

INDEPENDENT SCHOOL DISTRICT NO. 625
Saint Paul, Minnesota
MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION

June 21, 2016

I. CALL TO ORDER

The meeting was called to order at 6:16 p.m.

II. ROLL CALL

Present: Directors Vanderwert, Schumacher, O'Connell, Marchese, and Vue, Michelle Walker, Chief Executive Officer, Ms. Cameron, General Counsel, Ms. Polsfuss, Assistant Clerk

Directors Brodrick and Ellis joined the meeting immediately following roll call.

III. APPROVAL OF THE ORDER OF THE MAIN AGENDA

MOTION: Ms. O'Connell moved to amend the agenda as follows: that the Approval of the Budget be moved from Old Business to follow the budget presentation during the Superintendent's Report. She also asked that an item regarding Resignation of a Board Member be added to New Business. The motion was seconded by Ms. Vanderwert.

The motion was approved with the following roll call vote:

Ms. Vanderwert	Yes
Mr. Schumacher	Yes
Ms. O'Connell	Yes
Mr. Marchese	Yes
Ms. Ellis	Yes
Mr. Brodrick	Yes
Mr. Vue	Yes

MOTION: Mr. Marchese moved approval of the Order of the Main Agenda as amended, seconded by Ms. Vanderwert.

The motion was approved with the following roll call vote:

Ms. Vanderwert	Yes
Mr. Schumacher	Yes
Ms. O'Connell	Yes
Mr. Marchese	Yes
Ms. Ellis	Yes
Mr. Brodrick	Yes
Mr. Vue	Yes

IV. APPROVAL OF THE ORDER OF THE CONSENT AGENDA

MOTION: Ms. O'Connell moved approval of the Order of the Consent Agenda with the exception that the following item: E-5 - Approval of Superintendency Agreement was pulled for separate consideration. The motion was seconded by Ms. Vanderwert.

The motion was approved with the following roll call vote:

Ms. Vanderwert	Yes
Mr. Schumacher	Yes
Ms. O'Connell	Yes
Mr. Marchese	Yes
Ms. Ellis	Yes
Mr. Brodrick	Yes
Mr. Vue	Yes

V. APPROVAL OF THE MINUTES

- A. Minutes of the Special Closed Board of Education Meeting May 16, 2016
- B. Minutes of the Special Closed Board of Education Meeting May 16, 2016
- C. Minutes of the Regular Meeting of the Board of Education of May 17, 2016
- D. Minutes of the Special Meeting of the Board of Education of May 31, 2016
- E. Minutes of the Special Closed Board of Education Meeting June 13, 2016
- F. Minutes of the Special Meeting of the Board of Education of June 14, 2016

MOTION: Mr. Marchese moved approval of the Minutes of the Special Closed Board of Education Meeting May 16, 2016, Minutes of the Special Closed Board of Education Meeting May 16, 2016 , Minutes of the Regular Meeting of the Board of Education of May 17, 2016 , Minutes of the Special Meeting of the Board of Education of May 31, 2016 , Minutes of the Special Closed Board of Education Meeting June 13, 2016 and Minutes of the Special Meeting of the Board of Education of June 14, 2016 as published. Ms. O'Connell seconded the motion.

The motion was approved with the following roll call vote:

Ms. Vanderwert	Yes
Mr. Schumacher	Yes
Ms. O'Connell	Yes
Mr. Marchese	Yes
Ms. Ellis	Yes
Mr. Brodrick	Yes
Mr. Vue	Yes

VI. COMMITTEE REPORTS

A. Committee of the Board Meeting of May 31, 2016

The Chief Financial Officer provided an in-depth look at the FY 17 budget and how various additional reductions to it would play out. After lengthy deliberation the Board moved the following recommended motion:

MOTION: That the Board of Education direct staff to create a budget that will move an \$85 /pupil allotment to Pre-K-5, K-8 and Middle schools with the remaining amount to be put into the fall contingency fund.

The motion was approved with the following roll call vote:

Ms. Vanderwert	Yes
Mr. Schumacher	Yes
Ms. O'Connell	Yes
Mr. Marchese	Yes
Ms. Ellis	Yes
Mr. Brodrick	Yes
Mr. Vue	Yes

B. Committee of the Board Meeting of June 14, 2016

The first item on the agenda was the FY 16 Quarterly Report which is an update to the Board on the current fiscal year 2015-16 budget and includes a projection of Revenue, Expenditures and Fund Balance as of June 30, 2016.

MOTION: That the Board accept the FY 16 Quarterly Financial report.

The motion was approved with the following roll call vote:

Ms. Vanderwert	Yes
Mr. Schumacher	Yes
Ms. O'Connell	Yes
Mr. Marchese	Yes
Ms. Ellis	Yes
Mr. Brodrick	Yes
Mr. Vue	Yes

The Chief Financial Officer then moved on to another update on the 2017 Budget Update outlining how the additional \$85/pupil was reflected in the budget. She outlined the impacts the changes to the budget would have on programs and departments.

MOTION: That the Board accept the 2017 Budget report.

The motion was approved with the following roll call vote:

Ms. Vanderwert	Yes
Mr. Schumacher	Yes
Ms. O'Connell	Yes
Mr. Marchese	Yes
Ms. Ellis	Yes
Mr. Brodrick	Yes
Mr. Vue	Yes

The next presentation was provided by the Latino Consent Decree Parent Committee regarding their recommendations pursuant to the LCD Stipulation.

The Hmong Parent Advisory Council then provided the Board with their 2015-16 Year End Report and recommendations.

Administration then provided a brief update on policies under development/revision.

