

**Winton Woods Board Of Education**  
**Minutes**  
**Regular Meeting – June 24, 2019**

The Winton Woods Board of Education met in Regular Session on Monday, June 24, 2019 in the Media Center of Winton Woods High School, 1231 W. Kemper Road, Cincinnati, Ohio. President Johnson called the meeting to order at 6:30 p.m.

**ROLL CALL AND PLEDGE OF ALLEGIANCE**

On the roll call the following members were present: Dr. John Cuppoletti, Mrs. Paula Kuhn, Mrs. Katrina Rugless, Mr. Jeff Berte, Dr. Viola Johnson. Also present were: Mr. Anthony Smith, Superintendent and Mr. Randy Seymour, Treasurer.

**DISTRICT HONORS, RECOGNITIONS, SPECIAL PRESENTATIONS**

**Gifts**

Mr. Yatendra Shah contributed \$500.00 in memory of Sidd Shah to Winton Woods Middle School. The Board of Education thanks Mr. Shah for his generosity.

**Community Spirit Award**

Forest Park Starbucks - Mr. Jason McIntosh, Manager (This award is presented to an organization or individual to recognize their significant contribution(s) to the Winton Woods City School District over a period of many years.)

**Special Recognition**

Winton Woods Intermediate School - Mr. Bruce Hodge, Custodian

**PUBLIC COMMENTS**

**COMMENTS TO THE BOARD OF EDUCATION FROM THE ASSOCIATIONS**

WWTA REPRESENTATIVE – absent  
OAPSE REPRESENTATIVE – present

**APPROVAL OF MINUTES**

Regular Meeting – May 20, 2019  
Special Meeting – June 10, 2019

**TREASURER'S REPORT**

The Financial Statements for the month of May, 2019 were approved and filed for audit.

**Winton Woods Board Of Education**  
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**TREASURER'S RECOMMENDATIONS**

**Investments – May, 2019**

**06-70-19** On a motion by Mrs. Kuhn, seconded by Dr. Cuppoletti to approve the Investment report for May, 2019.

Vote: Dr. Cuppoletti, Aye; Mrs. Kuhn, Aye; Mrs. Rugless, Aye; Mr. Berte, Aye;  
Dr. Johnson, Aye.

President Johnson declared the motion carried.

**Final Appropriations Resolution Fiscal Year 2018-2019**

**06-71-19** On a motion by Mrs. Rugless, seconded by Mrs. Kuhn to approve the Final Appropriations Resolution for Fiscal Year 2018-2019 as presented. (Attached)

Vote: Dr. Cuppoletti, Aye; Mrs. Kuhn, Aye; Mrs. Rugless, Aye; Mr. Berte, Aye;  
Dr. Johnson, Aye.

President Johnson declared the motion carried.

**Temporary Appropriations Resolution for Fiscal Year 2019-2020**

**06-72-19** On a motion by Mrs. Rugless, seconded by Mr. Berte to approve the Temporary Appropriations Resolution for Fiscal Year 2019-2020 as presented. (Attached)

Vote: Dr. Cuppoletti, Aye; Mrs. Kuhn, Aye; Mrs. Rugless, Aye; Mr. Berte, Aye;  
Dr. Johnson, Aye.

President Johnson declared the motion carried.

**REPORTS OF THE SUPERINTENDENT**

- (a) School Reports
- (b) Certification of Standards Governing Types of Foods and Beverages Sold on School Premises (Attached)
- (c) Facilities Update

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**EXECUTIVE SESSION**

**06-73-19** On a motion by Mrs. Rugless, seconded by Mrs. Kuhn to move into Executive Session at 7:18 p.m. for the purpose to discuss employee contract negotiations.

Vote: Dr. Cuppoletti, Aye; Mrs. Kuhn, Aye; Mr. Berte, Aye; Mrs. Rugless, Aye.

President Johnson declared the motion carried.

At 7:49 p.m. President Johnson declared the Executive Session concluded for the purpose to discuss employee contract negotiations. On the roll call the following members were present: Dr. John Cuppoletti, Mrs. Paula Kuhn, Mr. Jeff Berte, Mrs. Katrina Rugless, Dr. Viola Johnson.

**SUPERINTENDENT’S RECOMMENDATIONS**

**Personnel Schedules**

**06-74-19** On a motion by Dr. Cuppoletti, seconded by Mrs. Rugless approve the personnel schedules as presented.

**Schedule A – Resignations**

Gina Burnett, Assistant to Human Resources, CO, effective 06/16/19  
Rebecca Cimini, Teacher, WWHS, effective 08/15/19  
Teria Fields, Teacher, WWMS, effective 07/10/19  
Heather Hills, Teacher, WWIS, effective 07/31/19  
Terri Holden, Executive Director of Teaching and Learning, CO, effective 07/31/19  
Kamaria Martin, Intervention Specialist, WWIS, effective 07/31/19  
Sheena Redman, Teacher, WWIS, effective 06/30/19  
Joann Roseman, Educational Asst. Lunchroom Monitor, WWMS, effective 06/10/19  
Adrienne Scott, Teacher, WWIS, effective 07/31/19  
Monica Williams, Bus Driver, effective 05/10/19  
Kira Rucker, Teacher, WWHS, effective 06/18/19

**Schedule B – Personnel Employment – Certificated**

*See attached list:*

**Schedule C – Personnel – Support Staff**

*See attached list:*

**Schedule D – Personnel Employment – Certificated and Non-Certificated  
Supplemental 2018-2019 Contract Year**

*See attached list:*

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**SUPERINTENDENT’S RECOMMENDATIONS – (Cont.)**  
**Personnel Schedules – (Cont.)**

**Schedule E – Leaves**

Gina Burnett, Assistant to Human Resources, CO, 05/17/19 – 06/14/19, F.M.L.A.  
Heather Robinson, Intervention Specialist, WWMS, 08/26/19 – 11/22/19, F.M.L.A.  
Jenelle Sharp, Educational Assistant, WWHS, Intermittent, 01/02/19 – 05/23/19, F.M.L.A.  
Shernell Taylor, Bus Driver, 01/31/19 – 05/15/19, F.M.L.A.  
Patric Tucker, Security Monitor, WWHS, 05/10/19 – 05/23/19, F.M.L.A.

Vote: Dr. Cuppoletti, Aye; Mrs. Kuhn, Aye; Mrs. Rugless, Aye; Mr. Berte, Aye;  
Dr. Johnson, Aye.

President Johnson declared the motion carried.

**Exempt Employees Salary Schedule and Step Placement**

**06-75-19** On a motion by Mr. Berte, seconded by Mrs. Kuhn to approve the salary schedule for exempt employees effective July 1, 2019 and each employee’s step placement effective July 1, 2019 as presented. (Attached)

Vote: Dr. Cuppoletti, Aye; Mrs. Kuhn, Aye; Mrs. Rugless, Aye; Mr. Berte, Aye;  
Dr. Johnson, Aye.

President Johnson declared the motion carried.

**Administrative Salary Schedules**

**06-76-19** On a motion by Mrs. Rugless, seconded by Mr. Berte to approve the Certificated Administrative and Classified Administrative Salary Schedules effective August 1, 2019 as presented. (Attached)

Vote: Dr. Cuppoletti, Aye; Mrs. Kuhn, Aye; Mrs. Rugless, Aye; Mr. Berte, Aye;  
Dr. Johnson, Aye.

President Johnson declared the motion carried.

**Administrative Salaries**

**06-77-19** On a motion by Mrs. Kuhn, seconded by Mr. Berte to approve the administrative salaries effective August 1, 2019 as presented. (Attached)

Vote: Dr. Cuppoletti, Aye; Mrs. Kuhn, Aye; Mrs. Rugless, Aye; Mr. Berte, Aye;  
Dr. Johnson, Aye.

President Johnson declared the motion carried.

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**SUPERINTENDENT'S RECOMMENDATIONS – (Cont.)**

**Stipend for Certificated and Classified Administration**

**06-78-19** On a motion by Dr. Cuppoletti, seconded by Mrs. Kuhn to approve a stipend for all current administrators who were employed prior to January 1, 2018 as follows:

Certificated Administrators    \$1,500.00

Classified Administrators       \$1,250.00

Vote: Dr. Cuppoletti, Aye; Mrs. Kuhn, Aye; Mrs. Rugless, Aye; Mr. Berte, Aye;  
Dr. Johnson, Aye.

President Johnson declared the motion carried.

**Uniform Policy for the 2019-2020 School Year**

**06-79-19** On a motion by Mr. Berte, seconded by Mrs. Rugless to approve the Uniform Policy for the 2019-2020 School Year as presented. (Copy available from the Office of the Superintendent)

Vote: Dr. Cuppoletti, Aye; Mrs. Kuhn, Aye; Mrs. Rugless, Aye; Mr. Berte, Aye;  
Dr. Johnson, Aye.

President Johnson declared the motion carried.

**Winton Woods Teachers' Association (WWTA) Contract**

**06-80-19** On a motion by Mrs. Rugless, seconded by Mr. Berte to approve the agreement for wages and benefits effective July 1, 2019 with the Winton Woods Teachers' Association as presented. (Attached)

Vote: Dr. Cuppoletti, Aye; Mrs. Kuhn, Aye; Mrs. Rugless, Aye; Mr. Berte, Aye;  
Dr. Johnson, Aye.

President Johnson declared the motion carried.

**Ohio Association of Public School Employees (OAPSE) Contract**

**06-81-19** On a motion by Mrs. Kuhn, seconded by Mr. Berte to approve the agreement for wages and benefits effective July 1, 2019 with the Ohio Association of Public School Employees as presented. (Attached)

Vote: Dr. Cuppoletti, Aye; Mrs. Kuhn, Aye; Mrs. Rugless, Aye; Mr. Berte, Aye;  
Dr. Johnson, Aye.

President Johnson declared the motion carried.

**Winton Woods Board Of Education**  
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**SUPERINTENDENT’S RECOMMENDATIONS – (Cont.)**

**Scarlet and Gray School Cleaning Contract**

**06-82-19** On a motion by Mr. Berte, seconded by Mrs. Rugless to approve the Scarlet and Gray Cleaning Services Agreement for two years starting July 1, 2019 through June 30, 2021. Contract amounts are as follows: Fiscal Year 2019-2020 \$729,683.00; Fiscal year 2020-2021 \$744,037.00. (Attached)

Vote: Dr. Cuppoletti, Aye; Mrs. Kuhn, Aye; Mrs. Rugless, Aye; Mr. Berte, Aye;  
Dr. Johnson, Aye.

President Johnson declared the motion carried.

**Revised Board Policies**

**06-83-19** On a motion by Mrs. Rugless, seconded by Mr. Berte to approve the Revised Board Policies as follows: (A copy is available from the Office of the Superintendent.)

- Revised Policy po3362 - Professional Staff - Anti-Harassment
- Revised Policy po5517 - Students - Anti-Harassment
- Revised Policy po5610 - Students - Removal, Suspension, Expulsion, and Permanent Exclusion of Students
- Revised Policy po5610.02 - Students - Alternative School Assignment
- Revised Policy po5610.03 - Students - Emergency Removal of Students
- Revised Policy po5611 - Students - Due Process Rights
- Revised Policy po6325 - Finances - Procurement - Federal Grants\_Funds
- Revised Policy po8141 - Operations - Mandatory Reporting of Misconduct by Licensed Employees

Vote: Dr. Cuppoletti, Aye; Mrs. Kuhn, Aye; Mrs. Rugless, Aye; Mr. Berte, Aye;  
Dr. Johnson, Aye.

