The Winton Woods Board of Education met in Regular Session on Monday, November 25, 2019 in the Media Center of Winton Woods High School, 1231 W. Kemper Road, Cincinnati, Ohio. President Johnson called the meeting to order at 6:30 p.m.

ROLL CALL AND PLEDGE OF ALLEGIANCE

On the roll call the following members were present: Mrs. Paula Kuhn, Mrs. Katrina Rugless, Dr. John Cuppoletti, Dr. Viola Johnson. Absent: Mr. Jeff Berte. Also present were: Mr. Anthony Smith, Superintendent and Mr. Randy Seymour, Treasurer.

DISTRICT HONORS, RECOGNITIONS, SPECIAL PRESENTATIONS

Kiwanis Character is Key Award - Fairness

Winton Woods Elementary School - Kaiden Delaney

Kiwanis Student of the Month Award

Winton Woods High School - Taylor Fields

Skyline Student Athlete of the Month Award

Winton Woods Middle School - Emmy Nieto

Skyline Teacher of the Month Award

Winton Woods Middle School - Ms. Lisa Giblin

Community Spirit Award

Mr. Andre Parker (This award is presented to an organization or individual to recognize their significant contribution(s) to the Winton Woods City School District over a period of many years.)

PUBLIC COMMENTS

COMMENTS TO THE BOARD OF EDUCATION FROM THE ASSOCIATIONS

WWTA REPRESENTATIVE – absent OAPSE REPRESENTATIVE –

APPROVAL OF MINUTES

Regular Meeting – October 28, 2019

TREASURER'S REPORT

The Financial Statements for the month of October, 2019 were approved and filed for audit.

TREASURER'S RECOMMENDATIONS

Investments – October, 2019

11-119-19 On a motion by Mrs. Kuhn, seconded by Mrs. Rugless to approve the Investment report for October, 2019.

Vote: Mrs. Kuhn, Aye; Mrs. Rugless, Aye; Dr. Cuppoletti, Aye; Dr. Johnson, Aye

President Johnson declared the motion carried.

Resolution Determining to Proceed to Levy an Additional Tax for Current Operating Expenses in Excess of the Ten-Mill Limitation

11-120-19 On a motion by Dr. Cuppoletti, seconded by Mrs. Kuhn to approve the Resolution "Determining to Proceed to Levy an Additional Tax for Current Operating Expenses in Excess of the Ten-Mill Limitation" as presented. (Attached)

Vote: Mrs. Kuhn, Aye; Mrs. Rugless, Aye; Dr. Cuppoletti, Aye; Dr. Johnson, Aye

President Johnson declared the motion carried.

REPORTS OF THE SUPERINTENDENT

- (a) School Reports
- (b) First Read: New and Revised Board Policies
 - Revised Policy po1310 Administration Employment of the Treasurer
 - Revised Policy po1340 Administration Non-Reemployment of the Treasurer
 - New Policy po1615 Administration Use of Tobacco by Administrators
 - Revised Policy po3215 Professional Staff Use of Tobacco by Professional Staff
 - Revised Policy po4215 Classified Staff Use of Tobacco by Classified Staff
 - Revised Policy po5200 Students Attendance
 - Revised Policy po5230 Students Late Arrival and Early Dismissal
 - Revised Policy po5460 Students Graduation Requirements
 - Revised Policy po8500 Operations Food Services
- (c) Facilities Update

SUPERINTENDENT'S RECOMMENDATIONS

Change Orders to the GMP (Guaranteed Maximum Price) Contracts for the New Buildings

11-121-19 On a motion by Mrs. Kuhn, seconded by Mrs. Rugless to approve the recommended change orders to the GMP (Guaranteed Maximum Price) contracts for the new buildings as follows:

K-6 CD-0009 Alternate #18B - Intrusion Detection = \$62,846.99

Owner requested this change order. Funded from Skanska-Megen construction manager's hard contingency return to Owner at the 25% progress mark – they returned 10% of their contingency so far.

K-6 CD-0015 Electrical 75% to 100% = \$81,046.72

Difference in construction costs for building electrical systems between 75% Construction Documents (CD's) completed and Final 100% CD's completed. The Guaranteed Maximum Price (GMP) is set at 75% construction documents, blueprints and drawings completed with the design intent narrative and the contract allows for reasonable adjustments to account for this difference based on unforeseen code requirements, commissioning comments, drawing interpretations, field conditions and/or constructability findings.

K-6 CD-0028 Structural 75% to 100% = \$117,271.32

Difference in construction costs for structural steel between 75% Construction Documents (CD's) completed and Final 100% CD's completed. The Guaranteed Maximum Price (GMP) is set at 75% construction documents, blueprints and drawings completed with the design intent narrative and the contract allows for reasonable adjustments to account for this difference based on unforeseen code requirements, commissioning comments, drawing interpretations, field conditions and/or constructability findings.

K-6 CD-0027 Fire Pump = \$52,763.21

This piece of equipment was value engineered out of the project right before GMP to help the budget. As construction began, field conditions and actual calculations were conducted, it became necessary in working with local code officials to again include it in the project for safety purposes.

7-12 CD-0029 Alternate #18D – Intrusion Detection = \$65,609.69

Owner requested this change order. Funded from Skanska-Megen construction manager's hard contingency return to Owner at the 25% progress mark – they returned 10% of their contingency so far.

SUPERINTENDENT'S RECOMMENDATIONS – (Cont.) Change Orders to the GMP (Guaranteed Maximum Price) Contracts for the New Buildings – (Cont.)

7-12 CD-0030 Fireproofing 75% to 100% = \$131,906.18

Difference in construction costs for building fireproofing between 75% Construction Documents (CD's) completed and Final 100% CD's completed. The Guaranteed Maximum Price (GMP) is set at 75% construction documents, blueprints and drawings completed with the design intent narrative and the contract allows for reasonable adjustments to account for this difference based on unforeseen code requirements, commissioning comments, drawing interpretations, field conditions and/or constructability findings.

Vote: Mrs. Kuhn, Aye; Mrs. Rugless, Aye; Dr. Cuppoletti, Aye; Dr. Johnson, Aye

President Johnson declared the motion carried.

Personnel Schedules

11-122-19 On a motion by Dr. Cuppoletti, seconded by Mrs. Rugless to approve the personnel schedules as presented.

Schedule A – Resignations

Tiara Benton, Bus Driver, effective 11/04/2019 Bhim Dhakal, Education Assistant, Transportation, effective 10/18//2019 Maria Gillespie, Teacher, WWHS, effective 11/04/2019

Supplementals:

Jeanne Rankin, Title 1 Coordinator, effective 11/30/2019 Alexandra Haggerty, Grade 1 Mathematics Team Leader, WWPN, effective 08/12/2019

Schedule C - Personnel Employment - Support Staff

New Hire:

Alyse Canaday, Food Service, WWIS, \$13.74/hr, effective 11/18/2019
Tonya Chapman, Bus Driver, \$20.85/hr, effective 10/15/2019
Joceline Herrera, Sub. Clerical, \$14.15/hr, effective 11/04/2019
Joceline Herrera, Sub. Assistant, \$13.45/hr, effective 11/04/2019
James Hooper, Sub. Food Service, \$12.00/hr, effective 11/18/2019
Lisa McDonald, Food Service, WWHS, \$13.74/hr, effective 11/18/2019
Monica Williams, Bus Driver, \$21.70/hr, effective 10/28/2019
Mayuanna Ferguson, Special Ed. Asst., WWPS, \$15.48/hr, effective 11/14/2019
Stephen Graves, Educational Asst., WWES, \$18.06/hr, effective 10/21/2019
Anthony Philips, Educational Asst., WWPN, \$15.37/hr, effective 11/04/2019
De'quan Williams, Lunch Monitor, WWMS, \$15.37/hr, effective 10/24/2019

SUPERINTENDENT'S RECOMMENDATIONS – (Cont.) Personnel Schedules – (Cont.)

