

Santa Clara Unified School District

OCTOBER 1, 2023 - SEPTEMBER 30, 2024

**SISC KAISER CERTIFICATED MONTHLY RATE SCHEDULE
10 MONTH SCHEDULE**

Employee Status	Kaiser \$20-HMO	Kaiser DHMO \$1000	Kaiser HSA \$1500
Part-Time - Tier			
Single	980.00	808.00	715.00
Two-Party	1,960.00	1,617.00	1,430.00
Family	2,774.00	2,287.00	2,024.00
Full-Time - Composite	1,859.00	1,533.00	1,356.00

District Monthly Rate

50.00%	\$629.17	\$629.17	\$629.17
60.00%	755.00	755.00	755.00
70.00%	880.83	880.83	880.83
80.00%	1,006.66	1,006.66	1,006.66
Full-Time	1,258.33	1,258.33	1,258.33

Employee Monthly Rate

Part-Time - Tier			
50% FTE			
Single	424.33	217.41	102.41
Two-Party	1,603.20	1,190.58	952.78
Family	2,575.89	1,996.51	1,659.30
60% FTE			
Single	273.42	64.78	0.00
Two-Party	1,452.28	1,039.67	803.19
Family	2,431.51	1,845.60	1,509.70
70% FTE			
Single	121.21	0.00	0.00
Two-Party	1,301.39	888.17	693.59
Family	2,278.86	1,694.79	1,360.11
80% FTE			
Single	0.00	0.00	0.00
Two-Party	1,150.49	737.86	504.00
Family	2,129.70	1,543.79	1,210.51
Full-Time - Composite	\$727.18	\$334.97	\$116.79

UPDATED RATES

Less than 12 month employees, summer-extra rules apply

For COBRA, add 2% fee to the premium rates

Contact: Christina Contreras 408-423-2129 or Sarah Smith 408-423-2133