

**INDEPENDENT SCHOOL DISTRICT NO. 625**  
**Saint Paul, Minnesota**  
**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION**  
**June 15, 2010**

**I. CALL TO ORDER**

The meeting was called to order at 5:57 p.m.

**II. ROLL CALL**

PRESENT: Mr. Hardy, Ms. Kong-Thao, Ms. O'Connell, Mr. Brodrick, Ms. Street-Stewart, Ms. Carroll, Superintendent Silva, Nancy Cameron, Assistant General Counsel, Marilyn Polfuss, Assistant Clerk.

ABSENT: Ms. Varro

**III. APPROVAL OF THE ORDER OF THE AGENDA**

A. Order of the Consent Agenda

**MOTION:** Mr. Brodrick moved approval of the Order of the Consent Agenda with the exception of the following items which were pulled for separate consideration: Permission to Partner with the Walker West Music Academy, Request for Permission of Board of Education to Purchase Materials for 6th Grade Reader's Workshop and RFP No. A9391-K Direct Digital Controls (DDC) Conversion at Cherokee Heights Elementary School. Motion seconded by Ms. O'Connell.

The motion passed with the following roll call vote:

Mr. Hardy	Yes
Ms. Kong-Thao	Yes
Ms. O'Connell	Yes
Mr. Brodrick	Yes
Ms. Street-Stewart	Yes
Ms. Carroll	Yes

B. Order of the Main Agenda

**MOTION:** Ms. Carroll moved approval of the Main Agenda Motion seconded by Mr. Hardy.

The motion passed with the following roll call vote:

Mr. Hardy	Yes
Ms. Kong-Thao	Yes
Ms. O'Connell	Yes
Mr. Brodrick	Yes
Ms. Street-Stewart	Yes
Ms. Carroll	Yes

**IV. APPROVAL OF THE MINUTES**

- A. Minutes of the Regular Meeting of the Board of Education of May 18, 2010
- B. Minutes of the Special Meeting of the Board of Education of June 1, 2010

**MOTION:** Ms. Carroll moved approval of the Minutes of the Regular Meeting of the Board of Education of May 18, 2010 and the Minutes of the Special Meeting of the Board of Education of June 1, 2010 as published. Motion seconded by Ms. O'Connell.

The motion passed with the following roll call vote:

Mr. Hardy	Yes
Ms. Kong-Thao	Yes
Ms. O'Connell	Yes
Mr. Brodrick	Yes
Ms. Street-Stewart	Yes
Ms. Carroll	Yes

V. **COMMITTEE REPORTS**

A. Committee of the Board Meeting May 18, 2010

The meeting was called to order at 4:36 p.m. The agenda covered the following subject areas: Presentation of FY 11 Balanced Budget Proposal, A Discussion on Leasing or Sale of District Facilities and a Board work session.

1. **Presentation of FY 11 Balanced Budget Proposal**

The Chief Business Officer stated the \$27.2 million in reductions is not reflected in the Budget Book; those reductions were made in order to reach the FY 11 budget figure of \$623.8 million. He went on to provide a review of the basic precepts on which the budget was based: the Philosophy, the general principles which served as a basis for the FY 11 budget development, the various solutions which had been considered, the timeline, the milestones and the actual budget process.

He stated the total FY 11 proposed budget for expenditures is \$623.8 million and he noted the amounts for each of the various funds. The Chief Business Officer then provided various charts showing the five-year trends in several budget areas.

He then proceeded to discuss school allocations noting that changes, which occurred, were due to fluctuations in enrollment, demographics and ARRA funding, in viability factors, centralizing IT field support services and funding reductions to sites to balance the budget. He reviewed the changes in allocations from FY 10 to FY 11 and reviewed major funding sources and other major resources.

**A motion was passed at the May 18 Board meeting moving the budget forward to the June 1 Special Board of Education meeting.**

The meeting recessed at this point and the Board moved into their regular monthly Board of Education Meeting. The COB meeting reconvened following the adjournment of the Board meeting.

2. **A Discussion on Leasing or Sale of District Facilities**

The Superintendent indicated SPPS has started to receive inquiries regarding the possible leasing of buildings. In order to have open, consistent discussions with potential lessees, Operations developed a list of *Considerations Regarding the Leasing of District Buildings*. Following a protracted discussion on the pro's and con's of leasing versus sale and the implications of each the Board stated it desired to slow down the process and move it forward in a deliberate fashion commencing with the school choice discussion followed by discussion with the community. The end result may be some buildings being available for lease or sale. The Board felt it is necessary to pursue what is in the best interest of the district in a logical and defined manner.

