

Santa Clara Unified School District

October 1,2023 - September 30,2024

**SISC KAISER 8-HOUR EE MONTHLY RATE SCHEDULE
HOURLY CHILDREN CENTER EMPLOYEES**

Employee Status	Kaiser \$20-HMO	Kaiser DHMO \$1000	Kaiser HSA \$1500
Part-Time- Tier			
Single	980.00	808.00	715.00
Two-Party	1,960.00	1,617.00	1,430.00
Family	2,774.00	2,287.00	2,024.00
Full-Time - Composite	1,859.00	1,533.00	1,356.00

District Monthly Rate

50.00% - 4.0 Hrs	\$582.69	\$582.69	\$582.69
56.25% - 4.5 Hrs	655.53	655.53	655.53
62.50% - 5.0 Hrs	728.36	728.36	728.36
68.75% - 5.5 Hrs	801.20	801.20	801.20
75.00% - 6.0 Hrs	874.04	874.04	874.04
Full-Time	1,165.38	1,165.38	1,165.38

Employee Monthly Rate

Part-Time - Tier			
4.0 Hours - 50.00% FTE			
Single	ALV UPON REQ	ALV UPON REQ	ALV UPON REQ
Two-Party	ALV UPON REQ	ALV UPON REQ	ALV UPON REQ
Family	ALV UPON REQ	ALV UPON REQ	ALV UPON REQ
4.5 Hours - 56.25% FTE			
Single	ALV UPON REQ	152.47	59.47
Two-Party	ALV UPON REQ	961.47	774.47
Family	ALV UPON REQ	1,631.47	1,368.47
5.0 Hours - 62.50% FTE			
Single	251.64	79.64	0.00
Two-Party	1,231.64	888.64	701.64
Family	2,045.64	1,558.64	1,295.64
5.5 Hours - 68.75% FTE			
Single	178.80	6.80	0.00
Two-Party	1,158.80	815.80	628.80
Family	1,972.80	1,485.80	1,222.80
6.0 Hours - 75.00% FTE			
Single	105.96	0.00	0.00
Two-Party	1,085.96	742.96	555.96
Family	1,899.96	1,412.96	1,149.96
Full-Time - Composite	\$693.62	\$367.62	\$190.62

Less than 12 month employees, summer-extra rules apply

For COBRA, add 2% fee to the premium rates

Contact: Christina Contreras 408-423-2129 or Sarah Smith 408-423-2133