

**INDEPENDENT SCHOOL DISTRICT NO. 625**  
**Saint Paul, Minnesota**  
**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION**  
**April 17, 2012**

**I. CALL TO ORDER**

The meeting was called to order at 5:45 p.m.

**II. ROLL CALL**

PRESENT: Ms. Doran, Ms. Seeba, Mr. Hardy, Ms. O'Connell, Mr. Brodrick, Ms. Street-Stewart, Superintendent Silva, Mr. Lalla, General Counsel and Ms. Polsfuss, Assistant Clerk.

Ms. Carroll arrived at 6:18 p.m.

**III. APPROVAL OF THE ORDER OF THE AGENDA**

A. Order of the Consent Agenda

**MOTION:** Ms. Street-Stewart moved approval of the Order of the Consent Agenda with the exception of Items D2 - Approval of the Employment Agreement for the Assistant Director, Employee and Labor Relations Position, E4 - Establishment of the Position of Assistant Director, Employee and Labor Relations for Independent School District No. 625, E5 - Establishment of the Unclassified Position of Nutrition & Custodial Services Supervisor for Independent School District No. 625 and Relevant Terms and Conditions of Employment, E3 - Employment Contracts of General Counsel and Deputy General Counsel and F2 -- Request for Permission to Accept a Request for Proposal (RFP) from Saint Paul Federal Credit Union to Establish a Financial Branch in Como Park Senior High School which were pulled for separate consideration. Mr. Hardy seconded the motion.

The motion passed with the following roll call vote:

Ms. Doran	Yes
Ms. Seeba	Yes
Mr. Hardy	Yes
Ms. O'Connell	Yes
Mr. Brodrick	Yes
Ms. Street-Stewart	Yes
Ms. Carroll	Absent

B. Order of the Main Agenda

**MOTION:** Ms. Street-Stewart moved approval of the Order of the Main Agenda as published. Ms. Doran seconded the motion.

The motion passed with the following roll call vote:

Ms. Doran	Yes
Ms. Seeba	Yes
Mr. Hardy	Yes
Ms. O'Connell	Yes
Mr. Brodrick	Yes
Ms. Street-Stewart	Yes

IV. **APPROVAL OF THE MINUTES**

A. Minutes of the Regular Meeting of the Board of Education of March 20, 2012

**MOTION:** Ms. Seeba moved approval of the Minutes of the Regular Board of Education Meeting March 20, 2012. Mr. Brodrick seconded the motion.

The motion passed with the following roll call vote:

Ms. Doran	Yes
Ms. Seeba	Yes
Mr. Hardy	Yes
Ms. O'Connell	Yes
Mr. Brodrick	Yes
Ms. Street-Stewart	Yes

V. **COMMITTEE REPORTS**

A. Committee of the Board Meeting of April 3, 2012

1. The Chief of Staff provided an **update on the work of the Internal Referendum Committee**. The committee is advisory to the Superintendent and the Board. Its purpose is to examine SPPS data, financials and community needs in order to recommend to the Superintendent, for Board approval, a data driven strategy for referendum renewal in conjunction with the November 6, 2012 general election.

**RECOMMENDED MOTION:** That the Board of Education accept the report on the referendum.

The motion passed with the following roll call vote:

Ms. Doran	Yes
Ms. Seeba	Yes
Mr. Hardy	Yes
Ms. O'Connell	Yes
Mr. Brodrick	Yes
Ms. Street-Stewart	Yes

2. The Director of Alternative Learning Programs provided an **overview of the upcoming Summer School Sessions**, additional information to be provided during the Superintendent's Report.

**RECOMMENDED MOTION:** That the Board of Education accept the report on the Summer Session 2012.

The motion passed with the following roll call vote:

Ms. Doran	Yes
Ms. Seeba	Yes
Mr. Hardy	Yes
Ms. O'Connell	Yes
Mr. Brodrick	Yes
Ms. Street-Stewart	Yes

3. The Deputy of Schools and Business Operations provided an update and review of the key planning assumptions used in building the **2013 budget** entitled "Funding SSSC – Year 2". The goal is to look at funding the long-term success of core functions (teaching and learning) and guide decisions based upon what is known to deliver results for students.

The FY 2013 budget will allocate \$4.6 million to central administration; \$85.9 million to district-wide support; \$161.5 million to school service support and \$237.2 million to the

schools. This is \$16 million more than allocated to schools last year. The total increase of this budget over FY 2012 is \$27.2 million.

After facing 12 years of coming into the budget process facing shortfalls, SPPS is starting the coming year with a projected \$6.2 million positive balance.