Schedule D – Personnel Employment – Certificated and Non-Certificated Supplemental 2019-2020 Contract Year

See attached list:

Schedule E - Leaves

Danny Courtney, Bus Driver, Intermittent, F.M.L.A. Lynne Blalock, Teacher, WWHS, 10/08/19 – 01/08/20, F.M.L.A. Tamra Ragland, Director of Teaching & Learning, 12/03/19 – 01/14/20, F.M.L.A.

Vote: Mrs. Kuhn, Aye; Mrs. Rugless, Aye; Dr. Cuppoletti, Aye; Dr. Johnson, Aye

President Johnson declared the motion carried.

Replacement and Revised Board Policies

11-123-19 On a motion by Mrs. Rugless, seconded by Mrs. Kuhn to approve the replacement and revised Board policies as follows: (Copy available from the Office of the Superintendent)

- Replacement Policy po5610 Students Removal_Suspension_Expulsion_and Permanent Exclusion of Students
- Revised Policy po5610.03 Students Emergency Removal of Students
- Revised Policy po6320 Finances Purchasing and Bidding
- Revised Policy po6325 Finances Procurement Federal Grants Funds
- Revised Policy po6605 Finances Crowdfunding
- Revised Policy po7540.02 Property Web Accessibility_Content_Apps_and Services
- Revised Policy po8400 Operations School Safety

Vote: Mrs. Kuhn, Aye; Mrs. Rugless, Aye; Dr. Cuppoletti, Aye; Dr. Johnson, Aye

President Johnson declared the motion carried.

BOARD OF EDUCATION REPORT

- Legislative Report
- Great Oaks Report None

COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION AND SUPERINTENDENT

ADJOURNMENT

There being no further business, President Johnson declared the meeting adjourned at 7:47 p.m.

ATTEST:

APPROVED:

Randy L. Seymour, Treasurer

Viola E. Johnson, President

WINTON WOODS CITY SCHOOLS Bank Reconciliation Statement October 2019 (Year to Date)

	Fund Balance	Book Balance		Bank Balance	
001 General Fund 002 Bond Retirement 003 Permanent Improvement 004 Building 006 Lunchroom 007 Special Trust 010 Classroom Facilities	\$21,753,519.69 2,125,936.22 842,052.54 8,289,821.60 520,414.24 149,936.59 49,799,735.53	Beginning Balance Plus: Receipts Less: Expenditures	\$83,818,046.20 35,609,751.97 (34,456,988.40)	Fifth Third Bank Petty Cash Food Service-Drawer Athletic-Gate	\$1,898,471.31 500.00 850.00 1,970.00
018 Public School Support 019 Local Grants 022 District Agency 034 Classroom Facilities Maintenan	30,715.75 133,890.89 0.00 ce 768,774.19	Ending Balance Outstanding Warrants:	84,970,809.77	Total	1,901,791.31
200 Activity Fund 300 Athletic Fund 401-9020 Auxillary Services - JPII 439-9020 Early Childhood Education 451-9020 Connectivity 467-9020 Student Wellness 516-9020 IDEA-B 551-9020 Title III LEP 551-9220 Title III Immigrant	35,311.76 93,437.63 57,537.55 748.72 5,400.00 0.00 353,260.06 3,658.46 951.69	Fifth Third Bank	82,358.59	Investments: Star Ohio - Star Ohio - Building Local Star Ohio - Building State Meeder Investments Meeder Invest (Building)	7,809,968.67 6,609,189.17 10,476,333.75 12,456,079.63 45,798,838.90 83,150,410.12
572-9020 Title I 572-9020 Title I 572-9020 SQI FY20 587-9020 ESCE IDEA-B 590-9020 Title II-A 599-9020 Title IV-A	4,336.61 0.00 184.56 985.49	Total	82,358.59		
599-9220 Striving Readers	0.00	Book Adjustments Deposit adjustments		Bank Adjustments Pay School Accounts Food Service General Acct Pay School In-Transit	849.05 164.82 1,013.87
				10/15 payroll transfer from payroll to general account error (corrected on 11/4) Employee Health insurance portion transfer to Payroll Acct from General Account error (corrected on 11/4)	78.36 (125.30)
		Total	0.00	Total	966.93
Total Fund Balance	84,970,809.77	Book Balance	84,970,809.77	Bank Balance	1,901,791.31
Plus: outstanding warrants	82,358.59 0.00	Plus: outstanding warrants Plus: book adjustments	82,358.59 0.00	Plus: investments Plus: bank adjustments	83,150,410.12 966.93
Adjusted Fund Balance	\$85,053,168.36	Adjusted Book Balance	\$85,053,168.36	Adjusted Bank Balance	\$85,053,168.36

I hereby certify the foregoing to be correct to the best of my knowledge and belief

Randy L. Seymour, Treasurer

6.011

General Fund Receipts October 31, 2019

	Estimated Revenue	% of Revenue	Revenue MTD	Revenue FYTD	Percentage Received
Local:					
Real Estate Taxes	\$22,240,000	44.20%	\$0	10,806,301	48.59%
Personal Property	0	0.00%	0	0	0.00%
Tuition (1)	2,245,000	4.46%	118,336	828,995	36.93%
Interest	300,000	0.60%	32,627	212,690	70.90%
Student Fees	20,000	0.04%	344	1,224	6.12%
Rental Fees	180,000	0.36%	17,379	59,699	33.17%
Other (2)	1,002,500	1.99%	180,942	351,596	35.07%
Total Local Revenue	25,987,500	51.65%	349,628	12,260,504	47.18%
State:					
Foundation Fund	19,885,000	39.52%	1,671,980	6,483,157	32.60%
Homestead & Rollback	2,800,000	5.56%	0	1,383,489	49.41%
Other (3)	1,207,000	2.40%	75,939	409,276	33.91%
Total State Revenue	23,892,000	47.49%	1,747,919	8,275,922	34.64%
Federal:					
Other (4)	435,000	0.86%	6,130	305,145	70.15%
Total Federal Revenue	435,000	0.86%	6,130	305,145	70.15%
GRAND TOTAL	\$50,314,500	100.00%	\$2,103,677	20,841,571	41.42%

⁽¹⁾ Includes summer school, special education, regular classes, and open enrollment

⁽²⁾ Includes all other receipts not otherwise classified

⁽³⁾ Includes catastrophic and tangible reimbursement

⁽⁴⁾ Includes Medicaid and e-rate reimbursement

General Fund Expenditures by Object October 31, 2019

	Appropriation + Carry Over	% Total <u>Appr.</u>	Expended MTD	Expended <u>FYTD</u>	Encumbered <u>FYTD</u>	<u>Balance</u>	<u>% Spent</u>
Personal Services (100)	\$30,227,000	53.60%	\$2,461,209	\$9,431,129	\$0	\$20,795,871	31.20%
Fringe Benefits (200)	10,900,950	19.33%	765,971	3,188,938	207,297	\$7,504,715	31.16%
Purchased Services (400)	12,266,949	21.75%	904,276	3,054,259	4,676,089	\$4,536,600	63.02%
Materials & Supplies (500)	1,795,287	3.18%	168,515	928,476	220,645	\$646,167	64.01%
Capital Outlay (600)	277,500	0.49%	8,799	40,998	7,858	\$228,645	17.61%
Other (800)	721,000	1.28%	8,064	241,050	105,872	\$374,078	48.12%
Transfers/Advances (900)	208,500	0.37%	0	20,000	0	\$188,500	9.59%
Total	\$56,397,186	100.00%	\$4,316,834	\$16,904,850	\$5,217,760	\$34,274,576	39.23%

