# Tribal Consultation Title Programs 2018-2019



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Packet 1: Superintendent Gothard

Packet 1 SPPS Preliminary Budget Overview

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CNA Results	Data Reviewed	Possible Root Causes	Prioritized Need Statements or identified Strategies?	Identified Strategies
READING	MONDO  Mondo Data Spring  Data 2017	<ul> <li>Improved use of actionable data to plan instruction is needed</li> <li>Additional resources are needed to support teachers in making instructional decisions.</li> <li>Difficult to provide enough professional development sessions for staff due to limited district coaches.</li> <li>Few buildings have onsite coaches</li> <li>Administrative teams have had limited professional development in literacy</li> </ul>	<ul> <li>Improve use of diagnostic tool to identify students' needs</li> <li>Increase the quality and consistency of instructional practices to provide differentiated instruction during conferring and small group instruction</li> <li>Independent reading with goal setting and conferring</li> <li>Need for more independent reading materials in all grades</li> </ul>	<ul> <li>Utilize FAST in planning lessons</li> <li>Professional Development for Staff on small group instruction, independent reading and conferring</li> <li>Resources for teachersContinuum of Literacy Learning and Reading Strategies book</li> <li>Fund reading coaches at district level.</li> <li>Provide administrators additional PD in literacy.</li> <li>Provide additional reading materials in grades 1 this year progressing to other grades in years to come.</li> </ul>
MATH	Mathematics General  Student Group Data	<ul> <li>Opening week is the only professional development day we offer to Elementary.</li> <li>We asked the Elementary and Secondary teachers what are some things that will help you teach the MN standards.</li> <li>Administration has provided limited mathematics professional development for administrators.</li> </ul>	<ul> <li>Professional Development on an ongoing basis is needed for our Elementary teachers.</li> <li>Our Secondary teachers need more professional development that is collaborative, involves student engagement and different ways to meet a broad range of learners. We need to support our Secondary teachers with conceptual understanding.</li> <li>Our Elementary teachers need more professional development that is collaborative, involve student engagement. We need to support our Elementary teachers with content.</li> <li>Administration needs more professional development</li> <li>Teachers that teach a common course need to collaborate more at all levels.</li> </ul>	<ul> <li>Task, Question and Evidence PD.         Data Driven Instruction PD will be         given to selected sites.</li> <li>Secondary staff will have 2 course         meetings throughout the year.         Task, Question and Evidence PD.</li> <li>Elementary staff will have 3 PD         days for selected sites. Task,         Question and Evidence PD.         Selected sites will have ongoing         professional development.</li> <li>Secondary Administrators can         attend the 3 professional</li> <li>development days for the year.         The will also meet for         administration specific PD         regarding Task, Questions and         Evidence. Selected Elementary         Administrators will receive the         same professional development</li> </ul>

CNA Results	Data Reviewed	Possible Root Causes	Prioritized Need Statements or identified Strategies?	Identified Strategies
				<ul> <li>Fund Math Coaches</li> <li>Secondary staff will have 2 course meetings throughout the year. Task, Question and Evidence PD</li> </ul>
MLL English Language Learners	Title III English Learner Program Overview and Data	<ul> <li>Many educators need additional support to meet the linguistic and academic needs of ELLs,</li> <li>Cultural competence is needed to be able to teach thi diverse group (Newcomer, SLIFE, Long-term ELs, and ELs) of students.</li> <li>Current school resources are inadequate for educating ELs. Many ELs receive content instruction with little or no language supports.</li> <li>The programmatic support ELs receive varies from school to school.</li> <li>SPPS has 2104 Long -term EL students (EL for 6+ years) need additional support so they can progress towards English proficiency and not be held back because they are struggling to master the skills needed for academic success.</li> <li>SPPS has over 1,000 SLIFE students at the secondary level These students need intensive literacy, language, academic as well as social emotional support. Many require extended time to meet grad requirements and post secondary support.</li> </ul>	<ul> <li>Title I, Title III and OTL staff must work together to design language instruction programs that help ELs acquire both academic knowledge and English language proficiency and to identify accommodations and interventions for ELs.</li> <li>Title I, Title III and OTL staff must work together to identify the type of PD for teachers and school administrators that will help them to provide quality instruction and support to EL students.</li> <li>ELs learn language all day in all content areas</li> <li>All teachers are teachers of language as well as content</li> <li>ELs must have access to Academic content + language development + literacy development + social-emotional supports.</li> <li>Help content area teachers instruct EL students in the knowledge and skills of their subject and language acquisition.</li> </ul>	<ul> <li>4 year PD Plan to train all content teachers and administrators on effective language development practices and culturally relevant pedagogy</li> <li>English Language Development (ELD) Standards integration into the curriculum scope and sequence/expectation that all teachers will know how to teach not just content but language as well</li> <li>Schoology modules and resources on effective EL practices</li> <li>Targeted support from MLL TOSAs</li> <li>Build capacity among EL teachers (EL lead training and ELM training)</li> <li>Ongoing district training: ""Academic Language in the Content Areas" for staff</li> <li>Co-teaching training</li> <li>Ensure literacy coaches are collaborating with MLL to provide professional development.</li> </ul>

CNA Results	Data Reviewed	Possible Root Causes	Prioritized Need Statements or identified Strategies?	Identified Strategies
		Secondary content teachers need additional skills to properly address the language and literacy needs of ELs/SLIFE students.		
Homeless	Homeless General	<ul> <li>Statewide students experiencing homelessness were 20.6% proficient. Comparatively, SPPS students were 11.1% proficient.</li> <li>Mobility, homework difficult to complete, incomplete credits, attendance</li> </ul>	<ul> <li>individualized instruction, partial credit</li> <li>SEL support</li> </ul>	<ul> <li>Title I or tutor support</li> <li>SAM</li> <li>Counselor Support</li> <li>School Social Work Support</li> </ul>
Early Learning	PreK Data Summary	<ul> <li>Estimated 4000 PreK students in city of St. Paul. We do not have capacity to serve them all. We must partner with Childcare and family/friend neighbor</li> <li>SPPS Site based work:</li> <li>Priority enrollment points impact data - need to highlight growth</li> <li>Focus on isolated skills - missing need to develop Oral language</li> </ul>	<ul> <li>Partner with childcare centers, home day cares (at least 1 per attendance zone)</li> <li>Continue BOTK for students on waitlist and family/friend/neighbor</li> <li>SPPS Site based work: Work Sampling System will push instructional staff to refocus on Active Learning.</li> <li>Materials have been updated to build to push for extended conversations</li> </ul>	<ul> <li>Coaching (childcare/spps sites)</li> <li>PD (childcare/spps sites)</li> </ul>
Title I Sherry C	Title I budget review from 16/17 Allocation of funds based on identified needs	<ul> <li>Schools are challenged by the continuous decrease in State and Local funds. Title I funds are now being used in some cases for those things that were once funded by general funds.</li> <li>Due to decreasing funds, fewer licensed staff are being funded. The tendency has been to fund Cultural Specialists, Behavior Interventionist and EAs and TAs.</li> </ul>	<ul> <li>Ensure TI funds are being used to meet the needs of those at risk of not passing State Standards.</li> <li>Ensure Principals know the various ways TI funds can be used to improve instruction.</li> <li>Ensure schools are the priority for TI funds.</li> </ul>	<ul> <li>Budget guidelines handout was prepared and presentation to Principals during budget season.</li> <li>Priorities for district funds based on needs assessed at district level.</li> </ul>

CNA Results	Data Reviewed	Possible Root Causes	Prioritized Need Statements or identified Strategies?	Identified Strategies
GRADUATION RATE Darren Ginther	School Counseling  STATE DATA  The 2016 graduation rates, using the new seven federal race/ethnic codes, show black, Hispanic and American Indian student groups all need to demonstrate the most improvement in order to reach the 2020 goal. Data show the white student group 2016 graduation rate is at 87 percent. Students with disabilities (60%), English learners (63%), and students receiving free or reduced-price lunch are at (69%).  SAINT PAUL  Data show the white student group 2016 graduation rate is at (82.9%) percent. Students with disabilities (51.1%),	<ul> <li>Increased pressure on district TI funds to replace waning local, state and federal funds.</li> <li>We are consistently losing a large chunk of each senior cohort before they enter their junior year of high school. Focus on Freshman addresses some of this, however, we need to provide a higher intensity and frequency of prevention AND intervention both prior to 9th grade and during the 9th and 10th grades to really make a big impact on the graduation rate. The preventative and intervention work needs to focus on:         <ul> <li>co-requisite remedial / support courses in Math 9th grade, ELA 10th Grade, and/or AVID</li> <li>mental / relational / chemical health / and/or SEL supports for students</li> <li>attendance interventions, like Check and Connect</li> </ul> </li> <li>We also need to continue investing in our Early College and Career Pathways and Academies model. Research shows that students who earn 12 by 12, 12 college credits by 12th grade, graduate on time and persist through 2 and 4 year degree programs at a very high rate.</li> </ul>	<ul> <li>Invest in Focus on Freshman and Early College and Career Pathways and Academies at a higher level of intensity and frequency. Multiple options for strategies exist within these models that are Evidenced Based Practices.</li> <li>We need to increase our partnerships with community based providers that can provide direct student support services and build increased capacity amongst our licensed staff.</li> <li>Check and Connect expansion needs to be considered, especially at the 8th and 9th grade levels.</li> <li>Concurrent enrollment - students need the support (academically, social emotional, et).</li> <li>High Schools don't have a lot of extra funds to provide Dreamline Tutors and Sanneh tutors for HS.</li> </ul>	<ul> <li>Increase funding for tutoring for students through Sanneh Dreamline Tutors</li> <li>(High Priority) Establish funding for Operation Graduation Navigator or Navigators at key high schools in alignment with School Counseling team</li> <li>Broader dissemination of the Early College and Career Pathways and Academies model, PD from Jobs for the Future and/or Pathways to Prosperity, , and/or investment into concurrent enrollment courses and mentorship agreements with Saint Paul College</li> <li>Check and Connect staff and Americorps Vistas</li> <li>Increase School Based Mental Health supports in schools that are based on "Family Models of Care."</li> <li>Funding math and ELA support / corequisite remedial courses</li> <li>AVID afterschool funding. (Title I supplement EDL).</li> </ul>

CNA Results	Data Reviewed	Possible Root Causes	Prioritized Need Statements or identified Strategies?	Identified Strategies
	English learners (70.7%), and students receiving free or reduced-price lunch are at (71.4%).  2017 Grad Rates  Naviance (College and Career Planning/Readiness): Vision 90% (Currently at 75.72%); see attached	<ul> <li>We have also been piloting a number of preventative measures and improve on-time graduation that I/we could share. An example would be "Operation Graduation - Navigator positions."</li> <li>According to data released today by the Minnesota Department of Education, graduation rate highlights for SPPS include the following:</li> <li>American Indian students, Hispanic students, Black students, English Language Learners, homeless students and students eligible for free/reduced lunch had higher graduation rates than the state rate for the same student groups.</li> <li>Overall, the highest graduation rate for students groups in SPPS were white students 84.3; and Asian students 80.6.</li> <li>Open World Learning (OWL) had the highest graduation rate in the district.</li> <li>Six schools posted higher than state average graduation rates for Hispanic students.</li> <li>Seven high schools reached higher than state average graduation rates for English Learners.</li> </ul>		

CNA Results	Data Reviewed	Possible Root Causes	Prioritized Need Statements or identified Strategies?	Identified Strategies
Consistent	MDE	<ul> <li>Five schools surpassed state averages of graduation rates for students experiencing homelessness.</li> <li>Eight schools had higher graduation rates than the state average for low income / free-and Reduced-Price Meal eligible students.</li> </ul>		
Attendance Holly	SAINT PAUL Attendance Report			
Family Engagement Heather	PACS (Parent Advisory)  Survey of 12 Principals in Priority and Focus Schools	Barriers to Family Engagement  While many principals talked about their successes reaching parents, they also were open to the hurdles they experience reaching families. One school talked about their struggle connecting with parents voicing the difficulty they experienced trying to connect with the greater school community when they could not get parents to participate on an organized parent group. Further, a couple of schools invited parents to review the SCIP plan only to have no one show up. Principals discussed the different ways they tried to get parents involved with no success.	Overwhelmingly, discussions of barriers led to principals inquiring into district resources available to help them address their parent engagement needs. Principals also voiced an interest in having time during district professional development to hear from their colleagues and what is happening in schools throughout the district.	<ul> <li>The following program considerations came out in the interviews in regards to gaps they identified in support as well as ideas to improve family engagement through district supports.         Recognizing the work of the Office of Family Engagement and Title I may support different aspects, the following considerations focus on the needs of the schools, not on the department for which they fall.</li> <li>Offer more opportunities for principals and family engagement staff to hear from other schools their successes and struggles.</li> <li>To support the unique needs of schools, fund a district level family engagement coach similar to the literacy or math coaches to support the work in the schools.</li> <li>"How do we get better access to the department of family services - who</li> </ul>

Data Reviewed	Possible Root Causes	Prioritized Need Statements or identified Strategies?	Identified Strategies
			do schools go to if they need interpreters? Or is there is a language academy group/employee to help?"  • Work with REA and schools to identify new indicators of parent and family engagement that better measure parent and family engagement.  • "I want to be able to identify more qualitative analysis of family engagement rather than quantitative. We need to be there wherever they are as families."  • Survey parents and families district-wide to solicit their opinions and ideas on parent and family engagement.  • "How would parents perceive parents be more connected?"  • "What are tools families will need to support students as they go through this learning process?"  • Build capacity of schools to better include parents as decision makers.

