



High-Quality Education	Primary Need(s) Met	\$93 million
<p><b>Direct Funding to Schools*</b> Funds for schools to meet their specific needs in core instruction, social emotional learning and/or other ARP priorities</p>	<ul style="list-style-type: none"> <li>• Different schools have different needs</li> <li>• Flexibility and allowing staff to focus</li> </ul>	\$24.5 million
<p><b>K-8 Core Reading and Math Instruction</b> Adding 1-2 new teachers per school to increase small group reading instruction and improve math skills</p>	<ul style="list-style-type: none"> <li>• High-quality instruction</li> <li>• Different schools have different needs</li> </ul>	\$23 million
<p><b>Well-Rounded Education &amp; Professional Development for Teachers</b> More specialist teachers and materials in elementary schools for classes like art, music, theater, world languages or technology; time and resources for classroom teachers to focus on core instruction</p>	<ul style="list-style-type: none"> <li>• High-quality instruction</li> <li>• Time for staff</li> <li>• Different schools have different needs</li> </ul>	\$17 million
<p><b>Summer and After-School Programs</b> Expanding K-12 after-school and summer learning programs to more schools with new courses and curriculum</p>	<ul style="list-style-type: none"> <li>• High-quality instruction</li> <li>• High level of engagement and representation</li> </ul>	\$12 million
<p><b>Technology Support and Improvements</b> Improvements to online learning tools, internet access and bandwidth, phone systems, cybersecurity and other technology; 7 more staff to manage elementary iPads and library needs</p>	<ul style="list-style-type: none"> <li>• High-quality instruction</li> </ul>	\$12 million
<p><b>High School Schedules, Grading &amp; Credit Recovery</b> Aligning high school schedules, implementing standards-based grading and offering credit recovery at every high school</p>	<ul style="list-style-type: none"> <li>• High-quality instruction</li> </ul>	\$3 million
<p><b>College and Career Readiness</b> Expanding career centers and related curriculum at every high school; internships, hands-on programs and job certifications for 400 more high school students; finance and career curriculum for middle schools</p>	<ul style="list-style-type: none"> <li>• High-quality instruction</li> <li>• High level of engagement and representation</li> <li>• Partnerships with families and community resources</li> </ul>	\$1.5 million

\*Includes social emotional learning component



Safe Schools	Primary Need(s) Met	\$67.6 million
<p><b>Building Maintenance and Cleaning</b> 110 more custodial and maintenance staff, ventilation system upgrades and equipment to keep buildings clean and reduce the risk of virus transmission in schools</p>	<ul style="list-style-type: none"> <li>• Consistent safety procedures at school</li> </ul>	\$42.9 million
<p><b>COVID-19 Contingency Funds</b> Funds set aside to support distance learning and other needs created by the continuing COVID-19 pandemic</p>	<ul style="list-style-type: none"> <li>• Consistent safety procedures at school</li> </ul>	\$15 million
<p><b>School Health Staff</b> 30 more school nurses and health staff to cover COVID-19 related needs in addition to regular responsibilities</p>	<ul style="list-style-type: none"> <li>• Consistent safety procedures at school</li> </ul>	\$5.7 million
<p><b>Meal Service</b> Food service supplies and 78 more staff to safely serve meals at all schools in accordance with COVID-19 foodservice guidelines</p>	<ul style="list-style-type: none"> <li>• Consistent safety procedures at school</li> </ul>	\$3.3 million
<p><b>Transportation</b> \$2,500 per route incentive for bus drivers to address driver shortage that was worsened by the pandemic</p>	<ul style="list-style-type: none"> <li>• Consistent safety procedures at school</li> </ul>	\$700,000