- Policy 620.00 - Student Surveys (PPRA)
- Policy 4XX.XX - Use of Social Media
- Other a brief discussion on Student Discipline and Inclusion of SEAB in policy.

MOTION: Ms. O'Connell moved the Board accept the reports on the COB meetings of May 31 and June 14 and approve the minutes of both meetings as published. Ms. Ellis seconded the motion

The motion was approved with the following roll call vote:

Ms. Vanderwert	Yes
Mr. Schumacher	Yes
Ms. O'Connell	Yes
Mr. Marchese	Yes
Ms. Ellis	Yes
Mr. Brodrick	Yes
Mr. Vue	Yes

VII. SUPERINTENDENT'S REPORT

A. FY 17 Budget

Thanks were extended to the Finance group for the work done to finalize the budget and district leaders and their staff for the work done to pull together the budgets. It was noted every budget involves difficult decisions, particularly in times of deficit.

The Chief Financial Officer stated the purpose of the presentation was to present the final budget for FY 2017 for adoption.

The total proposed budget for **FY 17 (expenditures) total \$715.9 million.** This is broken down as follows:

- \$518.2 million to the General Fund
- \$42.9 million to General Fund Fully Financed
- \$28.8 million to Food Service
- \$23.8 million to Community Service
- \$6.0 million to Community Service Fully Financed
- \$44.5 million to Building Construction and
- \$51.7 million to Debt Service

The proposed **FY 17 budget Revenue and Expenditure Summary** shows

	Estimated Beginning Fund Balance	Revenues	Expenditures	Revenues Over/Under Expenditures	Estimated Ending Fund Balance
General Fund	\$74,787,196	518,180,440	518,180,440	\$0	\$74,787,196
GF Fully Financed	185,736	42,881,752	42,881,752	0	185,736
Food Service	2,520,632	28,846,700	28,846,700	0	2,520,632
Community Service	2,927,989	23,387,295	23,783,689	(396,394)	2,531,595
Comm. Service Fully Financed	681,918	6,041,846	6,041,846	0	681,918
Building Construction	14,129,638	45,862,122	44,448,000	1,414,122	15,543,760
Debt Service	31,457,126	38,940,000	51,669,000	(12,729,000)	18,728,126
Total All Funds	\$126,690,235	\$704,140,155	\$715,851,427	(\$11,711,272)	\$114,978,963

The District will not make use of any of the unassigned fund balance this year. The projected ending fund balance is a little over 5% and within Board policy. It is not in the best interest of the District to use fund balance.

FY 17 Proposed General Fund Big Picture - Expenditures

Area	FY 16 Adopted	FY 17 Proposed	Change	Percent Change
Schools	\$253,330,183	\$249,112,891	(4,217,292)	(1.66%)
School Service Support	175,987,186	177,194,030	1,206,844	0.69%
District-wide Support	91,793,916	88,237,474	(3,556,442)	(3.87%)
Central Admin	4,154,590	3,636,045	(518,545)	(12.48%)
TOTAL	\$525,265,875	\$518,180,440	(7,085,444)	(1.35%)

The increased in the school service support is due to transportation cost increases. The Finance Department is not seeing a large amount of inflation and inflation was not allocated anywhere except to transportation.

The CFO reviewed community engagement information.

She then stated the recommendation is that the Board of Education adopt the FY 17 proposed budget of \$715,851,427 as presented.

The Board extended its thanks for the work done on the budget and expressed their appreciation of the forthrightness and detail brought to the Board.

QUESTIONS/DISCUSSION

- Ms. Vanderwert expressed her appreciation for keeping the district solvent with excellent bond ratings. She expressed concern about how the money was returned to schools

and about removing district-wide support for the most vulnerable students. She also expressed regret about the reduction in support for parents. She stated the Board needs to start budget talks sooner so it understands what it will be losing when cuts are made.

- Ms. O'Connell stated that budgets generally reflect a strategy and she believed there was a lack of agreement on what strategy and priorities are important to the district resulting in fits and starts to the budget process. She encouraged the Board to focus on what and why so the budget can reflect that.
- Mr. Marchese stated this is not a perfect budget. He extended thanks to administration for the information provided on the budget. He stated the choices made are ones the District is forced to make for a variety of reasons and were made with the priorities brought to the Board. Schools are what need to be protected the most as they are the places serving all children, they must be kept strong and vibrant. There are trade-offs if the District is committed to equity, fairness, achievement and providing quality opportunities for all families along with options of choice. Next year the Board will take a more thoughtful look at how funds are being used and how programs are aligned.
- Mr. Vue stated budgets are always difficult as one needs to weigh priorities. This budget cycle has been particularly difficult with cuts to programs and initiatives important to students of color who need the extra help. Science, music and electives are important but it seems money allocated back to classrooms is for non-FTEs. He stated he was troubled at reducing Parent Academy and support to families. He indicated he would vote no on the budget to protest how it was arrived at and giving up some things that have taken years to build.
- Ms. Ellis stated the Board thought about where cuts were to come from as they wanted money to go back to the schools to address general concerns about staffing and student support and work with students. This has not been an easy decision in taking money away from schools.
- Mr. Schumacher stated this year was a unique situation with so many new board members in place and the need for staff to educate and orient the Board and then to understand what the Board wants. He believes in some of the same outcomes and goals, however the delivery system might need to change because of cost and effectiveness. There are other opportunities to arrive at outcomes in ways easier on the budget and more effective. He noted budgets are adjusted over time as situations change. SPPS is in a time of transition but there is a commitment to parents, students, equity and programs that will help all kids. The Board want to be sure to take care of all kids so they can succeed.