# SPPS Literacy Data

Spring 2017



# Kinder

	Ski	ll Leve	el .	Skill Group	ì	Readi	ng Sta	ge	Reading Group	Oral	Lang	uage		Tex	t Leve	ıl	i	luenc	у	Prin	t Cond	epts		nonen varen		Re	Letter cognit	ion	Lett	er So	und		Word	
Pre	Mid	Pos	Current	Current	Pre	Mid	Pos	Current	Current	Pre	Mid	Pos	Pre	Mid	Pos	Current	Pre	Mid	Pos	Pre	Mid	Pos	Pre	Mid	Pos	Pre	Mid	Pos	Pre	Mid	Pos	Pre	Mid	Pos
Info	Info	Info	Info	Info	Info	Info	Info	Info	Info	Info	Info	Info	Info	Info	Info	Info	Info	Info	Info	Info	Info	Info	Info	Info	Info	Info	Info	Info	Info	Info	Info	Info	Info	Info
2041	2079	1955	2290	294	2041	2079	1955	2290	652	2304	2343	2311	2162	2288	2225	2433	1869	2090	1971	2252	2301	2270	2270	2303	2305	2277	2325	2336	2275	2280	2303	2257	2302	2289
544	506	630	295	2291	544	506	630	295	1933	281	242	274	423	297	360	152	716	495	614	333	284	315	315	282	280	308	260	249	310	305	282	328	283	296
S	В	В	В	2.12	Pre	Early	Early	Early	3.15	6.7	8.62	9.92	0	Α	С	В	5.17	22.96	35.65	7.42	12.63	14.94	13.3	32.18	41.06	31.33	45.08	49.21	13.99	36.4	45.65	1.41	6.43	11.81
1	1	1	1	1	Pre	Pre	Pre	Pre	1	0	0	0	0	0	0	0	0	0	0	0	0.	0	0	0	0	0	0	0	0	.0	0	0	0	0
В	В	В	В	4	Trans	Est	Est	Est	8	15	15	15	N	Q	Т	Т	246	250	243	18	18	18	52	52	52	52	52	52	55	55	55	20	20	20
1252	400	299	453	0	0		530	950	0	449	401	427	0	0	437	902	0	0	0	544	174	201	1041	318	298	404	141	127	1231	314	134	0	914	679
61%	19%	15%	20%	0%	0%	0%	27%	41%	0%	19%	17%	18%	0%	0%	20%	37%	0%	0%	0%	24%	8%	9%	46%	14%	13%	18%	6%	5%	54%	14%	6%	0%	40%	30%
66	133	201	232	0	0	1058	682	708	0	281	125	101	0	1032	1088	967	0	0	476	928	956	715	87	164	230	160	371	415	93	114	95	0	747	954
3%	6%	10%	10%	0%	0%	51%	35%	31%	0%	12%	5%	4%	0%	45%	49%	40%	0%	0%	24%	41%	42%	31%	4%	7%	10%	7%	16%	18%	4%	5%	4%	0%	32%	42%
723	1546	1455	1605	0	2041	1021	743	632	0	1574	1817	1783	2162	1256	700	564	0	0	1495	780	1171	1354	1142	1821	1777	1713	1813	1794	951	1852	2074	0	641	656
36%	75%	75%	70%	0%	100%	49%	38%	28%	0%	69%	78%	78%	100%	55%	31%	23%	0%	0%	76%	35%	50%	60%	50%	79%	77%	75%	78%	77%	42%	81%	90%	0%	28%	28%



# First Grade

cs		Skil	ll Leve	el	Skill Group		Read	ing St	age	Reading Group	Ora	Lang	uage		Тех	t Leve	el	į	luenc	Ý	Prin	t Conc	epts		onen varen			Letter cognit		Lett	er So	und		Word owled	
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1	1899	1966	1921	2123	180	1899	1966	1921	2123	643	2088	2208	2226	2109	2232	2132	2323	1945	2054	2006	2061	2141	2135	2177	2262	2321	2211	2291	2322	2162	2243	2297	2080	2194	21
	603	536	581	379	2322	603	536	581	379	1859	414	294	276	393	270	370	179	557	448	496	441	361	367	325	240	181	291	211	180	340	259	205	422	308	3
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	В	В	В	В	2.36	Early	Emer	Beg	Emer	3.39	9.91	11.33	12.13	С	F	Н	F	39.54	53.74	64.38	14.15	15.98	16.81	41.27	46.15	47.87	48.88	50.48	51.06	44.25	49.5	51.1	11.61	15.7	17
	1	1	1	1	1	Pre	Pre	Pre	Pre	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Ī	В	В	В	В	4	Est	Est	Est	Est	8	15	15	15	w	w	w	w	172	180	200	18	18	18	52	52	52	52	52	52	55	55	55	20	20	2
T	330	210	204	251	0	564	849	790	1027	0	400	556	838	502	649	702	1156	438	350	377	330	568	481	305	181	175	138	115	108	176	91	136	685	655	5
	17%	11%	11%	12%	0%	30%	43%	41%	48%	0%	19%	25%	38%	24%	29%	33%	50%	23%	17%	19%	16%	27%	23%	14%	8%	8%	6%	5%	5%	8%	4%	6%	33%	30%	25
	220	227	504	527	0	577	366	334	385	0	75	796	270	896	710	585	578	1323	114	1111	746	645	332	178	199	659	478	226	79	67	116	145	721	531	13
	12%	12%	26%	25%	0%	30%	19%	17%	18%	0%	4%	36%	12%	42%	32%	27%	25%	68%	6%	55%	36%	30%	16%	8%	9%	28%	22%	10%	3%	3%	5%	6%	35%	24%	6
	1349	1529	1213	1345	0	758	751	797	711	0	1613	856	1118	711	873	845	589	184	1590	518	985	928	1322	1694	1882	1487	1595	1950	2135	1919	2036	2016	674	1008	15
	71%	77%	63%	63%	0%	40%	38%	42%	34%	0%	77%	39%	50%	34%	39%	40%	25%	9%	77%	26%	48%	43%	61%	78%	83%	64%	72%	85%	92%	89%	91%	88%	32%	46%	69



#### Second Grade

	Skill	Level		Skill Group		Read	ling Sta	age	Reading Group	Oral	l Langu	uage		Tex	ct Leve	el		luency	V	Print	t Conc	epts	2000	nonem varene			Letter		Let	ter Sou	und		Word	
Pre	Mid	Pos	Current	Current	Pre	Mid	Pos	Current	Current	Pre	Mid	Pos	Pre	Mid	Pos	Current	Pre	Mid	Pos	Pre	Mid	Pos	1	The second second	No.	_	Mid	No.	Pre	Mid	Pos		Mid	200
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1488	1513	1400	1782	39	1862	1927	1836	2170	559	2160	2288	2266	2386	2483	24/4	2646	2112	2159	2120	21/5	223/	2239	1699	1851	1922	2402	2466	2504	1687	1703	1705	2339	239/	239
1284	1259	1372	990	2733	910	845	936	602	2213	612	484	506	386	289	298	126	660	613	652	597	535	533	1073	921	850	370	306	268	1085	1069	1067	433	375	38
Int-L21	Int-L41	Int-L41	I Int-L41	1.64	Beg	Beg	Trans	Trans	3.55	11.36	12.32	12.88	I	K	L	К	69.36	78.35	87.52	16.29	16.95	17.3	45.69	48.1	48.99	50.7	51.37	51.59	22.51	28.64	32.63	17.5	18.5	19.
Int-L1	Int-L1	Int-L1	Int-L1	1	Pre	Pre	Pre	Pre	1	0	. 0	0	0	0	0	0	0	0	0	0	. 0	0	0	0	0	0	0	0	0	0	0	0	0	0
No Int	No Int	No Int	No Int	4	Est	Est	Est	Est	8	15	15	15	Х	Х	X	Х	226	197	230	18	18	18	52	52	52	52	52	52	45	45	45	20	20	21
1048	836	543	823	0	819	877	1008	1322	0	1060	0	0	866	877	822	1283	335	561	901	0	501	328	177	82	46	0	0	0	0	0	0	0	0	100
70%	55%	39%	46%	0%	44%	46%	55%	61%	0%	49%	0%	0%	36%	35%	33%	48%	16%	26%	42%	0%	22%	15%	10%	4%	2%	0%	0%	0%	0%	0%	0%	0%	0%	09
0	0	0	0	0	388	472	0	0	0	267	1070	788	433	450	253	223	1111	1021	540	967	261	198	182	169	155	349	197	128	1114	867	619	653	446	25
0%	0%	0%	0%	0%	21%	24%	0%	0%	0%	12%	47%	35%	18%	18%	10%	8%	53%	47%	25%	44%	12%	9%	11%	9%	8%	15%	8%	5%	66%	51%	36%	28%	19%	11'
440	677	857	959	0	655	578	828	848	0	833	1218	1478	1087	1156	1399	1140	666	577	679	1208	1475	1713	1340	1600	1721	2053	2269	2376	573	836	1086	1686	1951	21
30%	45%	61%	54%	0%	35%	30%	45%	39%	0%	39%	53%	65%	46%	47%	57%	44%	31%	27%	33%	56%	66%	76%	79%	87%	90%	85%	92%	95%	34%	49%	64%	72%	81%	89



#### 3rd Grade

	Skill	Level			Readir	ng Stag	je	Reading Group	Oral	Langu	iage		Tex	t Leve	el .		Fluenc	Y	Lett	ter So	und	Vo	cabula	ary
Pre	Mid	Pos	Current	Pre	Mid	Pos	Current	Current	Pre	Mid	Pos	Pre	Mid	Pos	Current	Pre	Mid	Pos	Pre	Mid	Pos	Pre	Mid	Pos
Info	Info	Info	Info	Info	Info	Info	Info	Info	Info	Info	Info	Info	Info	Info	Info	Info	Info	Info	Info	Info	Info	Info	Info	Info
								,																, ,
1047	1041	465	1267	1820	1616	767	2086	534	2231	2306	1967	2347	2189	1266	2552	2040	1848	926	1206	1232	774	1978	1851	1100
1617	1623	2199	1397	844	1048	1897	578	2130	433	358	697	317	475	1398	112	624	816	1738	1458	1432	1890	686	813	1564
Int-L21	Int-L41	Int-L41	Int-L41	Early Est Int	Early Est Int	Early Est Int	Early Est Int	3.43	12.82	13.19	13.99	L	М	0	N	86.36	90.43	100.44	21.55	25.6	33.03	46.31	52.57	61.81
Int-L1	Int-L1	Int-L1	Int-L1	Beg Int OLRisk	Beg Int OLRisk	Beg Int OLRisk	Beg Int OLRisk	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
No Int	No Int	No Int	No Int	Est	Est	Est	Est	7	15	15	15	х	x	×	x	210	204	220	45	45	45	108	110	110
803	646	189	772	1080	855	311	989	0	0	0	0	811	767	477	1124	848	797	373	0	0	0	530	396	258
77%	62%	41%	61%	59%	53%	41%	47%	0%	0%	0%	0%	35%	35%	38%	44%	42%	43%	40%	0%	0%	0%	27%	21%	23%
0	0	0	0	0	486	254	587	0	785	705	260	275	432	185	313	596	630	350	908	760	223	318	250	139
0%	0%	0%	0%	0%	30%	33%	28%	0%	35%	31%	13%	12%	20%	15%	12%	29%	34%	38%	75%	62%	29%	16%	14%	13%
244	395	276	495	740	275	202	510	0	1446	1601	1707	1261	990	604	1115	596	421	203	298	472	551	1130	1205	703
23%	38%	59%	39%	41%	17%	26%	25%	0%	65%	69%	87%	53%	45%	47%	44%	29%	23%	22%	25%	38%	71%	57%	65%	64%



#### Grade 3 MCA Data 2017

Grade	Race/Ethnicity	Does Not Meet	Partially Meets	Meets	Exceeds	Meets + Exceeds
03	American Indian	54.4	17.6	23.5	4.4	27.9
	Asian/ Pacific Islander	56.2	18.7	21.8	3.2	25.1
	Hispanic	57.1	17.6	21.1	4.2	25.3
	Black	59.5	17.9	19.9	2.7	22.6
	White	19.0	12.6	40.0	28.5	68.5

#### Fourth Grade

	Skill	Level			Readin	g Stag	e	Reading Group	Oral	Langu	iage		Tex	t Lev	el		Fluency	7	Let	ter So	und	Vo	cabula	ary
Pre	Mid	Pos	Current	Pre	Mid	Pos	Current	Current	Pre	Mid	Pos	Pre	Mid	Pos	Current	Pre	Mid	Pos	Pre	Mid	Pos	Pre	Mid	Pos
Info	Info	Info	Info	Info	Info	Info	Info	Info	Info	Info	Info	Info	Info	Info	Info	Info	Info	Info	Info	Info	Info	Info	Info	Info
1069	950	437	1287	1782	1452	757	2046	339	1115	1185	971	2192	2046	1316	2445	1989	1924	1209	1155	1177	913	1843	1631	1186
1491	1610	2123	1273	778	1108	1803	514	2221	1445	1375	1589	368	514	1244	115	571	636	1351	1405	1383	1647	717	929	1374
Int-L41	Int-L41	Int-L41	Int-L41	Early Est Int	Early Est Int	Early Est	Early Est Int	3.64	11.13	11.92	13.03	0	Р	Q	Р	97.77	100.06	105.07	25.95	28.99	33.45	56.63	63.88	74.53
Int-L1	Int-L1	Int-L1	Int-L1	Beg Int OLRisk	Beg Int OLRISK	Beg Int OLRisk	Beg Int OLRisk	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
No Int	No Int	No Int	No Int	Est	Est	Est	Est	7	15	15	15	х	х	х	х	203	240	205	45	45	45	107	107	110
681	466	159	651	901	1049	459	1381	0	0	0	0	843	745	436	926	588	689	652	0	.0	0	521	305	177
64%	49%	36%	51%	51%	72%	61%	67%	0%	0%	0%	0%	38%	36%	33%	38%	30%	36%	54%	0%	0%	0%	28%	19%	15%
0	0	0	0	419	0	0	0	0	709	572	287	276	399	266	516	931	916	402	735	576	246	308	415	86
0%	0%	0%	0%	24%	0%	0%	0%	0%	64%	48%	30%	13%	20%	20%	21%	47%	48%	33%	64%	49%	27%	17%	25%	7%
388	484	278	636	462	403	298	665	0	406	613	684	1073	902	614	1003	470	319	155	420	601	667	1014	911	923
36%	51%	64%	49%	25%	28%	39%	33%	0%	36%	52%	70%	49%	44%	47%	41%	23%	16%	13%	36%	51%	73%	55%	56%	78%



#### Grade 4 MCA Data 2017

Grade	Race/Ethnicity	Does Not Meet	Partially Meets	Meets	Exceeds	Meets + Exceeds
04	American Indian	49.1	22.8	21.1	7.0	28.1
	Asian/ Pacific Islander	48.9	23.8	22.6	4.7	27.3
	Hispanic	57.6	19.9	18.6	3.9	22.5
	Black	51.7	24.7	19.7	3.9	23.6
	White	15.7	15.8	35.9	32.6	68.5