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Targeted Student Services	Primary Need(s) Met	\$12 million
<p><b>Special Education Recovery Services*</b> Support for 6,000 students in special education negatively impacted by COVID-19; expanded “Check and Connect” program for Black and American Indian students</p>	<ul style="list-style-type: none"> <li>• High-quality instruction</li> <li>• Strong feeling of welcome, safety &amp; support</li> <li>• Acknowledgement of the challenges facing families</li> </ul>	\$7 million
<p><b>American Indian Education</b> Developing curriculum that accurately represents American Indian history and culture for all PreK-12 students; additional direct support for American Indian students</p>	<ul style="list-style-type: none"> <li>• High-quality instruction</li> <li>• Racial/ethnic/linguistic representation</li> </ul>	\$2 million
<p><b>Multilingual Learning (ML) Support</b> More staff, materials and training for teachers and educational assistants to better support English language learners; biliteracy testing for 600 high schoolers to earn college credit</p>	<ul style="list-style-type: none"> <li>• High-quality instruction</li> <li>• Racial/ethnic/linguistic representation</li> <li>• Time for staff</li> </ul>	\$2 million
<p><b>Early Childhood Special Education (ECSE)*</b> Two more staff to evaluate and support the projected increase in students needing ECSE services; training for 130 ECSE teachers to support students with characteristics of autism</p>	<ul style="list-style-type: none"> <li>• High-quality instruction</li> <li>• Strong feeling of welcome, safety &amp; support</li> <li>• Acknowledgement of the challenges facing families</li> </ul>	\$1 million
Family Services and Community Partnerships	Primary Need(s) Met	\$10.8 million
<p><b>Community Partnerships*</b> Work with community partners to provide academic, social emotional and family support, including more community social workers in schools, after-school partnerships, support for full-service community schools, and partnerships with the city/county</p>	<ul style="list-style-type: none"> <li>• Partnerships with families &amp; community resources</li> <li>• Strong feeling of welcome, safety &amp; support</li> <li>• Acknowledgement of the challenges facing families</li> </ul>	\$10.1 million
<p><b>Communication Services for Families</b> Contact center for families to get answers to questions in their home language; improved language interpreter services for families</p>	<ul style="list-style-type: none"> <li>• Partnerships with families &amp; community resources</li> <li>• Acknowledgement of the challenges facing families</li> <li>• Racial/ethnic/linguistic representation</li> </ul>	\$700,000

\*Includes social emotional learning component

Operational Expenses	Primary Need(s) Met	\$10 million
<p><b>Operational Support</b> Necessary expenses for supporting American Rescue Plan initiatives, including staffing, equipment and tracking</p>	N/A	\$10 million
Mental Health and Social Emotional Learning (SEL)	Primary Need(s) Met	\$8 million
<p><b>Social Workers &amp; Counselors</b> Counselors at 14 schools to provide more academic, social emotional and college and career support; social workers at up to 20 schools to provide direct services to students; training for staff on responding to trauma</p>	<ul style="list-style-type: none"> <li>• Strong feeling of welcome, safety &amp; support</li> </ul>	\$6.4 million
<p><b>Social Emotional Learning Support</b> Additional SEL support for 200 early childhood families; district mental health coordinator; including SEL activities in high school and middle school courses; wellness activities and training for staff in culturally responsive SEL</p>	<ul style="list-style-type: none"> <li>• Strong feeling of welcome, safety &amp; support</li> <li>• Acknowledgement of the challenges facing families</li> </ul>	\$1.6 million
Systemic Equity	Primary Need(s) Met	\$5.4 million
<p><b>Recruiting &amp; Retaining Diverse Staff</b> Staff and materials to find, hire and support effective teachers and administrators, with a goal of 23% of teachers of color by 2023</p>	<ul style="list-style-type: none"> <li>• High-quality instruction</li> <li>• Racial/ethnic/linguistic representation</li> </ul>	\$3.3 million
<p><b>Culturally Responsive Instruction (CRI)*</b> Training and materials for all teachers and principals in CRI to improve instruction and close achievement gaps based on race</p>	<ul style="list-style-type: none"> <li>• High-quality instruction</li> <li>• Strong feeling of welcome, safety &amp; support</li> <li>• Culturally relevant teaching expectations</li> </ul>	\$1.3 million
<p><b>Equity &amp; Leadership Training for All Staff</b> Training for all staff and future leaders to identify inequitable practices and create inclusive environments for students</p>	<ul style="list-style-type: none"> <li>• Racial/ethnic/linguistic representation</li> <li>• Strong feeling of welcome, safety &amp; support</li> </ul>	\$800,000

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