

*Adopted:* 1/3/1978  
*Revised:* 6/17/2008

*Saint Paul Public Schools Policy*

*425.00*

**425.00 NEPOTISM**

No employee or independent contractor of the School District shall be assigned to a position in which that employee is directly supervised by another employee who is (1) a member of his or her immediate family (parent, spouse, child, or sibling); (2) an in-law; or (3) a member of the employee's household.

In the event that marriage or adoption of an employee or of a member of an employee's family or household places his or her assignment in conflict with this policy, transfers or other actions required to achieve compliance may be delayed until completion of the school year in which the conflict arises.

The provisions of this policy shall not apply to any assignment made prior to the adoption of this policy by the Board.

**LEGAL REFERENCES:**

**CROSS REFERENCES:**