

**Santa Clara Unified School District**

*October 1, 2023 to September 30, 2024*

**SISC ANTHEM 8-HOUR EMPLOYEE MONTHLY RATE SCHEDULE  
HOURLY CHILDREN CENTER EMPLOYEES**

Employee Status	Anthem Blue	Anthem Blue	Anthem Blue	Anthem Blue	Anthem Blue
	HPN - EPO \$20	HPN - EPO \$1000	HSA - \$1500 (PPO)	TRADITIONAL PPO	ANCHOR BRONZE
<b>Part-Time- Tier</b>					
Single	860.00	706.00	810.00	945.00	746.00
Two-Party **	1,682.00	1,373.00	1,581.00	1,852.00	1,188.00
Family **	2,348.00	1,910.00	2,205.00	2,588.00	1,188.00
<b>Full-Time - Composite</b>	1,621.00	1,327.00	1,524.00	1,782.00	Contact Insurance Office

**District Monthly Contribution Rate**

50.00% - 4.0 Hrs	\$582.69	\$582.69	\$582.69	\$582.69	\$582.69
56.25% - 4.5 Hrs	655.53	655.53	655.53	655.53	655.53
62.50% - 5.0 Hrs	728.36	728.36	728.36	728.36	728.36
68.75% - 5.5 Hrs	801.20	801.20	801.20	801.20	801.20
75.00% - 6.0 Hrs	874.04	874.04	874.04	874.04	874.04
<b>Full-Time</b>	<b>1,165.38</b>	<b>1,165.38</b>	<b>1,165.38</b>	<b>1,165.38</b>	<b>1,165.38</b>

**Employee Monthly Rate**

<b>Part-Time - Tier</b>					
<b>4.0 Hours - 50.00% FTE</b>					
Single	277.31	123.31	227.31	362.31	163.31
Two-Party	1,099.31	790.31	998.31	1,269.31	605.31
Family	1,765.31	1,327.31	1,622.31	2,005.31	605.31
<b>4.5 Hours - 56.25% FTE</b>					
Single	204.47	50.47	154.47	289.47	90.47
Two-Party	1,026.47	717.47	925.47	1,196.47	532.47
Family	1,692.47	1,254.47	1,549.47	1,932.47	532.47
<b>5.0 Hours - 62.50% FTE</b>					
Single	131.64	0.00	81.64	216.64	0.00
Two-Party	953.64	644.64	852.64	1,123.64	459.64
Family	1,619.64	1,181.64	1,476.64	1,859.64	459.64
<b>5.5 Hours - 68.75% FTE</b>					
Single	58.80	0.00	8.80	143.80	0.00
Two-Party	880.80	571.80	779.80	1,050.80	386.80
Family	1,546.80	1,108.80	1,403.80	1,786.80	386.80
<b>6.0 Hours - 75.00% FTE</b>					
Single	0.00	0.00	0.00	70.96	0.00
Two-Party	807.97	498.97	706.97	977.97	313.97
Family	1,473.96	1,035.96	1,330.96	1,713.96	313.96
<b>Full-Time - Composite</b>	<b>\$455.62</b>	<b>\$161.62</b>	<b>\$358.62</b>	<b>\$616.62</b>	Contact Insurance Office

**\*NOTE - ANCHOR BRONZE IS EMPLOYEE PLUS CHILD OR EMPLOYEE PLUS CHILDREN ONLY**

Less than 12 month employees, summer-extra rules apply

For COBRA, add 2% fee to the premium rates

Contact: Christina Contreras 408-423-2129 or Sarah Smith 408-423-2133