

Envision SPPS: Our plan for well-rounded programs



Board of Education - Special Meeting Jackie Turner, Chief Operations Officer October 18, 2021

What you will learn:

1. Responses to questions from Oct. **11** special meeting:

- Parent perspectives
- Understanding Use/Utilization
- Staff implications
- Site-specific questions
- Alternate considerations

2. Next steps

- Upcoming Board of Education meetings
 - Site-specific meetings
 - Community information sessions
 - Engaging affected school communities



Parent Perspective

A Well-rounded Education for ALL students





Inspire students to think critically, pursue their dreams and change the world.

Winning Students for SPPS (report 2017)

Parents want their child to reach their individual potential:

- Student's abilities recognized and developed into talents via appropriate challenge for that child
- Child assisted when they experience challenges or struggles
- Expressed desires: strong academics, quality teaching, small class sizes... all this is about seeing and honoring each child
- Whole child developed and provided opportunities to explore interests, are supported socially and emotionally, and have access to quality enrichment



Winning Students for SPPS (report 2017)

- Safe and orderly environment
- Rigorous, well-rounded academics (meeting K-12 academic standards) that includes core (tested) and non-core (arts, music, social studies, physical education, health) subjects
- Strong STEM
- Strong education in life skills

- Extremely high academic standards (well beyond minimum proficiency)
- Programs for advanced students/gifted programs
- High standards for student behavior
- Technology used as a learning tool
- Emphasizes character development, ethics and/or morality
- Hands-on, project-based learning

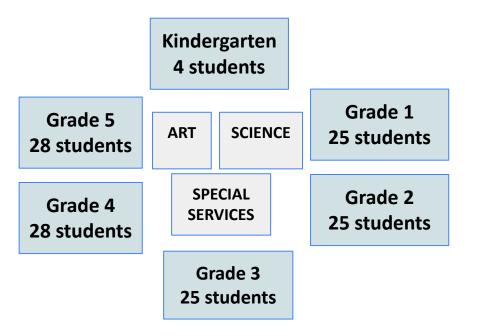


Understanding Use/Utilization

Facilities Use/Utilization

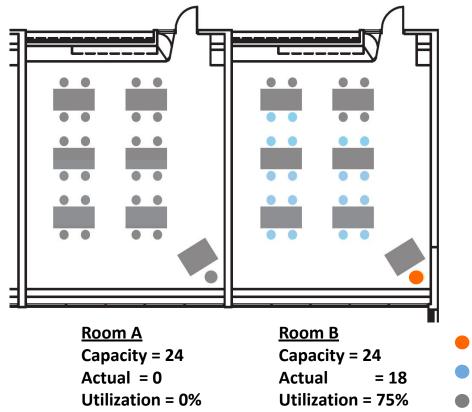
Capacity is calculated by:

- Quantity of classrooms / "teaching stations"
- Number of students expected per teaching station, as defined by teacher contract ratios
- Amount of time per day room is expected to be used (schedule utilization)





Facilities Use/Utilization



Utilization is calculated by:

- Comparing actual number of students per "teaching station" to expected
- Comparing actual amount of time per day the room is used to the expected amount

Teacher Student

Empty Seat



Staff Implications

Staff Implications

Combine	Merge	Close
(only leadership changes)	(leadership and staff changes)	(may also apply to program)
 Two schools or different programs move together at one site Combine leadership and decision making Separate budgets, codes and program and staffing for each program 	 Two schools with similar or same programs move together into one location either at one of the existing schools or into a new site One leadership and decision making structure One budget code and staffing (teachers) through seniority and interview and select 	 School or program is closed with or without phaseout With no phaseout, students and staff need to select other programs in SPPS With phaseout no new enrollments to school or program, current students matriculate over time



Staff Implications

- Human Resources will follow each bargaining unit's contract language as it pertains to:
 - Hiring
 - Seniority
 - Interview and select



