School Board of the City of Virginia Beach Regulation 5-44.2

STUDENTS

Use of restrooms, locker rooms and changing facilities

Students are entitled to be safe in and use restrooms, locker rooms, and changing facilities without harassment, discrimination, fear, or intimidation.

A. Restrooms

Students will use the restrooms that correspond to the student's sex as designated in the student's official record, unless state or federal law require modifications. Where law requires such modification, no student will be required to share restrooms and may use single-user restrooms or other reasonable alternatives. All students will have access to single-user restrooms and will not be required to have permission to access such facilities. Menstrual supplies shall be available in accessible locations in elementary schools and in restrooms of each middle and high school.

B. Locker rooms and changing facilities

Students will use locker rooms and changing facilities that correspond to the student's sex as designated in the student's official record. Should state or federal law require that students be allowed to use locker rooms and changing facilities other than by the student's sex as designated in the student's official record, reasonable accommodations will be provided for the student. Where law requires such modification, no student will be required to share locker rooms or changing facilities and may request other reasonable alternatives.

Access to facilities such as restrooms and locker rooms that correspond to a student's gender identity shall be available to all students. Upon request, single user, gender-inclusive facilities or other reasonable alternatives shall be made available to any student who seeks privacy. Any options offered shall be non-stigmatizing and minimize loss of instructional/activity time. Menstrual supplies shall be available in accessible locations in elementary schools and in bathrooms of each middle and high school. All students are entitled to use restrooms and locker rooms without harassment, discrimination, intimidation, threat, or fear.

Legal Reference

Code of Virginia § 2.2-3900, et seq., as amended. Virginia Human Rights Act.

<u>Code of Virginia § 22.1-6.1, as amended.</u> Menstrual supplies; availability; public elementary, middle, and high schools.

Code of Virginia § 22.1-23.3, as amended. Treatment of transgender students; policies.

Virginia Department of Education Model Policies for the Treatment of Transgender Students in Virginia's Public Schools (2020), as amended.

Adopted by Superintendent: September 28, 2021

Amended by School Board: October 10, 2023

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