



# Cecil County Public Schools Board of Education Proposed Budget



## Fiscal 2017

Operating Fund

Capital Fund

Debt Service Fund





**Our Children**

**Our Schools**



**Our County**

**Our Future**



**Fully Fund Public Education**



# Mission

***Our mission*** is to provide an excellent Pre-kindergarten through graduation learning experience that enables ALL students to demonstrate the skills, knowledge, and attitudes required for lifelong learning and productive citizenship in an ever-changing global society.



# Goal 1

## **All students will meet or exceed high academic standards.**

### OBJECTIVES:

- 1.1 Students will meet or exceed state proficiency levels in tested areas.
- 1.2 Students will graduate from high school prepared for college and/or the world of work.
- 1.3 Students will enroll in rigorous academic programs.
- 1.4 Students will use technology to enhance their learning.



## Goal 2

**All students will learn in safe,  
secure, and inviting environments.**

**OBJECTIVES:**

- 2.1 Students will abstain from violent and disruptive behaviors.
- 2.2 Students will abstain from harmful behaviors associated with substance abuse.
- 2.3 All schools will demonstrate a readiness to deal with emergency situations.
- 2.4 Parents and guardians will support the public school system.
- 2.5 Students will support the public school system.



## Goal 3

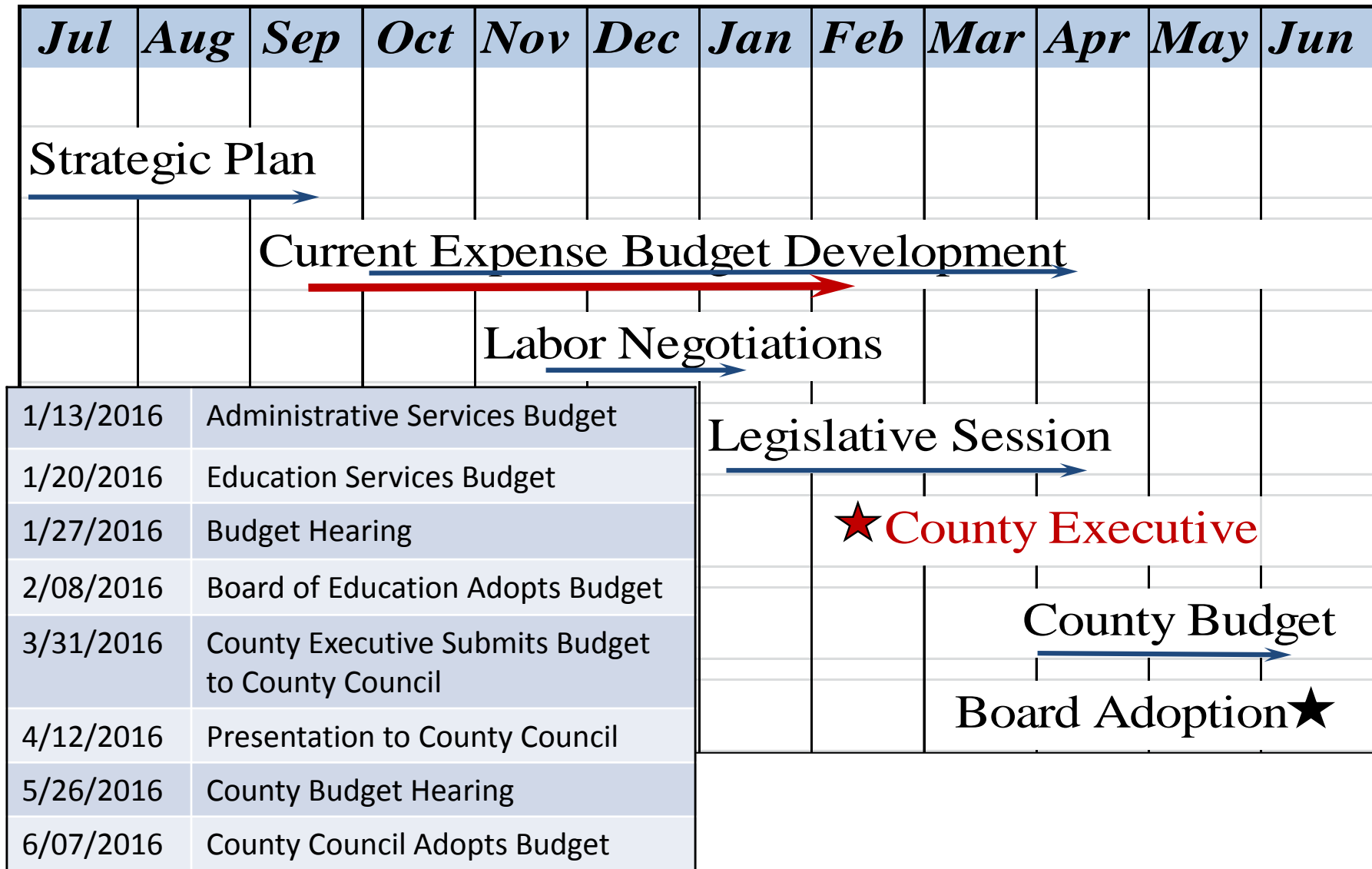
**All students will benefit from effective and efficient support and services provided by a learning organization.**

**OBJECTIVES:**

- 3.1 Students will be taught by highly qualified professional and support staff.
- 3.2 Students will learn in clean, well maintained, and instructionally conducive facilities.
- 3.3 Students and staff will have access to high quality, productive support services.  
*Technology • Curriculum • Business Services • Food Services • Transportation*
- 3.4 All staff will utilize systems thinking approach in daily operations.