#### Fifth Grade

Course: Grade 5	Grade: 5				70						500															
	Demographics		Skill	Level			Readir	ng Stag	ie.	Reading Group	Oral	Lang	uage		Tex	t Lev	el		Fluency		Let	ter So	und	Vo	cabul	агу
Apply Student \( \triangle \)	Ethnicity	Pre	Mid	Pos	Current	Pre	Mid	Pos	Current	Current	Pre	Mid	Pos	Pre	Mid	Pos	Current	Pre	Mid	Pos	Pre	Mid	Pos	Pre	Mid	Pos
Select All		Info	Info	Info	Info	Info	Info	Info	Info	Info	Info	Info	Info	Info	Info	Info	Info	Info	Info	Info	Info	Info	Info	Info	Info	Info
Total Students		811	831	240	1044	1411	1276	430	1667	349	748	842	586	1904	1742	679	2149	1786	1627	617	912	993	719	1440	1488	1043
Total Students with N/A	2251	1440	1420	2011	1207	840	975	1821	584	1902	1503	1409	1665	347	509	1572	102	465	624	1634	1339	1258	1532	811	763	1208
Student Average		Int-L41	Int-L41	No Int	Int-L41	Early Est	Early Est	Early Est	Early Est	3.56	11.42	12.21	13.65	R	R	s	R	111.22	112.73	117.07	29.48	31.96	37.19	67.08	71.4	82.27
.owest		Int-L1	Int-L1	Int-L1	Int-L1	Beg Int OLRisk	Beg Int OLRisk	Beg Int OLRisk	Beg Int OLRisk	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
lighest		No Int	No Int	No Int	No Int	Est	Est	Est	Est	7	15	15	15	×	x	х	×	219	240	245	45	45	45	110	110	110
ntensive		415	336	60	415	821	756	228	914	0	0	0	0	635	624	254	980	811	833	328	0	0:	0	403	401	112
%Intensive		51%	40%	25%	40%	58%	59%	53%	55%	0%	0%	0%	0%	33%	36%	37%	46%	45%	51%	53%	0%	0%	0%	28%	27%	11%
Strategic		0	0	0	0	0	0	0	0	0	444	384	92	220	536	182	522	685	560	214	474	377	65	156	93	18
%Strategic		0%	0%	0%	0%	0%	0%	0%	0%	0%	59%	46%	16%	12%	31%	27%	24%	38%	34%	35%	52%	38%	9%	11%	6%	2%
Benchmark		396	495	180	629	590	520	202	753	0	304	458	494	1049	582	243	647	290	234	75	438	616	654	881	994	913
%Benchmark		49%	60%	75%	60%	42%	41%	47%	45%	0%	41%	54%	84%	55%	33%	36%	30%	17%	15%	12%	48%	62%	91%	61%	67%	87%

47% Proficient

atal of students, 23E1



# Grade 5 MCA 2017

Grade	Race/Ethnicity	Does Not Meet	Partially Meets	Meets	Exceeds	Meets + Exceeds
05	American Indian	42.2	25.0	25.0	7.8	32.8
	Asian/ Pacific Islander	32.4	27.1	33.9	6.6	40.4
	Hispanic	33.7	23.3	35.3	7.8	43.0
	Black	40.9	27.8	27.7	3.6	31.3
	White	10.7	12.4	39.4	37.5	76.9
					Sain	nt F

# Grade 6 MCA 2017

Grade	Race/Ethnicity	Does Not Meet	Partially Meets	Meets	Exceeds	Meets + Exceeds
06	American Indian	50.0	15.9	25.0	9.1	34.1
	Asian/ Pacific Islander	46.9	21.0	26.0	6.1	32.1
	Hispanic	50.8	19.5	20.5	9.1	29.6
	Black	56.9	17.9	19.7	5.5	25.2
	White	13.3	10.0	32.2	44.5	76.6



# Grade 7 MCA 2017

Grade	Race/Ethnicity	Does Not Meet	Partially Meets	Meets	Exceeds	Meets + Exceeds
07	American Indian	45.7	26.1	23.9	4.3	28.3
	Asian/ Pacific Islander	48.2	24.2	23.2	4.3	27.5
	Hispanic	52.2	21.6	22.5	3.7	26.2
	Black	57.1	21.0	17.9	4.0	21.9
	White	19.1	13.3	39.7	27.9	67.6

# Grade 8 MCA 2017

Grade	Race/Ethnicity	Does Not Meet	Partially Meets	Meets	Exceeds	Meets + Exceeds
08	American Indian	56.8	18.9	24.3		24.3
	Asian/ Pacific Islander	47.8	20.7	24.5	7.0	31.5
	Hispanic	50.8	15.0	23.1	11.2	34.3
	Black	60.2	17.3	17.8	4.6	22.4
	White	15.0	10.6	38.1	36.3	74.3

# Grade 10 MCA 2017

Grade	Race/Ethnicity	Does Not Meet	Partially Meets	Meets	Exceeds	Meets + Exceeds
10	American Indian	40.0	26.7	23.3	10.0	33.3
	Asian/ Pacific Islander	43.2	24.0	26.9	5.9	32.9
	Hispanic	46.4	24.5	23.2	5.9	29.1
	Black	54.8	20.8	18.5	5.9	24.4
	White	13.8	14.8	32.9	38.5	71.4

# Describe the trends and findings from your CNA for reading

	2013-2014	2014-2015 District 37%	2015-2016 District 39%	2016-2017
3rd Grade	41	37	37	34
4th Grade	32	38	36	34
5th Grade	47	44	47	46
6th Grade	37	39	38	39
7th Grade	36	26	38	34
8th Grade	33	36	40	39
10th Grade	39	32	38	39



# Using the trends and findings of your CNA, list your priorities for reading

- Based on review of trend data, SPPS priorities are
  - Improve use of diagnostic tool to identify students needs
  - Increase the quality and consistency of instructional practices to provide differentiated instruction during conferring and small group instruction
  - Independent reading with goal setting and conferring



# Using the data collected from your CNA, write a student achievement SMART goal

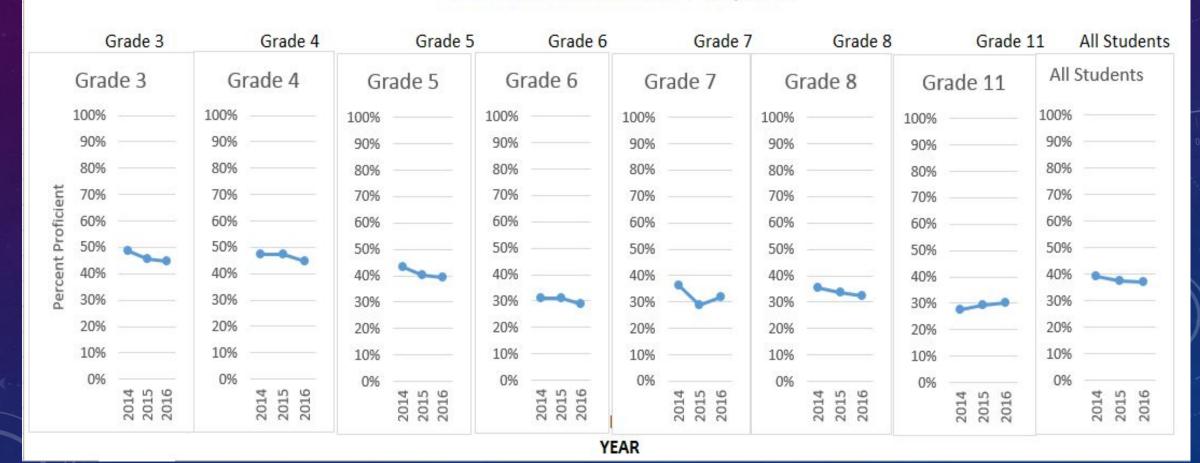
- The percentage of students in grade 3 district-wide who are enrolled by Oct 1 who are proficient on the Reading MCA will increase from
- The percentage of students in grade 4 district-wide who are enrolled by Oct 1 who are proficient on the Reading MCA will increase from
- The percentage of students in grade 5 district-wide who are enrolled by Oct 1 who are proficient on the Reading MCA will increase from
- The percentage of students in grade 6 district-wide who are enrolled by Oct 1 who are proficient on the Reading MCA will increase from
- The percentage of students in grade 7 district-wide who are enrolled by Oct 1 who are proficient on the Reading MCA will increase from
- The percentage of students in grade 8 district-wide who are enrolled by Oct 1 who are proficient on the Reading MCA will increase from
- The percentage of students in grade 10 district-wide who are enrolled by Oct 1 who are proficient on the Reading MCA will increase from





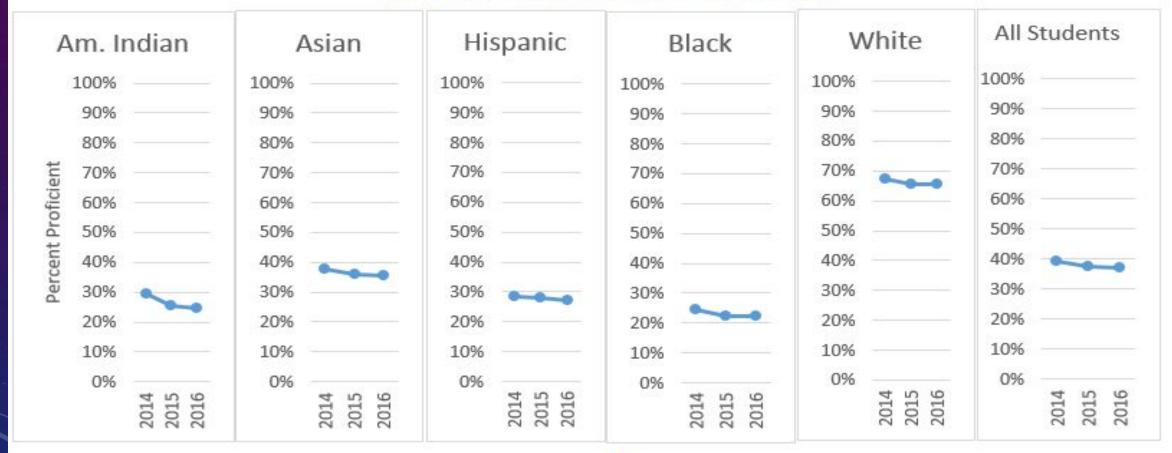
#### MATH MCA BY GRADE

#### MCA Math Percent Proficient Trend by Grade



#### MATH MCA BY RACE

#### MCA Math Percent Proficient Trend by Grade



#### K-12 STAFF SURVEY RESULTS

- #1. Collaboration
- #2. Engagement
- #3. Creative Teaching/Instructional Methods
- #4. Visual/Hands-On Learning/Manipulatives
- #5. Meeting the needs of a wide range of learners

#### MATH VISION

 Mathematics in SPPS is centered on effective teaching that engages all students in conceptual learning through creative, individual and collaborative experiences that promote their ability to make sense of mathematical ideas and reason mathematically.

# NCTM MATHEMATICS TEACHING PRACTICES

- 1. Establish mathematics goals to focus learning
- 2. Implement tasks that promote reasoning and problem solving
- 3. Use and connect mathematical representations
- 4. Facilitate meaningful mathematical discourse
- 5. Pose purposeful questions
- 6. Build procedural fluency from conceptual understanding
- 7. Support productive struggle in learning mathematics
- 8. Elicit and use evidence of student thinking

# SPPS BALANCED MATH PROGRAM

#### **Five Easy Steps**

- Mental Math/Math Review
- 2. Problem Solving
- 3. Conceptual Understanding
- 4. Master Facts
- 5. Formative Assessments

#### TQE/NCTM

- Number Talks/Number Strings
- 2. Rich Mathematical Tasks
- 3. Conceptual Understanding
- 4. Building Numeracy
- 5. Evidence

Questions/Mathematical Discourse

Standards Curriculum Collaboration Instruction Assessment Phase 2 Phase 3 Phase 4 Phase 5 Phase 1 TQE MDE **RCD** PLC DDI In What How What How Why Ways well

#### MATH SMART GOAL

- Increase math MCA proficiency scores by 10% by 2020.
- Increase math MCA high growth scores by 20% by 2020.
- Increase the number of students passing Algebra 2 by 10% by 2020.
- Increase students ACT scores by 3 by 2020.

# ROTE LEARNING VS CONCEPTUAL UNDERSTANDING

 Rote Learning: is a memorization technique based on repetition.
 The idea is that one will be able to quickly recall the meaning of the material the more one e repeats it.

• Conceptual Understanding: is knowing more than isolated facts and methods. The successful student understands mathematical ideas, and has the ability to transfer their knowledge into new situations and apply it to new contexts.

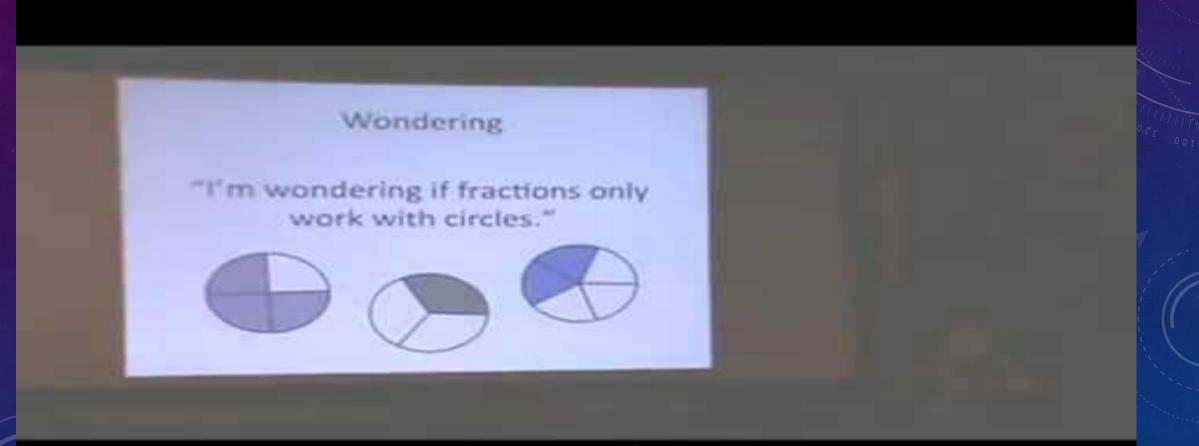
# A TIME TO TELL?(SCHWARTZ & BRANSFORD, 1998)

- Method 1: Teacher showed methods the students solved problems with them
- Method 2: Students were left to discover methods through exploration
- Method 3: Students were given applied problems to work on, then they were shown methods

# THE 3<sup>RD</sup> GROUP PERFORMED SIGNIFICANTLY HIGHER

- They became more curious
- Their brains were primed to learn new methods
- Students paid more attention
- Students were more motivated to learn

# HOW DOES THIS LOOK?



# QUESTIONS/COMMENTS

Links to professional development plans:

Secondary

**Elementary** 



# Office of Multilingual Learning (OMLL) Title III English Learner Program



# **AGENDA**

- 1:00 Introduction
- 1:15 EL Program and Supports
- 1:45 Service Models
- 2:00 Current Topics Update & Discussion
- 3:00 Adjourn

Vision and Strategic Planning



#### **Mission and Vision**

To provide a premier education for language learners, with long-range goals for language proficiency, strong foundations, community engagement, and collaborative success. The aim is for all students to become bilingual, bi-literate, and culturally proficient in both the majority and partner cultures.