3. **Work Session**

- Discussion on Extending Deadline for BFAC and CEAC --The consensus was to extend the deadline for applications for BFAC and CEAC for one month to June 30.
- Scheduling of Summer Board Meetings

**RECOMMENDED MOTION: That the August 3 COB meeting be cancelled.**

The motion passed with the following roll call vote:  
Mr. Hardy Yes

Ms. Kong-Thao	Yes
Ms. O'Connell	Yes
Mr. Brodrick	Yes
Ms. Street-Stewart	Yes
Ms. Carroll	Yes

**RECOMMENDED MOTION: That the July 20 Board meeting be cancelled and rescheduled to follow the COB meeting on July 13.**

The motion passed with the following roll call vote:

Mr. Hardy	Yes
Ms. Kong-Thao	Yes
Ms. O'Connell	Yes
Mr. Brodrick	Yes
Ms. Street-Stewart	Yes
Ms. Carroll	Yes

**B. Committee of the Board Meeting of June 1, 2010**

The meeting was called to order at 6:45 p.m. The agenda consisted of the Budget and Finance Advisory Committee Report, a Resolution on Attendance Area Boundaries, a Discussion on the District and Charter School Authorization and a presentation from Teamworks International.

**1. Budget and Finance Advisory Committee (BFAC) Report**

The 2009-2010 topic of study was the review and refinement of the project to develop a method for collecting data on departing students and analyzing that data for trends. It was BFAC's recommendation that the data covering the last five years be analyzed by the district, including mobility and stability trend index with a deep look at why students leave certain schools and not others. The BFAC Chair requested that this analysis be supplied to the Board and BFAC at its first meeting in the fall of 2010.

Other recommendations BFAC brought forward were:

- That school choice should be maintained.
- BFAC's support of the Cultivating Excellence Report; specifically the facilities usage, building closure and relocation recommendations.
- They recommended the Board revisit the Large Scale System Change Report for a more thorough look at shifting to a three-region model. They also supported the proposal to streamline the walking distance for senior high students to two miles.
- They recommended SPPS fully utilize technology to attract and enroll students and to attract families with young children.
- The BFAC recommendation was that the Student Placement Office report to the 2010-11 BFAC at its first meeting the results of this study of on-line applications and that the information be provide to the Board of Education as well. On-line application should be used to engage families that have the internet and should supplement the paper-based application process.

The Chief Business Officer provided the Administrative Response to the BFAC Report. He stated administration concurs with the recommendation that the data from Infinite Campus be analyzed by district staff for trends, with the addition of reviewing the need to use leave codes consistently for data validity with all school staff responsible for input. He then went on to look at the remaining BFAC recommendations:

- Maintenance of school choice – Administration has retained school choice for the 2010-11 school year.
- Shuttering of schools – Administration has shuttered six schools for the 2010-11 school year.
- Transportation – Administration will consider the two points brought forward by BFAC.

- Technology Utilization – The utilization of technology at the Student Placement Center will be studied as part of the grant on School Choice.
- On-line School Selection – This is scheduled to be available as a supplemental method in the fall of 2010.

**RECOMMENDED MOTION:** That the Board of Education accept the report of the 2009-2010 Budget and Finance Advisory Committee as presented with thanks and that it accept the administrative response to the report.

The motion passed with the following roll call vote:

Mr. Hardy	Yes
Ms. Kong-Thao	Yes
Ms. O'Connell	Yes
Mr. Brodrick	Yes
Ms. Street-Stewart	Yes
Ms. Carroll	Yes

**2. Standing Item: School & Program Changes --Attendance Area Boundaries (BF 28372)**

In approving the co-location of schools, the Board approved merging the attendance areas for those schools by implication. It was decided a formal action was needed to provide clarity.

**RECOMMENDED MOTION:** That the Board of Education adopt the Resolution on Attendance Area Boundary Changes as presented at the June 1, 2010 Committee of the Board meeting.

The motion passed with the following roll call vote:

Mr. Hardy	Yes
Ms. Kong-Thao	Yes
Ms. O'Connell	Yes
Mr. Brodrick	Yes
Ms. Street-Stewart	Yes
Ms. Carroll	Yes

**3. Discussion on the District and Charter Schools**

A lengthy discussion was held between the Board and the charter school representatives regarding the Superintendent's recommendation that effective July 1, 2011 SPPS no longer serve as a charter school authorizer. The discussion resulted in the following recommended motion:

**RECOMMENDED MOTION:** That the Board of Education will make the final decision on applying for Minnesota Department of Education (MDE) approval as a charter authorizer no later than September 30, 2010 or two months prior to MDE's deadline, whichever is sooner. In the meantime, SPPS understands that the charters it currently authorizes will actively explore authorizers other than SPPS that may as well or better meet their needs. Further, that beginning immediately, SPPS formally pursue self-governance options with any of the charters it currently authorizes who are willing to do so.

