

Santa Clara Unified School District

October 1,2023 - September 30,2024

SISC KAISER CLASSIFIED MONTHLY RATE SCHEDULE

Employee Status	Kaiser \$20-HMO	Kaiser DHMO \$1000	Kaiser HSA \$1500
Part-Time- Tier			
Single	980.00	808.00	715.00
Two-Party	1,960.00	1,617.00	1,430.00
Family	2,774.00	2,287.00	2,024.00
Full-Time - Composite	1,859.00	1,533.00	1,356.00

District Monthly Rate

53.33% - 4.0 Hrs	621.47	621.47	621.47
60.00% - 4.5 Hrs	699.20	699.20	699.20
66.67% - 5.0 Hrs	776.93	776.93	776.93
73.33% - 5.5 Hrs	854.54	854.54	854.54
80.00% - 6.0 Hrs	932.26	932.26	932.26
Full-Time	1,165.33	1,165.33	1,165.33

Employee Monthly Rate

Part-Time - Tier			
4.0 Hours - 53.33% FTE			
Single	358.53	186.53	93.53
Two-Party	1,338.53	995.53	808.53
Family	2,152.53	1,665.53	1,402.53
4.5 Hours - 60.00% FTE			
Single	280.80	108.80	15.80
Two-Party	1,260.80	917.80	730.80
Family	2,074.80	1,587.80	1,324.80
5.0 Hours - 66.67% FTE			
Single	203.07	31.07	0.00
Two-Party	1,183.07	840.07	653.07
Family	1,997.07	1,510.07	1,247.07
5.5 Hours - 73.33% FTE			
Single	125.46	0.00	0.00
Two-Party	1,105.46	762.46	575.46
Family	1,919.46	1,432.46	1,169.46
6.0 Hours - 80.00% FTE			
Single	47.74	0.00	0.00
Two-Party	1,027.74	684.74	497.74
Family	1,841.74	1,354.74	1,091.74
Full-Time - Composite	\$693.67	\$367.67	\$190.67

Less than 12 month employees, summer-extra rules apply

For COBRA, add 2% fee to the premium rates

Contact: Christina Contreras 408-423-2129 or Sarah Smith 408-423-2133