Object Numbers:

- 100 Employees' salaries and wages includes payment for sick leave, personal business leave, holiday pay, etc.
- 200 Retirement, Insurance coverage, workers' comp., fringe benefits
- 400 Purchased services utilities, postage, repairs, insurance, lease/purchase, mileage reimbursement, etc.
- 500 Instructional supplies and materials, office supplies, textbooks, library books and materials
- 600 Capital outlay purchase of new equipment and vehicles
- 800 Other election expense, auditor and treasurer fees, audit cost, membership dues, liability insurance
- 900 Temporary advances to other funds and transfer of funds

Appropriation Summary:

FY20 Appropriations	\$56,347,650
FY19 Carryover Encumbrances	49,536
Total Appropriations	\$56,397,186

6.013

General Fund Expenditures by Function October 31, 2019

	Appropriation	% Total	Expended	Expended	Encumbered		
	+ Carry Over	Appr.	MTD	<u>FYTD</u>	FYTD	<u>Balance</u>	% Spent
Regular (1100)	\$24,056,244	42.66%	\$1,873,158	\$7,351,265	\$474,454	\$16,230,525	32.53%
Special (1200)	11,288,700	20.02%	869,316	3,181,397	1,211,294	6,896,009	38.91%
Pupils (2100)	3,315,920	5.88%	229,072	1,038,183	224,343	2,053,395	38.07%
Instructional Staff (2200)	2,980,794	5.29%	191,213	805,246	718,875	1,456,673	51.13%
Board of Education (2300)	164,000	0.29%	1,517	65,610	46,627	51,763	68.44%
School Adm. (2400)	4,309,696	7.64%	340,727	1,368,059	197,637	2,743,999	36.33%
Fiscal Services (2500)	1,458,130	2.59%	87,050	498,709	122,633	836,788	42.61%
Business Services (2600)	311,750	0.55%	24,663	85,952	86,334	139,463	55.26%
Oper. of Plant (2700)	3,743,233	6.64%	327,095	1,247,193	1,623,982	872,058	76.70%
Pupil Trans. (2800)	2,604,420	4.62%	206,700	694,823	339,476	1,570,121	39.71%
Central Support Services (2900)	824,300	1.46%	57,101	248,334	20,043	555,923	32.56%
Community Services (3000)	51,500	0.09%	1,150	8,507	26,453	16,539	67.88%
Extracurricular (4000)	990,000	1.76%	99,495	262,468	67,400	660,132	33.32%
Capital Outlay (5000)	90,000	0.16%	8,576	29,104	58,208	2,688	97.01%
Contingencies and Transfers (7000)	208,500	0.37%	0	20,000	0	188,500	9.59%
Total	\$56,397,186	100.00%	\$4,316,834	\$16,904,850	\$5,217,760	\$34,274,576	39.23%

Functions:

Instruction (1100 - 1200): Instruction includes the activities directly dealing with the teaching of pupils or the interaction between teacher and pupil. Teaching may be provided for pupils in a school, in a classroom, in another location, such as in a home or hospital, and through other approved media such as television, radio, telephone and correspondence. Pupils (2100): Activities which are designed to assess and improve the well-being of pupils and to supplement the teaching

process. e.g., Pupil personnel, guidance, health, psychological, speech and audiology, attendance, graduation and student assembly services.

Instructional Staff (2200): Activities associated with assisting the instructional staff with the content and process of providing learning experiences for pupils. e.g., Curriculum development, staff training, ed. aides and media services. Board of Education (2300): Activities concerned with establishing policy in connection with operating the District.

School Administration (2400): Activities concerned with administrative responsibility e.g., Supt. & Principal offices.

Fiscal (2500): Activities associated with the financial operations of the District. e.g., Treasurer's office.

Business (2600): Activities concerned with directing & managing service areas. e.g., Business Manager's office.

Operation of Plant (2700): Activities concerned with keeping the physical plant open, comfortable and safe for use

and keeping buildings and equipment in an efficient working condition. e.g., Maintenance & custodial areas.

Transportation (2800): Activities concerned with the conveyance of students to and from school and to activities.

Statistical Services (2900): Activities, other than general administration, which support each of the other instructional and supporting services programs. e.g., Personnel and technology.

Community Services (3200): Payments made by the District to support activities that do not directly relate to providing education for pupils in the District.

Extracurricular Activities (4000): Subject matter and/or activities not provided in regular classes. Generally,

participation is not required and credit is not given.

Capital Outlay (5000): Improvements to the District buildings & land.

Contingencies (7000): To be used for unanticipated emergencies.

Appropriation Summary:

FY20 Appropriations FY19 Carryover Encumbrances

\$56,347,650

49,536

Total Appropriations

\$56,397,186

Year To Date Summary as of

October 31, 2019

	Beginning	FYTD	FYTD	Current	Current	Unencumbered
FUND	Balance	Revenues	Expenditures	Fund Balance	Encumbrances	Fund Balance
001 General	\$17,816,799	\$20,841,571	\$16,904,850	\$21,753,520	\$5,217,760	\$16,535,759
Special Revenue Funds:						
018 Public School Support	29,465	7,887	6,636	30,716	19,019	11,697
019 Other Grants	105,742	28,149	0	133,891	2,000	131,891
034 Classroom Facilities Maint.	669,230	100,576	1,031	768,774	0	768,774
300 District Managed Activity	74,983	115,505	97,050	93,438	63,202	30,236
401 Auxiliary Services	69,451	93,774	105,687	57,538	248,057	(190,519)
439 Preschool Education	0	20,885	20,137	749	0	749
451 Data Communication	0	5,400	0	5,400	0	5,400
461 Vocational Ed Enchancements	0	2,096	2,096	0	709	(709)
467 Student Wellness and Success	0	383,885	30,625	353,260	162,253	191,007
516 IDEA	5,566	265,628	267,335	3,858	55,286	(51,428)
536 Title I School Improvement	0	0	0	0	0	0
551 Limited English Proficiency	10,811	26,727	36,586	952	1,831	(879)
572 Title I & SQI	7,592	444,359	447,614	4,337	232,678	(228,341)
587 IDEA Early	257	6,449	6,521	185	0	185
590 Title II-A	996	39,065	39,075	985	62,126	(61,140)
599 Miscellaneous Federal Grants	261	83,016	83,277	0	339,873	(339,873)
Debt Service Funds:						
002 Bond Retirement	2,324,412	1,518,591	1,717,067	2,125,936	1,146,015	979,921
Capital Projects Funds:						
003 Permanent Improvement	609,144	305,127	72,219	842,053	438,337	403,715
004 Building	9,414,892	82,768	1,207,838	8,289,822	6,980,649	1,309,173
010 Classroom Facilities	51,881,561	10,697,803	12,779,628	49,799,736	72,021,133	(22,221,397)
007 Special Trust	124,548	34,354	8,966	149,937	26,094	123,843
Agency Funds:						
200 Student Activity	37,427	6,206	8,320	35,312	2,777	32,535
022 District Agency	0	0	0	0	0	0
Enterprise Funds:						
006 Food Services	634,910	499,934	614,429	520,414	246,381	274,033
Total	\$83,818,046	\$35,609,752	\$34,456,988	\$84,970,810	\$87,266,179	(\$2,295,369)



