



Mountain Lakes School District
96 Powerville Road, Suite 1
Mountain Lakes, New Jersey 07046
Phone: 973-334-8280 Fax: 973-334-2316
www.mlschools.org

NOTICE

The Regular Meeting of the Mountain Lakes Board of Education will be held on Monday, November 6, 2023 at 6:30pm at Mountain Lakes High School, 96 Powerville Road, Mountain Lakes, New Jersey

Alex Ferreira,
School Business Administrator / Board Secretary

AGENDA

STATEMENT OF ADEQUATE NOTICE

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Mountain Lakes Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Mountain Lakes Municipal Building and sent to the following newspapers: *The Daily Record, The Citizen, and the District Website.*

PLEDGE OF ALLEGIANCE

Board President, Mrs. Barkauskas will lead those present in the Pledge of Allegiance

ROLL CALL

Board Member	Present	Absent
Dr. Don		
Dr. Driscoll		
Mrs. Forman		
Mrs. Hermey		
Dr. Hirschfeld		
Ms. Leininger		
Dr. McIntyre		
Mrs. Parker (<i>Vice President</i>)		
Mrs. Tucker		
Mrs. Barkauskas (<i>President</i>)		

Also present: Mr. Michael Fetherman, Mr. Alex Ferreira, Mrs. Ivonne Ciresi

EXECUTIVE SESSION

BE IT RESOLVED, that the Mountain Lakes Board of Education enter into Executive Session was made by _____ and seconded by _____, that the Board of Education adopt the following resolution.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 6th day of November, 2023 at _____pm as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion:
Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be _____ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at _____ was made by _____ and seconded by _____.

The motion was approved _____ and the Board returned to public session at _____.

STUDENT GOVERNMENT REPORT

MOUNTAIN LAKES SCHOOL DISTRICT STUDENT COMMENT

COMMENTS AND REQUESTS FROM THE MLEA CO-PRESIDENTS

PRESENTATIONS

NJSLA Presentation

BOARD PRESIDENT REPORT

SUPERINTENDENT / ASSISTANT SUPERINTENDENT UPDATE

SCHOOL BUSINESS ADMINISTRATOR UPDATE

APPROVAL OF MINUTES

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following meeting minutes, as recommended by the Superintendent:

Date	Minutes
September 18, 2023	Regular and Executive Session Minutes
October 2, 2023	Regular and Executive Session Minutes

COMMENTS AND REQUESTS FROM THE MEMBERS OF THE PUBLIC ON AGENDA ITEMS

Public comment is set aside for the Board to hear feedback and questions from members of the public. The Board will take all comments and suggestions from the public into consideration. If you have more than one question, we request that all questions are asked within the time provided, as Public Comment is not intended for back and forth dialogue. If the Board is unable to answer your question(s) at this time, we will explain when and in what format the answer(s) will be communicated.

We request that you limit your questions or comments to 3 minutes and present all questions within those 3 minutes. Please state your name and address for the record. The Board appreciates and thanks you for your attendance and participation in our meeting.

COMMUNICATIONS

BOONTON TOWNSHIP REPORT

COMMITTEE REPORTS

2023 COMMITTEES

<u>Curriculum, Instruction & Assessment</u> James Hirschfeld (Chair) Aruni Don Lauren Silva McIntyre	<u>Facilities</u> Erinn Tucker (Chair) Meghan Leininger Jennifer Parker Lauren Silva McIntyre	<u>Finance</u> Kevin Driscoll (Chair) Aruni Don Sara Forman Lauren Silva McIntyre
<u>Personnel</u> Aruni Don (Chair) James Hirschfeld Jennifer Parker Erinn Tucker	<u>Policy</u> Jennifer Parker (Chair) Aruni Don Sara Forman Meghan Leininger	<u>Special Education</u> Meghan Leininger (Chair) Lauren McIntyre Sara Forman
<u>Negotiations (Special Committee)</u> Kevin Driscoll (Chair) Jennifer Parker Erinn Tucker	<u>Long Range Planning (Special Committee)</u> Lauren Silva McIntyre (Chair) Joanne Barkauskas Leigh Hermey Meghan Leininger	