# Budget Development Timeline



# Budget Prioritization Survey Results

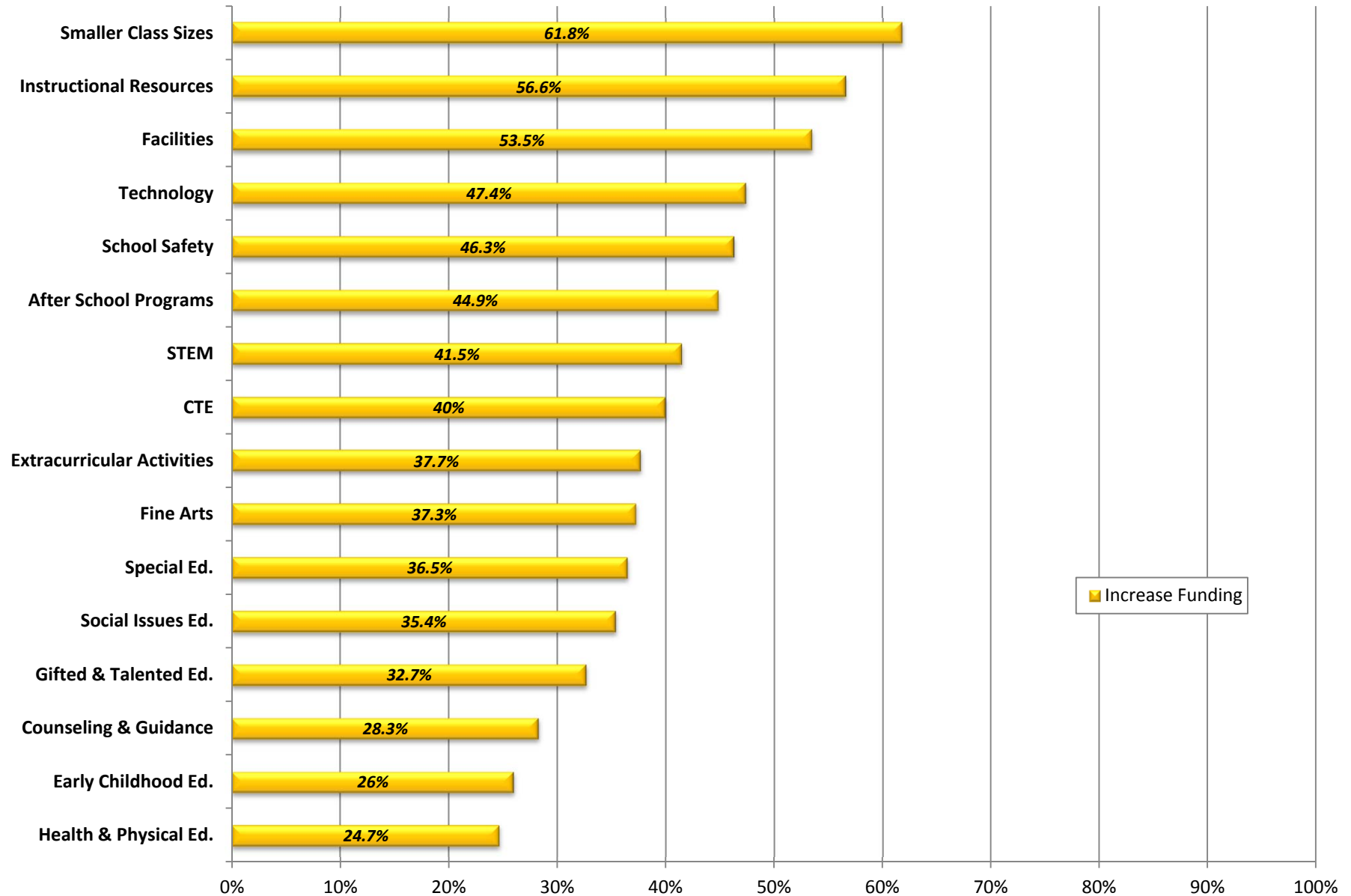
Parents  
Students  
Employees



Cecil County Public Schools

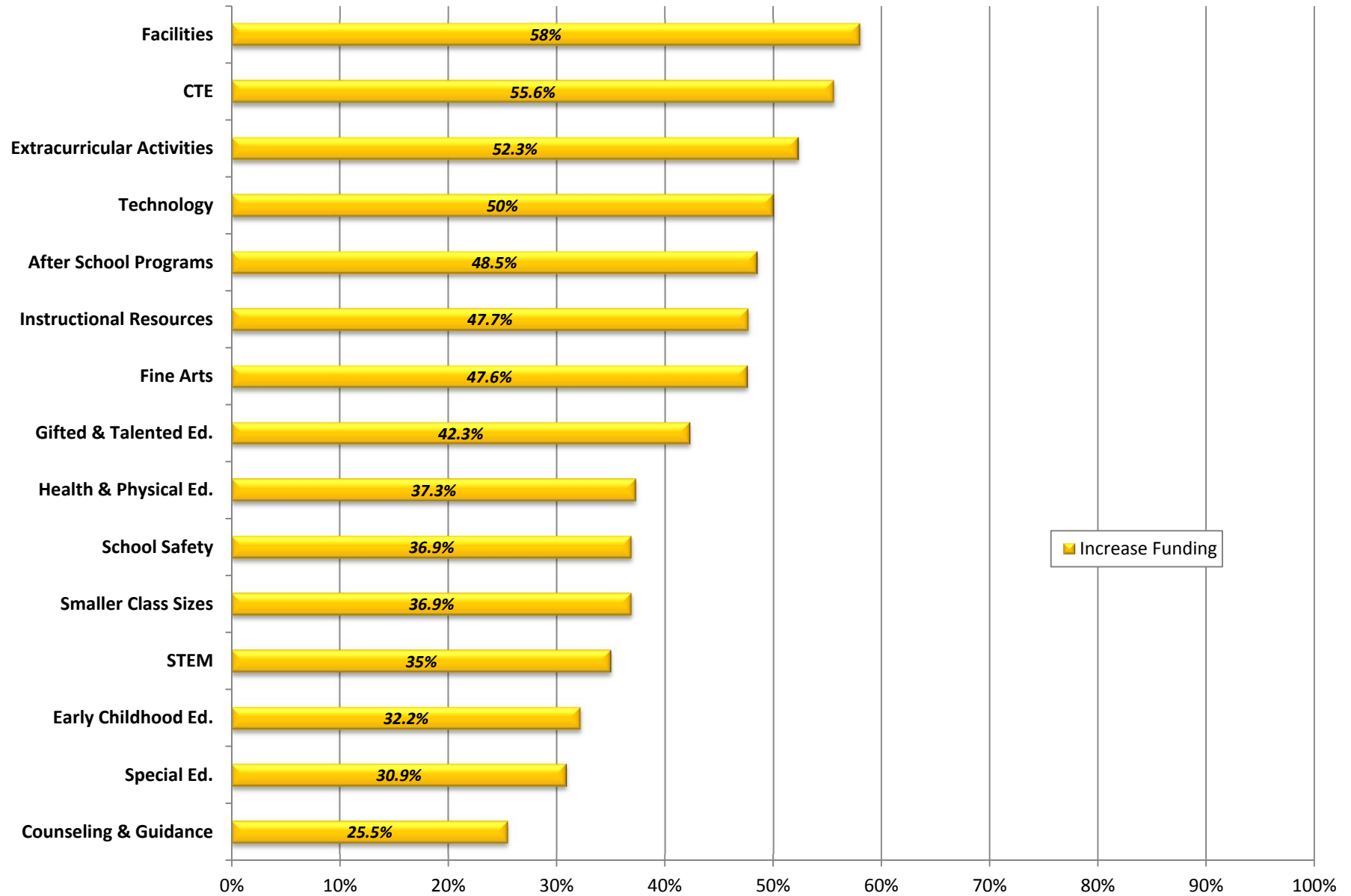
*Building a Foundation for Lifelong Learning*