Discussion/Questions

Site-specific Follow up



RECOMMENDATION: RELOCATE L'Etoile du Nord Lower to LNFI Upper

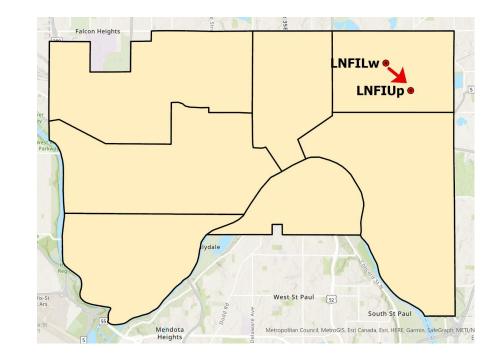
SUPPORTING INFORMATION:

Enrollment:

- LNFI Lower:
 - SY19-20: 242 students K-2 (+51 PK)
 - SY20-21: 183 students K-2 (+55 PK)
- LNFI Upper:
 - SY19-20: 201 students 3-5
 - SY20-21: 181 students 3-5
- Final enrollment:
 - SY19-20: 443 students K-5 (+51 PK)
 - SY20-21: 364 students K-5 (+55 PK)

Use/Utilization:

- LNFI Lower: 45% | LNFI Upper: 51%
- Combined at LNFI Upper: 77%



OUTCOME:

- LNFI Lower facility repurposed
- Assume PK relocates to a hub (initially or eventually) in event of program growth



L'Etoile du Nord - Kindergarten Applications

School Year	Applications	Kindergarten Sections
2021-22	27	3
2020-21	29	3
2019-20	45	4
2018-19	64	3.5
2017-18	82 (5 on waiting list)	4
2016-17	87	4



Inspire students to think critically, pursue their dreams and change the world.

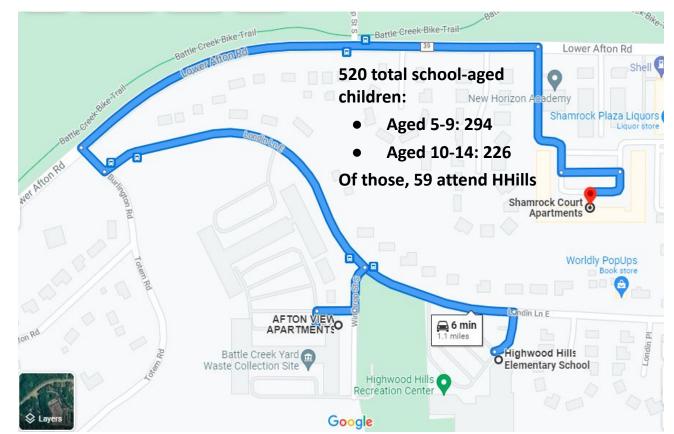


Highwood Hills: Re-envisioning process

- Recreation Center will continue to operate and be accessible to community
- Upcoming meetings:
 - Highwood Hills school
 - Somali Parent Advisory Council and local Mosque
 - Local elected officials

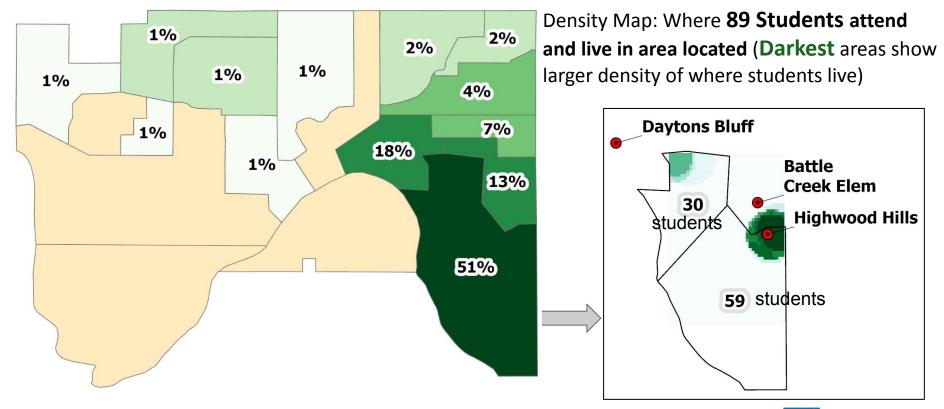


Afton View and Shamrock Court apartments proximity to Highwood Hills





Where students attending Highwood Hills live







RECOMMENDATION: CLOSE John A Johnson **MERGE** with Bruce Vento

SUPPORTING INFORMATION:

Enrollment at John A Johnson:

- SY19-20: 286 students K-5 (+31 PK)
- SY21-22: 251 students K-5 (+13 PK)

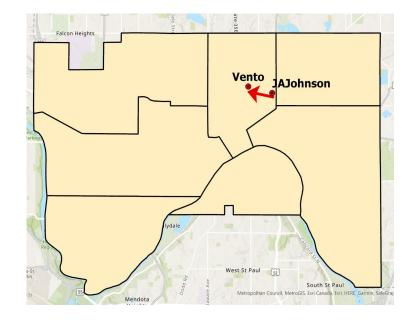
Enrollment at Bruce Vento:

- SY19-20: 408 students K-5 (+78 PK)
- SY20-21: 358 students K-5 (+54 PK)

Final enrollment at Bruce Vento: 803 PK-5

Use/Utilization:

- Bruce Vento current: 70% ; John A Johnson current: 79%
- Bruce Vento and John A Johnson combined at Bruce Vento:
 - 115% @ SY19-20 Enrollment: 97% @ SY21-22 Enrollment





Bruce Vento capacity

- 'Pause' on remodeling in 2019 to evaluate relationship between increased investment in comparison with received value; opportunity to strategically review programming offered
- Renovation cost options studied exceeded the value one would reasonably expect





Bruce Vento capacity

Givens / Knowns:

- 5 section K-5 elementary program*
 775 815 students, per class size ratio
- Pre-Kindergarten, Specialized Services
 - Will be part of design, but quantity/type to be determined
- Possible to build on the same site while current school is being used
- A multi-story solution (current = single story)
- Community engagement process will be rigorous
- This is focused on reinforcing the District's Achievement and Integration Plan
 - * 2019 'Pause' design was based on a 4-section PK-5 elementary program

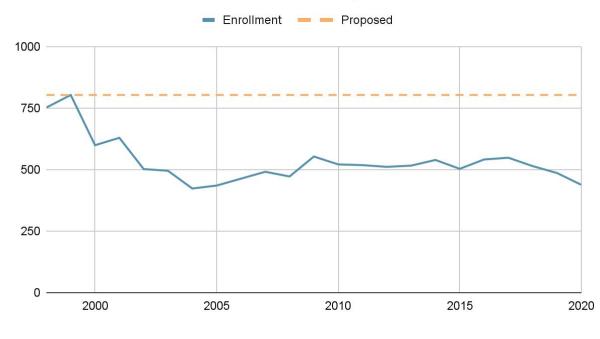
Unknowns:

- Early Childhood programming
 - In addition to Pre-K, what additional birth to 3 year old programming will be offered?
- Specialized services spaces
- Wrap-around or other community support services



Bruce Vento enrollment and capacity

Enrollment at 409 Case St (1998-2020)



Other 5-section buildings:

- Adams Spanish Immersion
- American Indian Magnet*
- Crossroads
- EXPO
- Frost lake
- Obama
- Phalen Lake
- Rondo (Benjamin E. Mays and Capitol Hill*)

*PreK-8 / 1-8 program





RECOMMENDATION: CLOSE Riverview community MERGE at Cherokee Heights

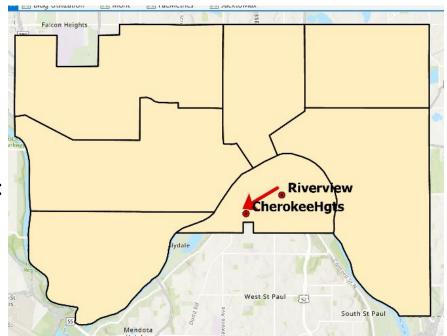
SUPPORTING INFORMATION:

Enrollment:

- Students at Riverview Community grades K-5:
 - SY19-20: 138 students (+15 PK)
 - SY20-21: 145 students (+15 PK)
- Final enrollment at Cherokee (SY19-20): 138 K-5 (+15 PK)