2023 LIAISON AND CONFERENCE REPORTS

<u>Home and School</u> Meghan Leininger	<u>Recreation Commission</u> Lauren Silva McIntyre
<u>ML Education Foundation (MLEF)</u> Erinn Tucker	<u>Traffic & Safety (Borough)</u> Jennifer Parker
<u>ML Friends of the Arts (FOTA)</u> Meghan Leininger	<u>Sound Start Babies Foundation</u> Meghan Leininger
<u>Safety and Security</u> Aruni Don	<u>Representative to the County SBA</u> Vacant
<u>ML Alumni Association (MLAA)</u> Vacant	<u>NJ School Boards Delegate</u> Vacant

REPORT AND RECOMMENDATIONS OF THE SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY

A. FINANCE

1. Presentation of Bills

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following bills list and check journals as of October 4, 2023 – October 31, 2023, as recommended by the Superintendent:*

Fund	Amount
General Fund (10)	\$1,168,212.21
Special Revenue Fund (20)	\$202,245.78
Capital Project Fund (30)	N/A
Debt Service Fund (40)	N/A
Cafeteria Account Fund (60)	N/A
Payroll	\$2,509,788.99
Total	\$3,880,246.98

2. Budget Transfers

BE IT RESOLVED, that the Mountain Lakes Board of Education approve and authorize the School Business Administrator / Board Secretary's action of making budgetary transfers pursuant to the attached September Transfer Report, as recommended by the Superintendent.*

3. Treasurer's Report

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Treasurer's Reports for the month ending September, as recommended by the Superintendent.*

4. Board Secretary's Report

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Board Secretary's Report for the month ending September, as recommended by the Superintendent.*

5. Comprehensive Maintenance Plan

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Comprehensive Maintenance Plan for the 2023-2024 school year.

WHEREAS, the Department of Education requires New Jersey School Districts to submit Three-Year Maintenance Plans documenting "required" maintenance activities for each of its public school facilities, and

WHEREAS, the required maintenance activities as listed in the attached document for the school facilities of the Mountain Lakes School District are consistent with these requirements, and

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

NOW, THEREFORE, BE IT RESOLVED, that the Mountain Lakes Board of Education hereby authorize the School Business Administrator to submit the attached Comprehensive Maintenance Plan for Lake Drive, Wildwood, Briarcliff, Mountain Lakes High School in compliance with the Department of Education requirements and the Form M-1 Annual Maintenance, as recommended by the Superintendent.*

6. Ice Hockey Shared Services Agreement with Boonton Town

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the amendment to the 2023-24 cooperative ice hockey program shared services agreement with Boonton Town, as recommended by the Superintendent.

7. Nonresident Tuition Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following enrollment changes, as recommended by the Superintendent:

Action	Student ID	School-Program	Start Date	End Date	Tuition	Extra Services
New	1956	Lake Drive Regular	10/16/23	6/30/24	\$70,166.72	
New	INHVR-3	Lake Drive Itinerant	8/30/23	6/30/24	\$6,840	
New	IRT-5	Lake Drive Itinerant	10/2/23	6/30/24	\$11,880	
New	IBY-4	Lake Drive Itinerant	10/2/23	6/30/24	\$5,940	
New	IHPR-2	Lake Drive Itinerant	10/2/23	6/30/24	\$3,240	
Change	IW-5	Lake Drive Itinerant	8/30/23	6/30/24	+\$3,960	
New	NRT25	Autism	11/6/23	6/30/24	TBD	TBD
New	NRS20	MLHS	2/26/24	4/12/24	\$81 (per diem)	

8. Professional Services

WHEREAS, the Mountain Lakes Board of Education (“Board”) has decided to secure the professional services to support the instructional programs of the district; and

WHEREAS, the Board is permitted, pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., to contract with vendors providing professional services, without advertising bids; and

NOW THEREFORE, BE IT RESOLVED, that the Board hereby awards the following contracts with vendors providing professional services, as recommended by the Superintendent:

Contractor	Start Date	End Date	Nature / Service	Rate	Contract / Not to Exceed
LearnWell Education	10/27/23	11/30/23	Home Instruction SID #: 6639	\$54.50 / hr	Not to exceed \$1,500
Patti MacQueen	11/13/23	12/1/23	Home Instruction SID #: 7810	\$50 / hr	Not to exceed \$1,000
St. Claire’s Behavioral Health	7/1/23	6/30/24	Back-to-School Evaluation	\$250 / evaluation	Not to exceed \$2,500
Tri-County Behavioral Care	7/1/23	6/30/24	School Clearance Assessment Services	\$165 per assessment	Not to exceed \$1,650
Tri-County Behavioral Care	7/1/23	6/30/24	Substance Evaluation & Treatment services	\$215 per assessment/ screening	Not to exceed \$2,150

9. Travel / Conferences Expenditures *Δ*

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following staff members to attend training and conferences in accordance with Policy 6471, as recommended by the Superintendent.

Name / ID	Location	Date	Event Name	Cost
DISTRICT				
Alcott, Zorica	Virtual	11/9/23	NJEA Convention –Anti-Bullying in Schools	\$0
Alcott, Zorica	Virtual	11/10/23	NJEA Convention	\$0
Caprara, Terry	Virtual	11/10/23	NJEA Convention	\$0
Cottone, Margo	Virtual	11/15/23	Build School-Based College Preparation Supports: Hosting a FAFSA Completion Event	\$0
Cottone, Margo	Virtual	10/18/23	The Importance of School-Based College Preparation Supports	\$0
Gates, Kristen	Budd Lake, NJ	10/26/23	Cardiac Pulmonary Resuscitation Course	\$0
Gillespie, Sarah	Piscataway, NJ	10/23/23	New Jersey Council for the Social Studies Conference	\$0
Lazeration, Julie	Trenton, NJ	11/1/23	NJ DOE Advisory Council for Preservice Professionals in Deaf Education Meeting	\$0
Lindsey, Maria	Virtual	9/7/2023	College Rankings Explained	\$0
Lindsey, Maria	Virtual	9/12/2023	Counselor Recommendations: What do Colleges Want?	\$0
Lindsey, Maria	Virtual	9/28/2023	Harvard Princeton UVA Wellesley Yale: Counselor Meeting	\$0
Lindsey, Maria	Virtual	9/29/2023	Johns Hopkins: Admissions Q & A	\$0
Macko, Lauren	Virtual	9/7/2023	College Rankings Explained	\$0
Macko, Lauren	Virtual	9/12/2023	Counselor Recommendations: What do Colleges Want?	\$0
Macko, Lauren	Virtual	9/28/2023	Harvard Princeton UVA Wellesley Yale: Counselor Meeting	\$0
Macko, Lauren	Virtual	9/29/2023	Johns Hopkins: Admissions Q & A	\$0
Preston, Allison	Virtual	8/6-8/8/23	Better Together: Women and Sport Leadership Summit	\$85
Sica, David	New York, NY	11/17/23	Syracuse Univ. Project Advance, Forensic Science - Fall Seminar	\$38
Spence-Reid, Trish	Virtual	9/28/23	Eating Disorders in Schools: An Introduction to Identification & Support	\$0
Spence-Reid, Trish	Virtual	10/24/23	NJCEC Webinar - School Safety Responses for Students with Exceptionalities: Suggested Practices	\$0
IVY H/WW/BC				
Aporta, Emily	Virtual	8/22-8/26/23	Orton Gillingham- Morphology Plus Virtual	\$0
D’Addezio, Dominique	Virtual	10/5/23	Empower MTSS: A Panorama Virtual Summit for Student Success	\$0
D’Addezio, Dominique	Boonton, NJ	10/27/23	Sage Alliance Resource Fair	\$0
Dunn, Rose	Virtual	11/9 - 11/10/23	NJEA Convention	\$0
Friedrich, Rebecca	Virtual	10/4/23	The Art of Interpreting Art	\$0
Murphy, Allison	N/A	6/30-7/21/23	Curriculum Writing	\$0

10. Fundraising Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following District Fundraisers for the 2023-2024 school year, as recommended by the Superintendent:

School	Fundraising Activity	Beneficiary/Purpose
DISTRICT		
MLHS	Oasis House (Paterson, NJ) - 11/19	DECA fundraiser
MLHS	Habit Burger (Parsippany, NJ) - 11/15	DECA fundraiser
MLHS	Roma Pizza (Boonton, NJ) - 11/2	DECA fundraiser
Lake Drive Program	Birdies Hot Chicken (Parsippany, NJ) 11/1-5	Deaf Academic Bowl fundraiser
IVY H/WW/BC		
BC	Donate to Wear Pink	Susan G. Komen Foundation