## FY17 Budget Survey Results - Parents

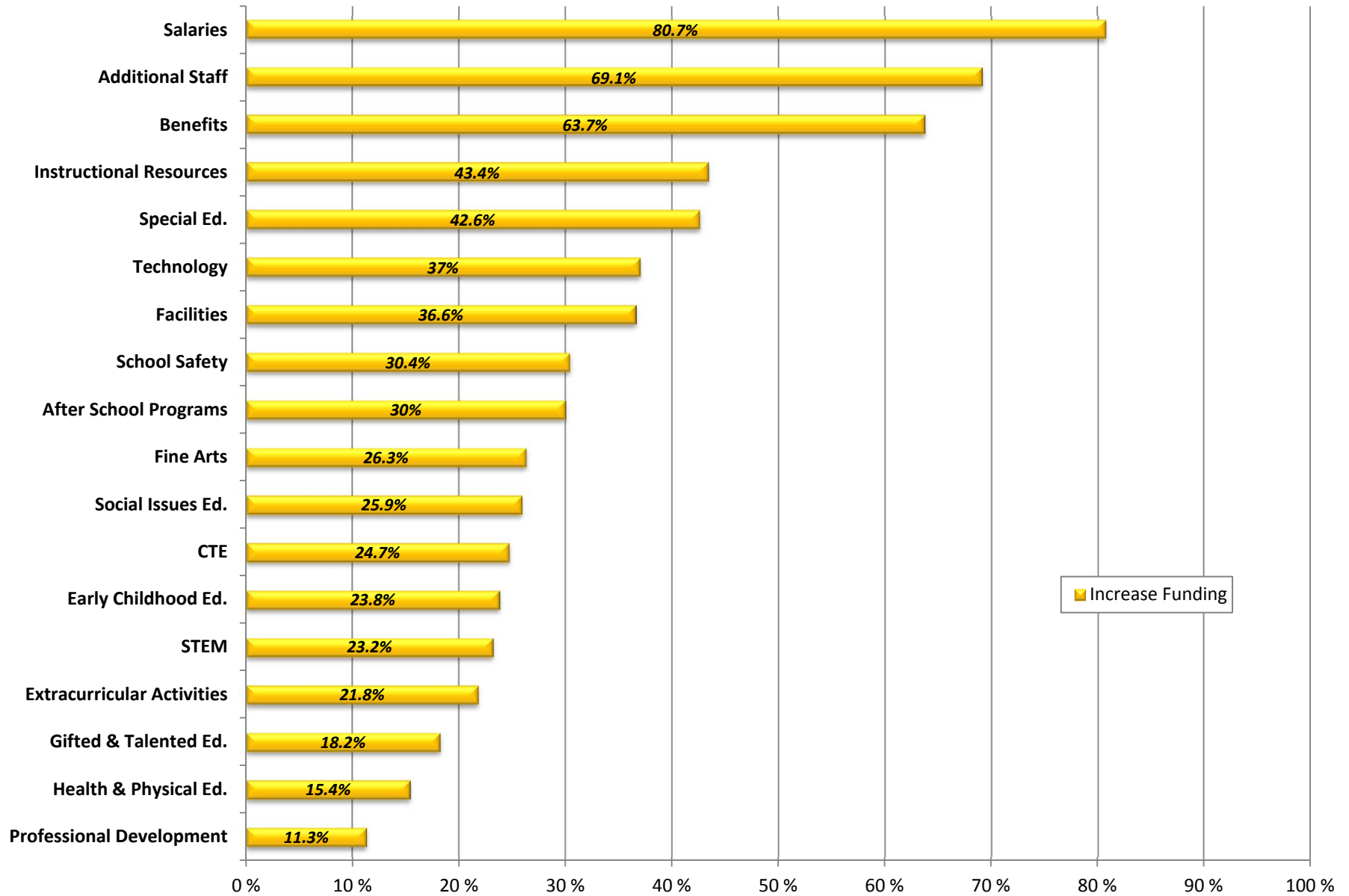


2/8/2016

## FY17 Budget Survey Results - Students



## FY17 Budget Survey Results - Employees





# System Challenges

- Continuing to increase the graduation rate
- Addressing aging facility needs
- Providing student support and meeting diverse needs
- Maintaining competitive salaries
- Replacing and updating technology
- Providing curricular resources and materials
- Providing professional development
- Expanding School of Technology programs



# Regional Teacher Salary Comparison

12 SELECTED AREA SCHOOLS WITHIN COMMUTE OF CECIL COUNTY

School System	BACHELOR'S SCALES				MASTER'S SCALES				Maximum includes APC, Adv. Prep. & Longevity	
	Step 1	Rank	Step 10	Rank	Step 1	Rank	Step 10	Rank	Longevity	Rank
Baltimore County MD	\$45,150	2	\$51,512	9	\$46,215	4	\$57,785	10	\$94,941	1
Brandywine DE	\$41,456	7	\$57,907	1	\$48,510	2	\$66,077	2	\$90,688	2
Red Clay DE	\$39,659	8	\$55,307	3	\$44,332	8	\$61,335	5	\$87,546	3
Oxford PA	\$47,554	1	\$54,847	5	\$51,228	1	\$58,814	6	\$87,319	4
Christina DE	\$37,514	11	\$54,444	6	\$45,109	5	\$63,146	3	\$86,950	5
Colonial DE	\$38,121	10	\$53,042	7	\$43,987	9	\$61,558	4	\$85,061	6
Harford MD	\$42,206	6	\$55,068	4	\$44,775	7	\$58,421	8	\$84,991	7
Queen Anne's MD	\$44,602	4	\$45,735	11	\$44,924	6	\$82,852	1	\$84,476	8
Appoquinimink DE	\$39,051	9	\$52,516	8	\$43,901	10	\$58,769	7	\$82,391	9
Kent MD	\$42,699	5	\$50,942	10	\$42,972	11	\$54,246	11	\$81,749	10
Cecil MD	\$44,760	3	\$56,381	2	\$46,535	3	\$58,156	9	\$80,829	11
Avon Grove PA	no response	NA	no response	NA	no response	NA	no response	NA	no response	NA

CECIL RANKINGS										
2015-2016	\$44,760	3	\$56,381	2	\$46,535	3	\$58,156	9	\$80,829	11
2014-2015	\$44,186	3	\$55,657	2	\$45,961	4	\$57,432	10	\$79,919	9
2013-2014	\$43,662	3	\$54,997	2	\$45,437	4	\$56,772	9	\$79,089	12
2012-2013	\$42,890	5	\$54,025	4	\$44,665	4	\$55,800	9	\$77,866	12
2011-2012	\$42,890	5	\$54,025	2	\$44,665	4	\$55,800	9	\$77,866	11



# Staffing Plan Change Summary

<b>Administration</b>	<b>-</b>	<b>Special Education</b>	<b>22.60</b>
(1.00) Secretary		13.00 Classroom Teachers	
1.00 Human Resources Asst.		6.00 Paraprofessionals	
<b>Instruction Leadership &amp; Support</b>	<b>(2.00)</b>	3.60 Therapists	
Principal's Office		<b>Operation of Plant</b>	<b>2.50</b>
(2.00) Office Assistants		2.50 Custodian	
<b>Instruction - Regular</b>	<b>6.80</b>	<b>Maintenance of Plant</b>	<b>(1.00)</b>
1.00 Drug Education Teacher		1.00 Secretary	
2.00 Student Services Resource Teachers		(2.00) Utility Workers	
1.00 Strings Teacher			
1.00 Music Teacher			
1.00 Art Teacher			
1.50 Classroom Teachers			
1.30 CTE Teachers			
0.50 Early Childhood Teacher			
3.00 Instructional Coaches			
(1.00) Psychologist			
(4.50) Paraprofessionals			

Education Services	27.40
Administrative Services	1.50
<b>Grand Total</b>	<b>28.90</b>



# Enrollment

As of Sep 30,	2012	2013	2014	2015 **	Diff
PreS, PreK	627.00	720.00	745.00	757.00	12.00
Elementary	6,850.00	6,861.00	6,800.00	6,939.00	139.00
Middle	3,485.00	3,547.00	3,446.00	3,443.00	(3.00)
High	4,672.00	4,692.00	4,690.00	4,720.00	30.00
Unfunded				(7.25)	(7.25)
<b>Sub-total</b>					
<b>Funded</b>	<b>15,007.00</b>	<b>15,100.00</b>	<b>14,936.00</b>	<b>15,094.75</b>	<b>158.75</b>
Total	15,634.00	15,820.00	15,681.00	15,859.00	178.00
Total Change		1.2%	-0.9%	1.1%	

\*\* Funding basis for fiscal 2017



# Lack of County Capital Investment

- 2.4 million square feet of building space
- 707 acres of land

An investment of \$ 276 million

Deferred Maintenance		
Systems with "Fair" or "Poor" Ratings		
<b>Mechanical</b>	Chillers, boilers, treatment systems	\$ 24,594,471
<b>Roof</b>		10,291,667
<b>Site</b>	Paving, Driveways, bus loops, sidewalks	4,692,880
<b>Plumbing</b>	Septic, water, fixtures	1,601,521
<b>Athletics</b>	Tracks, fields, fences, tennis courts	1,649,220
<b>Electrical</b>	Switch gears, lights, elevators, generators	697,651
<b>Interior</b>	Ceiling tiles, paint, carpet, casework, doors, windows	1,211,836
<b>Exterior</b>	Masonry, painting, site lighting	253,008
<b>Auditorium</b>	Seats, lights, stage curtains	115,200
<b>Total</b>		<u>\$ 44,931,574</u>



# Large Capital Projects

School / Project	Project Funding Total		
	State	Local	Total
Perryville Elementary Planning / renovations	\$ 7,654,000	\$ 11,109,000	\$ 18,763,000
Cecilton Elementary Exterior Envelope	368,000	207,000	575,000
BoManor Middle/High Boiler Replacement	378,000	222,000	600,000
Kenmore Elementary Boiler Replacement	309,000	181,000	490,000
Cherry Hill Middle Boiler Replacement	439,000	258,000	697,000
Thomson Estates ES Boiler Replacement	362,000	212,000	574,000
Gilpin Manor Elementary Replacement School	12,906,000	16,737,000	29,643,000
Cecil Manor Elementary Roof Replacement	563,000	330,000	893,000
New Chesapeake City Elementary	10,443,000	14,236,000	24,679,000
Kenmore Elementary Additions / Renovations	19,055,000	22,340,000	41,395,000
North East Middle Additions / Renovations	20,302,000	26,815,000	47,117,000
Cecil Manor Elementary HVAC	1,139,000	611,000	1,750,000
Thomson Estates Elementary Additions / Renovations	9,823,000	13,318,000	23,141,000
Subtotal Large Capital Projects	\$ 95,954,000	\$ 118,653,000	\$ 214,607,000