Use/Utilization:

Riverview community at Cherokee Heights: 33%





RECOMMENDATION: CLOSE Riverview community **MERGE** at Cherokee Heights

OUTCOME:

- Riverview community program relocates to Cherokee
 - 46% of Cherokee students live within .25 miles of school
 - Cherokee will draw students from Area D and nearby cities to create sustainable, well-rounded education program
- Creates stronger pathway for Humboldt
- Cherokee Heights utilization rate is not impacted but establishes stronger growth potential





Area E

RECOMMENDATION: CLOSE Wellstone

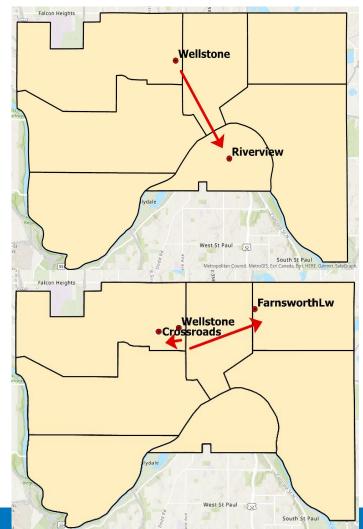
- Wellstone Spanish Dual Immersion students MERGE at Riverview
- Wellstone Biosmart students go to district science magnet(s) or community schools

Enrollment:

- Wellstone Spanish Dual Immersion:
 - SY19-20: 242 students K-5 (+39 PK)
 - SY20-21: 234 students K-5 (+35 PK)
- Wellstone BioSmart: students
 - SY19-20: 280 students K-5 (+19 PK)
 - SY20-21: 278 students K-5 (+16 PK)

Use/Utilization

- Riverview SDL and Wellstone SDL at Riverview: 82%
- Wellstone capacity: 580 for re-envisioning

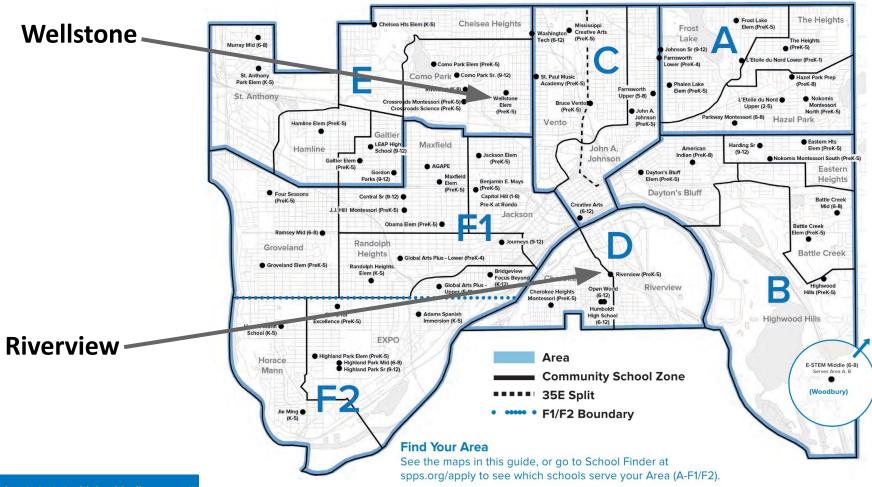


Where Spanish and Biosmart students pathway at 6th grade

	18-	18-19 19-20		20-21 (5th grade students)		
Where do 6th graders go?	(5th grade students)		(5th grade students)			
	BioSMART	Spanish	BioSMART	Spanish	BioSMART	Spanish
American Indian Magnet	1					
Battle Creek Middle			1		2	
Capitol Hill			2		1	
Creative Arts	1		2		2	
E-STEM	2		1	2		
Farnsworth	2		3		2	1
Global Arts	2					
Highland Middle	1	35	4	28	1	28
Humboldt	4		1			
Murray	1		1		2	
Open World Learning				1	1	
Parkway	1					
SPPS Online Middle					3	
Washington	27	5	29	2	25	1
not enrolled	9	4	7	4	10	6



Inspire students to think critically, pursue their dreams and change the world.



