Year				
Katie Labmeier	Certified	Early Arrival Duty	\$28/hr	General	2020-2021 Contract Year				
Emily Jordan	Certified	Early Arrival Duty	\$28/hr	General	2020-2021 Contract Year				
Kelly Kennedy	Certified	Early Arrival Duty	\$28/hr	General	2020-2021 Contract Year				
Michaela Noel	Certified	Early Arrival Duty	\$28/hr	General	2020-2021 Contract Year				
Sunitha Jakkula	Certified	Early Arrival Duty	\$28/hr	General	2020-2021 Contract Year				
WWPS Extra Duty									
Tracy Senger	Certified	Front Sign	\$300.00	General	2020-2021 Contract Year				
Courtney Hickey	Certified	Yearbook Coordinator / Photographer	\$500.00	General	2020-2021 Contract Year				
Davidson, Shere	Certified	Choir Director	\$500.00	General	2020-2021 Contract Year				
WWIS Extra Duty									
Paff, Carl	Certified	Gardening Club	\$400.00	General	2020-2021 Contract Year				

Cornelssen, Cris	Certified	Detention Monitor	\$28.00hr	General	2020-2021 Contract Year				
Donohue, Samantha	Certified	Homework Help/ESL	\$28.00hr	General	2020-2021 Contract Year				
WWHS Supplemental									
Oliver, Daniel	PAP Exp.6/30/2021	Boys Bowling	Grp 6/Lev 7 \$1,571.00 Split	General	2020-2021 Contract Year				
Stormer, Benny	PAP Exp.6/30/2022	Boys Bowling	Grp 6/Lev 7 \$1,571.00 Split	General	2020-2021 Contract Year				
WWMS Extra Duty									
Hadaya, Mark	Certified	House Leader 7A	\$500.00	General	2020-2021 Contract Year				
Persons, Kendall	Certified	House Leader 7B	\$500.00	General	2020-2021 Contract Year				
Giblin, Lisa	Certified	House Leader 8A	\$500.00	General	2020-2021 Contract Year				
Giblin, Gary	Certified	House Leader 8B	\$500.00	General	2020-2021 Contract Year				
Mitchell, Samantha	Certified	Student Council	\$400.00	General	2020-2021 Contract Year				
Biernacki, Lavinia	Certified	Student Council	\$400.00	General	2020-2021 Contract Year				
Thompson, Mica	Certified	Junior National Honor Society	\$400.00	General	2020-2021 Contract Year				
Thompson, Mica	Certified	Yearbook	\$300.00	General	2020-2021 Contract Year				
Wilmes, Claire	Certified	Service Club (Project Inspire)	\$400.00	General	2020-2021 Contract Year				
James, Nyesha	Certified	Crown	\$250.00	General	2020-2021 Contract Year				
Johnson, Laj'Jae	Certified	Crown	\$250.00	General	2020-2021 Contract Year				
Kempton, Lauren	Certified	Culture Promoter	\$250.00	General	2020-2021 Contract Year				
Biernacki, Lavinia	Certified	Anime Club	\$250.00	General	2020-2021 Contract Year				
Crenshaw, Princess	5 Yr Prof. Principal 4-9, 5-12 Exp. 6/2024	MA University of Cincinnati	WWHS Interim Principal Stipend	Interim	N/A	\$1,200.00 per month	General	9/1/2020- 7/31/2021	

Merrill, Jeffrey	5 Yr. Prof. Elem 1-8 Exp. 6/2023 Cert. Athletic Admin. NIAAA	BS+150 Bowling Green State University	Interim Athletic Director Stipend	Interim	N/A	\$1,200.00 per month	General	10/8/2020- 7/31/2021	
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WINTON WOODS CITY SCHOOLS
Addendum to Administrative Salary Schedule
Addendum to Exempt Salary Schedule