The motion passed with the following roll call vote:

Mr. Hardy	Yes
Ms. Kong-Thao	Yes
Ms. O'Connell	Yes
Mr. Brodrick	Yes
Ms. Street-Stewart	Yes
Ms. Carroll	Yes

**4. Work Session**

Teamworks International provided an overview of the “SPPS Vision 2014 Strategic Operational Plan Modeling” which they are in the process of implementing. This will incorporate enrollment, facilities, finances, programming, staffing and learning into a modeling system to look out to 2014-15 and then back map to assist in the design of programming, establishing boundaries and in budgeting. It will shift the district away from year-to-year budgeting to a long-range budgeting process. It will provide a look at realities and moves decisions out the political realm. It will put the budget decision in following years within a context based on the future.

**MOTION: Mr. Hardy moved the Board of Education accept the reports on the Committee of the Board meetings of May 18 and June 1, 2010.**

The motion passed with the following roll call vote:

Mr. Hardy	Yes
Ms. Kong-Thao	Yes
Ms. O’Connell	Yes
Mr. Brodrick	Yes
Ms. Street-Stewart	Yes
Ms. Carroll	Yes

## VI. RECOGNITIONS

### **BF 28332** Acknowledgement of Good Work Provided by Outstanding District Employees and Departments

1. **Denise Herrmann**, licensed school nurse, received the 2010 Saint Catherine Alumni Award. The honor is awarded to individuals who have personally and professionally distinguished themselves using the core mission and vision of the college standards. Herrmann was honored for her work in leading the implementation of the Student Health and Wellness Department Chronic Disease Management model and advocating for children’s healthcare.
2. **Dana Abrams**, ombudsperson in the Office of Community Relations, received the first Leroy G. Thomas Leadership Award at the Project Kofi 2010 Graduation Program held at the Wilder Foundation Center.
3. **Kris Haslund**, fourth grade teacher at **Capitol Hill Gifted and Talented Magnet**, received the 2010 WEM Outstanding Educator Award for Teacher Achievement for outstanding accomplishments and contributions to student learning.
4. **Matthew Oyen**, director of instrumental music at **Central Senior High School**, received the 2010 Teacher of the Year award from the Rotary Club of Saint Paul.
5. **Jan Spencer de Gutiérrez**, supervisor for visual and performing arts kindergarten through 12th grade, received an Ordway Center Education Award for education service. This award is presented to a person or organization whose leadership and participation has led to inventive learning for students in or through Ordway programs.

**MOTION: Ms. Carroll moved that the Board of Education recognize the staff and departments acknowledged above for their contributions and outstanding work. Motion seconded by Ms. O’Connell.**

The motion passed with the following roll call vote:

Mr. Hardy	Yes
Ms. Kong-Thao	Yes
Ms. O’Connell	Yes
Mr. Brodrick	Yes
Ms. Street-Stewart	Yes
Ms. Carroll	Yes

## VII. PUBLIC COMMENT

- A. Arthur Nguyen – Keep the counselor at Johnson High School
- B. Ashley Daniels – Johnson High School – keep counselor at the school
- C. Panghua Thao – Johnson High School – keep counselor at school

- D. Amanda Vary – Johnson High school – keep college resource counselor at school
- E. Mai Yang Xlong – Johnson High School – support for guidance counselor
- F. Justin Thao – Johnson – support for guidance counselor
- G. Sara Gemlow – music education and budget cuts
- H. Jeff Howe – music in the schools
- I. Anders Waalen – music education quality in the schools
- J. Rachel Graber – value of music in the school
- K. Asha Bellamy – Galtier – keep current principal
- L. Anne Reid – Galtier – request principal be allowed to continue tenure
- J. Adero Cobb – Galtier – distress over how changes are affecting school

VIII. **SUPERINTENDENT'S REPORT**

A. Principal Appointments

- Patrick Bryan, Principal on Special Assignment to lead leadership work at the Center for Professional Development
- Steve Flucas - Principal, Dayton's Bluff Achievement Plus Elementary
- Debra McCain – Principal, Galtier Magnet
- Tim Williams – Principal, Murray Junior High School
- Micheal Thompson – Principal, Gordon Parks High School

Assistant Principal Assignments

- Lois Vosika-Weir – Assistant Principal, Creative Arts & AGAPE
- Larry Wren – Assistant Principal, Maxfield

B. Year in Review

The Superintendent presented a brief on the past year. The presentation was entitled "Putting Schools at the Heart of the Community". She praised the staff on the difficult work they had done over the past several months in resizing the district and in addressing the budget shortfall to create a balanced budget. She noted that unfortunately the shortfalls would continue to be there over the next several years necessitating further budget reductions. Among the accomplishments were the audit conducted by the Leadership and Learning Center (LLC) on curriculum and academics; addressing the budget shortfall; beginning the implementation of a mapping of district data in order to address future budgets; and the reorganization of administration and the schools to better serve the students.

She stated the schools need to be the "Heart of the Community". Education is essential for students today in order to succeed in their future endeavors. The District has adopted the acronym "SPPS" as its directive to succeed, partner, prioritize and serve.

