

# Medica Benefits Overview 2024

[Welcometomedica.com/SPPS](http://Welcometomedica.com/SPPS) for more details on plans offered or to view clinics in each ACO Network

	CoPay w/Park Nicollet and HealthPartners ACO Network *OR* CoPay w/Vantage Plus ACO Network	HSA Choice Passport Plan (Open Access)	HSA w/Park Nicollet and HealthPartners ACO Network *OR* HSA w/Vantage Plus ACO Network
	IN-NETWORK BENEFITS	IN-NETWORK BENEFITS	IN-NETWORK BENEFIT
Annual Deductible	\$350 per person; \$700 per family	\$3,750 per person ; \$7,500 per family	\$6,000 per person ; \$12,000 per family
Out of Pocket Maximum	\$2,500 per person; \$5,000 per family	\$5,750 per person; \$11,500 per family	\$7,500 per person; \$15,000 per family
Preventive Care	100% coverage	100% coverage	100% coverage
Retail Health/ Convenience Care	\$20 Copay	After deductible is met: 20% co-insurance	After deductible is met: 20% co-insurance
Office Visit/Specialist Visit/ Urgent Care	Office Visit: \$20 Copay/Specialist Visit \$30 Copay/Urgent Care \$20 Copay	After deductible is met: 20% co-insurance	After deductible is met: 20% co-insurance
Hospitalization (In and out patient)	After deductible is met: 20% co-insurance	After deductible is met: 20% co-insurance	After deductible is met: 20% co-insurance
Prescription Drugs	Generic : \$15.00 Preferred: \$30.00 Non-Preferred: \$45.00	Generic : 20% coinsurance Preferred: 20% coinsurance Non-Preferred: 20% coinsurance	Generic : 20% coinsurance Preferred: 20% coinsurance Non-Preferred: 20% coinsurance
Emergency Room	\$75 Copay	After deductible is met: 20% co-insurance	After deductible is met: 20% co-insurance