TO: FROM: WWCSD Board of Education Randy Seymour, Treasurer

DATE:

October 31, 2019 SUBJECT: October Investments

> The Treasurer requests official approval of the following investments of interim funds made October 31, 2019

General Fund:	Investments	Interest	Interest Rate	
Money Markets: Star Ohio Meeder Investments 5th/3rd	\$7,809,969 12,456,080 1,898,471 22,164,520	\$19,410 12,064 1,153 32,627	2.04% various 0.20%	Includes earnings credit
Building Fund: Local Share:				
Money Markets: Star Ohio Meeder Investments	6,609,189 45,798,839 52,408,028	11,500 113,324 124,824	2.04% various	
Building Fund: State Share:				
Money Markets: Star Ohio	10,476,334 10,476,334	<u>11,579</u> 11,579	2.04%	
Total	\$85,048,881	\$169,030		

The Board of Education of the Winton Woods City School District, County of Hamilton, Ohio, met in regular session in the Media Center of Winton Woods High School, 1231 W. Kemper Road, Cincinnati, Ohio, with the following members present: Dr. John Cuppoletti, Mrs. Paula Kuhn, Mrs. Katrina Rugless, Dr. Viola Johnson.

Dr. Cuppoletti moved the adoption of the following resolution:

WINTON WOODS CITY SCHOOL DISTRICT

RESOLUTION NO. 11-120-19

RESOLUTION DETERMINING TO PROCEED TO LEVY AN ADDITIONAL TAX FOR CURRENT OPERATING EXPENSES IN EXCESS OF THE TEN-MILL LIMITATION.

WHEREAS, the Board of Education of Winton Woods City School District (the "Board of Education") has heretofore declared the necessity of levying an additional tax in excess of the ten-mill limitation for the benefit of the Winton Woods City School District (the "School District") pursuant to the provisions of Section 5705.21 of the Ohio Revised Code for the purpose of current operating expenses; and

WHEREAS, pursuant to Section 5705.03 of the Ohio Revised Code, this Board of Education has heretofore certified to the County Auditor a Resolution requesting the County Auditor to certify to this Board of Education the total current tax valuation of this School District and the dollar amount of revenue that would be generated by six and ninety-five hundredths (6.95) mills per year as specified in such Resolution, and this Board of Education has received the certification of the County Auditor that such total current tax valuation is \$459,573,200 and that such dollar amount of revenue is \$3,194,034 per year;

NOW THEREFORE, BE IT RESOLVED by the Board of Education of the Winton Woods City School District, County of Hamilton, Ohio, two-thirds of all the members elected thereto concurring:

SECTION 1. That it is hereby declared that the amount of taxes which may be raised in this School District within the ten-mill limitation by levies on the current tax duplicate will be insufficient to provide an adequate amount for the necessary requirements of this School District.

SECTION 2. That pursuant to the provisions of Section 5705.21 of the Ohio Revised Code, it is necessary to levy an additional tax in excess of such ten-mill limitation for the purpose of current operating expenses, at the rate not exceeding six and ninety-five hundredths (6.95) mills for each one dollar (\$1.00) of valuation, which amounts to sixty-nine and five tenths cents (\$0.695) for each one hundred dollars (\$100.00) of valuation, for a continuing period of time.

SECTION 3. That the question of the adoption of said tax levy shall be submitted to the electors of the School District at the election to be held on March 17, 2020, and if said levy is approved by a majority of said electors, such additional tax shall first be placed upon the 2020 tax list and duplicate, for first collection in calendar year 2021.

SECTION 4. That the form of the ballot to be used at said election shall be substantially as follows (which ballot language may be modified, as appropriate, by the applicable Board of Elections or the Secretary of State of Ohio):

PROPOSED TAX LEVY (ADDITIONAL)

WINTON WOODS CITY SCHOOL DISTRICT

A majority affirmative vote is necessary for passage

An additional tax for the benefit of the Winton Woods City School District, County of Hamilton, Ohio, for the purpose of CURRENT OPERATING EXPENSES at a rate not exceeding six and ninety-five hundredths (6.95) mills for each one dollar (\$1.00) of valuation, which amounts to sixty-nine and five tenths cents (\$0.695) for each one hundred dollars (\$100.00) of valuation, for a continuing period of time, commencing in 2020, first due in 2021.

FOR THE TAX LEVY	
AGAINST THE TAX LEVY	

SECTION 5. That the Treasurer of this Board of Education be and is hereby directed to certify a copy of this resolution to the Board of Elections, not later than four o'clock (4:00) p.m. of the ninetieth (90th) day before the date of said election and to notify said Board of Elections to cause notice of the election on the question of levying said tax to be given as required by law.

SECTION 6. That it is found and determined that all formal actions of this Board of Education concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board of Education; and that all deliberations of this Board of Education and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

[Remainder of page intentionally left blank]

Mrs. Kuhn seconded the motion, and the roll being called upon the question of adoption of the resolution, the vote resulted as follows:

AYE: Mrs. Kuhn, Mrs. Rugless, Dr. Cuppoletti, Dr. Johnson

NAY:

ADOPTED this 25th day of November, 2019

Treasurer

CERTIFICATE

The undersigned hereby certifies that the text of the foregoing resolution is taken and copied from the record of proceedings of a meeting of said Board of Education held on November 25, 2019. The undersigned further certifies that the same has been compared by me with said record and it is a true and correct copy thereof, together with a true and correct copy of excerpts from the minutes of said meeting to the extent pertinent to the consideration and adoption of said resolution.

Lardy & See

RECEIPT

	The	undersigned	hereby	acknow	ledges	receipt	this	date	of	a ce	rtified	copy	of	the
foregoi	ng R	esolution wh	ich inclu	ides the	rate of	the tax	levy	and t	he c	lollar	amou	nt of 1	reve	nue
that wo	ould 1	be generated	by the	number	of mills	s specifi	ied th	nerein	as	estim	ated b	y the	Cou	ınty
Audito	r.													

		Director of Elections	
		Hamilton County, Ohio	
Date:	, 2019		

NOTICE OF ELECTION

Notice is hereby given that pursuant to a resolution adopted by the Board of Education of
the Winton Woods City School District, County of Hamilton, Ohio, on the day of
, 2019, there will be submitted to the qualified electors of said school district at the
election to be held on the 17th day of March, 2020, at the regular places of voting therein, the
question of levying an additional tax outside of the ten-mill constitutional limitation for the
benefit of the Winton Woods City School District for the purpose of current operating expenses,
at a rate of six and ninety-five hundredths (6.95) mills for each one dollar (\$1.00) of valuation,
which amounts to sixty-nine and five tenths cents (\$0.695) for each one hundred dollars
(\$100.00) of tax valuation, for a continuing period of time, commencing in 2020, first due in
2021.
The polls will be open from a.m. to p.m. on said date.
BY ORDER OF THE BOARD OF ELECTIONS
OF THE COUNTY OF HAMILTON, OHIO
Director
* * * * * * *
<u>NOTE</u> : Publication of notice of the election shall be made in one or more newspapers of
general circulation in the county once a week for two consecutive weeks or as

Publication of notice of the election shall be made in one or more newspapers of general circulation in the county once a week for two consecutive weeks, or as provided in Section 7.16 of the Ohio Revised Code, prior to the election, and, if the Board of Elections operates and maintains a web site, the Board of Elections shall post notice of the election on its web site for thirty days prior to the election.