MOTION: Mr. Schumacher moved the Board of Education adopt the FY 17 proposed budget of \$715,851,427 as presented. Ms. O'Connell seconded the motion.

The motion was approved with the following roll call vote:

Ms. Vanderwert	Yes
Mr. Schumacher	Yes
Ms. O'Connell	Yes
Mr. Marchese	Yes
Ms. Ellis	Yes
Mr. Brodrick	Yes
Mr. Vue	No

B. Human Resource Transactions

The Chief Executive Officer outlined the following District Leadership changes.

- The departments formerly under Chief Operating Officer Jean Ronnei have been redistributed.
- Chief Turner will assume oversight of Nutrition services, Transportation, Facilities and Safety and Security and will retain oversight of Student Placement and Family and Community Engagement and Community Education.

- Chief Wilcox-Harris will continue oversight of the Division of Academics which will now include Title I/Funded Programs
- CEO Walker will assume oversight of Technology Services and Communications, Marketing and Development in addition to Finance, HR, REA, Equity and Strategic Planning and Policy

The 58 schools and programs have been distributed across three Assistant Superintendents (Dr. Theresa Battle, Mr. Andrew Collins, Ms. Lisa Sayles-Adams), with each having between 15-23 sites, and between 10,000 - 15,000 total K-12 students under their purview. In addition, each assistant superintendent will continue to supervise one or more programs or initiatives such as Athletics, JROTC, Achievement Plus, Promise Neighborhood, New Middle School, etc.

School leader placements have been finalized and there are currently no principal vacancies. The following placements were recently made:

- JJ Hill Montessori - Dr. Fatima Lawson will serve as the new principal of JJ Hill.
- Parkway Montessori and Community Middle School - Jocelyn Sims will serve as the new principal for Parkway.
- Maxfield Elementary - Ryan Vernosh will serve as the next principal of Maxfield.
- Battle Creek Middle School (BCMS) - Lanisha Paddock will serve next principal of BCMS

All school communities have been notified of these assignments and transition activities have begun between outgoing and incoming leaders to support a smooth transition and successful start of the school year.

Questions/Discussion:

- A Board member noted it will be important for the Board, who have questions regarding a placement, to be kept aware of the support being provided as this individual moves to a new school and how on-going development will be coached. The Board is aware of the community concerns and it is also been informed of support and development opportunities that will be made available to this individual.

MOTION: Mr. Marchese moved approval of the Human Resource Transactions for the period May 1, 2016 through May 31, 2016 and leadership changes as outlined by the Chief Executive Officer. Ms. Vanderwert seconded the motion.

The motion was approved with the following roll call vote:

Ms. Vanderwert	Yes
Mr. Schumacher	Yes
Ms. O'Connell	Yes
Mr. Marchese	Yes
Ms. Ellis	Absent
Mr. Brodrick	Yes
Mr. Vue	Yes

VIII. CONSENT AGENDA

MOTION: Ms. O'Connell moved approval of all Items on the Consent Agenda with the exception of the following item: E-5 - Approval of Superintendent Agreement, which was pulled for separate consideration. The motion was seconded by Ms. Vanderwert.

The motion was approved with the following roll call vote:

Ms. Vanderwert	Yes
Mr. Schumacher	Yes
Ms. O'Connell	Yes
Mr. Marchese	Yes
Ms. Ellis	Yes
Mr. Brodrick	Yes
Mr. Vue	Yes

A. Gifts

BF 30466 Acceptance of Gift from LMAP PTA
That the Board of Education authorize the Superintendent (designee) to accept the gift from Linwood Monroe Arts Plus PTA.

BF 30467 Gift Acceptance from The Jack and Gretchen Norqual Foundation
That the Board of Education authorizes the Superintendent to accept the awarded gift.

B. Grants

BF 30468 Request for Permission to Submit a Grant Application to Allina Health
That the Board of Education authorize the Superintendent (designee) to submit a grant to Allina Health for funds to provide mini-grants to Wellness Champions in the district; to accept funds, if awarded; and to implement the project as specified in the award documents.

BF 30469 Request for Permission to Accept a Grant from Digital Promise Global
That the Board of Education authorize the Superintendent (designee) to accept a grant from Digital Promise Global to support innovate uses of technology at Highland Park Senior High School; and to implement the project as specified in the award documents.

BF 30470 Request for Permission to Submit a Grant Application to Dollar General Literacy Foundation for Chelsea Heights Elementary School
That the Board of Education authorize the Superintendent (designee) to submit a grant to the Dollar General Literacy Foundation for funds to purchase multicultural texts at Chelsea Heights Elementary; to accept funds, if awarded; and to implement the project as specified in the award documents

BF 30471 Request for Permission to Submit a Grant Application to Dollar General Literacy Foundation for Frost Lake Elementary School
That the Board of Education authorize the Superintendent (designee) to submit a grant to the Dollar General Literacy Foundation for funds to purchase nonfiction and take-home books at Frost Lake Elementary; to accept funds, if awarded; and to implement the project as specified in the award documents.

BF 30472 Request for Permission to Submit a Grant Application to Dollar General Literacy Foundation for Highland Park Senior High School
That the Board of Education authorize the Superintendent (designee) to submit a grant to the Dollar General Literacy Foundation for funds to deliver a literacy curriculum at Highland Park Senior High; to accept funds, if awarded; and to implement the project as specified in the award documents.

BF 30473 Acceptance of Johnson Family Foundation Grant to Humboldt High School Athletics
That the Board of Education authorize the Superintendent (or Designee) to accept the \$8000 grant is deemed for specific athletic supplies to support student athletes at Humboldt High School.