#### Imagine Every Student...

Proficient in at least two languages, with a strong foundation in academic knowledge, communication skills and cultural understanding.

Proud of their own cultural heritage, with clear appreciation for the many cultures which compose the richness of our community.

Challenged, supported and inspired to graduate to something great.

#### Imagine every Family...

Welcomed in a language they understand, by staff who embrace the wealth of diversity within our schools.

Empowered with the knowledge and tools to nurture their children's educational efforts.

Sharing their cultural heritage with the students, families, and staff that make up our school district community.

#### Imagine our community...

Stronger for the gifts that we collectively contribute to the education of our children.

Richer in well prepared, linguistically diverse and culturally proficient graduates.

Prepared to create a bright future together.

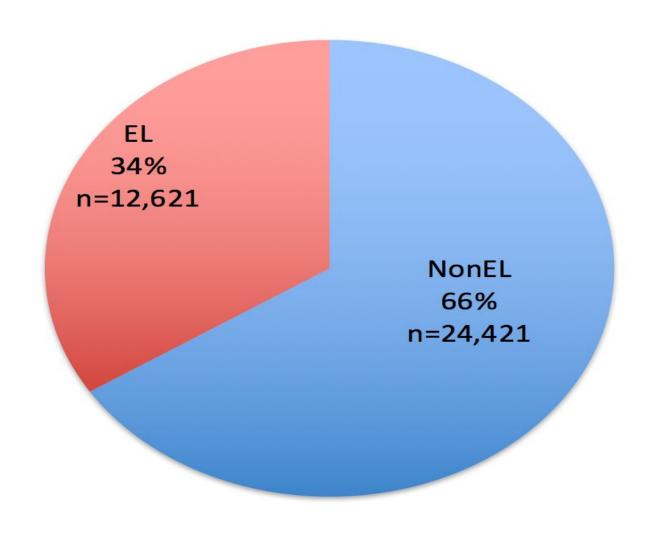


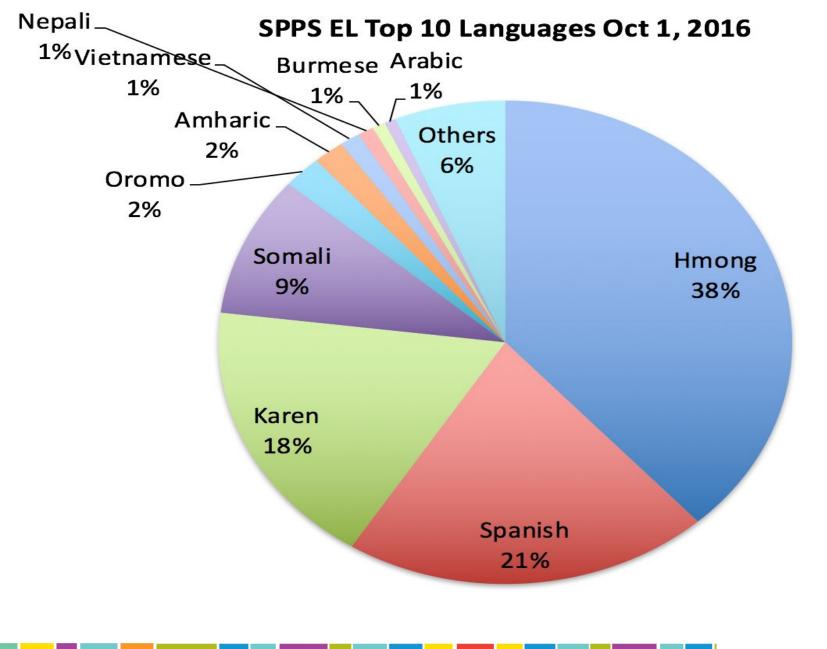
## **Philosophy**

SPPS values, welcomes, and embraces the diversity English learners bring to our schools and communities – their languages, their cultures, and their experiences of the world. We support English learners to be proud of their cultural heritage, obtain academic success, and graduate to a bright future. We are proud that our students learn English in standard-based, grade-level classrooms alongside their non-EL peers.



# **SPPS EL Population Oct 1, 2016**



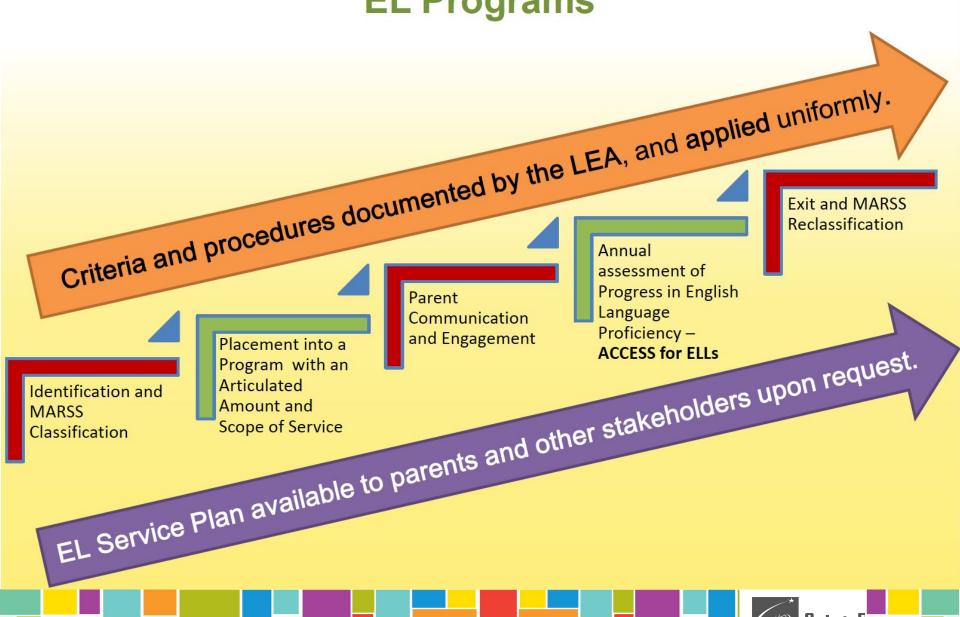


# Title III

#### **Critical Elements**

- 1. Student Identification, Reclassification and Program Exit
- 2. Appropriate Instructional Programs
- 3. Staff and Professional Development
- 4. Family and Community Engagement
- 5. Accountability Requirements
- 6. Fiscal Requirements
- 7. Nonpublic School Participation

# **EL Programs**



# Federal Guidance Re. Required Programs and Support for English Learners

Lau v. Nichols (414 U.S. 563) - 1971

Districts must have procedures to ensure that ELs

- Perform as well academically as English proficient peers, including having success across the curriculum
- Do not drop out or repeat grades at higher rates than peers
- ELs may not be barred from regular and advanced classroom content based on language proficiency, but must have the language support necessary to be successful.
- Districts must provide language acquisition services needed to ensure the above indicators are satisfied.



# Recent Legislature: English Learners

- ESSA Overview: English Learners
   Key Provisions
- Accountability and EL proficiency for ELs are moved out of Title III into Title
- Progress on EL Proficiency
- Standardized EL entry and exit procedures
- 2) The Learning for English Academic Proficiency (LEAPS) Act

Key Provisions

- All Educators are skilled of developing English language proficiency of their English Learners
- Identification, definition and accountability reporting for Students with Limited or Interrupted Formal Education (SLIFE)
- 3) Dear Colleague Letter: Joint Guidance from US DOJ and OCR
  - Joint guidance ensuring English Learner students can participate Meaningfully and equally in educational programs



# **SPPS Elementary EL Programming**

EL students at all English proficiency levels are part of mainstream classrooms and receive their EL service from both the EL teacher and the classroom teacher.

#### • Co-teaching and Collaboration

EL teacher co-teaches and/or collaborates with a classroom teacher to deliver instruction that targets both language and content.

#### Small group English Language Development (ELD) instruction

EL students receive small group ELD instruction from an EL teacher. The small group ELD instruction targets the academic language required for accessing and producing the knowledge contained in the content standards.





# **EL Service Model- Elementary**

Saint Paul Public Schools EL Service Model • Grades K-5 • 2016 - 2017

	Reader's Wor	khop, Writer's Workshop, Math, or Science			
Level	Small Group  Mini-lesson  Academic English Language Development (AELD)		English Now! A/B	Imagine Learning	
Lv 1		4-5 days a week 20-30 minutes per session	English Now! A/B 30 minutes 5 days per week		
Lv 2		3-5 days a week 20-30 minutes per session			
Lv 3	Co-taught 15 minutes	2-4 days a week 20-30 minutes per session		Dual Language EL Students 30 minutes 4/5 days per week	
Lv 4		2-3 days a week 20-30 minutes per session			
Lv 5		1-2 days a week 20-30 minutes per session			
Key	Highly	Recommended area of EL support	English Now! A/B	Imagine Learning	



# **SPPS Secondary EL Programming**

Secondary EL programming is differentiated by English proficiency level as measured by W-APT or ACCESS test.

Secondary students scoring level 1 or 2 are encouraged to attend a Language Academy (LA) school. Students at LA sites receive intensive English language instruction through sheltered content courses in the following subject areas:

- English Language Arts (ELL teacher)
- Science (ELL teacher)
- Social Studies (ELL teacher)
- Math (Taught by a math teacher, entry determined by student's math skill level)

Secondary students in level 3 receive EL instruction in co-taught classes that emphasize language development through standards-based grade-level academic content.

Level 4 students receive EL instruction through one co-taught class.

Level 5 students spend their entire day in the mainstream.

### **EL Service Model- Middle School 6-8**

#### Saint Paul Public Schools EL Service Model • Grades 6 – 8 • 2016 – 2017

Level	Reader's, Writer's, ELA Workshop	Science	Social Studies	Math**	Other
Lvl 1 Language Academy	EL 1L: Language & Literacy E301011 Double block	1S: Language through Science E303011	1H: Language through Geography E306011	1M: EL Math Foundations 1	EL 1E E301031 English Now!
	EL 1.5L: Language & Literacy E305111 Double block	1.5S: Language through Science E305121	1.5H: Language through Social Studies E305101	M301021 (or higher) 2M: Math Foundations 2	Language Development in Foundations
Lyl 2 Language Academy	2L: Language & Literacy E301101 Double block	2S: Science E303021	2H: Social Studies E306021  A301031 (or higher)  Math teacher		Language Development in Foundations
Ľvľ 3	Co-taught RW/WW/ ELA Workshop	Co-taught Science	Co-taught Social Studies	Co-taught Math	Language Development in Foundations
	ELD Support E301261	ELD Support E301261	ELD Support E301261	ELD Support E301261	ELD courses are directly tied to a particular content course.
Lyl 4		Language Development in Foundations			
Lvl 5		Language Development in Foundations			
KEY	EL services provided are comprised of EL students o (unless other	nly, taught by an EL teacher	EL services provided in a co-taught setting with an EL teacher and a content teacher		



# **Service Model: High Schools 9-12**

#### Saint Paul Public Schools EL Service Model • Grades 9-12 • 2017 - 2018

Level	English Language Arts	Science	Social Studies	Math*	
Level 1 Language	1L: Language & Literacy E421011 (double block)	1S: Language through Science E403011	1H: Language through Geography E406011		
Academy  Elective credit	1.5L: Language & Literacy E401901 (double block)	1.55: Language through Science E401911	1.5H: Language through Social Studies E401921  World History** H403401	EL Math Foundations*  M401131 (1 semester)  EL Pre- Algebra*  M401141 (1 semester)	
Level 2 Language Academy Content credit	English 9** L407301  ELD English 9 E401301	Physical Science** S402101			
Level 3	English 10** L407311	Science Co-taught	Social Studies Co-taught	Algebra 1* (Algebra 1 credit) M403121	
Content credit	ELD English 10 (if needed and available) E401311				
Level 4+ Content credit	1				
Кеу	Elective Credit Courses  Taught by an EL Teacher  Math Courses  Taught by a Math Teacher  Taught by a Math Teacher  Statutes 2016, section 122A.06, or  taught by an EL teacher with a variance				

<sup>\*</sup>Students should be placed in math classes according to their math skills <u>not</u> based on their EL level. This can include additional courses that are not listed here.

# **Language Academy**

# Language Academy

New students to Saint Paul Public Schools who have had 2 or less years of English language instruction and – for grades 1-5, scored less than 2 on the W-APT are eligible for the Language Academy (LA) program. EL students in LA sites are integrated into the school and larger communities giving them daily interaction with their peers to build language skills and encourage acceptance and diversity among all students. Students may attend a Language Academy for up to two years. Upon exiting the program, students continue to receive academic and language support from MLL staff as needed.

#### Elementary

- LA students are a part of mainstream classes for their entire day
- Gen Ed/ content and EL teachers teach grade level content and academic language in 1-2 co-taught content areas
- Small ELD group
- English NOW! Intensive English language curriculum for newcomer students

#### Secondary

- LA students receive sheltered instruction in English Language Arts, Science, and Social Studies.
- English Now! Intensive English Language curriculum for newcomer students
- Math classes are determined by individual skill level
- Students participate in mainstream elective courses such as Phy Ed, Health, FACs, Art



# **Language Academy Schools**

# Language Academy Schools

#### Elementary Schools Grade 1-5 Middle and High Schools Grades 6-12 Cherokee Heights Battle Creek Middle Como Park Elementary Linwood/Monroe Upper Dayton's Bluff Murray Middle School Four Seasons Como Park Senior High Harding Senior High Frost Lake Highland Park Senior High Highwood Hills Humboldt Secondary School (6-12) Linwood/Monroe Lower Washington Technology (6-12) Mississippi St Paul Music Academy Phalen Lake

# English Now! A Curriculum for Newcomer EL Students

SPPS uses the English Now! Curriculum to support level 1 LA students in grades K-12.

LA school sites have access to this curriculum

# English Now! Provides:

- Intensive oral language development instruction
- Rapid language acquisition
- Support for English instruction in content-area subjects.

# **Co-Teaching as a Service Model**

- WHY
- WHAT



Co-Taught
Instruction in
General
Education
Classroom

- Two or more teachers sharing the work of standards-based planning, instructing, differentiating and assessing a group of students in a shared space, utilizing areas of expertise to provide specially designed instruction. Teaching arrangements will vary.
- Teams plan together at least once a week and collaborate with the same PLC.