**QUESTIONS/DISCUSSION:**

- Clarification was requested that the action was not for approving the budget but an approval of the reporting out. Response: That is correct
- The question was posed as to how the positive position was arrived at. Response: The Deputy of Schools and Business Operations provided a review of charts which outlined the general fund balance and the the \$6.2 million positive starting position for FY 13. He also provided a record of the budget shortfalls from 2000 through the present. When asked for reasons for the positive position he indicated it was a combination of many factors including making reductions in staff, in what has been funded, modifications to how operations systems work in order to achieve savings by reducing costs and by focusing on returns from a customer service perspective. Additionally, expenses are less and SPPS has benefited from some additional revenue from legislation. All in all administration has focused its adjustments according to the SSSC Strategic Plan and staying on plan with justification of expenditures. He indicated the key moving forward is to sustain and get better at this process and to be more oriented on data and outcomes. The Superintendent added there had also been some additional student gains and the District had negotiated an advantageous teacher contract which focused on students. The result are from three years of teamwork to align for achievement and sustainability.

**RECOMMENDED MOTION:**                      **That the Board of Education accept the initial report on the FY 2013 budget.**

The motion passed with the following roll call vote:

Ms. Doran	Yes
Ms. Seeba	Yes
Mr. Hardy	Yes
Ms. O'Connell	Yes
Mr. Brodrick	Yes
Ms. Street-Stewart	Yes

Staff was congratulated and thanked for the hard work that lead the District to this point.

4. **Policy 716.00-- Advertising in the Schools** was reviewed and sent back to the Work Group with the following motion:

**RECOMMENDED MOTION:**    **That the Board of Education refer the policy back to the Policy Work Group to craft an amendment addressing the concerns discussed, provide it to Board members for review and then to bring it to the April Board meeting for consideration.**

The motion passed with the following roll call vote:

Ms. Doran	Yes
Ms. Seeba	Yes
Mr. Hardy	Yes
Ms. O'Connell	Yes
Mr. Brodrick	Yes
Ms. Street-Stewart	Yes

5. **Policy 520.00 – Technology Usage & Safety** was revised to include language required by the Children's Internet Protection Act, namely education for students about on-line safety and cyber bullying. These changes need to be in place before July 1, 2012 so that SPPS will continue to be eligible for the Federal e-Rate purchasing program.

A purpose statement, definitions and updated language throughout has been added to recognize current and future technology and terms. Many departments within SPPS have extensively reviewed the draft written by the IT Department, most particularly the Office of the General Counsel.

**RECOMMENDED MOTION:** That the Board of Education move the proposed Policy 520.00 Technology Usage and Safety forward to the April 17, 2012 Board meeting for its first reading.

The motion passed with the following roll call vote:

Ms. Doran	Yes
Ms. Seeba	Yes
Mr. Hardy	Yes
Ms. O'Connell	Yes
Mr. Brodrick	Yes
Ms. Street-Stewart	Yes

6. The Work Session included

- A review of the Board's own budget
- A discussion on a 2012-13 project for the Budget and Finance Advisory Committee
- A discussion on the Capital Expenditure Advisory Committee with the following motion:

**RECOMMENDED MOTION:** That the Capital Expenditure Advisory Committee be suspended until a date to be specified when their perspective would be needed for future capital bonding needs and that current members be offered the option to be seated when the committee resumes.

The motion passed with the following roll call vote:

Ms. Doran	Yes
Ms. Seeba	Yes
Mr. Hardy	Yes
Ms. O'Connell	Yes
Mr. Brodrick	Yes
Ms. Street-Stewart	Yes

- A discussion on the Board Meeting Dates for the balance of 2012 into 2013

**MOTION:** Ms. Street-Stewart moved, seconded by Ms. Seeba, that the Board of Education approved the dates listed in the Board Book (Page 37).

The motion passed with the following roll call vote:

Ms. Doran	Yes
Ms. Seeba	Yes
Mr. Hardy	Yes
Ms. O'Connell	Yes
Mr. Brodrick	Yes
Ms. Street-Stewart	Yes

- The Superintendent provided an update on a **recent protest** incident and Board members deferred discussion on **Board Processes** to a later meeting.

**MOTION:** Ms. Street-Stewart moved acceptance of the Minutes of the April 3, 2012 Committee of the Board meeting. Mr. Hardy seconded the motion.

The motion passed with the following roll call vote:

Ms. Doran	Yes
Ms. Seeba	Yes

Mr. Hardy	Yes
Ms. O'Connell	Yes
Mr. Brodrick	Yes
Ms. Street-Stewart	Yes

## VI. RECOGNITIONS

Ms. Carroll joined the meeting.