BF 30474 Request for Permission to Accept a Grant from Lowe's Toolbox for Education
That the Board of Education authorize the Superintendent (designee) to accept a grant from Lowe's Toolbox for Education to purchase books for the LEAP High School library; and to implement the project as specified in the award documents.

BF 30475 Request for Permission to Submit a Grant Application to Minnesota Department of Education

That the Board of Education authorize the Superintendent (designee) to submit a grant to Minnesota State Colleges & Universities for funds to expand CTE programming in the district; to accept funds, if awarded; and to implement the project as specified in the award documents.

BF 30476 Request for Permission to Submit a Grant Application to the Minnesota Department of Transportation

That the Board of Education authorize the Superintendent (designee) to submit a grant to the Minnesota Department of Transportation for funds to support training of safe walking and bicycling behavior in the district; to accept funds, if awarded; and to implement the project as specified in the award documents.

BF 30477 Request for Permission to Submit a Grant Application to the U.S. Department of Education's CTE Makeover Challenge

That the Board of Education authorize the Superintendent (designee) to submit a grant to the U.S. Department of Education for funds to upgrade the Makerspace at Johnson Senior High School; to accept funds, if awarded; and to implement the project as specified in the award documents.

BF 30478 Request for Permission to Submit a Grant Application to the U.S. Department of Education's Carol M. White Physical Education Program

That the Board of Education authorize the Superintendent (designee) to submit a grant to the U.S. Department of Education for funds to standardize K-8 health and physical education in the district; to accept funds, if awarded; and to implement the project as specified in the award documents.

BF 30479 Request for Permission to Accept a Grant from the VH1 Save the Music Foundation

That the Board of Education authorize the Superintendent (designee) to accept a grant from the VH1 Save the Music Foundation to support piano instruction and performances at Parkway; and to implement the project as specified in the award documents.

BF 30480 Request for Permission to Accept a Grant from the Amherst H. Wilder Foundation

That the Board of Education authorize the Superintendent (designee) to accept a grant from the Amherst H. Wilder Foundation to support families and children at Freedom Schools in SPPS; and to implement the project as specified in the award documents.

C. Contracts

BF 30481 Contract for Services Between Saint Paul Public Schools (SPPS) and Ramsey County Community Corrections for Providing Summer Term 2016 Educational Services to Students at the Boys Totem Town and Ramsey County Juvenile Detention Center

That the Board of Education authorize the Superintendent (designee) to enter into a Contract for Services Agreement with Ramsey County Community Corrections and accept the County's offer, not to exceed, \$35,000 to support the Summer Term program at Boys Totem Town and the Ramsey County Juvenile Detention Center.

BF 30482 Request for Permission to Enter into a Contract with Saint Paul College to Hire a College Navigator for the Youth Career Connect (YCC) Grant

That the Board of Education authorize the Superintendent (or Designee) to enter into a contract with Saint Paul College to hire a Youth Career Connect (YCC) College Navigator.

BF 30483 Reauthorization of Saint Paul Public School Adult Basic Education to Work in Conjunction With and To Act As Fiscal Agent for Saint Paul Community Literacy Consortium (SPCLC) in Providing Basic Skills, English Literacy Training and Occupational Training Classes Through the Saint Paul Public Schools Adult Basic Education Program and Nine Consortium Members

That the Board of Education authorize the Superintendent (designee) to submit a grant application to the Minnesota Department of Education for re-authorization of funding to provide Adult Basic Education and act as fiscal agent for funding through the SPPS Adult Education program and the Saint Paul Community Literacy Consortium.

BF 30484 Memorandum of Understanding and Contract for Services with the YMCA of the Greater Twin Cities for Providing the Bell Power Scholars Academy.

That the Board of Education authorize the Superintendent (designee) to enter into a Memorandum of Understanding and Contract for Services with the YMCA of the Greater Twin Cities to provide summer educational services at Maxfield Elementary to combat summer learning loss and improve the academic success of children.

BF 30485 Renewal of Contract with Teachers on Call

That the Board of Education authorize the Superintendent (designee) to renew the contract with Teachers on Call to provide substitute teacher services for Independent School District 625. The contract amount will be charged to budget code #01-005-271-000-6305-0000.

D. Agreements

BF 30486 Lease Agreement with West Side Booster Club

That the Board of Education authorize the Superintendent to execute a Lease Agreement between the District and West Side Booster Club to lease space at the Baker Center located at 209 West Page Street, St. Paul, MN 55107 for the term June 1, 2016 through December 31, 2017, with monthly rent of eighty-nine and 05/100 dollars (\$89.05) subject to all other terms and conditions of said agreement.

E. Administrative Items

BF 30487 Request for Permission to Accept a Stipend Check from the School Nutrition Association

That the Board of Education authorize the Superintendent (designee) to accept the stipend check from SNA for the Nutrition Services Fund.

BF 30488 Enter into a Collaboration with Minnesota State University, Mankato

That the Board of Education authorize the Superintendent to accept the collaboration and to approve the \$50,000 Income Contract with Minnesota State University, Mankato.

BF30489 Approval of an Employment Agreement with the North Central States Regional Council of Carpenters to Establish Terms and Conditions of Employment for 2016-2019

That the Board of Education of Independent School District No. 625 approve and adopt the Agreement concerning the terms and conditions of employment of those employees in this school district for whom the North Central States Regional Council of Carpenters, is the exclusive representative; duration of said Agreement is for the period of May 1, 2016 through April 30, 2019.

BF30490 Approval of Employment Agreement Between Independent School District No. 625, Saint Paul Public Schools, and Saint Paul Federation of Teachers, Exclusive Representative for School and Community Service Professionals

That the Board of Education of Independent School District No. 625 approve and adopt the Agreement concerning the terms and conditions of employment of those School and Community Service Professional employees in this school district for whom the Saint Paul Federation of Teachers is the exclusive representative; duration of said Agreement is for the period of July 1, 2015 through June 30, 2017.

