EXECUTIVE SUMMARY
Fall Protection
OSHA Standard:
29 CFR 1910 Subpart D – Walking-Working Surfaces
29 CFR 1926 Subpart M – Fall Protection

This document presents a brief overview and summary of the official written program. The official program is a comprehensive guide to assist District staff in complying with the requirements of the OSHA standard.

PROGRAM OBJECTIVE:
The Saint Paul Public School Fall Prevention Program provides guidelines to be followed whenever an employee works at heights above four feet. These guidelines are established to provide a safe working environment, and to govern the use of fall protection measures and equipment.

PROCEDURES:

General Requirements
• ESG responsible for communicating and implementing all aspects of the program.

Employee Training
o Fall protection training will be provided to all personnel who use fall protection devices at SPPS. Such training shall be provided before working at elevated locations.
o Re-training is required whenever:
  ▪ There is a change in workplace that renders previous training obsolete.
  ▪ Changes in the type of fall protection systems or equipment used render training obsolete.
  ▪ Inadequacies in an affected employee’s knowledge or use of fall protection systems or equipment indicate that the employee has not retained the requisite understanding or skills.

Equipment:
o Each employee who uses the equipment must conduct a pre-use inspection of fall protection equipment before use as keeping equipment in good working order is essential.
o Only harnesses provided by ESG are to be used.
o If there is no passive fall protection such as guardrails or hole covers on a roof and the employee intends to work within 10 feet of the edge of the building a personal fall arrest system must be used.
o Inspect integrity of anchor points before using as a tie off location, it must be capable of supporting at least 5,000 pounds.

Reporting:
• Employees must report all accidents and near misses that they witness or incur.
• Employees are to report any concerns related to fall protection to their immediate supervisor.

RECORDKEEPING REQUIREMENTS:

Records:
• Maintained by ESG and available upon request.
• Contact Information: Environmental Services Group | Phone: 651.744.1800
  Web Site: https://www.spps.org/Page/3470 | Email: ESG@spps.org