Where Wellstone and Riverview students reside

Where Wellstone Students Reside						
Area A	Area B	Area C	Area C Area D Area I		Area F	
25%	7%	33%	3%	22%	10%	

Where Riverview Students Reside						
Area A	Area B	Area C	Area D Area E		Area F	
3%	14%	3%	67%	1%	12%	



Wellstone site (Biosmart and Spanish)

- Percentage of students who live in .25 miles walking distance to Wellstone:
 - BioSMART: 6% (N=18)
 - Spanish Dual: 4% (N=10)



Wellstone Biosmart History

- 2012 2014 initial investment
- 2013-2014 Expanded science partnerships
 - Grade level focus areas
- 2015-2016 Expanded student experiences & programming
- 2017-2019 Reduced science teachers
- 2019 present- struggled to maintain Biosmart focus
- Fall 2021 added additional science using ARP temporary funding



One-way Immersion program - Demographics

	HISPANIC	AMERICAN INDIAN	ASIAN	BLACK	PACIFIC	WHITE	2 RACES
Adams (Spanish)	48%	0%	0%	9%	0%	33%	10%
LNFI (French)	14%	1%	6%	21%	0%	46%	13%
Jie Ming (Mandarin)	8%	0%	34%	6%	0%	28%	24%



Two-Way Immersion program - Demographics

	HISPANIC	AMERICAN INDIAN	ASIAN	BLACK	PACIFIC	WHITE	2 RACES
Riverview (Spanish 2-way)	77%	0%	0%	10%	0%	8%	3%
Wellstone (Spanish 2-way)	74%	2%	0%	7%	0%	13%	4%
[Adams (Spanish 1-way]	[48%]	[0%]	[0%]	[9%]	[0%]	[33%]	[10%]
Hmong (Hmong 2-way)	1%	0%	97%	0%	0%	0%	2%

Language Immersion - Workgroup Key Questions

- Considering the data, is it viable for SPPS to sustain more than one campus for a well-rounded immersion elementary program in St. Paul Public Schools? Why/why not?
- 2. What research-based efforts could be used to sustain and support a stronger immersion pathway Pre-K through high school?
- 3. How can we continue to build and sustain a program that is inviting to a diverse population?



Wellstone: Keeping Rice Street vibrant

- Exploring doing multi-million dollar mechanical system project one year earlier than planned in order to take advantage of mostly empty building
 - Potential significant cost savings
- Exploring using site as alternate location for another program for 2 years while construction happens at their site
 - Potential multi-million dollar cost savings
 - Maintains use and vibrancy on Rice Street while new programming is developed
 - Gives time to understand impacts of new Rice Rec Center construction (no longer attached to school building)



RECOMMENDATION: CLOSE: LEAP

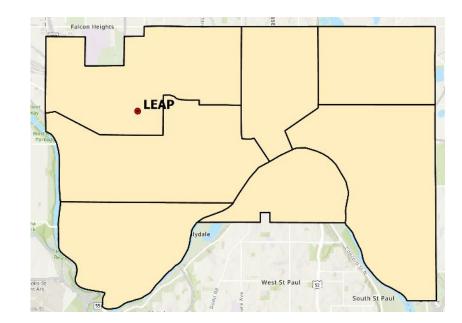
High School & expand student offerings & supports at high school language academies SUPPORTING INFORMATION:

Enrollment:

- Grades 9-12:
 - SY19-21: 176 students
 - SY20-21: 144 students

Use/Utilization:

 LEAP current: we do not analyze LEAP in the same way we do typical secondary buildings because of its unique programming, but if we did it would be 44%





LEAP High School - Supporting Students

- Smoothly transitioning students via six year graduation pathway
- Language Academy sites looking forward to welcoming LEAP students at 5 high schools:
 - \circ Como
 - Harding
 - Highland
 - Humboldt
 - Washington

LEAP Stu	LEAP Student Attendance Area of Residence									
Area	Count	Area School	LA Site							
Α	24	Johnson Sr	Harding							
В	17	Harding Sr								
C east	26	Johnson Sr	Washington							
C west	8	Washington								
D	6	Humboldt								
Ε	11	Como Sr								
F1	23	Central Sr	Como Sr.							
F2	2	Highland Sr								
Out of District	4									