1. The schedule is to be reviewed and if necessary, adjusted annually by the Board of Education.
2. The total schedule is to be reviewed every three (3) to five (5) years to assess the compensation schedule relative to other Hamilton County Districts.
3. The work year for all administrative positions is to be twelve (12) months or eleven (11) months as indicated on the salary schedule.
4. The administrative evaluation procedure is to be reviewed annually and updated as necessary. The rating instrument is to include an overall rating for each administrator annually.
5. The vacation schedule is based on total years in education and is as follows for 12 month employees:

1 – 10 years	three weeks
11 – 18 years	four weeks
19 years and above	five weeks
6. Benefits as follows:
 - Health insurance coverage (80% Board Paid)
 - Dental coverage (90% Board Paid)
 - Life Insurance for two (2) times the annual salary (100% Board Paid)
 - Sick Leave (1.25 days accrue per month with no limit)
 - Personal Leave (3 days per year)
 - Paid Holidays (As defined in District Calendar)
 - Severance as contracted with WWTa and OAPSE
7. For Certified and Classified Administrators

The Board shall pay six percent (6.0%) of the employee's retirement contribution as pick-up on the pick-up. (Adopted June 23, 2014)

An amount of \$8,000.00 will be appropriated by the Board for educational growth payments for administrative employees. If an administrator completes courses during the previous school year, he/she will be paid the educational growth payment during the following school year. The maximum reimbursement per administrator shall not exceed \$4,000.00. If the amount requested by all administrative personnel exceeds \$8,000.00, the pool of funds shall be prorated for reimbursement.

REVISED 10-26-2020

AMERICAN EDUCATION WEEK PROCLAMATION
NOVEMBER 16-20, 2020

***WHEREAS,** American Education Week was first observed in December 1921, as an opportunity to celebrate the accomplishments of our public schools and to acknowledge the importance of community support for public education; and*

***WHEREAS,** teachers, administrators, education professionals and educational support staff working at the local, regional, or state levels, serve our children and communities with care and professionalism; and*

***WHEREAS,** the strength, vitality, and freedom of our nation depends on citizens who are dedicated to the education of the next generation through the common school, which welcomes all children and strives to educate them to their highest potential; and*

***WHEREAS,** partnerships among public schools and their communities help build the support for public education that will sustain this vital institution through its many challenges in educating our children; and*


***WHEREAS,** the Winton Woods City School District Board of Education will ensure a quality education for all children that will provide them with the tools they need to maintain our nation's precious values of freedom, civility, and equality.*

***BE IT THEREFORE RESOLVED,** THAT ON THIS DATE, October 26, 2020, that American Education Week shall be a time to focus attention on the importance of our public schools, its students, and its staff:*


The Winton Woods City School District Board of Education hereby proclaims

November 16-20, 2020, as American Education Week.

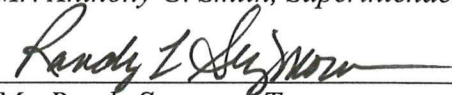
Signed and Sealed,



Dr. Viola Johnson, President



Mr. Anthony G. Smith, Superintendent



Mr. Randy Seymour, Treasurer

RESOLUTION
INTERNATIONAL EDUCATION WEEK
NOVEMBER 16-20, 2020

***WHEREAS**, the week of November 16-20, 2020, is International Education Week; and*

***WHEREAS**, we as a nation are charged with broadening our focus and becoming engaged in building international relationships; and*

***WHEREAS**, we should expand our efforts to learn from other countries about techniques and practices that will help us improve our own system of education; and*

***WHEREAS**, we should provide leadership in educational issues in appropriate international forums and collaboratively work on initiatives of common benefits; and*

***WHEREAS**, it is appropriate to educate and encourage students to learn other languages, cultures, and challenges outside our nation's borders;*

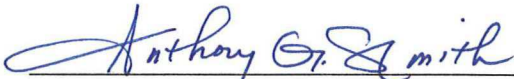
***THEREFORE**, be it resolved that the Winton Woods City Schools Board of Education formally promotes and supports international awareness and the importance of teaching our students international education skills.*

