

Santa Clara Unified School District

October 1, 2023 - September 30, 2024

11 MONTH EMPLOYEES - CLASSIFIED

SISC ANTHEM CLASSIFIED MONTHLY RATE SCHEDULE

Employee Status	Anthem Blue	Anthem Blue	Anthem Blue	Anthem Blue	Anthem Blue
	HPN - EPO	HPN - Deductible EPO	HSA (PPO)	Traditional PPO	ANCHOR BRONZE
Part-Time- Tier					
Single	860.00	706.00	810.00	945.00	746.00
Two-Party **	1,682.00	1,373.00	1,581.00	1,852.00	1,188.00
Family **	238.48	1,910.00	2,205.00	2,588.00	1,188.00
Full-Time - Composite	1,621.00	1,327.00	1,524.00	1,782.00	746.00 - SINGLE 1188.00 - EE+CHILD(REN)

District Monthly Rate

53.33% - 4.0 Hrs	621.47	621.47	621.47	621.47	621.47
60.00% - 4.5 Hrs	699.20	699.20	699.20	699.20	699.20
66.67% - 5.0 Hrs	776.93	776.93	776.93	776.93	776.93
73.33% - 5.5 Hrs	854.54	854.54	854.54	854.54	854.54
80.00% - 6.0 Hrs	932.26	932.26	932.26	932.26	932.26
Full-Time	1,165.33	1,165.33	1,165.33	1,165.33	1,165.33

Employee Monthly Rate

Part-Time - Tier					
4.0 Hours - 53.33% FTE					
Single	261.12	92.98	206.59	355.88	136.98
Two-Party	1,158.55	821.24	1,047.98	1,353.58	623.18
Family	1,885.68	1,407.54	1,728.90	2,163.18	623.18
4.5 Hours - 60.00% FTE					
Single	176.35	7.48	121.82	270.38	51.48
Two-Party	1,073.78	736.47	963.25	1,268.08	537.68
Family	1,800.91	1,322.77	1,644.13	2,077.68	537.68
5.0 Hours - 66.67% FTE					
Single	91.38	0.00	36.38	184.88	0.00
Two-Party	989.01	651.70	878.49	1,182.58	452.18
Family	1,716.14	1,238.00	1,559.36	1,992.18	452.18
5.5 Hours - 73.33% FTE					
Single	6.01	0.00	0.00	99.51	0.00
Two-Party	904.37	567.06	793.85	1,097.21	366.81
Family	1,631.50	1,153.36	1,474.72	1,906.81	366.81
6.0 Hours - 80.00% FTE					
Single	0.00	0.00	0.00	14.01	0.00
Two-Party	819.61	482.30	709.09	1,011.71	281.31
Family	1,546.75	1,068.60	1,389.97	1,821.31	281.31
Full-Time - Composite	\$496.74	\$177.84	\$392.90	\$678.34	0.00 - SINGLE 22.67 - EE+CHILD(REN)

***NOTE - ANCHOR BRONZE IS EMPLOYEE PLUS CHILD OR EMPLOYEE PLUS CHILDREN ONLY**

UPDATED RATES

Less than 12 month employees, summer-extra rules apply

For COBRA, add 2% fee to the premium rates

Contact: Christina Contreras 408-423-2129 or Sarah Smith 408-423-2133