

**Santa Clara Unified School District**

*October 1, 2023 - September 30, 2024*

**12 MONTH EMPLOYEES - CLASSIFIED**

**SISC ANTHEM CLASSIFIED MONTHLY RATE SCHEDULE**

Employee Status	Anthem Blue	Anthem Blue	Anthem Blue	Anthem Blue	Anthem Blue
	HPN - EPO \$2000	HPN - EPO \$1000	HSA - \$1500 (PPO)	Traditional PPO	ANCHOR BRONZE
<b>Part-Time- Tier</b>					
Single	860.00	706.00	810.00	945.00	746.00
Two-Party **	1,682.00	1,373.00	1,581.00	1,852.00	1,188.00
Family **	2,348.00	1,910.00	2,205.00	2,588.00	1,188.00
<b>Full-Time - Composite</b>	1,621.00	1,327.00	1,524.00	1,782.00	746.00 - SINGLE 1188.00 - EE+CHILD(REN)

**District Monthly Rate**

53.33% - 4.0 Hrs	621.47	621.47	621.47	621.47	621.47
60.00% - 4.5 Hrs	699.20	699.20	699.20	699.20	699.20
66.67% - 5.0 Hrs	776.93	776.93	776.93	776.93	776.93
73.33% - 5.5 Hrs	854.54	854.54	854.54	854.54	854.54
80.00% - 6.0 Hrs	932.26	932.26	932.26	932.26	932.26
<b>Full-Time</b>	<b>1,165.33</b>	<b>1,165.33</b>	<b>1,165.33</b>	<b>1,165.33</b>	<b>1,165.33</b>

**Employee Monthly Rate**

<b>Part-Time - Tier</b>					
<b>4.0 Hours - 53.33% FTE</b>					
Single	238.53	84.53	188.53	323.53	124.53
Two-Party	1,060.53	751.53	959.53	1,230.53	566.53
Family	1,726.53	1,288.53	1,583.53	1,966.53	566.53
<b>4.5 Hours - 60.00% FTE</b>					
Single	160.80	6.80	110.80	245.80	46.80
Two-Party	982.80	673.80	881.80	1,152.80	488.80
Family	1,648.80	1,210.80	1,505.80	1,888.80	488.80
<b>5.0 Hours - 66.67% FTE</b>					
Single	83.07	<b>0.00</b>	33.07	168.07	<b>0.00</b>
Two-Party	905.07	596.07	804.07	1,075.07	411.07
Family	1,571.07	1,133.07	1,428.07	1,811.07	411.07
<b>5.5 Hours - 73.33% FTE</b>					
Single	5.46	<b>0.00</b>	<b>0.00</b>	5.46	<b>0.00</b>
Two-Party	827.46	518.46	726.46	997.46	333.46
Family	1,493.46	1,055.46	1,350.46	1,733.46	333.46
<b>6.0 Hours - 80.00% FTE</b>					
Single	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	12.74	<b>0.00</b>
Two-Party	749.74	440.74	648.74	919.74	255.74
Family	1,415.74	977.74	1,272.74	1,655.74	255.74
<b>Full-Time - Composite</b>	<b>\$455.67</b>	<b>\$161.67</b>	<b>\$358.67</b>	<b>\$616.67</b>	0.00 - SINGLE 22.67 - EE+CHILD(REN)

**\*NOTE - ANCHOR BRONZE IS EMPLOYEE PLUS CHILD OR EMPLOYEE PLUS CHILDREN ONLY**

Less than 12 month employees, summer-extra rules apply

For COBRA, add 2% fee to the premium rates

Contact: Christina Contreras 408-423-2129 or Sarah Smith 408-423-2133