### BF 28947                      Acknowledgement of Good Work Provided by Outstanding District Employees and Departments

1. Saint Paul Retired Teachers Inc. is proud to support continued professional growth among the tenured, licensed staff of the Saint Paul Public Schools. **Eight Recipients of the 2012 SPRTI scholarships** will receive a scholarship worth \$2,500 to support them in their graduate studies. The scholarships will be given at the May SPRTI Luncheon. The recipients are: Sam DiVita, LEAP; Diane Sarafolean Durnick, Washington Technology; Josh Hirman, Central; Amanda Norman, Battle Creek Middle and American Indian; Sherri Silva, Adams; Mariana Tennyson, Horace Mann; Anna Witt, Horace Mann and Leslie Young, Nokomis Montessori.
2. The Saint Paul Fund for Teachers, a partnership with Saint Paul Public Schools, The Saint Paul Foundation and the National Fund for Teachers Program awarded **nine grants to 13 Saint Paul Public School PK-12 classroom teachers for summer travel/study** projects. The teachers are: Adrienne Anderson and Allison Zaccardi, Harding, Paris, France; Lindsay Leonard Nelson and Katherine Thune, Linwood Monroe Arts+, Guatemala; Jennifer Djupstrom and Holly Mishel-Moe, Como Park Elementary, Florence, Italy; Joy Fehring and Andrea Schatzman, Benjamin Mays, China; Christi Schmitt, L'Etoile du Nord, Avignon France; Lindsay Lowther, Como Park Senior, England & Germany; Susan Fredrickson, St. Anthony Park, Costa Rica; Scott Hall, Harding, Cuba and Josh Hirman, Central, Greece.

### BF 28948                      Acknowledgement of Accomplishments of SPPS Students

1. **Mai Tong Yang**, a senior at Harding High School was selected among 10 outstanding youth as the "2012 Minnesota Youth of the Year" by Boys & Girls Clubs of America. Mai Tong was selected for her sound character, leadership skills, overcoming personal challenges and willingness to give back to the community. She will compete for the BGCA Midwest Region Youth of the Year this summer.
2. **Hamza Musse**, a senior at Highland Park Senior High is one of thirty students, ages 17-20, from across the United and Canada to serve on the State Farm Youth Advisory Board. They are charged with helping State Farm design and implement a \$5 million a year signature service-learning initiative to address issues important to State Farm and communities across the United States and Canada.
3. **Raymond Perez and Anne Sinner** both seniors at Como Park Senior High along with **Lashay Thompson** a senior at Highland Park Senior High were honored as the 2012 Children's Defense Fund Beat the Odds Honorees at the 20th Annual Minnesota Celebration. The award honors high school students who have overcome tremendous adversity, demonstrated academic excellence and given back to their communities. The program identifies and rewards young people who have experienced significant hardship in their lives and supports and trains them to become future leaders in adulthood.

**MOTION: Ms. Carroll moved, seconded by Mr. Brodrick, the Board of Education recognize and congratulate the all of those persons acknowledged above.**

The motion passed with the following roll call vote:

Ms. Doran	Yes
Ms. Seeba	Yes
Mr. Hardy	Yes
Ms. O'Connell	Yes
Mr. Brodrick	Yes
Ms. Street-Stewart	Yes
Ms. Carroll	Yes

**VII. PUBLIC COMMENT** (Time Certain 7:00 p.m.)

- B. Zick – Referendum, Superintendent's salary compared to other employees, abatement at three schools and CEAC.

**VIII. SUPERINTENDENT'S REPORT**

**A. Preview of SPPS Summer Session 2012**

Summer School Session I will run from June 18 to July 10, starting one week earlier than in 2011. There will be six hours per day (96 membership hours). High school students could earn up to six quarter credits. GRAD re-testing in Reading and Math will occur from July 3-10. Enrichment activities for elementary and middle schools in STEM, Arts and Environmental areas will be offered as well.

Summer Session II will run for an additional three weeks (July 16-August 3) at Gordon Parks. It will be exclusively for credit recovery. High school students could earn an additional six quarter credits. Online learning will be provided at AGAPE (1037 University). The GRAD writing re-test will occur on July 24 at Gordon Parks and Washington.

Program locations will include 17 regular education sites (9 elementary and 8 secondary), 4 special education sites and 6 Discovery Club sites. The selection was based on capacity and availability. Students will have access to media centers, computer labs and materials at all sites.

Special Education will have a five-week session running from June 18 to July 20 with four hours per day. This will accommodate students ages 3-21 who have extended school year on their IEP.

Community Education will provide youth enrichment classes/camps before and after academic summer school. Adult and family programming will operate in the evening.

Additional opportunities will be provided in collaboration with the University of St Thomas (National Youth Sports Program (grades 6-8 and 9-12), World Cultures and ELL World Cultures (grades 1-5). The American Indian Magnet School and Belwin Nature Center will run a Native American Camp for grades 1-5. Rondo Education Center will offer Freedom School for grades K-6 and a summer learning program through the Children's Collaborative and Promise Neighborhood for grades 1-5 using a Freedom School model.

Projected enrollment for 2012 is 13,500. In elementary, teachers refer students based on student assessment data and parental registration. Secondary (6-12) students have received a letter to attend based on 2011 MCAs or by being flagged by schools for credit recovery. All ELL students are invited to attend and Special Ed students attend if their IEP contains extended school year. All students receive confirmation postcards in May and in June a letter containing additional information on location and transportation.

