



**Saint Paul**  
PUBLIC SCHOOLS

# Envision SPPS Evaluation Preliminary Results

Board of Education  
February 21, 2023  
Research Evaluation and Assessment

# Evaluation Timeline

Key Dates & Timeline					Fall 2023 – Fall 2025
Summer 2022	Fall 2022	Winter 2022	Spring 2023	June-July 2023	
<b>Evaluation Planning</b> Evaluation Planning and Approval	<b>Data Collection</b> Data Collection on short term quantitative measures for secondary data analysis	<b>Family Survey</b>	<b>Principal interviews</b>	<b>Envision Evaluation Completion</b>	<b>Continued Data Tracking</b> Continued data collection, analysis, and reporting on long-term student and staff retention and school/program enrollment
		<b>Staff Survey</b>	<b>Focus groups (if needed)</b>	<b>Final Report and Presentation</b>	

# Evaluation Areas and Questions

## **Impact on students and families**

To what extent are parents and students satisfied with the process of transitioning to new schools, programs or physical locations?

## **Impact on teachers and instructional staff**

To what extent are staff satisfied with the process and support they received in employment changes?  
To what extent has the Envision program impacted SPPS' ability to retain high-quality diverse instructional staff?

## **Sustainability of Schools**

To what extent has Envision assisted school and programs to be sustainable into the future?

## **Success of schools and programs in providing students with a well rounded education**

To what extent are Envision-impacted schools able to provide their students with a well-rounded education?

# Preliminary Results

Envision Family Survey Results

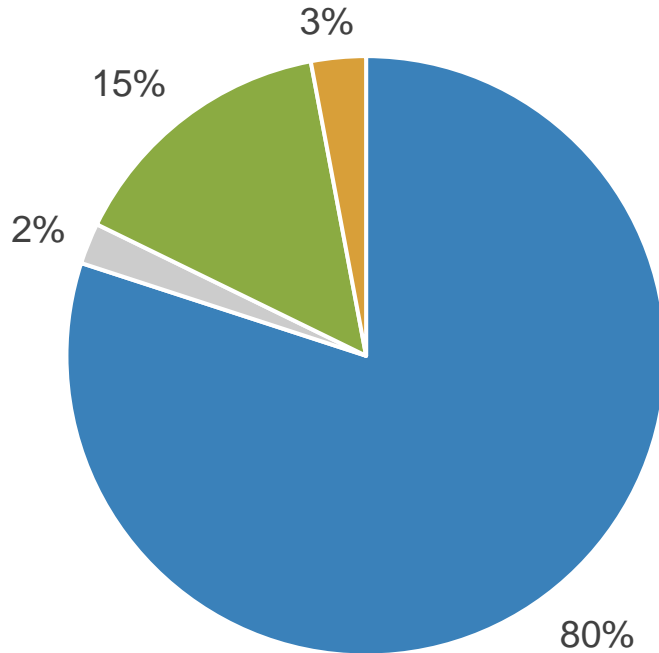
Envision Staff Survey Results

# Envision Family Survey

- Distributed via Blackboard email in December
- Available in five languages
- 3320 surveys were sent representing 2612 students
- Response rates = 9% of surveys returned (n=294)
- Estimated to represent at least 11% of students and up to 16% of families