President Johnson declared the motion carried.

**BOARD OF EDUCATION REPORT**

- Legislative Report
- Great Oaks Report

**BOARD MOTIONS/RECOMMENDATIONS**

**Winton Woods Board Of Education**  
**Minutes**  
**Regular Meeting – June 24, 2019**

**COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION AND  
SUPERINTENDENT**

**ADJOURNMENT**

There being no further business, President Johnson declared the meeting adjourned at 8:50 p.m.

**ATTEST:**

  
\_\_\_\_\_  
Randy L. Seymour, Treasurer

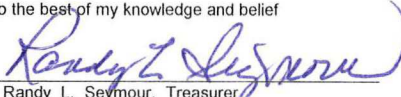
**APPROVED:**

  
\_\_\_\_\_  
Viola E. Johnson, President

WINTON WOODS CITY SCHOOLS  
Bank Reconciliation Statement  
May 2019 (Year to Date)

Fund Balance			Book Balance		Bank Balance	
001	General Fund	\$20,811,114.55	Beginning Balance	\$88,617,419.46	Fifth Third Bank	\$3,156,522.10
002	Bond Retirement	2,324,412.22			Petty Cash	500.00
003	Permanent Improvement	250,224.46	Plus: Receipts	64,653,778.54	Food Service-Drawer	0.00
004	Building	9,670,450.16	Less: Expenditures	(63,272,395.12)	Athletic-Gate	0.00
006	Lunchroom	771,336.53				
007	Special Trust	125,789.24				
010	Classroom Facilities	54,958,127.65				
018	Public School Support	30,700.59	Ending Balance	89,998,802.88	Total	3,157,022.10
019	Local Grants	98,041.18				
022	District Agency	0.00				
034	Classroom Facilities Maintenance	593,649.05	Outstanding Warrants:			
200	Activity Fund	38,125.97				
300	Athletic Fund	96,259.76	Fifth Third Bank	143,071.16	Investments:	
401-9018	Auxiliary Services - JPil	126,803.48			Star Ohio	2,752,542.97
439-9019	Early Childhood Education	(670.19)			Star Ohio - Building Local	7,448,036.86
451-9019	Connectivity	0.00			Star Ohio - Building State	9,657,248.87
461-9019	HSTW	0.00			Meeder Investments	13,259,127.77
499-9019	School Safety Grant	14,782.30			Meeder Invest (Building)	53,846,380.04
516-9019	IDEA-B FY19	(2,986.03)				86,963,336.51
536-9019	School Improvement	0.00				
551-9019	Title III LEP FY19	(560.73)				
551-9219	Title III Immigrant FY19	0.00	Total	143,071.16		
572-9019	Title I FY19	92,156.98				
587-9019	ESCE IDEA-B FY19	(31.63)				
590-9019	Title II-A	1,077.34				
599-9019	Title IV-A	0.00				
599-9218	Striving Readers	0.00	Book Adjustments		Bank Adjustments	
					EZPay Account	
					Food Service	10.00
					General Acct	0.00
					EZPay In-Transit	10.00
			Deposit adjustments			
					HSA correction applied in June	24,128.48
					Additional Medicare transferred from gen acct to payroll acct on 6/3	(2,623.05)
			Total	0.00	Total	21,515.43
Total Fund Balance	89,998,802.88	Book Balance	89,998,802.88	Bank Balance	3,157,022.10	
Plus: outstanding warrants	143,071.16	Plus: outstanding warrants	143,071.16	Plus: investments	86,963,336.51	
	0.00	Plus: book adjustments	0.00	Plus: bank adjustments	21,515.43	
Adjusted Fund Balance	\$90,141,874.04	Adjusted Book Balance	\$90,141,874.04	Adjusted Bank Balance	\$90,141,874.04	

I hereby certify the foregoing to be correct to the best of my knowledge and belief

  
Randy L. Seymour, Treasurer

# WINTON WOODS CITY SCHOOLS

## General Fund Receipts

May 31, 2019

	Estimated Revenue	% of Revenue	Revenue MTD	Revenue FYTD	Percentage Received
<b>Local:</b>					
Real Estate Taxes	\$22,200,000	44.60%	\$0	22,224,016	100.11%
Personal Property	0	0.00%	0	0	0.00%
Tuition (1)	2,675,000	5.37%	129,906	2,193,117	81.99%
Interest	300,000	0.60%	33,204	409,632	136.54%
Student Fees	22,500	0.05%	10,034	19,025	84.56%
Rental Fees	200,000	0.40%	27,474	181,213	90.61%
Other (2)	845,000	1.70%	373,877	1,254,951	148.51%
<b>Total Local Revenue</b>	<u>26,242,500</u>	<u>52.72%</u>	<u>574,494</u>	<u>26,281,953</u>	<u>100.15%</u>
<b>State:</b>					
Foundation Fund	19,030,000	38.23%	1,563,228	17,612,033	92.55%
Homestead & Rollback	2,800,000	5.62%	1,375,176	2,780,006	99.29%
Other (3)	1,220,000	2.45%	71,585	1,044,573	85.62%
<b>Total State Revenue</b>	<u>23,050,000</u>	<u>46.31%</u>	<u>3,009,989</u>	<u>21,436,611</u>	<u>93.00%</u>
<b>Federal:</b>					
Other (4)	486,000	0.98%	14,948	641,549	132.01%
<b>Total Federal Revenue</b>	<u>486,000</u>	<u>0.98%</u>	<u>14,948</u>	<u>641,549</u>	<u>132.01%</u>
<b>GRAND TOTAL</b>	<u><u>\$49,778,500</u></u>	<u><u>100.00%</u></u>	<u><u>\$3,599,431</u></u>	<u><u>48,360,113</u></u>	<u><u>97.15%</u></u>

(1) Includes summer school, special education, regular classes, and open enrollment

(2) Includes all other receipts not otherwise classified

(3) Includes catastrophic and tangible reimbursement

(4) Includes Medicaid and e-rate reimbursement

**WINTON WOODS CITY SCHOOLS**  
**General Fund Expenditures by Object**  
**May 31, 2019**

	Appropriation <u>+ Carry Over</u>	% Total <u>Appr.</u>	Expended <u>MTD</u>	Expended <u>FYTD</u>	Encumbered <u>FYTD</u>	<u>Balance</u>	<u>% Spent</u>
Personal Services (100)	\$28,955,100	51.71%	\$2,564,859	\$25,784,652	\$0	\$3,170,448	89.05%
Fringe Benefits (200)	10,337,727	18.46%	794,828	9,088,375	35,813	1,213,539	88.26%
Purchased Services (400)	13,399,504	23.93%	1,050,560	9,827,821	1,187,857	2,383,826	82.21%
Materials & Supplies (500)	1,917,071	3.42%	86,459	1,478,116	272,673	166,281	91.33%
Capital Outlay - New (600)	571,000	1.02%	4,470	229,905	195,262	145,833	74.46%
Other (800)	791,500	1.41%	(89,122)	556,996	12,770	221,733	71.99%
Transfers/Advances (900)	20,000	0.04%	0	20,000	0	0	100.00%
<b>Total</b>	<b>\$55,991,901</b>	<b>100.00%</b>	<b>\$4,412,055</b>	<b>\$46,985,865</b>	<b>\$1,704,376</b>	<b>\$7,301,660</b>	<b>86.96%</b>

**Object Numbers:**

- 100 - Employees' salaries and wages - includes payment for sick leave, personal business leave, holiday pay, etc.
- 200 - Retirement, insurance coverage, workers' comp. fringe benefits
- 400 - Purchased services - utilities, postage, repairs, insurance, driver training, lease/purchase, mileage reimbursement, etc.
- 500 - Instructional supplies and materials, office supplies, textbooks, library books and materials
- 600 - Capital outlay - purchase of new equipment and vehicles
- 800 - Other - election expense, auditor and treasurer fees, audit costs, membership dues, liability insurance
- 900 - Temporary advances to other funds and transfers

**Appropriation Summary:**

FY19 Appropriations	\$55,892,000
FY18 Carryover Encumbrances	99,901
Total Appropriations	<u>\$55,991,901</u>

**WINTON WOODS CITY SCHOOLS**  
**General Fund Expenditures by Function**  
**May 31, 2019**

	Appropriation <u>+ Carry Over</u>	% Total <u>Appr.</u>	Expended <u>MTD</u>	Expended <u>FYTD</u>	Encumbered <u>FYTD</u>	<u>Balance</u>	<u>% Spent</u>
Regular (1100)	\$23,990,709	42.85%	\$1,977,297	\$20,117,159	\$207,895	\$3,665,655	84.72%
Special (1200)	10,504,080	18.76%	930,961	9,115,573	280,638	1,107,869	89.45%
Pupils (2100)	3,376,936	6.03%	263,477	2,802,131	193,036	381,769	88.69%
Instructional Staff (2200)	2,954,410	5.28%	178,996	2,511,985	91,191	351,234	88.11%
Board of Education (2300)	263,440	0.47%	935	128,428	23,223	111,789	57.57%
School Adm. (2400)	4,252,452	7.59%	342,677	3,789,892	30,854	431,706	89.85%
Fiscal Services (2500)	1,446,272	2.58%	70,332	1,251,043	26,734	168,496	88.35%
Business Services (2600)	322,291	0.58%	19,193	228,227	7,231	86,834	73.06%
Oper. of Plant (2700)	4,052,435	7.24%	267,961	3,378,475	336,651	337,309	91.68%
Pupil Trans. (2800)	2,685,226	4.80%	209,966	2,048,139	286,336	350,750	86.94%
Central Support Services (2900)	808,000	1.44%	66,054	705,904	7,423	94,673	88.28%
Community Services (3000)	30,100	0.05%	320	9,423	32	20,645	31.41%
Extracurricular (4000)	975,900	1.74%	82,585	772,552	14,432	188,916	80.64%
Capital Outlay (5000)	309,350	0.55%	1,300	106,934	198,700	3,716	98.80%
Contingencies and Transfers (7000)	20,000	0.04%	0	20,000	0	0	100.00%
<b>Total</b>	<b>\$55,991,601</b>	<b>100.00%</b>	<b>\$4,412,055</b>	<b>\$46,985,865</b>	<b>\$1,704,376</b>	<b>\$7,301,360</b>	<b>86.96%</b>

**Functions:**

**Instruction (1100 – 1200):** Instruction includes the activities directly dealing with the teaching of pupils or the interaction

between teacher and pupil. Teaching may be provided for pupils in a school, in a classroom, in another location, such as in a home or hospital, and through other approved media such as television, radio, telephone and correspondence.

**Pupils (2100):** Activities which are designed to assess and improve the well-being of pupils and to supplement the teaching process. e.g., Pupil personnel, guidance, health, psychological, speech and audiology, attendance, graduation and student assembly services.

**Instructional Staff (2200):** Activities associated with assisting the instructional staff with the content and process of providing learning experiences for pupils. e.g., Curriculum development, staff training, ed. aides and media services.