#### Imagine Learning: Supplemental Language and Literacy Program

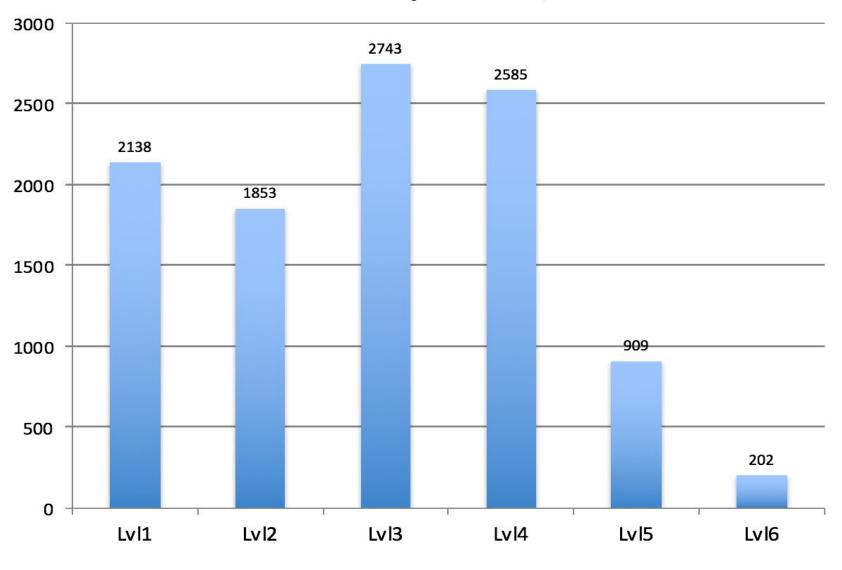
In Dual Immersion Programs,

El students levels 1-3 in receive supplemental language and literacy support via personalized learning tool: Imagine Learning (IL).

- Reading, writing, listening, speaking and vocabulary instruction
- Individual progress reports, group summaries
- Alignment with Common Core and WIDA standards
- A blended learning environment by implementing Imagine Learning on iPads
- 4-5 times a week for 20 minutes per session

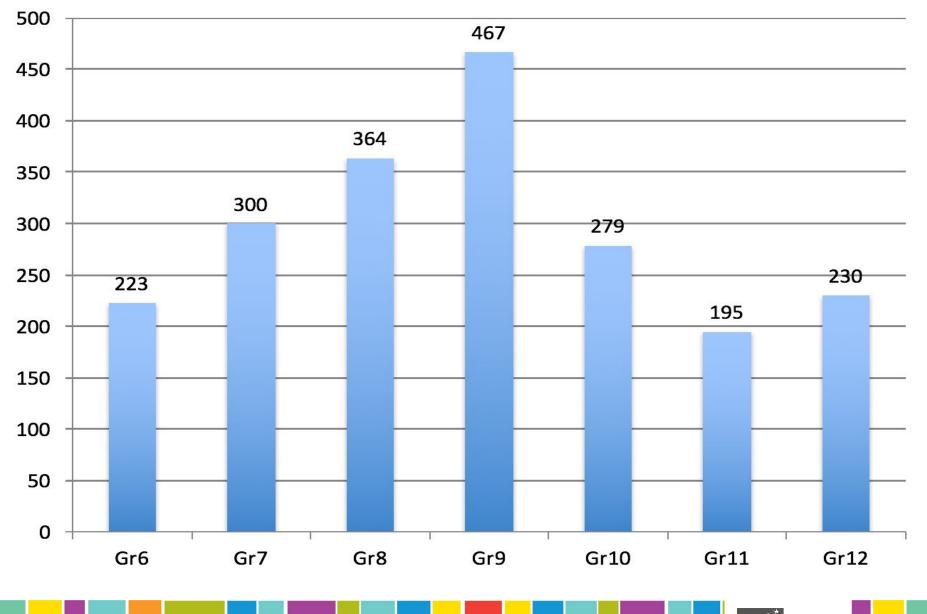


#### SPPS EL Count by Level Oct 1, 2016

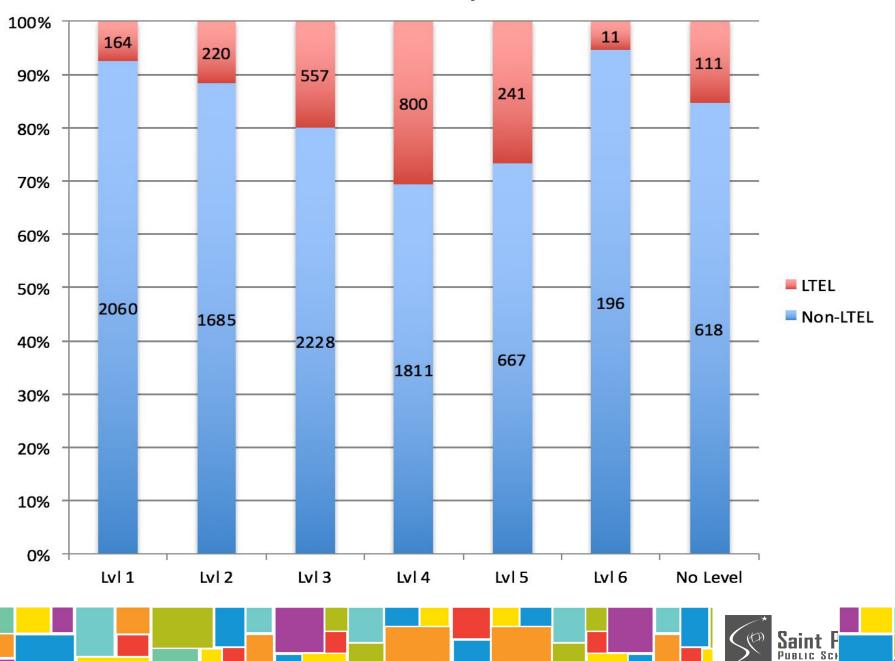




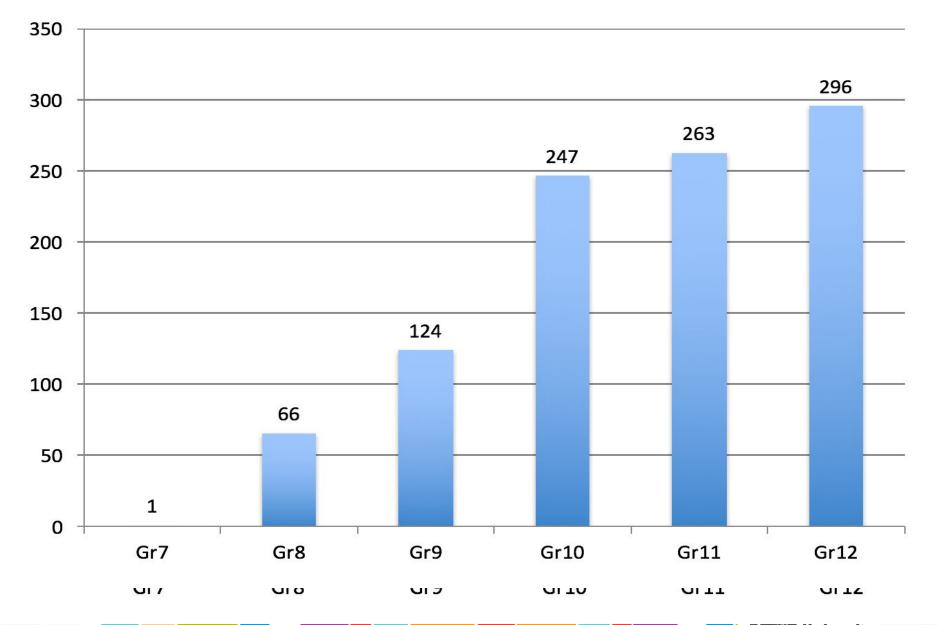
#### SPPS Longterm EL (6 Plus Years of EL) Count Fall 2016



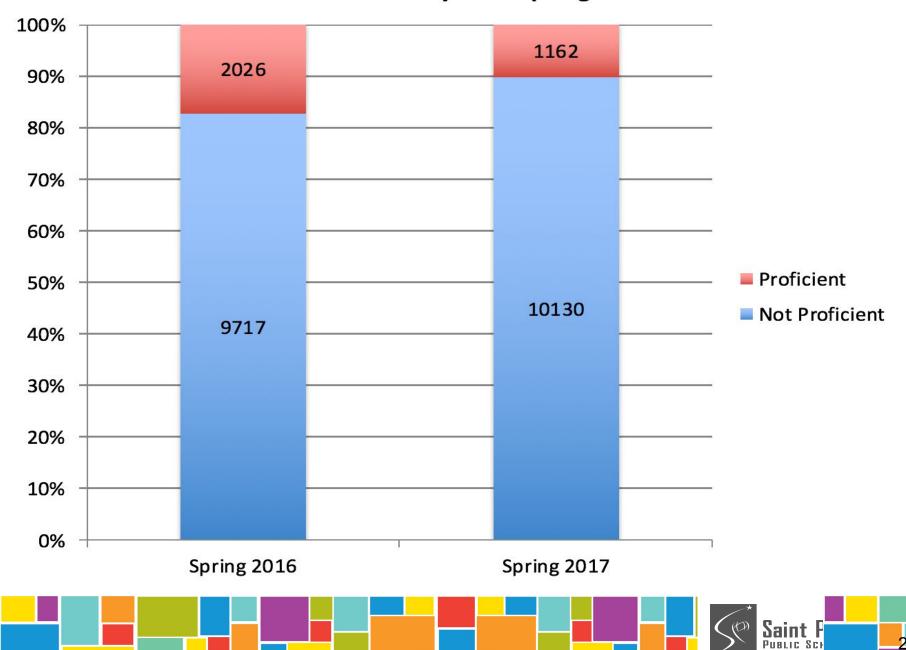
#### **SPPS LTEL Distribution by EL Level Fall 2016**



