

**Hamilton-Wenham
Regional School District**



FY24 Year-End Forecast

**As of September 30, 2023
School Committee Meeting
Thursday, November 2, 2023**



FY24 Quarter 1 Year-End Forecast

- 25% of the fiscal year has passed while 19 of 180 school days have passed or 11%
- An entire line-by-line analysis was not completed
- Forecast based on all known staff changes as of September 30th and a OOD Forecast provided by Student Services



FY24 Quarter 1 Budget Realities

- Prepaid tuitions in FY23 for FY24 in the amount of \$1.2M
- Student Services Q1 OOD year-end forecast shows a \$131,690 favorable budget.
- The District has seen a lot of staff turnover, however, there are not as many vacant positions compared to Q1 of FY23



Out-of-District Tuitions

FY24 Out-of-District Special Education Tuitions Forecast	
FY24 Total Approved Budget (46 Students)	\$ 4,416,944
FY24 Student Services Q1 Projected Year-End Actuals (42 Students)	\$ 4,285,245
Additional FY24 Circuit Breaker Offsets	<u>\$ (86,830)</u>
Net Charges to FY24 Budget (After Offsets)	\$ 4,198,415
FY24 Current Balance	<u>\$ 218,529</u>



FY24 Forecasted Salary Surplus

Derived from four major areas:

- **Vacant positions**
- **Salary Scale Advancement
(Lane/Column Changes)**
- **Turnover**



Buker Forecasted Staffing Summary

Buker Elementary School Staffing Summary			
Vacancies	3 Positions	\$	15,375
Turnover	5 Positions	\$	9,260
Reverse Salary Scale Advancement	3 Positions	\$	366
Elementary Specialists Reconfiguration	3 Positions	\$	(15,241)
Elementary ESP Reconfiguration	1 Position	\$	(26,552)
District ESL Reconfiguration	1 Position	\$	(55,707)
	Net Staffing Forecast	\$	(72,499)



Cutler Forecasted Staffing Summary

Cutler Elementary School Staffing Summary			
Elementary ESP Reconfiguration	4 Position	\$	178,107
Reduction	1 Position	\$	32,806
Elementary Specialists Reconfiguration	3 Positions	\$	30,364
Reverse Salary Scale Advancement	1 Position	\$	1,859
Turnover	8 Positions	\$	(5,446)
Library Reconfiguration	2 Positions	\$	<u>(39,552)</u>
	Net Staffing Forecast	\$	198,138



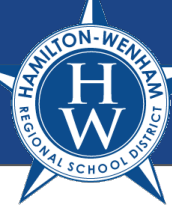
Winthrop Forecasted Staffing Summary

Winthrop Elementary School Staffing Summary			
Turnover	13 Positions	\$	93,782
Elementary Specialists Reconfiguration	3 Positions	\$	17,084
Reverse Salary Scale Advancement	5 Positions	\$	10,746
Elementary ESP Reconfiguration	4 Position	\$	(9,128)
Vacancies	4 Positions	\$	(55,256)
Additional PreK Classroom	5 Positions	\$	(56,138)
	Net Staffing Forecast	\$	1,090



Miles River Middle School Forecasted Staffing Summary

Miles River Middle School Staffing Summary			
Reduction	4 Positions	\$	46,203
Reverse Salary Scale Advancement	5 Positions	\$	17,850
Retirement	1 Position	\$	(2,104)
Turnover	12 Positions	\$	(14,283)
District ESL Reconfiguration	1 Position	\$	(24,316)
	Net Staffing Forecast	\$	<u>23,350</u>



HW Regional High School Forecasted Staffing Summary

HW Regional High School Staffing Summary			
Turnover	4 Positions	\$	100,351
Reduction	4 Positions	\$	83,432
Reverse Salary Scale Advancement	6 Positions	\$	15,568
District ESL Reconfiguration	1 Position	\$	<u>(24,316)</u>
	Net Staffing Forecast	\$	175,035



District-wide Forecasted Staffing Summary

District-wide Staffing Summary			
District ESL Reconfiguration	1 Position	\$	138,932
Vacancies	4 Positions	\$	40,643
Turnover	4 Positions	\$	(6,964)
	Net Staffing Forecast	\$	172,611



District-wide Special Education Forecasted Staffing Summary

District-wide Special Education Staffing Summary			
Vacancies	1 Position	\$	5,975
Reverse Salary Scale Advancement	2 Positions	\$	<u>5,710</u>
	Net Staffing Forecast	\$	11,685



Total Forecasted Staffing Summary

Total Staffing Summary			
Turnover	5 Positions	\$	176,700
Reduction	1 Position	\$	162,441
Elementary ESP Reconfiguration	1 Position	\$	142,427
Reverse Salary Scale Advancement	3 Positions	\$	52,099
District ESL Reconfiguration	1 Position	\$	34,593
Elementary Specialists Reconfiguration	3 Positions	\$	32,207
Vacancies	3 Positions	\$	6,737
Retirement	1 Position	\$	(2,104)
Library Reconfiguration	2 Positions	\$	(39,552)
Additional PreK Classroom	5 Positions	\$	(56,138)
	Net Staffing Forecast	\$	509,410