To "succeed" SPPS needs to prepare students for post secondary education and the workplace. SPPS needs to spread the news about what it does well in its initiatives and encourage families to bring their children to the district schools. SPPS is not afraid to change particularly when it means better services and success for all students.

SPPS has had "partners" for many years. They are even more important now, as SPPS can no longer do the work alone. There are partnerships with the philanthropic community (3M, Ecolab, Target, Travelers, Bush, McKnight, and McNeely) which are very much appreciated and have greatly benefited the students. SPPS needs to partner more with the city and the county. It has been working with them to explore coordination of services in order to maximize savings for both entities and for the taxpaying community. The Tutoring Partnership for Academic Excellence is another effort that will continue through the St. Paul Public Schools Foundation. Thanks were also extended to the United Way for their efforts to have all students reading by third grade. SPPS has also worked to engage families and communities in the work of supporting student achievement.

In the area of “prioritization”, SPPS has worked toward rightsizing the district; moved toward forward planning and greater use of data in the planning of future budgets and plans. The district is being more proactive and business oriented.

For SPPS to “serve” the community and families there has been intensified focus on the staff that most directly serves families. There has also been a strong focus on cultural proficiency training with 52% of the staff being trained and the rest will be trained over the next year and a half.

The Superintendent noted that 44.5% of students speak a language other than English at home. 69.9% of SPPS students qualify for free or reduced meals. About 20% of its students finish the school year at a school other than the one they started in.

She stated there are many challenges and opportunities ahead and the need to act urgently is very real. Collaboration will be the key. She acknowledged that enduring change takes time and commitment.

C. Human Resource Transactions and Personnel Recommendations

The Superintendent stated the District has cut 33.6 administrative positions from the central office for a \$2.8 million reduction.

The Superintendent recommended

1. Establishing the following Superintendent position and associated salary range:  
Director of Communications \$94,744-\$120,286
2. Appointment of the following individuals to the following Superintendent positions:  
Jean Lubke, Ph.D. Director of PreK-12 Curriculum, August 9, 2010  
Leslie Sandberg Director of Communications, July 7, 2010  
Marilyn Baeker, Ph.D. Executive Director of PreK-12 CIPD, July 1, 2010  
Mary Pat Mesler Interim Executive Director of Special Education, July 1, 2010
3. Appointment of the following individuals to Saint Paul Supervisor Organization positions:  
Marie Schrul Controller, July 1, 2010  
Howie Padilla Assistant Director of Communications, July 1, 2010
4. Approve an interagency agreement with Hamilton Bell to serve as Director of the Promise Neighborhood Planning Initiative in conjunction with the Wilder Foundation.
5. Amendment of the 2009-2011 Terms and Conditions of Professional Employment for members of the Superintendent to comply with the foregoing.

QUESTIONS/DISCUSSION:

- Additional information was requested on the Director of the Promise Neighborhood Planning Initiative position. Response: SPPS, the City, the County and the Wilder Foundation are making application for a Federal grant for the Promise Neighborhoods Grants. This position will work to prepare/create programming for the area including Maxfield and Jackson Elementary Schools. It will provide wrap-around services for the community to access as well as provided to the schools. It is a very new initiative and there was a need for someone who understood partnerships and the school system to effectively plan and implement the project when the grant is made.

**MOTION: Ms. Carroll moved the Board of Education approve the Human Resource Transactions as published and the personnel/position recommendations of the Superintendent as noted above. Motion seconded by Ms. Kong-Thao.**

The motion passed with the following roll call vote:

Mr. Hardy	Yes
Ms. Kong-Thao	Yes
Ms. O’Connell	Yes
Mr. Brodrick	Yes
Ms. Street-Stewart	Yes
Ms. Carroll	Yes

D. Action on Probationary Teacher Non-Renewals (Page 56 of HR Transactions)

**MOTION:** Ms. Carroll moved, seconded by Mr. Brodrick, the non-renewal of two probationary teachers

The motion passed with the following roll call vote:

Mr. Hardy	Yes
Ms. Kong-Thao	Yes
Ms. O'Connell	Yes
Mr. Brodrick	Yes
Ms. Street-Stewart	Yes
Ms. Carroll	Yes

IX. **CONSENT AGENDA**

**MOTION:** Ms. Carroll moved approval of all of the Consent Agenda Items as published with the exception of the following items which were pulled for separate consideration: Permission to Partner with the Walker West Music Academy, Request for Permission of Board of Education to Purchase Materials for 6th Grade Reader's Workshop and RFP No. A9391-K Direct Digital Controls (DDC) Conversion at Cherokee Heights Elementary School. Motion seconded by Ms. Kong-Thao.