SCHEDULE D		PERSONNEL EMPLOYMENT - CERTIFICATED AND UNCERTIFICATED (including extra duties)			
Name	License/Permit	Teaching/Extra Duty Assign.	Salary or Rate	Funding	Effective Date
NewTech Teacher and/or Trainer Cert. One-time Stipend per W.W.T.A. C.B.A section 12.06:					
Miller, Kristin	5 Yr. Prof. 4-9 Math Exp. 2021	New Tech Trainer Certification	\$1,500.00	General	Contract Year 2019 - 2020
Safe Routes Supplementals:					A SOURCE COMMENTS
Rozelle, Kelly	PAP Exp. 2023	Safe Routes to School	\$28/HR up to 90 hrs.	Safe Routes to School Grant	2019-2020
WWHS After School Tutor and Academic Advisor:					
Richardson, Eloise	5 Yr. LT Sub 4-9 Science Exp. 2023	Science	\$29/HR	General	10/1/2019
WWHS Winter Supplementals:					
Bennett, Tenesha	PAP Exp. 2020	High School Varsity Basketball Cheer Coach	Grp. 5/ Lev. 2 \$3,352.00	General	2019-2020
Love, Tiffany	PAP Exp. 2022	High School JV Basketball Cheer Coach	Grp. 6/Lev. 1 \$2,305.00	General	2019-2020
Love, Tiffany	PAP Exp. 2022	High School JV Football Cheer Coach	Grp. 7/Lev. 1 \$1,045.00 pro-rated 1/2 season	General	2019-2020
Green, Austin	PAP Exp. 2024	Academic Quiz Team	Grp. 8/Lev. 1 \$1,257.00	General	2019-2020
Tate, Andre	PAP Exp. 2020	High School Boys Basketball Head Coach	Grp. 1/Lev. 13 \$12,570.00	General	2019-2020
Tucker, Corey	PAP Exp. 2021	High School Boys Basketball Varsity Assistant Coach	Grp. 3/Lev. 13 \$7,542.00	General	2019-2020
Hudson, Charles	PAP Exp. 2022	High School Boys Basketball Varsity Assistant Coach	Grp. 3 / Lev. 11 \$6,704.00	General	2019-2020
Foster, Christopher	PAP Exp. 2020	High School Boys Basketball Freshman Coach	Grp.5/Lev.8 \$4,190.00	General	2019-2020
Pilgrim, Michael	PAP Exp. 2021	High School Boys Basketball JV Coach	Grp. 4/Lev. 7 \$5,028.00	General	2019-2020

			Grp. 1 / Lev. 2		
	PAP	High School Girls	\$9,218.00		
Walker, Michael	Exp. 2020	Basketball Head Coach		General	2019-2020
	PAP	High School Girls	Grp. 3 / Lev. 2		
Meyer, Abby	Exp. 2021	Basketball Varsity Assistant Coach	\$4,819.00	General	2019-2020
	PAP	High School Girls	Grp. 3 / Lev. 2		
Thompson, Curtis	Exp. 2021	Basketball Varsity Assistant Coach	\$4,819.00	General	2019-2020
****	PAP	High School Girls	Grp. 5 / Lev. 2		
Molden, Michael	Exp. 2021	Basketball Freshman Coach	\$3,352.00	General	2019-2020
Burns, Jermaine	PAP Exp. 2020	High School Boys Head Bowling Coach	Grp. 6/Lev. 4 \$2,724,00	General	2019-2020
Burns, Jermanie	LXP. 2020	riead Bowling Coach	\$2,724,00	General	2019-2020
	PAP	High School Girls	Grp. 6 / Lev. 7		
Stephens, Robin	Exp. 2021	Head Bowling Coach	\$3,143.00	General	2019-2020
	PAP	High School	Grp. 4/Lev. 4		TO ANY CASE
Gelter, Brian	Exp. 2020	Head Wrestling Coach	\$4,400.00	General	2019-2020
	PAP	High School	Grp. 5/Lev. 2		
Okoroski, Kenneth	Exp. 2022	Assistant Varsity Wrestling Coach	\$3,352.00	General	2019-2020
			Grp. 5/Lev. 4		
Malara Thamas	PAP	High School	\$3,771.00		
Nelson, Thomas	Exp. 2020	Assistant Varsity Wrestling Coach		General	2019-2020
WWMS Winter Supplemental Positions:	-				
	PAP	Middle School	Grp. 6/ Lev. 9		
Levett, Melvin	Exp. 2022	7th Gr. Boys Basketball	\$3,143.0	General	2019-2020
	PAP	Middle School	Grp. 6/Lev. 8	Outloid	
Zyyon, Rezon	Exp. 2022	8th Gr. Boys Basketball	\$3,143.00	General	2019-2020
					M. URVA SINESKERI
	PAP	Middle School	Grp. 6/ Lev. 9		
Franklin, Winfield	Exp. 2021	8th Gr. Girls Basketball Coach	\$3,143.00	General	2019-2020
		Maria O. I I	0 00 4		
Littles, Quamberly	PAP Exp. 2022	Middle School 7th Gr. Girls Basketballl Coach	Grp. 6/ Lev. 1 \$2,305.00	General	2019-2020
Littles, Quariberry	LXP. 2022	7th Gr. Girls Basketballi Coach	\$2,303.00	General	2019-2020
	PAP	Middle School	Grp. 6/ Lev. 4		
Tauber, Daniel	Exp. 2023	Head Wrestling	\$2,724.00	General	2019-2020
	PAP	Middle School	Grp. 7/Lev. 1		
Whitaker, Jerome	Exp. 2021	Assistant Wrestling Coach	\$2,095.00	General	2019-2020
		5 NH-2007 - 289 01 X	200 200-200 200		M.A.A.A.
Carith Look	PAP	Middle School	Grp. 7/ Lev. 3	0	2040 2000
Smith, Leah	Exp. 2022	7th Gr. Basketball Cheer Coach	\$2,095.00	General	2019-2020
	PAP	Middle School	Grp. 7/ Lev. 3		
Smith, Le'Sheanna	Exp. 2020	8th Gr. Basketball Cheer Coach	\$2,095.00	General	2019-2020
			3-400-4000	750007	
School Quality Improvement Grant					
Fall / Winter					
	1		1		1
WWHS	1		1		