**Board of Education (2300):** Activities concerned with establishing policy in connection with operating the District.

**School Administration (2400):** Activities concerned with administrative responsibility e.g., Supt. & Principal offices.

**Fiscal (2500):** Activities associated with the financial operations of the District. e.g., Treasurer's office.

**Business (2600):** Activities concerned with directing & managing service areas. e.g., Business Manager's office.

**Operation of Plant (2700):** Activities concerned with keeping the physical plant open, comfortable and safe for use and keeping buildings and equipment in an efficient working condition. e.g., Maintenance & custodial areas.

**Transportation (2800):** Activities concerned with the conveyance of students to and from school and to activities.

**Statistical Services (2900):** Activities, other than general administration, which support each of the other instructional and supporting services programs. e.g., Personnel and technology.

**Community Services (3200):** Payments made by the District to support activities that do not directly relate to providing education for pupils in the District.

**Extracurricular Activities (4000):** Subject matter and/or activities not provided in regular classes. Generally, participation is not required and credit is not given.

**Capital Outlay (5000):** Improvements to the District buildings & land.

**Contingencies (7000):** To be used for unanticipated emergencies.

**Appropriation Summary:**

FY19 Appropriations	\$55,892,000
FY18 Carryover Encumbrances	99,901
Total Appropriations	<u>\$55,991,901</u>

# WINTON WOODS CITY SCHOOLS

## Year To Date Summary as of

May 31, 2019

FUND	Beginning Balance	FYTD Revenues	FYTD Expenditures	Current Fund Balance	Current Encumbrances	Unencumbered Fund Balance
001 General	\$19,436,867	\$48,360,113	\$46,985,865	\$20,811,115	\$1,704,376	\$19,106,739
<b>Special Revenue Funds:</b>						
018 Public School Support	34,254	36,460	40,013	30,701	4,604	26,096
019 Other Grants	94,789	16,098	12,845	98,041	6,429	91,612
034 Classroom Facilities Maint.	390,817	205,286	2,454	593,649	0	593,649
300 District Managed Activity	65,157	197,647	166,544	96,260	40,240	56,019
401 Auxiliary Services	84,943	364,196	322,336	126,803	130,366	(3,562)
439 Preschool Education	0	106,432	107,102	(670)	0	(670)
451 Data Communication	0	10,800	10,800	0	0	0
461 Vocational Ed Enhancements	0	7,025	7,025	0	975	(975)
499 Miscellaneous State Grants	0	22,715	7,933	14,782	15,052	(269)
516 IDEA	5,742	842,292	851,020	(2,986)	21,067	(24,053)
536 Title I School Improvement	0	69,276	69,276	0	970	(970)
551 Limited English Proficiency	0	141,230	141,791	(561)	2,000	(2,561)
572 Title I	0	1,299,261	1,207,104	92,157	26,458	65,699
587 IDEA Early	177	17,349	17,557	(32)	0	(32)
590 Title II-A	601	216,493	216,017	1,077	6,519	(5,442)
599 Miscellaneous Federal Grants	0	481,867	481,867	0	41,176	(41,176)
<b>Debt Service Funds:</b>						
002 Bond Retirement	2,328,904	3,162,175	3,166,667	2,324,412	0	2,324,412
<b>Capital Projects Funds:</b>						
003 Permanent Improvement	332,384	618,259	700,419	250,224	0	250,224
004 Building	10,082,701	522,230	934,481	9,670,450	222,889	9,447,561
010 Classroom Facilities	55,007,458	5,891,002	5,940,333	54,958,128	5,178,721	49,779,407
007 Special Trust	85,627	95,149	54,987	125,789	3,177	122,612
<b>Agency Funds:</b>						
200 Student Activity	40,986	34,457	37,318	38,126	1,879	36,247
022 District Agency	0	7,372	7,372	0	0	0
<b>Enterprise Funds:</b>						
006 Food Services	626,012	1,928,593	1,783,269	771,337	120,519	650,817
<b>Total</b>	<u>\$88,617,419</u>	<u>\$64,653,779</u>	<u>\$63,272,395</u>	<u>\$89,998,803</u>	<u>\$7,527,417</u>	<u>\$82,471,386</u>



TO: WWCSD Board of Education  
 FROM: Randy Seymour, Treasurer  
 DATE: May 31, 2019  
 SUBJECT: May Investments

The Treasurer requests official approval of the following investments of interim funds made May 31, 2019

	<u>Investments</u>	<u>Interest</u>	<u>Interest Rate</u>	
<b>General Fund:</b>				
Money Markets:				
<b>Star Ohio</b>	\$2,752,543	\$7,919	2.60%	
<b>Meeder Investments</b>	13,259,128	24,711	various	
<b>5th/3rd</b>	<u>3,156,522</u>	<u>574</u>	0.20%	Includes earnings credit
	19,168,193	33,204		
<b>Building Fund:</b>				
<b>Local Share:</b>				
Money Markets:				
<b>Star Ohio</b>	7,448,037	15,076	2.60%	
<b>Meeder Investments</b>	<u>53,846,380</u>	<u>59,857</u>	various	
	61,294,417	74,933		
<b>Building Fund:</b>				
<b>State Share:</b>				
Money Markets:				
<b>Star Ohio</b>	<u>9,657,249</u>	<u>20,556</u>	2.60%	
	9,657,249	20,556		
<b>Total</b>	<u>\$90,119,859</u>	<u>\$128,693</u>		

# FINAL APPROPRIATION RESOLUTION

Fiscal Year 2019

Winton Woods City School District

Rev. Code, Sec. 5705.38

The Board of Education of the Winton Woods City School District, Hamilton County, Ohio met in regular session on the 24th day of August, 2019, in the High School Media Center located at 1231 W. Kemper Road with the following Board of Education Members present:

Dr. Cuppoletti  
Mrs. Kuhn  
Mrs. Rugless  
Mr. Berte  
Dr. Johnson

Mrs. Rugless moved the adoption of the following Resolution:

BE IT RESOLVED by the Board of Education of the Winton Woods City School District, Hamilton County, Ohio, that to provide for the current expenses and other expenditures of said Board of Education, during the fiscal year, ending June 30, 2019, the following sums be and the same are hereby set aside and appropriated for the several purposes for which expenditures are to be made and during said fiscal year, as follows, viz:

## PERMANENT APPROPRIATION AS AMENDED All Funds Types

Fund Class Name	Fund Number	Total Appropriation
Governmental Fund Types		
General Fund Class		
General Fund	001	\$55,892,000
Special Revenue Funds Class		
Public School Support	018	52,300
Other Grants	019	31,000
District Managed Activity	300	310,000
Auxiliary Services	401	421,745
Early Childhood Education - Preschool	439	112,000
Data Communication	451	10,800
Vocational Education Enhancements	461	8,000
Students with Disab. Secondary Transition	499	0
School Safety Training	499	20,520
Ohio School Climate	499	15,000
Special Education, Part B - IDEA	516	923,790
Title I School Improvement	536	41,590

Special Revenue Funds Class - (Continued)		
LEP, Title III	551	148,550
Title I	572	1,337,225
Early Childhood Special Ed. IDEA	587	19,585
Improving Teacher Quality, Title II A	590	233,040
Title IV A & Striving Read Student Support	599	383,680
School Quality Improvement	599	60,600
Total Special Revenue Funds Class		4,129,425
Debt Service Fund Class		
Bond Retirement Fund	002	4,825,000
Total Enterprise Funds Class		4,825,000
Capital Project Funds		
Permanent Improvement	003	845,500
Building Fund	004	8,660,000
Classroom Facilities	010	62,265,000
Facilities Maintenance	034	3,000
Total Capital Projects Funds Class		71,773,500
Enterprise Funds Class		
Food Services	006	2,085,000
Total Enterprise Funds Class		2,085,000
Trust Fund Class		
Special Trust	007	64,000
Student Activity	200	50,000
Total Trust Fund Class		114,000
Agency Fund Class		
Other Agency	022	20,000
Total Agency Fund Class		20,000
Total Appropriations - All Funds Types		<u>\$138,838,925</u>

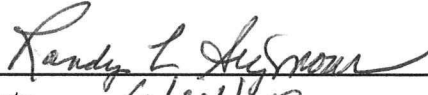
Seconded by, Mrs. Kuhn, as recommended by the Treasurer,

Vote: Dr. Cuppoletti, Aye; Mrs. Kuhn, Aye; Mrs. Rugless, Aye; Mr. Berte, Dr. Johnson, Aye.

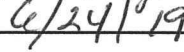
## CERTIFICATE

The undersigned hereby certifies that the foregoing is a true and correct copy of "The Final Appropriations Resolution", for the fiscal year 2019 permanent appropriations adopted on the 24th day of June, 2019, and a true and correct copy of excerpts from the minutes of the meeting at which said resolution was adopted, to the extent pertinent to consideration and adoption thereof.

Randy L. Seymour, Treasurer

A handwritten signature in cursive script, appearing to read "Randy L. Seymour", written over a horizontal line.

Date

A handwritten date "6/24/19" written in cursive script over a horizontal line.

# Temporary Appropriation Resolution

For Fiscal Year 2020

## Winton Woods City School District Board of Education

(Rev. Code Sec. 5705.38)

The Board of Education of the Winton Woods City School District, Hamilton County, Ohio, met in regular session on the 24th day of August, 2019, in the High School Media Center located at 1231 W. Kemper Road with the following Board of Education Members present:

Dr. Cuppoletti  
Mrs. Kuhn  
Mrs. Rugless  
Mr. Berte  
Dr. Johnson

Mrs. Rugless moved the adoption of the following Resolution:

BE IT RESOLVED by the Board of Education of the Winton Woods City School District, Hamilton County, Ohio, that to provide for the current expenses and other expenditures of said Board of Education, during the fiscal year, ending June 30, 2020, the following sums be and the same are hereby set aside and appropriated for the several purposes for which expenditures are to be made during said fiscal year, as follows:

### 001 - GENERAL FUND

#### 1000 INSTRUCTION

1100	Regular Instruction	
100	Personal Services - Salaries.....	13,600,000.00
200	Employee Benefits (Retirement and Insurance).....	4,728,000.00
400	Purchased Services.....	4,716,100.00
500	Supplies & Materials.....	1,007,400.00
600	Capital Outlay.....	210,000.00
800	Miscellaneous Expenditures.....	0.00
	Total Regular Instruction.....	24,261,500.00
1200	Special Instruction	
100	Personal Services - Salaries.....	5,370,000.00
200	Employee Benefits (Retirement and Insurance).....	2,150,000.00
400	Purchased Services.....	2,742,300.00
500	Supplies & Materials.....	68,100.00
600	Capital Outlay.....	15,000.00
800	Miscellaneous Expenditures.....	0.00
	Total Special Instruction.....	10,345,400.00
	TOTAL INSTRUCTION.....	34,606,900.00