The motion passed with the following roll call vote:

Mr. Hardy	Yes
Ms. Kong-Thao	Yes
Ms. O'Connell	Yes
Mr. Brodrick	Yes
Ms. Street-Stewart	Yes
Ms. Carroll	Yes

A. Gifts

**BF 28333 Gift Acceptance from the Kopp Family Foundation to Harding High School**

That the Board of Education authorize the Superintendent (designee) to allow Harding High School to accept a monetary gift from the Kopp Family Foundation to be used as designated. The total gift of \$6,000.00 will be deposited into the Harding High School intra-school account, 19-215-000-000-5096-0000.

B. Grants

**BF 28334 Request for Permission to Submit a Grant Application to the Dollar General Literacy Foundation**

That the Board of Education authorize the Superintendent (designee) to submit a grant application to Dollar General for funds to promote literacy at Mississippi Creative Arts Magnet; to accept funds, if awarded; and to implement the project as specified in the award documents.

**BF 28335 Permission to Submit a Grant Application to the Minnesota Department of Education (ABE-Hubbs)**

That the Board of Education authorize the Superintendent (designee) to submit a grant application to the Minnesota Department of Education for funds to promote adult learning and career skills at the Ronald M. Hubbs Center for Lifelong Learning; to accept funds, if awarded; and to implement the project as specified in the award documents.

**BF 28336 Request for Permission to Submit a Grant Application for Supplemental Title I Funding Authorized by the No Child Left Behind Act of 2001 (Elementary and Secondary Education Act of 1965) and the American Recovery and Reinvestment Act of 2009 (ARRA) to the Minnesota Department of Education**

That the Board of Education authorize the Superintendent (designee) to submit the grant applications for supplemental Title I funding under ARRA and NCLB to the Minnesota



Department of Education; to accept funds if awarded; and to implement the project as specified in the award documents.

**BF 28337 Request for Permission to Submit a Grant Application to the Minnesota Department of Education for the 2010-11 School Improvement Grant (SIG)**

That the Board of Education authorize the Superintendent (designee) to submit a grant to the Minnesota Department of Education for funds to implement the School Improvement Grant (SIG) at Maxfield and Humboldt; to accept funds, if awarded; and to implement the project as specified in the award documents.

**BF 28338 Request for Permission to Submit a Grant Application to the National Education Association**

That the Board of Education authorize the Superintendent (designee) to submit a grant application to the National Education Association for funds to promote literacy through documentaries at Central High School; to accept funds, if awarded; and to implement the project as specified in the award documents.

**BF 28339 Permission to Partner with The Wilder Foundation and The City of St. Paul in Submitting a Promise Neighborhoods Planning Grant Application to the U.S. Department of Education**

That the Board of Education authorize the Superintendent (designee) to partner in submitting a one-year Promise Neighborhoods Planning Grant to the U. S. Department of Education with The Wilder Foundation, the City of St. Paul, District Councils, Ramsey County, St. Paul Children's Collaborative, Saint Paul Public Schools, and other community organizations; to accept funds, if awarded; and to implement the project as specified in the award documents.

C. Contracts

**BF 28340 Contract for Benefit Consultant RFP A9382-K**

That the Board of Education authorize award of the Request for Proposal #A9382-K for a benefits consultant to Hewitt Associates effective July 1, 2010 for an ongoing contract subject to thirty day cancellation at any time.

**BF 28341 Permission to Amend the Contract Service Agreement with Mid-Continent Research for Education and Learning (McREL) for Connected Counseling Evaluation**

That the Board of Education authorize the Superintendent (designee) to amend its contract with Mid-continent Research for Education and Learning (McREL) for outside evaluation services for the Connected Counseling project, from \$159,972 for the 2007-2009 school years to an amount not to exceed \$244,972, for the 2007-2010 school years.

D. Agreements

**BF 28342 Request for Permission of Board of Education to Enter into a Service Agreement with EDmin**

That the Board of Education authorize the Superintendent (designee) to enter into an agreement with EDmin to provide Data Zone. The total cost for services will be paid from the Title II budget #29-005-204-414-6305-4430.

**BF 28343 Approval of Employment Agreement With United Union of Roofers, Waterproofers and Allied Workers, Local Union No. 96, to Establish Terms and Conditions of Employment for 2010-2013**

That the Board of Education of Independent School District No. 625 approve and adopt the Agreement concerning the terms and conditions of employment of those employees in this school district for whom United Union of Roofers, Waterproofers and Allied Workers, Local Union No. 96, is the exclusive representative; duration of said Agreement is for the period of May 1, 2010 through April 30, 2013.

**BF 28344 Agreement with Goodwill Industries, Inc./Easter Seal Society of Minnesota**

That the Board of Education enter into the 2010-11 agreement with Goodwill Industries, Inc./ Easter Seal Society of Minnesota to provide work adjustment training/placement of selected special education students using Goodwill facilities for the period July 1, 2010 through June 30, 2011. The agreement amount of \$150,000 will be funded from an existing Special Education General Fund Budget 01-608-380-835-6393-0000.