# FY17 Construction Proposed Budget

School / Project	Requested Budget FY 2017		Local Requests Projected Future Years					
	State	Local	FY18	FY19	FY20	FY21	FY22	Future
Perryville Elementary Planning / renovations	\$ 904,000	\$ 1,186,193	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Cecilton ES Exterior Restoration & Roof	220,000	128,000	-	-	-	-	-	-
BoManor MS/HS Boiler Replacement	378,000	222,000	-	-	-	-	-	-
Kenmore ES Boiler Replacement	309,000	181,000	-	-	-	-	-	-
Cherry Hill MS Boiler Replacement	439,000	258,000	-	-	-	-	-	-
Thomson Estates ES Boiler Replacement	362,000	212,000	-	-	-	-	-	-
Gilpin Manor ES Replacement School	4,259,000	7,750,000	6,750,000	2,237,000	-	-	-	-
Cecil Manor ES Roof Replacement	563,000	-	-	-	-	-	-	-
Chesapeake City ES Replacement School	-	-	1,250,000	5,250,000	5,486,000	2,250,000	-	-
Kenmore ES Addition / Renovation	-	-	-	-	1,500,000	7,500,000	7,500,000	5,840,000
North East MS Addtion / Renovations	-	-	-	-	-	-	1,800,000	25,015,000
Cecil Manor HVAC	-	-	-	611,000	-	-	-	-
Thomson ES Addition / Renovation	-	-	-	-	-	-	-	13,318,000
Subtotal Large Capital Projects	\$ 7,434,000	\$ 9,937,193	\$ 8,000,000	\$ 8,098,000	\$ 6,986,000	\$ 9,750,000	\$ 9,300,000	\$ 44,173,000



# FY17 Construction Proposed Budget

## Locally Funded Small Capital Projects

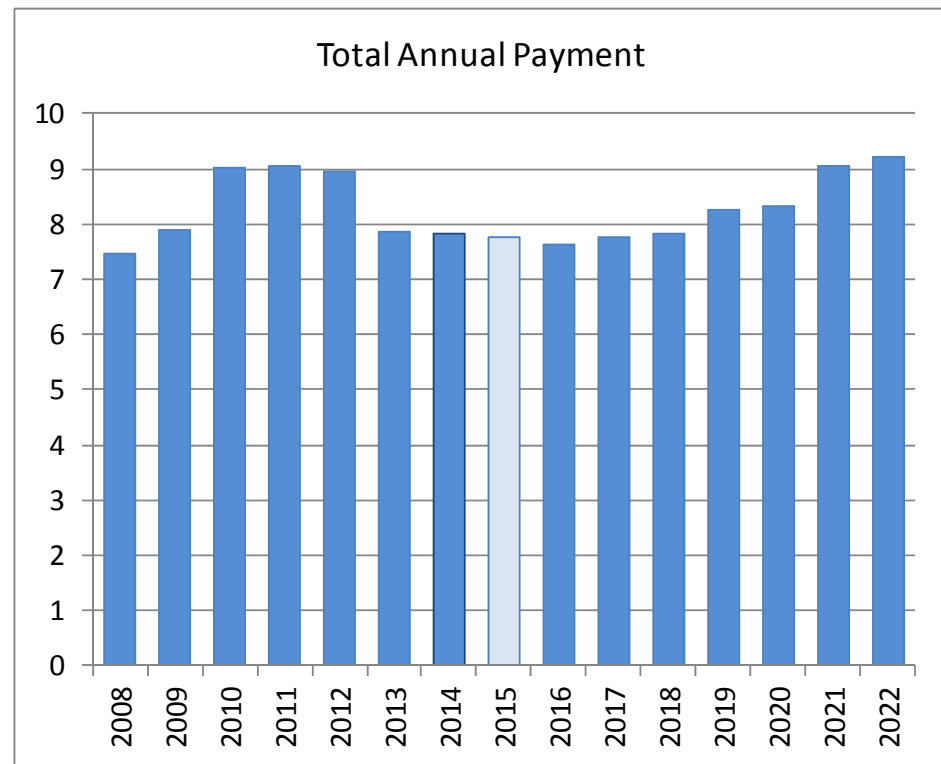
School / Project	Requested Budget FY 2017		Local Requests Projected Future Years					
	State	Local	FY18	FY19	FY20	FY21	FY22	Future
Various schools Energy Performance Contract	\$ -	\$ 803,913	\$ 803,913	\$ 803,913	\$ 803,913	\$ 803,913		\$ -
BTOP Project Year 4 of 4	-	580,000		-	-	-	-	-
Perryville HS Cooling Tower	-	150,000	-	-	-	-	-	-
Cecil Manor Install Waterline	-	175,000	-	-	-	-	-	-
BoManor HS Galvanized Waterline	-	75,000	-	-	-	-	-	-
205 Booth St Remove Gas Tank	-	50,000	-	-	-	-	-	-
North East HS Renovate Girls Locker room & Bathrooms		420,000	-	-	-	-	-	-
North East HS, Rising Sun HS, Perryville HS Tennis Courts	-	640,000	-	-	-	-	-	-
Elk Neck Elementary Improve Security/Access to Building	-	250,000	-	-	-	-	-	-
Elkton Middle Secure Entrance to Building	-	250,000	-	-	-	-	-	-
North East Elementary Improve Security	-	250,000	-	-	-	-	-	-
Perryville HS Secure Entrance		250,000	-	-	-	-	-	-
Kenmore Elementary Improve Security		250,000	-	-	-	-	-	-
Various School Paving		250,000	250,000	250,000	250,000	-	-	-
Perryville High Field house	-	1,000,000	-	-	-	-	-	-
Subtotal Small Capital Projects	\$ -	\$ 5,393,913	\$ 1,053,913	\$ 1,053,913	\$ 1,053,913	\$ 803,913	\$ -	\$ -
Total Request	\$ 7,434,000	\$ 15,331,106	\$ 9,053,913	\$ 9,151,913	\$ 8,039,913	\$ 10,553,913	\$ 9,300,000	\$ 44,173,000



# Debt Service

## County Debt Amortization (\$ millions)

Fiscal Year	Total Annual Payment	CIP **	Outstanding Bonds
2010	\$ 9.0		\$ 95.7
2011	\$ 9.0		\$ 90.0
2012	\$ 8.9		\$ 83.6
2013	\$ 7.9		\$ 78.4
2014	\$ 7.8		\$ 73.0
2015	\$ 7.8		\$ 67.9
2016	\$ 7.6		\$ 63.1
2017	\$ 7.8	\$ 9.9	\$ 67.5
2018	\$ 7.8	\$ 8.0	\$ 69.8
2019	\$ 8.3	\$ 8.1	\$ 71.8
2020	\$ 8.3	\$ 12.8	\$ 78.5
2021	\$ 9.1	\$ 12.7	\$ 84.2
2022	\$ 9.2	\$ 3.1	\$ 80.2



\*\* Based on Fiscal 2017 Capital Improvement Plan

Debt Service	FY2016	FY2017	Change
Principal	\$ 4,872,649	\$ 5,521,687	\$ 649,038
Interest	2,763,099	2,239,824	(523,275)
Total	\$ 7,635,748	\$ 7,761,511	125,763

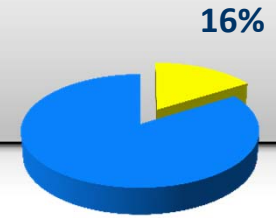


# Administrative Services Program Needs

- 2.5 positions in operations to begin addressing the 9 that have been cut over the last 5 years and to address needs at the School of Technology
- Resources to deal with \$44 million in deferred maintenance
- New position to provide next-in-line supervisor for planning, implementing, coordinating, and evaluating secretarial staff
- Replacement of security camera system for EHS
- Improvement in internet filtering
- 4 replacement maintenance vehicles