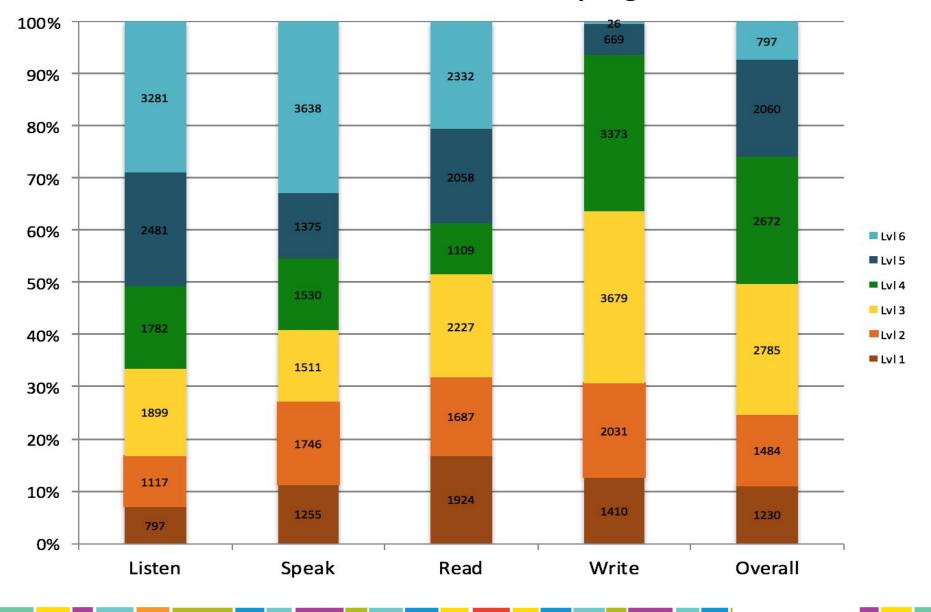
#### **SPPS SLIFE Count Fall 2016**



#### **ACCESS 2.0 Proficiency Rate Spring 2016-2017**

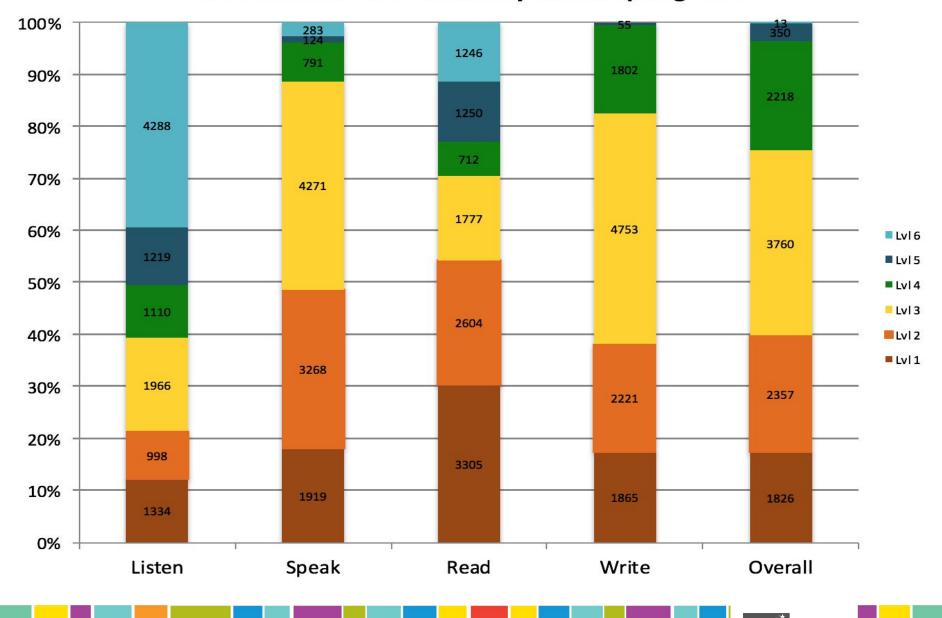


#### SPPS ACCESS 2.0 Final Result Spring 2016

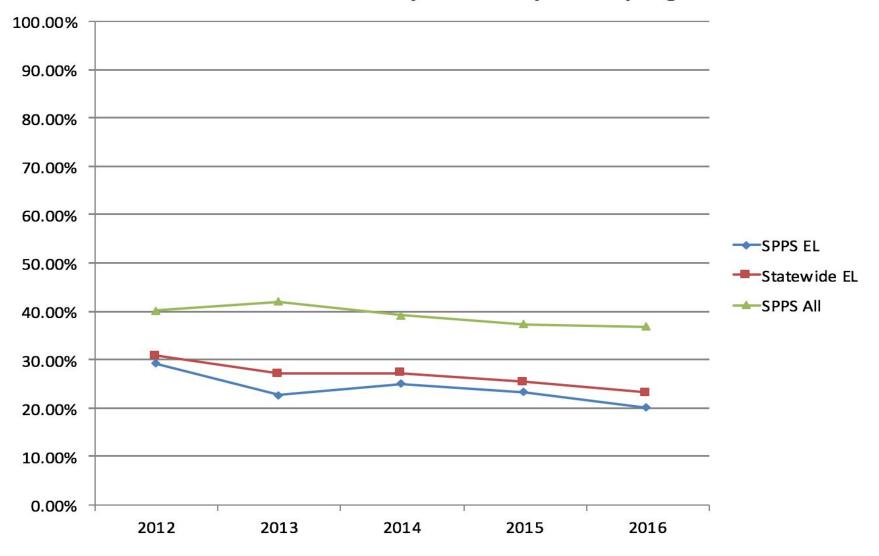




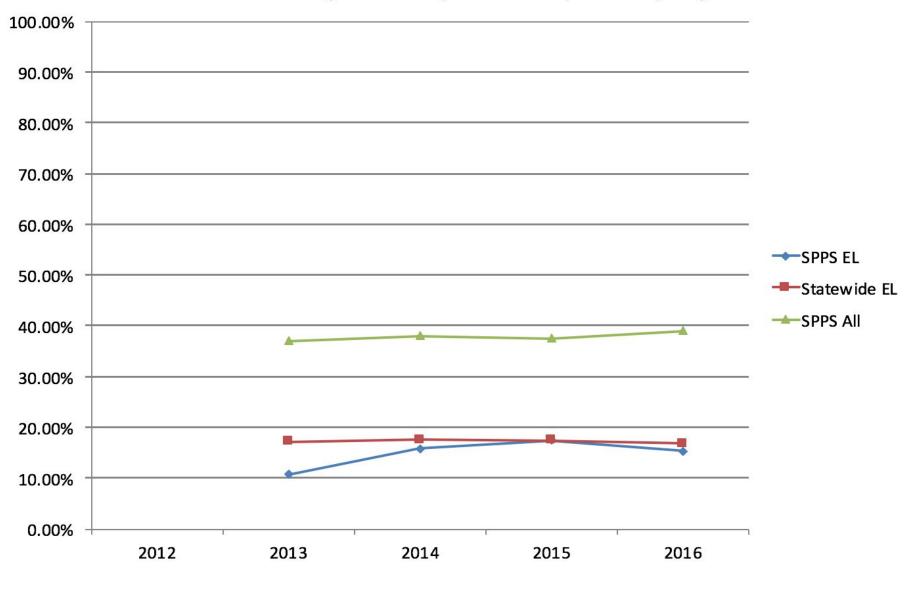
#### **SPPS ACCESS 2.0 Preliminary Result Spring 2017**



#### **SPPS EL MCA Math Proficiency Trend Comparison Spring 2012-16**



#### **SPPS EL MCA Reading Proficiency Trend Comparison Spring 2012-16**





- 3 year District PD Plan
- Academic Language Development in Content Areas of Science, Math, ELA and Social Studies
- Co-Teaching Training for gen.ed/content,
   EL and SpEd Teachers
- Overview of EL Programming and Services
- Foundational: language acquisition and development
- WIDA Framework and Academic Language
   Development: individual schools and district
   PD
- Schoology Course for all educators:
   Principles of Language Learning; Legal
   Foundation of EL Education
- ELA/ELL Collaborative Professional Development
- EL Training for Achievement of Tenure
- Professional Development for bilingual EAs

# What's working

- 1. EL and SLIFE identification and exit procedures
- 2. Written plan of service
- 3. Valid Assessments
- 4. Communication and Involvement of Family and Community in program development
- 5. Family Engagement and Outreach to parents
- EAs works under the supervision of licensed staff
- 7. Fiscal Management Procedures





# **Areas of Improvement**

- **1. Ensure** EL service and access to core programming for ALL EL students
- Ensure that all core content teachers and administrators receive training on EL practices and culturally relevant pedagogy
- Implement EL Standards into the curriculum scope and sequence
- 4. Develop EL Program Evaluation
- **5. Ensure** that ELs have access to teachers qualified in their teaching assignment

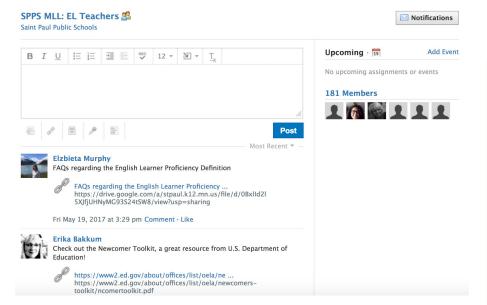


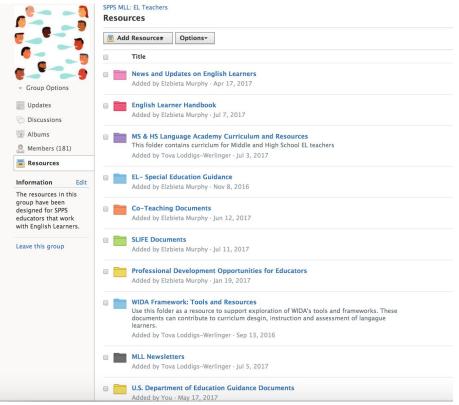
# **Current Topics**

- 1. PD Plan
- 2. ELD Standards Alignment
- 3. TOSAs Co-Teaching Part Time
- 4. WIDA Screener
- 5. Board related matters:
  - a. MDE Review
  - b. PIC Grad Pathway; Language Academy;
     Co-teaching Model;
  - c. Additional 10 FTEs



# **MLL Schoology**





# **Office of Early Learning - Title One**





# **Organizational Structure**

- Organization <u>Chart</u>
- Operating Budget
  - 7 Funding Streams
  - Each stream is tied to a unique purpose

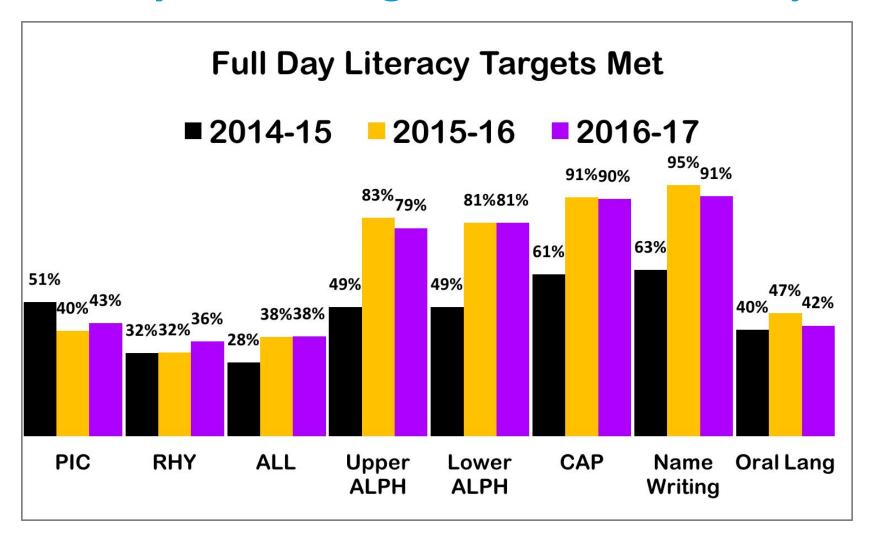


# **Title One - Early Learning**

- Coordinate with Head Start/Early Childhood Programs
  - Head Start MOU
  - Partnerships Coordinator Map
- Early Childhood Screening
- Curriculum
- Tool to Measure Interactions
- Assessments staff training, fidelity, document/progress monitor
- Summer School
- Blast Off To <u>Kindergarten</u>

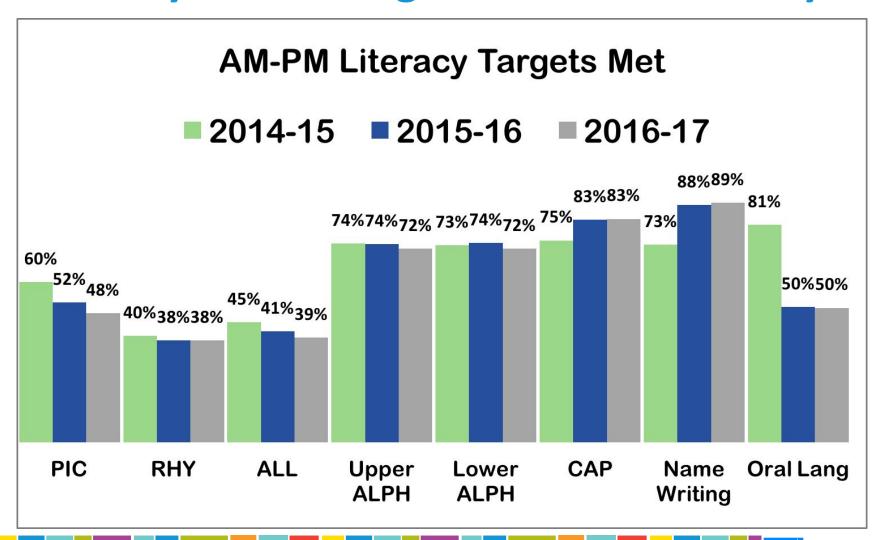


# **Full Day PreKindergarten Data - Literacy**



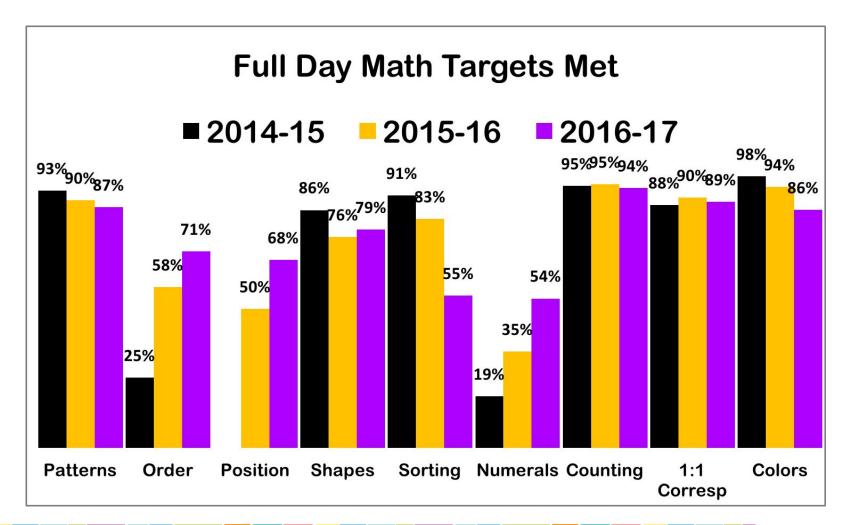


# Half Day PreKindergarten Data - Literacy



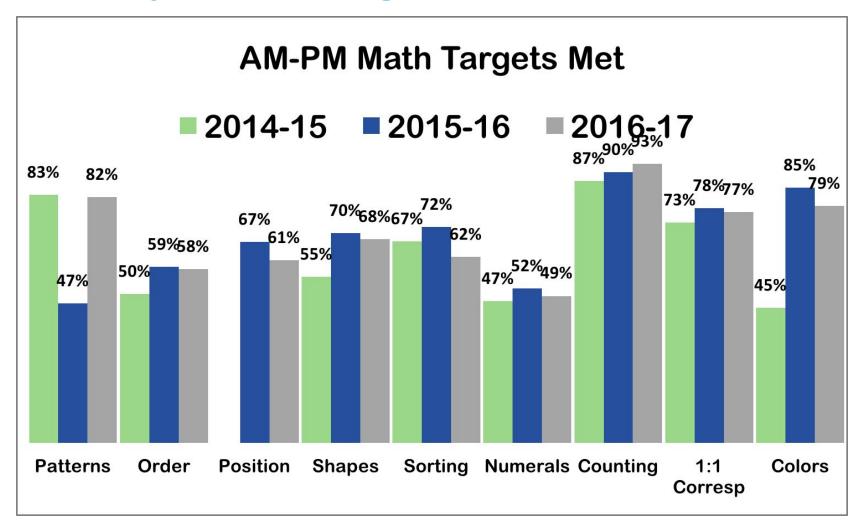


# Full Day PreKindergarten Data - Math





# Full Day PreKindergarten Data - Math





### SCHOOL COUNSELING IN SPPS

School Counselors contribute to a safe, healthy and positive school climate by strengthening relational health among students & staff and reinforcing systems of support. School Counseling department leadership has begun to implement a multi-year plan in an effort to ensure all SPPS students receive a high quality comprehensive school counseling program.

This document and data points provide a snapshot of the work of SPPS school counselors. It is our goal that these data will help us to determine our areas of strength as well as areas for growth, and encourage the ongoing strengthening of our support of students and families.

### CORE COUNSELING CURRICULUM

School counselors support students' academic success through proactive, comprehensive <a href="Core Counseling Curriculum">Core Counseling Curriculum</a> (classroom lessons) for all SPPS students. The curriculum is divided in the three school counseling domains: academic, career and social emotional. Student Learning Targets were developed K-12 in SPPS and data are collected, analyzed and communicated quarterly to assistant superintendents, district leadership and building principals.

### SMALL GROUP AND INDIVIDUAL COUNSELING

School counselors support students' academic success through small group intervention (Tier 2). School counselors participate in Professional Learning Communities (PLC) focused on interrupting predictable outcomes for identified students. Significant student growth in credit attainment, GPA, days attended, and time spent in class was shown across grade levels. Counselor PLC Results Example

School counselors provide Academic, Career and Social Emotional support to students through individual counseling sessions. The <u>Counselor Contact Log</u> through Campus will show the number and types of individual counseling sessions disaggregated by grade, race and topic. 2016-17: 126,000 individual and group counseling sessions.

### MISSION

Licensed School Counselors empower students and families to access their premier Saint Paul Public Schools education through:

- Academic support.
- Social emotional support.
- College & career readiness.

### VISION

- All students are college & career ready.
- All students have the mindsets & behaviors needed to be successful.
- All students have advocacy skills.
- All students and families feel welcomed, respected and valued.
- All students have access to a Licensed School Counselor.

