

Winton Woods Board Of Education
Minutes
Regular Meeting – September 25, 2017

The Winton Woods Board of Education met in Regular Session on Monday, September 25, 2017 at the Board Office, 1215 W. Kemper Road, Cincinnati, Ohio. President Miranda called the meeting to order at 6:30 p.m.

ROLL CALL AND PLEDGE OF ALLEGIANCE

On the roll call the following members were present: Mr. Jeff Berte, Dr. Viola Johnson, Mrs. Paula Kuhn, Mrs. Katrina Rugless, Mrs. Jessica Miranda. Also present were: Mr. Anthony Smith, Superintendent and Mr. Randy Seymour, Treasurer.

DISTRICT HONORS, RECOGNITIONS, GIFTS AND BEQUESTS

Kiwanis Character is Key Award – Character
Winton Woods Primary North School – Mina Vaultx

Kiwanis Gold Star Student of the Month Award
Winton Woods High School – Isaac Sneed

Skyline Student Athlete of the Month Award
Winton Woods High School – Evan Blackwell-Stephens

Skyline Teacher of the Month Award
Winton Woods High School – Ms. Kara Love

Foreign Exchange Students
Humaila Ayub - Pakistan; Host Family: Mr. & Mrs. Paul Denning
Antonia Fontecilla Suckel - Chile; Host Family: Ms. Jennifer Long

Community Spirit Award

High Schools That Work - Mrs. Linda Radke, Executive Director
(This award is presented to an organization or individual to recognize their significant contribution(s) to the Winton Woods City School District over a period of many years.)

PUBLIC COMMENTS

None

APPROVAL OF MINUTES

The following minutes were approved as presented, Mr. Berte abstained:

Regular Meeting – August 28, 2017
Special Meeting – September 11, 2017
Special Meeting – September 18, 2017

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TREASURER'S REPORT

The Financial Statements for the month of August, 2017 were approved and filed for audit.

TREASURER'S RECOMMENDATIONS

Investments – August, 2017

09-105-17 On a motion by Mrs. Kuhn, seconded by Dr. Johnson to approve the Investment report for August, 2017.

Vote: Mr. Berte, Aye; Dr. Johnson, Aye; Mrs. Kuhn, Aye; Mrs. Rugless, Aye;
Mrs. Miranda, Aye.

President Miranda declared the motion carried.

Transfer of Funds from the General Fund to the Athletic Fund

09-106-17 On a motion by Dr. Johnson, seconded by Mrs. Rugless to approve the transfer of funds in the amount of \$20,000.00 from the General Fund (001-7200-911) to the High School Athletic Fund (300-5100-9850) as requested.

Vote: Mr. Berte, Aye; Dr. Johnson, Aye; Mrs. Kuhn, Aye; Mrs. Rugless, Aye;
Mrs. Miranda, Aye.

President Miranda declared the motion carried.

Resolution Approving Revisions to the Ohio Association of School Business Officials (OASBO) section 457 plan.

09-107-17 On a motion by Mrs. Kuhn, seconded by Mr. Berte to approve the "Resolution Approving Revisions to the Ohio Association of School Business Officials (OASBO) Section 457 Plan" as presented. (Attached)

Vote: Mr. Berte, Aye; Dr. Johnson, Aye; Mrs. Kuhn, Aye; Mrs. Rugless, Aye;
Mrs. Miranda, Aye.

President Miranda declared the motion carried.

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REPORTS OF THE SUPERINTENDENT

- (a) School Reports, Upcoming Events
- (b) Report Card Presentation – Presented by Dr. Terri Holden, Executive Director of Teaching and Learning

New and Revised Board Policies – First Read

New Policy, ESSA, po5111.03 - Students - Children and Youth in Foster Care
New Policy, ESSA, po8340 - Operations - Letters of Reference
Replacement Policy, ESSA, po5111.01 - Students - Homeless Students
New Policy po8300 - Operations - Continuity of Organizational Operations Plan
New Policy po8305 - Operations - Information Security
Revised Policy po0157 - Bylaws - Appointment to Joint Vocational School District Board
Revised Policy po2430 - Program - District-Sponsored Clubs and Activities
Revised Policy po2430.02 - Program - Participation of Community/Stem School Students in Extra-Curricular Activities
Revised Policy po2431 - Program - Interscholastic Athletics
Revised Policy po2461 - Program - Recording of District Meetings Involving Students and/or Parents
Revised Policy po2623 - Program - Student Assessment and Academic Intervention Services
Revised Policy po3120.08 - Professional Staff - Employment of Personnel for Co-Curricular/Extra-Curricular Activities
Revised Policy po5111 - Students - Eligibility of Resident/Nonresident Students
Revised Policy po5200 - Students - Attendance
Revised Policy po5460 - Students - Graduation Requirements
Revised Policy po5610 - Students – Removal/Suspension/Expulsion and Permanent Exclusion of Students
Revised Policy po5630.01 - Students - Positive Behavior Intervention and Supports and Limited Use of Restraint and Seclusion
Revised Policy po6325 - Procurement - Federal Grants Funds
Revised Policy po8210 - Operations - School Calendar
Revised Policy po8320 - Operations - Personnel Files
Revised Policy po8452 - Operations - Automated External Defibrillators
Revised Policy po8500 - Operations - Food Services
Revised Policy po8510 - Operations - Wellness

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SUPERINTENDENT'S RECOMMENDATIONS

09-108-17 On a motion by Mrs. Rugless, seconded by Mr. Berte to approve the personnel schedules as presented.

Schedule A – Retirements and Resignations

Terry Robertson, Teacher, WWPB, effective 06/01/18, Retirement

Schedule B – Personnel Employment – Certificated

New Hires:

Kathryn Gray, L.T. Sub., WWHS, \$100/day, effective 09/06/17

Kathryn Gray, L.T. Sub., WWHS, \$244/day, effective 10/18/17

Schedule C – Personnel Employment – Staff Support

New Hires:

Marcus Fowler, Educational Aide, CB, \$15.88/hr, effective 09/18/17

Stephen Graves, ASA Monitor, WWPS, \$16.75/hr, effective 08/30/17

Chardonnae Lattimore, Sub. Aide, \$13.05/hr, effective 08/29/17

Shiritta Nuckols, Transportation Aide, \$16.75/hr, effective 09/18/17

Judy Beaver, Sub. Pony, \$11.60/hr, effective 09/12/17

Carl Goyette, Bus Driver, \$18.19/hr, effective 09/06/17

Elizabeth Halbert, Sub. Food Service, \$11.65/hr, effective 08/31/17

Jernice Worsham, Bus Driver, \$18.19/hr, effective 09/06/17

Karen Homan, Food Service Training, \$40/hr, up to 50 hours, effective 09/11/17

Sarah Kelly, Sub. Food Service, \$11.65/hr, effective 09/05/17

Sarah Kelly, Crossing Guard, WWIS, \$14.57/hr, effective 09/05/17

Judy Beaver, Clerical Substitute, \$13.75/hr, effective 09/12/17

Yolanda Sims, Lunch Room Monitor, WWMS, \$14.96/hr, effective 09/06/17

Change in Status:

Tiara Fair, Special Ed. Assistant, WWES, \$15.97/hr, effective 08/31/17

Linda Cotton, from Spec. Ed. to Reg. Ed. Asst., WWES, \$18.84/hr, effective 09/18/17

Ryan Darks, from Spec. Ed. to Reg. Ed. Asst., WWES, \$17.17/hr, effective 09/18/17

**Schedule D – Personnel Employment – Certificated and Non-Certificated –
Supplemental 2017-2018 Contract Year**

As Per Attached

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SUPERINTENDENT’S RECOMMENDATIONS – (Cont.)

Schedule E – Leaves

Rebecca Cimini, Teacher, WWHS, effective 11/26/17 – 03/02/18, F.M.L.A.

Rebecca Cimini, Teacher, WWHS, effective 03/03/18 – 05/25/18, Unpaid Child Care Leave

Cristina, Cornelssen, Teacher, WWIS, effective 10/02/17 – 10/27/17, F.M.L.A.

Brittany Schafer, Speech Pathologist, WWIS, effective 09/06/17 – 12/04/17, F.M.L.A.

Michelle Sisk, Media Specialist, WWHS, Intermittent, F.M.L.A.

Vote: Mr. Berte, Aye; Dr. Johnson, Aye; Mrs. Kuhn, Aye; Mrs. Rugless, Aye;
Mrs. Miranda, Aye.

President Miranda declared the motion carried.

Field Trip - High School Marching Band

09-109-17 On a motion by Mrs. Kuhn, seconded by Mr. Berte to approve the overnight/extended field trip for the High School Band for a Marching Performance at Walt Disney World, Orlando Florida, March 24-28, 2017.

Vote: Mr. Berte, Aye; Dr. Johnson, Aye; Mrs. Kuhn, Aye; Mrs. Rugless, Aye;
Mrs. Miranda, Aye.

President Miranda declared the motion carried.

Memorandum of Understanding between the Winton Woods CSD Board of Education and Winton Woods Teachers’ Association Local/OEA/NEA

09-110-17 On a motion by Dr. Johnson, seconded by Mrs. Kuhn to approve the “Memorandum of Understanding between the Winton Woods City School District Board Of Education and Winton Woods Teachers' Association Local/OEA/NEA” as presented. (Attached)

Vote: Mr. Berte, Aye; Dr. Johnson, Aye; Mrs. Kuhn, Aye; Mrs. Rugless, Aye;
Mrs. Miranda, Aye.

President Miranda declared the motion carried.

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SUPERINTENDENT’S RECOMMENDATIONS – (Cont.)

Memorandum of Understanding between the Winton Woods CSD Board of Education and Winton Woods Teachers’ Association Local/OEA/NEA and Ohio Association of Public School Employees, American Federation of State, County and Municipal Employees, AFL-CIO (OAPSE) Chapter No. 271

09-111-17 On a motion by Mrs. Kuhn, seconded by Mrs. Rugless to approve the “Memorandum of Understanding between the Winton Woods City School District Board Of Education and Winton Woods Teachers' Association Local/OEA/NEA and Ohio Association of Public School Employees, American Federation of State, County and Municipal Employees, AFL-CIO (OAPSE) Chapter No. 271” as presented. (Attached)

Vote: Mr. Berte, Aye; Dr. Johnson, Aye; Mrs. Kuhn, Aye; Mrs. Rugless, Aye;
Mrs. Miranda, Aye.

President Miranda declared the motion carried.

Resolution – National School Bus Safety Week

09-112-17 On a motion by Dr. Johnson, seconded by Mr. Berte to approve the Resolution “National School Bus Safety Week, October 16-20, 2017” as presented. (Attached)

Vote: Mr. Berte, Aye; Dr. Johnson, Aye; Mrs. Kuhn, Aye; Mrs. Rugless, Aye;
Mrs. Miranda, Aye.

President Miranda declared the motion carried.

BOARD OF EDUCATION REPORT

- Legislative Report
- Great Oaks Report

BOARD RECOMENDATIONS

COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION AND SUPERINTENDENT

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COMMENTS TO THE BOARD OF EDUCATION FROM THE ASSOCIATIONS

WWTA REPRESENTATIVE – absent

OAPSE REPRESENTATIVE – absent

EXECUTIVE SESSION

09-113-17 On a motion by Mr. Berte, seconded by Dr. Johnson, to move into Executive Session at 8:43 p.m. to have a conference with an attorney to discuss disputes involving the subject of a pending court action.

Vote: Mr. Berte, Aye; Dr. Johnson, Aye; Mrs. Kuhn, Aye; Mrs. Rugless, Aye;
Mrs. Miranda, Aye.

President Miranda declared the motion carried.

At 9:42 p.m. President Miranda declared the Executive Session concluded, that the conference with an attorney to discuss disputes involving the subject of a pending court action had been addressed and asked that the roll be called to reconvene the meeting. On the roll call the following members were present: Mr. Jeff Berte, Dr. Viola Johnson, Mrs. Paula Kuhn, Mrs. Katrina Rugless, Mrs. Jessica Miranda.

EXECUTIVE SESSION

09-114-17 On a motion by Dr. Johnson, seconded by Mrs. Kuhn, to move into Executive Session at 9:43 p.m. for personnel matters, specifically the employment of a public employee.

Vote: Mr. Berte, Aye; Dr. Johnson, Aye; Mrs. Kuhn, Aye; Mrs. Rugless, Aye;
Mrs. Miranda, Aye.

President Miranda declared the motion carried.

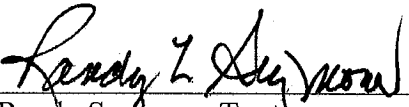
At 11:33 p.m. President Miranda declared the Executive Session concluded, that the discussion for personnel matters, specifically the employment of a public employee had been addressed and asked that the roll be called to reconvene the meeting. On the roll call the following members were present: Mr. Jeff Berte, Dr. Viola Johnson, Mrs. Paula Kuhn, Mrs. Katrina Rugless, Mrs. Jessica Miranda.

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ADJOURNMENT

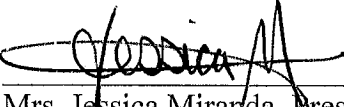
There being no further business, President Miranda declared the meeting adjourned at 11:33 p.m.