6 Year Graduation Pathway

	Six- Year High School Graduation Pathway for SLIFE and LA Students									
	Year 1 Level 1	Year 2 (if needed) Level 1.5	Year 2/3 Level 2	Year 3/4 Level 2/3	Year 4/ 5 Level 3-5	Year 5/6 Level 3-5	Alternative Pathways to Graduation *			
Literacy ELA	1L: Language and Literacy License: EL	1.5L: Language and Literacy License: EL	Co-taught* English 9 and Aligned ELD	Co-taught English 10 w/ Aligned ELD if possible	ELA 11 (co-taught w/ ELD)	ELA 12 (co-taught w/ ELD)	ALC Options Gordon Parks HS Evening High School			
Social Studies	1H: Language Dev. through Geography License: EL	1.5H: Language Dev. through Social Studies License: EL	Co-taught* World History	Co-taught Human Geo w/ Aligned ELD if possible	US History Survey (co-taught)	Government/ Economics	LEAP High School <u>PSEO Options</u> Gateway to College <u>HUBBS/ Eastside Learning HUB</u>			
Science	1S: Language Dev. through Science License: EL	1.5S: Language Dev. through Science License: EL	Co-taught* Physical Science	Co-taught Biology or Chemistry w/ Aligned ELD if possible	Chemistry or Biology (co-taught)	Chemistry or Physics	<u>@ Harding</u> Adult Diploma EL classes GED classes Evening High School			
Math **	Math Foundations and Pre-Algebra License: Math	Algebra 1 License: Math	Int. Algebra License: Math	Geometry License: Math	Algebra 2 License: Math	(Pre-) Calculus License: Math	Guadalupe Alternative Programs Alternative High School Adult & Bilingual Education GED classes			
Credits Earned			ELA World History Science w/lab Int. Algebra	ELA Human Geography Biology or Chemistry Geometry	ELA US History Biology or Chemistry Algebra 2	ELA Government Economics	*These are sample opportunities. It is not an exhaustive list.			

Elective Credit

High School Content Credit

Not a graduation requirement





Definitions of English Learners and Types of Service for Grades 6-12

	Language Academy (LA)	SLIFE (Non-LA)	EL (LTEL, Formally Educated ELs, not LA or SLIFE)		
	LA criteria: Grades 6-12 • 3 years or less in US schools • WIDA levels 1 - 2.9	SLIFE Criteria (must meet 3): • EL student • Enters US schools after grade 6 • 2 years less schooling than peers • 2 + years behind in reading and 2+ years behind in math • May be preliterate in native language	These students: • Have not met the exit criteria established by MDE on the ACCESS for ELLs test • Do not meet the criteria for the other two groups of ELs • LTELs have been in the EL program for 6+ years and have not exited		
Level 1	Language and Literacy (double block) Language through Science Language through Geography/Social Studies	3 classes	2 classes Can be sheltered or cohorted		
Level 2	4 classes ELA 9 and ELD (double block) Physical Science World History	 Cohorted ELA, Science, Social Studies May include ELD 	May include ELD		
Level 3	N/A		Co-taught and/or ELD		
Level 4	N/A	2 classes May be co-taught May be cohorted	Co-taught content course		
Other Notes	Level 1 and 1.5 courses Taught by an EL teacher in a sheltered course. Cap of 27 students. Level 2 core content courses: Taught by a dual-licensed EL teacher, an EL teacher who holds appropriate variance, or co-taught. Cap of 27 students. Math courses: Students are placed in math classes based on skills rather than EL level. These are taught by a licensed math teacher or co-taught.	 ELD courses: Taught by an EL teacher and may be aligned to a content area Focus on reading, writing, listening and speaking Students may: Request to be in some courses above but not all of them 	These courses: • Should focus on content and language development Students may: • Request to be in some courses above but not all of them		

*Block Scheduling: 1 block course that meets everyday = 2 classes or a double block

Contract Stipulation: All eligible students will receive the minimum number of EL classes per the new contract. This increase of EL students receiving service must not reduce the current level of support for ELs. (For example, adding an ELD for level 4 students will be accomplished without removing an EL course for level 1 or 2 students.) Teacher recommendations will be used when determining the number and type of EL courses within the master schedule.



