

Santa Clara Unified School District

OCTOBER 1, 2023 - SEPTEMBER 30, 2024

SISC KAISER MANAGEMENT MONTHLY RATE SCHEDULE

11 MONTH SCHEDULE

Employee Status	Kaiser	Kaiser	Kaiser
	\$20-HMO	DHMO \$1000	HSA \$1500
Part-Time - Tier			
Single	980.00	808.00	715.00
Two-Party	1,960.00	1,617.00	1,430.00
Family	2,774.00	2,287.00	2,024.00
Full-Time - Composite	1,859.00	1,533.00	1,356.00

District Monthly Rate

50.00%	\$577.24	\$577.24	\$577.24
60.00%	692.69	692.69	692.69
80.00%	923.58	923.58	923.58
Full-Time	1,154.48	1,154.48	1,154.48

Employee Monthly Rate

Part-Time - Tier			
50% FTE			
Single	N/A	N/A	N/A
Two-Party	N/A	N/A	N/A
Family	N/A	N/A	N/A
60% FTE			
Single	avl upon request	avl upon request	avl upon request
Two-Party	avl upon request	avl upon request	avl upon request
Family	avl upon request	avl upon request	avl upon request
80% FTE			
Single	avl upon request	avl upon request	avl upon request
Two-Party	avl upon request	avl upon request	avl upon request
Family	avl upon request	avl upon request	avl upon request
Full-Time - Composite	\$771.38	\$415.38	\$221.60

Less than 12 month employees, summer-extra rules apply

For COBRA, add 2% fee to the premium rates

Contact: Christina Contreras 408-423-2129 or Sarah Smith 408-423-2133