### **GRADE LEVEL DATA SNAPSHOTS**

- Elementary School Counselors
- Middle School Counselors
- High School Counselors

# Saint Paul Public Schools 2017-2018 Core Counseling Objectives Aligned with ASCA Mindsets & Behaviors for Student Success

ASCA Domain	Academic	Career	Social Emotional
K & 1	Topic: Skills for Learning Learning Objective: I can create relationships with adults that support success. (B-SS 3)	Topic: Career Exploration Learning Objective: I can identify long- and short-term academic, career and social / emotional goals. (B-LS 7)	Topic: Making Friends Learning Objective: I can create positive & supportive relationships with other students. (B-SS 2)
2	Topic: Success in School Learning Objective: I can apply self-motivation and self-direction to learning. (B-LS 4)	Topic: Career Exploration Learning Objective: I can identify long and short term academic, career and social / emotional goals. (B-LS 7)	Topic: Respect, Empathy, Friendship Learning Objective: I can demonstrate empathy. (B-SS 4)
3	Topic: Successful Learning Learning Objective: I can apply self-motivation and self-direction to learning. (B-LS 4)	Topic: Career Exploration Learning Objective: I can identify long and short term academic, career and social / emotional goals. (B-LS 7)	Topic: Self-Regulation Learning Objective: I can demonstrate self-discipline and self-control. (B-SMS 2)
4	Topic: Academic Success Learning Objective: I can demonstrate ability to overcome barriers to learning. (B-SMS 6)	Topic: Career Exploration Learning Objective: Demonstrate perseverance to achieve long and short term goals. (B-SMS 5)	Topic: Self-Regulation Learning Objective: I can demonstrate self-discipline and self-control. (B-SMS 2)
5	Topic: Transition to Middle School Learning Objective: I can demonstrate ability to manage transitions and ability to adapt to changing situations and responsibilities. (B-SMS 10)	Topic: Career Exploration Learning Objective: I can apply self-motivation and self-direction to learning. (B-LS 4)	Topic: Resolving Conflict Learning Objective: I can demonstrate social maturity and behaviors appropriate to the situation and environment. (B-SS 9)
6	Topic: Success in Middle School Learning Objective: I can demonstrate ability to manage transitions and ability to adapt to changing situations and responsibilities (B-SMS 10)	Topic: About Me Learning Objective: I can identify long and short term academic, career and social / emotional goals. (B-LS 7)	Topic: Bullying Prevention / Coping Skills. Learning Objective: I can create positive and supportive relationships with other students. (B-SS 2)

7	Topic: Academic Goal Setting Learning Objective: I can demonstrate perseverance to achieve long and short term goals. (B-SMS 5)	Topic: Career Key Learning Objective: I can identify long and short term academic, career and social / emotional goals. (B-LS 7)	Topic: Conflict Resolution Learning Objective; I can use effective collaboration and cooperation skills (B-SS 5)
8	Topic: Transition to High School Learning Objective: I can demonstrate ability to manage transitions and ability to adapt to changing situations and responsibilities. (B-SMS 10)	Topic: Strengths Explorer Learning Objective: I believe in using abilities to their fullest to achieve high-quality results and outcomes. (M 5)	Topic: Effective Communication Learning Objective: I can use effective oral and written communication skills and listening skills. (B-SS 1)
9	Topic: Graduation Requirements Learning Objective: I can actively engage in challenging coursework. (B-LS 8)	Topic: Career Cluster Finder Learning Objective: I believe that postsecondary education and life-long learning are necessary for long-term career success. (M 4)	Topic: Accessing Support Learning Objective: I can create relationships with adults that support success (B-SS 3)
10	Topic: Graduation Progress Learning Objective: I can demonstrate perseverance to achieve long- and short-term goals. (B-SMS 5)	Topic: Resume Writing Learning Objective: I can have a positive attitude toward work and learning. (M 6)	Coming Soon
11	Topic: Postsecondary Essay Learning Objective: I can use effective oral and written communication skills and listening skills. (B-SS 1) 17-18 pilot schools only	Topic: College SuperMatch Learning Objective: I believe that postsecondary education and life-long learning are necessary for long-term career success. (M 4)	Coming Soon
12	Topic: Graduation and Postsecondary Plan Learning Objective: I can identify long- and short-term academic, career and social/emotional goals. (B-LS 7)	Topic: Application Learning Objective: I believe that postsecondary education and life-long learning are necessary for long-term career success. (M 4)	Topic: Transition Learning Objective: I can demonstrate the ability to manage transitions and ability to adapt to changing situations and responsibilities. (B-SMS 10)

## **Counselor PLC Results Example**

# Cycle 1 Data

...

Nokomis Montessori St Paul Music Academy Adams Spanish Immersion

# GOAL

**YEAR GOAL**: The number of students of color with 3 or more office behavior referrals from 2015-2016 school year will reduce by 10% in the 2016-2017 school year as reflected by school-wide data collection system (Campus and/or SWIS).

**CYCLE 1 GOAL:** The number of identified students of color with 3 or more office behavior referrals from 2015-2016 school year will receive 2 or less office behavior referrals by the end of Q2.

# STUDENT GROUP

**ALL: Students of Color** 

SPMA: 4th and 5th

Nokomis: K, 1st, 5th

Adams: 1st, 2nd, 4th

# **PROBLEM**

Students are receiving referrals based on their behavior. The majority of the behavior referrals are for disruptive behavior and fighting. The data is telling us that students of color are receiving office behavior referrals at higher rates than their peers.

- Lack of communication skills to resolve conflict
- Disruptive behavior
- Not following classroom expectations and rules
- Minimal emotion management skills

# INTERVENTION

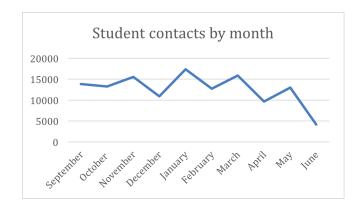
Students participated in group counseling services to learn, practice, and plan to implement skills to help develop behavior management skills. Curriculum picked due for variety of reasons: data driven, professionally we wanted to grow in utilizing curriculums we have not used before, etc.

Examples of some of the curriculum we will use include:

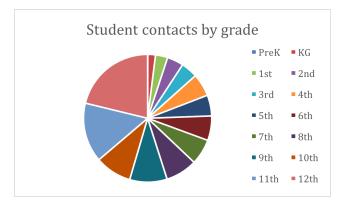
- Salvaging Sisterhood- A Small Group Counseling and Classroom Curriculum for Relationally Aggressive Girls.
- Zones of Regulation
- Skillstream
- MeMoves
- Self Control and Regulation Hunter and His Amazing Remote Control



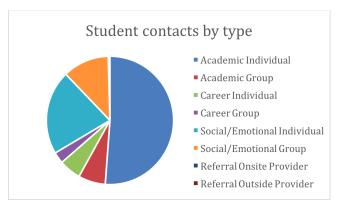
## 2016-2017 District Counseling Contact Log



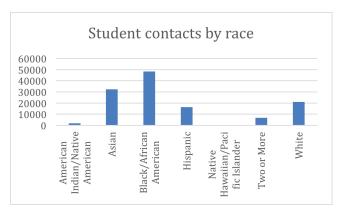
September - 13,823 October - 13,252 November - 15,568 December - 10,930 January - 17,362 February - 12,727 March - 15,891 April - 9,649 May - 13,009 June - 4,200 Total - 126,408



 $\begin{array}{llll} PreK-55 & 6^{th}-7,850 \\ KG-2,452 & 7^{th}-8,194 \\ 1^{st}-3,891 & 8^{th}-10,092 \\ 2^{ad}-5,219 & 9^{th}-11,929 \\ 3^{rd}-5,306 & 10^{th}-11,673 \\ 4^{th}-7,256 & 11^{th}-19,033 \\ 5^{th}-6,677 & 12^{th}-26,781 \end{array}$ 

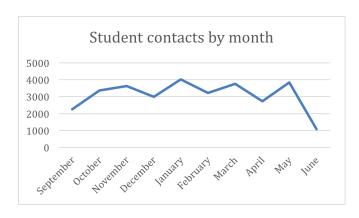


Academic Individual – 62,591 Academic Group – 8,431 Career Individual – 6,804 Career Group – 3,509 Social/Emotional Individual – 25,996 Social/Emotional Group – 14,399 Referral Onsite Provider – 218 Referral Outside Provider – 319

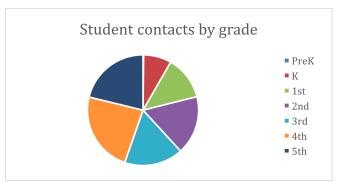


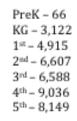
American Indian/Native American – 1,744 Asian – 32,262 Black/African American – 48,267 Hispanic – 16,326 Native Hawaiian/Pacific Islander – 61 Two or More – 6,661 White – 21,087

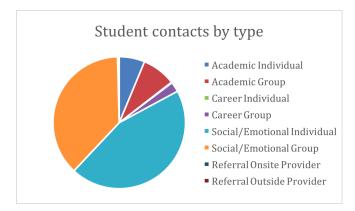
## 2016-2017 Elementary Counseling Contact Log



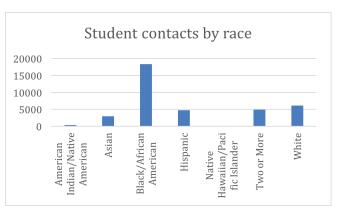






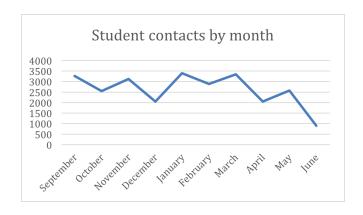


Academic Individual – 2,351
Academic Group – 3,108
Career Individual – 68
Career Group – 918
Social/Emotional Individual – 16,916
Social/Emotional Group – 14,172
Referral Onsite Provider – 78
Referral Outside Provider – 79

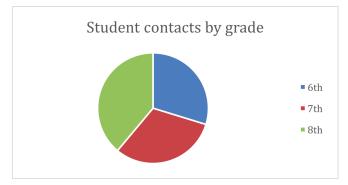


American Indian/Native American – 352 Asian – 2928 Black/African American – 18344 Hispanic – 4735 Native Hawaiian/Pacific Islander – 45 Two or More – 4915 White – 6139

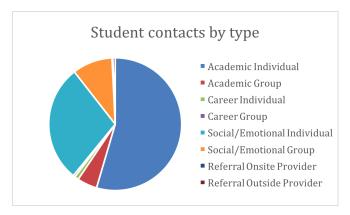
## 2016-2017 Middle School Counseling Contact Log



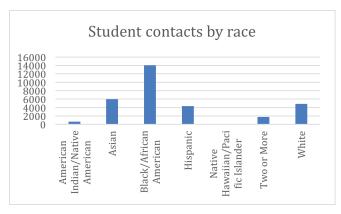
September - 3,272 October - 2,542 November - 3,122 December - 2,045 January - 3,391 February - 2,891 March - 3,349 April - 2,045 May - 2,580 June - 899 Total - 26,136



6th - 9,420 7th - 9,920 8th - 12,320

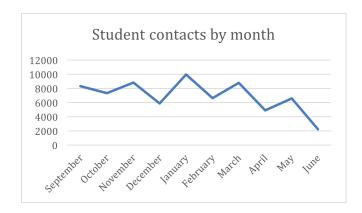


Academic Individual – 16,281 Academic Group – 1,450 Career Individual – 293 Career Group – 148 Social/Emotional Individual – 8,532 Social/Emotional Group – 2,912 Referral Onsite Provider – 70 Referral Outside Provider – 163

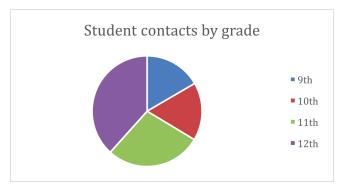


American Indian/Native American – 657 Asian – 5,999 Black/African American – 14,061 Hispanic – 4,328 Native Hawaiian/Pacific Islander – 15 Two or More – 1,761 White – 4,839

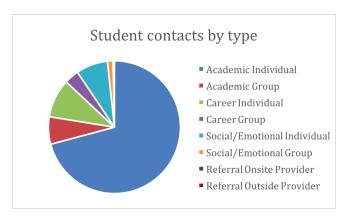
### 2016-2017 High School Counseling Contact Log



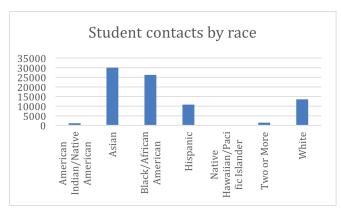
September - 8,306 October - 7,340 November - 8,813 December - 5,896 January - 9,947 February - 6,626 March - 8,781 April - 4,883 May - 6,595 June - 2,229 Total - 69,416



9th - 13,836 10th - 14,074 11th - 23,364 12th - 31,849



Academic Individual – 57,137 Academic Group – 5,380 Career Individual – 7,605 Career Group – 2,878 Social/Emotional Individual – 6,273 Social/Emotional Group – 1,090 Referral Onsite Provider – 112 Referral Outside Provider – 163



American Indian/Native American – 1,116 Asian – 30,019 Black/African American – 26,194 Hispanic – 10,738 Native Hawaiian/Pacific Islander – 14 Two or More – 1,449 White – 13,593

# Project REACH/Fostering Connections

- "..is a St. Paul Public Schools shelter and street-based program that promotes school stability and academic success of homeless children and youth. Our program staff serve Pre K and school age children who are in temporary housing situations."
- "..is a St. Paul Public Schools program that assists with the education stability of students placed in out –of –home care"









## If you are currently living:

- · In a transitional, domestic, or youth shelter
- · A motel or hotel

### PROJECT REACH







- మంటేస్ట్ కి సుందేస్త్ అయ్యక్షుంగజేస్తిందుకుంటేందేంది.
   మంటేసిందుకు అయిన ప్రాకెక్కు గున్నిలో ప్రాకెక్కు అంటే అన్నిల్లు అయినే అయినేకి అయినేకి
- စီးနှန် တို့တစ်ခံစိပ်တီဆု ဆူတို့ စီးကူးဆူးတိုင်ယီ
   စီးနှန် တူဉ်သူတစ်ဆီဉ်ထွဲဂုကတစ်ရှင်တစ်ကွဲတာ

# Law requires that we post McKinney Vento rights









### YOU HAVE THE RIGHT TO:

- · Stay in school and attend the school in which you are currently enrolled.
- · Enroll in school without a permanent address, immunizations or records.
- · Get free school meals.
- · Get transportation to and from school.
- · Receive other educational services.

Saint Paul Public Schools Title | Homeless Programs 1021 Marion Street, St. Paul, MN 55117 | State Coordinator | 651-582-8302



CONTACT YOUR LOCAL LIAISON AT 651-632-3790 WITH ANY QUESTIONS OR CONCERNS.

