

Santa Clara Unified School District

October 1, 2023 - September 30, 2024

SISC ANTHEM SCFT 12 MONTHLY RATE SCHEDULE

Employee Status	Anthem Blue	Anthem Blue	Anthem Blue	Anthem Blue	Anthem Blue
	HPN - EPO \$710.00	HPN - EPO \$1000.00	HSA - \$1500 (PPO)	TRADITIONAL PPO	ANCHOR BRONZE
Part-Time - Tier					
Single	860.00	706.00	810.00	945.00	746.00
Two-Party **	1,682.00	1,373.00	1,581.00	1,852.00	1,188.00
Family **	2,348.00	1,910.00	2,205.00	2,588.00	1,188.00
Full-Time - Composite	1,621.00	1,327.00	1,524.00	1,782.00	SINGLE - 746.00 EE+CHILD(REN) - 1188.00

District Monthly Rate

50.00%	\$566.50	\$566.50	\$566.50	\$566.50	\$566.50
56.25%	637.31	637.31	637.31	637.31	637.31
62.50%	708.13	708.13	708.13	708.13	708.13
68.75%	778.94	778.94	778.94	778.94	778.94
75.00%	849.75	849.75	849.75	849.75	849.75
Full-Time	1,133.00	1,133.00	1,133.00	1,133.00	1,133.00

Employee Monthly Rate

Part-Time - Tier					
50% FTE (15 - 16.87 hours)					
Single	293.50	139.50	243.50	378.50	179.50
Two-Party	1,115.50	806.50	1,014.50	1,285.50	621.50
Family	1,781.50	1,343.50	1,638.50	2,021.50	621.50
56.25% FTE (16.88 - 18.74 hours)					
Single	222.69	68.69	172.68	8.69	108.69
Two-Party	1,044.69	735.69	943.69	1,214.69	550.69
Family	1,710.69	1,272.69	1,567.69	1,950.69	550.69
62.50% FTE (18.75 - 20.62 hours)					
Single	151.88	0.00	101.88	236.88	37.88
Two-Party	973.88	664.88	872.88	1,143.88	479.88
Family	1,639.88	1,201.88	1,496.88	1,879.88	479.88
68.75% FTE (20.63 - 22.49 hours)					
Single	81.06	0.00	31.06	166.06	0.00
Two-Party	903.06	594.06	802.06	1,073.06	409.06
Family	1,569.06	1,131.06	1,426.06	1,809.06	409.06
75% FTE (20.50 - 24.37 hours)					
Single	10.25	0.00	0.00	95.25	0.00
Two-Party	832.25	523.25	731.25	1,002.25	338.25
Family	1,498.25	1,060.25	1,355.25	1,738.25	338.25
Full-Time - Composite	\$488.00	\$194.00	\$391.00	\$649.00	SINGLE - 0.00 EE+CHILD(REN) - 55.00

***NOTE - ANCHOR BRONZE IS EMPLOYEE PLUS CHILD OR EMPLOYEE PLUS CHILDREN ONLY**

Less than 12 month employees, summer-extra rules apply

For COBRA, add 2% fee to the premium rates

Contact: Christina Contreras 408-423-2129 or Sarah Smith 408-423-2133