11. Disposition of Property Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following disposition or property, as recommended by the Superintendent:

Property	Amount	Department / Location
IVY H/WW/BC		
IT/Computers - Canon, iPF680, Poster Maker/Printer	\$1.00	Briarcliff

B. MISCELLANEOUS

12. MLAA Contract

BE IT RESOLVED, that the Mountain Lakes Board of Education approve an agreement between the Mountain Lakes Board of Education and the Mountain Lakes Administrators Association for a period beginning July 1, 2023 through June 30, 2028, as recommended by the Superintendent.

REPORT AND RECOMMENDATIONS OF THE SUPERINTENDENT

A. PERSONNEL

13. Appointments / Amendments/ Resignations / Rescission / Retirements / RIF's Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, amendments, resignations, rescissions, retirements and RIFs, for all regular employees with base pay, be approved, as recommended by the Superintendent:*

Name	Action	UPC	Position	Location	FTE	Degree/ Step	Rate of Pay	Start Date	Term Date
DISTRICT									
Aljarou, Ridhi	Appointment	SPS-LR-AID-U29-25	Paraprofessional P/T	LD	0.97	Step 3	\$21,376.02 (pro-rated)	11/20/23 (or sooner, pending paperwork)	6/30/24

Chu, Alejandro	Appointment	SPS-LR-AID-U29-34	Paraprofessional P/T	LD (BC)	0.97	Step 5	\$22,325.82	11/20/23 (or sooner, pending paperwork)	6/30/24
Elizi, Liridon	Resignation	CUST-DW-CUST-08	Custodian	DW	1.0	Step 5	\$54,350	10/3/23	10/31/23
Hurtado, John	Appointment	CUST-DW-CUST-08	Custodian	DW	1.0	Step 1	\$52,350	11/27/23 (or sooner, pending paperwork)	6/30/24
Polanco, Alana	Revise Appointment		LR Teacher	LD	1.0		\$190/day	9/18/23	11/30/23
IVY H/WW/BC									
D'Andrea, Joseph	Appointment		Teacher – LTR (5214)	BC	1.0	BA/Step 1	\$62,765	10/2/23	12/18/23
Infante, Christopher	Resignation	TCH-WW-TCH-02	Teacher	WW	1.0	Step 10	74,680	8/29/18	10/27/23
Infante, Christopher	Resignation	TCH-WW-TCH-02	Additional Coverage	WW	0.2	Step 10	\$14,936	8/28/23	10/27/23

14. Additional Compensation Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for extra earnings not listed in contract, as recommended by the Superintendent:

Name	Action	Position	Location	FTE	Degree/Step	Rate of Pay	Start Date	Term Date
DISTRICT								
Cortese, Lisa	Appointment	Right to Know	MLHS			\$6,300	7/1/22	6/30/23
Cortese, Lisa	Rescind	Right to Know	MLHS			\$6,500	7/1/21	6/30/22
Cortese, Lisa	Appointment	Right to Know	MLHS			\$6,300	7/1/21	6/30/22
Gillespie, Sarah	Appointment	Curriculum Migration to Atlas - Criminal Justice	MLHS			\$300	10/1/23	6/30/24
Gillespie, Sarah	Appointment	Curriculum Migration to Atlas - World Cultures	MLHS			\$300	10/1/23	6/30/24
Gillespie, Sarah	Appointment	Curriculum Migration to Atlas - US History 2 Honors	MLHS			\$300	10/1/23	6/30/24
Kemp-Hill, Theresa	Appointment	Curriculum Migration to Atlas - Chamber Choir	MLHS			\$300	10/1/23	6/30/24
Kemp-Hill, Theresa	Appointment	Curriculum Migration to Atlas - Chamber Orchestra	MLHS			\$300	10/1/23	6/30/24
Kemp-Hill, Theresa	Appointment	Curriculum Migration to Atlas - Symphonic Band	MLHS			\$300	10/1/23	6/30/24

15. Leaves of Absence Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following leaves of absence, as recommended by the Superintendent:

ID#	Action	Position	Location	FTE	Start Date	Term Date
DISTRICT						
4160	Med LOA using sick days (w/benefits)	Teacher	MLHS	1.0	10/10/23	10/27/23
4168	FMLA (unpaid w/benefits, intermittent as necessary)	Interpreter	MLHS	1.0	10/1/23	6/30/24
IVY H/WW/BC						
5394	FMLA (unpaid w/benefits)	Teacher	WW	1.0	10/30/23	12/15/23

16. Athletics / Extra Curricular Activities (Schedule B Appointments) Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for all extra earnings under the contract, as recommended by the Superintendent:

Name	Action	Position	Location	Grade/Step	Rate of Pay	Start Date	Term Date
DISTRICT							
Infante, Christopher	Revise Appointment	Fall Weight Room - Coach	MLHS	N/A	\$3,096 (pro-rated)	8/22/23	9/30/23
Price, Ryan	Appointment	Jazz Band	MLHS	Step 3	\$3,703	8/28/23	6/30/24
Price, Ryan	Appointment	Pep Band	MLHS	Step 3	\$3,060	8/28/23	6/30/24
IVY H/WW/BC							
Gleeson, William	Appointment	Newspaper Club Advisor	BC	Step 3	\$2,550	10/2/23	6/30/24

17. Substitutes, Volunteers and Intern Appointments Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, as recommended by the Superintendent:

Name	Action	Position	Location	Rate of Pay	Start Date	Term Date
DISTRICT						
Chara, Susan	Appointment	Substitute	DW	Board approved rate	10/1/23	6/30/24
Dahms, Cara	Appointment	Volunteer	DW	N/A	8/30/23	6/30/24
Faehner, Denise	Appointment	Volunteer	DW	N/A	8/30/23	6/30/24
Golden, Jeanine	Appointment	Volunteer	DW	N/A	8/30/23	6/30/24
Jayson, Kristen	Appointment	Volunteer	DW	N/A	8/30/23	6/30/24
Kahn, Emily	Appointment	Volunteer	DW	N/A	8/30/23	6/30/24
Keith, Jeffrey	Appointment	Volunteer – Ski Team	MLHS	N/A	11/21/23	3/5/24
Kincey, Trina	Appointment	Volunteer	DW	N/A	8/30/23	6/30/24
Li, Zhuyun	Appointment	Volunteer	DW	N/A	8/30/23	6/30/24
Mahony, Jessica	Appointment	Volunteer	DW	N/A	8/30/23	6/30/24
Masters, Sheena	Appointment	Substitute	DW	Board approved rate	11/7/23	6/30/24
McQuillan, Erin	Appointment	Volunteer	DW	N/A	8/30/23	6/30/24

Saldutti, Nicole	Appointment	Volunteer	DW	N/A	8/30/23	6/30/24
Scarpati, Jennifer	Appointment	Volunteer	DW	N/A	8/30/23	6/30/24
Thomas, Jay	Appointment	Substitute	DW	N/A	9/19/23	6/30/24
Wells, Siliva	Appointment	Volunteer	DW	N/A	8/30/23	6/30/24
IVY H/WW/BC						
Dobrijevic, Maya	Appointment	Internship (Math 8)	BC	N/A	11/7/23	6/30/24

18. Job Descriptions

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following job descriptions, as recommended by the Superintendent:*

Title
Paraprofessional

19. Field Trips A

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following field trips for the 2022-2023 school year, as recommended by the Superintendent:

School	Destination	Reason	Date
DISTRICT			
LD	Columbus, OH	Deaf Academic Bowl Competition	3/21 - 3/24/24
MLHS	Anaheim, CA	DECA National Conference - ICDC	4/26 - 5/1/24
MLHS	Atlantic City, NJ	DECA State Conference - SCDC	3/4 - 3/6/24
MLHS	Mahwah, NJ	DECA Northwest regional competition	1/12/24
LD	Framingham, MA	RIT National Technical Institute for the Deaf - Middle School Math Competition	3/1-3/3/24
IVY H/WW/BC			
BC	Darien, CT	Charter Oak Quiz Tournament	11/18/23
BC	Newton, NJ	Fairview Lake YMCA Trip	6/13/24
WW	Mountain Lakes, NJ	5th Grade Robotics Competition	10/28/23
WW	Sparta, NJ	5th Grade Robotics Competition	12/2 - 12/3/23
WW	New Providence, NJ	5th Grade Robotics Competition	12/17/23
WW	Morristown, NJ	NJCGTP STEAM Machines	12/6/23