English Learner Teacher: Student Ratio

- 52:1 (SPFE Contract)
- Weighted Ratio



SLIFE at SPPS Sites

SLIFE Count at High Schools								
	06	07	08	09	10	11	12	Total
Central Sr S				1	2	1	1	5
Como Park Sr S				9	13	12	12	46
Harding Sr S				11	7	1	6	25
Highland Park Sr S					2			2
Humboldt Secondary S	1	2	2	2	3	4	6	20
LEAP High School S				10	2	7	11	30
Washington Sec S	1	1	2	10	4	1	7	26



LEAP High School: Supporting Students

- SPPS in SY19-20 and SY21-22 provided required and specified training of all licensed staff to meet students' language acquisition and academic needs
- Specialized services supports:
 - Case management, counselors
 - Social emotional learning



LEAP High School - Supporting Students

Gateway to College is an additional opportunity for LEAP students who choose not to attend Language Academy High Schools

- Pathway is appealing to some older students or students who are interested in rigorous coursework but want additional supports
- SLIFE students can remain enrolled at Gateway for an additional year (through 22nd birthday)
- Students have access to developmental college courses at Gateway
- Additional licensed EL teachers would be added to meet increased enrollments



Discussion/Questions

Alternate considerations

Area A	• Parkway: Age-in Hmong; grandfather-out Montessori
Area B	 Merging Highwood at Battle Creek but not enough room at Battle Creek
	 Dual campuses with Battle Creek and Highwood but resulted in two undersized buildings
	 Considered closing an additional Area B school but too big impact to one Area
	 Moving Battle Creek Hmong Dual to Parkway but only 60 students, not enough to create a sustainable middle school



Area C	 Considered changing attendance boundaries
	• Closing John A Johnson and moving student into an Area B school
	 Pathway issues, Area A and C have different secondary options
Area D	 Leave Riverview community but community school program as 1 section was not viable and more families would leave West Side
	 Close Riverview and merge with Wellstone @ Wellstone. Riverview's building is in better condition and West side would only have 1 school on the west side of the city.
	 Leave Cherokee as Montessori but neighborhood expressed desire for strong community pathway to Humboldt Saint Paul

PUBLIC SCHOOLS

- **Area E** Looked at moving **LEAP** to co-locate with another program
 - Closing Wellstone and moving program (Hmong) in there immediately but did not work because as upper campus too far from Phalen
 - Leaving **Wellstone Biosmart** but would be unsustainable
 - Moving **Biosmart** intact but want to give parents option to pick their magnet option, e.g., Crossroads, Farnsworth Aerospace
 - De-magnetize Wellstone Biosmart but Area E has excess of 3,000 seats
 - Moving **Riverview** Spanish to Wellstone but would leave Area D with only 1 school



Area F	 Shrink Highland Park Sr. boundaries to draw fewer 						
	students but did not want to change boundaries again						
	from 2014 changes						



Current Obama students

- Exploring options to have as many current Obama student stay together as a cohort
- Will work with families to honor other choices and provide priority placement at other schools

Where Obama students live

Community School	РК	KG	1	2	3	4	Total
Battle Creek		2		2		1	5
Bruce Vento - east		1	1	3	1	4	10
Bruce Vento - west	1	1	3	4	2	1	12
Chelsea Heights		1		1	1	1	4
Cherokee				2	1	2	5
Como Park	4	3	2	2	2	2	15
Dayton's Bluff	1	2	2	2	1	4	12
Eastern Heights	1			4	1		6
Ехро	5		3	3	1	1	13
Frost Lake			1				1
Galtier						1	1

Community School	РК	KG	1	2	3	4	Total
Groveland			1				1
Hamline			1		1	1	3
Hazel Park	4	6	2	3	3	2	20
Heights					1		1
Horace Mann	6		1		1		8
Jackson	2	4	3	6	4	5	24
J A Johnson - east	3	3	7		2	1	16
J A Johnson - west			1	1		3	5
Maxfield	2	4	5	2	7	5	25
Out of District		5	4	2	5		16
Randolph Heights	1				1		2
Riverview		2			4	3	9
Total	30	34	37	37	39	37	214