# Administrative Services Budget Summary



FULL TIME EQUIVALENTS (FTE)	FY13 Approved	FY14 Approved	FY15 Approved	FY16 Approved	FY17 Proposed	Increase / (Decrease)
0001 Superint, exec	5.00	5.00	5.00	4.00	4.00	-
0002 Coord, supv	2.50	2.50	2.50	3.50	3.50	-
0012 Other prof staff	32.00	32.00	32.00	32.00	33.00	1.00
0013 Sec, clerical	25.00	24.50	24.50	24.50	24.50	-
0014 Bus driver	13.00	13.00	13.00	11.00	11.00	-
0015 Paraprof	7.00	7.00	7.00	7.00	7.00	-
0016 Op. maint. caf	169.00	169.00	169.50	172.00	172.50	0.50
<b>Grand Total</b>	<b>253.50</b>	<b>253.00</b>	<b>253.50</b>	<b>254.00</b>	<b>255.50</b>	<b>1.50</b>

BY CATEGORY	FY13 Actual	FY14 Actual	FY15 Actual	FY16 Approved	FY17 Proposed	Increase / (Decrease)	% Change
01 Administration	4,717,990	4,221,468	4,074,198	4,651,191	5,378,802	727,611	15.6%
09 Student Transportation	9,599,678	9,391,768	9,456,522	9,675,142	9,587,773	(87,369)	-0.9%
10 Operation of Plant	11,286,391	11,638,301	11,900,682	12,199,920	12,110,401	(89,519)	-0.7%
11 Maintenance of Plant	4,219,071	4,542,525	4,206,477	3,851,363	4,226,055	374,692	9.7%
15 Capital Outlay	211,609	391,580	296,587	345,592	355,035	9,443	2.7%
<b>Grand Total</b>	<b>30,034,738</b>	<b>30,185,642</b>	<b>29,934,466</b>	<b>30,723,208</b>	<b>31,658,066</b>	<b>934,858</b>	<b>3.0%</b>

BY OBJECT							
01 Salaries & Wages	11,816,357	12,058,789	11,903,097	12,288,697	12,517,455	228,758	1.9%
02 Contracted Charges	9,938,151	10,352,922	10,514,371	10,762,948	10,954,691	191,743	1.8%
03 Supplies and Materials	1,558,174	1,510,381	1,213,569	1,233,113	1,376,334	143,221	11.6%
04 Other Charges	5,831,878	5,977,223	6,164,068	6,195,458	5,960,546	(234,912)	-3.8%
05 Land, Buildings, Equipment	890,876	287,091	139,363	197,323	804,448	607,125	307.7%
08 Transfers	(699)	(763)	(2)	45,669	44,592	(1,077)	-2.4%
<b>Grand Total</b>	<b>30,034,738</b>	<b>30,185,642</b>	<b>29,934,466</b>	<b>30,723,208</b>	<b>31,658,066</b>	<b>934,858</b>	<b>3.0%</b>



# Administration – Programs Included

<b>Administrative Services Program Needs</b>	<b>FY16 Approved</b>	<b>FY17 Proposed</b>	<b>Change</b>
<b>ADMINISTRATION</b>			
Contracted Services - Safe Schools	5,000	-	(5,000)
Computer refresh	-	20,924	20,924
Safe School supplies	1,000	6,500	5,500
Meetings and conferences and negotiations	27,100	35,400	8,300
Memberships and Publications and subscriptions	43,100	47,000	3,900
Equipment - Safe Schools	71,214	239,008	167,794
Computer programming consultation and software maintenance	715,801	823,661	107,860
Contracted services for Assessment and Accountability	122,936	171,214	48,278
Centralized support services supplies - drive duplicator, computer refresh and miscellaneous supplies	13,500	40,660	27,160
Power School University	15,440	23,440	8,000
Replacement firewalls and Power School database server	-	259,082	259,082
<b>TRANSPORTATION</b>			
Contracted bus routes	8,194,871	8,090,975	(103,896)
Computerized bus routing and reporting	83,418	60,000	(23,418)
Office and computer supplies	46,665	62,500	15,835
Supplies for inspection, maintenance and operation of county-owned buses	100,850	93,400	(7,450)
Expenses for field trips, CTE trips and special education community living trips	114,543	153,912	39,369



# Administration – Programs Included

<b>Administrative Services Program Needs</b>	<b>FY16 Approved</b>	<b>FY17 Proposed</b>	<b>Change</b>
<b>OPERATION OF PLANT</b>			
Various contracted services	510,434	484,823	(25,611)
Various supplies and materials	393,500	414,000	20,500
Utilities	4,882,238	4,636,267	(245,971)
Water and sewer	368,306	320,000	(48,306)
Comprehensive general liability and casualty insurance	241,221	263,210	21,989
Equipment and lease payments	54,000	76,145	22,145
<b>MAINTENANCE</b>			
Contractor payments for grounds, masonry, vehicle maintenance, roof	108,500	82,000	(26,500)
Contractor payments for plumbing, HVAC, and various school projects	198,000	392,500	194,500
Contractor payments for window and floor coverings and lock repair to various buildings	47,000	43,000	(4,000)
Various supplies and materials for vehicle, building and grounds maintenance	555,900	618,250	62,350
Equipment and lease payments	36,410	189,072	152,662
<b>CAPITAL OUTLAY</b>	-	-	-
Activities associated with the cost of directing and managing the acquisition, construction, and renovation of land, buildings, and equipment.	-	-	-



# Education Services Program Needs

- Continue expansion of Chromebooks in Elementary and Secondary Schools
- 1.0 Drug Education Teacher
- 2.0 Student Services Resource Teachers
- Professional Development
- Curriculum Writing and Review
- Instructional materials; including textbooks
- Maintain AED devices as required
- Special Education Teachers
- Instructional Coaches in ESOL, New Teacher Induction, and Social Studies



# Education Services Program Needs

- Continue to offer full range of athletic and extracurricular opportunities
- Continue to expand strings instruction
- 2.0 Teachers to support Fine Arts
- Replace technology items as they age out
- Sustain pre-kindergarten in all Elementary Schools
- Continue the Twilight Program based on excellent results
- Continue support for Upper Chesapeake Center for the Arts
- Provide incentives and recognition to Nationally Certified Teachers
- Continue to collaborate with DSS to put Social Workers in 9 schools



# Education Services Staffing Plan Change Summary

## **Instruction Leadership & Support (2.00)**

Principal's Office

(2.00) Office Assistants

## **Instruction - Regular 6.80**

1.00 Drug Education Specialists

2.00 Student Services Resource Teacher

1.00 Strings Teacher

1.00 Music Teacher

1.00 Art Teacher

1.50 Classroom Teachers

1.30 CTE Teachers

0.50 Early Childhood Teacher

3.00 Instructional Coaches

(1.00) Psychologist

(4.50) Paraprofessionals

## **Special Education 22.60**

13.00 Classroom Teachers

6.00 Paraprofessionals

3.60 Therapists

<b>Education Services Total</b>	<b>27.40</b>
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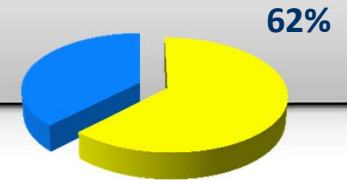


# Education Services FTE Summary

POSITION	FY13 Approved	FY14 Approved	FY15 Approved	FY16 Approved	FY17 Proposed	Increase/ (Decrease)
02 Director, Coord., Supv., Specialist	20.50	22.50	22.50	23.50	23.50	-
03 Principal	29.00	29.00	29.00	29.00	29.00	-
04 Assistant Principal	36.00	37.00	38.00	39.00	39.00	-
05 Teacher	1,177.00	1,178.20	1,187.90	1,200.90	1,226.20	25.30
06 Therapist	27.20	33.20	30.60	31.40	35.00	3.60
07 School Counselor	57.00	57.00	53.00	52.00	52.00	-
08 Media Specialist	25.00	25.00	25.00	25.20	25.20	-
09 Psychologist	8.00	8.00	12.00	13.00	12.00	(1.00)
10 Student Personnel, Case Worker	12.80	12.00	12.00	12.00	12.00	-
11 Nurse	31.00	30.00	30.00	30.00	30.00	-
12 Other Professional Staff	4.00	1.00	1.00	-	-	-
13 Secretary, Clerical	114.00	114.50	113.50	113.50	111.50	(2.00)
15 Paraprofessional	239.86	230.46	199.00	191.50	193.00	1.50
<b>Total FTEs</b>	<b>1,785.36</b>	<b>1,781.86</b>	<b>1,757.50</b>	<b>1,765.00</b>	<b>1,792.40</b>	<b>27.40</b>