**BF 28345 Request for Permission to Sign Memorandum of Agreement for Data Sharing Between Saint Paul Public Schools, MidContinent Regional Education Laboratory (McREL) and Magnolia Consulting**

That the Board of Education authorize the Superintendent (designee) to sign the memorandum of Understanding with Magnolia Consulting and McREL allowing the data sharing necessary for the Success in Sight study.

**BF 28346 Request for Permission of Board of Education to Enter into a Service Agreement with Mondo Publishing**

That the Board of Education authorize the Superintendent (designee) to enter into an agreement with MONDO Publishing to provide professional development. The total cost for services will be paid from the Title II budget #29-005-204-414-6305-4430.

E. Administrative Items

**BF 28347 RFP No. A9359-K School Based Child Care for Student Parents Located on Site**

That the Board of Education authorize award of RFP No. A9359-K for school based childcare for student parents to the YMCA of Greater St. Paul in an amount not to exceed \$636,800 from August 1, 2010 to July 31, 2011.

**BF 28348 Establishment of Unclassified Position of Architectural CAD Technician for Independent School District No. 625 and Relevant Terms and Conditions of Employment**

That the Board of Education of Independent School District No. 625 approve the establishment of the Architectural CAD Technician job classification effective June 15, 2010; that the Board of Education declare this position as Civil Service classified; and that the pay rate be Grade 32 of the American Federation of State, County, and Municipal Employees, District Council No. 5, standard ranges.

**BF 28349 Establishment of Unclassified Position of Energy and Sustainability Coordinator for Independent School District No. 625 and Relevant Terms and Conditions of Employment**

That the Board of Education of Independent School District No. 625 approve the establishment of the Energy and Sustainability Coordinator job title effective June 15, 2010; that the Board of Education declare the position of Energy and Sustainability Coordinator as unclassified and exempt from Civil Service; and that the pay rate be Grade 11 of the Professional Employees Association standard ranges.

**BF 28350 Establishment of the Unclassified Position of Facilities Data Coordinator for Independent School District No. 625 and Relevant Terms and Conditions of Employment**

That the Board of Education of Independent School District No. 625 approve the establishment of the Facilities Data Coordinator job title effective June 15, 2010; that the Board of Education declare the position of Facilities Data Coordinator as unclassified and exempt from Civil Service; and that the pay rate be Grade 16 of the Professional Employees Association standard ranges.

**BF 28351 Establishment of Unclassified Position of Facilities Maintenance Planner for Independent School District No. 625 and Relevant Terms and Conditions of Employment**

That the Board of Education of Independent School District No. 625 approve the establishment of the Energy and Sustainability Coordinator job title effective June 15, 2010; that the Board of Education declare the position of Facilities Maintenance Planner as

unclassified and exempt from Civil Service; and that the pay rate be Grade 15 of the Professional Employees Association standard ranges.

**BF 28352 Establishment of Unclassified Position of Human Resource Compliance Manager for Independent School District No. 625 and Relevant Terms and Conditions of Employment**

That the Board of Education of Independent School District No. 625 approve the establishment of the Human Resource Compliance Manager job title effective June 15, 2010; that the Board of Education declare the position of Human Resource Compliance Manager as unclassified; and that the pay rate be Grade 20 of the Saint Paul Supervisors' Organization standard ranges.

**BF 28353 Establishment of Unclassified Position of Human Resource Consultant for Independent School District No. 625 and Relevant Terms and Conditions of Employment**

That the Board of Education of Independent School District No. 625 approve the establishment of the Human Resource Consultant job title effective June 15, 2010; that the Board of Education declare the position of Human Resource Consultant as unclassified and exempt from Civil Service; and that the pay rate be Grade 16 of the Professional Employees Association standard ranges.

**BF 28354 Establishment of Unclassified Position of Human Resource Coordinator for Independent School District No. 625 and Relevant Terms and Conditions of Employment**

That the Board of Education of Independent School District No. 625 approve the establishment of the Human Resource Coordinator job title effective June 15, 2010; that the Board of Education declare the position of Human Resource Coordinator as unclassified and exempt from Civil Service; and that the pay rate be Grade 10 of the Professional Employees Association standard ranges.

**BF 28355 Establishment of the Unclassified Position of Mental Health Practitioner for Independent School District No. 625 and Relevant Terms and Conditions of Employment**

That the Board of Education of Independent School District No. 625 approve the establishment of the Mental Health Practitioner job classification effective June 15, 2010; that the Board of Education declare the position of Mental Health Practitioner unclassified and exempt from Civil Service; and that the pay rate be per Salary Schedule 1 of the salary schedules in the 2009-2011 School and Community Service Professionals agreement.