ATTEST:



Randy Seymour, Treasurer

APPROVED:

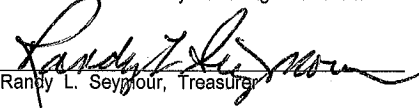


Mrs. Jessica Miranda, President

WINTON WOODS CITY SCHOOLS
Bank Reconciliation Statement
August 2017 (Year to Date)

Fund Balance			Book Balance		Bank Balance	
001	General Fund	\$25,635,000.24	Beginning Balance	\$148,421,914.05	Fifth Third Bank	\$3,361,613.98
002	Bond Retirement	4,388,819.18			Petty Cash	500.00
003	Permanent Improvement	683,801.27	Plus: Receipts	16,663,876.95	Food Service-Drawer	850.00
004	Building	10,616,383.70	Less: Expenditures	(70,980,922.14)	Athletic-Gate	1,500.00
006	Lunchroom	544,663.50				
007	Special Trust	87,690.99				
010	Classroom Facilities	51,647,828.90				
018	Public School Support	37,914.58	Ending Balance	94,104,868.86	Total	3,364,463.98
019	Local Grants	81,730.73				
022	District Agency	0.00				
034	Classroom Facilities Maintenance	185,952.61	Outstanding Warrants:		Investments:	
200	Activity Fund	45,373.65				
300	Athletic Fund	40,726.90	Fifth Third Bank	161,158.94	Investments:	
401-9016	Auxiliary Services - JPII	6,383.62			Star Ohio	17,331,215.76
439-9018	Early Childhood Education	94,282.88			Star Ohio - Building Local	2,759,177.21
451-9018	Connectivity	0.00			Star Ohio - Building State	613,595.31
461-9018	HSTW	0.00			Meeder Investments	12,366,420.27
516-9017	IDEA-B	1,650.12			Meeder Invest (Building)	57,915,508.39
524-9018	Career Education	0.00				90,985,916.94
536-9017	Title I School Improvement	259.36				
551-9017	Title III LEP	319.10				
572-9017	Title I	5,536.11				
587-9017	ESCE IDEA-B	250.52				
590-9017	Title II-A Improving Teacher Quality	300.90				
			Total	161,158.94		
			Book Adjustments		Bank Adjustments	
					EZPay Account	
					Food Service	620.00
					General Acct	405.00
					EZPay In-Transit	1,025.00
					Credit Card In-Transit	0.00
					Duplicate Transfer Due to Payroll Account	(74,189.74)
					worker's comp booked but not banked	(11,188.38)
			Total	0.00	Total	(84,353.12)
Total Fund Balance		94,104,868.86	Book Balance	94,104,868.86	Bank Balance	3,364,463.98
Plus: outstanding warrants		161,158.94	Plus: outstanding warrants	161,158.94	Plus: investments	90,985,916.94
		0.00	Plus: book adjustments	0.00	Plus: bank adjustments	(84,353.12)
Adjusted Fund Balance		<u>\$94,266,027.80</u>	Adjusted Book Balance	<u>\$94,266,027.80</u>	Adjusted Bank Balance	<u>\$94,266,027.80</u>

I hereby certify the foregoing to be correct to the best of my knowledge and belief


Randy L. Seymour, Treasurer

6.011

WINTON WOODS CITY SCHOOLS

General Fund Receipts

August 31, 2017

	<u>Estimated Revenue</u>	<u>% of Revenue</u>	<u>Revenue MTD</u>	<u>Revenue FYTD</u>	<u>Percentage Received</u>
Local:					
Real Estate Taxes	\$22,200,000	45.43%	\$1,370,000	\$10,090,000	45.45%
Personal Property	0	0.00%	0	0	0.00%
Tuition (1)	2,630,000	5.38%	343,221	632,142	24.04%
Interest	150,000	0.31%	52,630	87,899	58.60%
Student Fees	25,000	0.05%	1,546	1,561	6.24%
Rental Fees	225,000	0.46%	31,606	37,998	16.89%
Other (2)	887,500	1.82%	63,074	194,494	21.91%
Total Local Revenue	<u>26,117,500</u>	<u>53.45%</u>	<u>1,862,077</u>	<u>11,044,094</u>	<u>42.29%</u>
State:					
Foundation Fund	18,275,000	37.40%	1,479,501	2,938,650	16.08%
Homestead & Rollback	2,800,000	5.73%	0	0	0.00%
Other (3)	1,442,000	2.95%	192,516	288,030	19.97%
Total State Revenue	<u>22,517,000</u>	<u>46.08%</u>	<u>1,672,017</u>	<u>3,226,680</u>	<u>14.33%</u>
Federal:					
Other (4)	230,000	0.47%	0	11,283	4.91%
Total Federal Revenue	<u>230,000</u>	<u>0.47%</u>	<u>0</u>	<u>11,283</u>	<u>4.91%</u>
GRAND TOTAL	<u><u>\$48,864,500</u></u>	<u><u>100.00%</u></u>	<u><u>\$3,534,094</u></u>	<u><u>\$14,282,057</u></u>	<u><u>29.23%</u></u>

(1) Includes summer school, special education, regular classes, and open enrollment

(2) Includes all other receipts not otherwise classified

(3) Includes catastrophic and tangible reimbursement

(4) Includes Medicaid and e-rate reimbursement

WINTON WOODS CITY SCHOOLS
General Fund Expenditures by Object
August 31, 2017

	Appropriation <u>+ Carry Over</u>	% Total <u>Appr.</u>	Expended <u>MTD</u>	Expended <u>FYTD</u>	Encumbered <u>FYTD</u>	<u>Balance</u>	<u>% Spent</u>
Personal Services (100)	\$27,930,000	52.05%	\$2,074,443	\$4,122,063	\$0	\$23,807,937	14.76%
Fringe Benefits (200)	9,619,550	17.93%	747,092	1,429,096	227,114	7,963,340	17.22%
Purchased Services (400)	12,313,476	22.95%	973,495	1,522,013	4,834,946	5,956,517	51.63%
Materials & Supplies (500)	1,934,020	3.60%	805,772	841,070	377,967	714,982	63.03%
Capital Outlay - New (600)	855,000	1.59%	28,601	29,744	83,065	742,191	13.19%
Other (800)	740,000	1.38%	14,858	21,223	89,752	629,026	15.00%
Transfers/Advances (900)	270,000	0.50%	0	0	0	270,000	0.00%
Total	\$53,662,046	100.00%	\$4,644,261	\$7,965,209	\$5,612,844	\$40,083,994	25.30%

Object Numbers:

