

Envision SPPS

Board of Education Update

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Guide to Presentation

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General Implementation



SPPS Envision Implementation Framework

- Goal: Supporting school transitions
- Transparent accountability:
 - ✓ Communications on closures/mergers and school choice options
 - ✓ Social emotional supports
 - ✓ Welcome activities between receiving and sending schools
 - Envisioning plans/activities of new school community
- Public can view on website: spps.org/envision



Envision SPPS Implementation Phases

Phase 1. Individual school communities build understanding/healing + support personal choices	Winter	Spring	Summer	Fall+
Phase 2. Sending and receiving school communities jointly plan for change, build relationships and community	Winter	Spring	Summer	Fall+
Phase 3. Staff/administration develop and implement financial, instructional, and operational plans	Winter	Spring	Summer	Fall+
Phase 4. School communities implement new programs, assess and plan next steps, and continue building together.	Winter	Spring	Summer	Fall+

Envision Schools

New school communities:

- Bruce Vento (JA Johnson)
- Cherokee (Riverview community)
- Hamline (Galtier)
- Hmong Language and Culture Middle School
- JJ Hill (Cherokee community)
- LNFI (lower campus)
- Maxfield (Jackson community)
- Phalen Lake (Jackson Hmong program)
- Riverview (immersion only)

Transition support:

Obama



Envision Enrollment

SCHOOL	PROJECTED ENROLLMENT	CURRENT ENROLLMENT (unofficial) As of 9/13 excludes PreK
Bruce Vento (JAJ)	553	471
Cherokee (Riverview cty.)	128	221
Hamline (Galtier)	317	305
JJ Hill (Cherokee)	444	352
LNFI (lower)	300	291
Maxfield (Jackson cty.)	325	325
Parkway Hmong L&C (new)	65	52
Phalen (Jackson Hmong)	594	667
Riverview Spanish	224	248
ECE Hubs East/West (new)	N/A	East: 99 / West: 102

Envision School Staffing

SCHOOL	TEACHERS FROM CLOSED SCHOOLS
Bruce Vento (JAJ)	76% (N=13) from JAJ
Cherokee (Riverview cty.)	2% (N=1) from Riverview 73% (N=16) returned
Hamline (Galtier)	77% (N=10) from Galtier
JJ Hill (Cherokee)	14% (N=3) from Cherokee
LNFI (lower)	75% (N=9) from Lower
Maxfield (Jackson cty.)	32% (N=7) from Jackson
Parkway Hmong L&C (new)	85% (N=22) still at SPPS
Phalen (Jackson Hmong)	50% (N=11) from Jackson
Riverview Spanish	65% (N=23) retention

- No Envisions schools had budget non-renews for teachers
- Average percentage of teacher staff who moved to merged school: 76%
- All teachers who were cut at Envision schools were placed (7) – not including Parkway
- All Parkway Montessori and Community teachers have positions or have moved on from the district





Evaluation



Final Envision SPPS Evaluation

- Research, Evaluation and Assessment
 - January 2023 report to the Board of Education



Activity Examples



Early Childhood Hubs: Ice Cream Social









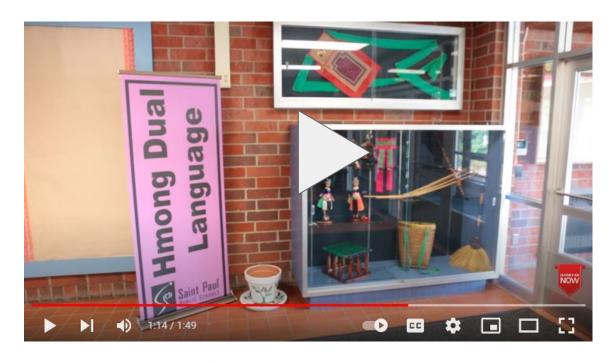








Hmong Language and Culture Middle School: First Day of School



https://www.youtube.com/watch?v=1A-ZKTdtVTk



Bruce Vento Elementary

Achievement+ offers onsite*:

- Beacons YMCA Afterschool
- Southern Minnesota Regional Legal Services
- Wilder School Based Mental Health
- Neighborhood House Family Centers
- Children's Dental Services
- Every Meal
- St. Paul Parks and Rec (*staff come on site to sign up students for programs provided across city)



Staff team-building retreat:

"I feel much better about starting the school year. I was nervous about a new building, new staff and administration. After this meeting I got a good night's sleep after a long year/summer of apprehension." Bruce F. Vento staff

Maxfield Elementary

- The Mpls/St.Paul Women's
 Assistance League will provide each family with 2 uniforms per student
- "Through Envision, Maxfield has allotted additional funds for uniform dresses, jumpers and skirts for their Muslim girls and girls wanting these options. Uniforms will be distributed the week of the September 20th.
 We are thankful for the support!"
 Dr. Leslie Hitchens, principal



Phalen Lake Hmong Studies: Staff team building















Coming Next



Phase 4: Continue building community

Assessing school needs to provide support in these areas:

- School identity: Potential change in school name, mascot, mission/vision
- Programming: Specialists, out-of-school programs
- Before/after care, e.g., Aces program on West Side
- PTO/PTA structure to ensure inclusive of new families
- Facility improvement needs to accommodate new students and staff, etc.
- Other areas as identified by school



Obama Elementary: Supporting transitions

- Goal: 100% active school choice for families
- Student Placement onsite at school event (Oct. 5) and conferences in November
 - Providing each family tailored overview of school options
 - Other personalized outreach during school choice season





Wilson Building

- Currently houses LEAP
 - LEAP program moving to JAJ site for start of school fall 2023
- Wilson to be used as swing space for Hidden River during construction SY2024-25

QUESTIONS?