***ADOPTED** this 26th day of October, 2020.*

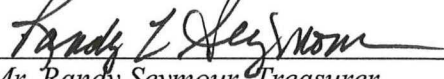
Signed and Sealed,



Dr. Viola Johnson, President



Mr. Anthony G. Smith, Superintendent



Mr. Randy Seymour, Treasurer

The Board of Education of the Winton Woods City School District met in regular session on October 26, 2020 with the following members present:

Dr. John Cuppoletti
Mr. Gino McGowens
Mrs. Katrina Rugless
Mr. Jeff Berte

The Treasurer advised the Board that the notice requirements of Section 121.22 of the Revised Code and the implementing rules adopted by the Board pursuant thereto were complied with for the meeting.

Mr. Berte moved the adoption of the following Resolution:

RESOLUTION NO. 10-87-20

A RESOLUTION TO SUPPORT SENATE BILL (SB) 358, WITH THE ADDITIONAL EDUCATION ITEMS INCLUDED, AND TO ENCOURAGE THE 133RD GENERAL ASSEMBLY TO EXPEDITE THE PASSAGE OF THE BILL WITH THOSE CHANGES.

WHEREAS, the Senate Bill (SB) 358 was introduced in August to extend many important provisions of House Bill (HB) 197 and HB 164 through the 2020-21 school year, and in certain cases, beyond, to provide the flexibility districts need to address the unique circumstances of their communities, their school districts, and their students related to the coronavirus pandemic;

WHEREAS, the provisions in SB 358 will support our state's educators as they meet the diverse needs of students during the most challenging time we have ever experienced in education;

WHEREAS, with some exceptions, SB 358 prohibits the Ohio Department of Education (ODE) from awarding first-time building performance-based EdChoice vouchers for the 2021-22 school year, which prohibition is an extension of the same provision provided for the 2020-21 school year in HB 197;

WHEREAS, additional provisions must be added to SB 358 to provide relief to the 517 buildings that are losing a substantial amount of revenue to private schools due to EdChoice performance-based vouchers, including the following: (i) Freeze school districts' voucher deductions at FY 2019 levels since the foundation formula is frozen and foundation aid payments are at reduced FY 2019 levels; (ii) Clarify that only one 60-day window for EdChoice applications will be available to voucher students by removing the rolling application window; (iii) Allow buildings to exit the eligibility list during the safe harbor period if they meet state improvement criteria; (iv) Clarify that a voucher student moving to a new district and building that has not yet been subject to voucher deductions cannot continue to be eligible; (v) Provide additional funding to districts for the offset of losses from vouchers; and (vi) Phase out the building performance-based voucher program, replacing it with an income-based program (as outlined in the current version of SB 89) (the "EdChoice Provisions"); and

WHEREAS, in addition to the EdChoice Provisions, the following essential changes should be added to SB 358: (i) Extension and broadening of waiver authority for ODE; (ii) Extension of the flexibility to hold virtual board meetings under the Ohio Open Meetings Act; (iii) Elimination of the new territory transfer law; and (iv) Elimination of the academic distress commissions (the "Additional Provisions," and together with the EdChoice Provisions, the "Additional Education Items").

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Winton Woods City School District, that:

Section 1. It is necessary to formally endorse Senate Bill 358 of the 133rd General Assembly, with the Additional Education Items added, to ensure the continued operations and financial stability of Ohio public school districts in order to meet the needs of all students.

Section 2. The Treasurer is authorized to deliver or cause to be delivered a certified copy of this Resolution to members of the Ohio House of Representatives and the Ohio Senate, including Representative Mrs. Jessica Miranda and Senator Mr. Louis Blessing.

Section 3. This Resolution shall be in full force and effect immediately upon its adoption.

Mr. McGowens seconded the motion.

Upon roll call on the adoption of the foregoing Resolution, the vote was as follows:

Dr. Cuppoletti, Aye
Mr. McGowens, Aye
Mrs. Rugless, Aye
Mr. Berte, Aye