BF 30492 Insurance - General Liability & Crime, Educators Legal Liability, Excess Liability, Auto

That the Board of Education authorize the Superintendent to renew a 12-month policy for general liability and crime, educators legal liability, excess liability, and auto insurance coverage with Wright Specialty/Catlin Insurance Company for the renewal period of July 1, 2016 through June 30, 2017, at a cost of \$764,623.00. for the policy term.

BF 30493 Insurance – Property

That the Board of Education authorize the Superintendent to renew a 12-month policy for property insurance coverage with Affiliated FM for the renewal period of July 1, 2016 through June 30, 2017, at a cost of \$488,695. for the policy term.

BF 30494 Memorandum of Understanding Between Independent School District No. 625, Saint Paul Public Schools and Saint Paul Federation of Teachers (SPFT) Regarding a Union Leave of Absence for Rebecca Wade, Teacher to Fulfill Duties for SPFT

District 625, Board of Education authorize the Superintendent (designee) to approve the Memorandum of Understanding Union Leave, regarding salary and benefits continuation for Rebecca Wade effective August 1, 2016 and will remain in effect through the end of her term as SPFT Release Time Professional Development Coordinator.

BF 30495 Approval of Memorandum of Agreement with United Association of Steamfitters, Pipefitters, and Service Technicians, Local Union No. 455, to Establish Terms and Conditions of Employment for 2016-2017

That the Board of Education of Independent School District No. 625 approve and adopt the Memorandum of Agreement concerning the terms and conditions of employment of those employees in this school district for whom the United Association of Steamfitters, Pipefitters, and Service Technicians, Local Union No. 455, is the exclusive representative; duration of said agreement is for the period of May 1, 2016 through April 30, 2017.

BF 30496 Monthly Operating Authority

That the Board of Education approve and ratify the following checks and wire transfers for the period April 1, 2016 – April 30, 2016.

(a) General Account	#658073-659460	\$69,865,928.78
	#0001919-0001973	
	#7001736-7001770	
	#0001039-0001084	
(b) Debt Service	-0-	\$0.00
(c) Construction	-0-	\$568,296.30
		\$70,434,225.08

Included in the above disbursements are payrolls in the amount of \$56,970,519.76 and overtime of \$255,235.32 or 0.45% of payroll. April disbursements included 3 payrolls.

(d) Collateral Changes	
Released:	None
Additions:	None

That the Board of Education further authorize payment of properly certified cash disbursements including payrolls, overtime schedules, compensation claims, and claims under the Workers' Compensation Law falling within the period ending September 30, 2016.

BF 30497 Name Change for Barack and Michelle Obama Service Learning Elementary School

That the Board of Education authorize the Superintendent (designee) to approve the name change of Barack and Michelle Obama Service Learning Elementary to Barack and Michelle Obama Elementary School beginning in the Fall of 2016.

BF 30498 Permission for Institutions of Higher Education to Participate in Field/Practicum Experiences at SPPS

That the Board of Education authorize the Superintendent (designee) to enter into Affiliation Agreements with the Institutions of Higher Education.

BF 30499 Approval of Renewal of Membership in the Minnesota State High School League

That the Board of Education adopt the attached resolution to renew the School District's membership in the Minnesota State High School League.

BF 30500 Revise Population Estimate to Minnesota Department of Education

That the Board of Education authorize the Superintendent to submit 2015 population number in consideration of funding formula for Community Education.

BF 30501 Ricoh Lease (RATIFICATION)

That the Board of Education ratify the Administration's action for the purchase of Ricoh on a lease for 5 years for the amount totaling \$61,493 per month.

F. Bids

BF 30502 AGAPE Masonry Envelope Repair Bid Approval

That the Board of Education authorize award of the AGAPE Masonry Envelope Repair bid to LS Black for the lump sum base bid plus alternate no. 1 for \$244,562.65.

BF 30503 Renewal of Request for Bid # A200284-E - Petite Bananas

That the Board of Education authorize the renewal of Bid # A200284-E with Russ Davis Wholesale, Inc. for furnishing and delivery of petite bananas for the period of July 1, 2016 through June 30, 2017, for an estimated value of \$245,000.

BF 30504 Bid # A207476-A - Renew Prime Vendor Contract for Dairy and Juice Products

That the Board of Education authorize the renewal of Bid # A207476-A with Agropur, Inc. for furnishing and delivery of dairy and juice products for the period of July 1, 2016 through June 30, 2017, for an estimated value of \$2,000,000.

BF 30505 Renewal of Request for Bid # A207620-A - Fresh Bakery Goods

That the Board of Education authorize the renewal of Bid # A207620-A with Bimbo Bakeries for furnishing and delivery of fresh bakery goods for the period of July 1, 2016 through June 30, 2017, for an estimated value of \$245,000.

BF 30506 RFP# A209579-A - Poultry

That the Board of Education authorize the award of RFP #A209579-A to Ferndale Market for the furnishing and delivery of poultry products for the period of August 1, 2016 through July 31, 2017, for an estimated value of \$120,000.

BF 30507 Request for authorization to award RFB # A209608-A - Equipment Sous Vide Machine and Vacuum Chamber Packaging Machine to Douglas Equipment

That the Board of Education authorizes the award of RFB# A209608-A Equipment Sous Vide Machine and Vacuum Chamber Packaging Machine to Douglas Equipment for the furnishing

and delivery of a sous vide machine and a vacuum chamber packaging machine for the approximate value of \$154,986.56.