MAP data was provided for reading and math showing score changes and the advantage of students attending summer school. Summer school is important as it allows students to continue to advance their learning and hold onto the learning they have gained through the regular school year.

QUESTIONS/DISCUSSION:

- Does the data show all students taking the MAP or is it a sample? Response: This is all students in those grades who took spring and fall tests and includes both those in and not in summer school.
- The numbers on math and reading are representative of all types of students. Response: Yes, all students tested who had a spring and fall score for the tests in all categories.
- Are the numbers on the left a percentage? Response: Not they are RIT score gains/losses for students showing average change for each grade. (Average RIT gain or loss for the grade). A further explanation of RIT will be provided to Board members.
- The students who go to summer school are those who need to be there for academic reasons. The gains, when they exist, are therefore more substantial because they were the needier students. Correct? Response: Yes, that is correct. For reading summer school helps to interrupt summer loss of learning and in many case improve it. In math it lessens the loss.
- Do you have data on summer school teachers, how many are from SPPS? Response: That data is available and will be provided.
- Enrichment - how many high achieving students are encouraged to go to enrichment activities? Is this new? Response: The District encourages all students to attend summer enrichment. Some qualify through ALC classification and others go to enrichment through Community Ed and SPROCKETS. The enrichment activities compliment math and reading activities. STEM is integrated with math and reading activities. All students will get math, reading and enrichment every day. There has always been some STEM associated with math offerings. Now there are several opportunities for students to attend STEM focused classes.
- The stigma associated with summer school, are enrichment opportunities marketed as something to help all students expand their knowledge? Response: Any student can attend summer school, math and reading are delivered in a differentiated manner to all students according to need. The community-based organizations provide additional enrichment classes outside of summer school for the community. Summer school is marketed to all students as an opportunity to expand their learning.
- It was noted SPPS should move toward marketing summer school as a “summer camp-type learning opportunity;” SPPS should make a shift in describing how this connects to the community and how it offers great opportunities for students to expand their learning.
- It was noted the six hours per day SPPS invests in young people in the community is phenomenal as is finding 600 staff to provide instruction. Some districts do not even have that number of teachers during the regular school year.
- This is an opportunity to discuss how learning loss needs to be addressed. Is the District reaching out to students of all levels so they can stay in the learning environment? Response: This is an enrichment opportunity for all students and addresses learning needs in different manners.
- What is the basis for summer school funding? How is summer school currently funded? Response: All kids can go to summer school, not all kids qualify for funding. Summer School is supported both through District funding and through ALC funding; there are multiple funding sources.

Thanks were extended for the report.

B. Human Resource Transactions

The Superintendent offered the following personnel/position recommendations for Board approval: That the Board of Education adopt the Superintendent’s recommendations and in connection therewith:

1. Establish the following Superintendency positions and associated salary ranges, effective May 7, 2012:

<u>New Title</u>	<u>2011-2013 Salary Range</u>
• Chief Engagement Officer	\$126,506 - \$144,803

2. Appoint the following individuals to the following Superintendency positions:
  - Chief of Staff Michelle Walker Effective May 7, 2012
  - Chief Engagement Officer Jacqueline Turner Effective May 7, 2012
3. Discontinue the following Superintendency positions, effective on the date shown:
 

<u>Title</u>	<u>Effective Date</u>
• Chief Accountability Officer	July 6, 2012
• Executive Director of Finance	May 4, 2012
• Executive Director of Family Engagement/Community Partnerships	June 30, 2012
4. Appoint the following individual to Administrator position under the Association of Supervisory and Administrative Personnel effective May 7, 2012:
  - Administrator, Strategic Initiatives -- Jacqueline Allen
5. Appoint the following individual to Acting Chief Accountability Officer effective for the duration of the leave for Chief Accountability Officer:
  - Acting Chief Accountability Officer -- Matthew Mohs
6. Appoint the following individual to Acting Executive Director, Family Engagement & Community Partnerships until June 30, 2012:
  - Acting Executive Director, Family Engagement & Community Partnerships Tyrize Cox
7. That the 2011-13 Terms and Conditions of Professional Employment for the Members of the Superintendency agreement be amended to comply with the foregoing.