Albers, Melissa	5 Yr. Prof. 7-12 English Exp. 2024	English	\$28/HR	School Quality Improvement Grant	Contract Year 2019 - 2020
Auciello, Marie	5 Yr. Prof. K-12 Handicapped Exp. 2023	Spec. Ed. English	\$28/HR	School Quality Improvement Grant	Contract Year 2019 - 2020
Love, Kara	5 Yr. Prof. 7-12 L.A. Exp. 2023	English	\$28/HR	School Quality Improvement Grant	Contract Year 2019 - 2020
Pope, Kimaya	5 Yr. Prof. 7-12 English Exp. 2023	English	\$28/HR	School Quality Improvement Grant	Contract Year 2019 - 2020
Gabbard, Majic	5 Yr. Prof. 7-12 L.A Exp. 2024	English	\$28/HR	School Quality Improvement Grant	Contract Year 2019 - 2020
Russo, Molly	4 Yr. Res. 7-12 English Exp. 2023	English	\$28/HR	School Quality Improvement Grant	Contract Year 2019 - 2020
Shrader, Samantha	5 Yr. Prof. 7-12 L.A. Exp. 2024	English	\$28/HR	School Quality Improvement Grant	Contract Year 2019 - 2020
Walker, Tristan	4 Yr. Res. 7-12 L.A. Exp. 2022	English	\$28/HR	School Quality Improvement Grant	Contract Year 2019 - 2020
Abbot, Lisa	5 Yr. Prof. K-12 Inter. Spec. Exp. 2024	Spec. Ed. Math	\$28/HR	School Quality Improvement Grant	Contract Year 2019 - 2020
Amstutz, Joshua	5 Yr. Prof. 7-12 Math Exp. 2020	Math	\$28/HR	School Quality Improvement Grant	Contract Year 2019 - 2020
Behler, Nicole	4 Yr. Res. 7-12 Math Exp. 2021	Math	\$28/HR	School Quality Improvement Grant	Contract Year 2019 - 2020
Blalock, Lynne	5 Yr. Prof. K-12 Inter. Spec. Exp. 2021	Spec. Ed. Math	\$28/HR	School Quality Improvement Grant	Contract Year 2019 - 2020
Edmondson, Lakisha	5 Yr. Prof. 7-12 Math Exp. 2020	Math	\$28/HR	School Quality Improvement Grant	Contract Year 2019 - 2020
Hunsche, Janine	Permanent 7-12 Math Exp. 2500	Math	\$28/HR	School Quality Improvement Grant	Contract Year 2019 - 2020
Kunkel, Julia	4 Yr. Res. 7-12 Math Exp. 2021	Math	\$28/HR	School Quality Improvement Grant	Contract Year 2019 - 2020

Jansen, James	4 Yr. Res. 7-12 Math Exp. 2023	Math	\$28/HR	School Quality Improvement Grant	Contract Year 2019 - 2020
Lawrence, Veronica	4 Yr. Res. 7-12 Math Exp. 2021	Math	\$28/HR	School Quality Improvement Grant	Contract Year 2019 - 2020
O'Malley, Martin	5 Yr. Prof. K-12 Inter. Spec. Exp. 2023	Spe. Ed. Math	\$28/HR	School Quality Improvement Grant	Contract Year 2019 - 2020
Williford, Nicole	5 Yr. Prof. 7-12 Math Exp. 2021	Math	\$28/HR	School Quality Improvement Grant	Contract Year 2019 - 2020
Ciminowasielewski, Brad	5 Yr. Prof. 7-12 Science Exp. 2022	Science	\$28/HR	School Quality Improvement Grant	Contract Year 2019 - 2020
Davenport, Denise	5 Yr. Prof. K-12 Inter. Spec. Exp. 2023	Science	\$28/HR	School Quality Improvement Grant	Contract Year 2019 - 2020
Gelter, Brian	4 Yr. Res. 7-12 Science Exp. 2020	Science	\$28/HR	School Quality Improvement Grant	Contract Year 2019 - 2020
Nerenberg, Jared	5 Yr. Prof. 7-12 Science Exp. 2022	Science	\$28/HR	School Quality Improvement Grant	Contract Year 2019 - 2020
Okoroski, Kenneth	5 Yr. Prof. 7-12 Science Exp. 2024	Science	\$28/HR	School Quality Improvement Grant	Contract Year 2019 - 2020
Hoff, Paige	4 Yr. Res. 7-12 Science Exp. 2022	Science	\$28/HR	School Quality Improvement Grant	Contract Year 2019 - 2020
Sauer, Zachary	5 Yr. Prof. 4-9 Science Exp. 2024	Science	\$28/HR	School Quality Improvement Grant	Contract Year 2019 - 2020
Smith - Simpson, Natombi	5 Yr. Prof. 7-12 Science Exp. 2024	Science	\$28/HR	School Quality Improvement Grant	Contract Year 2019 - 2020
Stiens, Kelly	5 Yr. Prof. K-12 Inter. Spec. Exp. 2023	Spec. Ed. Science	\$28/HR	School Quality Improvement Grant	Contract Year 2019 - 2020
Tape, Chris	5 Yr. Prof. 7-12 Physics Exp. 2024	Science	\$28/HR	School Quality Improvement Grant	Contract Year 2019 - 2020
Scherrer, Aaron	5 Yr. Prof. 7-12 Science Exp. 2021	Science	\$28/HR	School Quality Improvement Grant	Contract Year 2019 - 2020

		to the second se			
	5 Yr. Prof.				
	7-12 Social Study			School Quality	Contract Year
Caress, Rob	Exp. 2023	Social Studies	\$28/HR	Improvement Grant	2019 - 2020
Curcos, Noo	5 Yr. Prof.	Bookin Bradies	\$20,111¢	improvement stant	
	7-12				
	Social Study			School Quality	Contract Year
Lock, Andrew	Exp. 2020	Social Studies	\$28/HR	Improvement Grant	2019 - 2020
	5 Yr. Prof.				
	7-12				
	Social Studies			School Quality	Contract Year
Power, Katherine	Exp. 2021	Social Studies	\$28/HR	Improvement Grant	2019 - 2020
	5 Yr. Prof.				
	7-12			0.1 10 11	
Kozlowski, Michelle	Social Studies Exp. 2020	Social Studies	\$28/HR	School Quality Improvement Grant	Contract Year 2019 - 2020
Roziowski, Michelie		Social Studies	\$20/11K	Improvement Grant	2019-2020
	5 Yr. Prof. 7-12				
	Social Studies			School Quality	Contract Year
Green, Austin	Exp. 2022	Social Studies	\$28/HR	Improvement Grant	2019 - 2020
	5 Yr. Prof.				
	7-12				
	Social Studies			School Quality	Contract Year
Rogers, Jeremy	Exp. 2024	Social Studies	\$28/HR	Improvement Grant	2019 - 2020
	5 Yr. Prof.				
	7-12				
	Social Studies			School Quality	Contract Year
Schultz, Brian	Exp. 2020	Social Studies	\$28/HR	Improvement Grant	2019 - 2020
	4 Yr. Res.				
	7-12 Social Studies			School Quality	Contract Year
Scott, Jacob	Exp. 2022	Social Studies	\$28/HR	Improvement Grant	2019 - 2020
5000, 34000	5 Yr. Prof.	Social Statics	Q20/TIT	Improvement Grain	
	K-12				
	Inter. Spec.			School Quality	Contract Year
Watts, Ebony	Exp. 2023	Spec. Ed. Social Studies	\$28/HR	Improvement Grant	2019 - 2020
	5 Yr. Prof.				
	K-12				
	Developmentally				
0.1.	Handicapped	Constitution of the Consti	\$28/HR	School Quality	Contract Year 2019 - 2020
Guinan, Robert	Exp. 2020	Spec. Ed. Social Studies	\$28/FIK	Improvement Grant	2019 - 2020
	4 Yr. Res.				
	7-12 Social Studies			School Quality	Contract Year
Pigg, Rachel	Exp. 2020	Social Studies	\$28/HR	Improvement Grant	2019 - 2020
50, 1.00101					
School Quality Improvement Grant					
Fall / Winter					
WWMS					