**BF 28356 Establishment of Unclassified Position of Nutrition Center Operations Coordinator for Independent School District No. 625 and Relevant Terms and Conditions of Employment**

That the Board of Education of Independent School District No. 625 approve the establishment of the Nutrition Center Operations Coordinator classification effective June 15, 2010; that the Board of Education declare the position of Nutrition Center Operations Coordinator as unclassified; and that the pay rate be Grade 12 of the Saint Paul Supervisors' Organization standard ranges.

**BF 28357 Establishment of Unclassified Position of Operations Logistics Supervisor for Independent School District No. 625 and Relevant Terms and Conditions of Employment**

That the Board of Education of Independent School District No. 625 approve the establishment of the Operations Logistics Manager job classification effective June 15, 2010; that the Board of Education declare the position of Operations Logistics Supervisor as unclassified; and that the pay rate be Grade 40 of the 2010-2011 Manual and Maintenance Supervisors' Association standard ranges.

**BF 28358 Establishment of the Unclassified Position of Operations Performance Enhancement Specialist for Independent School District No. 625 and Relevant Terms and Conditions of Employment**

That the Board of Education of Independent School District No. 625 approve the establishment of the Operations Performance Enhancement Specialist job title effective June 15, 2010; that the Board of Education declare the position of Operations Performance Enhancement Specialist as unclassified and exempt from Civil Service; and that the pay rate be Grade 17 of the Professional Employees Association standard ranges.

**BF 28359 Request for Permission to Submit Applications for Funding Authorized by the No Child Left Behind Act of 2001 (Elementary and Secondary Education Act of 1965) and the American Recovery and Reinvestment Act of 2009 (ARRA) to the Minnesota Department of Education (MDE)**

That the Board of Education authorize the Superintendent (designee) to submit the required applications for funding under ARRA and NCLB to the Minnesota Department of Education; to accept funds if awarded; and to implement the project as specified in the award documents.

**BF 28360 Legal Name Change: Power of Relationships, P.A. to P.O.R., L.L.C.**

That the Board of Education authorize the Superintendent (or designee) to update the extended contract with Power of Relationships, P.A., to reflect their legal name change to P.O.R., (L.L.C.).

**BF 28361 Approval to Renew *Skills Tutor* Site Licenses from Houghton Mifflin Harcourt Technology for Special Education Secondary Programs**

That the Board of Education authorizes the Superintendent (designee) to enter into an agreement with Houghton Mifflin Harcourt Technologies to purchase a two year renewal of *SkillsTutor* site licenses from July 1, 2010 through June 30, 2012 for Special Education secondary programs and buildings. The cost to the school district is not to exceed \$116,207.00. The funds will be provided from the American Recovery and Reinvestment Act (ARRA) federal funds (29-005-420-480-6304-1330) to pay for these site licenses.

F. Bids

**BF 28362 Bid No. A9327-E Dairy and Juice Products**

That the Board of Education authorize the amendment of bid No. A9327-E to increase the amount of the contract with Schroeder Milk Company, Inc. for furnishing and delivery of dairy and juice products for Nutrition Services by \$500,000.00 to \$1,650,000.00.

**BF 28363 Bid No. A9379-K Auditorium Equipment Replacement at Humboldt High School**

That the Board of Education authorize award of Bid No. A9379-K for replacement of auditorium equipment at Humboldt High School to Peoples Electric Company, Inc. for \$310,971.00 for the lump sum base bid plus alternates no. 1, 2, 3 and 6.

**BF 28364 Bid No A9393-K Direct Digital Controls (DDC) Conversion at North End Elementary School**

That the Board of Education authorize award of Bid No. A9393-K for Direct Digital Controls (DDC) conversion at North End Elementary School to Air Corps, LLC for \$289,590.00 for the lump sum base bid and Unit Prices no. 1, 2, 3 and 4.

**BF 28365 Bid No. A9394-K Direct Digital Controls (DDC) Conversion at Chelsea Heights Elementary School**

That the Board of Education authorize award of Bid No. A9393-K for Direct Digital Controls (DDC) conversion at Chelsea Heights Elementary School to Corval Group for \$143,995.00 for the lump sum base bid and Unit Prices no. 1, 2, 3 and 4.

**BF 28366 Bid No. A9395-E Refrigerated Juice Cups**

That the Board of Education authorize award of Bid No. A9395-E (furnishing and delivery of refrigerated juice cups to the designated distribution vendor for the period of September 1, 2010 through August 31, 2011) to the sole bidder, Citrus Systems for \$354,640.00.

**BF 28367 Bid No. A9396-E Petite Bananas**

That the Board of Education authorize award of Bid No. A9396-E (to furnish and deliver petite bananas to School Nutrition Services for the period of September 1, 2010 through August 31, 2011), to the lowest conforming bidder, J & J Distributing for \$108,875.00.