# Education Services Budget Summary



BY CATEGORY	FY13 Actual	FY14 Actual	FY15 Actual	FY16 Approved	FY17 Proposed	Increase/ (Decrease)	% Change
02 Instruction -Leadership/Support	13,566,354	13,275,794	13,375,653	13,654,507	13,953,874	299,367	2.2%
03 Instruction -Salaries/Wages	68,237,316	69,545,018	70,323,323	70,781,134	73,341,355	2,560,221	3.6%
04 Instruction-Materials/Supplies	3,643,215	3,790,757	4,623,250	3,403,543	5,175,511	1,771,968	52.1%
05 Instruction-Other Costs	3,288,480	2,917,327	2,573,822	2,483,734	2,759,000	275,266	11.1%
06 Special Education	25,135,508	24,609,671	25,217,746	25,266,817	26,852,868	1,586,051	6.3%
07 Student Personnel Services	996,891	1,073,218	1,071,992	1,039,555	1,044,186	4,631	0.4%
08 Student Health Services	1,525,980	1,506,440	1,520,899	1,605,743	1,630,562	24,819	1.5%
14 Community Services	388,028	235,790	281,963	109,208	120,067	10,859	9.9%
<b>Grand Total</b>	<b>116,781,772</b>	<b>116,954,015</b>	<b>118,988,648</b>	<b>118,344,241</b>	<b>124,877,423</b>	<b>6,533,182</b>	<b>5.5%</b>

BY OBJECT	FY13 Actual	FY14 Actual	FY15 Actual	FY16 Approved	FY17 Proposed	Increase/ (Decrease)	% Change
01 Salaries & Wages	103,423,054	104,667,898	105,932,166	107,292,433	111,676,283	4,383,850	4.1%
02 Contracted Charges	4,193,460	3,789,340	4,088,888	3,329,930	3,466,030	136,100	4.1%
03 Supplies and Materials	4,200,920	4,287,454	5,189,702	3,926,235	5,798,074	1,871,839	47.7%
04 Other Charges	584,464	653,520	730,663	754,315	832,756	78,441	10.4%
05 Land, Buildings, Equipment	997,812	573,364	52,257	12,500	83,416	70,916	567.3%
08 Transfers	3,382,062	2,982,440	2,994,972	3,028,828	3,020,864	(7,964)	-0.3%
<b>Grand Total</b>	<b>116,781,772</b>	<b>116,954,015</b>	<b>118,988,648</b>	<b>118,344,241</b>	<b>124,877,423</b>	<b>6,533,182</b>	<b>5.5%</b>

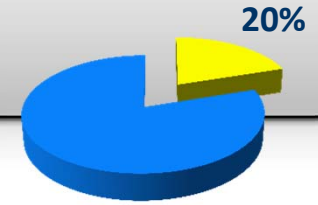


# Education Services – Programs Included

<b>Education Services Program Needs</b>	<b>FY16 Approved</b>	<b>FY17 Proposed</b>	<b>Change</b>
<b>INSTRUCTION LEADERSHIP AND SUPPORT</b>			
Telephone communication expense	77,254	111,006	33,752
School Administration supplies at CCST	6,000	13,000	7,000
Specialized printed forms	5,500	1,000	(4,500)
Photocopier lease	14,599	6,456	(8,143)
Instructional leadership computer refresh	8,980	19,509	10,529
<b>INSTRUCTION SALARIES, MATERIALS AND SUPPLIES, AND OTHER COSTS</b>			
Increased salaries for Twilight School	390,747	486,556	95,809
Salaries and wages for staff and curriculum development	535,137	813,868	278,731
County purchased textbooks (regular instruction)	314,750	1,188,000	873,250
County purchased supplies (regular instruction)	1,523,850	2,024,025	500,175
County purchased textbooks (CTE instruction)	4,200	33,122	28,922
County purchased supplies (CTE instruction)	246,068	409,445	163,377
County purchased supplies (Media) - Chromebooks	154,842	271,394	116,552
Staff and curriculum development supplies	70,150	150,556	80,406
Technology lease payments	12,500	72,380	59,880
Consultants for staff development	41,945	55,195	13,250
Contracted services related to psychological services	-	12,000	12,000
<b>SPECIAL EDUCATION</b>	-	-	-
Consultants for home bound instruction	125,000	175,000	50,000
Summer pay for early childhood instructions	-	27,446	27,446
Salaries and wages for staff and curriculum development	41,450	165,000	123,550
<b>STUDENT PERSONNEL SERVICES</b>			
Duplicating and offices supplies	46,200	2,500	(43,700)
<b>STUDENT HEALTH SERVICES</b>			
First aid and nursing supplies	81,500	91,306	9,806



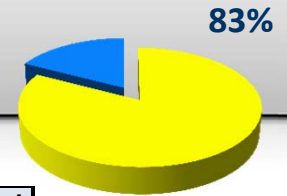
# Fixed Charges Budget Summary



by Object	FY13 Actual	FY14 Actual	FY15 Actual	FY16 Approved	FY17 Proposed	Increase / (Decrease)	% Change
0508 Awards	15,321	14,564	11,749	20,000	20,000	-	0.0%
0513 Trs/tps admin. fee	301,286	310,161	314,765	316,769	334,321	17,552	5.5%
0520 Tuition-a&s	9,960	23,223	17,236	16,719	23,687	6,968	41.7%
0521 Tuition-sup	5,723	21,804	19,733	17,285	22,240	4,955	28.7%
0527 Interest	9,954	-	-	-	-	-	0.0%
0546 Ins-comp gen liab	74,025	147,722	95,159	150,000	125,000	(25,000)	-16.7%
0548 Health care optout	387,470	369,976	391,251	405,000	378,614	(26,386)	-6.5%
0550 Ins-health care	15,512,303	17,181,849	16,416,072	17,843,051	18,179,105	336,054	1.9%
0551 Ins-term life	245,371	229,111	238,065	248,357	233,421	(14,936)	-6.0%
0552 Emp assist	57,904	53,580	50,944	53,016	52,262	(754)	-1.4%
0553 Flex spending	19,824	27,876	22,581	23,264	25,229	1,965	8.4%
0554 Wellness prog	53,682	224,609	200,690	215,000	215,000	-	0.0%
0555 Ins-workers comp	629,662	733,151	663,996	732,888	698,747	(34,141)	-4.7%
0556 Retiree healthcare	3,425,569	4,002,430	3,713,172	4,104,217	4,173,121	68,904	1.7%
0557 Social security	8,527,203	8,616,977	8,705,005	8,600,051	9,135,666	535,615	6.2%
0558 Retirement systems	510,352	1,127,533	1,076,272	1,109,395	1,122,409	13,014	1.2%
0559 Blood bank dues	1,694	(403)	-	2,200	-	(2,200)	-100.0%
0571 Emp pers losses	100	550	425	500	500	-	0.0%
0572 Unemp ins	39,477	80,635	53,457	89,804	80,635	(9,169)	-10.2%
0578 Leave accru	186,333	396,884	516,682	342,502	396,884	54,382	15.9%
0580 Teach pens systems	3,457,956	3,705,659	4,013,748	4,643,295	4,853,438	210,143	4.5%
<b>Total Fixed Charges</b>	<b>33,796,877</b>	<b>37,690,447</b>	<b>36,882,454</b>	<b>39,343,631</b>	<b>40,501,113</b>	<b>1,157,482</b>	<b>2.9%</b>