- 100** - Employees' salaries and wages - includes payment for sick leave, personal business leave, holiday pay, etc.
- 200** - Retirement, insurance coverage, workers' comp. fringe benefits
- 400** - Purchased services - utilities, postage, repairs, insurance, driver training, lease/purchase, mileage reimbursement, etc.
- 500** - Instructional supplies and materials, office supplies, textbooks, library books and materials
- 600** - Capital outlay - purchase of new equipment and vehicles
- 800** - Other - election expense, auditor and treasurer fees, audit costs, membership dues, liability insurance
- 900** - Temporary advances to other funds and transfers

Appropriation Summary:

FY18 Appropriations	\$53,590,000
FY17 Carryover Encumbrances	72,046
Total Appropriations	\$53,662,046

WINTON WOODS CITY SCHOOLS
General Fund Expenditures by Function
August 31, 2017

	Appropriation + Carry Over	% Total Appr.	Expended MTD	Expended FYTD	Encumbered FYTD	Balance	% Spent
Regular (1100)	\$23,784,276	44.32%	\$2,232,690	\$3,764,731	\$598,988	\$19,420,557	18.35%
Special (1200)	9,216,012	17.17%	695,629	1,297,038	1,181,983	6,736,992	26.90%
Pupils (2100)	3,277,778	6.11%	367,958	594,793	692,467	1,990,518	39.27%
Instructional Staff (2200)	2,640,890	4.92%	192,082	347,110	558,902	1,734,877	34.31%
Board of Education (2300)	222,800	0.42%	5,384	10,536	39,979	172,285	22.67%
School Adm. (2400)	4,339,739	8.09%	373,916	664,335	247,582	3,427,821	21.01%
Fiscal Services (2500)	1,451,555	2.70%	92,470	167,866	178,552	1,105,137	23.87%
Business Services (2600)	280,180	0.52%	28,354	45,943	60,341	173,896	37.93%
Oper. of Plant (2700)	3,646,281	6.79%	350,304	578,234	1,659,025	1,409,022	61.36%
Pupil Trans. (2800)	2,616,300	4.88%	190,121	308,588	239,145	2,068,567	20.94%
Central Support Services (2900)	848,000	1.58%	76,283	130,492	32,338	685,170	19.20%
Community Services (3000)	26,500	0.05%	6,546	6,546	413	19,541	26.26%
Extracurricular (4000)	856,100	1.60%	27,689	44,160	75,154	736,786	13.94%
Capital Outlay (5000)	185,635	0.35%	4,835	4,835	47,975	132,825	28.45%
Contingencies and Transfers (7000)	270,000	0.50%	0	0	0	270,000	0.00%
Total	\$53,662,046	100.00%	\$4,644,261	\$7,965,209	\$5,612,844	\$40,083,994	25.30%

Functions:

Instruction (1100 – 1200): Instruction includes the activities directly dealing with the teaching of pupils or the interaction between teacher and pupil. Teaching may be provided for pupils in a school, in a classroom, in another location, such as in a home or hospital, and through other approved media such as television, radio, telephone and correspondence.

Pupils (2100): Activities which are designed to assess and improve the well-being of pupils and to supplement the teaching process. e.g., Pupil personnel, guidance, health, psychological, speech and audiology, attendance, graduation and student assembly services.

Instructional Staff (2200): Activities associated with assisting the instructional staff with the content and process of providing learning experiences for pupils. e.g., Curriculum development, staff training, ed. aides and media services.

Board of Education (2300): Activities concerned with establishing policy in connection with operating the District.

School Administration (2400): Activities concerned with administrative responsibility e.g., Supt. & Principal offices.

Fiscal (2500): Activities associated with the financial operations of the District. e.g., Treasurer's office.

Business (2600): Activities concerned with directing & managing service areas. e.g., Business Manager's office.

Operation of Plant (2700): Activities concerned with keeping the physical plant open, comfortable and safe for use and keeping buildings and equipment in an efficient working condition. e.g., Maintenance & custodial areas.

Transportation (2800): Activities concerned with the conveyance of students to and from school and to activities.

Statistical Services (2900): Activities, other than general administration, which support each of the other instructional and supporting services programs. e.g., Personnel and technology.

Community Services (3200): Payments made by the District to support activities that do not directly relate to providing education for pupils in the District.

Extracurricular Activities (4000): Subject matter and/or activities not provided in regular classes. Generally, participation is not required and credit is not given.

Capital Outlay (5000): Improvements to the District buildings & land.

Contingencies (7000): To be used for unanticipated emergencies.

Appropriation Summary:

FY18 Appropriations	\$53,590,000
FY17 Carryover Encumbrances	72,046
Total Appropriations	\$53,662,046

WINTON WOODS CITY SCHOOLS

Year To Date Summary as of
August 31, 2017

FUND	Beginning Balance	FYTD Revenues	FYTD Expenditures	Current Fund Balance	Current Encumbrances	Unencumbered Fund Balance
001 General	\$19,318,152	\$14,282,057	\$7,965,209	\$25,635,000	\$5,612,844	\$20,022,157
Special Revenue Funds:						
018 Public School Support	38,421	2,890	3,396	37,915	13,032	24,882
019 Other Grants	81,651	3,000	2,920	81,731	6,526	75,205
034 Classroom Facilities Maint.	104,703	81,250	0	185,953	0	185,953
300 District Managed Activity	66,572	26,145	51,990	40,727	89,086	(48,359)
401 Auxiliary Services	48,311	96,083	43,728	100,667	226,428	(125,761)
461 Vocational Ed Enhancements	0	500	500	0	0	0
516 IDEA	5,824	123,846	128,020	1,650	63,492	(61,842)
536 Title I School Improvement	255	10,408	10,403	259	0	259
551 Limited English Proficiency	288	14,454	14,423	319	0	319
572 Title I	392	174,049	168,905	5,536	28,166	(22,629)
587 IDEA Early	293	6,377	6,419	251	0	251
590 Title II-A	410	15,137	15,246	301	0	301
Debt Service Funds:						
002 Bond Retirement	65,054,999	1,380,000	62,046,180	4,388,819	4,264,111	124,708
Capital Projects Funds:						
003 Permanent Improvement	672,301	243,750	232,249	683,801	334,934	348,867
004 Building	10,647,858	24,756	56,231	10,616,384	502,596	10,113,788
010 Classroom Facilities	51,572,374	119,185	43,730	51,647,829	7,471,125	44,176,704
007 Special Trust	87,920	1,993	2,221	87,691	1,460	86,231
Agency Funds:						
200 Student Activity	45,374	0	0	45,374	839	44,535
Enterprise Funds:						
006 Food Services	675,819	57,997	189,153	544,664	227,849	316,815
Total	<u>\$148,421,914</u>	<u>\$16,663,877</u>	<u>\$70,980,922</u>	<u>\$94,104,869</u>	<u>\$18,842,487</u>	<u>\$75,262,382</u>

6.015



TO: WWCSB Board of Education
 FROM: Randy Seymour, Treasurer
 DATE: August 31, 2017
 SUBJECT: August Investments

The Treasurer requests official approval of the following investments of interim funds made August 31, 2017.

