Medica Benefits Overview 2024

Welcometomedica.com/SPPS for more details on plans offered or to view clinics in each ACO Network

<table>
<thead>
<tr>
<th></th>
<th>CoPay w/Park Nicollet and HealthPartners ACO Network</th>
<th>HSA Choice Passport Plan (Open Access)</th>
<th>HSA w/Park Nicollet and HealthPartners ACO Network</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>IN-NETWORK BENEFITS</strong></td>
<td>CoPay w/Vantage Plus ACO Network</td>
<td>IN-NETWORK BENEFITS</td>
<td>IN-NETWORK BENEFIT</td>
</tr>
<tr>
<td>Annual Deductible</td>
<td>$350 per person; $700 per family</td>
<td>$3,750 per person; $7,500 per family</td>
<td>$6,000 per person; $12,000 per family</td>
</tr>
<tr>
<td>Out of Pocket Maximum</td>
<td>$2,500 per person; $5,000 per family</td>
<td>$5,750 per person; $11,500 per family</td>
<td>$7,500 per person; $15,000 per family</td>
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<tr>
<td>Preventive Care</td>
<td>100% coverage</td>
<td>100% coverage</td>
<td>100% coverage</td>
</tr>
<tr>
<td>Retail Health/</td>
<td>$20 Copay</td>
<td>After deductible is met: 20% co-insurance</td>
<td>After deductible is met: 20% co-insurance</td>
</tr>
<tr>
<td>Convenience Care</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Office Visit/Specialist Visit/Urgent Care</td>
<td>Office Visit: $20 Copay/Specialist Visit $30 Copay/Urgent Care $20 Copay</td>
<td>After deductible is met: 20% co-insurance</td>
<td>After deductible is met: 20% co-insurance</td>
</tr>
<tr>
<td>Hospitalization (In and out patient)</td>
<td>After deductible is met: 20% co-insurance</td>
<td>After deductible is met: 20% co-insurance</td>
<td>After deductible is met: 20% co-insurance</td>
</tr>
<tr>
<td>Prescription Drugs</td>
<td>Generic: $15.00 Preferred: $30.00 Non-Preferred: $45.00</td>
<td>Generic: 20% coinsurance Preferred: 20% coinsurance Non-Preferred: 20% coinsurance</td>
<td>Generic: 20% coinsurance Preferred: 20% coinsurance Non-Preferred: 20% coinsurance</td>
</tr>
<tr>
<td>Emergency Room</td>
<td>$75 Copay</td>
<td>After deductible is met: 20% co-insurance</td>
<td>After deductible is met: 20% co-insurance</td>
</tr>
</tbody>
</table>