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	5 Yr. Prof.					
	7-12					
	English		1	School Quality	Contract Year	
Alander, Matt	Exp. 2021	English Language Arts	\$28/HR	Improvement Grant	2019 - 2020	
	5 Yr. Prof.					
	K-8			School Quality	Contract Year	
Bellerjeau, Tracey	Exp. 2024	English Language Arts	\$28/HR	Improvement Grant	2019 - 2020	
	4 Yr. Res.	0 0				
	7-12				1	
	English		1	School Quality	Contract Year	
Biernacki, Lavinia	Exp. 2022	English Language Arts	\$28/HR	Improvement Grant	2019 - 2020	
Diomashi, Eavina		English Language 7 ths	φ20/1110	Improvement Grant	2017 2020	
	4 Yr. Res. 7-12		1		1	
	Integrated					
	Language Arts			School Quality	Contract Year	
Cottle, Samuel		English Language Arts	\$28/HR	Improvement Grant	2019 - 2020	
Collie, Samuel	Exp. 2022	English Language Arts	\$28/FIK	Improvement Grant	2019 - 2020	(1) (1) (1) (1) (1) (1) (1) (1)
	5 Yr. Prof.					
	7-12					
	English		1	School Quality	Contract Year	
Nolan, Jacob	Exp. 2021	English Language Arts	\$28/HR	Improvement Grant	2019 - 2020	
	5 Yr. Prof.					
	7-12					
	Integrated				1	
	Language Arts			School Quality	Contract Year	
Thompson, Mica	Exp. 2024	English Language Arts	\$28/HR	Improvement Grant	2019 - 2020	
	5 Yr. Prof.					
	7-12					
	English			School Quality	Contract Year	
Owens, Anna	Exp. 2023	English Language Arts	\$28/HR	Improvement Grant	2019 - 2020	
	5 Yr. Prof.	3 0 0		•		
	4-9		1			
	Language Arts					
	Social Study	English Language Arts		School Quality	Contract Year	
Kent, Ashley	Exp. 2024	Social Studies	\$28/HR	Improvement Grant	2019 - 2020	
rond, roney	5 Yr. Prof.	Coolal Cladico		improvement ordin	2017 2020	
	7-12					
	English	Gifted		School Quality	Contract Year	
Barger, Kathleen	Exp. 2020	English Language Arts	\$28/HR	Improvement Grant	2019 - 2020	
Daiger, Nathleen		Eligiisii Laliguage Arts	\$20/110	improvement Grant	2017 - 2020	
	5 Yr. Prof.					
	7-12					
	Teaching English					
	to Speakers					
	of Other			0.1 10 15	C	
Oiblie O	Languages	FC	620775	School Quality	Contract Year	
Giblin, Gary	Exp. 2024	ESL	\$28/HR	Improvement Grant	2019 - 2020	

	5 Yr. Prof.					
	Prek -12					
	Teaching English					
	to Speakers					
	of Other					
	Languages			School Quality	Contract Year	
Giblin, Lisa	Exp. 2024	Spanish/ESL	\$28/HR	Improvement Grant	2019 - 2020	
	4 Yr. Res.					
	K-12					
	Mild/Moderate			School Quality	Contract Year	
Wilmes, Claire	Exp. 2020	Intervention Specialist	\$28/HR	Improvement Grant	2019 - 2020	
	5 Yr. Prof.					
	K-12					
	Mild/Moderate		1	School Quality	Contract Year	
Franklin, Winfield	Exp. 2023	Intervention Specialist	\$28/HR	Improvement Grant	2019 - 2020	
Training Training	5 Yr. Prof.					
	K-12					
	Mild/Moderate			School Quality	Contract Year	
James Nyesha	Exp. 2023	Intervention Specialist	\$28/HR	Improvement Grant	2019 - 2020	
James, Nyesha		Thervertion Specialist	\$20/FIK	Improvement Grant	2019 - 2020	
	4 Yr. Res.					
	K-12					
F 1000 200 1 201 1000	Mild/Moderate			School Quality	Contract Year	
Johnson, LajJae	Exp.2020	Intervention Specialist	\$28/HR	Improvement Grant	2019 - 2020	
	5 Yr. Prof.					
	K-12					
	Mild/Moderate			School Quality	Contract Year	
Kempton, Lauren	Exp. 2022	Intervention Specialist	\$28/HR	Improvement Grant	2019 - 2020	
	4 Yr. Res.		1			
	K-12					
	Mild/Moderate			School Quality	Contract Year	
Macklin, Mia	Exp. 2023	Intervention Specialist	\$28/HR	Improvement Grant	2019 - 2020	
	5 Yr. Prof.					
	K-12					
	Mild/Moderate			School Quality	Contract Year	
Robinson, Heather	Exp. 2023	Intervention Specialist	\$28/HR	Improvement Grant	2019 - 2020	
	5 Yr. Prof.					
	K-12					
	Mil/Moderate			School Quality	Contract Year	
Dixon, Meredith	Exp. 2020	Intervention Specialist	\$28/HR	Improvement Grant	2019 - 2020	
Dividing money	5 Yr. Prof.	remen eperanot	1			d-10-00-00-00-00-00-00-00-00-00-00-00-00-
	4-9					
	Mathematics		1	School Quality	Contract Year	
Daley, Danielle	Exp. 2024	Mathematics	\$28/HR	Improvement Grant	2019 - 2020	
Daioj, Danielle	-	mationalio	\$20/III	mpro rement Grain	2017 - 2020	
	5 Yr. Prof.					
	7-12			Sahaal Qualita	Contract Year	
DeMain Mishael	Mathematics	Mathematics	\$28/HR	School Quality Improvement Grant	2019 - 2020	
DeMain, Michael	Exp. 2023	iviatriematics	\$28/FIK	improvement Grant	2019 - 2020	NACIONAL DE LA COMPANIO DE
	5 Yr. Prof.			21 12 "		
l	1-8		000000	School Quality	Contract Year	
Leiss, Maria	Exp. 2020	Mathematics	\$28/HR	Improvement Grant	2019 - 2020	

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	5 Yr. Prof.				
	4-9 Mathematics				
	Exp. 2024				
	Exp. 2024			School Quality	Contract Year
Persons, Kendall		Mathematics	\$28/HR	Improvement Grant	2019 - 2020
	5 Yr. Prof.				101110000000000000000000000000000000000
	1-8			School Quality	Contract Year
Reddert, Jeri	Exp. 2020	Mathematics	\$28/HR	Improvement Grant	2019 - 2020
	5 Yr. Prof.				
	7-12				
	Integrated				
	Social Studies Exp. 2021			School Quality	Contract Year
Graham, Brennan	Exp. 2021	PBL Coach	\$28/HR	Improvement Grant	2019 - 2020
Oranian, Diomian	1 Yr. Sub.	1 DE COACH	Ψ20/111	Improvement Grant	2017-2020
	PK-12				
	Integrated				
	Science			School Quality	Contract Year
Batchelor, Crystal	Exp. 2020	Science	\$28/HR	Improvement Grant	2019 - 2020
	5 Yr. Prof.				
	1-8			School Quality	Contract Year
Jung, Jennifer	Exp. 2022	Science	\$28/HR	Improvement Grant	2019 - 2020
	5 Yr. Prof.				
Kida Badatta	1-8	0-1	020,410	School Quality	Contract Year
Kirk, Barbette	Exp. 2021	Science	\$28/HR	Improvement Grant	2019 - 2020
	5 Yr. Prof. 4-9				
	Science			School Quality	Contract Year
Roller, Carla	Exp. 2024	Science	\$28/HR	Improvement Grant	2019 - 2020
	5 Yr. Prof.				
	4-9				
	Science			School Quality	Contract Year
Rhoads, Shawnda	Exp. 2020	Science	\$28/HR	Improvement Grant	2019 - 2020
	5 Yr. Prof.				
	7-12				
	Integrated			0.1 10 15	
Brand, Ashley	Social Studies Exp. 2023	Social Studies	\$28/HR	School Quality Improvement Grant	Contract Year 2019 - 2020
Brand, Asiney		Jociai Studies	\$20/FIK	Improvement Grant	2019 - 2020
	5 Yr. Prof. 4-9				
	Social Studies			School Quality	Contract Year
Hadaya, Mark	Exp. 2022	Social Studies	\$28/HR	Improvement Grant	2019 - 2020
	5 Yr. Prof.			•	
	7-12				
	Social Studies			School Quality	Contract Year
Metz, Stephen	Exp. 2021	Social Studies	\$28/HR	Improvement Grant	2019 - 2020