	<u>Investments</u>	<u>Interest</u>	<u>Interest Rate</u>	
General Fund:				
Money Markets:				
Star Ohio	\$17,331,216	\$18,618	1.20%	
Meeder Investments	12,366,420	30,909	various	
5th/3rd	<u>3,361,614</u>	<u>3,103</u>	0.20%	Includes earnings credit
	33,059,250	52,630		
Building Fund:				
Local Share:				
Money Markets:				
Star Ohio	2,759,177	2,759	1.20%	
Meeder Investments	<u>57,915,508</u>	<u>38,483</u>	various	
	60,674,686	41,242		
Building Fund:				
Local Share:				
Money Markets:				
Star Ohio	<u>613,595</u>	<u>614</u>	1.15%	
	613,595	614		
Total	<u>\$94,347,531</u>	<u>\$94,485</u>		

The Board of Education of the Winton Woods City School District, Ohio, met in Regular session on September 25, 2017, commencing at 6:00 p.m., at the Board Office 1215 West Kemper, Ohio, with the following members present:

The Treasurer advised the Board that the notice requirements of Section 121.22 of the Revised Code and the implementing rules adopted by the Board pursuant thereto were complied with for the meeting.

Mrs. Kuhn moved the adoption of the following Resolution:

**RESOLUTION NO. 09-107-17 A RESOLUTION APPROVING REVISIONS TO THE
OASBO SECTION 457 PLAN**

WHEREAS, the Winton Woods School City District (the "District") previously adopted and maintains an "eligible deferred compensation plan" under Section 457(b) of the Internal Revenue IRC ("IRC") through the Ohio Association of School Business Officials ("OASBO") OASBO 457 Deferred Compensation Plan (the "Plan"); and

WHEREAS, in prior years, OASBO has maintained a Plan Provider Agreement with Voya Retirement Insurance and Annuity Company ("Voya"), pursuant to which Voya has provided (i) group annuity contracts that meet the requirements of IRC Section 457(g)(3) ("Provider Contracts"), and (ii) assistance with certain aspects of Plan administration; and

WHEREAS, the Plan provides that it may be amended from time to time by OASBO; and

WHEREAS, OASBO has amended and restated the terms of Plan and the Plan Provider Agreement, effective as of April 1, 2017; and

WHEREAS, under the amended Plan and Plan Provider Agreement, AXA Equitable Life Insurance Company ("AXA") also is permitted to (i) offer Provider Contracts, and (ii) assist with certain aspects of Plan administration; and

WHEREAS, as a Participating Employer under the Plan, the District wishes to permit Eligible Employees under the Plan to be able to select Provider Contracts from either or both of Voya and AXA for receipt of their employee contributions under the Plan;

WHEREAS, as a Participating Employer under the Plan, the District wishes to also permit Roth 457(b) contributions, as permitted under the Plan as amended effective April 1, 2017;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Winton Woods School District, Hamilton County, Ohio, that:

Section 1. Inclusion of AXA as a Plan Provider. Effective as of September 25, 2017, in connection with the administration of the Plan, both Voya and AXA shall be permitted to offer Provider Contracts for receipt of employee contributions under the Plan. Voya and AXA shall do

so pursuant to, and in accordance with, the terms of the Plan Provider Agreement between OASBO and Voya and AXA. The Treasurer is hereby authorized to execute the OASBO Plan Provider Selection Agreement and any other documents that may be necessary for inclusion of AXA as an additional Provider under the Plan.

Section 2. Amendment of the Plan to Permit Roth 457(b) Contributions. Effective as of September 25, 2017, the Plan shall be amended to permit participants to make Roth 457(b) contributions to the Plan.

Section 3. Compliance with Open Meeting Requirements. This Board finds and determines that all formal actions of this Board and any of its committees concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board or committees, and that all deliberations of this Board and any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Section 4. Captions and Headings. The captions and headings in this Resolution are solely for convenience of reference and in no way define, limit or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs or clauses hereof.

Section 5. Effective Date. This Resolution shall be in full force and effect from and immediately upon its adoption.

Dr. Johnson seconded the motion.

Upon roll call on the adoption of the Resolution, the vote was as follows:

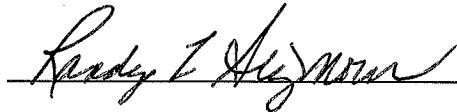
Mr. Berte, Aye; Dr. Johnson, Aye; Mrs. Kuhn, Aye; Mrs. Rugless, Aye; Mrs.

TREASURER'S CERTIFICATION

The above is a true and correct extract from the minutes of the special meeting of the Board of Education of the Winton Woods City School District, Ohio, held on September 25, 2017, showing the adoption of the Resolution hereinabove set forth.

Written notice of the time and place of that meeting of the Board was served personally upon, or actually received by, each Board member at least two days in advance of such meeting; and notice of the time, place and purposes of that meeting, was, at least 24 hours in advance of the time of such meeting, given to and received by all news media that had heretofore requested notification of such meetings pursuant to Section 121.22 of the Revised Code and the procedures established by the Board for that purpose.

Dated: September 25, 2017



Treasurer, Board of Education
Winton Woods City School District, Ohio

Schedule D

PERSONNEL EMPLOYMENT - CERTIFICATED AND NON-CERTIFICATED (including extra duties)