BF 30508 RFB #A209633-A - Prime Vendor for Non-Food Disposable-Delivery to 65+ Sites

That the Board of Education authorize the award of RFB # A209633-A to Trio Supply Company for the furnishing and delivery of non-food and disposable products for the period of August 1, 2016 through July 31, 2017, for an estimated value of \$600,000.

BF 30509 Produce Vendor Purchase Orders

That the Board of Education authorize the purchase order for the furnishing and delivery of produce items for the period of July 1, 2016 through June 30, 2017.

BF 30510 Request for Yogurt Products

That the Board of Education authorize purchases with Upstate Niagara Cooperative, Inc. for the furnishing and delivery of yogurt for the period July 1, 2016 through June 30, 2017, for an estimated value of \$275,000 utilizing pricing established by the MSFBG bid process.

CONSENT AGENDA ITEMS PULLED FOR SEPARATE CONSIDERATION

BF 30491 Approval of Superintendency Agreement

Director Brodrick indicated he had pulled this item for separate consideration as he intended to vote no on the item.

MOTION: Mr. Schumacher moved the Board of Education approve the recommended salary increase for members of the Superintendency; duration of said recommendation is for the period of July 1, 2015 through June 30, 2017. Ms. O'Connell seconded the motion.

The motion was approved with the following roll call vote:

Ms. Vanderwert	Yes
Mr. Schumacher	Yes
Ms. O'Connell	Yes
Mr. Marchese	No
Ms. Ellis	No
Mr. Brodrick	No
Mr. Vue	Yes

IX. OLD BUSINESS

A. Adoption of Fiscal Year 2017 Budget – moved to Superintendent's Report.

B. **BF 30464** Acceptance of the Sale of \$15,000,000 General Obligation School Building Bonds, Series 2016A

Staff indicated SPPS has maintained its excellent bond ratings. The bond sale was placed and on closing awarded to Robert W. Baird & Company.

MOTION: Ms. O'Connell moved the Board of Education approve the Resolution Accepting Bid on the Sale of \$15,000,000 General Obligation School Building Bonds, Series 2016A, providing for their issuance and levying a tax for the payment thereof. The motion was seconded by Mr. Marchese.

The motion was approved with the following roll call vote:

Ms. Vanderwert	Yes
Mr. Schumacher	Yes
Ms. O'Connell	Yes
Mr. Marchese	Yes
Ms. Ellis	Yes

Mr. Brodrick	Yes
Mr. Vue	Yes

C. **BF 30465** Acceptance of the Sale of \$37,635,000 General Obligation School Building Refunding Bonds, Series 2016B

The savings on the refunding was \$5,388,935 with the sale going to Robert W. Baird & Company.

SPPS has maintained its excellent bond ratings.

MOTION: Mr. Schumacher moved the Board of Education approve the Resolution Accepting Bid on the Sale of \$34,955,000 General Obligation School Building Refunding Bonds, Series 2016B, providing for their issuance and levying a tax for the payment thereof. Mr. Marchese seconded the motion.

The motion was approved with the following roll call vote:

Ms. Vanderwert	Yes
Mr. Schumacher	Yes
Ms. O'Connell	Yes
Mr. Marchese	Yes
Ms. Ellis	Yes
Mr. Brodrick	Yes
Mr. Vue	Yes

D. Second Reading - Board Policy 620.00 Student Surveys
The Board acknowledged the second reading on this policy.

E. Action on the Temporary Closure of Galtier Community Elementary School

MOTION: Mr. Schumacher moved the Board accept, with regret, the temporary closure of Galtier Community School for up to three years, effective June 12, 2017. Ms. Vanderwert seconded the motion.

The General Counsel was asked for clarification on the definition of "Temporary Closure." Response: The effective date is the end of the 16-17 school year. A temporary closure of a school does not require a public hearing, it requires only public comment. Programmatically the program that was run in a school to be temporarily closed ends but the building can be used for other non-educational activities. The school can be reopened as a school site anytime before the end of the third year. If it does not reopen as a school site prior to the end of the third year, the District needs to have a formal hearing on closure in order to formally close it.

COMMENT - per agreement each Board member was allotted 2 minutes to comment.

- Mr. Vue stated he was conflicted as it is encouraging that community members want to keep the school open but with current budget situation it seems impossible.
- Mr. Marchese stated the closure seems to be predicated on saving money, but it seems the district has the potential of losing families to other educational options. The potential of closing has been held over the head of the school for a long time. He stated he was not convinced they have had enough support as administration placed the burden on the community and parents to fulfill enrollment options. This is not the time to make changes in schools until the Board is sure they have the right balance of options for the full district. Over the next few years the Board will look at all schools relative to the best balance of options. He was not in favor of closure.
- Mr. Brodrick concurred with Director Marchese. He believed SPPS should make a long range commitment to support Galtier. The issue is bigger than Galtier, there are other "Galtiers" in the district, schools trying to be good neighborhood schools. He stated he would vote against the recommendation. If the District supports the SSSC plan they need to help all schools to be strong.

- Ms. O'Connell applauded the efforts to make Galtier work, she stated she was concerned about having two community schools in the Midway area neither of which is sustainable for the future. She felt, for the short term (3-5 years), SPPS owes families and the community a really strong educational program. She noted how the money follows students limits the District's ability to bring enough funding to either school to make both strong; it can only afford one.
- Ms. Vanderwert indicated she lives in the Midway district and she wants a strong community school and she believed it could be done if resources were put together. This is a decision on what is good for the entire district. She felt SPPS can use the experience gained from Galtier to build a strong program at Hamline.
- Mr. Schumacher stated there are no easy decisions. This is a difficult decision based on where SPPS is as a district and on how it can support a vision for that school going forward considering the current financial situation. At some point a decision needs to be made and it is now up to the Board to decide.
- CEO Walker recognized the Galtier families and applauded their effort to communicate commitment. She also acknowledged Hamline families and recognized the initiative to start conversations around the two schools. Family commitment to Galtier is reflective of support for the SSSC and for programs developed in the belief programs would draw students to SPPS schools. She stated Administration would implement whatever the Board decides.

