

Santa Clara Unified School District

October 1,2023 - September 30,2024

SISC KAISER CLASSIFIED 11 MONTH RATE SCHEDULE

Employee Status	Kaiser \$20-HMO	Kaiser DHMO \$1000	Kaiser HSA \$1500
Part-Time- Tier			
Single	980.00	808.00	715.00
Two-Party	1,960.00	1,617.00	1,430.00
Family	2,774.00	2,287.00	2,024.00
Full-Time - Composite	1,859.00	1,533.00	1,356.00

District Monthly Rate

53.33% - 4.0 Hrs	621.47	621.47	621.47
60.00% - 4.5 Hrs	699.20	699.20	699.20
66.67% - 5.0 Hrs	776.93	776.93	776.93
73.33% - 5.5 Hrs	854.54	854.54	854.54
80.00% - 6.0 Hrs	932.26	932.26	932.26
Full-Time	1,165.33	1,165.33	1,165.33

Employee Monthly Rate

Part-Time - Tier			
4.0 Hours - 53.33% FTE			
Single	392.39	204.55	102.88
Two-Party	1,462.52	1,087.97	883.76
Family	2,351.40	1,819.58	1,532.39
4.5 Hours - 60.00% FTE			
Single	307.62	119.68	17.38
Two-Party	1,377.75	1,003.20	798.99
Family	2,266.63	1,734.81	1,447.62
5.0 Hours - 66.67% FTE			
Single	222.85	34.18	0.00
Two-Party	1,292.99	918.43	714.22
Family	2,181.86	1,650.04	1,362.86
5.5 Hours - 73.33% FTE			
Single	138.01	0.00	0.00
Two-Party	1,208.35	833.79	629.59
Family	2,097.22	1,565.40	1,278.22
6.0 Hours - 80.00% FTE			
Single	52.51	0.00	0.00
Two-Party	1,123.59	749.03	544.83
Family	2,012.46	1,480.64	1,193.46
Full-Time - Composite	\$759.13	\$403.12	\$209.74

UPDATED RATES

Less than 12 month employees, summer-extra rules apply

For COBRA, add 2% fee to the premium rates

Contact: Christina Contreras 408-423-2129 or Sarah Smith 408-423-2133