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Mitchell, Samantha	4 Yr. Res. 7-12 Integrated Social Studies Exp. 2020	Social Studies	\$28/HR	School Quality Improvement Grant	Contract Year 2019 - 2020
Riester, Patrick	4 Yr. Res. 7-12 Integrated Social Studies Exp. 2020	Social Studies	\$28/HR	School Quality Improvement Grant	Contract Year 2019 - 2020
School Quality Improvement Grant Fall / Winter WWIS					
Rogers, Amy	4 Yr. Res. 4-9 Social Studies Exp. 2020	English Language Arts Social Studies	\$28/HR	School Quality Improvement Grant	Contract Year 2019 - 2020
Schwartz, Samantha	4 Yr. Res. 4-5 Early Childhood Exp. 2020	English Language Arts Social Studies	\$28/HR	School Quality Improvement Grant	Contract Year 2019 - 2020
Mena, Xenia	4 Yr. Res. K-12 Mild/Moderate Exp. 2023	English Language Arts Social Studies	\$28/HR	School Quality Improvement Grant	Contract Year 2019 - 2020
Wilson, Lori	5 Yr. Prof. 4-9 Language Arts Social Studies Exp. 2024	English Language Arts Social Studies	\$28/HR	School Quality Improvement Grant	Contract Year 2019 - 2020
Chadwick, Katherine	4 Yr. Res. 4-5 Early Childhood Exp. 2023	English Language Arts Social Studies	\$28/HR	School Quality Improvement Grant	Contract Year 2019 - 2020
Wylie, Chelsea	5 Yr. Prof. 4-9 Language Arts Social Studies Exp. 2020	English Language Arts Social Studies	\$28/HR	School Quality Improvement Grant	Contract Year 2019 - 2020
Cipriani, Emma	4 Yr. Res. 4-9 Mathematics Science Exp. 2020	Mathematics Science	\$28/HR	School Quality Improvement Grant	Contract Year 2019 - 2020

	5 Yr. Prof.	200				
	1-8	Math		School Quality	Contract Year	
Lemon, Tracy	Exp. 2023	Science	\$28/HR	Improvement Grant	2019 - 2020	
	5 Yr. Prof.					
	1-8	Mathematics		School Quality	Contract Year	
George, Matt	Exp. 2021	Science	\$28/HR	Improvement Grant	2019 - 2020	
	5 Yr. Prof.					
	1-8	Mathematics		School Quality	Contract Year	
Harden, Janet	Exp. 2020	Science	\$28/HR	Improvement Grant	2019 - 2020	
	5 Yr. Prof.					
	1-8	Mathematics		School Quality	Contract Year	
Jenkins, Derrick	Exp. 2021	Science	\$28/HR	Improvement Grant	2019 - 2020	
	5 Yr. Prof.			***************************************		
	4-9					
	Mathematics	Mathematics		School Quality	Contract Year	
Miller, Kristin	Exp. Exp. 2021	Science	\$28/HR	Improvement Grant	2019 - 2020	
	5 Yr. Prof.					WWW.WW.WW.WW.
	4-9					
	Mathematics		1 1			
	Science	Mathematics		School Quality	Contract Year	
Tolbert, Kay	Exp. 2022	Science	\$28/HR	Improvement Grant	2019 - 2020	
	5 Yr. Prof.			mpro coment oran	1 2017 2020	100/3000/1000/0
	4-5					
	Early					
	Childhood	Mathematics		School Quality	Contract Year	
Poye, Amanda	Exp. 2021	Science	\$28/HR	Improvement Grant	2019 - 2020	
, oyo, rimanaa	4 Yr. Res.	00101100		improvement Grant	2017 2020	
	4-11. Res. 4-9					
	Mathematics					
	Science	Mathematics		School Quality	Contract Year	
Allen, Brittany	Exp. 2020	Science	\$28/HR	Improvement Grant	2019 - 2020	
7 mon, 2 many	4 Yr. Res.	20101100		improvement Grain	2017 2020	
	4-11. Res.					
	Mathematics		1			
	Science	Mathematics		School Quality	Contract Year	
Koehne, Faith	Exp. 2020	Science	\$28/HR	Improvement Grant	2019 - 2020	
Trooming Faith	5 Yr. Prof.	20.0.100		improvement oran	2017 2020	
	4-9					
	Mathematics					
	Science	Mathematics		School Quality	Contract Year	
Lee, Courtney	Exp. 2023	Science	\$28/HR	Improvement Grant	2019 - 2020	
200, 000, 010	4 Yr. res.	20,0,100	020/111	improvement Grant	2017-2020	
	4 Yr. res. 4-9					
	Mathematics					
	Science	Mathematics		School Quality	Contract Year	
Hodge, Alyxis	Exp. 2022	Science	\$28/HR	Improvement Grant	2019 - 2020	
Houge, Alyxia		Colollog	ψ20/11IX	improvement Grant	2017-2020	
	5 Yr. Prof. 4-9					
	Mathematics					
	Science	Mathematics		School Quality	Contract Year	
Lloyd, Sara	Exp. 2021	Science	\$28/HR	Improvement Grant	2019 - 2020	
Liuyu, Sara	Exp. 2021	Science	\$20/FIK	improvement Grant	2019 - 2020	

Schutte, Donald	5 Yr. Prof. 1-8 Exp. 2020	Mathematics Science	\$28/HR	School Quality Improvement Grant	Contract Year 2019 - 2020
Banasik, Stacey	5 Yr. Prof. K-12 Exp. 2022	English Language Arts Social Studies	\$28/HR	School Quality Improvement Grant	Contract Year 2019 - 2020
O'Connor, Natalie	5 Yr. Prof. 1-8 Exp. 2023	English Language Arts Social Studies	\$28/HR	School Quality Improvement Grant	Contract Year 2019 - 2020
Enderle, Patricia	Permanent 1-8 Exp. 2500	English Language Arts Social Studies	\$28/HR	School Quality Improvement Grant	Contract Year 2019 - 2020
Cornelssen, Cris	5 Yr. Prof. 1-8 Exp. 2023	English Language Arts Social Studies	\$28/HR	School Quality Improvement Grant	Contract Year 2019 - 2020
	4 Yr. Res. 4-9 Language Arts Social Studies	English Language Arts		School Quality	Contract Year
Parsley, Monica	Exp. 2023 4 Yr. Res.	Social Studies	\$28/HR	Improvement Grant	2019 - 2020
Simeur, Riley	4-9 Language Arts Social Studies Exp. 2021	English Language Arts Social Studies	\$28/HR	School Quality Improvement Grant	Contract Year 2019 - 2020