RESTATEMENT OF THE MOTION: Mr. Schumacher moved the Board accept, with regret, the temporary closure of Galtier Community School for up to three years, effective June 12, 2017. Ms. Vanderwert seconded the motion.

The motion **failed** on the following roll call vote:

Ms. Vanderwert	Yes
Mr. Schumacher	Yes
Ms. O'Connell	Yes
Mr. Marchese	No
Ms. Ellis	No
Mr. Brodrick	No
Mr. Vue	No

X. NEW BUSINESS

A. First Reading: Policy 4xx.xx Use of Social Media

Staff reviewed the rationale for the policy and provided a summary of its content.

QUESTIONS/DISCUSSION:

- A Board member stated that since this was the first reading he wanted to encourage the public to take a look at the policy. He felt it needed further discussion and deliberation and outlined his concerns. (1) The general statement of policy – "adherence to social media use". He assumed this would be expanded further in guidelines developed to supplement the policy or as a procedural adjunct to the policy. Response: Staff indicated the procedure would be similar to the Technology Usage Policy that has detailed guidelines linked to procedures. (2) V-C – appropriate action - he stated his concern was that this is broad language "or reasonably suspects" (3) VI-A – Monitor use of employee social media – he felt the language was concerning though admitted people have to be careful about what is said on social media. (4) VI-B – he felt this sounded threatening. Overall he questioned if SPPS needs a policy on social media it may only require guidelines. He felt it would be helpful if the Director of HR worked with the Policy Work Group on this item.

B. BF 30511 Superintendent Employment Agreement

MOTION: Mr. Schumacher moved, seconded by Mr. Marchese, that the District, through its Board of Education, terminate the March 17, 2015 Superintendent Employment

Agreement without cause and that it approve the proposed (negotiated) Separation Agreement with Superintendent Silva.

The motion was approved with the following roll call vote:

Ms. Vanderwert	Yes
Mr. Schumacher	Yes
Ms. O'Connell	No
Mr. Marchese	Yes
Ms. Ellis	Yes
Mr. Brodrick	Yes
Mr. Vue	No

QUESTIONS/DISCUSSION - again each Board member was allowed 2 minutes to speak.

- Ms. O'Connell stated this did not need to happen if the Board had been respectful of the Superintendent's ability and expertise, a better solution could have been worked out. She stated discontinuity of leadership has consequences and removes the focus from on-going efforts and hurts marginalized kids the most.
- Mr. Vue reviewed his experience as a Board member and ended noting there is a very divided community within SPPS and that needs to change if SPPS wants to serve ALL kids. SPPS and its community needs to get down to work for the benefit of the kids. Instead of embracing differences they need to be taken advantage of it. SPPS has done important work in equity and he was uncertain what damage might come from termination of the Superintendent. He was hopeful SPPS would continue with the equity effort. He stated he felt the Superintendent has not been given the credit she deserves. He stated he feels the Board and the community has not been working together but has been divided and hoped that could be healed.
- Mr. Schumacher stated the Board has spent time to find the best way forward for the district and the kids. He stated the agreement is between two parties and is about the future. He stated the Board is dedicated to being sure what is done is for the best of the district.
- Mr. Marchese stated the most important job of the Board is choosing leadership and leadership it can support to do work it has confidence in. He stated he respects the work done on equity and that is work that is incomplete and will remain at the core of what the district is about and where it will go. He stated the Board will point in the direction of the future with leadership all of the community can support. The Board is thinking in the long term interest of the district.
- Mr. Vue pointed out the prior board voted on the contract as was their duty and obligation and he did not feel they had put the current board in any sort of difficult position. They were elected to do the job, they knew the Superintendent best and had evaluated her work. He indicated the statement that the prior Board put the new Board in an uncomfortable position is very disrespectful to prior Board members.
- Ms. Vanderwert thanked the Superintendent for her investment made to SPPS schools around racial equity and stated equity needs to remain as the Board goes forward. She stated transition creates new opportunities to reaffirm visions for schools and how everyone will work together.

C. BF 30512 Interim Superintendent Employment Agreement

MOTION: Mr. Schumacher moved the District, through its Board of Education, appoint John Thein as the Interim Superintendent, effective July 18, 2016, and that it approve the proposed Interim Superintendent Employment Agreement. Mr. Brodrick seconded the motion.

The motion was approved with the following roll call vote:

Ms. Vanderwert	Yes
Mr. Schumacher	Yes
Ms. O'Connell	Yes
Mr. Marchese	Yes
Ms. Ellis	Yes

Mr. Brodrick
Mr. Vue

Yes
No

QUESTIONS/DISCUSSION:

- Ms. O'Connell stated she hoped, with the change in the Superintendent's office, the Board will change the way it behaves. The Board needs to listen and learn about its governance role.
- Mr. Vue stated he would vote no on this as he felt there were capable people within the district who could lead.

D. **BF 30513** Resignation of Board Member

Director O'Connell indicated she would be resigning from the Board effective June 30, 2016 and made the following statement:

"This is a difficult day in the history of this school board and I feel a need to put this moment in context.

