

**Winton Woods Board Of Education  
Minutes  
Special Session – May 11, 2020**

The Winton Woods Board of Education met in Special Session on Monday, May 11, 2020 remotely, via ZOOM. President Johnson called the meeting to order at 6:30 p.m.

**ROLL CALL AND PLEDGE OF ALLEGIANCE**

On the roll call the following members were present: Mr. Jeff Berte, Dr. John Cuppoletti, Mr. Gino McGowens, Mrs. Katrina Rugless, Dr. Viola Johnson. Also present were: Mr. Anthony Smith, Superintendent and Mr. Randy Seymour, Treasurer.

**SUPERINTENDENT’S REPORT**

- Superintendent’s Honors Diploma Program for School Year 2019-2020
- Synopsis of Graduation Ceremonies and Program for School Year 2019-2020

**SUPERINTENDENT’S RECOMMENDATIONS**

**Resolution – “Employment and Compensation” During COVID – 19 Pandemic 05-37-20** On a motion by Mrs. Rugless, seconded by Mr. Berte to approve the Resolution **“Employment and Compensation” During COVID – 19 Pandemic** as presented. (Attached)

Vote: Mr. Berte, Aye; Dr. Cuppoletti, Aye; Mr. McGowens, Aye; Mrs. Rugless, Aye;  
Dr. Johnson, Aye

President Johnson declared the motion carried.

**TREASURER’S REPORT**

Mr. Seymour reviewed for the Board the proposed time line for placing a 6.95 mill levy on the ballot for the November, 2020 election.

**COMMITTEE REPORTS**

- Student Achievement Committee
- Community Engagement Committee
- Political Jurisdiction Liaisons

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**EXECUTIVE SESSION**

**05-38-20** On a motion by Mrs. Rugless, seconded by Mr. Berte to move into Executive Session at 7:35 p.m. for the purpose to discuss negotiations, compensation and employment of employees.

Vote: Mr. Berte, Aye; Dr. Cuppoletti, Aye; Mr. McGowens, Aye; Mrs. Rugless, Aye;  
Dr. Johnson, Aye

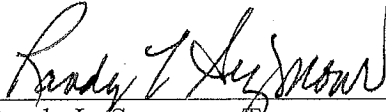
President Johnson declared the motion carried.

At 8:19 p.m. President Johnson declared the Executive Session concluded for the purpose to discuss negotiations, compensation and employment of employees. On the roll call the following members were present: Mr. Jeff Berte, Dr. John Cuppoletti, Mr. Gino McGowens, Mrs. Katrina Rugless, Dr. Viola Johnson.

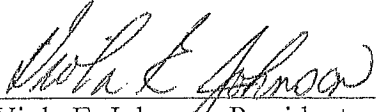
**ADJOURNMENT**

There being no further business, President Johnson declared the meeting adjourned at 8:21 p.m.

**ATTEST:**

  
\_\_\_\_\_  
Randy L. Seymour, Treasurer

**APPROVED:**

  
\_\_\_\_\_  
Viola E. Johnson, President

## Resolution for Employment and Compensation During COVID-19 Pandemic

Mrs. Rugless moved the adoption of the following Resolution:

During this time of unprecedented circumstances of the COVID-19 pandemic, the Board of Education will honor all employee contracts at one hundred percent (100%) of their total compensation as the pre-K through 12 educational program continues with a virtual format.

The only exception is the spring sports supplemental contracts. All spring sports supplement contracts will be pro-rated to thirty-three and one third percent (33.33%) on their original stated salary. Due to Governor's decision regarding social distancing and the potential threat of COVID-19, the spring sports program was cancelled. However, the coaches worked with their athletes in preparation of the season. For this reason, their contract of employment is being pro-rated.

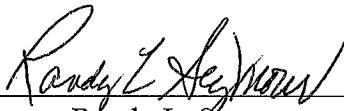
Mr. Berte seconded the Resolution and the roll being called upon its adoption,

the vote resulted as follows:

Mr. Jeff Berte; Aye  
Dr. John Cuppoletti; Aye  
Mr. Gino McGowens ; Aye  
Mrs. Katrina Rugless; Aye  
Dr. Viola Johnson; Aye

Adopted the 11<sup>th</sup> day of May, 2020.

Attest:



Randy L. Seymour

Treasurer of the Board of Education of the  
Winton Woods City School District  
Hamilton County, Ohio