Board Meeting Date: September
25, 2017

Page 1

Name	Certificated or non-certificated	Teaching/Extra Duty Assgn.	Group - Level (when applicable)	Salary or Rate	Extra or Change in Comp	Funding	Effective Date
WWHS Supplemental Positions: 2017-18 Contract Year: General Fund							
REVISE from Coaching Positions previously approved on 8/28/17:							
Ball, Andrew	PAP - 6/30/19	Remove: Assistant Coach, Boys Soccer	6 - L1	\$2,259		General	Fall, 2017
Levett, Melvin	PAP - 6/30/19	Revise: Head Coach, Girls Tennis	6 - L11	\$1,164	1/3 stipend	General	Fall, 2017
Music/Fine Arts Supplemental Positions: General Fund, 2017-18 Contract Year							
Menke-Miller, Beth	Cert.	Choral Accompanist - WWMS	6-L3	\$2,259		General	2017-18 Contract Year
Mock, James	Cert.	Band Rehearsals - 6 hours		\$28/hr		General	2017-18 Contract Year
Piano Accompanists - not to exceed 30 hours per week							
Caldwell, Brad	Non-Cert	Accompanist		\$28/hr		General	2017-18 Contract Year
Engle, Roxanne	Cert.	Accompanist		\$28/hr		General	2017-18 Contract Year
Kirkendall, David	Cert.	Accompanist		\$28/hr		General	2017-18 Contract Year
PN Extra Duty Positions: 2017-18 Contract Year - General Fund:							
Buck, Jackie	Non-Cert	Yearbook Coordinator		\$300		General	2017-18 Contract Year
Greene, Sharon	Non-Cert	Green Team Coordinator		\$200		General	2017-18 Contract Year
Grueninger, Deborah	Cert.	RTI Coordinator		\$800		General	2017-18 Contract Year
Jordan, Emily	Cert.	Before School Choir		\$800		General	2017-18 Contract Year
Jordan, Emily	Cert.	Early Arrival Duty		\$150		General	2017-18 Contract Year
Kennedy, Kelly	Cert.	Early Arrival Duty		\$150		General	2017-18 Contract Year
Labmeier, Katie	Cert.	Early Arrival Duty		\$150		General	2017-18 Contract Year
Lanham, Beverly	Cert.	Rocket Readers		\$700		General	2017-18 Contract Year
Whitaker, Jerome	Non-Cert	Taekwondo Club		\$1,500		General	2017-18 Contract Year
Whitaker, Alicia	Non-Cert	Taekwondo Club		\$1,000		General	2017-18 Contract Year

Schedule D

PERSONNEL EMPLOYMENT - CERTIFICATED AND NON-CERTIFICATED (including extra duties)

Board Meeting Date: September
25, 2017

Page 2

Name	Certificated or non-certificated	Teaching/Extra Duty Assgn.	Group - Level (when applicable)	Salary or Rate	Extra or Change in Comp	Funding	Effective Date
WWMS Extra Duty Positions: 2017-18 Contract Year - General Fund							
Arnold, Alison	Cert.	World Culture Club		\$400		General	2017-18 Contract Year
Bowling, Selena	Cert.	Golf Club		\$400		General	2017-18 Contract Year
Brand, Ashley	Cert.	Detention Monitor		\$28.50/hr		General	2017-18 Contract Year
Doherty, Claire	Cert.	Service Club (Project Inspire)		\$200		General	2017-18 Contract Year
Fields, Teria	Cert.	Girls 2 Queens		\$400		General	2017-18 Contract Year
Giblin, Lisa	Cert.	House Leader 8A		\$450		General	2017-18 Contract Year
James, Nyasha	Cert.	Student Council		\$400		General	2017-18 Contract Year
Johnson, Gila	Non-Cert.	Entrepreneur Club		\$400		General	2017-18 Contract Year
Kempton, Lauren	Cert.	House Leader 7A		\$450		General	2017-18 Contract Year
Kirk, Barbetta	Cert.	Science Club		\$500		General	2017-18 Contract Year
McComas, Etta	Non-Cert.	Warrior Store		\$250		General	2017-18 Contract Year
Owens, Anna	Cert.	House Leader 8B		\$450		General	2017-18 Contract Year
Owens, Anna	Cert.	Detention Monitor		\$28.50/hr		General	2017-18 Contract Year
Rozelle, Kelly	Cert.	Boys 2 Kings		\$400		General	2017-18 Contract Year
Rozelle, Kelly	Cert.	Chromebook Lab & Study Tables		\$28.50/hr		General	2017-18 Contract Year
Schuning, Robert	Cert.	Service Club (Project Inspire)		\$200		General	2017-18 Contract Year
Thompson, Mica	Cert.	House Leader 7B		\$450		General	2017-18 Contract Year
Thompson, Mica	Cert.	Junior National Honor Society		\$400		General	2017-18 Contract Year
Wylds, Jana	Cert.	Yearbook		\$400		General	2017-18 Contract Year
Team Leaders: Primary North & South : 2017-18 Contract Year - General Fund							
Baker, Trina	Cert.	PN: 1st Grade - Math		\$1,000		General	2017-18 Contract Year
Chaney, Jennifer	Cert.	PS: 1st Grade		\$1,000		General	2017-18 Contract Year
Nolan, Diane	Cert.	PS: 2nd Grade		\$1,000		General	2017-18 Contract Year
Perkins, Emily	Cert.	PS: Kindergarten		\$1,000		General	2017-18 Contract Year
Plummer, Michele	Cert.	PS: 2nd Grade		\$1,000		General	2017-18 Contract Year
Starkey, Brooke	Cert.	PN: 2nd Grade - Math		\$1,000		General	2017-18 Contract Year
Stone, Teresa	Cert.	PN: 1st Grade - English/L.A.		\$1,000		General	2017-18 Contract Year
Sutherland, Nicole	Cert.	PN: 2nd Grade - English/L.A.		\$1,000		General	2017-18 Contract Year
Wilke, Tricia	Cert.	PN: KDG Eng/L.A.		\$1,000		General	2017-18 Contract Year
Wilke, Tricia	Cert.	PN: KDG Math		\$1,000		General	2017-18 Contract Year

Schedule D

PERSONNEL EMPLOYMENT - CERTIFICATED AND NON-CERTIFICATED (including extra duties)