**QUESTIONS/DISCUSSION**

- The Superintendent stated these changes would save \$300,000 for the District.
- What does the Chief Engagement Officer position entail? Response: Supervision of the Placement Center, the Communication and Grants Office, Family Involvement (parent academies, work on truancy plus working with schools in training staff in parent engagement) as well as responsibility for coordination/communication with all of SPPS's various partnerships in the community.
- In making these changes how do they align with the SSSC Strategic Plan? Response: They all represent movement within staff already within the organization, most will keep their current responsibilities along with some additional. These appointments build on the strong skill sets and strengths of the various individuals.
- It was noted change is almost always continuous and it is important to be flexible and to be able to take advantage of the various skill sets of employees as resources to enhance efforts. It is sometimes viewed as being nice to maintain the status quo in terms of positions and job descriptions, but it may not be in the best interest of students and the community.
- How much are the saving? Response: Over \$300,000.
- Does the Public Engagement change address one of the DAT team recommendations? Response: Yes, a DAT recommendation was to enhance the partnership work and coordination as well as to expand partnerships. This should elevate the public voices available to the Superintendent.
- The Superintendent noted this aligns staffing around individual skill sets and realigns it more closely to what is needed to accomplish the SSSC plan which also aligns with a request from the DAT teams.

**MOTION: Director O'Connell moved the Board of Education approve the personnel/position recommendations outlined in the administrative recommendation. The motion was seconded by Director Carroll.**

The motion passed with the following roll call vote:

Ms. Doran	Yes
Ms. Seeba	Yes
Mr. Hardy	Yes
Ms. O'Connell	Yes
Mr. Brodrick	Yes

Ms. Street-Stewart	Yes
Ms. Carroll	Yes

**MOTION:** Director Carroll moved the Board of Education approve the Human Resource Transactions, as published, for the period March 1, 2012 through March 23, 2012. The motion was seconded by Director Seeba.

The motion passed with the following roll call vote:

Ms. Doran	Yes
Ms. Seeba	Yes
Mr. Hardy	Yes
Ms. O'Connell	Yes
Mr. Brodrick	Yes
Ms. Street-Stewart	Yes
Ms. Carroll	Yes

The Board shared its appreciation with Suzanne Kelly for the work she has provide to SPPS and congratulated her on her new position as Vice President for Volunteers of America.

#### IX. CONSENT AGENDA

**MOTION:** Ms. Carroll moved approval of the all items on the Consent Agenda with the exception of Items D2 - Approval of the Employment Agreement for the Assistant Director, Employee and Labor Relations Position, E4 - Establishment of the Position of Assistant Director, Employee and Labor Relations for Independent School District No. 625, E5 - Establishment of the Unclassified Position of Nutrition & Custodial Services Supervisor for Independent School District No. 625 and Relevant Terms and Conditions of Employment, E3 - Employment Contracts of General Counsel and Deputy General Counsel, F2 -- Request for Permission to Accept a Request for Proposal (RFP) from Saint Paul Federal Credit Union to Establish a Financial Branch in Como Park Senior High School which were pulled for separate consideration. Ms. Street-Stewart seconded the motion.

The motion passed with the following roll call vote:

Ms. Doran	Yes
Ms. Seeba	Yes
Mr. Hardy	Yes
Ms. O'Connell	Yes
Mr. Brodrick	Yes
Ms. Street-Stewart	Yes
Ms. Carroll	Yes

##### A. Gifts

**BF 28949** Authorization to Accept Gift from Carlson Companies  
That the Board of Education authorize the Superintendent (designee) to accept the Carlson Companies donation of furniture items to support district-wide needs.

**BF 28950** Authorization to Accept Gift from Medtronic for Harding Senior High School  
That the Board of Education authorize the Superintendent (designee) to accept the Medtronic donation of furniture items to Harding Senior High School.

##### B. Grants

**BF 28951** Request for Permission to Submit a Grant Application to 3M (SSEI)  
That the Board of Education authorize the Superintendent (designee) to submit a grant to 3M to support, maintain and expand the district's Strategic Science and Engineering Initiative; to

accept funds, if necessary; and to implement the project as specified in the award documents.

**BF 28952** Request for Permission to Submit Request to City of Saint Paul Neighborhood STAR for \$143,000 Matching Grant for Chelsea Heights Playground Renovation

That the Board of Education authorize the Superintendent (designee) to submit the application to Saint Paul Neighborhood STAR for the purpose of increasing achievement by ensuring students and their families have a safe, welcoming place to exercise during the school day and at other times, because exercise is known to improve concentration and the ability to learn; to accept funds, if awarded; and to implement the project as specified in the award documents.

**BF 28953** Request for Permission to Submit to the City of Saint Paul VISTA Program a Request for Two VISTA Volunteers to Work with the Office of Family Engagement and Community Partnerships (OFCEP)

That the Board of Education authorize the Superintendent (designee) to submit SPPS's request to the Saint Paul VISTA program for the purpose of better organizing and aligning the resources brought to the district through partner organizations; to accept the volunteers, if awarded; and to implement the project as specified in the award documents.

**BF 28954** Request for Permission to Submit to Jeffers Foundation a Nomination for a Waste Reduction Awareness Program (W.R.A.P.) Award on Behalf of Hancock Hamline School

That the Board of Education authorize the Superintendent (designee) to submit Hancock Hamline's nomination for the Jeffers Foundation WRAP Award for the purpose of increasing the environmental sustainability of the school; to accept funds, if awarded; and to implement the project as specified in the award documents.