# Positions Summary



POSITION	FY13 Approved	FY14 Approved	FY15 Approved	FY16 Approved	FY17 Proposed	Increase / Decrease
01 Superintendent, Assoc., Exec.	9.00	9.00	9.00	8.00	8.00	-
02 Director, Coord., Supv., Specialist	23.00	25.00	25.00	27.00	27.00	-
03 Principal	29.00	29.00	29.00	29.00	29.00	-
04 Assistant Principal	36.00	37.00	38.00	39.00	39.00	-
05 Teacher	1,177.00	1,178.20	1,187.90	1,200.90	1,226.20	25.30
06 Therapist	27.20	33.20	30.60	31.40	35.00	3.60
07 School Counselor	57.00	57.00	53.00	52.00	52.00	-
08 Media Specialist	25.00	25.00	25.00	25.20	25.20	-
09 Psychologist	8.00	8.00	12.00	13.00	12.00	(1.00)
10 Student Personnel, Case Worker	12.80	12.00	12.00	12.00	12.00	-
11 Nurse	31.00	30.00	30.00	30.00	30.00	-
12 Other Professional Staff	36.00	33.00	33.00	32.00	33.00	1.00
13 Secretary, Clerical	139.00	139.00	138.00	138.00	136.00	(2.00)
14 Bus Driver	13.00	13.00	13.00	11.00	11.00	-
15 Paraprofessional	246.86	237.46	206.00	198.50	200.00	1.50
16 Operations, Maintenance	169.00	169.00	169.50	172.00	172.50	0.50
<b>Total FTEs</b>	<b>2,038.86</b>	<b>2,034.86</b>	<b>2,011.00</b>	<b>2,019.00</b>	<b>2,047.90</b>	<b>28.90</b>

Salaries, Wages, and Fixed Charges	FY13 Actual	FY14 Actual	FY15 Actual	FY16 Approved	FY17 Proposed	Increase/ (Decrease)	% Change
Total FTE Salaries	110,405,134	111,835,623	112,180,035	115,255,519	119,306,469	4,050,950	3.5%
Other Salaries and Wages	4,834,276	4,891,064	5,655,228	3,457,767	4,062,269	604,502	17.5%
Fixed Charges	33,796,877	37,690,447	36,882,454	39,343,631	40,501,113	1,157,482	2.9%
<b>Total Salaries, Wages and Fixed Charges</b>	<b>149,036,287</b>	<b>154,417,133</b>	<b>154,717,717</b>	<b>158,056,917</b>	<b>163,869,851</b>	<b>5,812,934</b>	<b>3.7%</b>



# Cost Control Strategies

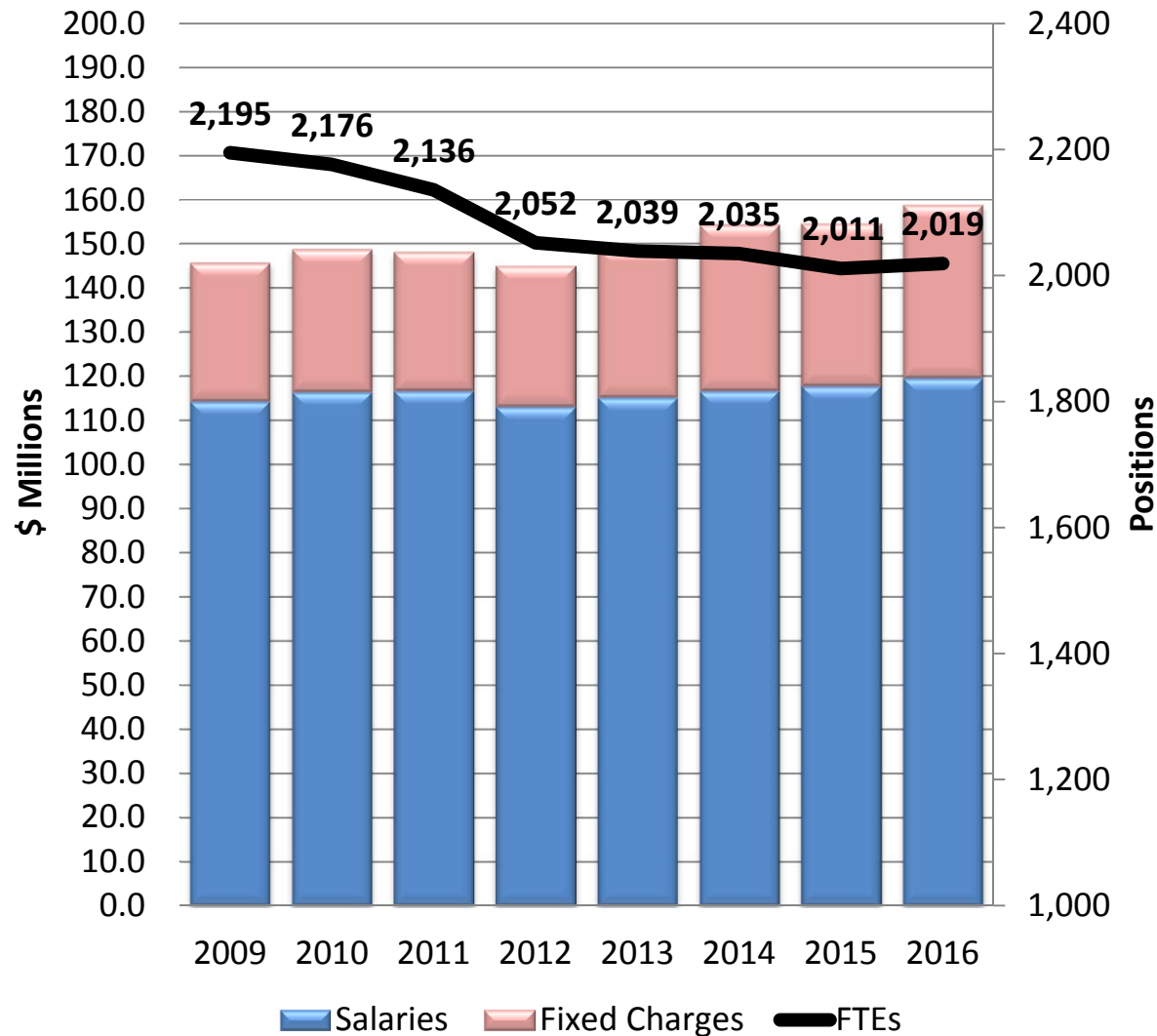
- \$24 million recurring annual impact in cost savings as a result of:

Position reductions	Healthcare revisions
Energy conservation	Solar PPA
Contract re-negotiations	Piggybacking
Process improvements	Strategic purchasing
Competitive bidding	Requests for proposals

- Current additional initiatives
  - Two additional solar arrays
  - Directed purchasing (on-line vendor portals)
  - Natural Gas third party supplier
  - Replace ERP system



# Salary and Benefits Represent 83% of Budget



	Annual	7 Years
Positions	-1.1%	-8.0%
Salaries	0.7%	4.6%
Benefits	3.6%	25.2%
<b>Total \$</b>	<b>0.8%</b>	<b>5.9%</b>