Board Meeting Date: September
25, 2017

Page 3

Name	Certificated or non-certificated	Teaching/Extra Duty Assgn.	Group - Level (when applicable)	Salary or Rate	Extra Comp	Funding	Effective Date
Mentors for Resident Educators - Year 1 - Stipend of \$1500 per Resident Educator per W.W.T.A. c.b.a. section 8.02.06							
<i>Mentor:</i>		<i>Resident Educator</i>					
Amstutz, Joshua	Cert.	Nicole Behler		\$1,500		General	2017-18 Contract Year
Amstutz, Joshua	Cert.	Julia Kunkel		\$1,500		General	2017-18 Contract Year
Baker, Trina	Cert.	Emily Jordan		\$1,500		General	2017-18 Contract Year
Giblin, Lisa	Cert.	Julia Chou		\$1,500		General	2017-18 Contract Year
Kirk, Barbette	Cert.	J. Patrick Riester		\$1,500		General	2017-18 Contract Year
Lock, Andrew	Cert.	Paul Mangold		\$1,500		General	2017-18 Contract Year
Steen, Meredith	Cert.	Laj'Jae Johnson		\$1,500		General	2017-18 Contract Year
Williford, Nicole	Cert.	Brian Gelter		\$1,500		General	2017-18 Contract Year
Mentors for Resident Educators - Year 2 - Stipend of \$1500 per Resident Educator per W.W.T.A. c.b.a. section 8.02.06							
<i>Mentor:</i>		<i>Resident Educator</i>					
Becci-Youngs, Carol	Cert.	Audrey Alger		\$1,500		General	2017-18 Contract Year
Enderle, Patricia	Cert.	Shelby Stockmeier		\$1,500		General	2017-18 Contract Year
Giblin, Lisa	Cert.	Allison Arnold		\$1,500		General	2017-18 Contract Year
Giblin, Lisa	Cert.	Brandi Joliff		\$1,500		General	2017-18 Contract Year
Houser, Deborah	Cert.	Hannah Seibert		\$1,500		General	2017-18 Contract Year
James, Canceria	Cert.	Claire Ferguson		\$1,500		General	2017-18 Contract Year
James, Canceria	Cert.	Hayley Tiberghin		\$1,500		General	2017-18 Contract Year
Mounce, Jennifer	Cert.	Ashley Fazenbaker		\$1,500		General	2017-18 Contract Year
Mounce, Jennifer	Cert.	Jodan Habel		\$1,500		General	2017-18 Contract Year
Nolan, Diane	Cert.	Jahquil Hargrove		\$1,500		General	2017-18 Contract Year
Perkins, Emily	Cert.	Abby Borges		\$1,500		General	2017-18 Contract Year
Vollmar, Marie	Cert.	Katelyn Tagg		\$1,500		General	2017-18 Contract Year
Webb, Melissa	Cert.	Evan Oatman		\$1,500		General	2017-18 Contract Year
Wylids, Jana	Cert.	Claire Doherty		\$1,500		General	2017-18 Contract Year

Schedule D

PERSONNEL EMPLOYMENT - CERTIFICATED AND NON-CERTIFICATED (including extra duties)

Board Meeting Date: September
25, 2017

Page 4

Name	Certificated or non-certificated	Teaching/Extra Duty Assgn.	Group - Level (when applicable)	Salary or Rate	Extra Comp	Funding	Effective Date
<u>Mentors for Resident Educators - Year 2 - Stipend of \$1500 per Resident Educator per W.W.T.A. c.b.a. section 8.02.06 conti'd</u>							
<i>Mentor:</i>		<i>Resident Educator</i>					
Albers, Melissa	Cert.	Colleen Walker		\$1,500		General	2017-18 Contract Year
Bauknecht, Meghan	Cert.	Sarah Weihe		\$1,500		General	2017-18 Contract Year
Hood, Shelly	Cert.	Sarah Todd		\$1,500		General	2017-18 Contract Year
Vannoy, Gina	Cert.	Heather Ward		\$1,500		General	2017-18 Contract Year
<u>Facilitators for Resident Educators Year 3: Stipend of \$500 total for each Facilitator - pending MOU</u>							
Alloway, Mimi	Cert.	Multiple Yr. 3 Resident Educators		\$500		General	2017-18 Contract Year
Becci-Youngs, Carol	Cert.	Multiple Yr. 3 Resident Educators		\$500		General	2017-18 Contract Year
James, Taisha	Cert.	Multiple Yr. 3 Resident Educators		\$500		General	2017-18 Contract Year
Kirk, Barbette	Cert.	Multiple Yr. 3 Resident Educators		\$500		General	2017-18 Contract Year
Nolan, Diane	Cert.	Multiple Yr. 3 Resident Educators		\$500		General	2017-18 Contract Year
Wilke, Tricia	Cert.	Multiple Yr. 3 Resident Educators		\$500		General	2017-18 Contract Year
<u>Change in Extra-Duty Position:</u>							
Cimini, Rebecca	Cert.	Wellness Building Rep through 11/17		\$200		General	2017-18 Contract Year
Abbott, Elisabeth	Cert.	Wellness Building Rep WWHS		\$300		General	2017-18 Contract Year
<u>WWHS Supplemental Positions: 2017-18 Contract Year: General Fund</u>							
Stormer, Benny	PAP - 6/30/19	Assistant Golf Co-Coach	6 - L13	\$1,951	50%	General	Fall, 2017
Wallace, Danny	PAP - 6/30/18	Assistant Varsity Football Coach	8 - L3	\$1,232		General	Fall, 2017
Smarda, Megan	Cert.	Student Council	Grp.8/Lev 4	\$1,643		General	2017-18 Contract Year
Morelock, Katie	Cert.	Student Council	Grp.8/Lev 5	\$1,643		General	2017-18 Contract Year
Riester, Patrick	Cert.	Rowing/Crew Coach	Grp.1/Lev 13	\$12,234		General	2017-18 Contract Year

Schedule D

PERSONNEL EMPLOYMENT - CERTIFICATED AND NON-CERTIFICATED (including extra duties)

Board Meeting Date: September
25, 2017

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Name	Certificated or non-certificated	Teaching/Extra Duty Assgn.	Group/Level (when applicable)	Salary or Rate	Extra Comp	Funding	Effective Date
WWIS Extra-Duty Positions: General Fund - 2017-18 Contract Year							
Cornelssen, Cris	Cert.	Detention Monitor		\$300		General	2017-18 Contract Year
Cornelssen, Cris	Cert.	Student Council		\$100		General	2017-18 Contract Year
George, Matthew	Cert.	Student Council		\$100		General	2017-18 Contract Year
Hadaya, Mark	Cert.	Baseball Club		\$100		General	2017-18 Contract Year
Harden, Janet	Cert.	Camp Campbell Gard Coordinator		\$250		General	2017-18 Contract Year
Harden, Janet	Cert.	Sprinters Club		\$100		General	2017-18 Contract Year
Harden, Janet	Cert.	Girls on the Run		\$100		General	2017-18 Contract Year
Harden, Janet	Cert.	Eco Warrior (Recycling)		\$175		General	2017-18 Contract Year
Hils, Heather	Cert.	Soccer Club		volunteer		General	2017-18 Contract Year
Miller, Kristin	Cert.	Sprinters Club		\$100		General	2017-18 Contract Year
Paff, Carl	Cert.	Gardening Club		\$50		General	2017-18 Contract Year
Schmits, Aaron	Cert.	Gardening Club		\$50		General	2017-18 Contract Year
Schutte, Don	Cert.	Eco Warrior (Recycling)		\$175		General	2017-18 Contract Year
Schutte, Don	Cert.	Math Counts		\$300		General	2017-18 Contract Year
Spegal, Amy	Cert.	Girls on the Run		\$100		General	2017-18 Contract Year
Wylie, Chelsea	Cert.	Camp Campbell Gard Coordinator		\$250		General	2017-18 Contract Year
PD Training - October 13, 2017 - up to 3 hours at hourly rate of pay:							
Cotton, Bruce	Non-Cert	up to 3 hours		hourly rate		General	2017-18 Contract Year
Molden, Mike	Non-Cert	up to 3 hours		hourly rate		General	2017-18 Contract Year
Roach, Michael	Non-Cert	up to 3 hours		hourly rate		General	2017-18 Contract Year
Tucker, Patric	Non-Cert	up to 3 hours		hourly rate		General	2017-18 Contract Year
Wilson, Shawnel	Non-Cert	up to 3 hours		hourly rate		General	2017-18 Contract Year
Wright, Ron	Non-Cert	up to 3 hours		hourly rate		General	2017-18 Contract Year
Zyon, Rezon	Non-Cert	up to 3 hours		hourly rate		General	2017-18 Contract Year