## 2000 SUPPORTING SERVICES

2100	Support Services - Pupils	
100	Personal Services - Salaries.....	1,730,000.00
200	Employee Benefits (Retirement and Insurance).....	612,300.00
400	Purchased Services.....	846,000.00
500	Supplies & Materials.....	67,100.00
600	Capital Outlay.....	0.00
800	Miscellaneous Expenditures.....	25,000.00
	Total Support Services - Pupils.....	3,280,400.00
2200	Support Services - Instructional Staff	
100	Personal Services - Salaries.....	1,390,000.00
200	Employee Benefits (Retirement and Insurance).....	491,700.00
400	Purchased Services.....	734,000.00
500	Supplies & Materials.....	116,800.00
600	Capital Outlay.....	30,000.00
800	Miscellaneous Expenditures.....	42,000.00
	Total Support Services - Instructional Staff.....	2,804,500.00
2300	Support Services - Board of Education	
100	Personal Services - Salaries.....	20,000.00
200	Employee Benefits (Retirement and Insurance).....	3,800.00
400	Purchased Services.....	135,000.00
500	Supplies & Materials.....	0.00
600	Capital Outlay.....	0.00
800	Miscellaneous Expenditures.....	92,500.00
	Total Support Services - Board of Education.....	251,300.00
2400	Support Services - Administration	
100	Personal Services - Salaries.....	2,825,000.00
200	Employee Benefits (Retirement and Insurance).....	1,106,500.00
400	Purchased Services.....	129,800.00
500	Supplies & Materials.....	60,900.00
600	Capital Outlay.....	0.00
800	Miscellaneous Expenditures.....	27,000.00
	Total Support Services - Administration.....	4,149,200.00
2500	Support Services - Fiscal	
100	Personal Services - Salaries.....	570,000.00
200	Employee Benefits (Retirement and Insurance).....	230,500.00
400	Purchased Services.....	156,500.00
500	Supplies & Materials.....	8,000.00
600	Capital Outlay.....	5,000.00
800	Miscellaneous Expenditures.....	470,500.00
	Total Support Services - Fiscal.....	1,440,500.00

2600	Support Services - Business	
100	Personal Services - Salaries.....	135,000.00
200	Employee Benefits (Retirement and Insurance).....	54,300.00
400	Purchased Services.....	73,200.00
500	Supplies & Materials.....	7,000.00
600	Capital Outlay.....	20,000.00
800	Miscellaneous Expenditures.....	2,500.00
	Total Support Services - Business.....	292,000.00
2700	Operation and Maintenance of Plant Services	
100	Personal Services - Salaries.....	785,000.00
200	Employee Benefits (Retirement and Insurance).....	353,900.00
400	Purchased Services.....	2,731,500.00
500	Supplies & Materials.....	160,000.00
600	Capital Outlay.....	15,000.00
800	Miscellaneous Expenditures.....	0.00
	Total Operation and Maintenance of Plant Services.....	4,045,400.00
2800	Support Services - Pupil Transportation	
100	Personal Services - Salaries.....	1,200,000.00
200	Employee Benefits (Retirement and Insurance).....	509,000.00
400	Purchased Services.....	419,200.00
500	Supplies & Materials.....	247,000.00
600	Capital Outlay.....	270,000.00
800	Miscellaneous Expenditures.....	0.00
	Total Support Services - Pupil Transportation.....	2,645,200.00
2900	Support Services - Central Administration	
100	Personal Services - Salaries.....	550,000.00
200	Employee Benefits (Retirement and Insurance).....	193,700.00
400	Purchased Services.....	55,500.00
500	Supplies & Materials.....	4,000.00
600	Capital Outlay.....	0.00
800	Miscellaneous Expenditures.....	0.00
	Total Support Services - Central Administration.....	803,200.00
	TOTAL SUPPORTING SERVICES.....	19,711,700.00

### 3000 OPERATION OF NON-INSTRUCTIONAL SERVICES

3200	Community Services	
100	Personal Services - Salaries.....	0.00
200	Employee Benefits (Retirement and Insurance).....	0.00
400	Purchased Services.....	28,000.00
500	Supplies & Materials.....	0.00
600	Capital Outlay.....	0.00
800	Miscellaneous Expenditures.....	3,500.00
	Total Community Services.....	31,500.00

TOTAL OPERATION OF NON-INSTRUCTIONAL SERVICES..... 31,500.00

### 4000 EXTRACURRICULAR ACTIVITIES

4100	Academic & Subject Oriented Activities	
100	Personal Services - Salaries.....	165,000.00
200	Employee Benefits (Retirement and Insurance).....	29,300.00
400	Purchased Services.....	0.00
500	Supplies & Materials.....	0.00
600	Capital Outlay.....	0.00
800	Miscellaneous Expenditures.....	0.00
	Total Academic & Subject Oriented Activities.....	194,300.00

4500	Sports Oriented Activities	
100	Personal Services - Salaries.....	430,000.00
200	Employee Benefits (Retirement and Insurance).....	117,300.00
400	Purchased Services.....	60,000.00
500	Supplies & Materials.....	55,000.00
600	Capital Outlay.....	50,000.00
800	Miscellaneous Expenditures.....	2,000.00
	Total Sports Oriented Activities.....	714,300.00

4600	School & Public Service Co-Curricular Activities	
100	Personal Services - Salaries.....	15,000.00
200	Employee Benefits (Retirement and Insurance).....	2,300.00
400	Purchased Services.....	0.00
500	Supplies & Materials.....	0.00
600	Capital Outlay.....	0.00
800	Miscellaneous Expenditures.....	0.00
	Total School & Public Service C--Curricular Activities.....	17,300.00

TOTAL EXTRACURRICULAR ACTIVITES..... 925,900.00

5000 FACILITIES ACQUISITION AND CONSTRUCTION SERVICES

5200	Site Improvement Services	
400	Purchased Services.....	0.00
500	Supplies & Materials.....	0.00
600	Capital Outlay.....	300,000.00
800	Miscellaneous Expenditures.....	0.00
Total Site Improvement Services.....		300,000.00

5300	Building Architect Services	
400	Purchased Services.....	30,000.00
500	Supplies & Materials.....	0.00
600	Capital Outlay.....	0.00
800	Miscellaneous Expenditures.....	0.00
Total Site Improvement Services.....		30,000.00

5600	Building Improvement Services	
400	Purchased Services.....	16,000.00
500	Supplies & Materials.....	0.00
600	Capital Outlay.....	0.00
800	Miscellaneous Expenditures.....	0.00
Total Building Improvement Services.....		16,000.00

TOTAL FACILITIES ACQUISITION & CONSTRUCTION SERVICES..... 346,000.00

6000 DEBT SERVICES

6100	Debt Service	
814	Energy Conservation Principal.....	0.00
824	Energy Conservation Interest.....	0.00
Total Repayment of Short Term Debt - Notes.....		0.00

7000 OTHER USES OF FUNDS

7100	Contingencies.....	250,000.00
7200	Transfers.....	20,000.00
7200	Refund of Prior Year Receipts.....	0.00
Total Other Uses of Funds.....		270,000.00

**TOTAL GENERAL FUND APPROPRIATIONS 55,892,000.00**

## 002 - BOND RETIREMENT FUND

### 2000 SUPPORTING SERVICES

2500	Support Services - Fiscal	
800	Miscellaneous Expenditures.....	<u>50,000.00</u>

### 6000 DEBT SERVICES

6100	Debt Service	
811	Redemption of Principal Bonds	1,275,000.00
812	Redemption of Principal Notes	0.00
821	Interest on Bonds	3,500,000.00
822	Interest on Notes	0.00
830	Other Debt Service Payments	<u>                    </u>

TOTAL DEBT SERVICES	<u>4,775,000.00</u>
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<b>TOTAL BOND RETIREMENT FUND</b>	<u>4,825,000.00</u>
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# ANNUAL APPROPRIATION RECAP

All Fund Types

## Governmental Fund Types

Fund	Class/Name	Fund Number	Appropriation
<u>General Fund Class</u>			
	General Fund	001	55,892,000.00
<u>Special Revenue Class</u>			
	Public School Support	018	52,300.00
	Other Grants (Martha Holden, WWEF Grants, etc.)	019	31,000.00
	District Managed Activities (Athletics, Music)	300	310,000.00
	Auxiliary Services	401	372,025.00
	Early Childhood Education	439	112,000.00
	Data Communications	451	10,800.00
	Vocational Ed. Enhancements	461	8,000.00
	Ohio School Climate State Grant	499	15,000.00
	IDEA Special Education	516	880,000.00
	Title III LEP	551	92,000.00
	Title I	572	1,249,000.00
	School Quality Improvement	572	60,000.00
	IDEA Early Childhood	587	14,800.00
	Title II-A Improving Teacher Quality	590	177,000.00
	Title IV A / Striving Readers Grant	599	370,000.00
Total Special Revenue Funds			<hr/> 3,753,925.00
<u>Debt Service Fund Class</u>			
	Bond Retirement Fund	002	4,825,000.00
<u>Capital Project Fund Class</u>			
	Permanent Improvement	003	845,500.00
	Building Fund	004	8,000,000.00
	Classroom Facilities	010	50,000,000.00
	Classroom Facilities Maintenance	034	3,000.00
Total Capital Project Funds			<hr/> 58,848,500.00
<u>Enterprise Fund Class</u>			
	Food Service	006	2,085,000.00

Trust Fund Class

Special Trust	007	64,000.00
Endowments	008	<u>0.00</u>
Total Trust Fund Class		64,000.00

Agency Fund Class

Student Managed Activities (Student Activity Accounts)	200	50,000.00
Other Agency	022	<u>20,000.00</u>
Total Agency Fund Class		70,000.00

<b>Total Appropriations - All Fund Types</b>	<b><u><u>125,538,425.00</u></u></b>
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Seconded by Mr. Berte, as recommended by the Treasurer.

Vote: Dr. Cuppoletti, Aye; Mrs. Kuhn, Aye; Mrs. Rugless, Aye; Mr. Berte, Dr. Johnson, Aye.

