EXECUTIVE SUMMARY
Bloodborne Pathogens and Infectious Waste
OSHA Standard # 29 CFR 1910.1030

This document presents a brief overview and summary of the official written program. The official program is a comprehensive guide to assist District staff in complying with the requirements of the OSHA standard.

PROGRAM OBJECTIVE:
To eliminate or minimize occupational exposure to bloodborne pathogens and other infectious agents and waste. Reference should also be made to the District’s Safe Use of Bleach Standard Operating Procedure and Cleaning & Disinfecting procedures for blood and body fluids.

PROCEDURES:

General Requirements
- This program covers any employee who has potential for occupational exposure to blood or other potentially infectious material.
- Affected employees will be offered Hepatitis B vaccination(s) at no cost to them.
- To limit employee exposure, ESG provides employees with appropriate PPE, cleaning and disposal supplies.
- Student Wellness maintains and provides, for District nurses, all necessary personal protective equipment (PPE).

Employee Training
- OSHA requires training for all staff that have potential to being exposed to BBP/Infectious Waste.
- District covers program in initial & refresher ERTK (Employee Right to Know) training, Special Education and Transportation staff receive training annually.

If Exposed:
- Employee is to wash hands/other exposed skin with soap and water immediately, or flush mucus membranes with water for 15 minutes. (Eyewash stations are located in kitchens, science & boiler rooms)
- The employee is to report the exposure to his/her supervisor, the supervisor will give the employee a blank Bloodborne Pathogen Exposure Incident Report, and the employee completes the form.
- The supervisor signs the form, verifying knowledge of the incident, and the form emailed to facilities- Environmental Services Group (ESG) at esg@spps.org.
- Employee is advised to seek a post-exposure evaluation with a licensed healthcare professional. The healthcare provider is to send a copy of their written opinion to the employer:
  ISD 625- Saint Paul Public Schools
  District Service Facility- ESG
  1930 Como Avenue
  Saint Paul, MN 55108
  Attn: BBP
  Fax- 651.744.1867, Attn: BBP
- The post exposure test and follow-up are available at no cost to the employee by having the clinic billing sent to the above address.

Infectious Waste:
- ESG maintains contracted services for all infectious and blood waste products and handle all necessary disposal
- Sharps disposal is done through Stericycle, the school nurse fills out the form to request pick up.

RECORDKEEPING REQUIREMENTS:

Records:
- Maintained by ESG and available upon request.
- Contact Information: Environmental Services Group | Phone: 651.744.1800
  Web Site: https://www.spps.org/Page/3470 | Email: ESG@spps.org