In that spirit, and in contradiction with the recent civic discussion, it is vitally important that this board and the people who care about public education in Saint Paul understand that the children of Saint Paul Public Schools have seen significant improvements in their education in the past six years. Are we where we want to be? No. Has it improved? Yes and I'd like to highlight some of those improvements.

Shortly after I joined the Board, we hired a new superintendent, a career Saint Paul Public Schools educator, who has helped us navigate many challenges in the past 6 ½ years. We have made decisions and gone directions I never would have predicted.

This school district has led our city's conversation about racial equity. It has been and continues to be difficult and challenging work.

Have we solved all the problems? Of course not. Are we talking about race in more meaningful ways than we have done before? Oh, yes, we are. Those conversations were instigated and led by Superintendent Silva. Has it been non-controversial, clear and concise, fast and easy? No! This is difficult social change. But, we have looked at our results and established goals in very different ways, leading to changes in how we approach curriculum, discipline, special education, hiring practices and even the food served in our cafeterias.

I would like to thank staff and community members who have accelerated my growth as a racial equity advocate. It is hard to remember a time when racial equity concerns were not on my radar, but that certainly was the case and it wasn't that long ago. I am thankful for the tough discussions with Board, Staff and community members about the personal and systemic changes needed to make it possible for all of our children to succeed.

Saint Paul has a long history as a high performing urban school district and that continues today.

- *Graduation rates have increased for all St. Paul students from 63 to 75% since 2010. Our Hispanic, Black, English Language learner and Low income students all graduate at rates at least 5 percentage points higher than the state average. Hispanic graduation rates jumped 26 points in five years! Many worry that as our we focus on our students of color that white students suffer. In those same 5 years, white graduation rates rose from 76 to 83%.*
- *1,481 students attended Pre-K this year, a record number.*
- *Thousands of parents have learned how to be more involved in their children's education through Parent Academy.*
- *Today, every child in the district has an iPad, teachers are integrating technology into the classroom and students have access to more tools to help them learn.*

This is what St. Paul Public Schools is all about, educating all of our St. Paul kids.

And this is why I feel a need to put the events of the past year into context. Because, if we believe the things that were said during last year's school board campaigns and that have been said in this room in recent months, you would think this is a failing school district - not one of the highest performing urban school districts in the country.

We all share responsibility in this. I regret that in our efforts to focus on needed improvements, we have neglected to share success stories in equal measure. There is plenty of blame to go around and I accept my fair share of it, I would hope others at this table do as well.

None of my colleagues sitting at this table hold a superintendent or principal license. But, regularly the people who have the experience and knowledge to give us recommendations have been ignored, aggressively questioned or assumed to be wrong by this Board.

I am personally taken aback by the way the current chair and treasurer of this board have worked in secret and frozen other members of this board out of major issues, up to and including the decision to buy out the Superintendent's contract. Not only is this questionable governance, it is terrible leadership.

Saint Paul is a high performing urban school district. Right now it does not have a high performing School Board. This Board needs to work together with the interim superintendent, Administration and the entire community to refocus on the needs of our children.

Our schools are bigger than the superintendent. They are bigger than me and they are bigger than the board members who have brought us here today. With the continued support of this community, and I hope, a more realistic conversation about where we are today and want to be in the future, this school district will continue to be a tremendous asset to this city.

But, the environment at this table has become so disrespectful, destructive and cynical that I can no longer be a part of it.

I will resign my position on the school board effective June 30th, 2016. It has been a great honor to work on behalf of the children of Saint Paul. The future of this city is determined by how we treat them. Thank you for giving me the opportunity to serve."

QUESTIONS/DISCUSSION:

- Mr. Vue thanks Ms. O'Connell for her work in orienting and supporting new Board members. He stated he would be sorry to see her leave.
- Ms. Vanderwert thanked her for her help and guidance in protocol.

XI. BOARD OF EDUCATION

A. Information Requests & Responses

- Director Brodrick requested information on the meeting scheduled for the School Climate Task Force

B. Items for Future Agendas - None

C. Board of Education Reports/Communications - None

XII. FUTURE MEETING SCHEDULE

A. Action to Reschedule Two Board Meetings

MOTION: Mr. Schumacher moved the Board of Education reschedule the following two meetings: (1) Committee of the Board - November 8, 2016 rescheduled to November 1, 2016 (2) Board of Education Meeting - April 18, 2017 rescheduled to April 25, 2017.

The motion passed with the following roll call vote:

Ms. Vanderwert	Yes
Mr. Schumacher	Yes
Ms. O'Connell	Yes
Mr. Marchese	Yes
Ms. Ellis	Yes
Mr. Brodrick	Yes
Mr. Vue	Yes

B. Board of Education Meetings (6:05 unless otherwise noted)

- July 12 - 6:30 p.m.
- August 23
- September 20
- October 25
- November 22
- December 13

C. Committee of the Board Meetings (4:30 unless otherwise noted)

- July 12
- September 13
- October 4
- November 1
- November 8 - Cancelled
- December 6

XIII. ADJOURNMENT

MOTION: **Mr. Schumacher moved the meeting adjourn, seconded by Ms. Ellis.**

The motion passed with the following roll call vote:

Ms. Vanderwert	Yes
Mr. Schumacher	Yes
Ms. O'Connell	Yes
Mr. Marchese	Yes
Ms. Ellis	Yes
Mr. Brodrick	Yes
Mr. Vue	Yes

The meeting adjourned at 7:59 p.m.

For clarity and to facilitate research, these minutes reflect the order of the original Agenda and not necessarily the time during the meeting the items were discussed.

Prepared and submitted by
Marilyn Polsfuss
Assistant Clerk,
St. Paul Public Schools Board of Education