Discussion/Questions

Next Steps

Timeline*

	2020-21	2021-22	2022-23	2023-24
•	Pre-planning/Design Novlate winter.: Workgroups research and review data; develop findings Winter/Spring: Project Sponsor and Core Planning Team reviews findings	Continue Fact Finding via qualitative data Address high-priority	Phasing Begin implementation of recommendations	Full Implementation Primary recommendations fully implemented
•	and develops recommendations Spring: Superintendent	findings		
	Gothard/Executive Sponsor reviews findings Spring/Summer 2021: Board of Ed.	Strategic and targeted engagement,		
	receives progress updates	e.g., focus groups, surveys		

***NOTE:** The Envision SPPS planning process will closely monitor the evolving impact of COVID-19 to school communities and the District to inform short- and long-term planning.



IAP2 Spectrum of Public Participation



IAP2's Spectrum of Public Participation was designed to assist with the selection of the level of participation that defines the public's role in any public participation process. The Spectrum is used internationally, and it is found in public participation plans around the world.

	NCREASING IMPACT ON THE DECISION									
	INFORM	CONSULT	INVOLVE	COLLABORATE	EMPOWER					
PUBLIC PARTICIPATION GOAL	To provide the public with balanced and objective information to assist them in understanding the problem, alternatives, opportunities and/or solutions.	To obtain public feedback on analysis, alternatives and/or decisions.	To work directly with the public throughout the process to ensure that public concerns and aspirations are consistently understood and considered.	To partner with the public in each aspect of the decision including the development of alternatives and the identification of the preferred solution.	To place final decision making in the hands of the public.					
PROMISE TO THE PUBLIC	We will keep you informed.	We will keep you informed, listen to and acknowledge concerns and aspirations, and provide feedback on how public input influenced the decision.	We will work with you to ensure that your concerns and aspirations are directly reflected in the alternatives developed and provide feedback on how public input influenced the decision.	We will look to you for advice and innovation in formulating solutions and incorporate your advice and recommendations into the decisions to the maximum extent possible.	We will implement what you decide.					



Feedback from school communities

 Will circle back Oct. 25 with synopsis of family, staff and community feedback from site-based meetings starting this week



Engagement Dates

PUBLIC-WIDE SESSIONS

- Public Information Sessions: Oct. 26 and Nov. 8; 6-7:30 p.m.
 - Virtual; questions submitted in real time through chat function
- Listening Sessions: Oct. 28 and Nov. 11; 5:30-7:30 p.m.
 - At 360 Colborne and live streamed
 - Sign-up upon arrival; time-limited comments; interpreters on site
 - COVID-19 protocols: masking required, social distancing to extent possible
- Language-specific (Hmong, Karen, Somali, Spanish) info sessions: Week of Nov. 1

AFFECTED SCHOOL COMMUNITIES

- Oct. Nov.: Administration meets directly with affected school communities and targeted stakeholders
- Winter/spring 2021-22: Consult>Involve>Collaborate with affected school communities to start Envisioning new school programs



Board of Education meeting dates

- Work sessions: Oct. 18, Nov. 1, Nov. 15, Nov. 29
- Committee of the Board: Nov. 9
- Regular BOE: Oct. 19
- BOE vote: Nov. 16



QUESTIONS?

Website: spps.org/envision

Email: envision@spps.org



Inspire students to think critically, pursue their dreams and change the world.

Wellstone: Keeping Rice Street vibrant

	2021		2022		2023		2024		2025	
	Jan - June	July - Dec	Jan - June	July - Dec	Jan - June	July - Dec	Jan - June	July - Dec	Jan - June	July - Dec
Wellstone Dual Immersion and BioSMART										
Construction Mechanical system		Design	Design / Bid	Construct						
Temporary Relocated Program Construction at that school(s)		X								
New Program Based on Envisioning process and stakeholder engagement										