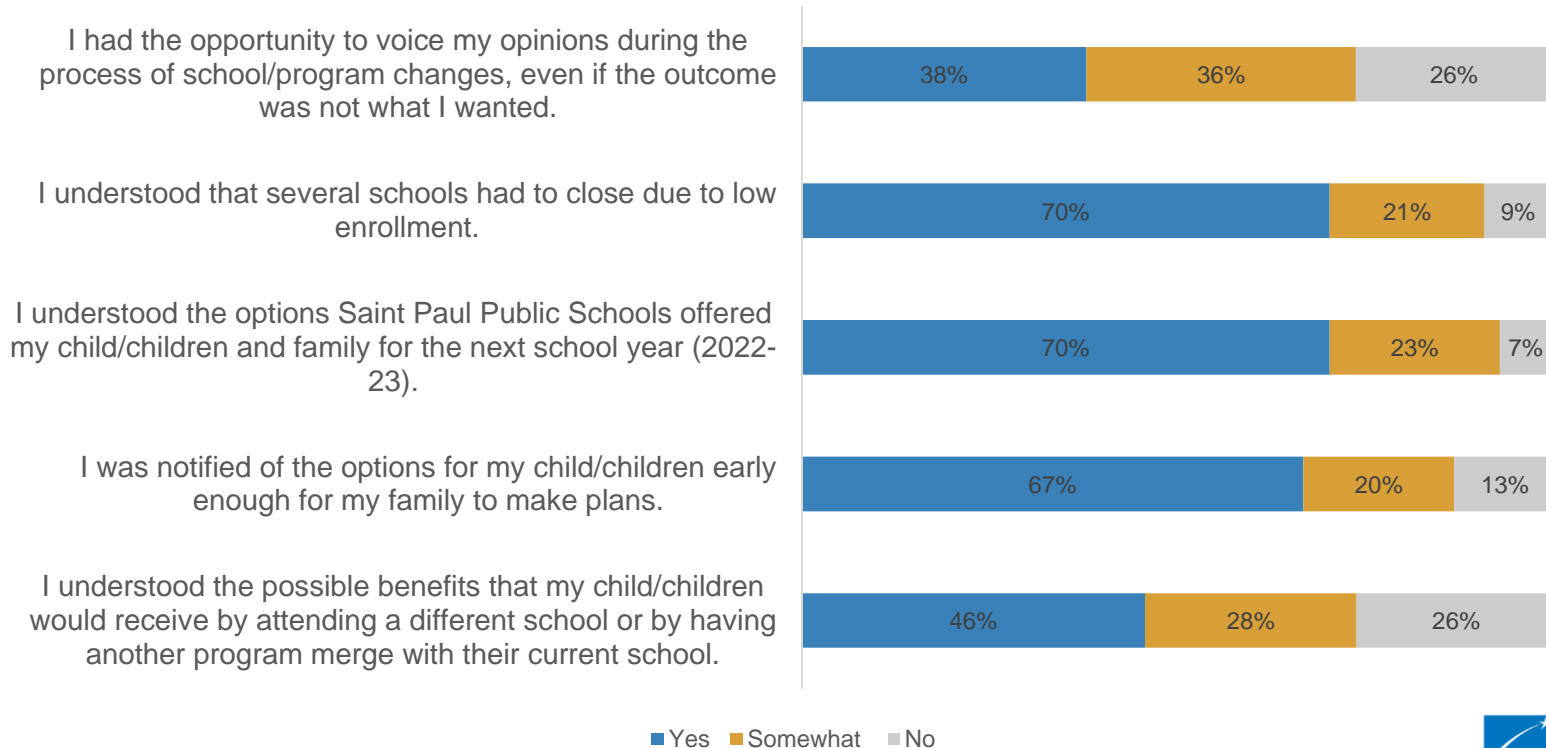
<b>Race/Ethnicity</b>	<b>Survey percent</b>	<b>Population percent</b>
American Indian or Alaska Native	5.0%	4.8%
Asian	28.0%	36.1%
Black or African American	22.0%	34.1%
Latino, or of Spanish origin	18.0%	16.0%
Native Hawaiian or Other Pacific Islander	2.0%	0.5%
White	78.0%	37.8%

