

INDEPENDENT SCHOOL DISTRICT NO. 625
Saint Paul, Minnesota
MINUTES OF THE SPECIAL MEETING OF THE BOARD OF EDUCATION
January 13, 2010

I. CALL TO ORDER

Ms. Street-Stewart, chair, called the meeting to order at 5:33 p.m.

II. ROLL CALL

PRESENT: Ms. Kong-Thao, Ms. O'Connell, Ms. Varro, Mr. Brodrick, Ms. Street-Stewart, Ms. Kelly, Chief of Staff (in the absence of the Superintendent), Mr. Lalla, General Council, Ms. Polfuss, Assistant Clerk

Also in attendance, Mary Catherine Ricker, Saint Paul Federation of Teachers

ABSENT: Mr. Hardy, Ms. Carroll (arrived at 5:36 p.m.)

III. APPROVAL OF THE AGENDA

The Chair stated the only item on the agenda was the approval of Employment Agreement and Related Memoranda of Agreement between Independent School District No. 625, Saint Paul Public Schools and Saint Paul Federation of Teachers, Local 28,

MOTION: Mr. Brodrick moved the Board of Education approve the order of the agenda. Motion seconded by Ms. Kong-Thao.

Motion passed with the following roll call vote.

Ms. Kong-Thao	Yes
Ms. O'Connell	Yes
Ms. Varro	Yes
Mr. Brodrick	Yes
Ms. Street-Stewart	Yes

IV. NEW BUSINESS

A. Approval of Employment Agreement and Related Memoranda of Agreement Between Independent School District No. 625, Saint Paul Public Schools and Saint Paul Federation of Teachers, Local 28, Exclusive Representatives for Teachers, for 2009-2011

For 2009-10 (effective January 18, 2010), the agreement increases the top steps of the salary schedule by 1% and increases all steps and lanes on the salary schedule by \$1,000. For 2010-11 (effective October 8, 2010), all steps and lanes are increased by 1% and effective January 17, 2011, increase top steps of the salary schedule by .5%. Effective January 1, 2011, employer paid coverage toward single and family/single+1 coverage increased slightly. Other adjustments were made in deferred compensation and other post employment benefits.

A new article in the teacher agreement allows the parties flexibility in key contract areas with a goal of working together to improve schools and to ensure a smooth transition as restructuring takes place.

The parties agreed on replacing two Memoranda of Agreement (Career in Education and Staff Development Advisory Committee) with one MOA which states that the parties will work together to create systems that ensure professional development is aligned to teacher effectiveness and that teachers will receive support to improve their professional practices. The agreement describes how a Peer Assistance and Review (PAR) Program will be established by the parties with an implementation of the program beginning in the 2010-11 school year. The agreement also defines membership on a Professional Development Advisory Committee, which will develop the district staff development plan, assist site staff development committees, and evaluate professional development efforts at sites.

A Statement of Intent is included in the agreement as information that the parties agree to form a committee comprised of teachers and administrators to explore the opportunities that new legislation regarding site-governed schools presents. The committee will present a report with recommendations to the Superintendent no later than May 1, 2011.

Other Memoranda of Agreement previously in place were also renewed:

The Board extended its appreciation for the work done by all parties involved to bring this agreement forward.

MOTION: Ms. O'Connell moved the Board of Education of Independent School District No. 625 approve and adopt the Agreement concerning the terms and conditions of employment for teachers in this school district for whom Saint Paul Federation of Teachers, Local 28 is the exclusive representative; duration of said Agreement is for the period of July 1, 2009 through June 30, 2011; and approve and adopt the related Memoranda of Agreement. . Motion seconded by Ms Varro.

Motion passed with the following roll call vote.

Ms. Kong-Thao	Yes
Ms. O'Connell	Yes
Ms. Varro	Yes
Mr. Brodrick	Yes
Ms. Street-Stewart	Yes

V. ADJOURNMENT

MOTION: Mr. Brodrick moved the meeting adjourn, seconded by Ms. Varro.

Motion passed with the following roll call vote.

Ms. Kong-Thao	Yes
Ms. O'Connell	Yes
Ms. Varro	Yes
Mr. Brodrick	Yes
Ms. Street-Stewart	Yes

The meeting adjourned at 5:37 p.m.

For clarity and to facilitate research, these minutes reflect the order of the original Agenda and not necessarily the time during the meeting the items were discussed.

Prepared and submitted by
Marilyn Polsfuss
Assistant Clerk, St. Paul Public Schools Board of Education