<b>SCHEDULE B</b>		<b>PERSONNEL EMPLOYMENT - CERTIFICATED</b>					<b>BOARD MEETING DATE: June 24, 2019</b>	
Page 1								
<b>Name</b>	<b>Certificate/ License</b>	<b>Degree Univ.</b>	<b>Teaching Assgn./ Bldg.</b>	<b>New Position?</b>	<b>Step</b>	<b>Annual Salary</b>	<b>Funding</b>	<b>Effective Date</b>
Banasik, Stacey	5 Yr. Prof Intervention Specialist K-12 Exp. 2022	MA+30 University of Cincinnati	Int. Spec. 6th grade WWIS	replacement	10	\$70,762.00	General	2019-2020
Biernacki, Lavinia	4 Yr. Res English 7-12 Exp. 2022	BA Waynesburg University	Eng./LA grade 7th WWMS	replacement	2	\$44,858.00	General	2019-2020
Chadwick, Katherine	4 Yr. Res Early Childhood 4-5 Exp. 2023	MA University of Mississippi	Reading/Social Study 5th WWIS	replacement	2	\$48,987.00	General	2019-2020
Cipriani, Emma	4 Yr. Res Math/Science 4-9 Exp. 2020	BA University of Dayton	Math/Science 5th grade WWIS	replacement	3	\$46,879.00	General	2019-2020
Cottle, Samuel	4 Yr. Res History/Int.LA 7-12 Exp. 2022	MA Earlham College	Eng./LA grade 7th WWMS	yes due to enrollment	2	\$48,987.00	General	2019-2020
Dufford, Joshua	4 Yr. Res Music PK-12 Exp. 2020	MA Bowling Green State University	Choir WWHS	replacement	2	\$48,987.00	General	2019-2020
Lawrence, Veronica	4 Yr. Res Int. Math 7-12 Exp. 2021	MA University of Kentucky	Math WWHS	replacement	2	\$48,987.00	General	2019-2020
Mitchell, Samantha	4 Yr. Res Int. Social Studies 7-12 Exp. 2020	MA+10 University of Toledo	Social Studies 7th grade WWMS	replacement	3	\$51,558.00	General	2019-2020

Munlin, Edith	4 Yr. Res Intervention Specialist K-12 Exp. 2023	MA College of Mount St. Joseph	Int. Spec. 6th grade WWIS	replacement	2	\$48,987.00	General	2019-2020
Schwartz, Samantha	4 Yr. Res Early Childhood 4-5 Exp. 2020	BA Miami University	Reading 5th grade WWIS	replacement	2	\$44,858.00	General	2019-2020
Simeur, Riley	4 Yr. Res Reading/ SS 4-9 Exp. 2024	MA Otterbein University	Reading/SS 6th grade WWIS	replacement	3	\$51,193.00	General	2019-2020
Tauber, Daniel	4 Yr. Alt. Res. American Sign Language PK-12 Exp. 2023	MA+30 Grand Canyon University	HS American Sign Language	replacement	5	\$57,001.00	General	2019-2020
Wilson, Margaret	4 Yr. Res Spanish PK-12 Exp. 2023	BA University of Cincinnati	Spanish WWMS	replacement	2	\$44,858.00	General	2019-2020
Allen, Brittany	4 Yr. Res Math/Reading/ Science 4-9 Exp. 2020	BS Bowling Green State University	Math/Science WWIS	replacement	3	\$48,987.00	General	2019-2020
Change in Employment								
Ragland, Tamra	5 Yr. Prof Superintendent Exp. 2023	Ed.D. Curriculum & Instruction	Director of Teaching & Learning grades 7-12	replacement	N/A	Per Diem	General	7/1/2019-7/31/2019
Ragland, Tamra	5 Yr. Prof Superintendent Exp. 2023	Ed.D. Curriculum & Instruction	Director of Teaching & Learning grades 7-12	replacement	N/A	\$125,000.00	General	8/1/2019-7/31/2021

Martin, Adrienne	5 Yr. Prof Principal PK-12 Exp. 2020	M.Ed. Educational Leadership	Director of Teaching & Learning grades PK-6	replacement	N/A	Per Diem	General	7/1/2019 - 7/31/2019
Martin, Adrienne	5 Yr. Prof Principal PK-12 Exp. 2020	M.Ed. Educational Leadership	Director of Teaching & Learning grades PK-6	replacement	N/A	\$120,000.00	General	8/1/2019-7/31/2021
Homan, Nelson	5 Yr. Prof Principal PK-12 Exp. 2020	MA + 30 University of Cincinnati	Interim Elementary Principal	replacement	N/A	Per Diem	General	7/1/2019-7/31/2019
Homan, Nelson	5 Yr. Prof Principal PK-12 Exp. 2020	MA + 30 University of Cincinnati	Interim Elementary Principal	replacement	N/A	\$98,000.00	General	8/1/2019-7/31/2020

<b>Schedule C</b>		<b>PERSONNEL EMPLOYMENT - SUPPORT STAFF</b>					Board Meeting Date: June 24, 2019
<b>Name</b>	<b>Permit</b>	<b>Position</b>	<b>New Position?</b>	<b>Building Assigned</b>	<b>Salary/Rate</b>	<b>Funding</b>	<b>Effective Date</b>
<b>Classified Not Requiring Permit:</b>							
Schuler, Calesha	N/A	Sub Bus Driver	No	BG	\$15.90	General	5/15/2019
Brown, Stephanie	N/A	Summer Bus Detailer	Seasonal	BG	\$175/per bus	General	5/28/2019
Dukes, Donte	N/A	Summer Bus Detailer	Seasonal	BG	\$175/per bus	General	5/28/2019
Nuckols, Shiritta	N/A	Summer Bus Detailer	Seasonal	BG	\$175/per bus	General	5/28/2019
Scott, Trina	N/A	Summer Bus Detailer	Seasonal	BG	\$175/per bus	General	5/28/2019
Fuller, Isaac	N/A	Summer Custodian	Seasonal	PS	\$13.50	General	5/29/2019
Harrison, DC	N/A	Summer Custodian	Seasonal	IS	\$13.50	General	6/12/2019
Steele, Andrea	N/A	Summer Custodian	Seasonal	IS	\$13.50	General	5/29/2019
Whitaker, Mary	N/A	Summer Custodian	Seasonal	IS	\$13.50	General	5/29/2019
Boateng, Agnes	N/A	Summer Enrollment Clerk	Seasonal	CB	\$13.75	General	7/8/2019
Dhakal, Bhim	N/A	Summer Enrollment Clerk	Seasonal	CB	\$13.75	General	7/8/2019
Gutierrez, Sayra	N/A	Summer Enrollment Clerk	Seasonal	CB	\$13.75	General	5/28/2019
Retta, Kim	N/A	Summer Enrollment Clerk	Seasonal	CB	\$13.75	General	6/17/2019
Trubl, Nancy	N/A	Summer Enrollment Clerk	Seasonal	CB	\$13.75	General	6/17/2019
Steele, Andrea	N/A	Summer F.S Bus Driver	Seasonal	BG	\$22.28	Food Service	6/3/2019
Scott, Trina	N/A	Summer F.S. Bus Driver	Seasonal	BG	\$20.30	Food Service	6/3/2019
Strong, Paul	N/A	Summer F.S. Bus Driver	Seasonal	BG	\$22.28	Food Service	6/3/2019
Simpson, Starr	N/A	Summer F.S. Supervisor	Seasonal	CB	\$24.86	Food Service	6/3/2019
Dean, Tracy	N/A	Summer Food Service	Seasonal	CB	\$14.55	Food Service	6/3/2019
Harig, Kim	N/A	Summer Food Service	Seasonal	CB	\$17.15	Food Service	6/3/2019
Hooper, Beth	N/A	Summer Food Service	Seasonal	CB	\$16.85	Food Service	6/3/2019
Kelly, Sarah	N/A	Summer Food Service	Seasonal	CB	\$13.80	Food Service	6/3/2019
McCormick, Sandy	N/A	Summer Food Service	Seasonal	CB	\$17.62	Food Service	6/3/2019
Schaeper, Carol	N/A	Summer Food Service	Seasonal	CB	\$15.28	Food Service	6/3/2019
Songer, Susan	N/A	Summer Food Service	Seasonal	CB	\$13.30	Food Service	6/3/2019
Whitaker, Alicia	N/A	Summer Food Service	Seasonal	CB	\$14.55	Food Service	6/3/2019
Collier, Phyllis	N/A	Summer Locker Cleaner	Seasonal	MS	\$13.50	General	5/29/2019
Musgrave, Melvina	N/A	Summer Locker Cleaner	Seasonal	MS	\$13.50	General	5/29/2019
Ruthen, Amber	N/A	Summer Sub Clerical	Seasonal	PN	\$13.75	General	5/28/2019
Heard, Shelly	N/A	Summer Sub Food Service	Seasonal	CB	\$11.65	Food Service	6/3/2019
Rahe, Mila	N/A	Food Service	Yes	HS	Step 0 \$13.38	Food Service	8/12/2019
Sander, Michele	N/A	Food Service	Yes	CB	Step 0 \$13.38	Food Service	8/12/2019

Schuler, Calesha	N/A	Bus Driver	replacement	BG	Step 1 \$18.70	General	8/12/2019
<b>Classified Requiring Permit:</b>							
Beckum, Michael	EAP 06/30/2020	Sp. Ed.Aide	replacement	MS	Step 5 \$17.25	General	8/12/2019
Engleman, Treka	EAP 06/30/2019	Sp. Ed.Aide	replacement	IS	Step 1 \$15.61	General	8/12/2019
Khanna, Nupur	EAP 06/30/2020	Ed. Aide	replacement	PN	Step 2 \$15.88	General	8/12/2019
Love, Tiffany	EAP 06/30/2020	Sp. Ed.Aide	replacement	HS	Step 2 \$15.97	General	8/12/2019
<b>Exempt Employees</b>							
<b>Change in Employment:</b>							
Tate, James	N/A	Supervisor Buildings & Grounds	replacement	District	Step 5 \$67,000.00	General	5/20/2019
Chambers, Sherry	N/A	Assistant to Human Resources	replacement	District	Step 3 \$63,336.00	General	06/17/2019

Schedule D		PERSONNEL EMPLOYMENT - CERTIFICATED AND NON- CERTIFICATED (including extra duties)		Board Meeting Date: June 24, 2019	
Name	License/Permit	Teaching/Extra Duty Assgn.	Salary or Rate	Funding	Effective Date
<b>Preschool and KG Jumpstart</b>					
Shoup, Janet	5 Yr. Prof PK-3 Exp. 2023	Preschool Summer Services	\$28.00 p/hr up to 35 hours	General	Summer 2019
Rowland, Melinda	5 Yr. Prof Speech Language Exp. 2020	Preschool Summer Services	\$28.00 p/hr up to 35 hours	General	Summer 2019
Eshleman, Macy	4 Yr. Res Intervention Specialist PK-3 Exp. 2022	Preschool Summer Services	\$28.00 p/hr up to 35 Hours	General	Summer 2019
Talley, Shawna	5 Yr. Prof Intervention Specialist PK-3 Exp. 2022	Preschool Summer Services	\$28.00 p/hr up to 35 hours	General	Summer 2019
<b>Mentor Teacher; stipend paid by Miami University:</b>					
Alt, Beth	5 Yr. Prof Speech Language Exp. 2021	Student Teacher Mentor	\$600.00	General	2018-2019
<b>Mentor Teacher: stipend paid by Mount St. Joe:</b>					
Canceria, James	5 Yr. Prof 1-8 Exp. 2021	Student Teacher Mentor	\$600	General	2018-2019

Lee, Ashley	4 Yr. Res K-12 Exp. 2020	Student Teacher Mentor	\$500	General	2018-2019
<b>Mentor Teacher: stipend paid by Xavier University:</b>					
Lanham, Bev	5 Yr. Prof K-12 Exp. 2023	Student Teacher Mentor	\$500	General	2018-2019
Doherty, Claire	4 Yr. Res K-12 Exp. 2020	Student Teacher Mentor	\$100 Tuition Credit	General	2018-2019
<b>Fine Arts Supplemental</b>					
Dufford, Joshua	4 Yr. Res Music PK-12 Exp. 2020	Assistant Choir Director	\$3,697.00 Group 4 Level 1	General	2019-2020
Dufford, Joshua	4 Yr. Res Music PK-12 Exp. 2020	A-Capella Co-Director	\$2,054.00 Group 7 Level 1	General	2019-2020
<b>Special Education Services</b>					
Carroll, Neal	1 Yr. Long Term Sub 7-12 Exp. 2019	Extended Year Services	\$28.00 p/hr up to 45 hours	General	Summer 2019
Knab, Renee	5 Year Prof Intervention Specialist K-12 Exp. 2022	Extended Year Services	\$28.00 p/hr up to 24 hours	General	Summer 2019