**BF 28955** Request for Permission to Submit to Jeffers Foundation a Nomination for a Waste Reduction Awareness Program (W.R.A.P.) Award on Behalf of St. Anthony Park Elementary

That the Board of Education authorize the Superintendent (designee) to submit St. Anthony Park's nomination for the Jeffers Foundation WRAP Award for the purpose of increasing the environmental sustainability of the school; to accept funds, if awarded; and to implement the project as specified in the award documents.

**BF 28956** Request for Permission to Submit to Minnesota Alliance With Youth a Request for 20 Promise Fellows to Work with At-Risk Youth in Grades 6-10 at American Indian Education Magnet, Battle Creek Middle School, Como Senior High, Farnsworth Upper School, Highland Park Junior High, Highland Senior High, Humboldt Secondary School, John A. Johnson Elementary, Journeys High School, Murray Junior High, Open World Learning, Ramsey Junior High and Washington High School

That the Board of Education authorize the Superintendent (designee) to submit SPPS's request to Minnesota Alliance With Youth for the purpose of securing 20 Promise Fellows to work in SPPS schools with at-risk students; to accept the volunteers, if awarded; and to implement the project as specified in the award documents.

**BF 28957** Request for Permission to Submit to the Qwest Foundation Teachers and Technology Grant Program a Request for \$3,000 for Kindle Fire Devices for Special Education on Behalf of Eastern Heights Elementary

That the Board of Education authorize the Superintendent (designee) to submit Eastern Heights Elementary's request the Qwest Foundation Teachers and Technology Grant Program for the purpose of improving the literacy achievement of special education students; to accept funds, if awarded; and to implement the project as specified in the award documents.

**BF 28958** Request for Permission to Submit to the Qwest Foundation Teachers and Technology Grant Program a Request for \$6,905.81 for Digital Cameras and Clickers on Behalf of St. Anthony Park Elementary

That the Board of Education authorize the Superintendent (designee) to submit St. Anthony Park's request the Qwest Foundation Teachers and Technology Grant Program for the purpose of increasing the school's technological currency while providing students with new means to investigate and test their knowledge of environmental issues; to accept funds, if awarded; and to implement the project as specified in the award documents.

**BF 28959** Request for Permission to Partner with Rebuilding Together Twin Cities on Renovations for the Chelsea Heights Elementary Playground

That the Board of Education authorize the Superintendent (designee) to allow Chelsea Heights Elementary School to partner with Rebuilding Together Twin Cities, which has received funding from the Carter's Kids Foundation to assist with renovations to the school's playground.

**BF 28960** Request for Permission to Receive Grant Funds from the Saint Paul Foundation

That the Board of Education authorize the Superintendent (designee) to receive grant funds from The Saint Paul Foundation; to accept funds, if awarded; and to implement the project as specified in the award documents.

**BF 28961** Request for Permission to Submit a Sponsorship Form to Travelers

That the Board of Education authorize the Superintendent (designee) to submit a sponsorship request to Travelers to attend an out-of-state meeting to discuss current initiatives with another district funded by Travelers to accept funds, if awarded; and to implement the project as specified in the award documents.

C. Contracts – None

D. Agreements

**BF 28962** Agreement Between Saint Paul Independent School District #625 and Ramsey County on Behalf of Saint Paul - Ramsey County Public Health

That the Board of Education authorize the Superintendent to accept grant funds of \$170,000.00 from Ramsey County to promote the District Wellness Policy including healthy eating and physical activity.

E. Administrative Items

**BF 28963** Calendar Year 2012 Alternative Bonds

That the Board of Education approve and authorize the calendar year 2012 facilities plan for alternative bonds.

**BF 28964** Designation of the Como Woodland Outdoor Classroom, as a School Forest and Outdoor Classroom in the Minnesota Department of Natural Resources School Forest Program

That the Board of Education approve the following resolution: Be it resolved that the Saint Paul Public Schools Board of Education designates the 17-3/4 acres located in Como Regional Park, known as the Como Woodland Outdoor Classroom, as a School Forest and outdoor classroom in the Minnesota Department of Natural Resources School Forest Program, for educational purposes.

**BF 28965** Recommendations for Exclusion of Students in Non-Compliance with Minnesota Statute 123.70 Health Standards: Immunizations

That the Board of Education excludes the named students from school effective April 26, 2012, should they not comply with Minnesota State Health Standards for Immunizations on or before this date.

**BF 28966** Monthly Operating Authority

That the Board of Education approve and ratify the following checks and wire transfers for the period March 1 – March 31, 2012.

