

## 506.00 STUDENT DISCIPLINE

1. It shall be the responsibility of each principal and staff to encourage and maintain an atmosphere of discipline and mutual respect. Discipline is defined as controlled behavior, designed to develop within an individual responsibility for their own actions in accordance with socially accepted conduct. It is the development of a mature individual capable of self-control and direction and a creation of academic conduct and environment.
2. Staff members shall observe the procedural requirements of the district's elementary and secondary student behavior handbooks and state and federal law when serving disruptive students.
3. The current *Student Behavior Handbook: Rights and Responsibilities* shall govern student behavior and discipline in the elementary and secondary schools of the District.
4. Students, parents and other guardians, and school staff may file a complaint and seek corrective action when the requirements of the Minnesota Pupil Fair Dismissal Act, including the implementation of the local behavior and discipline policies, are not being implemented appropriately or are being discriminately applied. The Discipline Complaint Procedure must, at a minimum:
  - a. provide procedures for communicating this policy including the ability for a parent to appeal a decision under Minnesota Statutes, section 121A.49 that contains explicit instructions for filing the complaint;
  - b. provide an opportunity for involved parties to submit additional information related to the complaint;
  - c. provide a procedure to begin to investigate complaints within three school days of receipt, and identify personnel who will manage the investigation and any resulting record and are responsible for keeping and regulating access to any record;
  - d. provide procedures for issuing a written determination to the complainant that addresses each allegation and contains findings and conclusions;
  - e. if the investigation finds the requirements of Minnesota Statutes, sections 121A.40 to 121A.61, including any local policies that were not implemented appropriately, contain procedures that require a corrective action plan to correct a student's record and provide relevant staff with training, coaching, or other accountability practices to ensure appropriate compliance with policies in the future; and
  - f. prohibit reprisals or retaliation against any person who asserts,

alleges, or reports a complaint, and provide procedures for applying appropriate consequences for a person who engages in reprisal or retaliation.

**LEGAL REFERENCES:**

Minn. Stat. §§ 121A.40-121A.56 (Pupil Fair Dismissal Act)

**CROSS REFERENCES:**