<b>LPDC COMMITTEE</b>					
Baker, Trina	5 Yr. Prof K-3 Exp. 2023	LPDC Committee	\$28.00 p/hr 5 hours	General	May 29, 2019
Ruskin, Angelena	5 Yr. Prof Education of Handicapped K-12 Exp. 2020	LPDC Committee	\$28.00 p/hr 5 hours	General	May 29, 2019
Lemon, Tracy	5 Yr. Prof Elementary 1-8 Exp. 2023	LPDC Committee	\$28.00 p/hr 5 hours	General	May 29, 2019
Nolan, Diane	5 Yr. Prof K-3 Exp. 2021	LPDC Committee	\$28.00 p/hr 5 hours	General	May 29, 2019
Scott, Adrienne	5 Yr. Prof Elementary 1-8 Exp. 2020	LPDC Committee	\$28.00 p/hr 5 hours	General	May 29, 2019
Kirk, Barbette	5 Yr. Prof Elementary 1-8 Exp. 2021	LPDC Committee	\$28.00 p/hr 5 hours	General	May 29, 2019
Lewis, Elizabeth	5 Yr. Prof Intervention Specialist K-12 Exp. 2023	LPDC Committee	\$28.00 p/hr 5 hours	General	May 29, 2019
Webb, Melissa	5 Yr. Prof Elementary 1-8 Exp. 2023	LPDC Committee	\$28.00 p/hr 5 hours	General	May 29, 2019
<b>SCHOOL QUALITY IMPROVMENT GRANT SUMMER WORK</b>					
Abbott, Lisa	5 Yr. Prof K-12 Exp. 2023	Math	\$28.00 p/hr up to 24 hours	School Quality Improvement Grant	

Ciminowasielewski, Bradney	5 Yr. Prof 7-12 Exp. 2022	Science	\$28.00 p/hr up to 24 hours	School Quality Improvement Grant
Davenport, Denise	5 Yr. Prof K-12 Exp. 2023	Special Education Science	\$28.00 p/hr up to 24 hours	School Quality Improvement Grant
Nerenberg, Jared	5 Yr. Prof 7-12 Exp. 2022	Science	\$28.00 p/hr up to 24 hours	School Quality Improvement Grant
Gelter, Brian	4 Yr. Res 7-12 Exp. 2020	Science	\$28.00 p/hr up to 24 hours	School Quality Improvement Grant
Sauer, Zachary	5 Yr. Prof 4-9 Exp. 2024	Science	\$28.00 p/hr up to 24 hours	School Quality Improvement Grant
Stiens, Kelly	5 Yr. Prof K-12 Exp. 2023	Special Education Science	\$28.00 p/hr up to 24 hours	School Quality Improvement Grant
Tape, Christopher	5 Yr. Prof 7-12 Exp. 2021	Science	\$28.00 p/hr up to 24 hours	School Quality Improvement Grant
Rucker, Kira	5 Yr. Prof 7-12 Exp. 2023	Science	\$28.00 p/hr up to 24 hours	School Quality Improvement Grant
Simpson, Natombi	5 Yr. 7-12 Exp. 2019	Science	\$28.00 p/hr up to 24 hours	School Quality Improvement Grant
Lock, Andrew	5 Yr. Prof 7-12 Exp. 2020	Social Studies	\$28.00 p/hr up to 24 hours	School Quality Improvement Grant
Schultz, Brian	5 Yr. Prof 7-12 Exp. 2020	Social Studies	\$28.00 p/hr up to 24 hours	School Quality Improvement Grant

Pigg, Rachel	4 Yr. Res 7-12 Exp. 2022	Social Studies	\$28.00 p/hr up to 24 hours	School Quality Improvement Grant
Morelock-Power, Katie	5 Yr. Prof 7-12 Exp. 2021	Social Studies	\$28.00 p/hr up to 24 hours	School Quality Improvement Grant
Rogers, Jeremy	5 Yr. Prof 7-12 Exp. 2024	Social Studies	\$28.00 p/hr up to 24 hours	School Quality Improvement Grant
Green, Austin	5 Yr. Prof 7-12 Exp. 2022	Social Studies	\$28.00 p/hr up to 24 hours	School Quality Improvement Grant
Scott, Jacob	4 Yr. Res 7-12 Exp. 2022	Social Studies	\$28.00 p/hr up to 24 hours	School Quality Improvement Grant
Kozlowski, Michelle	5 Yr. Prof 7-12 Exp. 2022	Social Studies	\$28.00 p/hr up to 24 hours	School Quality Improvement Grant
Watts, Ebony	5 Yr. Prof 7-12 Exp. 2023	Special Education Social Studies	\$28.00 p/hr up to 24 hours	School Quality Improvement Grant
Albers, Melissa	5 Yr. Prof 7-12 Exp. 2024	English	\$28.00 p/hr up to 24 hours	School Quality Improvement Grant
Love, Kara	5 Yr. Prof 7-12 Exp. 2023	English	\$28.00 p/hr up to 24 hours	School Quality Improvement Grant
Roy, Allison	5 Yr. Prof 7-12 Exp. 2023	English	\$28.00 p/hr up to 24 hours	School Quality Improvement Grant
Schwartz, Brooke	5 Yr. Prof 7-12 Exp. 2023	English	\$28.00 p/hr up to 24 hours	School Quality Improvement Grant
Walker, Tristan	4 Yr. Res 7-12 Exp. 2022	English	\$28.00 p/hr up to 24 hours	School Quality Improvement Grant
Pope, Kimaya	5 Yr. Prof 7-12 Exp. 2023	English	\$28.00 p/hr up to 24 hours	School Quality Improvement Grant

Auciello, Marie	5 Yr. Prof K-12 Exp. 2023	Special Education English	\$28.00 p/hr up to 24 hours	School Quality Improvement Grant
Amstutz, Josh	5 Yr. Prof 7-12 Exp. 2022	Math	\$28.00 p/hr up to 48 hours	School Quality Improvement Grant
Kunkel, Julia	4 Yr. Res 7-12 Exp. 2021	Math	\$28.00 p/hr up to 48 hours	School Quality Improvement Grant
Behler, Nicole	4 Yr. Res 7-12 Exp. 2021	Math	\$28.00 p/hr up to 48 hours	School Quality Improvement Grant
Williford, Nicole	5 Yr. Prof 7-12 Exp. 2021	Math	\$28.00 p/hr up to 48 hours	School Quality Improvement Grant
Hunsche, Janine	Permanent 7-12 Exp. 2500	Math	\$28.00 p/hr up to 48 hours	School Quality Improvement Grant
O'Malley, Martin	5 Yr. Prof K-12 Exp. 2023	Special Education Math	\$28.00 p/hr up to 48 hours	School Quality Improvement Grant
Blalock, Lynne	5 Yr. Prof K-12 Exp. 2023	Special Education Math	\$28.00 p/hr up to 48 hours	School Quality Improvement Grant
Cornelssen, Cris	5 Yr. Prof K-12 Exp. 2023	English Language Arts / Social Studies	\$28.00 p/hr up to 66 hours	School Quality Improvement Grant
Enderle, Patricia	Permanent 1-8 Exp. 2500	English Language Arts / Social Studies	\$28.00 p/hr up to 66 hours	School Quality Improvement Grant
Hodge, Alyxis	4 Yr. Res 4-9 Exp. 2022	Math	\$28.00 p/hr up to 66 hours	School Quality Improvement Grant
Koehne, Faith	4 Yr. Res 4-9 Exp. 2020	Math	\$28.00 p/hr up to 66 hours	School Quality Improvement Grant
Lee, Courtney	5 Yr. Prof 4-9 Exp. 2023	Math	\$28.00 p/hr up to 66 hours	School Quality Improvement Grant

Miller, Kristin	5 Yr. Prof P-3 Exp. 2021	Math	\$28.00 p/hr up to 66 hours	School Quality Improvement Grant	
Scheve, Linda	5 Yr. Prof P-3 Exp. 2021	Special Education English Language Arts/ Social Studies	\$28.00 p/hr up to 66 hours	School Quality Improvement Grant	
Schutte, Donald	5 Yr. Prof 1-8 Exp. 2020	Math	\$28.00 p/hr up to 66 hours	School Quality Improvement Grant	
Stockmeier, Shelby	4 Yr. Res 4-9 Exp. 2020	English Language Arts / Social Studies	\$28.00 p/hr up to 66 hours	School Quality Improvement Grant	
Strittmatter, Sara	5 Yr. Prof 4-9 Exp. 2021	Math	\$28.00 p/hr up to 66 hours	School Quality Improvement Grant	
Tolbert, Kay	5 Yr. Prof 4-9 Exp. 2022	Math	\$28.00 p/hr up to 66 hours	School Quality Improvement Grant	
Wilson, Lori	5 Yr. Prof 4-9 Exp. 2024	English Language Arts / Social Studies	\$28.00 p/hr up to 66 hours	School Quality Improvement Grant	
Wylie, Chelsea	5 Yr. Prof 4-9 Exp. 2023	English Language Arts / Social Studies	\$28.00 p/hr up to 66 hours	School Quality Improvement Grant	
WWMS PAP Required					
Rozelle, Kelly	PAP Exp. 2023	New Start Up Program Athletic Stippend	\$1,500	General	2018-2019
Schramm, Jack	PAP Exp. 2020	New Start Up Program Athletic Stippend	\$1,500	General	2018-2019

Winton Woods City Schools  
Salary Schedule  
Exempt Employees  
Effective July 1, 2019

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Administrative Assistant Payroll Specialist Information Technology System Specialist	67,717	69,596	71,565	73,534	75,502	77,469	79,439	81,409	83,376
Community and Public Engagement Coordinator	61,726	63,691	65,661	67,629	69,596	71,565	73,534	75,502	77,469
Assistant to Human Resources Benefits Specialist Accounting Specialist	59,400	61,368	63,336	65,303	67,273	69,241	71,208	73,177	75,145
Assistant to the Treasurer Assistant to the Business Director Assistant to the Technology Director Assistant to the Student Services Director	52,780	54,568	56,359	58,148	61,116	62,083	64,052	66,019	67,988
Supervising Technician	50,094	51,673	53,312	54,922	56,531	58,139	59,749	61,357	62,967
Administrative Secretary Assistant to Classified Supervisor Accounts Payable Student Activities Publicity Writer Student Transition Coordinator	45,265	46,874	48,485	50,094	51,704	53,312	54,922	56,531	58,139
Lead Technician	41,460	43,068	44,677	46,285	47,895	49,503	51,112	52,721	54,329
Supervising Cook	27,760	28,806	29,848	30,892	31,934	32,976	34,018	35,060	36,102

Please note that movement along the steps of the salary schedules is not automatic - it is at the discretion of the Superintendent.  
Employees may receive a longevity/performance placement not to exceed \$2,000 at the discretion of the Superintendent.