# The vast majority of families plan to continue with SPPS for at least two more school years after SY22-23.

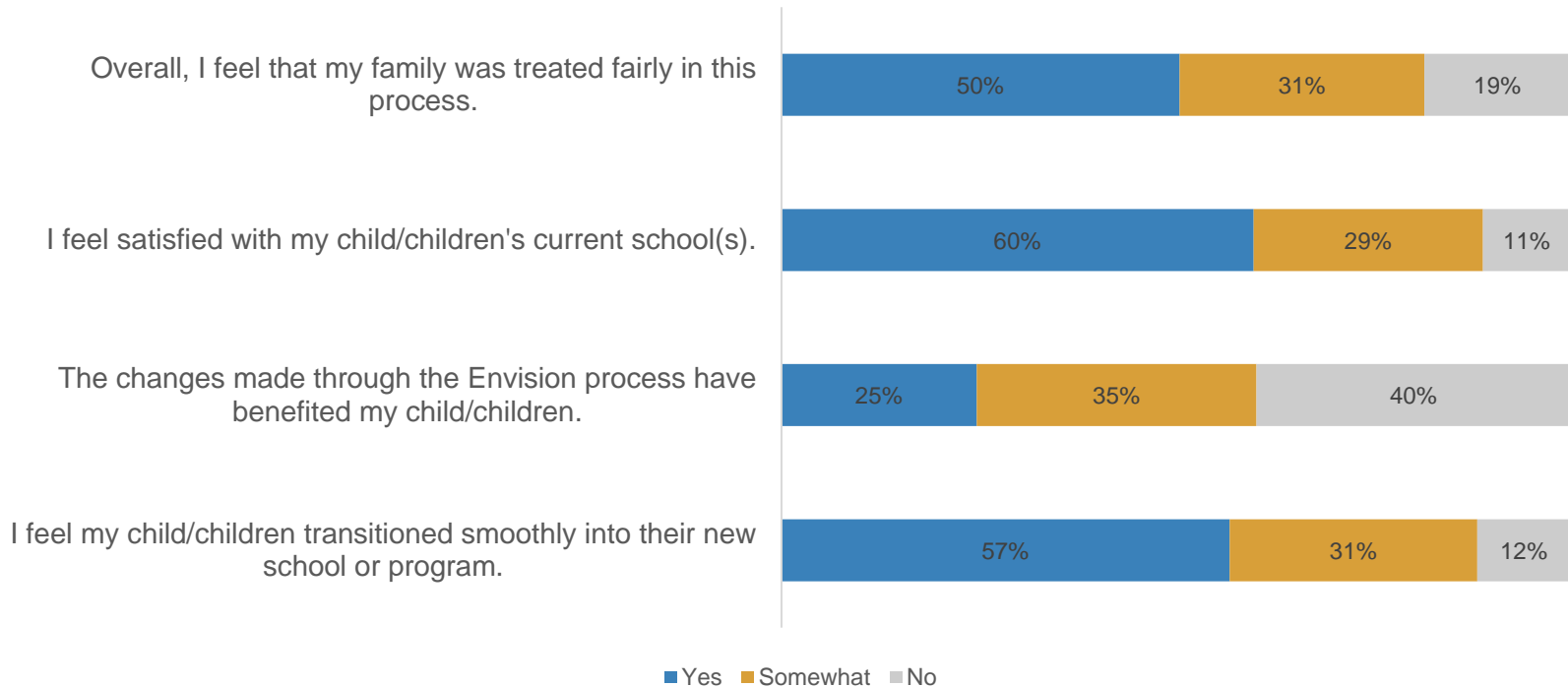


- Yes, my child/children will attend at least two more years after this school year
- No, my child/children will not attend two more years after this school year
- I am unsure
- Some but not all of my children will

# Families generally understood what was happening with Envision, however, fewer understood how Envision could benefit their child/children or felt they had the opportunity to voice their opinions.



# Families are generally satisfied with their current (SY22-23) school



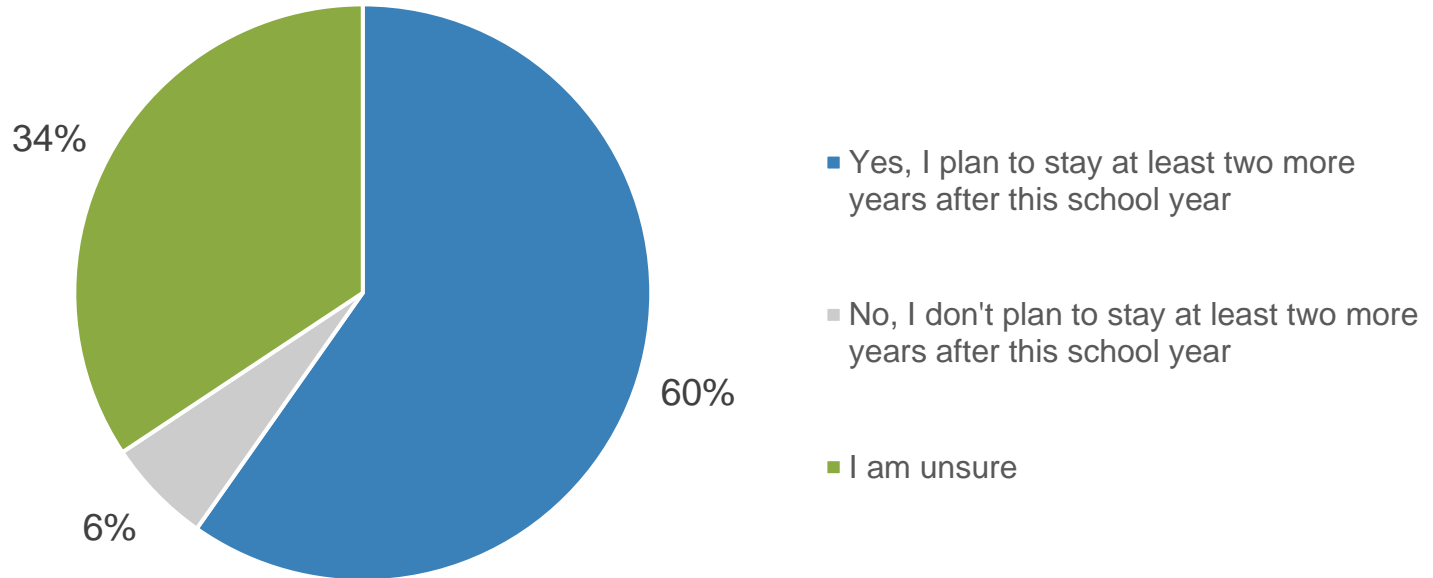
\*Note: Responses of *Does Not Apply* were removed from consideration, and percentages were calculated.