(a) General Account	#502075-503629	\$53,009,213.19
	#3016454-3016536	
(b) Debt Service	-0-	0.00
(c) Construction	-0-	774,682.40
		\$53,783,895.59

Included in the above disbursements are payrolls in the amount of \$35,875,338.35 and overtime of \$136,102.19 or 0.38% of payroll.

(d) Collateral Changes None

That the Board of Education further authorize payment of properly certified cash disbursements including payrolls, overtime schedules, compensation claims, and claims under the Workers' Compensation Law falling within the period ending July 16, 2012.

**BF 28967** Proposed Name Change for Benjamin E. Mays International Magnet School for Fall of 2012

That the Board of Education authorize the Superintendent (designee) to approve Benjamin E. Mays International Magnet School name change to Benjamin E. Mays IB World School, beginning in the Fall of 2012.

F. Bids

**BF 28968** Bid No. A152282-K: Boiler Replacement at Battle Creek Elementary School

That the Board of Education authorize award of Bid No. A152282-K for boiler replacement at Battle Creek Elementary School to the lowest responsible bidder, Corval Group, for the lump sum base bid of \$128,195.00.

**CONSENT AGENDA ITEMS PULLED FOR SEPARATE CONSIDERATION:**

**BF 28969** Approval of the Employment Agreement for the Assistant Director, Employee and Labor Relations Position

**BF 28970** Establishment of the Position of Assistant Director, Employee and Labor Relations for Independent School District No. 625

**BF 28971** Establishment of the Unclassified Position of Nutrition & Custodial Services Supervisor for Independent School District No. 625 and Relevant Terms and Conditions of Employment

Director Hardy indicated he had pulled these three items to ask why the positions are needed to move the work of the District forward toward achievement. Response: The Superintendent noted the Employee and Labor Relations position is a matter of Board Policy and that it is merely filling a vacated position from personnel within the organization. The other position is necessary to assist in addressing the range of responsibilities of the Director of Nutrition and Custodial Services. This is a new position but not a new person taking the position; it does not add an FTE.

**MOTION:** Director O'Connell moved the Board of Education approve the establishment of the position of Assistant Director, Employee and Labor Relations, effective

March 1, 2012; that they approve the employment agreement with the Assistant Director, Employee and Labor Relations, effective March 1, 2012 and that the Board of Education of Independent School District No. 625 approve the establishment of the Nutrition & Custodial Services Supervisor job classification effective April 17, 2012; that the Board of Education declare the position of Nutrition & Custodial Services Supervisor as unclassified; and that the pay rate be Grade 40 of the 2010-2011 Manual and Maintenance Supervisors' Association standard ranges. Ms. Carroll seconded the motion.

The motion passed with the following roll call vote:

Ms. Doran	Yes
Ms. Seeba	Yes
Mr. Hardy	Yes
Ms. O'Connell	Yes
Mr. Brodrick	Yes
Ms. Street-Stewart	Yes
Ms. Carroll	Yes

**BF 28972** Employment Contracts of General Counsel and Deputy General Counsel

Director Hardy stated he had pulled this as a separate vote.

**MOTION:** Ms. Carroll moved that the employment contracts of the General Counsel and Deputy General Counsel be amended as recommended. The motion was seconded by Ms. Street-Stewart.

The motion passed with the following roll call vote:

Ms. Doran	Yes
Ms. Seeba	Yes
Mr. Hardy	No
Ms. O'Connell	Yes
Mr. Brodrick	Yes
Ms. Street-Stewart	Yes
Ms. Carroll	Yes

**BF 28973** Request for Permission to Accept a Request for Proposal (RFP) from Saint Paul Federal Credit Union to Establish a Financial Branch in Como Park Senior High School

Director Hardy stated he had pulled this item in order to express his excitement about the opportunities being made available to students.

**MOTION:** Mr. Hardy moved, seconded by Ms. Doran, the Board of Education authorize the Superintendent (designee) to accept the RFP from Saint Paul Federal Credit Union to partner with Saint Paul Public Schools to provide a financial branch and financial literacy support at Como Park Senior High School.

The motion passed with the following roll call vote:

Ms. Doran	Yes
Ms. Seeba	Yes
Mr. Hardy	Yes
Ms. O'Connell	Yes
Mr. Brodrick	Yes
Ms. Street-Stewart	Yes
Ms. Carroll	Yes

X. OLD BUSINESS

**BF 28974**      Third Reading: Policy 716.00 ADVERTISING IN THE SCHOOLS

**MOTION:**                      **Ms. Carroll moved the originally worded policy 716.00 Advertising in the Schools be amended with the substitute policy 716.00, as recommended by the policy work group. The motion was seconded by Ms. Street-Stewart.**

The motion passed with the following roll call vote:

Ms. Doran	Yes
Ms. Seeba	Yes
Mr. Hardy	Yes
Ms. O'Connell	Yes
Mr. Brodrick	Yes
Ms. Street-Stewart	Yes
Ms. Carroll	Yes