## Exempt Employees Step Placement

Position	Step
Jeanette Jordan, Administrative Assistant	8
Brad Walker, Payroll Specialist	5
Matthew Jones, Information Technology System Specialist	6
Corina Denny, Community and Public Engagement Coordinator	7
Nancy Starkey, Benefit Specialist	7
Sandra Zillick, Accounting Specialist	9
Roberta Kugele, Assistant to the Treasurer (60%)	9
Toni Patterson, Assistant to the Business Director	5
Constance Irby, Assistant to the Student Services Director	4
Veronica Driskill, Administrative Secretary	8
Vicki Koeninger, Assistant to Classified Supervisor	3
Lora Wolke, Administrative Secretary	4
Genice Peterson, Administrative Secretary	4
Monique Bailey, Student Activities	4
Andre Parker, Student Transition Coordinator	6
Drew Jackson, Publicity Writer	3
Harold Douglas Bertram, Lead Technician	9
Alex Hollowell, Lead Technician	5
Shari Spaw, Supervising Cook	4
Debra Siemon, Supervising Cook	9
Starr Simpson, Supervising Cook	7

**Administrative****Effective August 1, 2019****Salary Schedule**

Placement Levels		RANGE	
Assistant Superintendent	Salary	110,000	150,000
Executive Director	Salary	113,500	145,000
Director	Salary	105,000	137,000
High School Principal	Salary	103,000	131,000
Middle School Principal	Salary	98,000	126,000
Intermediate School Principal Elementary Principal Supervisor (12 Month)	Salary	92,000	121,000
Primary Principal	Salary	87,000	115,000
High School Assistant Principal (11 Month)	Salary	82,000	108,000
Middle School Assistant Principal (11 Month)	Salary	78,000	104,000
Elementary Assistant Principal Intermediate Assistant Principal Supervisor (11 Month) Preschool Principal	Salary	73,000	100,000
Athletic Director	Salary	84,000	110,000

Placement Level is determined by the position.

Placement in Range is determined by the Superintendent.

**Classified Administration**  
Salary Schedule

**Effective August 1, 2019**

Placement Levels		RANGE	
Technology Director	Salary	99,000	131,000
Student Resource Coordinator	Salary	82,000	110,000
Assistant Treasurer			
EMIS Supervisor			
Student Resource Coordinator (11 month)	Salary	70,000	87,000
Transportation Supervisor			
Building and Grounds Supervisor		67,000	95,000
Food Service Supervisor			
Custodial Supervisor			

Placement Level is determined by the position.

Placement in Range is determined by the Superintendent.

## **Administrative Contract Salary, Effective August 1, 2019**

### **Certified Administration**

Steven Denny, Executive Director of Accountability and Business Affairs	139,000
Courtney Wilson, Executive Director of Human Resources and Legal Services	135,500
Tonya Bray, Director of Special Services	116,500
Eric Martin, High School Principal	116,500
Douglas Sanker, Middle School Principal	118,100
Jeremy Day, Intermediate Principal	106,800
Danielle Wallace, Primary Principal	102,300
Kevin Jones, Primary Principal	102,300
Brenda Hodges, Supervisor (12 month)	108,400
Princess Crenshaw, Assistant High School Principal	94,300
Amber Strawser, Assistant High School Principal	96,400
Tylor Arnold, Assistant High School Principal	96,400
Lynette Harrison-Fowler, Assistant High School Principal	95,400
Adib Dixon, Assistant Middle School Principal	83,600
Kendra Uhl, Assistant Intermediate School Principal	86,700
Elizabeth Styles, Preschool Principal	89,900
Victoria Crook, Supervisor (11 month)	92,300
Sally Hahn, Superviosor (11month)	87,200
David Lumpkin, Athletic Director	93,900

### **Classified Administration**

Rhonda Hobbs, Technology Director	124,200
Dwight Campbell, Student Resource Coordinator (12 month)	96,400
Jim DeMark, Assistant Treasurer	92,100
Vernita Kilgore, EMIS Supervisor	85,000
Stephanie Mahan, Student Resource Coordinator (11 month)	84,500
Kristina Hooper, Transportation Supervisor	70,100
Mark Docter, Food Service Supervisor	72,500
Wayne Chinn, Custodial Supervisor	69,100

## **WWTA Final Negotiations Settlement**

Proposed increase on the base: 2.0% effective 7-1-19; 2.0% effective 7-1-20

### **13.0202 Health Care**

The Board shall offer two group health plans as outlined in Appendix \_\_\_\_\_.  
See proposed plan attached. Each proposed plan is compared to the current plan offered.

#### **Health Care – Needs added to current**

All costs for the group health plan shall be shared. The Board shall pay eighty percent (80%) ninety of the cost during the term of this Agreement and employees shall pay twenty percent (20%) of the cost. Employees may enroll in the health plan at the time of their initial employment or during the annual open enrollment period.

#### **New Contract Language**

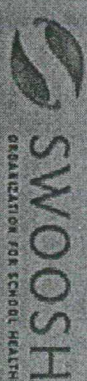
Employees and their spouses (if applicable) are required to have an annual physical starting with the 2019-2020 school year. Forms shall be turned by October 31 of each year.

If an employee or their spouse (if applicable) does not complete the designated form, the employee will pay an additional five percent (5.0%) of their health insurance plan premium starting with the first paycheck in December.

#### **Contract Duration**

Contract 07/01/19 through 06/30/21

# Plan Option 2



PPO Plan	Benefit	Current	New	Value Change
	Deductible	\$500/\$1,000	\$1,500/\$3,000	-3.54%
	Coinsurance	80/20	80/20	
	OOP Max	\$3,500/\$7,000	\$4,000/\$8,000	
	Urgent Care Copay	\$50	\$100	-0.02%
	ER Copay	\$100	\$200	-0.96%
	LiveHealth Online	\$20	\$0	-
			<b>Total:</b>	<b>-4.52%</b>
				<b>-\$123,154</b>
HDHP Plan	Benefit	Current	New	Value Change
	Deductible	\$2,700/\$5,000	\$3,250/\$6,500	-3.50%
	Coinsurance	100/0	100/0	
	OOP Max	\$2,700/\$5,000	\$3,250/\$6,500	
	HSA Seed (35%/45%)	\$950/\$2,250	\$1,137/\$2,925	
			<b>Total:</b>	<b>-3.50%</b>
				<b>-\$111,154</b>
			<b>PPO &amp; HDHP Total:</b>	<b>-3.97%</b>
				<b>-\$234,308</b>



# WINTON WOODS CITY SCHOOLS

## Annual Physical Form

All Winton Woods City School District employees and their spouses (if applicable) are required to have an annual physical.

Preventative care is less costly than treating illnesses often prevented by routine examinations. Screenings performed by an in-network physician are covered in full by our health plan as long as they are for preventative services.

Employees and spouses (if applicable) enrolled in the Winton Woods health plan need to:

- Complete your routine physical between November 1, 2018 and October 31, 2019.
- Have your physician complete and sign the form confirming you received your preventative care physical.
- Return the form to **Nancy Starkey** in the Treasurer's office by November 1, 2019.

**Employees or spouses who fail to have an annual physical between November 1, 2018 and October 31, 2019 will pay a premium increase beginning on the first paycheck in December, 2019. Premium increases will be as follows: 5% per month for all plans.**

\*\*\*\*Have your physician complete the information below\*\*\*\*

This is to certify that \_\_\_\_\_ had a routine physical  
Print First and Last Name of Patient

examination on \_\_\_\_\_ with \_\_\_\_\_  
Date of Service Print Name of Health Care Provider

\_\_\_\_\_  
Signature of Health Care Provider

\_\_\_\_\_  
Type of Practice

\_\_\_\_\_  
Health Care Provider Address

\_\_\_\_\_  
Phone Number

\_\_\_\_\_  
Employee / Spouse Signature

\_\_\_\_\_  
Date

## **OAPSE Final Negotiations Settlement**

Proposed increase on the base: 2.75% effective 7-1-19; 2.75% effective 7-1-20

### **28.02 Health Care**

The Board shall offer two group health plans as outlined in Appendix\_\_\_\_\_.  
See proposed plan attached. Each proposed plan is compared to the current plan offered.

### **New Contract Language**

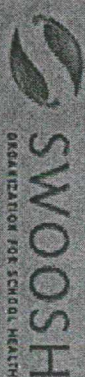
Employees and their spouses (if applicable) are required to have an annual physical starting with the 2019-2020 school year. Forms shall be turned by October 31 of each year. There shall be an annual thirty (30) day grace period from 11-01 through 11-30 annually.

If an employee or their spouse (if applicable) does not complete the designated form, the employee will pay an additional five percent (5.0%) of their health insurance plan premium starting with the first paycheck in December.

### **Contract Duration**

Contract 07/01/19 through 06/30/21

# Plan Option 2



PPO Plan	Benefit	Current	New	Value Change
	Deductible	\$500/\$1,000	\$1,500/\$3,000	-3.54%
	Coinsurance	80/20	80/20	
	OOP Max	\$3,500/\$7,000	\$4,000/\$8,000	
	Urgent Care Copay	\$50	\$100	-0.02%
	ER Copay	\$100	\$200	-0.96%
	LiveHealth Online	\$20	\$0	-
	Total:			-4.52%
				-\$123,154
HDHP Plan	Benefit	Current	New	Value Change
	Deductible	\$2,700/\$5,000	\$3,250/\$6,500	-3.50%
	Coinsurance	100/0	100/0	
	OOP Max	\$2,700/\$5,000	\$3,250/\$6,500	
	HSA Seed (35%/45%)	\$950/\$2,250	\$1,137/\$2,925	
	Total:			-3.50%
				-\$111,154
	PPO & HDHP Total:			-3.97%
				-\$234,308



# WINTON WOODS CITY SCHOOLS

## Annual Physical Form

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- Return the form to **Nancy Starkey** in the Treasurer's office by November 1, 2019.

**Employees or spouses who fail to have an annual physical between November 1, 2018 and October 31, 2019 will pay a premium increase beginning on the first paycheck in December, 2019. Premium increases will be as follows: 5% per month for all plans.**

\*\*\*\*Have your physician complete the information below\*\*\*\*

This is to certify that \_\_\_\_\_ had a routine physical  
Print First and Last Name of Patient

examination on \_\_\_\_\_ with \_\_\_\_\_  
Date of Service Print Name of Health Care Provider

\_\_\_\_\_  
Signature of Health Care Provider

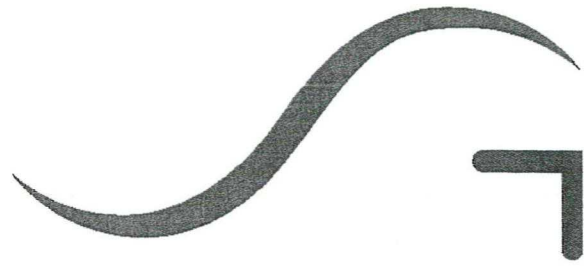
\_\_\_\_\_  
Type of Practice

\_\_\_\_\_  
Health Care Provider Address

\_\_\_\_\_  
Phone Number

\_\_\_\_\_  
Employee / Spouse Signature

\_\_\_\_\_  
Date



# **scarlet & gray**

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**The School Cleaning Specialists.<sup>TM</sup>**

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# SCARLET & GRAY

## CLEANING SERVICES AGREEMENT

This Agreement is made this March 1<sup>st</sup>, 2019, by and between Scarlet & Gray Cleaning Service, Inc., an Ohio Corporation, whose address is 3247 Glenmore Avenue, Cincinnati, Ohio 45211 (hereinafter referred to as "Scarlet & Gray" or "The Company") and Winton Woods City Schools, whose address is 1215 West Kemper Road, Cincinnati, Ohio 45240 (hereinafter referred to as "The Institution" or "The District").