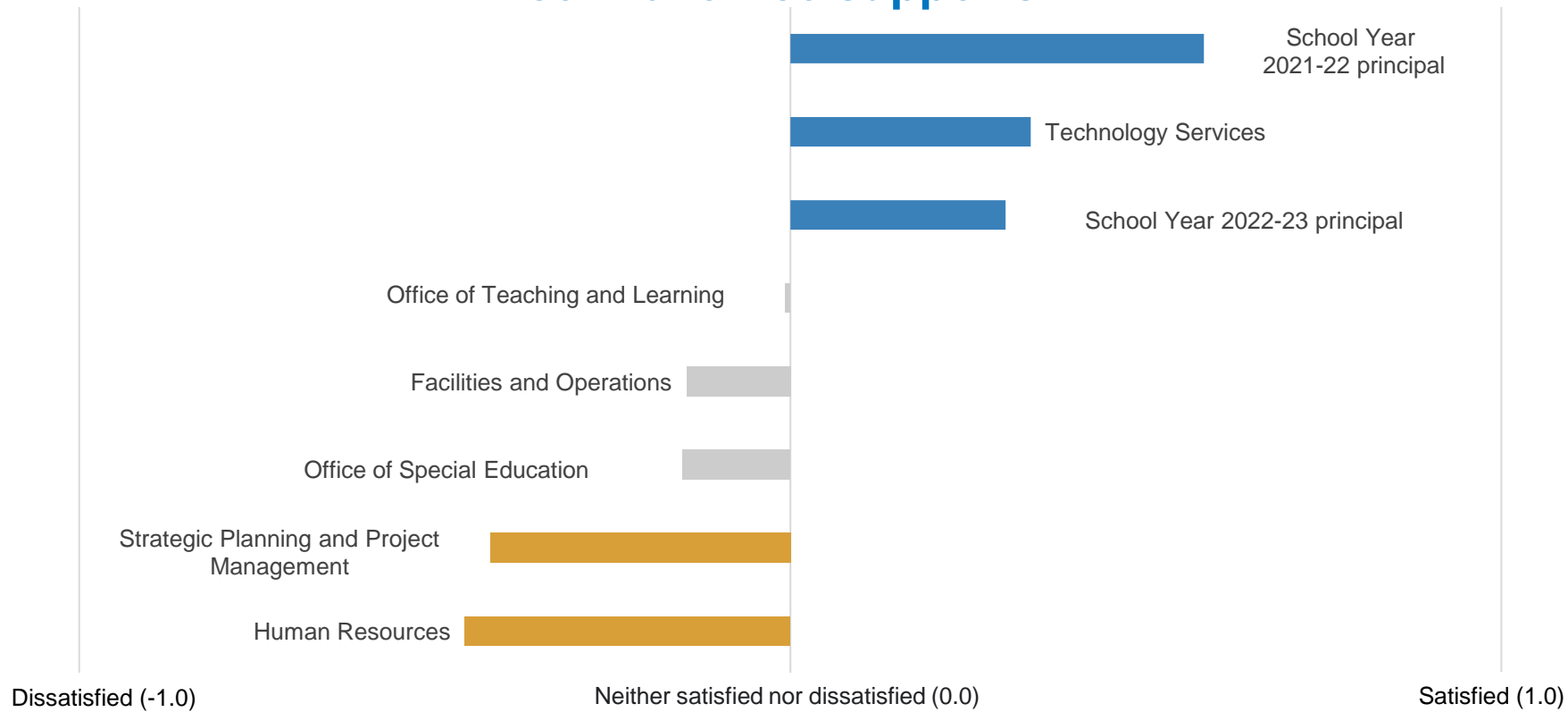
# Envision Staff Survey:

- Distributed via staff Email in December 2022
- 521 surveys were sent to eligible staff (worked at one of the schools impacted) and employed in SPPS sy 22-23
- Response rate = 33%
  - 80% licensed teachers
  - 10% educational support staff (e.g. social worker, counselor..)
  - 10% EAs or TAs

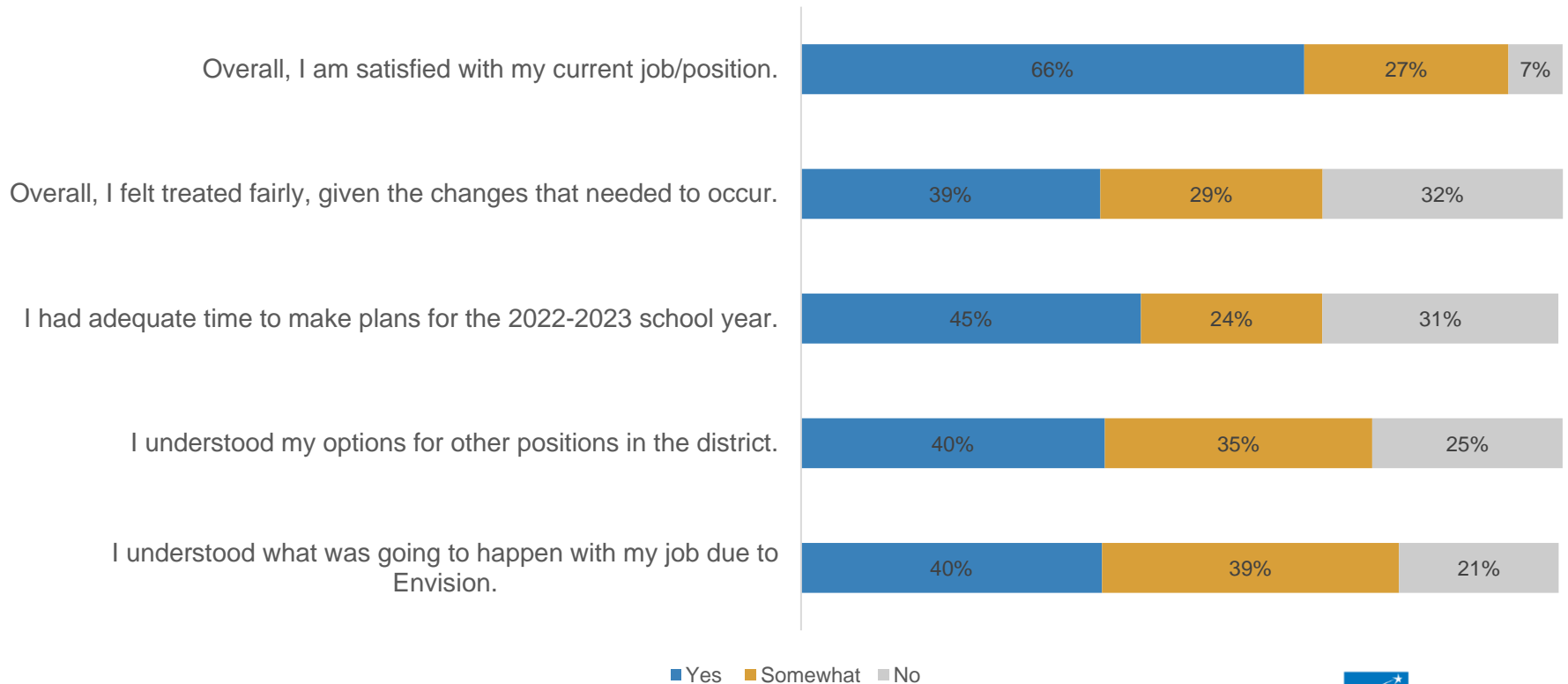
# Most staff plan to stay with SPPS at least two more years after SY22-23; about 1/3 are unsure.



# Staff are more satisfied with principals and less satisfied with central office supports



# Most staff are satisfied with their current job or position but somewhat less satisfied with the process that lead there.



# Future Evaluation Results

Student Transportation Distance Analysis

Principal Interview Analysis

Well Rounded Education Analysis

Staff Retention Analysis