

Long-Term Student Outcomes:

1. Decrease disparities in achievement based on race, ethnicity, culture and identity
2. Increase achievement of English Learners
3. Increase achievement of students receiving special education services
4. Improve kindergarten readiness
5. Increase academic growth in reading and math for all students
6. Prepare all graduates for college, career and life

Systemic Equity

Objective 1:

Identify and address institutional and systemic inequities

Strategic Initiatives:

1.1) Develop and implement a system-wide Equity Plan as defined by Board Policy 101.00

Positive School and District Culture

Objective 2:

Create inclusive school and district cultures

Strategic Initiatives:

2.1) Implement culturally responsive Social Emotional Learning (SEL) district wide aligned with Positive Behavioral Intervention & Supports (PBIS)

Effective and Culturally Responsive Instruction

Objective 3:

Increase our capacity to meet the instructional needs of each learner

Strategic Initiatives:

3.1) Implement culturally responsive teaching districtwide

3.2) Ensure all students have access to instruction in science, social studies, the arts, health, and physical education

3.3) Implement a districtwide middle school model

3.4) Address the challenges to academic progress resulting from COVID-19

College and Career Readiness

Objective 4:

Increase opportunities for students to envision their future, explore careers and prepare for postsecondary education

Strategic Initiatives:

4.1) Strengthen college and career curriculum, instruction, pathways, and personal planning

Program Evaluation/ Resource Allocation

Objective 5:

Allocate resources based on program effectiveness and organizational priorities

Strategic Initiatives:

5.1) Implement a system for routinely assessing program effectiveness

5.2) Allocate resources strategically through priority-based budgeting

5.3) Align school facilities with well-rounded programs.

Family and Community Engagement

Objective 6:

Improve stakeholder engagement in district decisions

Strategic Initiatives:

6.1) Implement authentic community engagement planning and strategies