**Fixed Charges includes  
mandated teacher pension  
Phase-in 2013-2016**



# Total Summary

TOTAL BY CATEGORY	FY16 Approved	FY17 Proposed	Increase/ (Decrease)	% Change
+ 01 Administration	4,651,191	5,378,802	727,611	15.6%
+ 02 Instruction -Leadership/Support	13,654,507	13,953,874	299,367	2.2%
+ 03 Instruction -Salaries/Wages	70,781,134	73,341,355	2,560,221	3.6%
+ 04 Instruction-Materials/Supplies	3,403,543	5,175,511	1,771,968	52.1%
+ 05 Instruction-Other Costs	2,483,734	2,759,000	275,266	11.1%
+ 06 Special Education	25,266,817	26,852,868	1,586,051	6.3%
+ 07 Student Personnel Services	1,039,555	1,044,186	4,631	0.4%
+ 08 Student Health Services	1,605,743	1,630,562	24,819	1.5%
+ 09 Student Transportation	9,675,142	9,587,773	(87,369)	(0.9%)
+ 10 Operation of Plant	12,199,920	12,110,401	(89,519)	(0.7%)
+ 11 Maintenance of Plant	3,851,363	4,226,055	374,692	9.7%
+ 12 Fixed Charges	39,343,631	40,501,113	1,157,482	2.9%
+ 14 Community Services	109,208	120,067	10,859	9.9%
+ 15 Capital Outlay	345,592	355,035	9,443	2.7%
<b>Grand Total</b>	<b>188,411,080</b>	<b>197,036,602</b>	<b>8,625,522</b>	<b>4.6%</b>
TOTAL BY OBJECT	FY16 Approved	FY17 Proposed	Increase/ (Decrease)	% Change
01 Salaries & Wages	119,581,130	124,193,738	4,612,608	3.9%
02 Contracted Charges	14,092,878	14,420,721	327,843	2.3%
03 Supplies and Materials	5,159,348	7,174,408	2,015,060	39.1%
04 Other Charges	46,293,404	47,294,415	1,001,011	2.2%
05 Land, Buildings, Equipment	209,823	887,864	678,041	323.1%
08 Transfers	3,074,497	3,065,456	(9,041)	(0.3%)
<b>Grand Total</b>	<b>188,411,080</b>	<b>197,036,602</b>	<b>8,625,522</b>	<b>4.6%</b>



# State Formula Funding

	FY13	FY14	FY15	FY16	FY17	FY17-FY16	
Foundation Program	\$ 62,223,060	\$ 61,591,268	\$ 62,872,334	\$ 62,440,022	\$ 64,040,198	\$ 1,600,176	2.6%
Total Transportation	4,943,348	4,958,348	4,996,043	5,062,312	5,192,369	130,057	2.6%
Compensatory Education	21,475,004	20,915,225	21,834,914	22,052,285	24,256,100	2,203,815	10.0%
Limited English Proficient	660,175	624,175	611,658	715,534	881,595	166,061	23.2%
Special Education	5,685,892	5,951,139	6,332,622	6,566,576	7,034,107	467,531	7.1%
Guaranteed Tax Base	269,220	71,283	568,817	99,623	911,723	812,100	815.2%
1% Supplemental & NTI	49,060	463,227	1,274,214	1,076,786	2,016,866	940,080	87.3%
<b>TOTAL DIRECT MANDATED G</b>	<b>\$ 95,305,759</b>	<b>\$ 94,574,665</b>	<b>\$ 98,490,602</b>	<b>\$ 98,013,138</b>	<b>\$ 104,332,958</b>	<b>\$ 6,319,820</b>	<b>6.4%</b>
<b>Total Change</b>	<b>1.6%</b>	<b>-0.8%</b>	<b>4.1%</b>	<b>-0.5%</b>			
<b>Enrollments as of 9/30</b>							
<b>County</b>							
Total FTE	15,236.00	15,007.00	15,100.00	14,936.00	15,094.75	159	1.1%
Preschool & PreK FTE	299.00	319.00	363.00	378.00	378 1/2	1	0.1%
SPED Transported	255.00	270.00	235.00	207.00	243.00	36	17.4%
Comp. Ed.	6,156.00	6,016.00	6,175.00	6,186.00	6,612.00	426	6.9%
LEP	154.00	148.00	145.00	171.00	207.00	36	21.1%
Special Education	2,011.00	2,111.00	2,205.00	2,272.00	2,365.00	93	4.1%
<b>Wealth</b>							
Total State Wealth	399,745,186,583	392,344,794,446	395,551,645,249	400,167,351,810	414,264,698,616	14,097,346,806	3.5%
Total County Wealth	5,857,248,513	5,674,729,781	5,626,154,380	5,660,688,951	5,777,971,100	117,282,149	2.1%
State per FTE Pupil	485,451	473,847	473,985	475,129	489,755	14,626	3.1%
County per FTE Pupil	384,435	378,139	372,593	378,996	382,780	3,784	1.0%
County Wealth Base Index	0.791913	0.798019	0.786086	0.797670	0.781575	(0.016095)	-2.0%

## Increase in State Funding Due to full funding of mandated formulas:

- Increase in total enrollment and at risk sub-groups
- Increase in County wealth per student less than the State average



# Board Budget vs. County Funded

County Operating Allocation (\$000)												
	Requested			Funded								
	Reg. Appr		Yr to Yr Inc	Request Funded	Non-		Above	Yr to Tr Total				
					Reg. Appr	MOE	Recurring			MOE		
2006	62,309	3,600	6.1%	(80)	62,229	57,889	1,333	3,007	3,520	6.0%	OPEB	Includes Teacher Pension
2007	66,215	3,986	6.4%	(500)	65,715	61,350	1,752	2,613	3,486	5.6%		
2008	70,154	4,439	6.8%	(4,239)	65,915	63,931	60	1,924	200	0.3%		
2009	70,412	4,497	6.8%	(497)	69,915	63,757	930	5,228	4,000	6.1%		
2010	69,915	0	0.0%	(1,529)	68,386	68,386	-	-	(1,529)	-2.2%		
2011	68,351	(35)	-0.1%	0	68,351	68,351	-	-	(35)	-0.1%		
2012	68,351	(0)	0.0%	(1,195)	67,156	67,156	-	-	(1,195)	-1.7%		
2013	70,287	3,131	4.7%	(672)	69,615	69,129	-	486	2,459	3.7%	FLAT	2,459
2014	73,648	4,033	5.8%	(800)	72,848	69,265	-	3,583	3,233	4.6%		3,118
2015	77,371	4,523	6.2%	(1,847)	75,524	73,516	-	2,008	2,676	3.7%		3,353
2016	82,392	6,868	9.1%	(2,641)	79,751	75,331	-	4,420	4,227	5.6%		3,944
2017	82,238	2,487	3.1%	-	82,238	80,598	-	1,639	2,487	3.1%		3,944

Teacher Pension

-

2,459

3,118

3,353

3,944

**Fiscal 2016 Allocation is 44% of the County Operating Budget**



# Fiscal 2017 County Funding Request

	FY2014 Actual	FY2015 Actual	FY2016 Approved	FY2017 Proposed	FY17 Proposed - FY16 Approved	
State revenue	\$ 96,994,375	\$ 100,270,583	\$ 99,638,364	\$ 105,866,339	\$ 6,227,975	6.3%
<b>Local appropriation</b>	<b>72,848,292</b>	<b>75,523,845</b>	<b>79,750,778</b>	<b>82,237,724</b>	<b>2,486,946</b>	<b>3.1%</b>
Federal revenue	9,065,853	10,009,922	8,561,938	8,472,539	(89,399)	-1.0%
Other revenue	688,951	621,610	460,000	460,000	-	0.0%
Total Revenue	\$ 179,597,471	\$ 186,425,960	\$ 188,411,080	\$ 197,036,602	\$ 8,625,522	4.6%
Fund Balance Change	\$ (5,232,633)	\$ 1,845,528	\$ -	\$ -		
Ending Fund Balance	\$ 7,127,567	\$ 8,973,095	\$ 8,973,095	\$ 8,973,095	4.8%	
Operating Budget	\$ 184,830,104	\$ 184,580,432	\$ 188,411,080	\$ 197,036,602	\$ 8,625,522	4.6%
<b>Local Appropriation</b>						
Teacher Pension	\$ 3,117,889	\$ 3,352,878	\$ 3,943,745	\$ 3,943,745	\$ -	0.0%
Regular Appropriation	69,730,403	72,170,967	75,807,033	78,293,979	2,486,946	3.3%
	\$ 72,848,292	\$ 75,523,845	\$ 79,750,778	\$ 82,237,724	\$ 2,486,946	3.1%
Increase	\$ 3,232,459	\$ 2,675,553	\$ 4,226,933			

**Fiscal 2016 County Allocation is 42% of the CCPS Operating Budget  
State Average County Funding (Fiscal 2013) 46%**