



# District Education Improvement Committee

MINUTES

SEPTEMBER 26, 2023

MEETING CALLED TO ORDER AT 4:30 P.M.

CHALLENGER COLUMBIA STADIUM, COMMUNITY ROOMS

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| <b>FACILITATOR</b>            | Dr. Susan Silva   |
| <b>MEMBERS PRESENT</b>        | Stephanie Albert, Staci Allen, Wendy Atkins, Madison Beerbower, Kelly Boultinghouse, Maribel Chacon, Charidy Chancey, Candace Charo, Kim Coffey, Jennifer Coronado, Danielle Davis, Ryan DeMars, Julie Edwards, Renaia Eugene, Patricia Everist, Natalie Freund, Jani Golightly, Amada Gordon, Sylvia Groves, Caleb Hairgrove, Kimberly Hall, Ann Hammond, Terrie Hinojosa, Cal Hitchman, Kimberly Hollan, Stephen Horton, Janice Mallory, Christie Morgan, Linda Myers, Becky Nations, Angela Nickell, Latisha Odell, Stephanie O'Dowd, Stepahanie Olson, Amanda Pankratz, Audra Parden, Lorena Pena, Lauren Perry, Marie Precella, Macy Rain, Sabrina Ricaldi, Glencora Rodgers, Emily Russell, Angela Salgy, Nancy Segura, Dhrumi Shah, Liane Soukup, Judith Sutphin, Nikki Transou, Brooke Watson |
| <b>ADMINISTRATORS PRESENT</b> | Dr. Karen Engle, Superintendent of Schools; Dr. Susan Silva, Assistant Superintendent of Teaching and Learning; Dr. Angela Stallings, Assistant Superintendent of Instructional Services, Alice Benzaia, Chief Financial Officer, Angela Hinkelman, Director of Professional Learning, Arturo Gonzalez, Director of Network and Technical Services.   |

## Agenda topics

| DISCUSSION  |
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| <p><b>1. Welcome and District Update</b><br/>           Dr. Susan Silva, Assistant Superintendent of Teaching &amp; Learning, called the meeting to order at 4:30 p.m. and welcomed the committee new and returning members to the meeting.</p> <p>Dr. Karen Engle, Superintendent of Schools was introduced and provided a brief update on the following items:</p> <ul style="list-style-type: none"> <li>• CCISD Board of Trustees Approved the Voter Approval Tax Rate Election on November 7<sup>th</sup>, 2023.</li> <li>• CCISD Board of Trustees approved immediate emergency funding of \$750,000 for HVAC repairs.</li> <li>• Discussed changes in the State of Texas Accountability Rating for Texas Schools</li> <li>• CANVAS, our new learning platform, is working well and parent access will be opened soon.</li> <li>• Attendance Awareness Month – student and teacher attendance has increased since this time last year.</li> </ul> |
| <p><b>2. Meeting Norms and Outcomes</b><br/>           Dr. Susan Silva, shared DEIC meeting norms and the following outcomes with the committee:</p> <ul style="list-style-type: none"> <li>• Connect with others.</li> <li>• Understand DEIC purpose and processes.</li> <li>• Review parts of the CCISD Strategic Plan.</li> <li>• Review the 2023-2024 District Goals and Metrics.</li> <li>• Learn about Clear Creek Education Foundation.</li> <li>• Make Commitments.</li> </ul>  |
| <p><b>3. Orientation to Procedures for Strategic Planning</b><br/>           Dr. Susan Silva reviewed the following items:</p> <ul style="list-style-type: none"> <li>• Role of the DEIC</li> <li>• Membership of the DEIC</li> <li>• DEIC Chairperson – Nomination and Election Process</li> <li>• DEIC Sub-Committees</li> </ul> <p>Dr. Susan Silva then introduced each DEIC sub-committee facilitator to give a brief description of the purpose of the sub-committees.</p>   |

- Planning: the sub-committee reviews data such as student assessment results, demographic information and community survey results. This data is used to revise the District Strategic Plan. Facilitated by Dr. Angela Stallings.
- Professional Learning: the sub-committee reviews the District Professional Learning Plan. Provides input regarding professional learning initiatives associated with the District Strategic Plan. Facilitated by Angela Hinkelman.
- Technology: the sub-committee advises the Chief Technology Officer on a wide variety of topics around learning technology. Committee members also assist with the review of the district technology. Facilitated by Dustin Hardin.
- Budgeting/Staffing: the sub-committee reviews budgetary and staffing data and makes recommendations based on this information. Facilitated by Alice Benzaia.

#### **4. Overview of the CCISD District Strategic Plan**

Dr. Susan Silva reviewed the following with the committee members.

- Mission Statement
- We Believe
- Core Values

#### **5. 2023-2024 District Goals and Metrics**

Dr. Susan Silva provided each member present with a copy of the District Goals and Metrics. She asked members to review them and select a goal that was most important to them and discuss at their table.

- Academic Achievement Goal
- Physical and Emotional Safety Goal
- Financial Stability Goal
- Culture and Belonging Goal
- Vision 2030 Goal

#### **6. Clear Creek Education Foundation Update**

Deborah Laine, Executive Director of Clear Creek Education Foundation, gave the committee an update on the following programs:

- Staff Campaign
- Dine Out to Donate – October 2, 2023
- Grants – Special Innovative Grants; Mini Grants; Student/Teacher Innovative Grants

#### **7. Commitments**

Dr. Susan Silva asked the DEIC to complete the following:

- Sign-up for a sub-committee
- Communicate what you learned with campus/community
- Nominate yourself or someone for DEIC Chairperson
- Live the CCISD Core Values each day.
- Next DEIC meeting October 17, 2023

The meeting was adjourned at 5:38 p.m.

Presentation: [DEIC September 2023.pptx \(sharepoint.com\)](#)