

Santa Clara Unified School District

October 1, 2023 - September 30, 2024

SISC KAISER SCFT 12 MONTHLY RATE SCHEDULE

Employee Status	Kaiser \$20-HMO	Kaiser DHMO \$1000	Kaiser HSA \$1500
Part-Time - Tier			
Single	980.00	808.00	715.00
Two-Party	1,960.00	1,617.00	1,430.00
Family	2,774.00	2,287.00	2,024.00
Full-Time - Composite	1,859.00	1,533.00	1,356.00

District Monthly Rate

50.00%	\$629.00	\$629.00	\$629.00
56.25%	707.63	707.63	707.63
62.50%	786.25	786.25	786.25
68.75%	864.88	864.88	864.88
75.00%	943.50	943.50	943.50
Full-Time	1,258.00	1,258.00	1,258.00

Employee Monthly Rate

Part-Time - Tier			
50% FTE (15 - 16.87 hours)			
Single	351.00	179.00	86.00
Two-Party	1,331.00	988.00	801.00
Family	2,145.00	1,658.00	1,395.00
56.25% FTE (16.88 - 18.74 hours)			
Single	272.37	100.37	7.37
Two-Party	1,252.37	909.37	722.37
Family	2,066.37	1,579.37	1,316.37
62.50% FTE (18.75 - 20.62 hours)			
Single	193.75	21.75	0.00
Two-Party	1,173.75	830.75	643.75
Family	1,987.75	1,500.75	1,237.75
68.75% FTE (20.63 - 22.49 hours)			
Single	115.13	0.00	0.00
Two-Party	1,095.13	752.13	565.13
Family	1,909.13	1,422.13	1,159.13
75% FTE (20.50 - 24.37 hours)			
Single	36.50	0.00	0.00
Two-Party	1,016.50	673.50	486.50
Family	1,830.50	1,343.50	1,080.50
Full-Time - Composite	\$601.00	\$275.00	\$98.00

Less than 12 month employees, summer-extra rules apply

For COBRA, add 2% fee to the premium rates

Contact: Christina Contreras 408-423-2129 or Sarah Smith 408-423-2133