**MOTION:**                      **Ms. Carroll moved Policy 716.00 -- Advertising in the Schools be approved as amended. Ms. Doran seconded the motion.**

The motion passed with the following roll call vote:

Ms. Doran	Yes
Ms. Seeba	Yes
Mr. Hardy	Yes
Ms. O'Connell	Yes
Mr. Brodrick	Yes
Ms. Street-Stewart	Yes
Ms. Carroll	Yes

XI. NEW BUSINESS

**BF 28975**      Resolution Providing for the Competitive Negotiated Sale of \$26,000,000 General Obligation Bonds, Series 2012A; covenanting and obligating the District to be bound by and use the provisions of Minnesota Statutes, Section 126C.55 to guarantee the payment of the principal and interest on the bonds.

**MOTION:**                      **Ms. Street-Stewart moved the Board of Education approve the Resolution Providing for the Competitive Negotiated Sale of \$26,000,000 General Obligation Bonds, Series 2012A. The motion was seconded by Ms. Doran.**

The motion passed with the following roll call vote:

Ms. Doran	Yes
Ms. Seeba	Yes
Mr. Hardy	Yes
Ms. O'Connell	Yes
Mr. Brodrick	Yes
Ms. Street-Stewart	Yes
Ms. Carroll	Yes

**BF 28976**      Resolution Providing for the Competitive Negotiated Sale of \$31,570,000 General Obligation School Building Refunding Bonds, Series 2012B; covenanting and obligating the District to be bound by and use the provisions of Minnesota Statutes, Section 126C.55 to guarantee the payment of the principal and interest on the bonds.

**MOTION:** Ms. Carroll moved the Board of Education approve the Resolution Providing for the Competitive Negotiated Sale of \$31,570,000 General Obligation School Building Refunding Bonds, Series 2012B. The motion was seconded by Ms. Seeba.

The motion passed with the following roll call vote:

Ms. Doran	Yes
Ms. Seeba	Yes
Mr. Hardy	Yes
Ms. O'Connell	Yes
Mr. Brodrick	Yes
Ms. Street-Stewart	Yes
Ms. Carroll	Yes

**BF 28977** Resolution Providing for the Competitive Negotiated Sale of Not to Exceed \$59,800,000 General Obligation Tax Anticipation Certificates of Indebtedness, Series 2012C; covenanting and obligating the District to be bound by and use the provisions of Minnesota Statutes, Section 126C.55 to guarantee the payment of the principal and interest on the certificates.

**MOTION:** Ms. Street-Stewart moved the Board of Education approve the Resolution Providing for the Competitive Negotiated Sale of Not to Exceed \$59,800,000 General Obligation Tax Anticipation Certificates of Indebtedness, Series 2012C. The motion was seconded by Ms. Carroll.

The motion passed with the following roll call vote:

Ms. Doran	Yes
Ms. Seeba	Yes
Mr. Hardy	Yes
Ms. O'Connell	Yes
Mr. Brodrick	Yes
Ms. Street-Stewart	Yes
Ms. Carroll	Yes

D. First Reading: Policy 520.00 TECHNOLOGY USAGE AND SAFETY  
The Chair announced the first reading of the policy. Director Hardy encouraged staff and community members to look at the policy with its 21<sup>st</sup> century focus.

## XII. BOARD OF EDUCATION

- A. Information Requests & Responses -- None
- B. Items for Future Agendas -- None
- C. Board of Education Reports/Communications -- None

## XIII. FUTURE MEETING SCHEDULE

- A. Board of Education Meetings (5:45 unless otherwise noted)
  - May 15
  - June 5 – Special (Non-Renewals) 4:00 p.m.
  - June 19
  - July 17
  - August 21
  - September 18
  - October 16
  - November 13
  - December 18
  - January 15, 2013 – Annual Meeting 4:30 p.m.

- January 22
- February 19

A. Committee of the Board Meetings (4:30 unless otherwise noted)

- May 1
- June 12
- July 10
- July 17
- July 31
- September 11
- October 2
- October 30
- December 4
- January 15 (5:00 p.m.)
- February 5

XIV. **ADJOURNMENT**

**MOTION:**                    **Mr. Brodrick moved the meeting adjourn. Ms. Doran seconded the motion.**

The motion passed with the following roll call vote:

Ms. Doran	Yes
Ms. Seeba	Yes
Mr. Hardy	Yes
Ms. O'Connell	Yes
Mr. Brodrick	Yes
Ms. Street-Stewart	Yes
Ms. Carroll	Yes

The meeting adjourned at 7:50 p.m.

For clarity and to facilitate research, these minutes reflect the order of the original Agenda and not necessarily the time during the meeting the items were discussed.

Prepared and submitted by  
 Marilyn Polsfuss  
 Assistant Clerk, St. Paul Public Schools Board of Education