Envision SPPS

Board of Education Update

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May 24, 2022

Guide to Presentation

1	Envision SPPS Implementation Overview
2	Planning and Progress Monitoring
3	Activity Examples
4	Coming Next

1 General Implementation

SPPS Envision Implementation Framework

- **Goal:** Supporting school transitions
- **Transparent accountability:**
    - Communications on closures/mergers and school choice options
    - Social emotional supports
    - Welcome activities between receiving and sending schools
    - Envisioning plans/activities of new school community
- Public can view on website: spps.org/envision

Envision SPPS Implementation Phases

Phase 1. Individual school communities build understanding/healing + support personal choices	**Winter**	**Spring**	**Summer**	**Fall+**
Phase 2. Sending and receiving school communities jointly plan for change, build relationships and community	**Winter**	**Spring**	**Summer**	**Fall+**
Phase 3. Staff/administration develop and implement financial, instructional, and operational plans	**Winter**	**Spring**	**Summer**	**Fall+**
Phase 4. School communities implement new programs, assess and plan next steps, and continue building together.	**Winter**	**Spring**	**Summer**	**Fall+**

School Transitions Underway

School Transition Teams

- Cherokee Heights, Riverview, JJ Hill
- L'Etoile du Nord Upper and Lower Campuses
- Galtier, Hamline
- Jackson, Phalen Lake, Maxfield
- John A Johnson, Bruce Vento
- Obama
- Parkway

Envision Transition Family Choices

Envision Schools Transitions Overall: Initial Indications	
Students transitioning to recommended Envision receiving school	81%
Students transitioning to other SPPS schools	18%
Students leaving District	1%

Received First Choice Placement	98%

Envision Transition Family Choices

From Sending School	To Receiving School	% Students Making Transition
Cherokee Heights	JJ Hill	26.1%
Cherokee Heights	Continue at Cherokee Heights	69.6%
Cherokee Heights	Other SPPS schools	1.9%
Riverview Community	Riverview Dual Immersion	13.9%
Riverview Community	Cherokee Heights	74.8%
Riverview Community	Other SPPS schools	10.4%

Envision Transition Family Choices

From Sending School	To Receiving School	% Students Making Transition
l'Etoile du Nord Lower Campus	l'Etoile du Nord combined Campuses	97.3%
l'Etoile du Nord Lower Campus	Other SPPS schools	2.4%
Galtier	Hamline	69.2%
Galtier	Other SPPS schools	30.2%

Envision Transition Family Choices

From Sending School	To Receiving School	% Students Making Transition
Jackson	Phalen Lake	42.9%
Jackson	Maxfield	32.4%
Jackson	Other SPPS schools	21.5%
John A Johnson	Bruce Vento	83.9%
John A Johnson	Other SPPS schools	15.1%

Well-Rounded Education

School	Projected Enrollment*	# Specialists	Specialist and Enrichment Offerings General Fund, Comp Ed, ARP, ESSER II, Title I funding sources
Cherokee Heights	178	3	Art, Swimming/Phy Ed, STEM
Hamline	317	4	Art, Creatorspace (Music, Theater, Engineering), Phy Ed, Science
JJ Hill	377	5	Art, Music, Phy Ed, Social studies, STEM
l'Etoile du Nord	300	4	Art, Makerspace, Phy Ed, Science
Maxfield	325	4	African Drumming, Art, Phy Ed, Science, Social Studies, Technology/Makerspace
Phalen Lake	594	7	Art, Hmong Culture, Hmong Performing Arts, Phy Ed, Science, STEM, Theater
Riverview	241	3	Music, Phys Ed, Science
Vento	553	6	Art, Phy Ed, Science, Science Makerspace, Social Studies, Technology/Media/Literacy

District Support for Transitions

- Packing and moving
  - Move information for staff
  - Packing guidelines
  - Building walkthroughs
  - Content area and technology packing support
  - Summer move schedule

Move Schedule	
6/14-17	Riverview Community
6/ 20-24	Cherokee Heights Montessori items/teacher moves
7/27-7/ 1	Galtier to Hamline
7/5-8	Jackson to Maxfield/Phalen
7/11-15	l'Etoile du Nord Lower to Upper
7/18-29	Pre-K, ECFE, etc. to Pre-K Hub Sites (Galtier, l'Etoile du Nord Lower)
8/1-5	John A Johnson to Vento
8/8-12	Parkway teacher moves
8/15-31	Other as needed

District Support for Transitions

- Human Resources
  - Superintendent letter to Envision School staff
  - Resources for staff
    - Interview and Selection process
    - Resources for Employees Affected by Staff Reductions
    - Layoff FAQ