# PROJECT REACH









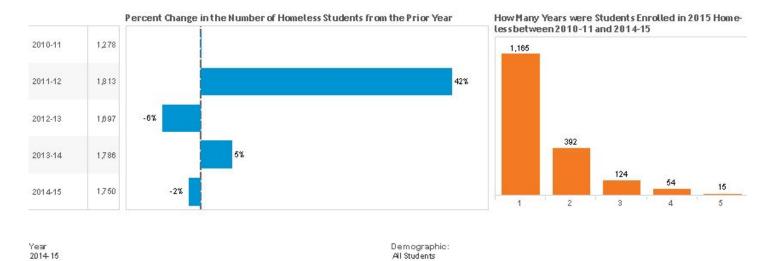
# McKinney Vento and Fostering Connections services

- May stay in the same school they attended before they became homeless or placed in foster care and may receive transportation to that school= school of origin
- Automatically qualify for free school meals
- May enroll in any school without proof of resident status, immunizations, school records, guardianship or other documents

# Students and families receive:

- Assistance with school enrollment
- Donations of school supplies and uniforms
- Referrals to community and county agencies that help with medical, legal, food, clothing and housing needs
- Assistance with early childhood registration and screening
- Advocacy for Special Education services
- Evening academic support in several St. Paul shelters
- Food boxes through Second Harvest are also available
- REACH SSW are working with SAM to improve attendance

## Homeless Student Enrollment 2010-11 to 2014-15

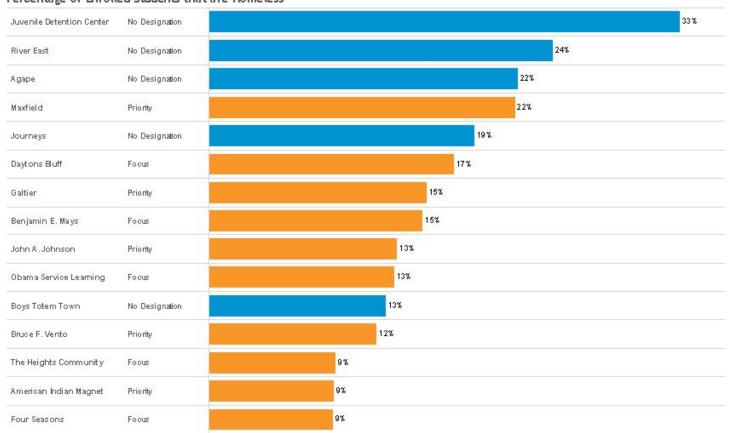


Breakdown by All Students in 2014-15

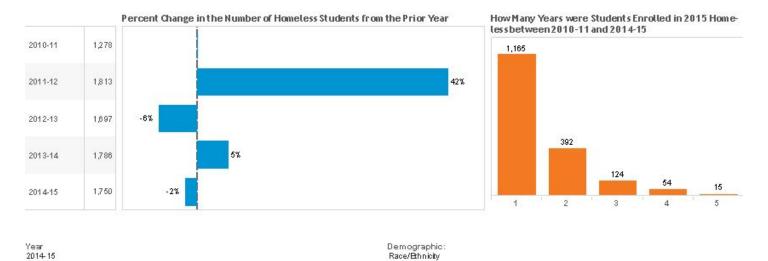


Homelessness Rank 1to 15

Percentage of Enrolled Students that are Homeless



## Homeless Student Enrollment 2010-11 to 2014-15

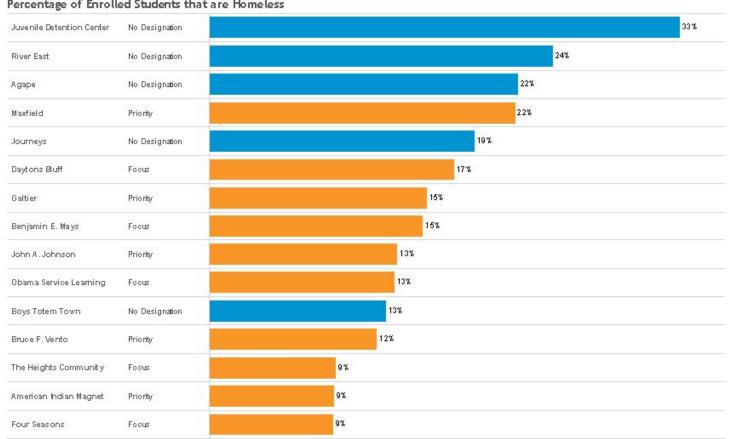


Breakdown by Race/Ethnicity in 2014-15



Homelessness Rank 1 to 15

Percentage of Enrolled Students that are Homeless



# Facts on mobility and doubled up

# **Doubled-Up Students**

- 1,127 Doubled-up students
  - 3343 different addresses
  - 3.75 addresses per year
  - 170 students with 1 address
  - 75% of students have 4 or <u>fewer</u> addresses

# **District Enrollment**

- 38,252 Students
  - 48,731 different addresses
  - 1.27 addresses per student
  - 30,438 students with 1 address
  - 99% of students have 4 or <u>fewer</u> addresses

# Child Homelessness in SPPS

• file:///Users/e469748/Desktop/Documents/REACH %202015-2016/Homelessness%20in%20SPPS%20 %20Piktochart%20Infographic%20Editor.htm#

# **Overall REACH Numbers**

# **REACH 2016**

- MARSS (does not include under Pre K, Early Childhood etc) <u>1678</u> Total K-12
- REACH identified 1929 Pre K- 12

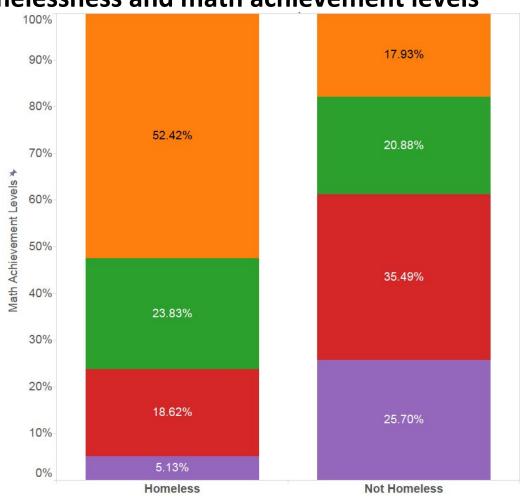
# According to MARSS

- 151 EL= 9%
- 435 Special Ed= 26%
- Attendance = 86.3%
- Served (add'l through tutoring etc) <u>2244</u>

# **Fostering Connections**

- 219 Total 2016
- 250 Total as of May 31, 2017

# Homelessness and math achievement levels

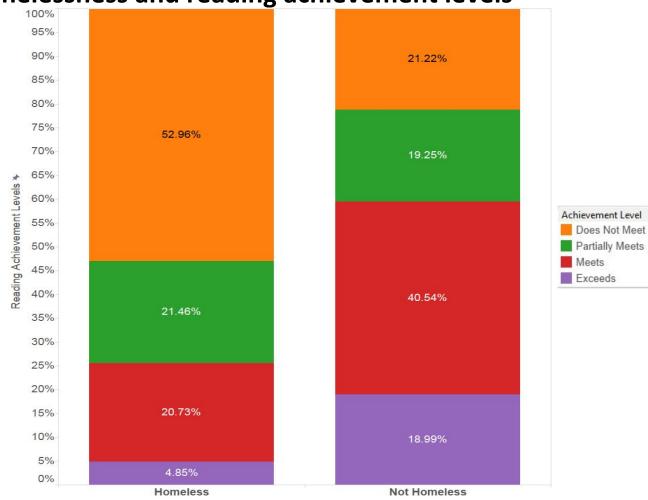


Achievement Level
Does Not Meet

Partially Meets
Meets

Exceeds

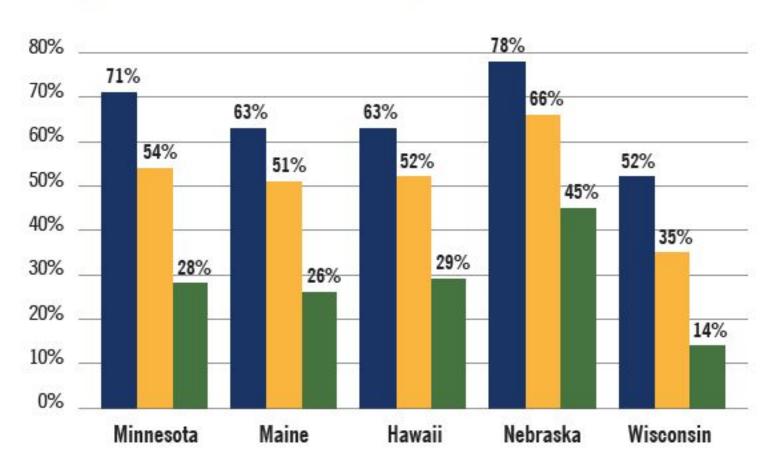
Homelessness and reading achievement levels



Partially Meets

# Math Proficiency of 4th Graders in Select States

- All students
- Low-income students
- Homeless students served by subgrants



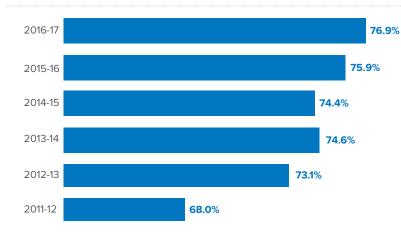
Source: U.S. Department of Education, "ED Data Express," http://www.eddataexpress.ed.gov.



# SPPS Students Graduate at Higher Rates than Statewide Peers in Multiple Areas

Saint Paul Public Schools congratulates its Class of 2017, which reached a 76.9 percent four-year graduation rate. Multiple groups surpassed the state across SPPS and in specific schools.

### **SPPS Four-Year Grad Rate**



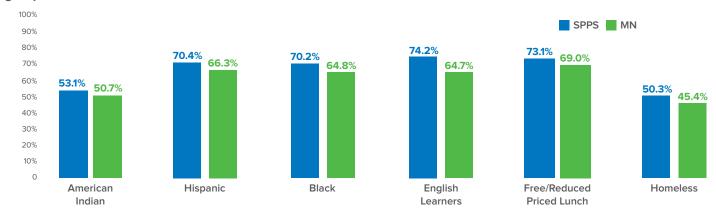
### Change In Calculation

This year's graduation results reflect the Minnesota Department of Education's (MDE) revisions to its graduation calculation. This is related to its implementation of the Every Student Succeeds Act (ESSA). For accurate comparisons, MDE has applied the changes retroactively to previous years going back to the class of 2012.

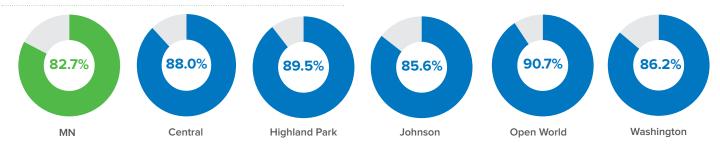
Graduation rates using the previous calculation (prior to February 2018) should no longer be used. Additionally comparisons between the previous calculation (prior to February 2018) and the current calculation are not appropriate.

### **SPPS** to State Comparisons

SPPS students in the Class of 2017 graduated in four years at a higher rate than their peers, statewide, in the following groups of students:



### **Schools Higher Than State: All Students**



Priority Areas for 2016-17	American Indian Parent Committees	Gender and Sexual Diversity PAC	Hmong PAC*	Latino Consent Decree PAC*	Somali PAC*	Special Education Advisory Council	Karen PAC*	Parents of African American Students Advisory Council
Hiring and Training (Twelve recs, from six PACs)		Funded staff training plan for gender inclusion, including accountability and enforcement > Plan - Equity + HR - \$	Increase teachers of color > Program - HR - \$	Increase LCD bilingual teachers and EAs  Place LCD staff in areas with most need  Improve LCD staff expectations > Plan - HR	Increase bilingual Somali staff district-wide > Program - HR - \$  Provide Somali/Muslim cultural training > Plan - OTL + MLL  Place Somali bilingual staff in areas with most need > Program* - HR + MLL		Increase or balance Karen staff to students; allocate adequate staff resources to address student needs > Program* - HR + MLL - \$ Create opportunities for Karen staff advancement > Plan - HR	Increase African American teachers to match student demographics > Program - HR - \$  Place African American navigators at every school site > Program - HR - \$
Engagement (Six recs, from four PACs)		Opt-in process for families to self-select to receive information > Plan - OTL + Communications + OFECP		Continue LCD Parent Engagement Programs > Plan - OFECP			Regularly meet to monitor progress > Plan - OFECP	Utilize best practices & clear communication about expectations of students, parents, and personnel -HS Graduation for Af. Am. students -communication with families to access services ex. ESY > Plan - OCCR + OSS  Mandate NAAPID observance, and offer visible support > Plan - OFECP + Schools  Implement training to develop parent advocates > Plan - OFECP
Curriculum and Materials (Five recs, from four PACs)		Expand multicultural and gender-fair curriculum across disciplines and grade levels  > Program - OTL - \$	Grow and develop the Hmong Dual Language curriculum > Program - OTL - \$		Review materials used in schools to be culturally appropriate > Plan - OTL  Somali language and culture classes at K-12 sites through the social studies curriculum > Program - OTL + MLL - \$		Create after-school Karen language and culture enrichment programs > Program - OCCR + MLL - \$	

	American Indian Parent Committees	Gender and Sexual Diversity PAC	Hmong PAC*	Latino Consent Decree PAC* (June/July)	Somali PAC*	Special Education Advisory Council	Karen PAC*	Parents of African American Students Advisory Council
Program and Practice (Four recs, from four PACs)				Add an LCD flag to Campus > Plan - OTL		Refine policy to immediately stop suspending students with an IEP for disability related issues.  > Practice - OSS	Systematically assess students for readiness before mainstreaming, and provide support for newly promoted students in mainstream classes > Plan*- MLL	Implement mandatory year-round services for SpEd and students experiencing homelessness > Program - OSS + OFP/Proj REACH - \$
Placement and Transportation (Three recs, from three PACs)	Improve access for American Indian students and families at AIMS > Plan - SP		Provide district-wide transportation for Hmong Dual Language programs, if regional programs are at capacity > Plan - SP + TS - \$					Make city-wide busing available for vocational programs > Plan - SP + TS - \$
Decision Making (Three recs, from three PACs)	Develop a reporting structure to ensure that Indian Education receives timely and consistent information on American Indian students in SPPS > Plan - REA + Indian Ed		Hiring of Jackson Principal - prioritize knowledge of immersion, partnerships, and Hmong language and culture > Practice - ASupe + HR			Ensure there is a parent and student Special Education voice on all committees, task forces, and forums, including the search for the new Director of Specialized Services > Practice - OFECP + HR		
Equity (Three recs, from three PACs)					Reassure the Muslim/Somali community that SPPS will not allow bullying and intimidation > Plan - Comm	Continue to aggressively respond to negative and slanderous comments about Special Education > Plan - Comm		Evaluate systemic racism in SPPS, conducted by an external group > Program - Equity - \$
Funding (Two recs, from two PACs)	Stability and sustainability of Indian Education's Check and Connect program > Program - Indian Ed - \$	Stability of Out for Equity programming > Program - Equity - \$						

<sup>\*</sup> Responding to and completing a Corrective Action Plan for Minnesota Department of Education's Title III Monitoring Report (1/17/2017) will be the Administration's priority.