***PERSONNEL EMPLOYMENT -
CERTIFICATED AND NON-CERTIFICATED
(including extra duties)***

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**MEMORANDUM OF UNDERSTANDING BETWEEN THE WINTON WOODS CITY
SCHOOL DISTRICT BOARD OF EDUCATION AND THE WINTON WOODS
TEACHERS' ASSOCIATION LOCAL/OEA/NEA**

PURPOSE

1. This Memorandum of Understanding ("MOU") is entered into by and between the Winton Woods City School District Board of Education ("the Board") and the Winton Woods Teachers Association/OEA/NEA ("the Association").
2. Section 8.0206 of the Negotiated Agreement between the Board and the Association states in relevant part:

8.0206 Assignment/Compensation

A. Mentor teachers shall be assigned from the teaching staff at each school where a resident educator is assigned, whenever possible.

B. A mentor teacher shall be assigned one (1) entry-year teacher. Mentor teachers shall be compensated at the following annual rates based upon experience and mentor training under a supplemental contract if assigned.

Resident Educator Mentors

- (1) Year 1 Resident Educator: \$1,500.00 per Resident Educator
- (2) Year 2 Resident Educator: \$ 1,500.00 per Resident Educator
- (3) Year 3 Resident Educator: \$500.00 per Resident Educator
- (4) Year 4 Resident Educator

3. The purpose of this MOU is to adjust the compensation for Year 3 Resident Educator Mentors due to recently enacted reductions in mentor responsibilities for such year.

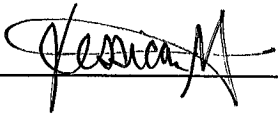
UNDERSTANDING

1. **WHEREAS**, The Board and the Association, through their designated representatives agree that based on recently enacted and substantially reduced job responsibilities for Year 3 Resident Educator Mentors, a flat rate of \$500.00 per year is a fair and just wage.

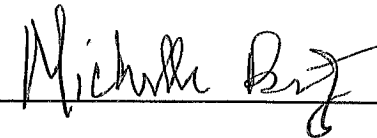
2. Accordingly, Effective with the 2017-2018 school year, The Board and the Association agree to reduce Year 3 mentor pay from \$500.00 *per Resident Educator* to a **flat rate** of \$500.00 (irrespective of the number of Resident Educators assigned to a mentor).
3. The remainder of the Negotiated Agreement shall remain in full effect and shall be incorporated by reference herein.

This Memorandum of Understanding was executed by an authorized representative for the Board and the Association on the 21 day of September, 2017.

For the Board of Education:



For the Association



**MEMORANDUM OF UNDERSTANDING BETWEEN THE WINTON WOODS CITY
SCHOOL DISTRICT BOARD OF EDUCATION AND THE WINTON WOODS
TEACHERS' ASSOCIATION LOCAL/OEA/NEA**

**OHIO ASSOCIATION OF PUBLIC SCHOOL EMPLOYEES, AMERICAN
FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES, AFL-CIO
(OAPSE) CHAPTER NO. 271**

PURPOSE

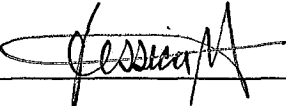
- A. This Memorandum of Understanding ("MOU") is entered into by and between the Winton Woods City School District Board of Education ("the Board") and the Winton Woods Teachers Association/OEA/NEA ("the Association") and OAPSE.
- B. Article 29 OAPSE contract and Article 13 WWTA contract of each Negotiated Agreement states in relevant part:
- C. The Board and the Association, through their designated representatives have arrived at this agreement in order to address changes in federal law regarding high deductible health plans.
- D. Consistent with each respective Articles of the Negotiated Agreements, the Board and the Association agree to change the Board's High Deductible Health Plan as outlined below.

UNDERSTANDING:

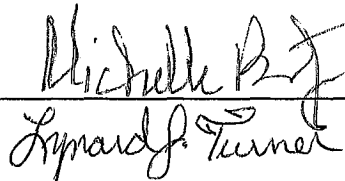
- 1. Whereas, the Board and the Association hereby mutually agree the Board shall increase the single maximum deductible of the High Deductible Health Plan from \$2,600.00 to \$2,700.00 for single.
- 2. The Board shall hold the employee harmless by increasing the contribution to the health savings account for a single plan from \$850.00 to \$950.00, effective January 1, 2018.
- 3. The remainder of each respective Articles of the Negotiated Agreements of the Board sponsored medical plan shall remain in full effect and shall be incorporated by reference herein.

This Memorandum of Understanding was executed by an authorized representative for the Board and the Association on the 20 day of September, 2017.

For the Board of Education:



For the Association



P R O C L A M A T I O N
NATIONAL SCHOOL BUS SAFETY WEEK
OCTOBER 16-20, 2017

WHEREAS, *the Winton Woods City School District Board of Education recognizes the critical and important role that bus drivers are entrusted with on a daily basis; and,*

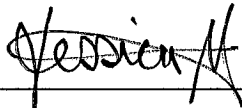
WHEREAS, *the Winton Woods City School District Board of Education commends the dedication of these drivers who provide safe transportation for the students and staff members of our district; and,*

WHEREAS, *bus drivers demonstrate a positive role model to reinforce the importance of education and support for family, schools and community; and,*

WHEREAS, *the Winton Woods City School District Board of Education, as a stakeholder in the educational development of these children, expresses its appreciation and support for the drivers and staff of the Winton Woods Transportation Department;*

NOW THEREFORE BE IT RESOLVED *that the Winton Woods City School District Board of Education proclaims the week of October 16-20, 2017, to be a week of sincere appreciation for the important role of the staff of the Transportation Department of our school district.*

Signed and Sealed,

A handwritten signature in black ink, appearing to read "Jessica Miranda", is written over a horizontal line.

Jessica Miranda, President
Board of Education