Transition Plan Adjustments

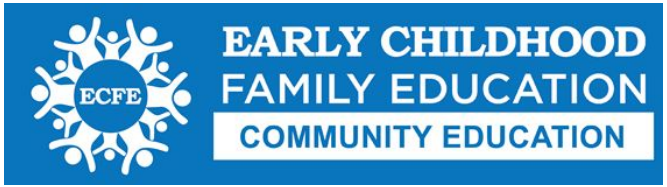
- Cherokee/Riverview/JJ Hill
  - Impact on staffing plan for high % of Cherokee students staying
- Engagement design
  - Challenge of building new community this spring with uncertain membership; working with merged staff/community next fall
- Transition Communications
  - Keeping stakeholders informed through budget/staffing uncertainties

Early Childhood Hubs

- ECFE, ECSE and Pre-K Staffing is in place
- ECFE, ECSE, and Pre-K staff are working through an inventory process and packing plan
- Elizabeth Cherek was appointed as Principal, will oversee hub locations
- Student Placement Center and Office of Early Learning are working on marketing plan to support enrollment at Hub locations







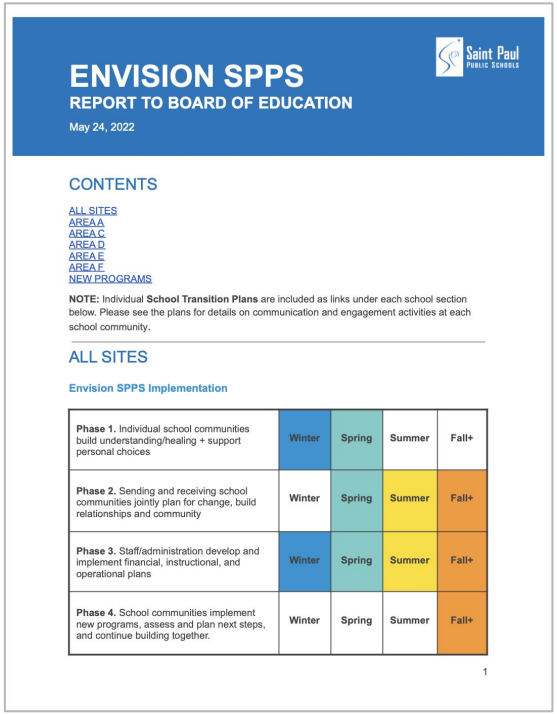
2 Progress Monitoring

Key areas to be monitored

- **Schools:**
  - Bruce Vento redesign process
  - LEAP
  - Obama elementary transition
  - Obama opening of middle school
- **Programs:**
  - Implementation of Hmong Language and Culture middle school
  - Spanish Dual Immersion
  - Early childhood education hub
- **School community support:**
  - School merger transition teams
- **Student Placement**
  - School choice support

Monitoring Progress: May Report

[Envision SPPS Report To Board of Education May 2022]



ENVISION SPPS
REPORT TO BOARD OF EDUCATION
May 24, 2022

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ALL SITES
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AREA F
NEW PROGRAMS

NOTE: Individual **School Transition Plans** are included as links under each school section below. Please see the plans for details on communication and engagement activities at each school community.

ALL SITES

Envision SPPS Implementation

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1

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Activity Examples

Social Emotional Support

- Self Care Kits for staff
  - Gratitude journal, hand sanitizer, stress ball, eye mask, etc.
- Playworks
  - Partner-led fun activities and “play” for staff/family events
- Wellness Presentations for Staff
  - *Cultivating Joy* with Joe Davis
- Circles of Support
  - School Support Team working with several schools to hold space for staff
  - Planning support throughout SY 2022-23 for Obama



Galtier/Hamline Community Connections

- Community Conversation sessions, gathering ideas on the future of the school
- Playground meet-ups on weekends
- Mighty Midway Spring Festival May 21 benefiting Hamline programming
- End of year Galtier student/family dance party with DJ, games, food truck



Cherokee Heights/Riverview Community Student Connections

- Cherokee Heights Transition digital book for students
- Family Teacher Organization joint play dates
- Student-made welcome gift with note
- May 25 New Family Open House

Did you know there is a swimming pool at our school?



1st through 5th graders take SWIMMING classes.



Group games and creative dance are favorites in PHY ED.

4 Coming Next

Coming Next

- Year-end celebrations
- May 16-June 17: Packing
- June 14-August: Moving
- June 17: HR interview and select ends
- July: Envision Evaluation Plan report
- August: JAJ/Jackson future building use, update on recommendation development