**BF 28368 Bid No. A9397-E Yogurt Items**

That the Board of Education authorize award of Bid No. A9397-E (to furnish and provide yogurt items to School Nutrition Services for the period of August 1, 2010 through July 31, 2011) to the lowest conforming bidder, Upstate Niagara Farms for \$103,500.00.

**CONSENT AGENDA FOR SEPARATE CONSIDERATION**

**BF 28369 Permission to Partner with the Walker West Music Academy**

Thanks were extended to Walker West for coming forward as a community partner offering alternatives to SPPS as they move forward with music education in SPPS. It was acknowledged that partners are more necessary and applicable in SPPS work than ever before.

**MOTION: Ms. Carroll moved that the Board of Education authorize the Superintendent (designee) support Walker West Music Academy's application to apply for funds for the New Extended Day for Learning itinerant music program; to accept funds, if awarded; and to implement the project as specified in the award documents. Motion seconded by Ms. O'Connell.**

The motion passed with the following roll call vote:

Mr. Hardy	Yes
Ms. Kong-Thao	Yes
Ms. O'Connell	Yes
Mr. Brodrick	Yes
Ms. Street-Stewart	Yes
Ms. Carroll	Yes

**BF 28370 Request for Permission of Board of Education to Purchase Materials for 6th Grade Reader's Workshop**

More detail was requested regarding the costs and the effectiveness of the Mondo program. Response: SPPS took a year to find materials for the 6<sup>th</sup> grade reading program. It was clarified that Mondo does not go to the 6th grade level so Mondo materials are not available. The cost for all 6<sup>th</sup> grade reading materials is \$260,000 and this will come out of the text book adoption budget. These materials include a major curriculum program (CSI) and additional library materials.

**MOTION: Ms. Carroll moved that the Board of Education authorize the Superintendent (designee) to enter into a purchase agreement with the above listed publishers to purchase the materials for 6<sup>th</sup> grade reading instruction. Motion seconded by Ms. Kong-Thao.**

The motion passed with the following roll call vote:

Mr. Hardy	Yes
Ms. Kong-Thao	Yes
Ms. O'Connell	Yes
Mr. Brodrick	Yes
Ms. Street-Stewart	Yes
Ms. Carroll	Yes

**BF 28371 Bid No. A9391-K Direct Digital Controls (DDC) Conversion at Cherokee Heights Elementary School**

There was a request for additional information on this item. Response: DDC involves air conditioning and heating controls for buildings. Digital controls provide for greater accuracy in controlling the environment in the buildings and for more accurate zone control for heating, cooling and air circulation. This is an environmental system that spends capital money to save operating money.

**MOTION:** Mr. Hardy moved that the Board of Education authorize award of Bid No. A9391-K for Direct Digital Controls (DDC) conversion at Cherokee Heights Elementary School to Egan Companies, Inc. for \$239,812.00 for the lump sum base bid and Unit Prices no. 1, 2, 3 and 4. Motion seconded by Ms. O'Connell.

The motion passed with the following roll call vote:

Mr. Hardy	Yes
Ms. Kong-Thao	Yes
Ms. O'Connell	Yes
Mr. Brodrick	Yes
Ms. Street-Stewart	Yes
Ms. Carroll	Yes

X. **OLD BUSINESS** - None

XI. **NEW BUSINESS** - None

XII. **BOARD OF EDUCATION**

A. Information Requests & Responses

- The question was raised on when the discussion on PLAs would take place. The Chair responded this was on the agenda for the July COB.

B. Items for Future Agendas

- Director O'Connell requested that an update on the Promise Neighborhoods and the Learning Campuses be scheduled. The Chair indicated that was also scheduled for the July COB.

C. Board of Education Reports/Communications

- The Board extended its thanks to district leadership, administration, staff, stakeholders, partners, parents and students for making the 2009-2010 school year so successful and for making SPPS what it is.

XIII. **FUTURE MEETING SCHEDULE**

A. Board of Education Meetings (5:45 unless otherwise noted)

- July 20
- August 17
- September 21
- October 19
- November 16
- December 14
- January 4 – Annual Meeting
- January 18

B. Committee of the Board Meetings (4:30 unless otherwise noted)

- July 13
- August 24
- September 14
- October 5

- November 9
- November 30
- January 11
- February 1

XIV. **ADJOURNMENT**

**MOTION:**                    **Mr. Brodrick moved the meeting adjourn. Motion seconded by Ms. Carroll.**

The motion passed with the following roll call vote:

Mr. Hardy	Yes
Ms. Kong-Thao	Yes
Ms. O'Connell	Yes
Mr. Brodrick	Yes
Ms. Street-Stewart	Yes
Ms. Carroll	Yes

The meeting adjourned at 7:45 p.m.

For clarity and to facilitate research, these minutes reflect the order of the original Agenda and not necessarily the time during the meeting the items were discussed.

Prepared and submitted by  
Marilyn Polsfuss  
Assistant Clerk, St. Paul Public Schools Board of Education