B. CURRICULUM / SPECIAL SERVICES

C. MISCELLANEOUS

20. Self-Assessment for Determination of Grades

BE IT RESOLVED, that the Mountain Lakes Board of Education approve and accept the completed Self-Assessment for Determination of Grades under the Anti-Bullying Bill of Rights Act, NJSA 18A:17-46, for the 2022-2023 school year, as recommended by the Superintendent.*

21. Harassment, Intimidation and Bullying Incident A

BE IT RESOLVED, that the Mountain Lakes Board of Education affirm and adopt the Superintendent's decision and findings for the Harassment, Intimidation and Bullying incident #001-2324-WW reported to the Board of Education on October 16, 2023, and discussed in Executive Session, as recommended by the Superintendent.

22. Harassment, Intimidation and Bullying Incident A

BE IT RESOLVED, that the Mountain Lakes Board of Education affirm and adopt the Superintendent's decision and findings for the Harassment, Intimidation and Bullying incident #001-2324-BC reported to the Board of Education on October 16, 2023, and discussed in Executive Session, as recommended by the Superintendent.

23. Harassment, Intimidation and Bullying Incident

BE IT RESOLVED, that the Mountain Lakes Board of Education affirm and adopt the Superintendent's decision and findings for the Harassment, Intimidation and Bullying incident #012-2223-MLHS reported to the Board of Education on October 16, 2023, and discussed in Executive Session, as recommended by the Superintendent.

UNFINISHED BUSINESS

NEW BUSINESS

PENDING LEGISLATION

COMMENTS AND REQUESTS FROM THE PUBLIC

EXECUTIVE SESSION

MOTION to enter into Executive Session was made by _____ and seconded by _____, that the Board of Education adopt the following resolution.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 6th day of November 2023 at _____pm as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion:

Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be _____ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at _____ was made by _____ and seconded by _____
The motion was approved _____ and the Board returned to public session at _____.

ADJOURNMENT

MOTION to adjourn the meeting at _____ was made by _____ and seconded by _____.

Δ Indicates matters not relating to MLHS, the Boonton Township district Representative of the Board of Education will refrain from voting on such matters, pursuant to Board Policy 0141.2.

** Indicates a motion/resolution will have supporting documentation*

2023-2024 District Goals

Goal Area	Goal Statement
Ensuring the Success of All Students	Diversify academic programming that reaches all learners, emphasizing literacy instruction and programming in K-5.
Ensuring the Success of All Staff	Revise the teacher evaluation system by exploring alternative models and engaging with all stakeholders. Building a culture of communication, collaboration, and problem-solving by using resources like Jimmy Casas coaching and peer discussion.
Supporting the Whole Child	Develop a Social Emotional Learning framework for effective behavioral interventions for all students, emphasizing the entrenchment of the Wingman Program across the district.
Finance/Infrastructure/Technology	Update and prioritize the district’s Long Range Facilities Plan (LRFP), conduct a demographic study, develop a safety and security plan, as well as design, migrate, build, and launch a new district website.
Strong Family/School/Community Partnerships	Collaborate with community groups for opportunities to support and show appreciation for teachers, staff, coaches, advisors, and others who engage our students throughout the year, emphasizing a process of awarding NJ Governor Educator of the Year recognition.

2023-2024 Board Goals

Board Goal	Committee Support
Development of a sustainable comprehensive budget that supports the district’s goals/priorities, short and long-term facility needs, strengthens the district’s financial position and works to increase revenue and manage costs.	Finance, Facilities
To support and provide for the implementation of the districtwide five-year strategic plan.	Will assign to align with Strategic Plan action steps
To enhance the support, celebration, and recognition of the contributions and accomplishments of district staff and students.	Curriculum, Personnel, Special Services
To enhance accountability and transparency of the accomplishment of Board goals through the development/monitoring of action plans and a quarterly reporting of progress.	Full Board