

Santa Clara Unified School District			
OCTOBER 1, 2023 - SEPTEMBER 30, 2024			
SISCKAISER MANAGEMENT MONTHLY RATE SCHEDULE			
12 MONTH SCHEDULE			
Employee Status	Kaiser	Kaiser	Kaiser
	\$20-HMO	DHMO \$1000	HSA \$1500
Part-Time - Tier			
Single	980.00	808.00	715.00
Two-Party	1,960.00	1,617.00	1,430.00
Family	2,774.00	2,287.00	2,024.00
Full-Time - Composite	1,859.00	1,533.00	1,356.00
District Monthly Rate			
50.00%	\$577.24	\$577.24	\$577.24
60.00%	692.69	692.69	692.69
80.00%	923.58	923.58	923.58
Full-Time	1,154.48	1,154.48	1,154.48
Employee Monthly Rate			
Part-Time - Tier			
50% FTE			
Single	ALV UPON REQ	ALV UPON REQ	ALV UPON REQ
Two-Party	ALV UPON REQ	ALV UPON REQ	ALV UPON REQ
Family	ALV UPON REQ	ALV UPON REQ	ALV UPON REQ
60% FTE			
Single	287.31	115.31	22.31
Two-Party	1,267.31	924.31	737.31
Family	2,081.31	1,594.31	1,331.31
80% FTE			
Single	56.42	0.00	0.00
Two-Party	1,036.42	693.42	506.42
Family	1,850.42	1,363.42	1,100.42
Full-Time - Composite	\$704.52	\$378.52	\$201.52
Less than 12 month employees, summer-extra rules apply			
For COBRA, add 2% fee to the premium rates			
Contact: Christina Contreras 408-423-2129 or Sarah Smith 408-423-2133			