Scarlet & Gray is engaged in the cleaning of school buildings and the Institution wishes to have cleaning services performed by Scarlet & Gray at Winton Woods High School, 1231 West Kemper Road; Winton Woods Middle School, 147 Farragut Road; Winton Woods Intermediate School, 825 Waycross Road; Winton Woods Elementary School, 1501 Kingsbury Drive; Winton Woods Primary North, 73 Junefield Avenue and Winton Woods Primary South, 825 Lakeridge Road (hereinafter "The Institution" and its locations are jointly referred to as "The District"). The purpose of this Agreement is to state the terms and conditions under which Scarlet & Gray will provide cleaning services for the District.

Now, therefore, in consideration of the mutual promises contained in this Agreement, the parties agree as follows:

1. Services to be performed. Scarlet & Gray shall act as an Independent Contractor to perform the janitorial cleaning services per the Specifications listed on the attached "Exhibit 2" and "Exhibit 3" hereafter during the School Year and summer months. Janitorial cleaning services provided during Winter Break & Spring Break will be performed upon mutual agreement of the District and Scarlet & Gray. Any such agreement shall be in writing. Scarlet & Gray shall perform those items listed for Stadium Cleaning on the attached "Exhibit 2" as requested by the District. The times to perform all tasks shall be agreed upon by Scarlet & Gray and the Executive Director of Accountability & Business Affairs.

2. Supplies and Equipment. Scarlet & Gray as an Independent Contractor will provide all materials and equipment necessary to perform the services provided in paragraph 1 above, with the exception of can liners, paper products, hand soap, hand sanitizer, which are to be supplied by the District. An adequate supply of the items to be supplied by the District will at all times be maintained

**SCARLET & GRAY**  
**CLEANING SERVICES AGREEMENT**

in a room of the District office and the individual school buildings accessible to Scarlet & Gray personnel, and the District agrees to provide a room which is safe and secure for the storage of Scarlet & Gray's supplies. It shall be Scarlet & Gray's responsibility to ensure the safekeeping of such supplies. In the case of theft or destruction by District personnel, the District agrees to cooperate in recovery and/or reimbursement to Scarlet & Gray.

3. Supervision of personnel. Systematic inspections will be conducted by Scarlet & Gray supervisors to ensure that all services are properly performed. Results will be communicated & shared with the District or its duly-authorized representatives upon request.

4. Insurance. Scarlet & Gray shall carry the required workers' compensation insurance for any of its employees who perform services for the District under this Agreement. Scarlet & Gray shall also carry public liability insurance, vehicle insurance and property damage insurance consistent with paragraph 9 of this agreement for the employees of Scarlet & Gray who are performing services under this Agreement. The cost of all insurance required under this provision shall be paid by Scarlet & Gray. Upon execution of this agreement Scarlet & Gray shall provide a copy of the Public Liability Insurance and Property Damage Insurance Policies to the District as well as proof of premium payment which shall include the effective dates of such policies. Scarlet & Gray will also furnish to the District Certificate of Liability Insurance naming the District as other insured.

5. Compensation for services. The District shall pay Scarlet & Gray compensation for its services as listed in "Exhibit 1" for the duration of this agreement. Scarlet & Gray shall send a bill to the District at the end of each month and the District shall pay the amount due within fifteen (15) days of the billing date.

6. Terms and Cancellation of this Agreement. The term of this Agreement shall commence on July 1<sup>st</sup>, 2019, the first day of scheduled contract cleaning services shall be on the first day of school when students are present each school year. The final scheduled day of contract cleaning services shall be the last day of school when students are present each school year. This Agreement shall continue in full force and effect until June 30<sup>th</sup>, 2021. On or before April 1<sup>st</sup>, 2021, Scarlet & Gray shall provide to the Institution, in writing, the cost for cleaning services for the 2021 – 2022 school year and/or subsequent school years as determined by mutual written agreement between both parties. Should

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Scarlet & Gray fail to provide to the Institution, in writing, the cost for cleaning services for the 2021 – 2022 school year by April 1<sup>st</sup>, 2021, the Institution, at its option, may renew the contract for one (1) year at the same cost as the 2020 – 2021 school year.

The Institution shall notify Scarlet & Gray, in writing by May 1<sup>st</sup>, 2021 whether it intends to renew this Agreement for the additional time period. Should the Institution fail to provide written notification by May 1<sup>st</sup>, 2021, the contract shall be automatically renewed for the 2021 – 2022 school year at the cost of the 2021 – 2022 rate or at the rate proposed by Scarlet & Gray by the April 1<sup>st</sup> deadline. Thereafter, without written notice by either the District or Scarlet & Gray, the contract shall automatically renew in one (1) year increments.

8. Employee Requirements. In addition, all Scarlet & Gray employees who will work at District locations shall be carefully selected. These employees must pass all requirements and tests provided for by the Ohio Department of Education and State and Federal law as well as comply with the requirements set forth in Ohio Revised Code §3319.39 or §3319.391, or any similarly applicable State or Federal statute. All such employees' background checks must be on file with the Company and provided to the District at the start of each school year or before an employee begins working at a District location. The District may, subject to Scarlet & Gray's collective bargaining obligations, if any, request the dismissal or transfer of any of Scarlet & Gray's employees whose performance or actions are detrimental to the District's program or fail to meet reasonable District standards of quality. Scarlet & Gray shall dismiss any employee involved in misconduct, drugs, alcohol consumption, use or possession of firearms on District premises, upon learning of such problem, or at the District's request.

9. Indemnification and Insurance. Scarlet & Gray shall indemnify and hold harmless the District and its Board of Education, officers, employees, agents and assigns against any and all losses, claims, demands, causes of action, damages, liabilities, cost and expenses arising out of the activities of the employees of Scarlet & Gray who are performing services under this Agreement and shall maintain a policy or policies of general liability insurance covering claims for bodily injury and property damage with limits of at least One Million Dollars (\$1,000,000) per occurrence and Two Million Dollars (\$2,000,000) aggregate. Scarlet and Gray shall provide a certificate of such insurance to the District. Scarlet & Gray shall carry workers' compensation insurance for all of its employees

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who perform services for the District under this Agreement and shall provide proof of said coverage to the District.

10. Governing Law. This Agreement shall be governed by and construed in accordance with the laws of the State of Ohio and all of the obligations of the parties shall be performed in Hamilton County, Ohio.

11. Disagreements & Dispute Resolution. Disagreements shall be presented in writing to the Executive Director of Accountability & Business Affairs or duly authorized representative of Scarlet & Gray. If not resolved to mutual satisfaction within thirty (30) days, either party may bring a cause of action in a court of competent juris.

12. Parties Bound. This Agreement shall be binding on, and inure to the benefit of, the parties and their respective successors and assigns.

13. Prior Agreements Superseded. This Agreement modifies the December 2011 Request For Proposal (hereinafter referred to as "The RFP") and incorporates the RFP by reference and constitutes the sole and only Agreement of the parties and supersedes any prior understandings or agreements, whether written or oral, between the parties respecting the subject matter of this Agreement. Any changes, modifications or amendments to this agreement shall be in writing and signed by both parties.

14. Notices. All notices regarding this Agreement are to be provided in writing. Any written notice to be given under this Agreement by either party to the other must be effected either by personal delivery to the duly authorized agent for the parties, or by sending it via certified mail, with postage prepaid and return receipt requested. Notice shall be addressed to the parties at the addresses appearing in the introductory paragraph of this Agreement. Each party may, from time to time, change its address for receipt of notice by giving written notice in accordance with this paragraph. Notices delivered personally will be deemed communicated at the time of delivery. Mailed notices will be deemed communicated three (3) days after mailing.

15. Severability. If any part of this Agreement is deemed void under law, the remainder of this Agreement shall remain in full force and in full effect.

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In witness whereof, the parties have executed this Agreement as of the day and year herein stated, by:  
For District:

Viola E. Johnson (SIGNATURE)

Viola E. Johnson (Dr. Viola Johnson, President, Winton Woods City Schools Board of Education)

6/24/19 (DATE)

Randy L. Seymour (SIGNATURE)

Randy L. Seymour (Randy Seymour, Treasurer, Winton Woods City School District)

6/24/19 (DATE)

For Scarlet & Gray Cleaning Service, Inc.:

Mark W. Cappel (SIGNATURE)

Mark W. Cappel - President (Mark Cappel, President, Scarlet & Gray Cleaning Service, Inc.)

2/28/19 (DATE)

**EXHIBIT "1"****Winton Woods School District****2019-2020 School Year**

Winton Woods School District	Daily Rate per Building	Total Year est. @ 174 Days	FT Total Year @ 215 days	Summer Cleaning **	Grand Total
Total District	\$2,277.00	\$396,198.00		\$89,789.00	\$485,987.00
WWHS Café	\$79.00	\$13,746.00			\$13,746.00
WWHS FT day	\$210.00		\$45,150.00	\$4,200.00	\$49,350.00
WWMS FT day	\$210.00		\$45,150.00		\$45,150.00
WWE FT day	\$210.00		\$45,150.00		\$45,150.00
WWPN FT day	\$210.00		\$45,150.00		\$45,150.00
WWI FT day	\$210.00		\$45,150.00		\$45,150.00
Grand Total District	\$3,406.00	\$409,944.00	\$225,750.00	\$93,989.00	\$729,683.00

\*\* Summer cleaning is for WWHS, WWMS, WWE, WWPN and 50% of WWIS only. Does not include gym floors or summer activities (camps, summer school, ect.).

\*\* Summer cleaning includes partial FT day at WWHS.

\*\* Summer cleaning does not include FT day positions in WWMS, WWE, WWPN or WWI.

**2020-2021 School Year**

Winton Woods School District	Daily Rate per Building	Total Year est. @ 174 Days	FT Total Year @ 215 days	Summer Cleaning **	Grand Total
Total District	\$2,323.00	\$404,202.00		\$91,585.00	\$495,787.00
WWHS Café	\$80.00	\$13,920.00			\$13,920.00
WWHS FT day	\$214.00		\$46,010.00	\$4,280.00	\$50,290.00
WWMS FT day	\$214.00		\$46,010.00		\$46,010.00
WWE FT day	\$214.00		\$46,010.00		\$46,010.00
WWPN FT day	\$214.00		\$46,010.00		\$46,010.00
WWI FT day	\$214.00		\$46,010.00		\$46,010.00
Grand Total District	\$3,473.00	\$418,122.00	\$230,050.00	\$95,865.00	\$744,037.00

\*\* Summer cleaning is for WWHS, WWMS, WWE, WWPN and 50% of WWIS only. Does not include gym floors or summer activities (camps, summer school, ect.).

\*\* Summer cleaning includes partial FT day at WWHS.

\*\* Summer cleaning does not include FT day positions in WWMS, WWE, WWPN or WWI.